
MEETING MINUTES

BROWARD WORKFORCE DEVELOPMENT BOARD, INC. & CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS

Partnership Meeting #259
Thursday, December 12, 2024
CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

The Board and Council are reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting whether or not you are able to attend the meeting if you have a conflict with any agenda items.

Attendees: Mayor Josh Levy, Mayor Beam Furr, Zac Cassidy, Dr. Ben Chen, Paul Farren, Michael Goldstein, Dr. Howard Hepburn, Frank Horkey, Rufus James, Dr. Lisa Knowles, Kevin Kornahrens, Francois Leconte, Dawn Liberta, Catherina Rozario, Jim Ryan, Mark Schaunaman, Richard Shawbell, Shane Strum, Marjorie Walters, Tara Williams, and Heiko Dobrikow, who chaired the meeting.

Guests: Commissioner Tim Ryan, Eugen Bold, Clay Miller

Staff: Carol Hylton, Ron Moffett, Mark Klinecicz, Rochelle Daniels, Tony Ash, Kim Bryant, Carlisle Anderson, Lucrechia Childs, Maurice Gardner, Reynold Hicks, Latema Thomas, Gil Valme and Samantha Vazquez.

PRESENTATION

Board Chair Heiko Dobrikow opened with a tribute to Commissioner Tim Ryan, recognizing his decade of service on the Board and the Council of Elected Officials. He highlighted Commissioner Ryan's pivotal contributions, including his leadership during the COVID-19 pandemic and his efforts to strengthen the organization's outreach and communication strategies. Mr. Dobrikow noted Commissioner Ryan's instrumental role in preserving the region's autonomy during statewide workforce realignment discussions.

President Carol Hylton continued, detailing Commissioner Ryan's legislative experience and his enduring commitment to workforce development. She shared specific accomplishments, such as his advocacy for strategic initiatives and organizational improvements that elevated CareerSource Broward's effectiveness. A video montage celebrated Commissioner Ryan's contributions and moments of collaboration.

Mayor Josh Levy expressed gratitude for Commissioner Ryan's mentorship and dedication to workforce development. Mayor Beam Furr emphasized his institutional knowledge and collaborative approach, which fostered effective decision-making and strengthened partnerships.

Commissioner Ryan thanked the Board, Council, and staff for their support. He expressed pride in the accomplishments achieved during his tenure and reaffirmed his confidence in CareerSource Broward's mission.

Commissioner Tim Ryan was presented with a token in recognition of his exemplary service to the Board, the Council, and the community.

MISSION MOMENT

Chair Dobrikow reflected on the achievements of the past year, acknowledging the collective efforts of the Board, committees, and staff in advancing workforce development. He recognized the Employer Services Committee, chaired by Francois Leconte, for guiding initiatives to increase employer participation, organize industry forums, and host the record-breaking State of the Workforce Breakfast and Job Fair. He commended the One-Stop Services Committee, chaired by Richard Shawbell, for revitalizing the centers post-pandemic, increasing training scholarships, and expanding outreach to underserved job seekers, including veterans and returning citizens.

Kevin Kornahrens, Chair of the Organizational Resources Committee, was acknowledged for his leadership in implementing the employee deferred compensation match and aligning resources to enhance organizational sustainability. The Youth Committee, led by Dawn Liberta, was praised for the Summer Youth Employment Program, which broke records in participation and strengthened partnerships with local educational institutions.

Mr. Dobrikow further highlighted the efforts of Dr. Ben Chen, Vice Chair of Legislative Affairs, for shaping the Board's legislative priorities and championing workforce housing initiatives. Sandy McDonald, Chair of the Strategic Planning Committee, was recognized for his role in fostering relationships with lawmakers and reinforcing the Board's position as a leader in workforce development. The achievements of all committees were attributed to the commitment and dedication of their respective chairs and members, thanking them for their outstanding contributions.

Mayor Josh Levy expressed appreciation for Mr. Heiko Dobrikow's service as Chair, highlighting the dedication and commitment he demonstrated throughout his term. Mayor Levy noted that Mr. Dobrikow's detailed reflections on the year underscored his recognition of the Board's significance and his personal investment in its success. He emphasized the pivotal role Mr. Dobrikow played during a transformative year, helping CareerSource Broward shed its reputation as the "best-kept secret" and emerge as a highly visible and impactful organization.

