



**DATE:** July 30, 2021

**TO:** Local Workforce Development Board 22: CareerSource Broward

**FROM:** Keantha B. Moore, Administrator, Bureau of One-Stop and Program Support

**SUBJECT:** Related Party Contract Review Notification

The above-referenced local workforce development board (LWDB) submitted the following related party contract(s) to the Department of Economic Opportunity (DEO) for reporting purposes or prior approval:

Contracting Entity	Service Type	Contract Amount
School Board of Broward County	Provide training services and supports to 135 Out of School Youth	\$600,000

DEO reviewed the documents provided to ensure compliance with Section 15 of the grantee-subgrantee agreement between DEO and the LWDB, as well as CareerSource Florida Strategic Policy (2012.05.24.A.2), as amended.

Based on the amount of the contract and the outcome of DEO’s review, the contract(s) is determined to be:

- Compliant** – The above-referenced contract(s) did not require prior approval by DEO but was determined to meet the statutory requirements. The contract(s) must be published on the LWDB’s website within 10 days after approval by the LWDB and must remain on the website for at least one year after the contract is terminated.
- Approved** – The above-referenced contract(s) was determined to meet the criteria for approval. The LWDB may proceed with the contracting process with the contracting entity. The contract(s) must be published on the LWDB’s website within 10 days after approval by DEO and must remain on the website for at least one year after the contract is terminated.
- Denied** – The contract(s) submitted was determined not to meet the criteria for approval.

Please contact the DEO team at [WorkforceContract.Review@deo.myflorida.com](mailto:WorkforceContract.Review@deo.myflorida.com) with any questions.



Status: ORIGINAL

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

2021-06-15 Regular School Board Meeting

CATEGORY: OO. Strategy & Operations

DEPARTMENT: Grants Administration

Agenda Item Number: OO-53.
Consent or Open Item: Open
Special Order: NO
Time for Special Order:

TITLE: Amendment with CareerSource Broward
REQUESTED ACTION: Approve the Amendment between The School Board of Broward County (SBBC), Florida, and CareerSource Broward under the federal Workforce Innovation and Opportunity Act (WIOA). The Amendment includes \$512,654 funding for the third year of a three year agreement.

STRATEGIC ALIGNMENT

Which strategic initiative(s) best aligns to this item?

College, Career, & Life Readiness (PreK-Adult) Achievement & Equity

Is approval of this agenda item required to implement a tactic included within an initiative of the strategic plan? YES
Will the implementation of this item have a direct impact on one of the 2024 Strategic Plan Primary Metrics? YES

If YES, identify the primary metric and include the corresponding figures in the table below.

If NO, outline below how staff intends to evaluate the success/impact of this item/initiative.

Primary Goal & Metric:

Table with 2 columns: High-Quality Instruction, Graduation Rate. Sub-table with 4 columns: Level, Baseline, 2024 Target, Most Current. Row: District Total, 88%, 93%

Also identify any secondary metrics utilized to evaluate the success of this item/initiative.

Table with 3 columns: Metric, Baseline, Target

BACKGROUND, SUMMARY EXPLANATION, AND HISTORY OF ITEM

Was this item previously presented to the School Board? YES

The District was awarded a grant funding in the amount of \$512,654 for the Out of School Youth Program funded by CareerSource Broward from federal Workforce Innovation and Opportunity Act (WIOA) funds. This is the third year of the three-year grant. The grant includes funds for a recruiter (guidance counselor). The program will serve 135 participants ages 17-24 who meet WIOA eligibility requirements for out-of-school youth. These funds will target youth who have disengaged from high school and support them in earning their high school credentials and/or General Equivalency Diploma (GED), providing a 19-week paid internship, job coaching and placement in a positive post-secondary outcome. The Amendment has been reviewed and approved as to form and legal

RELATED ITEMS

- EE-28 06/23/20
EE-6 06/25/19

EXHIBITS

- Executive Summary
Agreement
Approved ARFs

**DEPENDENCIES:**

Outline critical dependencies that are associated with successful implementation of this item/initiative.

1. Grant depends on federal allocation of WIOA funding.
2. Grant requires recruitment of 135 youth that meet WIOA eligibility requirements.

**RESOURCES REQUIRED**

Budget

Are additional funds required in relation to the approval of this item?

