
MEETING MINUTES

BROWARD WORKFORCE DEVELOPMENT BOARD, INC. & CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS

**Partnership Meeting #251
Thursday, October 26, 2023
CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

The Board and Council are reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting whether or not you are able to attend the meeting if you have a conflict with any agenda items.

Attendees via Zoom/in person: Mayor Josh Levy, Mayor Dean Trantalis, Commissioner Tim Ryan, Zac Cassidy, Dr. Ben Chen, Keith Costello, Paul Farren, Michael Goldstein, Frank Horkey, Rufus James, Dr. Lisa Knowles, Kevin Kornahrens, Francois Leconte, Dawn Liberta, Sandy McDonald, Felipe Pinzon, Jim Ryan, Rick Shawbell, Cynthia Sheppard, Shane Strum, Robert Swindell, Marjorie Walters, Tara Williams, and Heiko Dobrikow, who chaired the meeting.

Guests: Jason Kruszka, Commissioner Ryan's office and Maribel Fernandez Placement Specialist at CSBD Central Career Center.

Staff: Carol Hylton, Ron Moffett, Mark Klinecicz, Rochelle Daniels, Tony Ash, Kim Bryant, Andrew Skobinsky, and Michell Williams.

MISSION MOMENT

Maribel Fernandez, Placement Specialist at CSBD Central Career Center, provided the mission moment. The Board congratulated Ms. Fernandez for being the recipient of the 2023 Workforce Professional Champion Award and thanked her for a job well done. The All Staff Training and Proclamation Award video was shared with the Board members.

APPROVAL OF MINUTES

Approval of the minutes of the 8/24 BWDB meeting #250.

On a motion made by Rick Shawbell and seconded by Marjorie Walters, the BWDB/CSBD Council of Elected Officials unanimously approved the minutes of the 8/24 Meeting #250.

CONSENT AGENDA

Consent Agenda items are items that may not need individual discussion and may be voted on as one item. Any member wishing to discuss an item may move to have it considered individually.

ACCEPTANCE OF CONSENT AGENDA

On a motion made by Commissioner Tim Ryan and seconded by Mayor Dean Trantalis, the BWDB/CSBD Council of Elected Officials unanimously approved the Consent Agenda of 10/26.

1. Monthly Performance Report

The current performance for the month of August was provided. The data reflects that within the Big 7 Regions, CSBD is in a five-way tie for 1st in WIOA Entered Employment Rate (EER), 1st in Veterans EER, 1st in Welfare Transition (WT) All Family participation rate and Two-parent participation rate, and 2nd WT EER.

Commissioner Ryan asked Ms. Hylton to explain how CSBD maintains its level of performance. Ms. Hylton replied it was the staff's hard work and their constant analysis of the data to ensure we were going in the right direction that helps us to succeed. Mr. Dobrikow added that it is also because of the strong leadership of our President, Ms. Hylton, working relentlessly for her people and guiding them in the right direction.

2. Letters of Support

Letters of support were written for 1) Complete Turbine Services, LLC Quick Response Training grant application to assist in the creation of 121 new jobs with an average salary of \$78,660 2) Keith and Associates, Inc.'s grant application to assist in the creation of 50 new jobs with an average salary of \$85,800 3) the Urban League of Broward County's application for the Multipurpose Community Facilities Program 4) Atlantic Technical College's postsecondary NCCER Carpentry Level 3 and 4 credentials and 5) Broward College's SHRM Certified Professional, Microsoft Office Specialist Excel Expert, and QuickBooks Certified User certifications to the State's Master Credential list.

REGULAR AGENDA

These are items that the Council and Board will discuss individually in the order listed on the Agenda. Individuals who wish to participate in these discussions may do so merely by raising their hand during the discussion and being recognized by the Chair. The Chair will determine the order in which each individual will speak and the length of time allotted.

