

2023-24 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 22 - Broward County

Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$17.18/hour and Entry Wage of \$13.97/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$26.92/hour and Entry Wage of \$17.18/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				FLDOE Training Code	In EFI Targeted Industry?	Qualifying Level!***
			Annual % Growth	Annual Openings	2021 Mean	2021 Hourly Entry Wage	Annual % Growth	Annual Openings	2021 Mean	2021 Hourly Entry Wage			
132011	HSHW	Accountants and Auditors	1.18	998	37.74	23.21	1.433637	9327	36.69	21.86	5	Yes	R
493011	HSHW	Aircraft Mechanics and Service Technicians	0.37	121	N/A	N/A	1.275075	1424	31.28	19.87	3	Yes	S
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	N/A	N/A	1.187475	665	111.83	63.62	4	Yes	S
173011	HSHW	Architectural and Civil Drafters	-0.05	48	N/A	N/A	1.364712	831	26.84	18.87	3	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.20	42	68.15	43.57	1.762937	723	70.33	46.08	5	Yes	S
274011		Audio and Video Technicians	1.77	85	N/A	N/A	2.493062	1013	24.05	14.84	4	No	S
493021		Automotive Body and Related Repairers	4.00	119	\$23.60	\$15.24					3	No	R
493023		Automotive Service Technicians and Mechanics	0.35	521	23.06	13.66	0.334087	5289	21.79	13.91	3	No	S
492091	HSHW	Avionics Technicians	3.00	21	\$35.22	\$18.45					3	Yes	R
194021		Biological Technicians	0.87	20	N/A	N/A	1.887425	566	20.84	14.82	4	Yes	S
433031		Bookkeeping, Accounting, and Auditing Clerks	0.04	1,117	20.59	13.44	0.222162	12179	20.4	13.86	4	Yes	S
493031		Bus and Truck Mechanics and Diesel Engine Specialists	1.36	107	26.49	19.40	1.255837	1594	25.08	18.05	3	No	R
533052		Bus Drivers, Transit and Intercity	N/A	N/A	N/A	N/A	0.73355	1327	20.76	14.27	3	No	S
131199	HSHW	Business Operations Specialists, All Other	2.00	486	\$30.07	\$17.98					4	No	R
251011	HSHW	Business Teachers, Postsecondary	1.69	136	N/A	N/A	2.23235	525	45.7	23.69	5	No	S
131021	HSHW	Buyers and Purchasing Agents, Farm Products	0.00	247	\$29.68	\$17.97					3	Yes	R
535021	HSHW	Captains, Mates, and Pilots of Water Vessels	1.00	46	\$60.82	\$20.73					3	Yes	R
292031		Cardiovascular Technologists and Technicians	0.93	26	N/A	N/A	1.547	517	24.33	14.2	3	No	S
251194	HSHW	Career/Technical Education Teachers, Postsecondary	-2.00	299	\$28.46	\$18.06					5	No	R
435011		Cargo and Freight Agents	1.58	152	N/A	N/A	1.385412	1118	22.67	15.36	3	Yes	S
472031		Carpenters	0.29	674	22.01	16.67	0.99115	6762	21.14	15.6	3	No	R
472051		Cement Masons and Concrete Finishers	0.71	111	N/A	N/A	1.4146	1658	19.2	14.09	3	No	S
351011		Chefs and Head Cooks	1.87	165	28.64	15.70	1.48045	1972	28.29	16.3	3	No	R
111011	HSHW	Chief Executives	-1.00	115	\$88.82	\$33.77					5	No	R
172051	HSHW	Civil Engineers	1.63	102	N/A	N/A	1.6718	1642	45.22	27.52	5	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	-0.16	252	N/A	N/A	0.09765	2094	31.45	20.39	3	Yes	S
212011		Clergy	0.88	145	28.04	16.63	1.02695	1825	24.58	15.27	5	No	R
292010		Clinical Laboratory Technologist and Technicians	1.00	189	\$29.02	\$15.42					4	Yes	R
292010		Clinical Laboratory Technologists and Technicians	0.87	205	25.62	15.58	1.404137	1891	25.13	15.26	4	No	R
