
MEETING MINUTES

BROWARD WORKFORCE DEVELOPMENT BOARD, INC. & CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS

**Partnership Meeting #252
Thursday, December 14, 2023
CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

The Board and Council are reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting whether or not you are able to attend the meeting if you have a conflict with any agenda items.

Attendees via Zoom/in person: Mayor Josh Levy, Commissioner Tim Ryan, Zac Cassidy, Dr. Ben Chen, Keith Costello, Paul Farren, Cynthia Gaber, Michael Goldstein, Frank Horkey, Rufus James, Dr. Lisa Knowles, Kevin Kornahrens, Francois Leconte, Sandy McDonald, Jim Ryan, Mark Schaunaman, Dr. Peter Licata, Cynthia Sheppard, Shane Strum, Bob Swindell, Marjorie Walters, Lori Wheeler, Tara Williams, and Heiko Dobrikow, who chaired the meeting.

Guests: Tommie Herrington, Eugen Bold, and Jason Kruszka.

Staff: Ron Moffett, Mark Klinecicz, Rochelle Daniels, Tony Ash, Kimberly Bryant, Andrew Skobinsky, and Samantha Vazquez.

Mr. Heiko Dobrikow, the Chair, requested a moment of silence in honor of Commissioner Ryan's younger brother and former CareerSource Broward staff, Andrea Brooks.

MISSION MOMENT

Tommie Herrington, Military Program Manager with Evolution Interconnect Systems, provided the mission moment and praised the success of the Paychecks for Patriots event, which provided his company with four (4) hires. The Board expressed appreciation to Mr. Herrington for his veteran status, having served over 30 years in the United States Army. The Board members viewed the Paychecks for Patriots video.

APPROVAL OF MINUTES

Approval of the minutes of the 10/26 BWDB meeting #251.

On a motion made by Keith Costello and seconded by Rufus James, the BWDB/CSBD Council of Elected Officials unanimously approved the minutes of the 10/26 Meeting #251.

CONSENT AGENDA

Consent Agenda items are items that may not need individual discussion and may be voted on as one item. Any member wishing to discuss an item may move to have it considered individually.

ACCEPTANCE OF CONSENT AGENDA

1. Addition of Occupational Title to Current Targeted Occupations List (TOL)

Considered approval of the addition of Data Analyst/Scientist to the TOL. Over the year, CSBD receives input from our industry intermediaries, eligible training providers, and employers and evaluates our local TOL. A Data Analyst/Scientist is an analytical data expert with strong math and technical skills who works with a variety of programming languages. CSBD staff has been able to establish local demand and that all Board-mandated criteria have been met for this occupational title to be added to the TOL for PY 23/24. Approved at the 11/28 One Stop Services and 12/4 Executive Committee meetings. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)*

2. Monthly Performance Report

The current performance for October was provided. The data reflects that within the Big 7 Regions, CSBD is in a five-way tie for 1st in WIOA Entered Employment Rate (EER), 1st in Welfare Transition (WT) All Family participation Rate and Two-parent participation Rate, 2nd in Wagner Peyser EER, and 3rd in Veterans EER.

3. Letter of Support

A letter of support was written for Broward College's submission to the U.S. Department of Labor, Employment and Training Administration, Strengthening Community Colleges Training Grant.

On a motion made by Frank Horkey and seconded by Jim Ryan, the BWDB/CSBD Council of Elected Officials unanimously approved the Consent Agenda of 12/14.

REGULAR AGENDA

These are items that the Council and Board will discuss individually in the order listed on the Agenda. Individuals who wish to participate in these discussions may do so merely by raising their hand during the discussion and being recognized by the Chair. The Chair will determine the order in which each individual will speak and the length of time allotted.