NEW BUSINESS

1. Registered Apprenticeship On-the-Job Training (OJT) Contract with Advanced Roofing

Considered the approval of entry into an upgrade OJT training contract with Advanced Roofing to train up to ten (10) employees participating in their registered apprenticeship program. The

apprentices will receive training in roofing, including handling asphalt equipment, detail sheet metal fabrication, and installation. The contract will provide the employer with a 75% wage reimbursement for the apprentices while in training, totaling up to \$150,000. Because Board member Kevin Kornahrens is employed by Advanced Roofing, this recommendation must be approved by a 2/3 vote of the Board members present at a meeting with an established quorum. Approved at the 9/11 Employer Services and 10/9 Executive Committee meetings. *(This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, Youth, individuals with disabilities, older workers, and ex-offenders).*

Mr. Dobrikow asked Mr. Leconte to introduce and present the item.

Mr. Kornahrens declared his conflict and abstained from voting. He will be required to submit a conflict-of-interest form.

Mayor Levy mentioned that many of their residents were having difficulty getting insurance or were seeing very high premiums because of their roof's age. Some of the insurance companies were requiring new roofs even if the roof was watertight. He stated that in the City of Hollywood many of the residents cannot pay for a new roof.

Commissioner Ryan commented that in one year, the premiums for homeowner's insurance in Florida increased almost 40 percent, making Florida the most expensive State for the purchase of homeowners insurance. He shared that constituents were reporting that the technology for shingle roofs was now superior to what it was ten years ago. He asked Mr. Kornahrens if he had anything to share regarding the cost and availability of materials because he also heard that it was taking six to nine months to get tile from the manufacturers.

Mr. Kornahrens replied that since the hurricane last year, there are still material shortages especially tile. In response to Mayor Levy's point, he has seen insurance companies make people replace their roof for no reason. He stated materials are getting better as technology progresses, but homeowners would benefit from regulatory relief from the state.

Commissioner Ryan asked about the cost differential between asphalt and shingles. Mr. Kornahrens responded that his focus was commercial property, and he did not have as much information regarding residential property.

Mr. Farren shared that he was in the solar business, and many of his customers have to re-roof and they are going with the expanding seam metal roof, which he believed to be the strongest and readily available.

Mr. Dobrikow commented that when it came to condos, updating the elevators could take up to two years. Mr. Dobrikow stated that we need. It's vital for us to invest in the labor force that specializes in the various construction trades in order to keep our community growing.

On a motion made by Francois Leconte and seconded by Keith Costello, the BWDB/CSBD Council of Elected Officials unanimously approved entry into an upgrade OJT training contract with Advanced Roofing to train up to ten employees totaling up to \$150,000.

2. Increase the Threshold for Single-Item Purchases From \$50,000 to \$100,000

Considered an increase to the threshold for a single item purchase/contract by the President/CEO from \$50,000 to \$100,000. Following a procurement targeting business associations that would offer OJT, IWT, and work experience directly to their employer members, we received proposals from 3 Chambers. The review committee recommended contracting with all 3 entities. Under the Florida Statutes §445.007 the legislature has provided a process under which Florida Commerce can approve contracts between the Board and its members. The Florida Statutes at § 112.313 prohibits public officials, which includes workforce board members, from doing business with their own agencies. Many of our board members are dues-paying members of the Chambers, which the Commission on Ethics (COE) considers doing business with one's own agency. Our Legal Department conferred with the COE regarding the application of the 2 statutes. COE indicated that elected officials, appointed to Chamber boards in their official capacity have been determined not to be doing business with their own agency when they vote on the award of funds to the Chambers. However, the COE, not being familiar with process set forth in Fla. Stat. §445.007 said they would need time to study the matter as it relates to Board members. The General Counsel shared with the COE that the President/CEO has authority to make single-item purchases/contracts of up to \$50,000 for day to day operations and asked whether increasing that limit to \$100,000 could be a solution. The COE stated that could be an acceptable option. If an increase to the threshold is approved, CSBD will report the purchases/contracts to the Board. *(This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, Youth, individuals with disabilities, older workers, and ex-offenders)).*

Mr. Dobrikow asked Ms. Daniels to introduce and present the item.

Ms. Daniels provided an in-depth analysis and stated that she believed that if the COE had an opportunity to study Fla. Stat. §445.007 they would agree that this was a waiver to the certain prohibitions under F.S. 112.313. However, in the interim, this is a solution that allows us to move forward.

Commissioner Ryan replied that he supported the motion and asked how difficult it was for a small business to qualify and participate in an on-the-job training program. Ms. Hylton responded that it is not difficult that most of our contracts were with small employers.