Carol Hylton reflected on Mr. Dobrikow's tenure, describing his leadership, enthusiasm, and unwavering dedication as inspirational. She highlighted his involvement in launching key initiatives such as the State of the Workforce and Worlds of Work Career Exploration for Youth and his consistent presence at CareerSource events, where he celebrated staff accomplishments and championed the organization's mission. She characterized Mr. Dobrikow as one of CareerSource Broward's greatest advocates, attributing the Board's strengthened effectiveness to his servant leadership. She concluded by noting that his chairmanship had elevated the organization and set it on a path for continued success, presenting him with an award and sharing a slideshow in tribute to his contributions.

APPROVAL OF MINUTES

Approval of the minutes of the 10/31 BWDB meeting #258.

On a motion made by Rick Shawbell and seconded by Dawn Liberta, the BWDB unanimously approved the minutes of the 10/31 meeting #258.

Approval of the minutes of the 11/1 Council of Elected Officials meeting.

On a motion made by Mayor Beam Furr and seconded by Mayor Josh Levy, the CSBD Council of Elected Officials unanimously approved the minutes of the 11/1 meeting.

CONSENT AGENDA

Consent Agenda items are items that may not need individual discussion and may be voted on as one item. Any member wishing to discuss an item may move to have it considered individually.

ACCEPTANCE OF CONSENT AGENDA

1. Monthly Performance Report

The State was delayed in providing the data used for the Monthly Performance Report. We anticipate being able to provide a report at the next meeting.

2. Letters of Support

Letters of support were written for Quick Response Training grant applications for 1) Berkowitz Pollack Brant Advisors + CPAs LLP and 2) Sfakia, LLC D/B/A Good Greek Moving and Storage, and 3) Broward College's application to include an industry certification on the Master Credential List.

On a motion made by Rick Shawbell and seconded by Dawn Liberta, the BWDB/CSBD Council of Elected Officials unanimously approved the minutes of the Consent Agenda of 12/12.

REGULAR AGENDA

These are items that the Council and Board will discuss individually in the order listed on the Agenda. Individuals who wish to participate in these discussions may do so merely by raising their hand during the discussion and being recognized by the Chair. The Chair will determine the order in which each individual will speak and the length of time allotted.

NEW BUSINESS

1. Election of CareerSource Broward Council of Elected Officials Officers for 2025

Officers for the CareerSource Broward (CSBD) Council of Elected Officials were selected for the 2025 calendar year. There are no legal or By-Law requirements for the selection of officers. The 2024 CSBD Council officers were Mayor Josh Levy, Chair, Mayor Dean Trantalis, Vice-Chair, and Commissioner Tim Ryan, Chair Pro Tem, who is retiring from public office. Mayor Beam Furr will be taking his place on the Council. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, providing information and intelligence to stakeholders with feedback from the community.)*

Heiko Dobrikow asked Mayor Josh Levy to present the item.

Mayor Levy nominated Mayor Dean Trantalis to be the Chair, Mayor Beam Furr for Vice-Chair, and himself to Chair Pro Tem.

On a motion made by Mayor Beam Furr and seconded by Mayor Josh Levy, the CSBD Council of Elected Officials unanimously approved the selection of officers for the CSBD Council of Elected Officials.

2. **Broward Workforce Development Board (BWDB) Officers for 2025**

Considered approving 1) the slate of officers for 2025 as all officers are completing the second year of their term and a waiver of the term limit for 2) Dr. Ben Chen, Vice-Chair for Legislative Affairs and 3) Zac Cassidy, Secretary/Treasurer as permitted by the By-Laws. On 10/15 requests for nominations of officers were sent to Board members for consideration by the Ad Hoc Nominations Committee. The CareerSource Broward Council of Elected Officials has final approval of the slate. Approved at the 11/20 Organizational Resources Nomination and 12/2 Executive Committee meetings. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)*

Heiko Dobrikow asked Mayor Levy to present the item. Mayor Levy stated that the slate, as presented, was recommended by the Organizational Resources and Executive Committees. He explained that the By-Laws permit waivers of term limits and that such would be needed to retain Dr. Ben Chen and Zac Cassidy in the legislative Affairs and Secretary/treasurer roles respectively.

On a motion made by Mayor Beam Furr and seconded by Mayor Josh Levy, the BWDB/CSBD Council of Elected Officials unanimously approved 1) the slate of officers for 2025 and a waiver of the term limit for 2) Dr. Ben Chen, Vice-Chair for Legislative Affairs and 3) Zac Cassidy, Secretary/Treasurer as permitted by the By-Laws.