Mr. Dobrikow stated that all items under New Business were vetted through the various Board committees. He thanked the Board and CSBD staff for their committee work and praised Carol's and the executive team's leadership. He stated that Carol Hylton was attending Leadership Florida at the time of this Board Meeting and expressed how CareerSource Broward's operations and its ability to continue with business are a testament to her leadership.

NEW BUSINESS

1. Election of CareerSource Broward Council of Elected Officials Officers for 2024

Officers for the CareerSource Broward (CSBD) Council of Elected Officials must be selected for the 2024 calendar year. There are no legal or by-law requirements for the selection of officers. Current CSBD Council officers are Commissioner Tim Ryan, Chair; Mayor Josh Levy, Vice-Chair; and Mayor Dean Trantalis, Chair Pro Tem. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)*

Mr. Dobrikow asked Commissioner Ryan to present the item.

Commissioner Ryan nominated Mayor Levy to be the Chair, Mayor Trantalis for Vice-Chair, and he will move to Chair Pro Tem.

On a motion made by Commissioner Tim Ryan and seconded by Mayor Josh Levy, the BWDB/CSBD Council of Elected Officials unanimously approved the selection of officers for the CareerSource Broward (CSBD) Council of Elected Officials.

2. Membership Renewals

Considered the renewal of BWDB members whose terms will expire in January 2024 and who are eligible for renewal for an additional two years. The fourteen (14) members being recommended for renewal are 1) Dr. Ben Chen 2) Paul Farren 3) Cynthia Gaber 4) Michael Goldstein 5) Rufus James 6) Dr. Lisa Knowles 7) Kevin Kornahrens 8) Dawn Liberta 9) Felipe Pinzon 10) Jim Ryan 11) Mark Schaunaman 12) Cynthia Sheppard 13) Shane Strum and 14) Marjorie Walters. The CSBD Council of Elected Officials appoints board members following a recommendation from the Board. Approved at the 11/13 Ad hoc Organizational Resources and 12/4 Executive Committee meetings. *(This is in alignment with the board goal to maintain our role as workforce development leaders through advocacy by the board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)*

Mr. Dobrikow asked Mr. Kornahrens to present the item. Mr. Kornahrens reviewed the recommendations to renew each of the 14 members whose terms expire in January.

On a motion made by Commissioner Tim Ryan and seconded by Mayor Josh Levy, the BWDB/CSBD Council of Elected Officials unanimously approved the renewal of BWDB members for an additional two years.

3. Food and Beverage Purchases

Considered approval of up to \$27,000 from the General Fund for food and beverage expenses for 2024. This is the same amount set aside last year. We use these funds for 1) board and committee meetings 2) staff planning sessions and day-long staff training 3) employer forums 4) networking events such as chamber of commerce/industry association meetings 5) community meetings attended by the President/CEO, Executive Vice Presidents, and management and 6) staff appreciation up to 3 times per year. Funds not expended remain in the General Fund. Approved at the 12/4 Executive Committee meeting. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy*

by the board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)

Mr. Dobrikow asked Mr. Moffett to present the item. Mr. Moffett stated that though our costs have been slightly higher due to rising food prices, we are requesting the same budget as last year.

On a motion made by Mayor Josh Levy and seconded by Commissioner Tim Ryan, the BWDB/CSBD Council of Elected Officials unanimously approved up to \$27,000 from the General Fund for food and beverage expenses for 2024.

4. Incumbent Worker Training (IWT) Contract with Locality Bank

Considered the approval of entry into an IWT contract for up to \$120,000 with Locality Bank to provide sales training for up to fifty (50) employees. If approved, the employees will receive training in sales processes, prospecting, sales cycles, managing sales teams, and accountability. Locality Bank will contribute 10% of the cost of the training per WIOA, which requires a 10% match from employers of not more than 50 employees. Because Keith Costello, Board member, is a partner, and Heiko Dobrikow, Board Chair, is Chair of the advisory board and a shareholder of the Bank, this recommendation must be approved by a 2/3 vote of the Board members. We will submit the contract to FloridaCommerce for their approval as required by the state. Approved at the 11/20 Employer Services and 12/4 Executive Committee meetings. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their needs, and educating and connecting them to the workforce system to produce innovative workforce solutions.)*

Mr. Dobrikow passed the conduct of the meeting to Vice-Chair Jim Ryan because Mr. Dobrikow declared a conflict. Mr. Ryan then took over the gavel and introduced the item.