NO

*If YES, How much additional funding is necessary to implement this item?*

*If NO, How much existing funding will be spent to implement this item?*

SOURCE OF FUNDS: CareerSource Broward Out of School Youth grant.

Spending Authority

Is additional spend authority required for this item?

NO

*If YES, How much additional spending authority is necessary to implement this item?*

Staffing

Is additional staff required in relation to the implementation of this item?

YES
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*If YES, identify the number of additional positions and the estimated costs for the additional staff.*

No.	Cost
1	\$60,000

**BOARD ACTION:**

(For Official School Board Records Only)

**APPROVED**

**SOURCE OF ADDITIONAL INFORMATION**

Name: Daniel Gohl	Phone: 754-321-2618
Name:	Phone:

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

Senior Leader & Title

Dr. Jermaine Fleming, Acting, Chief Strategy & Operations Officer

Signature

Dr. Jermaine Fleming, Acting

Electronic Signature  
Form S4189 Revised 1/20  
RWR/JSM

Approved in  
Open Board  
Meeting On:

JUN 15 2021

By: *Rosalind Orgead*  
School Board Chair

**AMENDMENT NO. 2**

**TO**

**SUB-RECIPIENT AGREEMENT**

**NO. 2019-2020-CR-WIOA-OSY-2335**

**BETWEEN**

**CAREERSOURCE BROWARD**

**AND**

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

DUNS#	077283471
FEDERAL AWARD IDENTIFICATION / FAIN)#	AA-33223-19-55-A-12
FEDERAL AWARD DATE	April 1, 2020
TOTAL FEDERAL AWARD	\$2,538,776
FEDERAL AWARDDING AGENCY	USDOL
CFDA#	17.259
PASS THROUGH ENTITY	Florida Department of Economic Opportunity
CONTRACT OFFICER	Carol Hylton

This Workforce Innovation and Opportunity Act Sub-Grant Agreement is fully supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$2,538,776. Pursuant to the Steven's Amendment 100% of the funds support this program are federal funds.

**AMENDMENT NO. 2**  
**TO**  
**SUB-RECIPIENT AGREEMENT**  
**NUMBER 2019-2020-CR-WIOA-OSY-2335**  
**FOR**  
**PROGRAM YEAR 2021-2022**  
**BETWEEN**  
**CAREERSOURCE BROWARD**  
**AND**  
**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

THIS AMENDMENT TO SUBGRANT AGREEMENT NO. 2019-2020-CR-WIOA-OSY-2335, which was entered into the 25<sup>th</sup> day of June, 2019 by and between CAREERSOURCE BROWARD hereinafter referred to as CSBD, the administrative entity and fiscal agent for the CareerSource Broward Council of Elected Officials and the Broward Workforce Development Board, Inc., having its principal office at 2890 W. Cypress Creek Road, Fort Lauderdale, FL 33309 and THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA hereinafter referred to as SUB-GRANTEE, existing under and by virtue of the laws of the State of Florida as a public body politic, having its principal office at 600 S.E. Third Avenue, Fort Lauderdale, FL 33301, to begin on the date this Amendment is executed by the parties and to terminate June 30, 2022.

WITNESSETH THAT:

WHEREAS, CSBD and Sub-Grantee entered into an Agreement effective June 25, 2019 to serve out of school youth as defined under the Workforce Innovation and Opportunity Act of 2014 Pub. L. 113 – 128, which was amended extending the term of the Agreement to June 30, 2021; and

WHEREAS, CSBD wishes to amend the existing Agreement to extend the term of the Agreement through June 30, 2022, provide additional funds for the period of the extension and make the changes to the Article 7, Scope of Work as indicated herein in accordance; and

WHEREAS, the CSBD Governing Boards have approved this Amendment to Agreement no. 2019-2020-CR-WIOA-OSY-2335 at their meeting on May 27, 2021;

NOW THEREFORE, in consideration of the premises and the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto agree to amend Sub-Grantee Agreement No. 2019-2020-CR-WIOA-OSY-2335 as follows:

1. Article 3, Fiscal Management, is amended by replacing the compensation in Section 3.2.1 a. with the underscored language as follows:

3.2 Compensation

3.2.1 Total Compensation

- a. The total funds allocated for the program to be operated under this Agreement for the renewal period shall be Five Hundred and Twelve Thousand Six Hundred and Fifty Four Dollars and zero cents (\$512,654.00), in accordance with the budget attached to this Amendment as Exhibit A.