532012	HSHW	Commercial Pilots	0.14	199	N/A	N/A	1.3417	746	52.69	27.66	3	Yes	S
211099		Community and Social Service Specialists, All Other	2.11	63	24.68	16.52	1.559637	546	21.18	15.25	5	No	S
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.49	58	N/A	N/A	1.472312	554	28.75	19.06	4	Yes	S
131041	HSHW	Compliance Officers	1.11	281	32.87	18.94	1.153187	2499	31.63	18.12	3	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.23	252	N/A	N/A	1.824475	2248	70.34	44.67	5	Yes	S
151241	HSHW	Computer Network Architects	0.91	50	N/A	N/A	1.525225	685	53.64	32.8	5	Yes	S
151231	HSHW	Computer Network Support Specialists	1.05	96	33.59	21.87	1.442062	887	32.57	21.01	3	Yes	R
151299		Computer Occupations, All Other	3.00	115	\$39.07	\$14.47					3	Yes	R
151211	HSHW	Computer Systems Analysts	0.84	231	44.37	28.53	1.445662	2943	44.58	27.96	4	Yes	R
151232		Computer User Support Specialists	1.46	545	24.63	15.63	1.732975	4532	24.95	15.75	3	Yes	R
474011	HSHW	Construction and Building Inspectors	0.04	128	31.58	19.23	1.055712	1468	30.12	19.06	3	Yes	R
119021	HSHW	Construction Managers	0.81	322	53.93	31.16	1.6407	3377	49.89	28.74	4	No	R
131051	HSHW	Cost Estimators	0.14	115	N/A	N/A	0.902925	1377	31.18	19.13	4	No	S
151243	HSHW	Database Architects	4.00	20	\$64.84	\$39.46					4	Yes	R
319091		Dental Assistants	1.59	302	18.99	15.31	1.868625	3421	19.63	15.87	3	No	R
291292	HSHW	Dental Hygienists	1.73	129	35.45	29.97	1.87035	1153	35.18	29.19	4	No	R
292032	HSHW	Diagnostic Medical Sonographers	1.97	48	N/A	N/A	2.451512	614	34.27	26.98	3	No	S
472081		Drywall and Ceiling Tile Installers	N/A	N/A	N/A	N/A	1.099587	788	19.61	14	3	No	S
119032	HSHW	Education Administrators, Kindergarten through Secondary	2.05	101	45.52	32.32	N/A	N/A	N/A	N/A	5	No	S
119033	HSHW	Education Administrators, Postsecondary	-0.66	57	N/A	N/A	1.417712	1111	46.05	33.25	5	No	S
173023	HSHW	Electrical and Electronic Engineering Technologists and Technicians	0.89	34	N/A	N/A	1.415662	782	29.33	19.14	4	Yes	S
172071	HSHW	Electrical Engineers	0.40	26	N/A	N/A	1.97235	656	45.32	28.99	5	Yes	S
472111		Electricians	0.35	460	23.91	17.58	1.505212	5999	23.6	16.86	3	No	R
172072	HSHW	Electronics Engineers, Except Computer	0.95	40	N/A	N/A	1.692725	519	50.3	35.33	5	Yes	S
252021	HSHW	Elementary School Teachers, Except Special Education	2.09	655	30.65	21.95	1.214537	6265	29.57	21.08	5	No	R
292042		Emergency Medical Technician	0.00	39	\$17.59	\$13.99					3	No	R
172199	HSHW	Engineers, All Other	0.68	32	N/A	N/A	1.321262	693	49.99	26.74	5	Yes	S
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	-1.00	249	\$30.36	\$18.02					3	No	R
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	0.097262	5002	44.56	22.53	4	No	S
132051	HSHW	Financial and Investment Analysts	2.00	109	\$38.61	\$25.50					3	Yes	R
113031	HSHW	Financial Managers	1.87	330	69.52	38.44	2.27545	3661	66.29	34.98	5	Yes	R
332011	HSHW	Firefighters	0.62	153	30.28	21.92	0.630787	1626	25.71	16.59	3	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	0.61	465	33.09	22.53	1.347287	6420	31.74	21.04	4	No	R