Mr. Dobrikow declared his conflict as a shareholder in the bank, refrained from discussion, and did not vote

Mr. Costello declared his conflict and abstained from the discussion and vote

Mr. Leconte presented the item and reviewed the recommendation with the members.

On a motion made by Francois Leconte and seconded by Frank Horkey, the BWDB/CSBD Council of Elected Officials unanimously approved entry into an IWT contract for up to \$120,000 with Locality Bank to provide training in sales processes, prospecting, sales cycles, managing sales teams, and accountability for up to fifty (50) employees.

5. WIOA Youth Work Experience Contract Approval for Locality Bank

Considered the approval of a Workforce Innovation and Opportunity Act Youth Work Experience (WEX) contract with Locality Bank for Program Year 23/24. WEX contracts are non-financial, as CSBD is the employer of record and, therefore, is not required to be submitted to FloridaCommerce for approval. Because Keith Costello, Board member, is a partner, and Heiko Dobrikow, Board Chair, is Chair of the advisory board and a shareholder of the Bank, this recommendation must be approved by a 2/3 vote of the Board members. Approved at the 11/20 Employer Services and 12/4 Executive Committee meetings. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their*

needs, and educating and connecting them to the workforce system to produce innovative workforce solutions.)

Mr. Ryan asked Mr. Leconte to present the item. He reviewed the recommendation with the members.

Mr. Dobrikow and Mr. Costello declared their conflicts and abstained from the discussion and vote.

On a motion made by Jim Ryan and seconded by Zac Cassidy, the BWDB/CSBD Council of Elected Officials unanimously approved a Workforce Innovation and Opportunity Act Youth Work Experience contract with Locality Bank for Program Year 23/24.

Mr. Ryan passed the conduct of the meeting back to Mr. Dobrikow.

6. Broward Health Work-Based Training

Healthcare occupations are in high demand in Broward County. To assist individuals entering these occupations, Broward Health will work with CSBD to provide Internships, On-the-Job Training (OJT), and IWT. We anticipate obligating up to \$250,000 across these work-based options. Because Board member Shane Strum serves as the President/CEO of Broward Health, this recommendation must be approved by a 2/3 vote of the Board members. The internship contracts are non-financial in nature and do not require state approval. However, the OJT and IWT contracts will be submitted to FloridaCommerce for their approval as required by the State. Approved at the 11/20 Employer Services and 12/4 Executive Committee meetings. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their needs, and educating and connecting them to the workforce system to produce innovative workforce solutions.)*

Mr. Dobrikow asked Mr. Strum to declare his conflict. Mr. Strum declared his conflict and abstained from the discussion and vote.

Mr. Dobrikow asked Mr. Leconte to present the item. There was no further discussion.

On a motion made by Francois Leconte and seconded by Dr. Lisa Knowles, the BWDB/CSBD Council of Elected Officials unanimously approved obligating up to \$250,000 to provide Internships, OJT, and IWT at Broward Health to assist individuals entering these occupations

7. Addition of Courses to the WIOA Individual Training Account (ITA) List

Considered approval to add 1) Broward College's Phlebotomy Technician and 2) McFatter Technical College's Forklift Certification to the WIOA ITA list. These programs provide opportunities to train for careers in the healthcare and manufacturing industries, which are in high demand. CSBD reviewed the programs for completeness and to ensure that Board-mandated criteria have been met for the training programs and related occupational titles. CSBD adds schools and courses that meet federal, state, and local criteria to give customers more choices. Because Board member Dr. Peter Licata is employed by Broward County Public Schools, this recommendation must be approved by a 2/3 vote of the Board members. Approved at the 11/28 One Stop Services and 12/4 Executive Committee meetings. *(This is in alignment with the Board goal to align Broward County community services (social services*

and education) to maximize employment and work opportunities for targeted populations (veterans, youth, individuals with disabilities, older workers, and ex-offenders).)

