

Overview of the CareerSource Palm Beach County Region
Not Seasonally Adjusted
January 23, 2026

- The unemployment rate in the CareerSource Palm Beach County region (Palm Beach County) was 4.5 percent in December 2025. This rate was 1.4 percentage points greater than the region's year ago rate of 3.1 percent. The region's December 2025 unemployment rate was 0.1 percentage point above the state rate of 4.4 percent. The labor force was 781,245, up 6,543 (+0.8 percent) over the year. There were 34,778 unemployed residents in the region.

West Palm Beach-Boca Raton-Delray Beach Metro Division

- In December 2025, nonagricultural employment in the West Palm Beach-Boca Raton-Delray Beach MD was 717,900, an increase of 5,800 jobs (+0.8 percent) over the year.
- The Education and Health Services (+6.0 percent); Government (+2.0 percent); Other Services (+1.3 percent); and Financial Activities (+0.2 percent) industries grew faster in the metro area than statewide over the year.
- The West Palm Beach-Boca Raton-Delray Beach MD was tied for the second highest annual job growth compared to all the metro areas in the state in the Other Services (+400 jobs) industry.
- The West Palm Beach-Boca Raton-Delray Beach MD was tied for the second fastest annual job growth rate compared to all the metro areas in the state in the Education and Health Services (+6.0 percent) industry.
- The West Palm Beach-Boca Raton-Delray Beach MD was tied for the third fastest annual job growth rate compared to all the metro areas in the state in the Government (+2.0 percent) industry.
- The industries gaining jobs over the year were Education and Health Services (+7,300 jobs); Government (+1,300 jobs); Other Services (+400 jobs); and Financial Activities (+100 jobs).
- The industries losing jobs over the year were Professional and Business Services (-1,700 jobs); Leisure and Hospitality (-900 jobs); Manufacturing (-400 jobs); and Trade, Transportation, and Utilities (-300 jobs).
- The Construction and Information industries were unchanged in jobs over the year.

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Unemployment Rates (not seasonally adjusted)	Dec-25	Nov-25	Dec-24
CareerSource Palm Beach County	4.5%	5.0%	3.1%
Florida	4.4%	4.9%	3.2%
United States	4.1%	4.3%	3.8%

Nonagricultural Employment by Industry (not seasonally adjusted)	West Palm Beach-Boca Raton-Delray Beach				Florida			
	Metropolitan Division				Florida			
	Dec-25	Dec-24	change	percent change	Dec-25	Dec-24	change	percent change
Total Employment	717,900	712,100	5,800	0.8	10,142,500	10,107,300	35,200	0.3
Mining and Logging	#N/A	#N/A	#N/A	#N/A	5,600	5,600	0	0.0
Construction	44,900	44,900	0	0.0	654,500	662,200	-7,700	-1.2
Manufacturing	22,600	23,000	-400	-1.7	428,600	432,600	-4,000	-0.9
Trade, Transportation, and Utilities	131,900	132,200	-300	-0.2	2,067,700	2,071,700	-4,000	-0.2
Wholesale Trade	26,800	26,900	-100	-0.4	406,400	403,100	3,300	0.8
Retail Trade	84,000	83,900	100	0.1	1,194,000	1,197,700	-3,700	-0.3
Transportation, Warehousing, and Utilities	21,100	21,400	-300	-1.4	467,300	470,900	-3,600	-0.8
Information	11,600	11,600	0	0.0	161,000	160,200	800	0.5
Financial Activities	50,200	50,100	100	0.2	692,600	693,400	-800	-0.1
Professional and Business Services	132,900	134,600	-1,700	-1.3	1,624,200	1,628,000	-3,800	-0.2
Education and Health Services	129,600	122,300	7,300	6.0	1,615,700	1,561,800	53,900	3.5
Leisure and Hospitality	95,200	96,100	-900	-0.9	1,325,300	1,326,400	-1,100	-0.1
Other Services	31,300	30,900	400	1.3	383,900	385,400	-1,500	-0.4
Government	67,500	66,200	1,300	2.0	1,183,400	1,180,000	3,400	0.3

Population	2024	2023	change	percent change
CareerSource Palm Beach County	1,582,055	1,557,481	24,574	1.6
Florida	23,372,215	22,904,868	467,347	2.0

Average Annual Wage	2024	2023	change	percent change
CareerSource Palm Beach County	\$77,247	\$74,809	\$2,438	3.3
Florida	\$69,492	\$66,446	\$3,047	4.6

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.