2. Article 5, Program Requirements, Section 5.16.1 is amended substitute the following for Article 5, Section 5.16.1 in the original Agreement as follows:

5.16 Agreement Term

- 5.16.1 The term of this Amendment to the Sub-grant Agreement shall begin on July 1, 2021 and is extended through June 30, 2022. The term of the Amended Sub-grant Agreement may be extended for an additional period beginning July 1, 2022 through June 30, 2023, after which, it may also be extended for an additional four one-year terms at the option of the CSBD governing boards. All extensions are subject to performance as defined herein and the appropriation and availability of funds as described in this Sub-grant Agreement.

3. Article 7, Scope of Work, Sections 7.1, is amended to reduce the number of youth to be served to one hundred and thirty –five (135) youth and to add the underscored language and to delete the stricken language as follows:

7.1 Program Description Out-of-School Youth

Sub-grantee shall conduct an out-of-school youth program for a minimum of one hundred and thirty five (135) youth and a maximum of one hundred and ninety five (195) youth. This includes youth carried forward from the previous program year. Youth shall be at least 17 years old but have not yet reached

their 24th birthday at the time of enrollment into the WIOA program, have not completed high school or obtained a GED.

4. Article 7, Scope of Work Section 7.2 Sub-section 7.2.1 is amended to add the underscored language and to delete the stricken language as follows:

## 7.2 Recruitment

- 7.2.1 Sub-grantee shall recruit sufficient OSY youth, as defined herein, to be able to maintain a consistent caseload of 135 youth throughout the term of this Amendment. The number of youth to be enrolled includes the youth currently enrolled and carried forward from the previous ~~contract term~~ program year, to the new ~~contract~~ Agreement term. As youth exit successfully with their GED, the CSBD Program Manager, may approve additional enrollments to maintain a caseload of 135 youth. Sub-grantee, shall make an effort to backfills slots within 45 days of a slot being vacated. Youth **may not** be enrolled nor may slots be backfilled in the 4th quarter of the program year as this is the renewal quarter when the CSBD governing boards determine whether to approve a renewal or approve providers following an RFP. and up to 60 additional youth recruited and enrolled by backfilling into slots vacated as youth complete the program, exit and enter unsubsidized employment, post-secondary school, the military or advanced training. In order to enroll youth in excess of 195 youth, Sub-grantee shall receive written approval from the Youth Program Manager.

5. Article 7, Scope of Work, Section 7.2, Sub-section 7.2.3 is amended to add the underscored language and to delete the stricken language as follows:

- 7.2.3 Prior to enrolling youth into the program a copy of the youth's most recent GED Ready test must be provided to the CSBD Program Manager, along with a written recommendation from the Recruiter/Guidance Counselor or the youth's teacher that the youth is within 6 – 9 months of attainment of their GED. Sub-grantee shall backfill slots as youth successfully exit the program within 45 days of the slot being vacated except for during the 4<sup>th</sup> quarter. No youth shall be enrolled in Sub-grantee's program in the 4<sup>th</sup> quarter of the program year. A copy of the referral must be included in the youth's electronic CSBD DMS file simultaneous with the youth's eligibility determination and enrollment into an activity in EF. If a youth's assessment indicated that they are not within 6 – 9 months of being able to attain their GED, written approval for that youth's enrollment shall be obtained from the CSBD Youth Program Manager.

~~Youth recruited and enrolled into the program shall be within six (6) to nine (9) months of attaining their GED. Sub-Grantee shall backfill slots as youth successfully exit the program. Backfills shall occur within 45 days of a slot being vacated. Consider language that proof of the youth's progress i.e. GED Ready or written statement from the teacher must be provided.~~

6. Article 7, Scope of Work, Section 7.2, sub-section 7.2.6 is amended to add new Sub-paragraphs "e" and "f" as follows:

7.2.6 Sub-grantee shall recruit youth by employing the following strategies:

- e. Through recommendation of the Recruiter/Guidance Counselor, who will have access to student records, and will be able to identify and contact youth and interview them to determine whether they who may be appropriate for the programs and to encourage their enrollment.
- f. Youth recruited shall be assessed prior to enrollment in the CSBD program for suitability and a determination of whether the youth has the qualifications to be successful in the program.

