

Broward Workforce Development Board Executive Committee

Monday June 12, 2023 12:00 Noon – 1:30 p.m.

 Zoom Meeting ID:
 842 7835 7601

 Zoom Password:
 311412

 Zoom Call in:
 +1 646 876 9923

# **MEETING MINUTES**

The Committee was reminded of the conflict-of-interest provisions.

# **CareerSource Broward Boardroom** 2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

**ATTENDEES IN-PERSON:** Zac Cassidy, Frank Horkey, Dawn Liberta, Jim Ryan, Rick Shawbell, and Heiko Dobrikow, who chaired the meeting.

**ATTENDEES VIA ZOOM:** Dr. Ben Chen, Dr. Lisa Knowles, Kevin Kornahrens, and Sandy McDonald.

**STAFF:** Carol Hylton, Ron Moffett, Rochelle Daniels, Mark Klincewicz, Kaminnie Kangal, and Michele Baldis.

# APPROVAL OF MINUTES

Approval of the Minutes of the 4/10 Executive Committee Meeting

On a motion made by Frank Horkey and seconded by Rick Shawbell, the Executive Committee unanimously approved the minutes of the 4/10 Executive Committee meeting.

#### **NEW BUSINESS**

#### 1. Memorandums of Understanding (MOU) Between CSBD and the One-Stop Partners

Considered approval of the new MOUs with our legislative One-Stop partners. Pursuant to the Workforce Innovation and Opportunity Act, the governing boards are required to enter into MOUs for the coordination of services to participants, which may be technological through the one-stop career system. Our new MOU includes CrossWalk for cross referrals and a one-stop strategic plan. The partners must also support the infrastructure and operating costs of the one-stop proportionate to their use, as a part of the MOU. The legislative core partners requiring an MOU are 1) The School Board of Broward County 2) Broward College 3) Vocational Rehabilitation 4) Broward County 5) AARP and 6) OIC of

South Florida. Because Board members Cynthia Gaber, Tara Williams, and Dr. Smiley are employed by one-stop partners, this recommendation must be approved by a 2/3 vote of the Board members present with an established quorum at a Board meeting. Approved at the 6/6 One Stop Services Committee Meeting.

Mr. Shawbell introduced the item, and Ms. Daniels provided an overview of the changes and updates to the MOUs. There was no further discussion.

On a motion made by Rick Shawbell and seconded by Zac Cassidy, the Executive Committee unanimously approved the new Memorandums of Understanding between CSBD and the legislative One-Stop Partners.

# 2. Summer Youth Employment Program Work Experience Contract with Riverside Hotel

Considered approval of a Summer Youth Employment Program (SYEP) contract with Las Olas Company dba Riverside Hotel for summer 2023. Riverside Hotel has requested thirteen youth. The SYEP contracts are non-financial; entities agree to serve as host work sites for the youth. CSBD is the youths' employer of record. Because Board member, Mr. Dobrikow is employed by the Riverside Hotel, he will need to declare a conflict of interest, and a 2/3 vote of the Board members present at a meeting with an established quorum is required.

Mr. Dobrikow stated his conflict, abstained from the discussion, and requested Vice Chair Mr. Ryan to Chair the Committee for this agenda item. Mr. Ryan introduced and reviewed the item. There was no further discussion.

On a motion made by Frank Horkey and seconded by Zac Cassidy, the Executive Committee unanimously approved a Summer Youth Employment Program Work Experience contract with the Las Olas Company dba Riverside Hotel.

# 3. Summer Youth Employment Program Work Experience Contract with OutPLEX

Considered approval of an SYEP contract with OutPLEX for Summer 2023. The SYEP contracts are non-financial; entities agree to serve as host work sites for the youth. CSBD is the youths' employer of record. Because Board Vice-Chair, Mr. Ryan, is employed by OutPLEX, he will need to declare a conflict of interest, and a 2/3 vote of the Board members present at a meeting with an established quorum is required.