Mayor Levy mentioned that the dollar figure of \$100,000 was similar to what they had for their City Manager in Hollywood and asked if the increase for a single-item purchase from \$50,000 to \$100,000 would apply to any procurement, not just the Chambers. Ms. Hylton confirmed the increase to the threshold applies to any single-item purchase. Mayor Levy stated he would support the increase but asked that a report be brought back to the board.

Ms. Hylton shared that we currently bring a single item over \$10,000 to the Board as a report and that a process was already in place to meet the Mayor's request.

Mayor Trantalis asked if the request to increase the limit was occasioned by the desire to contract with the chambers, and Ms. Daniels responded yes. Mayor Trantalis asked for clarification that when it came to the review, the Board had no authority to void or ratify the expenditures, and the reporting was just to let them know for transparency. Ms. Daniels replied yes. She also added that in all cases CSBD must follow the State and Federal procurement requirements. Mayor Trantalis stated that he is aware Fort Lauderdale has a similar threshold

and a billion-dollar budget. He does not want the State to ever question where we spend our money or how they allowed certain types of expenditures to occur since we are already being looked at closely. He said he would approve the vote, but there should be some checks and balances to consider for the future.

Ms. Daniels shared that the Board approves the categories of expenditures through the budget and we also send the budget to the state for their approval.

Mr. Dobrikow also stated that the Federal threshold was \$250,000 for quotes, so we were way below that threshold, and we have to act within the budgetary guidelines. Mr. Dobrikow stated that to address Mayor Trantalis' concern CSBD will review the process with the Audit Committee at their next meeting.

On a motion made by Mayor Josh Levy and seconded by Mayor Dean Trantalis, the BWDB/CSBD Council of Elected Officials unanimously approved an increase to the threshold for single item purchases/contracts by the President/CEO from \$50,000 to \$100,000 with a report on the purchases/contracts to the Board.

3. 2024 Draft BWDB Legislative Agenda

Considered the approval of 1) the 2024 draft BWDB Legislative Agenda and 2) the identification of Committee members who can reach out to our local delegation to present our Agenda. Approved at the 10/3 Strategic Planning and 10/9 Executive Committee Meetings. *(This is in alignment with the Board goal to develop and utilize a legislative agenda to improve employment services and opportunities in Florida.)*

Mr. Dobrikow asked Mr. McDonald to introduce and present the item.

Mr. Dobrikow asked the Board members to build more connections with our Legislators, and he stated he would like to see more Board members' names on the Legislative Contact List. He pointed out that the Broward County Commission was also added to the contact list and was important.

On a motion made by Jim Ryan and seconded by Mayor Dean Trantalis, the BWDB/CSBD Council of Elected Officials unanimously approved the 2024 draft BWDB Legislative Agenda.

4. 2024 Community Partner Legislative Agenda

To fulfill our role as conveners, we have collected a community partner legislative agenda for reference and consideration. As of 10/18, only 1 community partner agenda has been available with items related to workforce development. Approved at the 10/3 Strategic Planning and 10/9 Executive Committee Meetings. *(This is in alignment with the Board goal to develop and utilize a legislative agenda to improve employment services and opportunities in Florida.)*

Mr. Dobrikow asked Mr. McDonald to introduce and present the item.

Ms. Hylton explained that we looked at our community partners when preparing the Legislative Agenda. It was a little early, and agendas were now being fleshed out, but she

anticipated they may have more in December. She shared that she recently attended the Broward Delegation meeting with the County Commissioners to hear their priorities firsthand.

On a motion made by Mayor Dean Trantalis and seconded by Mayor Josh Levy, the BWDB/CSBD Council of Elected Officials unanimously approved support of the one community partner agenda with items related to workforce development.

5. Accept Summer Youth Employment Program Funds

Considered the acceptance of \$2,815,656 plus an additional \$1.4 million for a total of \$4,215,656 from the Children's Services Council for the 2024 Summer Youth Employment Program. The funds will enable us to serve 913 economically disadvantaged youth ages 16-18 years old at a wage of \$14.00 per hour. The program will provide each Youth with three days of employability skills training and an eight-week meaningful summer work experience. Approved at the 9/27 Youth and 10/9 Executive Committee Meetings. *(This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, Youth, individuals with disabilities, older workers and ex-offenders).*

Mr. Dobrikow asked Ms. Liberta to introduce and present the item.

