



Broward Workforce Development Board
Executive Committee
Monday January 13, 2020
12:00 Noon – 1:30 p.m.

Call In Number: (888) 585-9008
Passcode: 219-169-288

MINUTES

CareerSource Broward
2890 West Cypress Creek Road – Board Room, Ft. Lauderdale, FL 33309

The Committee is reminded of the conflict of interest provisions. In declaring a conflict please refrain from voting or discussion and declare the following information: 1) Your name and position on the Board, 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.

SELF-INTRODUCTIONS

Gary Arenson, Michael Carn, Dr. Ben Chen, Paul Farren, Frank Horkey, Dr. Lisa Knowles, Mayor Josh Levy, Mayor Frank Ortis (via phone), Pam Sands, Dr. Steven Tinsley, and Marjorie Walters

PRESENTATION FROM ROB PAINTER, CEO OF NAWB

Ron Painter, President/CEO, National Association of Workforce Boards will present on WIOA presented on reauthorization and national workforce issues.

Mr. Painter said that while we were unlikely to see WIOA reauthorization this year there is a a Higher Education ACT bill in the Senate and a companion bill in the House which would expand Pell Grant benefits.

Dr. Ben Chen asked, 'what do we want to see in a WIOA reauthorization bill for 2020?' Ron Painter responded that the conversation at the national level is centered around building more local flexibility into WIOA. He also stated that many areas are unhappy with the emphasis on out of school youth and would like to see the ability to spend more on in school youth.

Mayor Josh Levy inquired about the economic impact of increases to the minimum wage? Ron Painter responded that the research indicates there has not been an impact on employers if they raise the minimum wage.

Pam Sands asked whether Congress was ready to consider non traditional perspectives of the labor force particularly with respect to younger workers who are comfortable being "1099" workers but who don't show up in our performance measures. According to some studies these individuals constitute a third of today's labor force.

Mr. Frank Horkey added concern regarding GIG workers and entrepreneurs, reflecting on their lack of inclusion in the performance measures and asked how do could effectuate a change to the measurement system?

Mr. Painter stated that some states have waivers and others measure performance differently. Mason Jackson recalled that the State of Florida had considered a new system of measurement but that we found it to be incompatible with the federal measures and we decided not to participate in the experiment.

Mason Jackson thanked Ron Painter for coming to meet with the CareerSource staff and our Executive Committee members.

APPROVAL OF MINUTES

Approval of the Minutes of the October 7, 2019, Executive Committee meeting.

On a motion made by Marjorie Walters and seconded by Michael Carn the Executive Committee unanimously approved the minutes of the 10/7/19 Executive Committee.

NEW BUSINESS

1. Broward Workforce Development Board, Inc. (Board) Appointments

CareerSource Broward was notified that John Simmons will be retiring at the end of the year. The Workforce Innovation and Opportunity Act require that the local workforce board include Organized Labor representatives. The Broward County AFL-CIO Executive Board has nominated Richard Shawbell, Training Director Florida East Coast Electrical JATC to the BWDB. Consideration to appoint Richard Shawbell to the BWDB as the representative of Organized Labor slot. CSBD governing boards appoint board members by a vote of the Council following a recommendation from the BWDB.

Mason Jackson stated that John Simmons retired at the end of December.

On a motion made by Michael Carn and seconded by Frank Horkey the Executive Committee unanimously approved the Appointment of Richard Shawbell, Training Director Florida East Coast Electrical JATC.

2. December 2019 Planning Session

The BWDB held its annual planning meeting on 12/12/19 at CSBD's administrative office building in Ft. Lauderdale. There were 34 attendees, BWDB members, community partners, and CSBD staff. This year's planning session began with welcoming remarks provided by Dr. Lisa Knowles, Chair, and Mason Jackson, CSBD President/CEO. An overview of each discussion group is provided in the attached memo with their consolidated recommendations. Items will be sent to the committees to deploy once approved by the Board.

Mason Jackson stated that we had 34 attendees comprised of Board members, community partners, and CareerSource Broward (CSBD) staff. He further noted that we made the changes that were recommendations to the goals. Based on the evaluation results obtained from the board members, they were satisfied overall this year's planning session.

Michael Carn mentioned that he wasn't able to stay for the Board Planning session but he would provide his feedback to Ron Moffett, Senior Vice President of CSBD.

On a motion made by Pam Sands and seconded by Dr. Steve Tinsley the Executive Committee unanimously approved the adoption of the report and recommendations of the 2019 board planning session.

3. Transfer WIOA Dislocated Worker Funds to WIOA Adult Funds

Considered approving the transfer of up to \$1,500,000 from the WIOA Dislocated Worker (DW) funding stream to the WIOA Adult funding stream. As the economy continues to improve we have seen a significant shift toward more Adult customers interested in occupational training than DW customers. The funds will be used to provide Adult customers with services that include 1) occupational skills training 2) work experience and 3) On-the-Job training. We will continue to monitor demand and program expenditures to assure the maximum number of individuals is being served. Approved at the 1/7 One Stop Services Committee meeting.

Michael Carn inquired on the impact of transferring the monies to the WIOA Adult. Mason Jackson responded that we have enough funds for dislocated workers. He further noted that we are seeing more adult customers who have barriers to employment, are underemployed or never been employed and/or they are economically disadvantaged or lack in-demand occupational skills. This would allow us to better serve and provide additional services to our adult community.

On a motion made by Frank Horkey and seconded by Gary Arenson the Executive Committee unanimously approved the transfer of WIOA Dislocated Worker Funds to WIOA Adult Funds.