7. Article 7, Scope of Work, Section 7.2, Sub-section 7.2.9 is amended to delete the stricken language as follows:

7.2.9 ~~If necessary~~ To obtain progress information about youth in the program, Sub-grantee shall require youth to sign a FERPA release or other applicable release. Youth who refuse to sign the release shall not be enrolled.

8. Article 7, Scope of Work, Section 7.2 is amended to add new Sub-sections 7.2.10 and 7.2.11 as follows:

7.2.10 Youth shall not be enrolled without sufficient time left during the program year July 1 – June 30 to attain either their GED or a measureable skills gain as defined by the USDOL.

7.2.11 In general youth shall not be enrolled during the 4th quarter of the program year. The 4th quarter shall be used to recruit, interview and meet recruitment goals for the immediately upcoming program year.



9. Article 7, Scope of Work, Section 7.3 Sub-section 7.3.1 is amended to add the underscored language:

7.3.1 Sub-grantee shall be responsible for participant eligibility certification, which shall include an eligibility determination and assessment in accordance with WIOA. Prior to enrolling a youth into EmployFlorida the youth must be approved by the WIOA Program Manager via email documentation to Sub-grantee.

10. Article 7, Section 7.3, Eligibility, Assessment and Individual Service Strategy, Sub-section, 7.3.13 Sub-paragraph c, is amended to add the underscored language and to delete the stricken language as follows:

7.3.13

c. All participants shall be basic skills assessed using the TABE, GED Ready or such other test approved by sub-grantee for purposes of determining basic skill levels. Sub-grantee may use basic skills assessments taken within the past 6 months rather than additional testing if available. The assessment shall be a critical tool in determining participant's suitability for the program.

~~All participants shall be basic skills assessed using the TABE or such other test approved by Sub-grantee and the State of Florida Department of Economic Opportunity for purposes of determining basic skill levels.~~

11. Article 7, Section 7.3 Eligibility, Assessment and Individual Service Strategy, Sub-section 7.3.14, is amended to delete Sub-section 7.3.14 and Sub-sections 7.3.15 through 7.3.22 shall be renumbered 7.3.14 through 7.3.21 respectively, as follows:

~~7.3.14 Sub-grantee shall administer the TABE test as a part of the eligibility certification process at the start of the program for purposes of determining the youth's basic skills levels and ability to succeed in the program. If Sub-grantee performed a TABE test upon enrollment of the youth into the GED program, they may use those scores or they may ask the youth to retake the TABE. These scores shall be noted in the participant's file and in Employ Florida.~~

12. Article 7, Section 7.3 Eligibility, Assessment and Individual Service Strategy, Sub-section, 7.3.16, (new 7.3.15) is amended to add the underscored language to paragraph 7.13.15 f:

f. TABE, or other basic skills test or GED Ready Test to assess youth's readiness to test.

13. Article 7, Section 7.3 Eligibility, Assessment and Individual Service Strategy, Sub-section, 7.3.17 (new 7.3.16) is amended to add the underscored language and to

delete the stricken language as follows:

7.13.16 Youth shall be recruited by the recruiter/guidance counselor, who shall contact, interview, assess and determine the suitability of the prospective youth program applicants and their qualifications for the program. Youth may also be assessed by a program teacher. Assessments must be conducted using appropriate assessment tools. ~~Youth interested in and recruited for the program will be contacted by a program teacher and will receive a scheduled appointment for assessment and appropriate placement into this program. Assessments will be provided at the school/program site. Once the student is determined eligible for the program, enrollment into the program shall will occur within two (2) weeks.~~

14. Article 7, Section 7.4 Program Services to be Provided to the Youth, Sub-section 7.4.5 is amended to delete Sub-paragraph “a” and its sub sub-paragraphs and to renumber Sub-paragraphs “b” through “k,” Sub-paragraphs “a” through “j” accordingly.

15. Article 7, Section 7.4 Program Services to be Provided to the Youth, Sub-section 7.4.5, Sub-paragraph “b” (new Sub-paragraph “a”) and Sub-sub-paragraphs “i” through “viii” are amended to add the underscored language and to delete the stricken language as follows:

- a. Academic intervention and instruction in a classroom or online setting. Youth will be provided online instruction utilizing varying modalities, including but not limited to the Essential Education Curriculum through the GEDREADY Curriculum program. Teacher facilitators will meet with students individually to support student learning and achievement. Significant features of the curriculum include:
  - i. Scaffolding learning progression to meet rigorous standards.
  - ii. High-quality texts and instruction that promote comprehension and understanding of complex ideas.
  - iii. An early emphasis on speech, language, and literacy foundational skills while in the classroom.
  - iv. Instruction across all key literacy strands—language, reading, writing, speaking, and listening while in the classroom.
  - v. Integration of student-centric activity and peer-to-peer technologies.