Mr. Dobrikow shared that he knew the program works because he recently walked into a bakery and noticed a new employee he had seen before and recognized. The new employee was from the summer youth employment program and had such a good experience he continued to work part-time after completing the program while going to school.

On a motion made by Keith Costello and seconded by Rick Shawbell, the BWDB/CSBD Council of Elected Officials unanimously approved the acceptance of \$2,815,656 plus an additional \$1.4 million for a total of \$4,215,656 from the Children's Services Council for the 2024 Summer Youth Employment Program.

6. President/CEO Evaluation

In accordance with the Broward Workforce Development Board, Inc. (BWDB) and CareerSource Broward Council of Elected Officials' policy, the Executive Committee evaluated the President/CEO using an instrument developed by the Organizational Resources Committee. The Evaluation Form was distributed to the Executive Committee members by the Legal Department on 9/18. As is the custom, a composite of all the scores and members' comments were provided for discussion and consideration. The Executive Committee recommended a 4% merit increase and an annual employer-discretionary contribution to the President's retirement. Approved at the 10/9 Executive Committee meeting. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.)*

Ms. Hylton was asked to leave the room for the Board discussion.

Mr. Dobrikow asked Mr. Horkey to introduce and present the item.

Mr. Horkey reviewed the elements of the evaluation and commented on Ms. Hylton's excellent performance and on her dedication to hearing and meeting board member requests and suggestions for moving CSBD forward.

Mr. Dobrikow stated that she received an overall rating of 3.9 and that all of the comments from the raters were positive in support of the President/CEO's performance.

Mayor Trantalis stated that he noticed the item states a 4% merit increase and asked whether a cost-of-living increase was considered. Ms. Daniels replied that we only have a cost of living increase when the Council and Committee vote for a cost of living increase, and it's a separate item. Mayor Trantalis asked what the cost-of-living increase was the last time they approved it and Ms. Daniels replied it was 5%.

On a motion made by Frank Horkey and seconded by Commissioner Tim Ryan, the BWDB/CSBD Council of Elected Officials unanimously approved 1) a 4% merit increase and 2) awarding an annual discretionary employer contribution to her retirement 401A account of \$20,000.

Ms. Hylton was invited to return to the room, and Mr. Dobrikow informed her of the governing board's recommendation. Ms. Hylton expressed her appreciation, recognized the staff for the wonderful work they do, and indicated it's a pleasure to work with the members to support the mission.

7. Accept Florida Healthcare Training Initiative Funds

Considered the acceptance of \$916,666 in Florida Healthcare Training funds. This discretionary grant is for 2 years and will end 6/30/25. CSBD was one of two Boards in the State selected by FloridaCommerce to receive this funding. The purpose of the award is to support the healthcare industry by funding initiatives to reduce the shortage of employees in healthcare occupations and reduce turnover in these occupations. Approved at the 9/26 One Stop Services and 10/9 Executive Committee meetings. *(This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, Youth, individuals with disabilities, older workers and ex-offenders).*

Mr. Dobrikow asked Mr. Shawbell to introduce and present the item.

Mr. Shawbell reviewed the recommendation to accept the funds.

Ms. Hylton added that we plan to partner with community hospitals to upskill their workforce. She stated she plans to call Broward Health (Shane Strum), Memorial Health, and Cleveland Clinic and will work through the forums we have in healthcare to engage our healthcare partners.

Ms. Hylton indicated she has reached out to the technical colleges to discuss paid internships for students in healthcare professions so they could get into the hospitals sooner.

Commissioner Ryan asked Mr. Strum to elaborate on the emerging new partnership between the North Broward and South Broward hospital districts on specific programs where they can share services for outpatient facilities they were working on in Broward County.

Mr. Strum provided an overview of the strategic partnerships he is forging with the CEO at Memorial Healthcare Systems. In one of their first meetings, Mr. Strum said he suggested first searching for those areas within Broward that were technically considered a healthcare desert. The City of Sunrise, believe it or not, although a city on the rise, the home of the Florida Panthers and Sawgrass Mills Mall, had no healthcare facilities. So together they stepped up and decided to build an accessible Emergency Department in partnership with Joe DiMaggio so that any family in the community, either adult or pediatric, could receive healthcare. It was unanimously approved after 18 months of working with the City Commission, City of Sunrise Mayor Ryan, and the Board of Commissioners.