Dr. Licata declared his conflict and abstained from the discussion and vote.

Mr. Dobrikow asked Mr. Moffett to present the item. There was no further discussion.

On a motion made by Francois Leconte and seconded by Bob Swindell, the BWDB/CSBD Council of Elected Officials unanimously approved the addition of 1) Broward College's Phlebotomy Technician and 2) McFatter Technical College's Forklift Certification to the WIOA ITA list.

8. 2024 Stop-Loss Coverage

Considered approval of the purchase of Stop-Loss coverage for the CSBD self-insurance health policy from Sirius Point America at a cost of \$197,200 based on our current census. This insurance caps payouts in the event of claims in excess of \$75,000 per individual and includes a pharmacy cap for employees. A Request For Proposals was issued in October for 2024 coverage and allows for three (3) renewals depending upon the reasonableness of the increase if any. We received two quotes. One was from Benecon Insurance who declined to quote, and the other was from Sirius Point America Insurance Company, offering the same rates as our current carrier. American Fidelity, our current carrier is no longer offering Stop-Loss coverage. Approved at the 11/13 Ad hoc Organizational Resources and 12/4 Executive Committee meetings. *(This is in alignment with the Board goal to improve the sustainability of the workforce system through increased funding, efficiency, technology, and relevancy.)*

Mr. Dobrikow asked Mr. Kornahrens to present the item. There was no further discussion.

On a motion made by Keith Costello and seconded by Rufus James, the BWDB/CSBD Council of Elected Officials unanimously approved the purchase of Stop-Loss coverage for the CSBD self-insurance health policy from Sirius Point America at a cost of \$197,200 based on the current census.

9. Clarification of Match for the Employee Deferred Compensation Plan

Considered approving a clarification to the match for the employee deferred compensation plan. In 2021, as a part of the overall review of employee compensation and benefits, it was recommended that CSBD match employee contributions to the deferred compensation plan "dollar for dollar". At that time, the allowable match was \$10,250, and this figure was a part of the motion and reported as such in the minutes. Since then, the IRS has increased the cap for the allowable contribution, so now, instead of employees receiving a "dollar for dollar" match, they are being matched at 82%. To fulfill the original intent of the governing boards a clarification that the intent was to match "dollar for dollar" is requested. In the future, when the IRS raises the cap for contributions, we would be able to increase the match for CSBD and one-stop (ISG) staff. Approved at the 11/13 Ad hoc Organizational Resources and 12/4 Executive Committee meetings. *(This is in alignment with the Board goal to improve the sustainability of the workforce system through increased funding, efficiency, technology, and relevancy.)*

Mr. Dobrikow asked Mr. Kornahrens to present the item. There was no further discussion.

On a motion made by Frank Horkey and seconded by Dr. Lisa Knowles, the BWDB/CSBD Council of Elected Officials unanimously approved the “dollar for dollar” clarification to the match for the employee deferred compensation plan.

10. Executive Committee and BWDB 2024 Meeting Schedule

Considered the approval of the 2024 meeting schedule for the Executive Committee and BWDB meetings. All members are encouraged to attend in person. On occasion, if necessary, a member can attend via Zoom. Approved at the 12/4 Executive Committee meeting. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the board, collaboration, providing information and intelligence to stakeholders with feedback from the community.)*

Mr. Dobrikow asked Mr. Moffett to present the item. Mr. Moffett highlighted the Planning Session on April 25th and acknowledged the potential conflict between October’s meeting and the boat show.