3. **Membership Renewals**

Considered the renewal of BWDB members whose terms expire in January 2025 and who are eligible for renewal for an additional two years. The twelve (12) members recommended for renewal were 1) Zac Cassidy 2) Keith Costello 3) Heiko Dobrikow 4) Dr. Howard Hepburn

5) Frank Horkey 6) Francois Leconte 7) Sandy-Michael McDonald 8) Richard Shawbell 9) Robert Swindell 10) Dr. Stacy Volnick 11) Lori Wheeler and 12) Tara Williams. The CSBD Council of Elected Officials appoints board members following a recommendation from the Board. Approved at the 11/20 Organizational Resources Nominations and 12/2 Executive Committee meetings. *(This is in alignment with the Board's goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)*

Heiko Dobrikow asked Mayor Josh Levy to present the item. After reviewing the recommendations to renew each of the 12 members whose terms expire in January, Mayor Levy requested a motion to move the item.

On a motion made by Mayor Beam Furr and seconded by Mayor Josh Levy, the BWDB/CSBD Council of Elected Officials unanimously approved the renewal of BWDB members for an additional two years.

4. **President/CEO Evaluation**

In accordance with the Broward Workforce Development Board, Inc. and CSBD Council of Elected Officials' policy, the Executive Committee evaluates the President/CEO annually using an instrument developed by the Organizational Resources Committee. The Evaluation Form was distributed to the Executive Committee members by the Legal Department in November. The scores were averaged and presented to the Committee along with member comments. The Committee also considered the salaries of directors in the large areas. After discussion, the

Committee unanimously recommended that the President, Ms. Hylton, be awarded a ten percent merit increase. Approved at the 12/2 Executive Committee meeting. (*This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.*)

Carol Hylton excused herself from the room, and Heiko Dobrikow commenced the discussion on her annual evaluation. He turned the floor over to General Counsel Rochelle Daniels to present the evaluation results.

Ms. Daniels provided an overview of the President/CEO evaluation results. Ms. Daniels noted that the evaluation process included input from all Executive Committee members. They reviewed Ms. Hylton's accomplishments over the past year in working to achieve the organization's priorities and goals as established by the Board. Ms. Daniels highlighted that the evaluations reflect that Ms. Hylton's performance exceeded expectations, with some members scoring her above the highest possible rating of 4.0 on the evaluation scale.

Mr. Dobrikow recognized Mayor Josh Levy who commended Ms. Hylton for her leadership since assuming the role of President/CEO. He acknowledged the challenges of succeeding a predecessor with decades of experience and praised Ms. Hylton for exceeding expectations in her role. Mayor Levy highlighted her exceptional commitment, noting her active participation in community events and her ability to represent CareerSource Broward as both a leader and advocate. He proposed increasing her salary to \$280,696. He emphasized that the proposed adjustment recognized not only her organizational achievements but also her dedication to advancing CareerSource Broward's mission beyond regular working hours.

Following discussion, Ms. Hylton returned to the room, and Mr. Dobrikow invited Mayor Levy to formally announce the boards' decision. Mayor Levy expressed the Council's and Board's appreciation for Ms. Hylton's contributions, recognizing her servant leadership and commitment to both the organization and the community. He announced the Board's approval of her salary increase.

Ms. Hylton expressed her gratitude to the Board and Council, emphasizing her passion for CareerSource Broward's work. She recognized the contributions of staff and shared her appreciation for the collaboration and support of all stakeholders, saying that it was a privilege to serve as President/CEO and her commitment to continuing the organization's success.

On a motion made by Heiko Dobrikow and seconded by Jim Ryan, the BWDB/CSBD Council of Elected Officials unanimously approved a merit increase for Ms. Hylton bringing her annual salary to \$280,696.

5. Broward Workforce Development Board (BWDB) Appointment

Considered the nomination of Vanessa Cantave, Owner/President of 2Lyons Aerospace, LLC, from the targeted industry of Global Logistics to fill the vacant slot in the private sector category on the Board. On 9/30, as is our custom, President/CEO Carol Hylton sent an email to the members seeking private sector nominations for individuals in the global logistics and life sciences industries. The CSBD Council of Elected Officials appoints board members following a recommendation from the BWDB. We will continue to solicit nominations from the life sciences targeted industry. Approved at the 11/20 Organizational Resources Nominations and 12/2 Executive Committee meetings. (*This is in alignment with the Board's goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.*)

Heiko Dobrikow asked Mayor Josh Levy to present the item. Mayor Levy reviewed the nomination and stated that the Organizational Resources and Executive Committees recommended Ms. Cantave for the private sector slot. There was no further discussion.