Mr. Swindell asked how they were working together on tackling the workforce shortage in the nursing field.

Mr. Strum replied that they are trying a whole new collaboration and are working with Memorial, Holy Cross, and Cleveland Clinic and brought in the universities, like FIU and FAU, who have done a tremendous amount of work to assist with building talent pipelines for nurses, surgical staff, scrub nurses and other healthcare careers. They are working with universities and colleges like Broward College and also CareerSource Broward to help create these talent pipelines and fill these healthcare needs.

Ms. Hylton shared that CSBD had a wonderful partnership with Broward Health this past summer. They took about 30 of our Youth for the Summer Youth Employment Program, and at the end of the summer, they took a day and had the kids tour their virtual hospital, which was very successful. Ms. Hylton said she's looking forward to expanding that number next year.

Additionally, CSBD partnered with Broward Health in a recent application for a multipurpose facility through the State's Broadband office. She explained the components of the grant and thanked Mr. Strum and his team for helping with the proposal. Commissioner Ryan and Broward County, Representative Hunschofsky, Commissioner Nan Rich, and South Florida Regional Planning Council for providing support letters.

On a motion made by Rick Shawbell and seconded by Marjorie Walters, the BWDB/CSBD Council of Elected Officials unanimously approved the acceptance of \$916,666 in Florida Healthcare Training funds. This discretionary grant is for 2 years and will end 6/30/25.

8. Accept Non-Custodial Parent Employment Program Funds

Considered the acceptance of \$772,447 in Non-Custodial Parent Employment Program funds, which is slightly less than what the State initially awarded. This discretionary grant is for one year and ends 6/30/24. CSBD was one of three Boards in the State selected by FloridaCommerce to receive this funding. The purpose of the award is to assist non-custodial parents who are under or unemployed and have difficulty meeting child support obligations to obtain employment. CSBD will dedicate funds to provide core services such as occupational and work-based training and support services to remove barriers to employment. Approved at the 10/9 Executive Committee meeting. *(This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, Youth, individuals with disabilities, older workers and ex-offenders).*

Mr. Dobrikow reviewed the item with the members. There was no further discussion.

On a motion made by Commissioner Tim Ryan and seconded by Zac Cassady, the BWDB/CSBD Council of Elected Officials unanimously approved the acceptance of \$772,447 in Non-Custodial Parent Employment Program funds. This discretionary grant is for one year and ends 6/30/24.

9. Accept Hope Florida – Pathway to Promise Funds

Considered the acceptance of \$217,815.45 Hope Florida – Pathway to Promise funds. This discretionary grant is for two years and ends 6/30/25. CSBD will use these discretionary grant funds to provide navigators to deliver staff-assisted guidance and to launch new career pathways that lead to self-sufficiency for customers referred to us by the Florida Department of Children and Families. Through this initiative, customers will be referred to community service providers based on their needs, and we will foster community collaboration among the private sector, faith-based community organizations, and non-profits. Board members Heiko Dobrikow, Kevin Kornahrens, and Shane Strum have embraced their roles as leaders by agreeing to become Hope Florida employers to support referrals. Approved at the 9/26 One Stop Services and 10/9 Executive Committee Meetings. *(This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, Youth, individuals with disabilities, older workers and ex-offenders).*

Mr. Dobrikow asked Mr. Shawbell to introduce and present the item.

Mr. Dobrikow commented that he hoped all the Board members who were business leaders would embrace the initiative and become Florida Hope employers to help people in the Prosperity zip codes.

On a motion made by Rick Shawbell and seconded by Zac Cassidy, the BWDB/CSBD Council of Elected Officials unanimously approved the acceptance of \$217,815.45 Hope Florida – Pathway to Promise funds. This discretionary grant is for two years and ends 6/30/25.