On a motion made by Kevin Kornahrens and seconded by Zac Cassidy, the BWDB/CSBD Council of Elected Officials unanimously approved the 2024 meeting schedule for the Executive Committee and BWDB meetings.

11. Industry-Related Informational Videos

Considered approval to set aside up to \$90,000 from our dedicated grants to produce industry-specific informational videos that identify career paths in 1) manufacturing 2) marine 3) information technology and 4) healthcare as these are in-demand occupations for employers. The videos will portray the day-to-day requirements of the occupations and various career pathways available. They will expand awareness among our most barriered job seeker populations and demonstrate success through these upskilling opportunities. The videos will be posted on our website and distributed county-wide. Approved at the 11/28 One Stop Services and 12/4 Executive Committee meetings. *(This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, youth, individuals with disabilities, older workers, and ex-offenders.)*

Mr. Dobrikow asked Mr. Moffett to present the item. Mr. Moffett explained the purpose of these informational videos is to assist in raising awareness of occupations and career pathways among job seekers. He stated that if funds remain after we produce the first four videos, we will include additional in-demand occupations.

Mr. Farren asked who was producing the videos. Ms. Daniels informed the members that quotes would be requested.

Mr. James suggested if there was budget available he would like it allocated to informational videos within the aviation industry. Mr. Moffett said we would look into it.

Mr. Dobrikow suggested that all CareerSource Workforce Development Boards should consider collaborating to create a shared video library for any of the boards to have access to more content. Further suggested that this idea could be a regional strategy.

Mr. Moffett confirmed that it has been discussed. However, the intent is to approve the budget before approaching other regions.

On a motion made by Francois Leconte and seconded by Marjorie Walters, the BWDB/CSBD Council of Elected Officials unanimously approved to set aside up to \$90,000 from our dedicated grants to produce industry-specific Informational videos identifying career paths in those industries.

12. Request for Proposals (RFP) for WIOA Youth Providers

Considered approval to allow flexibility in serving ISY and OSY for providers serving both categories of youth under the new RFP to be released. CSBD will be releasing an RFP for OSY and ISY services as there are no renewals remaining for the OSY contracts and only one renewal remaining for the ISY contracts. This will place OSY and ISY contracts on the same schedule. The RFP will encompass the WIOA 14 elements as required by the statutes. Currently, FloridaCommerce has a waiver allowing local areas to divide youth funds 50/50 for ISY and OSY as opposed to the 25/75 allocation of funds required by the statute. If the waiver continues, it is recommended that flexibility in the ratio of expenditures and numbers of youth served be incorporated into the RFP for providers serving both ISY and OSY. Approved at the 11/6 Youth and 12/4 Executive Committee meetings. (This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, youth, individuals with disabilities, older workers and ex-offenders).)

Mr. Dobrikow asked Ms. Daniels to present the item.

Ms. Daniels stated that our current procurement for our OSY contracts is ending. While there is one more year for one of the in-school contracts, it was decided to post bids for both ISY and OSY at this time simultaneously for administrative efficiency. Ms. Daniels explained there is now a House Bill on the floor supporting WIOA reauthorization. The new congressional session starts in January, and if the bill survives, it will be left to local boards to allocate youth dollars between in-school and out-of-school. Until the bill passes, we will work from the State's 50/50 waiver.

Mr. Leconte asked if existing providers are eligible to bid. Ms. Daniels said yes, they are eligible, and we want the existing providers to apply as previous experience and performance will be considered during the evaluation of the proposals.

On a motion made by Keith Costello and seconded by Marjorie Walters, the BWDB/CSBD Council of Elected Officials unanimously approved the new RFP to be released to allow flexibility in serving ISY and OSY for providers serving both categories of youth.