- vi. Easy-to-implement instructional rotations and classroom routines.
- vii. ~~Comprehensive benchmark and progress monitoring system, including the new Power Pass component, which mirrors high-stakes assessments.~~
- viii. An online, leveled reading library, ReadingScape, with engaging, multimedia text selections.

**16.** Article 7, Section 7.4, Program Services to be Provided to the Youth, Sub-section 7.4.7, Sub-paragraph “d” Sub Sub-paragraph “ii” is amended to add the underscored language and to delete the stricken language as follows:

- ii. ~~Sub-grantee shall develop a plan for expenditure of the funds on work experience and OJT activities within thirty days following the enrollment of each youth or in the case of youth already enrolled, within thirty (30) days of the execution of this contract. The work experience plan shall include:~~

**17.** Article 7, Section 7.5, Participant Counseling and Case Management, Sub-section 7.5.1, is amended to add Sub-paragraphs a, b, and c, which language is underscored as follows:

- 7.5.1 Sub-grantee staff will work to forge a bond with youth during the initial marketing/recruitment phase. Staff will present themselves as "caring adults," willing to deliver holistic services that support the entire family unit, whenever possible.
  - a. Sub-grantee shall create a spread sheet identifying the youth assigned to each teacher facilitator.
  - b. The spread sheet shall be updated monthly to include the youth's name, state ID, WIOA Enrollment Date, training start date, Projected completion date, actual completion date, case closure date and closure reason.
  - c. The spreadsheet shall be made available to the CSBD Youth Program Manager electronically following each monthly update.

**18.** Article 7, Section 7.6 Participant Incentives, Sub-section 7.6.3 is amended to delete

the stricken language as follows:

7.6.3 In accordance with USDOL guidance youth may not be provided an incentive payment for enrollment or solely for attendance in class. Youth may ~~not~~ receive an incentive for participating in ~~attending~~ a work experience. The incentive should be for making it to the midway and/or completion of the work experience ~~for which they are receiving a wage~~. Youth must show positive outcomes, passing assessments and attaining functional grade gains to be eligible for an incentive. Incentives should be interspersed throughout the youth's tenure in the program.

**19.** Article 7, Participant Time, Data Entry, File Maintenance, Attendance, and Wages, Section 7.7.1, is amended to add the underscored language as follows:

7.7.1 If work experience /internship payments are to be made to the youth, CSBD shall inform Sub-grantee of the payment date and amount. Sub-grantee shall be responsible for keeping verified time and attendance documentation and for coordinating payroll distribution with CSBD. Sub-grantee shall maintain participant time and attendance records, which shall consist of daily time sheets indicating the hours per day and type of activity and shall be signed by the participant and the supervisor.

**20.** Article 7, , Participant Time, Data Entry, File Maintenance, Attendance, and Wages, Section 7.7.6, is amended to add the underscored language as follows:

7.7.6 Youth's attendance and academic performance will be monitored by the FOCUS data system utilized in Adult Education (GED) classrooms. The teacher assigned will monitor student's progress on a weekly basis and will maintain each student's career pathway portfolio, monitoring both designated timeline and goals. All youth enrolled in the program shall participate on a full time basis. You who plan to attend on a less than full time basis may only be enrolled in the program with the written approval of the CSBD Youth Program Manager,

**21.** Article 7, Section 7.8, Program Staffing, Sub-section 7.8.3 is amended to delete the stricken language as follows:

7.8.3 All teacher facilitators funded under this Agreement shall be assigned a caseload. The caseload shall be evenly distributed among the facilitator teachers hired under this Agreement. ~~With the addition of a job developer in the program budget Sub-Grantee shall assure the development of worksites is evenly distributed among the staff.~~

**22.** Article 7, Section 7.8, Program Staffing, is amended to add a new Sub-section 7.8.8 and Sub-paragraphs "a" through "g" as follows:

7.8.8 One of the staff to be hired shall be an individual with guidance counselor certification. The individual shall:

- a. Familiarize themselves with the CSBD program funded by the Agreement and also with the scope of work for the Agreement between CSBD and Broward College.
- b. Learn WIOA OSY eligibility requirements as described herein.
- c. Review students records who have graduated or dropped out without graduating who are between the ages of 17 - 24
- d. Contact candidates who fit the WIOA eligibility criteria and who may be suitable and have the qualifications to succeed in the program funded by this Agreement or the BC program.
- e. Discuss the benefits of obtaining a GED or post-secondary training with the youth contacted.
- f. Arrange an appointment for students declaring their interest in training so that the youth may be assessed by program staff and enrolled in either the program funded under this Agreement or the BC program.
- g. Recruitment goals shall be set and the 3<sup>rd</sup> quarter of the program year shall be used to recruit for quarter 1 of the following program year.

**23.** Article 7, Section 7.8 Program Staffing, is amended to add a new Sub-section 7.8.9 as follows:

7.8.9 Sub-grantee shall provide a copy of the Agreement work statement to all program staff and a copy of the Agreement fiscal requirements to all fiscal staff. Sub-grantee shall require all staff to sign a statement indicating that they have received the applicable sections of the Agreement and have reviewed and understand the Agreement objectives and requirements.

**24.** Article 7, section 7.10, Performance, as amended by Amendment Number One is deleted in its entirety and is replaced by the following section 7.10 which is underscored as follows:

7.10 Performance

7.10.1 Sub-grantee shall meet the following performance with respect to the maintenance and correctness of their files:

- a. Sub-grantee is responsible for implementing a self- monitoring protocol.
- b. Sub-grantee shall make all corrective actions, as a result of findings identified by (1) Sub-grantee through their own required self-monitoring, (2) the CSBD Program Manager or (3) the CSBD external monitors, including the state, within thirty (30) days of the issuance of the monitoring report. The corrective action must be accepted in writing by CSBD. Findings may not exceed five percent (5%) of the files monitored by CSBD, its external monitors or the state monitors, or of funds received, and no more than five percent (5%) of the Sub-grantee's data entry may be untimely or incorrect as determined by the CSBD Youth Program Manager.

7.10.2 Enrollment Goals - Sub-grantee shall enroll 135 youth.

- a. A minimum of 94 youth or seventy percent (70%) of the 135 youth enrolled each program year, that this contract is in effect, must be able to complete their GED studies and obtain their high school credential by June 30 of that same year.
- b. For youth carried forward from the previous program year 100% must exit by June 30 of the subsequent program year.
- c. Of the 135 youth enrolled in Sub-grantee's GED program, 94 youth or 70% of 135 youth must exit the program by June 30, of each year this program is in effect.

7.10.3 Sub-grantee shall be required to meet all the performance elements described below to be considered as having met performance:

- a. 121 youth which is 90% of the 135 youth enrolled each program year this Agreement is in effect must achieve a measurable skill gain during the program year each year that they remain in the program. Measureable skills gain is defined by USDOL and the State of Florida. This shall consist of attainment of the GED and/or passing a "GED READY" component.
- b. Of the 135 youth program participants enrolled in Sub-grantee's GED program, 94 youth or 70% of 135 youth must exit the program by June 30, of each year this program is effect.

- c. Of the 94 youth that must exit prior to June 30 each year 80 youth, which is 85%, must complete their GED and obtain a High School credential by June 30, 2022. To the extent youth in excess of 94 youth exit by the end of the program year 85% of the total exiting must complete their GED and obtain a High School credential.
- d. Of the 94 youth that must exit prior to June 30 each year 80 youth or 85% of the 94 youth shall enter the military, post-secondary education or be in unsubsidized employment at the time of their exit from the WIOA program and through the second (2nd) quarter after exit from the program so as to be considered as having met the “employment measure.”
- e. Youth placed into employment shall earn a minimum of \$9.00 an hour.
- f. Of the 80 youth that must be placed into employment, the military or post-secondary training 72 of the youth, which is 90% of the 80 youth, shall be retained in post-secondary education, employment or the military through the fourth (4th) quarter after their exit from the program.

**25.** All provisions of said Agreement, which are not in conflict with this Amendment, shall continue to be enforced in accordance with the terms and conditions therein.

**26.** Except as expressly stated in this Amendment, all other definitions, terms and conditions, provisions, paragraphs and exhibits of the Agreement shall remain in full force and effect and without change.