351012		First-Line Supervisors of Food Preparation and Serving Workers	3.00	1,253	\$18.64	\$14.20					3	No	R
371011		First-Line Supervisors of Housekeeping and Janitorial Workers	0.80	155	19.76	13.92	1.830225	2885	19.74	13.88	3	No	R
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	0.44	117	26.35	17.29	1.736762	1982	23.81	16.38	3	No	S
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.90	280	32.03	21.23	1.22125	3401	31.26	20.64	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	-0.18	288	44.29	23.85	0.038825	2634	43.82	23.51	4	Yes	S
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.29	1,109	30.99	19.70	0.4849	11899	29.35	18.86	4	Yes	R
391022		First-Line Supervisors of Personal Service Workers*	2.00	70	\$19.32	\$14.35					3	No	R
331012	HSHW	First-Line Supervisors of Police and Detectives	0.64	94	54.81	41.28	0.557462	636	45.53	30.57	4	No	R
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.09	241	30.14	19.29	1.088612	2870	29.79	18.77	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	-0.29	861	22.67	14.34	0.024562	10845	22.39	14.19	3	No	S
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	0.58	386	26.72	17.55	1.456225	4152	26.27	16.95	3	Yes	R
119051	HSHW	Food Service Managers	0.98	215	39.12	18.06	0.594525	3684	35.82	19.55	4	No	R
111021	HSHW	General and Operations Managers	1.12	1,538	49.21	22.34	1.356512	15477	47.51	21.26	4	Yes	R
472121		Glaziers	2.04	59	N/A	N/A	2.241837	869	20.39	15.29	3	No	S
271024		Graphic Designers	0.61	134	N/A	N/A	0.702787	1716	25.83	16.87	4	Yes	S
292099		Health Technologists and Technicians, All Other	1.00	89	\$17.62	\$15.30					3	No	R
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	0.18	454	22.23	14.80	1.1598	4213	22.52	15.77	3	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.34	816	21.63	15.21	0.9763	13002	21.62	14.92	3	Yes	R

113121	HSHW	Human Resources Managers	1.14	86	58.47	36.63	1.353275	766	56.98	34.83	5	Yes	R
131071	HSHW	Human Resources Specialists	0.99	616	35.99	19.69	1.346987	5002	31.42	18.49	5	Yes	R
172112	HSHW	Industrial Engineers	1.26	61	N/A	N/A	2.3575	1025	44.86	30.14	5	Yes	S
499041		Industrial Machinery Mechanics	2.18	120	26.23	19.10	2.154937	1828	26.07	18.12	3	Yes	R
537051		Industrial Truck and Tractor Operators	0.47	285	19.47	14.25	1.826062	4759	19.3	14.88	3	Yes	R
151212	HSHW	Information Security Analysts	3.80	82	N/A	N/A	4.135675	1047	49.44	30.8	3	Yes	S
413021		Insurance Sales Agents	-0.04	504	N/A	N/A	1.058812	5238	28.19	14.47	3	Yes	S
271025	HSHW	Interior Designers	-1.00	47	\$27.77	\$17.22					4	No	R
273091		Interpreters and Translators	3.08	57	N/A	N/A	3.146237	522	24.63	13.67	4	Yes	S
252012	HSHW	Kindergarten Teachers, Except Special Education	2.10	105	N/A	N/A	1.204462	979	28.39	19.71	5	No	S
436012		Legal Secretaries and Administrative Assistants	-1.00	217	\$21.20	\$14.65					4	No	R
292061		Licensed Practical and Licensed Vocational Nurses	1.42	319	23.78	19.11	1.569787	3969	23.01	18.96	3	No	R
132072	HSHW	Loan Officers	-0.53	78	35.95	15.75	0.186937	1467	35.86	17.27	4	Yes	S
119081	HSHW	Lodging Managers	2.00	21	\$46.93	\$24.20					4	No	R
131081	HSHW	Logisticians	4.45	129	33.19	21.04	1.465175	932	33.32	20	5	Yes	R