Mr. Dobrikow introduced and reviewed the item. Mr. Ryan stated his conflict and abstained from the discussion and voted. There was no further discussion.

On a motion made by Frank Horkey and seconded by Zac Cassidy, the Executive Committee unanimously approved a Summer Youth Employment Program Work Experience contract with OutPLEX.

#### 4. <u>Summer Youth Employment Program Work Experience Contract with Advanced</u> <u>Roofing</u>

Considered approval of an SYEP contract with Advanced Roofing for Summer 2023. The SYEP contracts are non-financial; entities agree to serve as host work sites for the youth. CSBD is the youths' employer of record. Because Board member Kevin Kornahrens is employed by Advanced Roofing, he will need to declare a conflict of interest, and a 2/3 vote of the Board members present at a meeting with an established quorum is required.

Mr. Kornahrens stated his conflict, and Ms. Hylton reviewed the item. There was no further discussion.

On a motion made by Dawn Liberta and seconded by Frank Horkey, the Executive Committee unanimously approved a Summer Youth Employment Program Work Experience contract with Advanced Roofing.

#### 5. Summer Youth Employment Program Work Experience Contract with Broward County

Considered approval of an SYEP contract with Broward County for Summer 2023. The SYEP contracts are non-financial; entities agree to serve as host work sites for the youth. CSBD is the youths' employer of record. Because Board members Sandy McDonald and Tara Williams are employed by Broward County, they will need to declare a conflict of interest, and a 2/3 vote of the Board members present at a meeting with an established quorum is required.

Mr. McDonald stated his conflict and Ms. Hylton introduced and reviewed the item. There was no further discussion.

On a motion made by Frank Horkey and seconded by Rick Shawbell, the Executive Committee unanimously approved a Summer Youth Employment Program Work Experience contract with Broward County.

#### 6. <u>Summer Youth Employment Program Work Experience Contract with the School</u> <u>Board of Broward County</u>

Considered approval of an SYEP contract with the School Board of Broward County (SBBC) for Summer 2023. The SYEP contracts are non-financial; entities agree to serve as host work sites for the youth. CSBD is the youths' employer of record. Because Board member Dr. Earlean Smiley is employed by the SBBC, she will need to declare a conflict of interest, and a 2/3 vote of the Board members present at a meeting with an established quorum is required.

Mr. Dobrikow asked Ms. Hylton to present the item.

Ms. Hylton reviewed the item and recommendation. There was no further discussion.

On a motion made by Rick Shawbell and seconded by Dr. Lisa Knowles, the Executive Committee unanimously approved a Summer Youth Employment Program Work Experience contract with the School Board of Broward County.

# 7. Summer Youth Employment Program Work Experience Contract with Broward Health

Considered approval of a SYEP contract with Broward Health for Summer 2023. The SYEP contracts are non-financial; entities agree to serve as host work sites for the youth. CSBD is the youths' employer of record. Because Board member Shane Strum is employed by Broward Health, he will need to declare a conflict of interest, and a 2/3 vote of the Board members present at a meeting with an established quorum is required.

Mr. Dobrikow asked Ms. Hylton to present the item.

Ms. Hylton introduced and reviewed the item. There was no further discussion.

On a motion made by Jim Ryan and seconded by Frank Horkey, the Executive Committee unanimously approved a Summer Youth Employment Program Work Experience contract with Broward Health.

# 8. <u>Summer Youth Employment Program Work Experience Contract with Florida Atlantic</u> <u>University (FAU)</u>

Considered approval of an SYEP contract with FAU for Summer 2023. The SYEP contracts are non-financial; entities agree to serve as host work sites for the youth. CSBD is the youths' employer of record. Because Board member Dr. Stacy Volnick is employed by FAU, she will need to declare a conflict of interest, and a 2/3 vote of the Board members present at a meeting with an established quorum is required.

Mr. Dobrikow asked Ms. Hylton to present the item.

Ms. Hylton introduced and reviewed the item. There was no further discussion.