On a motion made by Mayor Beam Furr and seconded by Mayor Josh Levy, the BWDB/CSBD Council of Elected Officials unanimously approved the nomination of Vanessa Cantave, Owner/President of 2Lyons Aerospace, LLC, from the targeted industry of Global Logistics to fill the vacant slot in the private sector category on the Board

6. Food and Beverage Purchases

Considered approving up to \$27,000 from the General Fund for food and beverage expenses for 2025. This is the same amount set aside last year. We use these funds for 1) board and committee meetings 2) staff planning sessions and day-long staff training 3) employer forums 4) networking events such as chamber of commerce/industry association meetings 5) community meetings attended by the President/CEO, Executive Vice Presidents, and management and 6) staff appreciation up to 3 times per year. Funds not expended remain in the General Fund. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)*

Heiko Dobrikow asked Mayor Josh Levy to present the item.

Mayor Levy reviewed the item and indicated his support of the recommendation. There was no further discussion.

On a motion made by Mayor Beam Furr and seconded by Mayor Josh Levy, the BWDB/CSBD Council of Elected Officials unanimously approved up to \$27,000 from the General Fund for food and beverage expenses for 2025.

7. Request for Regional Planning Area Designation

Considered approving a request to CareerSource Florida to designate CareerSource Broward and CareerSource South Florida as a Regional Planning Area (RPA). In accordance with the REACH Act, all local workforce boards are required to be part of a planning region comprised of two or more contiguous local boards. The criteria to be an RPA is that the boards involved must have a shared labor market and common economic development area, along with relevant relationships in terms of training institutions, population centers, commuting patterns and labor market conditions. The purpose of the RPA is to align workforce strategies to address common needs of shared industry sectors, labor shortages, and worker skill gaps with united service strategies. Approved at the 12/2 Executive Committee meeting. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)*

Heiko Dobrikow asked Carol Hylton to present the item.

Ms. Hylton provided an overview of the proposed regional planning area designation. She explained that the plan would outline collaboration strategies with employers and job seekers

across shared boundaries. The full details of the plan will be developed and presented to the Board in the coming months.

Dr. Ben Chen asked to be recognized by the Chair and inquired why Palm Beach County was not included in the proposed designation. Ms. Hylton clarified that Palm Beach County opted to partner with the Treasure Coast region. She added that Miami-Dade, Broward, and Palm Beach are among Florida's largest regions, and the separation allowed for more manageable and focused planning.

Dr. Chen raised an additional question about the potential benefits of including Monroe County. Ms. Hylton explained that Monroe County was realigned with Naples during the realignment that took place in the recent past and is no longer a part of the Miami region. She emphasized that the current arrangement reflects both logistical and regional considerations.

Mayor Josh Levy supported the proposed regional planning area, emphasizing the cultural and economic alignment between Miami-Dade and Broward Counties. He highlighted the fluid workforce and commuting patterns between the two counties, particularly in South Broward and North Miami-Dade, and stressed the importance of a collaborative planning approach that reflects these shared dynamics.

On a motion made by Mayor Beam Furr and seconded by Rick Shawbell, the BWDB/CSBD Council of Elected Officials unanimously approved making the request to CareerSource Florida to designate CareerSource Broward and CareerSource South Florida as a Regional Planning Area (RPA).

8. Accept Summer Youth Employment Program (SYEP) Funds for 2025

Considered the acceptance of \$50,000 from the City of Dania Beach to serve 11 economically disadvantaged youth ages 16-18 years old who reside within the city. The City has funded the SYEP for the past three (3) years. The 2025 application portal opened on 12/2 at 9 a.m. CSBD requested that the members share the youth and employer flyers with their networks. Approved at the 11/18 Youth and 12/2 Executive Committee meetings. (*This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, youth, individuals with disabilities, older workers and ex-offenders).*)

Heiko Dobrikow asked Dawn Liberta, Chair of the Youth Committee, to present the item.

Ms. Liberta reviewed the item and its recommendations.

Dr. Ben Chen inquired about city participation beyond Dania Beach and Fort Lauderdale, which regularly provides funding for the program. Carol Hylton clarified that while Broward County contributes funding, most municipalities participate as worksites.