10. Continued Eligibility – Hollywood Career Institute

Considered the approval of 1) current eligible training provider Hollywood Career Institute's (HCI) continued eligibility status for the period 12/1/23 through 12/1/25 and 2) retention of all of their current programs on the Individual Training Account list. The State requires that eligible training providers be renewed every 2 years. HCI has met continued eligibility requirements that include but are not limited to, licensure, accreditation, issuance of an industry-recognized credential, and reporting to the Florida Education and Training Placement Information Program. CSBD reviewed the applications for completeness and to ensure that CareerSource Florida requirements and board-mandated criteria are met. Approved at the 9/26 One Stop Services and 10/9 Executive Committee Meetings. *This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, Youth, individuals with disabilities, older workers, and ex-offenders).*

Mr. Dobrikow asked Mr. Shawbell to introduce and present the item.

Mr. Shawbell reviewed the item with the members. There was no further discussion.

On a motion made by Rick Shawbell and seconded by Paul Farren, the BWDB/CSBD Council of Elected Officials unanimously approved 1) current eligible training provider Hollywood Career Institute's (HCI) continued eligibility status for the period 12/1/23 through 12/1/25 and 2) retention of all of their current programs on the Individual Training Account list.

11. Distribution of Fully Depreciated Computers

Considered expanding the distribution of CSBD computers to include 1) summer youth 2) veterans' participants as well as 3) CSBD/ISG/DEO staff. CSBD cycles computers out of use every 5 years in accordance with our rotation policy. To date, per Board policy, we offer them to WIOA youth and Welfare program participants or other non-profit organizations. Because many of our participants in training receive technology through support services or from the training institution, we still have computers left after offering them to WIOA youth and Welfare participants. By expanding the distribution of the old computers, we can reach additional participants as well as staff who could benefit from being able to add technology to their homes. Approved at the 9/27 Youth and 10/9 Executive Committee meetings. *This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, Youth, individuals with disabilities, older workers, and ex-offenders).*

Mr. Dobrikow asked Ms. Liberta to introduce and present the item.

Ms. Liberta reviewed the item with the members. There was no further discussion.

On a motion made by Dawn Liberta and seconded by Rick Shawbell, the BWDB/CSBD Council of Elected Officials unanimously approved expanding the distribution of CSBD computers to include 1) summer youth 2) veterans' participants as well as 3) CSBD/ISG/DEO staff.

REPORTS

1. Update on Meetings with Local Legislators and City Officials

To increase awareness about CSBD and to strengthen community relationships, Carol Hylton, President/CEO, and CSBD staff frequently meet with local legislators and city officials. This outreach involves meeting with local officials in person or via Zoom, including inviting them to 1) tour our career centers 2) employer job fairs and 3) workforce events that we host. These meetings also provide an opportunity to listen to their priorities and areas of focus and to reaffirm our value to their constituents by offering an array of customizable job seeker and employer workforce-related services that we can provide based on their specific circumstances. Since March 2023, Carol Hylton, President/CEO, and CSBD staff have met with 16 elected officials, with several more planned this month.

Ms. Hylton provided an update on meetings with local legislators and city elected officials and upcoming scheduled meetings and invited the members to join her in these meetings.

2. Hospitality Career Fair

To support employers in the hospitality industry as they prepare for peak season, which started in the Fall and runs through Spring, CSBD hosted a Hospitality Job Fair at the Urban League. Fourteen hospitality companies, including Riverside Hotel, Pelican Grand Resort, Holiday Inn Express Ft. Lauderdale Cruise Airport, and Margaritaville Resort, with job openings from entry-level to management. Board Chair, Heiko Dobrikow and Carol Hylton, President/CEO, welcomed the employers and almost 200 jobseekers. Employers at the event shared that they were pleased with the number, quality, and skill of applicants. Several on-the-spot offers of employment were made, and we are following up with the employers and the job seekers to obtain employment information and offer additional services.

Mr. Ash provided an update on the Hospitality Career Fair at the Urban League of Broward County. Mr. Ash said they were putting together a video from the hospitality fair, which would be shared at the upcoming Employer Services Committee and the next Board meeting.

3. Update on WIOA Youth Performance for Program Year 23/24

This Youth Performance report provides the Youth Committee with provider performance as required under their agreements and in accordance with the Workforce Innovation and Opportunity Act. CSBD funds 4 Out-of-School and 2 In-School Youth programs. Since the beginning of the program year, which began on 7/1, CSBD staff has been meeting with each of the providers to discuss contract expectations, offer ongoing technical support, and receive updates on recruitment activities. The report shows that all of our youth providers are off to a great start and actively enrolling Youth to meet their deliverables.