On a motion made by Dr. Lisa Knowles and seconded by Dr. Ben Chen, the Executive Committee unanimously approved a Summer Youth Employment Program Work Experience contract with Florida Atlantic University.

# 9. WIOA Youth Work Experience Contract Approval for Broward Education Foundation

Considered approval of a non-financial Workforce Innovation and Opportunity Act (WIOA) Youth Work Experience contract with the Broward Education Foundation, Inc. (BEF) for Program Year 23/24. Youth assigned to the BEF obtain skills to maintain detailed and accurate inventories of merchandise in a warehouse setting. BEF has been a Work Experience site for the WIOA Youth program since 2017. CSBD and the BEF would like to continue this successful partnership for PY 23/24. Because Board member Mr. Horkey is a member of the BEF Board of Directors, he will need to declare a conflict of interest, and a 2/3 vote of the Board members present at a meeting with an established quorum is required.

Mr. Dobrikow introduced and reviewed the item, and Mr. Horkey stated his conflict. There was no further discussion.

On a motion made by Zac Cassidy and seconded by Jim Ryan, the Executive Committee unanimously approved a WIOA Youth Work Experience contract for Broward Education Foundation.

#### 10. WIOA Work Experience Contract Approval for Riverside Hotel

Considered approval of a WIOA Work Experience (WEX) contract with the Las Olas Company, Inc. (LOC), the parent company of the Riverside Hotel for Program Year (PY) 23/24. One of the strategies identified from the recent Hospitality Employer Forum in April was for employers and local education providers to partner with CSBD to place WIOA students that have either graduated or are soon to graduate into paid internship programs. Students will be placed in positions such as front-of-house representatives, guest services associates, dining support, and maintenance engineers. WEX contracts are non-financial, as CareerSource Broward is the employer of record. Because Board Chair Mr. Dobrikow is employed by the LOC, a 2/3 vote of the Board members present at a meeting with an established quorum is required. Approved at the 6/5 Employer Services Committee Meeting.

Mr. Dobrikow stated his conflict, abstained from the discussion, and requested Vice Chair Mr. Ryan to Chair the Committee for this agenda item. Mr. Ryan introduced and reviewed the item. There was no further discussion.

On a motion made by Frank Horkey and seconded by Zac Cassidy, the Executive Committee unanimously approved a WIOA Work Experience contract for Riverside Hotel.

#### 11. The Greater Fort Lauderdale Alliance (GFLA) Economic Sourcebook Ad

Considered approval of an advertisement in the GFLA 2024 Economic Sourcebook to increase employer awareness of our business services. The cost of the ad is \$3,823. GFLA is a partner in the Sourcebook and will realize about \$382 from the ad. Because Board member, Bob Swindell, represents GFLA, he will need to declare a conflict of interest, and a 2/3 vote of the Board members present at a meeting with an established quorum is required. Approved at the 6/5 Employer Services Committee meeting.

Mr. Moffett introduced and reviewed the item. There was no further discussion.

On a motion made by Frank Horkey and seconded by Zac Cassidy, the Executive Committee unanimously approved the Greater Fort Lauderdale Alliance Economic Sourcebook Ad.

#### 12. Transfer of WIOA Dislocated Worker Funds to WIOA Adult Funds

Considered approval of the transfer of up to \$1,000,000 from the WIOA Dislocated Worker funding stream to the WIOA Adult funding stream. WIOA allows local boards 100%

transferability between the two funding streams. We monitor the demand for services and the expenditure rate of the funding streams and request transfer authority as needed. We are seeing more Adult eligible customers than dislocated workers; therefore, this transfer is shifting funds to where they are needed. These funds will be used to provide adult customers with employment services that include 1) occupational skills training 2) work experience and 3) On-the-Job training. Approved at the 5/2 One Stop Services Committee meeting.

Mr. Shawbell introduced and reviewed the item.