Dr. Chen referenced prior efforts to request additional funding from cities. Mayor Josh Levy emphasized the importance of engaging municipalities early in their budget planning cycles to increase participation. He suggested reaching out to city mayors, managers, and staff through written communications and meetings starting in January to secure additional funding and support for SYEP. Mayor Levy expressed confidence that early outreach could significantly expand the number of participating cities.

Ms. Hylton agreed with Mayor Levy's recommendation and confirmed that CSBD had begun reaching out to cities earlier in the process based on previous lessons learned. She noted that

while letters to city mayors had not yet been sent, such communications would be a new initiative moving forward. Additionally, she highlighted ongoing conversations with cities like Lauderhill and Miramar to further expand program worksites.

On a motion made by Dr. Lisa Knowles and seconded by Dr. Ben Chen, the BWDB/CSBD Council of Elected Officials unanimously approved the acceptance of \$50,000 from the City of Dania Beach to serve 11 youth.

9. BWDB and Executive Committee 2025 Meeting Schedule

Considered approving the 2025 meeting schedule for the BWDB and Executive Committee meetings. Meetings are in person. On occasion, if necessary, a board member can attend via Zoom. Approved at the 12/2 Executive Committee meeting. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)*

Heiko Dobrikow asked Carol Hylton to present the item. Ms. Hylton reviewed the item and stated that in developing the schedule, staff took known events, such as the boat show, into consideration.

On a motion made by Mark Schaunaman and seconded by Dr. Lisa Knowles, the BWDB/CSBD Council of Elected Officials unanimously approved the 2025 meeting schedule for the BWDB and Executive Committee meetings.

10. 2025 Stop-Loss Coverage

Considered the approval of the purchase of Stop-Loss coverage for the CSBD self-insurance health policy from Sirius Point America at an estimated cost of \$217,512 based on our current census. This amount is a slight increase (+ \$426) over last year. This insurance caps payouts in the event of claims, including pharmacy, in excess of \$75,000 per individual. This will be the first one-year renewal allowable under the procurement. Approved at the 12/2 Executive Committee meeting. *(This is in alignment with the Board goal to improve the sustainability of the workforce system through increased funding, efficiency, technology, and relevancy.)*

Heiko Dobrikow asked Rochelle Daniels to present the item.

Ms. Daniels explained that CSBD participates in the County's self-insurance health policy, which allows us to benefit from the same rates established under the county's program. Stop-loss insurance is purchased to cover claims exceeding \$75,000 per individual and provides high-cost drug coverage.

As our current carrier no longer provides this coverage, we secured a new provider that has offered equivalent coverage at the same rate, ensuring stability and predictability for health insurance costs.

On a motion made by Rick Shawbell and seconded by Tara Williams, the BWDB/CSBD Council of Elected Officials unanimously approved the purchase of Stop-Loss coverage for the CSBD self-insurance health policy from Sirius Point America at a cost of \$217,512 based on the current census.

REPORTS

1. **International Medical Industries Incumbent Worker Training Grant Application**

International Medical Industries applied for an Incumbent Worker Training (IWT) grant in the amount of up to \$130,604 to train 31 employees to earn certifications in Process Validations, Scientific Molding, Normality Testing, and Six Sigma Green belt. Pursuant to the Workforce Innovation and Opportunity Act requirements, CSBD will contribute 50% toward the total cost of the training. In accordance with governing boards' policy, IWT grant applications of \$50,000 or more and recommended by the rating committee go to the Employer Services and the Executive Committees for consideration, with a report to the Board at their next meeting. Approved at the 11/4 Employer Services and 12/2 Executive Committee meetings.

Heiko Dobrikow presented the item on behalf of Francois Leconte, Chair of the Employer Services Committee. Mr. Dobrikow indicated that, in alignment with policy, since the item was approved by the Employer Services and Executive Committees, no further ratification by the board is required. There was no further discussion.

2. **Education and Industry Consortium (EIC) Third Quarter Report**

The goal of the EIC is to align educational programming with industry needs at the local level. The EIC held its third meeting on 9/16. The Consortium 1) identified additional ways to market CSBD services to the maritime industry including the Marine Career Pathways video 2) adopted using the CSBD Planning Matrix with strategic goals and objectives for program year 24/25 to provide a framework for the business of the Consortium 3) approved the inclusion of Consortium representation at the CSBD Employer Forums and 4) implemented a template for speakers to use when presenting at Consortium meetings.

Heiko Dobrikow asked Ron Moffett to present the item.