REPORTS

1. Update on Inaugural State of the Workforce Breakfast, Marketplace, and Job Fair

CSBD is partnering with the Broward County Council of Chambers to hold the first Annual State of the Workforce Breakfast on Wednesday, 01/24/24, at the Broward County Convention Center. In addition to keynote speakers, the event will feature a "marketplace" for the chambers and CSBD to showcase our employer services and a job fair. Adrienne Johnson, President of CareerSource Florida, will speak on the state of the workforce in Broward, and Rob Petrosino, Head of Emerging Tech & Innovation Division of PeakActivity and an expert in AI and its application in the workplace, will be our keynote speakers. Board Chair, Heiko Dobrikow will be the Master of Ceremonies for this not-to-be-missed event. The flyer lists opportunities for sponsorship and event pricing. We hope to see all of you there!

Mr. Dobrikow presented the item and thanked board members Mark Schaunaman, Kevin Kornahrens, Lori Wheeler, Sandy McDonald, Mayor Dean Trantalis, and Shane Strum for supporting the event. Mr. Dobrikow encouraged the rest of the Board to join.

Mr. Costello praised the services provided by CSBD and pledged his business' support.

2. Youth Career Exploration Event

CSBD, in partnership with the School Board of Broward County (SBBC), is planning a Youth Career Exploration event for 9th and 10th graders. The goal is to inform students about the career opportunities available to them and the skill sets needed so they can select their courses with their future in mind. We have secured the World of Work curriculum, at no cost, which has been used very successfully in other states, as well as more recently, in Tallahassee. CSBD and SBBC conducted a walkthrough of the venue on 11/1. We are in the process of securing sponsorships, virtual reality firms, and schools/employers who will provide experiential experiences for the youth. These hands-on activities will be tied to the most in-demand occupational sectors in Broward County 1) Health 2) IT 3) Hospitality 4) Transportation and Logistics 5) Aviation 6) Marine 7) Entrepreneurial/Finance 8) Automotive 9) Construction/Manufacturing and 10) Public Service/Government.

Mr. Moffett presented the item and Mr. Dobrikow relayed that buzz is starting to build for this fantastic event.

3. Summer Youth Employment Program (SYEP) 2024

For summer 2024, we plan to serve more than 1,000 youth, and the application portal for youth is live. We are recruiting additional private-sector employers to increase the availability of jobs aligned with the youth's interests and have opened the employer portal to expand our work sites. CSBD is also incorporating mental health awareness into the work preparation component. Employability skills training will be followed by an eight-week meaningful summer work experience. The program will begin in June. Members are asked to please forward the hyperlink below to their colleagues so we can increase the job sites available to the youth.

Mr. Moffett presented the item and informed the members that even though the youth application portal has only been opened for a short time, we already have over a thousand youth registered. Mr. Moffett asked that everyone assist with distributing the landing pages for youth and employers using the hyperlinks provided in the agenda.

4. World Emblem Inc. Incumbent Worker Training Grant Application

World Emblem Inc. applied for an Incumbent Worker Training (IWT) grant in the amount of \$82,000 to train 12 employees to learn Lean Practitioner methodologies. Pursuant to the Workforce Innovation and Opportunity Act requirements employers must pay for a portion of the training from a non-federal source. The employer's share in the IWT depends on the size of the employer. As World Emblem Inc. employs more than 100 employees, they will contribute 50% to the cost of the training. In accordance with governing boards' policy, IWT grant applications of \$50,000 or more and recommended by the rating committee go to the Employer Services and the Executive Committees for consideration, with a report to the BWDB/CSBD Council of Elected Officials at their next meeting. Approved at the 11/20 Employer Services and 12/4 Executive Committee meetings.

Mr. Leconte presented the item. There was no further discussion.

5. ITA Provider Performance

CSBD conducted its semi-annual analysis of ITA provider performance in October and found that all training programs have achieved a 70% training-related employment rate.

Mr. Moffett presented the item and recognized our training partners for their performance.