Mr. Horkey stated it would be helpful to receive the quarterly expenditure report when funds are moved from one funding stream to another. Ms. Hylton agreed and added that the next time there is a recommendation to transfer funds it will go through the Audit Committee.

On a motion made by Zac Cassidy and seconded by Frank Horkey, the Executive Committee unanimously approved the transfer of up to \$1,000,000 from the WIOA Dislocated Worker funding stream to the WIOA Adult funding stream.

# 13. PY 23/24 Integrative Staffing Group Contract Renewal

Considered the renewal of the Integrative Staffing Group, Inc. (ISG) contract for PY 23/24. ISG staffs our one-stop career centers. They meet all of our financial and personnel requests and work to keep benefit and insurance costs contained. Their fee remains the same as last year at \$85 per employee per pay period for a total fee of approximately \$181,220 based on our projected staffing level. This is the first of three one-year renewal terms under the current procurement. CSBD is very pleased with their performance. Approved at the 6/6 One Stop Services Committee meeting.

Mr. Shawbell introduced and reviewed the item.

Mr. Horkey inquired if the electronic time-keeping system for payroll was implemented by ISG as presented in the procurement. Rochelle Daniels acknowledged that this was completed.

On a motion made by Rick Shawbell and seconded by Zac Cassidy, the Executive Committee unanimously approved the renewal of the Integrative Staffing Group contract for PY 23/24.

# 14. Accept WIOA National Dislocated Worker Grant Funds

Considered the acceptance of \$1,000,000 in WIOA National Dislocated Worker Grant funds from the Florida Department of Economic Opportunity. These disaster relief funds provide temporary jobs to assist with humanitarian aid, clean-up, and restoration activities in Broward County due to the recent flooding. Approved at the 6/6 One Stop Services Committee meeting.

Mr. Shawbell stated that these funds are being allocated to CSBD to assist with cleanup due to the significant flooding caused by the unprecedented amount of rainfall. On a motion made by Rick Shawbell and seconded by Dawn Liberta, the Executive Committee unanimously accepted \$1,000,000 in WIOA National Dislocated Worker Grant funds.

#### 15. One-Stop Operator Contract Renewal

Considered the renewal of the contract with Workforce Guidance Associates, LLC. (WGA) and to increase the roles and responsibilities from part-time to full-time to encompass additional duties. This will include supervising the community liaison, assisting with grant acquisition, and oversight of some dedicated grants in addition to the OSO duties. This will save us money by utilizing WGA already under contract with us. The contract would be increased from \$65,000 up to \$110,000, subject to negotiation, to cover wages and benefits. This is the first of two renewals under the current procurement. The cost will stay the same through the next renewal. Approved at the 6/6 One Stop Services Committee meeting.

Mr. Shawbell stated that this contract is with Nadine Jackson, who has done an outstanding job as One-Stop Operator, and that increasing her role to include grant writing will be helpful.

Mr. Horkey asked if the new cost of this contract will stay the same for the next renewal. Ms. Hylton stated yes that this is correct.

On a motion made by Rick Shawbell and seconded by Dr. Lisa Knowles, the Executive Committee unanimously approved 1) the One-Stop Operator contract renewal and 2) increasing the amount up to \$110,000 to make the position full-time and add additional duties.

#### 16. PY 23/24 Outreach/Marketing Firm Contract Renewals

Considered the renewal of the contracts for 1) Goodman Public Relations for up to \$200,000 and 2) Moore Communications Group for up to \$50,000 for outreach and marketing for Program Year 23/24. The firms will design social media and digital outreach campaigns directing job seekers and employers to CSBD for service. Each contract will be through the end of the program year. This is the first of two (2) renewals under the current procurement. Approved at the 6/5 Employer Services Committee meeting.

Mr. Moffett stated that the services offered by these two companies will be integrated into CSBD's marketing and communication plan.

Mr. Horkey asked if these contracts were for this program year or next. Ms. Hylton clarified that the recommendation is to renew each of these contracts for PY 23/24.