**27.** This Amendment and all its Exhibits/Attachments are made a part of said Agreement.

**28.** The effective date of this Amendment shall be the date on which it has been signed by all the Parties.

EXECUTION PAGE

IN WITNESS THEREOF, the parties hereto have made and executed this document on the respective dates under each signature: The School Board of Broward County, Florida signing by and through its \_\_\_\_\_ following \_\_\_\_\_ BOARD approval on the \_\_\_\_ day of \_\_\_\_\_, 2021 and CareerSource Broward signing by and through its President/CEO following GOVERNING BOARDS' action on May 27, 2021.

AS TO CAREERSOURCE BROWARD:

ATTEST:

Amy Winer

Moya Brathwaite

BY: Carol Hylton  
(Signature)  
CAROL HYLTON

TITLE: PRESIDENT/CEO

DATE: 06/07/2021

Approved as to form by the CareerSource Broward  
General Counsel  
2890 West Cypress Creek Road  
Ft. Lauderdale, FL 33309

BY: Rochelle Daniels  
Rochelle J. Daniels  
General Counsel

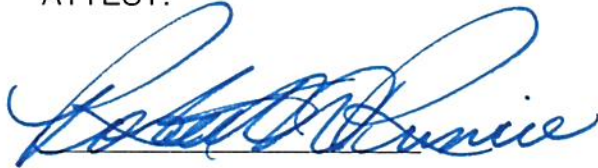


THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(Corporate Seal)

THE SCHOOL BOARD OF BROWARD  
COUNTY

ATTEST:



Superintendent of Schools

By:   
Dr. Rosalind Osgood, Chair

Approved as to Form and Legal Content:



Digitally signed by Maya Moore  
Reason: OSY Second Amendment  
Date: 2021.06.07 16:23:08 -04'00'

Office of the General Counsel

**SIGNATURE CERTIFICATE**



**REFERENCE NUMBER**  
EC5EB3FD-92C1-415A-8CDD-5F4ACECB92EE

TRANSACTION DETAILS	DOCUMENT DETAILS
<p><b>Reference Number</b> EC5EB3FD-92C1-415A-8CDD-5F4ACECB92EE</p> <p><b>Transaction Type</b> Signature Request</p> <p><b>Sent At</b> 06/07/2021 10:01 EDT</p> <p><b>Executed At</b> 06/07/2021 13:58 EDT</p> <p><b>Identity Method</b> email</p> <p><b>Distribution Method</b> email</p> <p><b>Signed Checksum</b> 7abc5aa61b1d58ef29ed4a68e3e1bb07afa4c7be226df9cf1eb4e01a433bfeaf</p> <p><b>Signer Sequencing</b> Enabled</p> <p><b>Document Passcode</b> Disabled</p>	<p><b>Document Name</b> Sbbc Amendment No 2 Osy Agreement No 2019-2020-Cr-Wioa-Osy-2335 6 4 Mam Legally Sufficient</p> <p><b>Filename</b> sbbc_amendment_no_2_osy_agreement_no_2019-2020-cr-wioa-osy-2335_6_4_mam_legally_sufficient.pdf</p> <p><b>Pages</b> 14 pages</p> <p><b>Content Type</b> application/pdf</p> <p><b>File Size</b> 225 KB</p> <p><b>Original Checksum</b> 69b72ead3172465900f707b68b399592f3ca5ec2996c72adb57efc3fe0a812c9</p>