Mr. Moffett reminded the members that the quarterly report is a requirement under the REACH Act. He highlighted key initiatives resulting from the meeting, including 1) a letter to the marine industry endorsed by the Board and 2) an invitation for school board champions from high schools to tour the South One-Stop center, where they viewed the career pathway videos for marine and healthcare. This effort aimed to support a two-generational approach, providing high school seniors and their parents with insights into the workforce system and available resources before and after graduation.

3. **State of the Workforce Breakfast and Job Fair**

Our second annual State of the Workforce Breakfast and Job Fair will be on 1/29/25 at the Broward County Convention Center. Planning for the event is ongoing, and marketing to employers and job seekers is underway. We are requesting that committee members share the employer flyer with their networks.

Heiko Dobrikow asked Ron Moffett to present the item.

Mr. Ron Moffett provided an update on the upcoming State of the Workforce Breakfast and Job Fair. He reported that nearly 50 employers have already registered for the event. Mr. Moffett highlighted that Broward County Transit will provide transportation again for job seekers from the prosperity zones, ensuring accessibility to the event. He expressed enthusiasm for the initiative and its potential to connect job seekers with employment opportunities.

4. **Sandy-Michael McDonald Honored**

Board member Sandy-Michael McDonald, Director of the Office of Economic and Small Business Development for Broward County, has been recognized as the 2024 Community Anchor Honoree by Women Empowering Women in Development. This award celebrates Director McDonald's exceptional dedication to economic development, professional excellence, and support of the Broward County business community. Congratulations to Sandy-Michael McDonald on this well-deserved honor!

Heiko Dobrikow presented the item and asked all of the members to join him in congratulating Sandy-Michael McDonald on his award.

5. **Broward County Unemployment and Economic Dashboard**

The unemployment rate in Broward County was 3.3 percent in October 2024. This rate was 0.2 percentage points higher than the region's year-ago rate. In October 2024, Broward County's unemployment rate was 0.2 percentage points lower than the State's rate. Out of a labor force of 1,093,498, down 5,178 (-0.5 percent) over the year, there were 36,572 unemployed Broward County residents. The dashboard is a value-added resource allowing businesses the ability to make data-informed decisions.

Heiko Dobrikow asked Mark Klincewicz to present the item.

Mr. Klincewicz indicated that the dashboard was updated with the latest available data and highlighted a new tile tracking inflation. He also acknowledged complementary data sources, such as the scorecard, which further enhance the dashboard's utility.

MATTERS FROM THE CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS

Mayor Josh Levy highlighted the emerging "Silver Tsunami" phenomenon, noting that the population of residents aged 70 and older is projected to double in Broward County over the next decade. He emphasized the importance of proactively addressing the potential workforce implications, including the challenges posed by retirements and the opportunities for growth in sectors such as healthcare and senior services. Mayor Levy suggested a study to understand how workforce demand and supply may shift and how Broward County can position itself as a better place for senior citizens, balancing the need to address both challenges and opportunities.

Carol Hylton noted that she recently attended a conference at Florida Atlantic University focused on the Silver Tsunami and confirmed that CSBD has begun exploring this issue. She expressed commitment to further investigating its impact on workforce development and suggested framing this issue as a thought question at the Board's strategic planning session.

MATTERS FROM THE BROWARD WORKFORCE DEVELOPMENT BOARD CHAIR

Heiko Dobrikow shared a reflection from his recent visit to Tallahassee, where Mark Wilson's call to "tap somebody on the shoulder to make a difference" resonated with him, he encouraged Board members to reflect on who they might inspire to step forward and contribute to the community. He expressed his heartfelt gratitude for the collective efforts of the Board and staff and extended his warmest holiday wishes to all.

MATTERS FROM THE BOARD

None.

MATTERS FROM THE FLOOR

None.

MATTERS FROM THE PRESIDENT/CEO

Carol Hylton shared a brief video highlighting the success of the Paychecks for Patriots job fair, noting that this year's event broke participation records. She shared an inspiring story about a job seeker who attended the State of the Workforce job fair last year, secured employment, and is now returning to this year's event as an employer. Ms. Hylton emphasized the significance of paying it forward and expressed gratitude for the Board's and staff's dedication. She concluded with warm holiday wishes to all attendees.

ADJOURNMENT 1:37

***THE DATE OF THE NEXT BROWARD WORKFORCE DEVELOPMENT BOARD/CAREERSOURCE
BROWARD COUNCIL MEETING IS FEBRUARY 27, 2025.***