4. Program Year (PY) 2019-20 Revised Budget

This is our annual update to the preliminary budget presented last May. It is the adjusted budget based upon the actual amounts of the grants received by CSBD. The CSBD formula grants for Program Year (PY) 2019-20 total \$22,255,496, an increase of \$1,0999,038 or 5% from the planning numbers presented in May. This is due to 1) an increase in most of the formula allocations and 2) a higher carry forward in the WIOA DW and Youth funding streams than forecasted. Dedicated grants total \$4,727,762. Total available formula funding (\$22,255,496) for PY 19-20 including our dedicated grants (\$4,727,762) is \$26,983,258. Approved at the 1/7 One Stop Services Committee meeting.

Mason Jackson stated that every year we bring the adjustment to the board when we get more money from the state. Our overall budget went up 5%, this was due to an increase in the carryover and the increase in the allocations. We received additional monies for the SYEP and Start-Up now program. Mason noted that our administrative costs are at 9% and that we

refreshed our South One Stop Center with an updated telephone system, cubicles, chairs, and computers.

Pam Sands noted that staff did great at bringing in additional funds and that this is a reflection of our leadership and the good job they are doing.

Frank Horkey agreed, stating that our total budget of twenty-seven million dollars is a reflection of a great job and it should be highlighted.

On a motion made by Pam Sands and seconded by Marjorie Walters the Executive Committee unanimously approved the revised budget for PY 19 – 20.

5. New Course Addition for Existing ITA Provider- Florida Vocational Institute

Considered approving the existing Individual Training Account (ITA) provider Florida Vocational Institute's application to add its Associate of Science in Nursing program to the Customer ITA list. CareerSource Broward reviewed the application for completeness and to ensure that Board mandated criteria were met for the training program and related occupational title. Approved at the 1/7 One Stop Services Committee meeting.

Dr. Steve Tinsley inquired if they are in line with other providers. Mason Jackson, they are not in line with the public, they are in line with the private sector. He further noted that we cannot consider the cost of the training when we are considering adding them to the ITA list. We can only decide what we are going to reimburse the customer.

On a motion made by Michael Carn and seconded by Gary Arenson the Executive Committee unanimously approved the new course addition for existing ITA provider- Florida Vocational Institute.

6. Time of Board Meetings

Mayor Levy requested consideration of moving the BWDB meeting to 12:00 p.m. for lunch and networking rather than an 8:00 a.m. meeting.

Mayor Josh Levy stated that is hard to get to the board meetings at 8:00 am. He believes that changing the time to later in the morning or working lunch would help with the interference of everyday items.

Mason Jackson stated that the other two elected officials have the Metropolitan Planning Organization meeting directly after our at 9:30 am.

Frank Horkey stated our Board meetings have not been starting at 8 am. He also believes 8 am meetings are more difficult given the weather and traffic issues at that time.

Gary Arenson stated that is it imperative that our elected officials are in attendance at the board meetings.

Paul Farren mentioned that we need to bring the request to the board because this will affect many people.

Pam Sands stated that another option would be to review the reports section and any items from the floor in case the elected officials are running late to the meeting.

On a motion made by Frank Horkey and seconded by Paul Farren the Executive Committee unanimously approved changing the start time to lunchtime for the BWDB meeting for six months and see how it is working out.

REPORTS

1. Governor Ron Desantis' budget for fiscal year 2020-2021

Governor Ron Desantis' budget for fiscal year 2020-2021 is recommending \$91.4 billion, which includes key investments in K-12 education system, environment and the well-being of residents while recommending over \$480 million in savings and over \$300 million in tax relief. Specifically, as it relates to housing, economic development, and other workforce initiatives, the budget proposes \$387 million to fully fund workforce and affordable housing programs, such as the State Apartment Incentive Loan Program and State Housing Initiative Partnership; \$50 million for the Florida Job Growth Grant Fund to provide funding for job training and public infrastructure projects that support growth and employment in the state; and \$25 million for key workforce programs to establish or expand pre-apprenticeships and apprenticeships for high school and college students and to support statewide efforts to align Florida college students to workforce programs and high-wage job opportunities.

Mason Jackson stated the Governor is looking to give raises and increase base pay to classroom teachers and principals.

2. Presentations at the January Board Meeting

Matt Rocco, President of the South Florida Manufacturers Association, will provide a presentation on job growth and workforce perspective in the manufacturing industry.

Mason Jackson stated that we had to bump Matt Rocco, from a previous board meeting due to time constraints. Mr. Rocco will be presenting at our January Board meeting.

3. Board Members Recognition

John Simmons, a labor representative resigned from the Board.

4. CSBD Info-graph On the 2019 SYEP

CSBD's Summer Youth Employment Program (SYEP) provides Broward County youth between the ages of 16 and 18 with paid summer employment. This Info-graph was created to provide information on the positive impacts of the 2019 SYEP.

Mason Jackson stated that our SYEP enrollment has started. We received half of the applicants within the first four hours. He further noted that Carol Hylton and Latema King are presenting at the Lauderdale Lakes Commission meeting.

MATTERS FROM THE EXECUTIVE COMMITTEE

None

MATTERS FROM THE FLOOR

None

MATTERS FROM THE PRESIDENT/CEO

None

ADJOURNMENT 1:45 p.m.

NEXT EXECUTIVE COMMITTEE MEETING WILL BE HELD ON FEBRUARY 10, 2020.