Mr. Ryan inquired if the marketing firms have provided any service to date. Ms. Hylton stated yes they provided promotional materials for the recent Learn Work Win event.

On a motion made by Frank Horkey and seconded by Rick Shawbell, the Executive Committee unanimously approved the renewal of the contracts for 1) Goodman Public Relations for up to \$200,000 and 2) Moore Communications Group for up to \$50,000 for outreach and marketing for Program Year 23/24.

# 17. PY 23/24 Preliminary Budget

The Program Year (PY) 23/24 Preliminary Budget reflects an overall decrease of 8.6% or (\$1,801,836) in formula funds. The decrease in formula funds is due to an overall reduction in State allocation. The total amount of PY 23/24 formula and carry forward that we project to be available is \$19,264,993 as compared to \$21,066,829 actual in PY 22/23. The budget continues to emphasize investments in customer training and getting the unemployed back to work and it aligns with WIOA and achieving Board strategic initiatives and key business results. CSBD recommends acceptance and approval of the preliminary PY 23/24 budget. Approved at the 6/6 One Stop Services Committee meeting

Mr. Shawbell reviewed the budget and the detail within the categories with the committee.

Mr. Horkey pointed out that our Administration cost is still at 9% per the governing board's directive although we are allowed by law to go up to 10%.

# On a motion made by Rick Shawbell and seconded by Zac Cassidy, the Executive Committee unanimously approved the PY 23/24 Preliminary Budget

#### 18. 2023 Planning Session Report

Considered the acceptance of the BWDB annual planning session recommendations on the strategic goals and objectives for PY 23/24. The BWDB held its annual strategic planning session on 4/27. After the opening remarks Board, Council members, and guests formed workgroups to discuss goals and objectives for the upcoming year. The planning session ended with each group reporting on their recommendations. Once approved, the work groups' responses will form the basis for the board's goals and objectives for the upcoming year and will be sent to the committees to deploy.

Mr. Shawbell introduced the item and went over the recommendations with the committee.

Mr. Dobrikow commented on how productive the planning session was and that these recommendations provide a great road map for the coming year.

Ms. Hylton agreed and with respect to regional alignment shared that CareerSource Florida also presented regionalism in meetings she and Dr. Knowles attended during their recent trip to Tallahassee. Ms. Hylton said the regionalism discussion for Miami, and us would not take place until the realignment of the South Florida Region was completed.

Dr. Knowles added that during the meetings in Tallahassee CareerSource Florida signaled that they are looking for ways to encourage regions to work together.

Mr. Horkey suggested holding a meeting with the chairs of Dade and Palm Beach Counties to get ahead of the game.

Mr. Dobrikow agreed with Mr. Horkey that doing round-robin meetings to get acquainted with the regions would be beneficial to help to identify any strategic overlaps. Ms. Hylton added that this recommendation would be helpful in building the required regional plan. Mr. Ryan also agreed that working together would be useful in creating a road map to assist in regional planning.

Mr. Dobrikow pointed out that one of the advantages of regionalism is servicing employers in multiple counties to have a more consistent customer experience. Mr. Dobrikow pointed out that our dashboard could be beneficial across counties as well and suggested Aaron Schmerbeck would be a good source of information.

Ms. Hylton shared that Employer Services is sending a survey to employers that will include questions regarding regional workforce services to get their perspectives. Mr. Dobrikow suggested that CSBD add regionalism as an agenda item at their employer forums.

On a motion made by Frank Horkey and seconded by Dawn Liberta, the Executive Committee unanimously accepted the BWDB annual planning session recommendations on the strategic goals and objectives for PY 23/24.