514041		Machinists	1.01	104	N/A	N/A	1.36225	1125	22.14	15.46	3	Yes	S
499071		Maintenance & Repair Workers, General	2.00	1,015	\$18.45	\$14.68					3	No	R
131111	HSHW	Management Analysts	1.79	791	43.44	22.89	1.84815	8036	41.63	22.17	5	Yes	R
119199	HSHW	Managers, All Other	2.00	181	\$58.00	\$30.89					5	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.37	733	33.57	18.87	2.726837	6860	32.99	18.28	5	Yes	R
112021	HSHW	Marketing Managers	1.18	165	N/A	N/A	1.537612	1463	72.48	36.91	5	Yes	S
319011		Massage Therapists	4.00	123	\$22.57	\$13.97					3	No	R
172141	HSHW	Mechanical Engineers	1.36	42	41.18	25.11	1.745	711	43.3	27.76	5	Yes	S
119111	HSHW	Medical and Health Services Managers	3.64	331	52.56	29.62	N/A	N/A	N/A	N/A	5	No	R
319092		Medical Assistants	3.12	931	18.08	14.16	2.342537	9263	17.06	13.72	3	No	R
499062		Medical Equipment Repairers	1.21	62	N/A	N/A	1.490575	569	24.55	15.53	3	Yes	S
292072		Medical Records Specialists	1.00	93	\$22.30	\$15.06					3	Yes	R
436013		Medical Secretaries and Administrative Assistants	1.63	450	18.12	14.01	1.498862	5104	17.21	13.53	3	No	R
131121		Meeting, Convention, and Event Planners	1.38	92	N/A	N/A	1.803925	1150	25.39	15.27	4	Yes	S
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	2.02	252	29.48	20.59	1.221925	2908	28.98	20.31	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.18	61	24.09	16.84	1.103387	937	24.11	17.19	3	Yes	S
493051		Motorboat Mechanics and Service Technicians	1.92	175	N/A	N/A	1.1237	507	24.18	15.78	3	Yes	S
151244	HSHW	Network and Computer Systems Administrators	0.84	132	40.39	25.27	1.337562	1592	39.34	24.6	4	Yes	R
312011	HSHW	Occupational Therapy Assistants	N/A	N/A	N/A	N/A	3.356887	588	31.43	24.74	4	No	S
472073		Operating Engineers and Other Construction Equipment Operators	0.36	184	23.51	16.81	0.959725	2869	21.27	15.72	3	No	R
472141		Painters, Construction and Maintenance	0.35	224	N/A	N/A	0.952862	3163	18.62	14.28	3	No	S
232011	HSHW	Paralegals and Legal Assistants	1.93	504	28.18	19.25	1.8048	4961	25.93	17.89	3	Yes	R
292043		Paramedics	0.00	17	\$23.26	\$18.59					3	No	R
132052	HSHW	Personal Financial Advisors	0.49	135	N/A	N/A	0.565975	1939	50.42	20.04	5	No	S
119179	HSHW	Personal Service Managers, All Other	2.00	4	\$34.59	\$23.64					5	No	R
372021		Pest Control Workers	N/A	N/A	N/A	N/A	1.357662	1557	18.6	13.66	3	No	S
292052		Pharmacy Technicians	0.75	258	18.07	14.70	0.955262	2629	17.33	13.75	3	No	R
319097		Phlebotomists	1.69	125	N/A	N/A	2.28795	1214	17.17	13.78	3	No	S
312021	HSHW	Physical Therapist Assistants	3.42	103	N/A	N/A	3.386962	1330	31.22	22.28	4	No	S
291071	HSHW	Physician Assistants	5.11	143	N/A	N/A	3.987412	837	50.39	28.97	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	-0.10	275	24.03	17.94	1.101187	3524	23.13	16.6	3	No	S
333051	HSHW	Police and Sheriff/Es Patrol Officers	0.65	364	37.17	27.61	0.595812	3358	31.88	22.46	3	No	R
251199	HSHW	Postsecondary Teachers, All Other	N/A	N/A	N/A	N/A	1.46945	2167	33.81	19.75	4	No	R
272012	HSHW	Producers and Directors	1.63	89	N/A	N/A	1.810875	774	34.98	18.61	5	Yes	S
131082	HSHW	Project Management Specialists	2.00	558	\$39.65	\$24.97					4	Yes	R