**SIGNERS**

SIGNER	E-SIGNATURE	EVENTS
<p><b>Name</b> Rochelle Daniels</p> <p><b>Email</b> rdaniels@careersourcebroward.com</p> <p><b>Signer Sequence</b> 3</p> <p><b>Components</b> 1</p>	<p><b>Status</b> signed</p> <p><b>Multi-factor Digital Fingerprint Checksum</b> 1f7c0f862d7e7a2b62b8d70d41e0677a4f8b0b2ff80df02a5f69408589ccd907</p> <p><b>IP Address</b> 67.23.70.69</p> <p><b>Device</b> Chrome via Windows</p> <p><b>Typed Signature</b> </p> <p><b>Signature Reference ID</b> 7EAF4732</p>	<p><b>Viewed At</b> 06/07/2021 13:57 EDT</p> <p><b>Identity Authenticated At</b> 06/07/2021 13:58 EDT</p> <p><b>Signed At</b> 06/07/2021 13:58 EDT</p>
<p><b>Name</b> Moya Brathwaite</p> <p><b>Email</b> mbrathwaite@careersourcebroward.com</p> <p><b>Signer Sequence</b> 2</p> <p><b>Components</b> 1</p>	<p><b>Status</b> signed</p> <p><b>Multi-factor Digital Fingerprint Checksum</b> 23304ff931e386d9bf5327d03ea17bba85b30a8a47bc83bb9f770c4db77846a0</p> <p><b>IP Address</b> 67.23.70.69</p> <p><b>Device</b> Internet Explorer via Windows</p> <p><b>Typed Signature</b> </p> <p><b>Signature Reference ID</b> BC1BFF66</p>	<p><b>Viewed At</b> 06/07/2021 13:10 EDT</p> <p><b>Identity Authenticated At</b> 06/07/2021 13:11 EDT</p> <p><b>Signed At</b> 06/07/2021 13:11 EDT</p>
<p><b>Name</b> Amy Winer</p> <p><b>Email</b></p>	<p><b>Status</b> signed</p> <p><b>Multi-factor Digital Fingerprint Checksum</b></p>	<p><b>Viewed At</b> 06/07/2021 13:08 EDT</p> <p><b>Identity Authenticated At</b></p>

awiner@careersourcebroward.com

5f5f687957e4cf85f94087d739a77bab25820f2c6d5d396d5585fbddf1801347

06/07/2021 13:09 EDT

**Signer Sequence**

1

**IP Address**

67.23.70.69

**Signed At**

06/07/2021 13:09 EDT

**Components**

1

**Device**

Chrome via Windows

**Typed Signature**



**Signature Reference ID**

0A6FBD35

**Name**

Carol Hylton

**Status**

signed

**Viewed At**

06/07/2021 12:31 EDT

**Email**

chylton@careersourcebroward.com

**Multi-factor Digital Fingerprint Checksum**

d4706ed245692ed1d4c98bbba9594193bd840df160ea3e7222f199d95e81f273

**Identity Authenticated At**

06/07/2021 12:32 EDT

**Signer Sequence**

0

**IP Address**

67.23.70.69

**Signed At**

06/07/2021 12:32 EDT

**Components**

2

**Device**

Chrome via Windows

**Typed Signature**



**Signature Reference ID**

9AA177D5

## AUDITS

TIMESTAMP	AUDIT
06/07/2021 10:01 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'sbbc_amendment_no_2_osy_agreement_no_2019-2020-cr-wioa-osy-2335_6_4_mam_legally_sufficient.pdf' on Chrome via Windows from 67.23.70.69.
06/07/2021 10:01 EDT	Carol Hylton (chylton@careersourcebroward.com) was emailed a link to sign.
06/07/2021 12:31 EDT	Carol Hylton (chylton@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
06/07/2021 12:31 EDT	Carol Hylton (chylton@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
06/07/2021 12:32 EDT	Carol Hylton (chylton@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
06/07/2021 12:32 EDT	Carol Hylton (chylton@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.
06/07/2021 12:32 EDT	Amy Winer (awiner@careersourcebroward.com) was emailed a link to sign.
06/07/2021 13:08 EDT	Amy Winer (awiner@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
06/07/2021 13:09 EDT	Amy Winer (awiner@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
06/07/2021 13:09 EDT	Amy Winer (awiner@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.
06/07/2021 13:09 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) was emailed a link to sign.
06/07/2021 13:09 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) was emailed a reminder.
06/07/2021 13:10 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) viewed the document on Internet Explorer via Windows from 67.23.70.69.
06/07/2021 13:11 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) authenticated via email on Internet Explorer via Windows from 67.23.70.69.

06/07/2021 13:11 EDT Moya Brathwaite (mbrathwaite@careersourcebroward.com) signed the document on Internet Explorer via Windows from 67.23.70.69.

06/07/2021 13:11 EDT Rochelle Daniels (rdaniels@careersourcebroward.com) was emailed a link to sign.

06/07/2021 13:57 EDT Rochelle Daniels (rdaniels@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.

06/07/2021 13:57 EDT Rochelle Daniels (rdaniels@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.

06/07/2021 13:58 EDT Rochelle Daniels (rdaniels@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.

06/07/2021 13:58 EDT Rochelle Daniels (rdaniels@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.