#### 19. Continued Eligibility for Five (5) Current ITA Providers

Considered approval of current eligible training providers (ETP) 1) APEX Training Center 2) Dentrilogy Academy 3) Dick Robinson Media Code School, LLC dba Connecticut School of Broadcasting 4) Dick Robinson Media Code School, LLC dba Palm Beach Code School 5) Margate Medical Training Center with continuing eligibility for the period 6/22/23 thru 6/22/25 and maintain their currently approved occupational training programs on our ITA list. This is in accordance with WIOA which requires providers to be re-evaluated and approved for continuation on the ETP List after their initial year of eligibility. All five of these providers have met continued eligibility requirements that include licensure, accreditation, issuance of an industry-recognized credential, and reporting to the Florida Education and Training Placement Information Program. CSBD reviewed the applications for completeness and to ensure that CareerSource Florida requirements and Board mandated criteria are met for both schools. Approved at the 5/2 One Stop Services Committee meeting.

Mr. Shawbell introduced and reviewed the item.

Mr. Horkey stated that the contract period should be 7/1-6/30, not 6/22. Ms. Daniels agreed and stated that the contracts do read 7/1-6/30 as they are aligned to the program year.

On a motion made by Rick Shawbell and seconded by Frank Horkey, the Executive Committee unanimously approved continued eligibility for 1) APEX Training Center 2) Dentrilogy Academy 3) Dick Robinson Media Code School, LLC dba Connecticut School of Broadcasting 4) Dick Robinson Media Code School, LLC dba Palm Beach Code School and 5) Margate Medical Training Center.

#### 20. <u>Additional Training Programs for Existing Providers Concorde Career Institute</u>, <u>Dentrilogy Academy, and The Academy of South Florida</u>

Considered approval of the addition of 5 occupational training programs to the Workforce Innovation and Opportunity Act (WIOA) Individual Training Account (ITA) list 1) Concorde Career Institute's Diagnostic Medical Sonography and 2) Cardiovascular Sonography 3) Dentrilogy Academy's Entry Level Dental Front Office Administration and 4) Entry Level Dental Function & Front Office Administration and 5) The Academy of South Florida's Project Manager Professional (Security+, Project+, and PMP). As the committee members are aware pursuant to state law, CSBD cannot exclude programs because of their cost, and pursuant to federal law, CSBD cannot interfere with "customer choice" in the selection of training programs and providers. Staff reviewed the applications for completeness and to ensure that Board mandated criteria are met for the training programs and related occupational titles. Approved at the 5/2 One Stop Services Committee meeting.

Mr. Shawbell reviewed the recommendations with the committee and pointed out that local boards cannot limit customer choice in the selection of programs and providers even though the programs may be expensive.

On a motion made by Rick Shawbell and seconded by Dawn Liberta, the Executive Committee unanimously approved adding 1) Concorde Career Institute's Diagnostic Medical Sonography and 2) Cardiovascular Sonography 3) Dentrilogy Academy's Entry Level Dental Front Office Administration and 4) Entry Level Dental Function & Front Office Administration and 5) The Academy of South Florida's Project Manager Professional (Security+, Project+, and PMP) to the ITA List.

# 21. CareerSource Broward Marketing and Communications Plan for PY 23/24

Considered approval of CSBD's marketing and communication plan for PY 23/24. Each year, CSBD implements targeted and strategic outreach to job seekers, employers, and community stakeholders, through the press, digital, print, and social media in an effort to increase awareness of CSBD services. This year's strategies include collaborating with BWDB members as brand ambassadors, marketing CSBD's value proposition to employers, enhanced community outreach, targeted marketing to distressed communities and in-school youth, and collaboration with core partners such as industry associations, chambers of commerce, local municipalities, and additional stakeholder groups. Approved at the 6/5 Employer Services Committee meeting.

Francois Leconte introduced and reviewed the strategies for the upcoming year with the committee.

Mr. Moffett explained the plan is updated yearly.

Mr. Ryan requested that Goodman and Moore develop a quarterly or semi-annual report about the progress of the marketing plan, which should include a matrix of achievements of our brand awareness. Ms. Hylton agreed. Mr. Dobrikow expressed that the plan is a robust, thoughtful, and well-balanced approach to marketing. On a motion made by Frank Horkey and seconded by Zac Cassidy, the Executive Committee unanimously approved CareerSource Broward's marketing and communications plan for PY 23/24.