119141	HSHW	Property, Real Estate, and Community Association Managers	0.92	450	32.03	17.70	1.087675	3497	32.01	17.33	4	No	R
292053		Psychiatric Technicians	2.00	151	\$17.32	\$14.61					4	No	R
273031	HSHW	Public Relations Specialists	1.15	119	32.70	17.50	1.4035	1596	30.57	17.13	5	Yes	R
131023		Purchasing Agents, Except Wholesale, Retail & Farm Products	0.00	247	\$29.68	\$17.97					5	No	R
292034	HSHW	Radiologic Technologists and Technicians	1.05	112	29.80	22.02	1.3897	1359	28.64	20.96	3	No	R
419022		Real Estate Sales Agents	3.00	406	\$22.00	\$13.74					3	No	R
291141	HSHW	Registered Nurses	1.09	1,093	35.84	26.81	1.52785	13568	34.62	26.5	4	No	R
291126	HSHW	Respiratory Therapists	2.32	60	N/A	N/A	3.02875	742	29.37	24.46	4	No	S
472181		Roofers	2.66	343	N/A	N/A	2.35465	3616	19.63	14.17	3	No	S
112022	HSHW	Sales Managers	0.78	290	N/A	N/A	1.37005	2575	61.04	30.43	5	Yes	S
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.95	1,197	32.46	16.14	0.8298	9474	32.58	16.02	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.19	372	N/A	N/A	1.047487	2619	43.77	21.11	3	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	2.05	360	31.11	22.21	1.22005	3890	30.83	21.75	5	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	-0.42	260	36.28	19.06	0.491687	3393	37.75	18.8	5	No	S
492098		Security and Fire Alarm Systems Installers	1.96	68	N/A	N/A	2.003087	687	22.9	16.23	3	No	S
472211		Sheet Metal Workers	0.56	57	N/A	N/A	1.432812	1016	21.68	15.24	3	Yes	S
151252	HSHW	Software Developers	4.00	690	\$52.32	\$24.71					5	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	4.00	100	\$39.82	\$24.52					5	Yes	R
252052	HSHW	Special Education Teachers, Kindergarten and Elementary School	2.69	9	N/A	N/A	1.224575	615	30.63	19.78	5	No	S
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.70	236	24.45	16.65	2.371537	2200	24.04	15.52	5	No	R
292055		Surgical Technologists	1.30	51	N/A	N/A	1.633062	755	23.1	17.6	3	No	S
173031		Surveying and Mapping Technicians	0.95	30	21.21	15.55	1.645612	717	20.52	14.73	3	Yes	S
253099		Teachers and Instructors, All Other	3.00	51	\$21.85	\$18.38					5	No	R
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	1.09	235	N/A	N/A	1.413525	2320	25.27	16.05	3	No	S
499052		Telecommunications Line Installers and Repairers	0.83	68	N/A	N/A	1.307987	814	22.57	16.56	3	No	S
472044		Tile and Stone Setters	0.90	61	N/A	N/A	2.057787	777	20.23	14.53	3	No	S
131151		Training and Development Specialists	1.44	279	29.25	17.04	1.576162	2558	29.87	17.25	5	Yes	R
339093		Transportation Security Screeners	0.99	93	20.94	17.65	0.892862	631	20.41	16.68	3	No	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.13	79	49.40	28.45	1.446025	757	49.75	28.08	4	Yes	S
292056		Veterinary Technologists and Technicians	4.00	91	\$18.06	\$14.49					5	No	R
151254	HSHW	Web Developers	3.00	84	\$28.98	\$26.12					3	Yes	R
514121		Welders, Cutters, Solderers, and Brazers	0.49	142	21.68	15.99	1.352662	1917	21.31	15.86	3	Yes	R

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data. Regional data are shown.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data. Statewide data are shown.

NR = Not releasable.

EFI - Enterprise Florida, Inc.