Mr. Dobrikow asked Ms. Liberta to introduce and present the item.

Ms. Liberta reviewed the item with the members. There was no further discussion.

4. CSBD's 2023 Paychecks for Patriots Veterans Hiring Fair

CSBD will host its annual Paychecks for Patriots Veterans Hiring Fair on 11/8 at The City of Plantation Central Park. The first two hours of the event will be reserved for veterans and family members of veterans. The event will be marketed to job seekers and employees through social media, radio advertisements, distribution of flyers to community partners, advertising in the career centers, and word of mouth. To date, over 80 employers have expressed interest in recruiting at this year's event.

Mr. Dobrikow asked Mr. Leconte to introduce and present the item.

Mr. Leconte reviewed the item with the members. There was no further discussion.

5. Update on the First Annual State of the Workforce Breakfast

CSBD, in partnership with the Broward County Council of Chambers, will host the inaugural State of Our Workforce Breakfast on 01/24/24 at the Broward County Convention Center. Initially, we planned to hold the breakfast in October, but all event organizers agreed a

January date was better suited for the event. Businesses will learn about the latest workforce trends and available tools to grow their business. Staff would like to thank BWDB Chair Heiko Dobrikow for cultivating the idea for this event.

Mr. Dobrikow asked Ms. Hylton to introduce and present the item.

Ms. Hylton reviewed the item with the members and announced that Adrienne Johnson of CareerSource Florida would be the keynote speaker. She has a meeting with the Chambers to finalize additional speakers.

6. Broward County Unemployment and Economic Dashboard

The unemployment rate in Broward County was 3.0 percent in September 2023. This rate was 0.4 percentage points higher than the region's year-ago rate. In September 2023, Broward County's unemployment rate was equal to the State's rate. Out of a labor force of 1,117,567 up 39,246 (+3.6 percent) over the year, there were 33,791 unemployed Broward County residents. CSBD also created a dashboard allowing website visitors to review the current and historical economic and workforce status of Broward County. The dashboard is a value-added resource allowing businesses and those looking to move to Broward the ability to make data-informed decisions.

Mr. Dobrikow reviewed the Economic Dashboard.

7. Heiko Dobrikow Honored

Board Chair, Heiko Dobrikow, will be an Ally Award recipient at the upcoming Greater Fort Lauderdale Chamber of Commerce GLBX Business Community Ally Award ceremony on Thursday, 11/2. Congratulations Heiko!

Mr. Dobrikow announced that he would be honored by the Greater Fort Lauderdale Chamber of Commerce as a GLBX Business Community Ally Award recipient.

8. Sandy McDonald Honored

Board member, Sandy McDonald, Director of the Office of Economic and Small Business, Broward County, received the Minority Business Advocate of the Year for Broward County Award at the Minority Enterprise Development Week (MEDWeek) Conference - the nation's premier event for small and minority businesses, at the national, regional, and local level. Congratulations Sandy!

Mr. Dobrikow congratulated Mr. McDonald for being honored at the Minority Enterprise Development Week Conference and awarded the Minority Business Advocate of the Year for Broward County.

MATTERS FROM THE CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS

None

MATTERS FROM THE BROWARD WORKFORCE DEVELOPMENT BOARD CHAIR

Mr. Dobrikow made an announcement to recognize Bob Swindell for receiving the 500 Most Influential Florida Businessman Award by Florida Trend.

Mr. Dobrikow and the members discussed Artificial Intelligence (AI) Technology and its effects on the workforce.

MATTERS FROM THE BOARD

None

MATTERS FROM THE FLOOR

None

MATTERS FROM THE PRESIDENT/CEO

Ms. Hylton provided an update that CSBD would be recognized at FLITE Center's upcoming Hero's Luncheon. Mr. Moffett is covering the December Board meeting while she attends the Leadership Florida Meeting. Ms. Hylton shared that they are in the planning process for the Career Exploration Event at the Amerant Arena.

ADJOURNMENT 1:40 p.m.

***THE DATE OF THE NEXT BROWARD WORKFORCE DEVELOPMENT BOARD/CAREERSOURCE
BROWARD COUNCIL MEETING IS DECEMBER 14.***