#### 22. One-Stop Center Hours of Operation and Holiday Schedule

Considered approval of the one-stop center hours of operation and holiday schedule. There are no changes to our hours of operation or our holidays for the upcoming year. The Florida Department of Economic Opportunity requires the governing boards' annual approval of the one-stop center hours of operation and holiday schedule at the start of each program year. The One Stop Centers' hours of operation are M-F, 8:00 a.m. – 5 p.m. Our holidays are aligned with those of Broward County.

Mr. Dobrikow introduced and reviewed the item. There was no further discussion.

On a motion made by Frank Horkey and seconded by Dawn Liberta, the Executive Committee unanimously approved One-Stop Center Hours of Operation and Holiday Schedule for PY 23/24.

#### REPORTS

#### 1. <u>Presentation at the June Board Meeting</u>

Daniel Harper, Senior Management Analyst Supervisor at the Department of Economic Opportunity, will provide the annual performance presentation.

Mr. Moffett explained that this presentation to the board by DEO is required annually by Florida Statute.

#### 2. <u>Funds From the Community Foundation of Broward to Assist Employees</u>

Immediately following the flooding in Broward, we were informed by the Community Foundation that they were awarded funds to assist employees who serve the public and who were impacted by the flooding. We had requests for assistance from 22 staff, so we submitted our application to the Community Foundation. We received \$22,000 in funds and will be awarding up to \$1,000 per staff person.

Ms. Hylton shared that during a recent event, she was moderating, Dr. Jennifer O'Flannery Anderson, the CEO of the Community Foundation of Broward, mentioned they had funds available for staff who were affected by the flooding. Within a 24-hour window, we submitted our application and received \$22,000 in funding for assistance.

#### MATTERS FROM THE EXECUTIVE COMMITTEE CHAIR

Mr. Dobrikow expressed that our local economy is getting stronger and shared information from the CSBD dashboard on unemployment, wage, and housing market numbers and how they compared

to six months ago. Mr. Dobrikow reiterated how important the dashboard is for employers to obtain valuable economic information

Mr. Dobrikow commented that the E-verifying of employees may have a negative impact on contractors due to the inability of some workers to provide proper documentation. This may cause these workers to go to other states that are not as rigid adding pressure to our already tight labor market.

#### MATTERS FROM THE EXECUTIVE COMMITTEE

None

#### MATTERS FROM THE FLOOR

None

#### MATTERS FROM THE PRESIDENT/CEO

Ms. Hylton informed the committee that pursuant to Senate Bill 240 each region must have a local educational and industry consortium. The intent is to strengthen opportunities for students to engage in work-based learning. The consortium cannot be comprised of board members. It is still being developed and on track to be implemented in January. We will bring updates as they become available.

Ms. Hylton introduced Kaminnie Kangal as the new Vice President of Finance. Cherry (our auditing company) has provided a temporary Controller to help with the segregation of duties and to ensure a smooth transition so that Kaminnie can assume her responsibilities as the Vice President.

Ms. Hylton also informed the board that SYEP participants started their employable skills orientation today. This is the first of three days of instruction focused on basic soft skills and includes financial literacy and workplace safety information.

Ms. Hylton announced she was the "Member at Large" of the FWDA and now has been selected to hold the position of Secretary, where she will have a leadership role and a "voice at the table".

Ms. Hylton stated that we are working on expanding the number of board and committee members and recently added Kathleen Cannon, President of the United Way, to the One Stop Services Committee.

Lastly, Ms. Hylton congratulated Mr. Horkey, who will be honored by the Broward Education Foundation for his many years of dedication and service on the board service on June 21<sup>st</sup>.

#### ADJOURNMENT 1:08

# THE NEXT EXECUTIVE COMMITTEE MEETING WILL BE HELD ON AUGUST 14, 2023.