6. National Apprenticeship Week Proclamation

On 11/14, CSBD and BWDB member Lori Wheeler of the Marine Industries Association of South Florida (MIASF) were recognized by the Broward County Board of County Commissioners during the proclamation ceremony recognizing 11/13 – 11/19 as National Apprenticeship Week. CSBD places a strong emphasis on the importance of cultivating registered apprenticeship programs as a cornerstone of professional development. MIASF created the Yacht Service Technician Registered Apprenticeship Program, the first of its kind in the State and which CSBD supports with OJT funding.

Mr. moffett presented the slideshow to the members. Ms. Wheeler summarized the Yacht Service Technician Registered Apprenticeship Program and indicated more initiatives and training programs are being developed.

7. CSBD Acknowledged at the FLITE Center's Annual Heroes Luncheon

The FLITE Center awarded CareerSource Broward the Memorial Healthcare System Transition to Independent Living Collaborator of the Year Award, on 10/27 at their Heroes Luncheon held at the Signature Grand. CSBD received this award in partnership with United Healthcare/Optum as both organizations support FLITE's Certified Behavioral Health Technician program.

Mr. Dobrikow presented the slideshow.

8. Career, Technical, Adult, and Community Education (CTACE) Advisory Board

Carol Hylton, President/CEO, was recently appointed to the Broward County Schools CTACE Advisory Board. The goal of this board is to continue to advance and meet the demands of industry and bridge the gaps for our local businesses and communities.

Mr. Dobrikow presented the item and thanked Ms. Hylton for accepting the invitation to participate on this important Advisory Board.

9. Pam Sands Honored

Board Member Pam Sands is an honoree of the Staffing Industry Analysts 2023 Global Power 150 Women in Staffing. This annual list recognizes women for exceptional contributions in the staffing industry. Congratulations Pam!

Mr. Dobrikow led the members in congratulating Ms. Sands on her achievement.

10. BWDB Officers Are Entering Their Term's 2nd Year in January 2024

In the past, we would present a slate of Officers annually. The updated By-Laws approved by the governing boards align with the REACH Act, which provides for officers to serve 2-year terms. Our current officers will continue in their offices for the upcoming year.

11. Broward County Unemployment and Economic Dashboard

The unemployment rate in Broward County was 3 percent in October 2023. This rate was 0.4 percentage points higher than the region's year-ago rate. In October 2023, Broward County's unemployment rate was equal to the State's rate. Out of a labor force of 1,121,695, up 43,230 (+4.0 percent) over the year, there were 33,897 unemployed Broward County residents. CSBD also created a dashboard allowing website visitors to review the current and historical economic and workforce status of Broward County. The dashboard is a value-added resource allowing businesses and those looking to move to Broward the ability to make data-informed decisions.

Mr. Dobrikow reviewed the Economic Dashboard.

MATTERS FROM THE CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS

None.

MATTERS FROM THE BROWARD WORKFORCE DEVELOPMENT BOARD CHAIR

None.

MATTERS FROM THE BOARD

Mr. Swindell thanked Ms. Wheeler and Dr. Licata for speaking at the Industry Day event earlier this week.

MATTERS FROM THE FLOOR

Mr. Bold of Commissioner Ryan's office thanked the Board for acknowledging the passing of Commissioner Ryan's younger brother.

MATTERS FROM THE PRESIDENT/CEO

Mr. Moffett on behalf of Carol Hylton, expressed his appreciation to Mr. Dobrikow for his leadership in developing and promoting the State of the Workforce event. He informed everyone that at the request of several Board members, moving forward, we will be sending out Outlook calendar invites for CSBD events for informational purposes. Mr. Moffett wished all a safe and happy holiday season.

ADJOURNMENT 1:35 p.m.

<p><i>THE DATE OF THE NEXT BROWARD WORKFORCE DEVELOPMENT BOARD/CAREERSOURCE BROWARD COUNCIL MEETING IS TBD.</i></p>
