MINUTES

BROWARD WORKFORCE DEVELOPMENT BOARD, INC. & CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS

Partnership Meeting #221 Thursday, December 12, 2019 CareerSource Broward, 2890 West Cypress Creek Road, Ft. Lauderdale 33309

The Board and Council are reminded of the conflict of interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) Your name and position on the Board, 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B <u>prior</u> to the meeting whether or not you are able to attend the meeting if you have a conflict with any agenda items.

Attendees: Mayor Josh Levy (via phone), Commissioner Tim Ryan, Mayor Dean Trantalis, Gina Alexis (via phone), Gary Arenson, Josie Bacallao, Michael Carn, Zac Cassidy, Kristen Cavallini-Soothill, Dr. Mildred Coyne, Heiko Dobrikow, Paul Farren, Cynthia Gaber, Dr. Lisa Knowles, Francois LeConte, Dawn Liberta, Ismael Martinez, James Payne, Dr. Gertrudis Perez-Dusek (via phone), Jim Ryan, Pam Sands, Cynthia Sheppard, John Simmons, Dr. Steve Tinsley, Marjorie Walters, and Janet Wincko

PLEDGE OF ALLEGIANCE

Due to the full day, we did not have the mission moment and spotlights, we will resume in January.

APPROVAL OF MINUTES

Approval of the minutes of October 24, 2019, Broward Workforce Development Board/CareerSource Broward Council Partnership Meeting #220.

A motion to approve the minutes of October 24, 2019, BWDB Partnership/CareerSource Broward Council meeting #220 was made by Michael Carn and seconded by Mayor Dean Trantalis. The Broward Workforce Development Board, Inc./CareerSource Broward Council of Elected Officials unanimously approved the minutes.

CONSENT AGENDA

Consent Agenda items are items that may not need individual discussion and may be voted on as one item. Any member wishing to discuss an item may move to have it considered individually.

ACCEPTANCE OF CONSENT AGENDA

On a motion made by Michael Carn and seconded by Kristen Cavallini-Soothill, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the Consent Agenda of December 12, 2019.

1. Monthly Performance Report

The current performance for the month of October is provided. This month's data reflects that within the Big 7 Regions CSBD is in a 5 - way tie for 1st in WIOA Entered Employment Rate (EER), ranks 1st in WTP EER and 2nd in Veterans EER, and in WTP All Family and 2nd Participation Rate and ranks 3rd in WP EER.

2. <u>BWDB Committee Summary</u>

Summary of actions taken at the following meeting:

Executive Committee 10/7/19 Strategic Planning, Policy Development, Legislative Advocacy & Regionalism 11/21 Audit Committee 12/2 Employer Services Committee Meeting 12/2 One Stop Services 12/3

3. Acceptance of TD Charitable Foundation Funds for Start-Up Now

Consideration to accept a grant award of \$7,500 from TD Charitable Foundation for the Start-Up Now program. This was a Community Development grant that will be used to fund the general support of the program. In April 2017, the Board approved for CSBD to seek financial support for Start-Up Now. The funds will cover a portion of the cost of participants attending the program including instruction, mentoring, the 12-credit Entrepreneurship technical certificate and books and software licenses. We are still seeking additional funds. Approved at the 12/3 One Stop Services Committee meeting. (*This is in alignment with the BWDB goal to improve the sustainability of the workforce system through increased funding, efficiency and relevancy*).

4. Acceptance of Summer Youth Employment Program Funds

Consideration to accept the Children's Services Council (CSC) award of \$1,868,519 to serve 617 youth for our 2020 Summer Youth Employment Program (SYEP). This is a slight increase of \$33,366 over last year. These additional funds will be used to accommodate an increase in our workers' compensation insurance. The SYEP program will continue to provide each participant three (3) days of employability skills training and an eight (8) week meaningful summer work experience for economically disadvantaged Broward County youth ages 16-18. Approved at the 12/3 One Stop Services Committee meeting. *(This is in alignment with the BWDB goal to Align Broward's services to maximize employment and training opportunities for targeted populations.)*

REGULAR AGENDA

These are items that the Council and Board will discuss individually in the order listed on the Agenda. Individuals who wish to participate in these discussions may do so merely by raising their hands during the discussion and being recognized by the Chair. The Chair will determine the order in which each individual will speak and the length of time allotted.

NEW BUSINESS

1. Election of CareerSource Broward Council of Elected Officials Officers for 2020

Officers for the CareerSource Broward (CSBD) Council of Elected Officials must be selected for the 2020 calendar year. There are no legal or by-law requirements for the selection of officers. Current CSBD Council officers are Commissioner Tim Ryan, Chair, Mayor Josh Levy, Vice-Chair, and Mayor Dean Trantalis, Chair Pro Tem. (*This is in alignment with the BWDB goal to maintain our role as local workforce development leaders.*)

Commissioner Tim Ryan inquired if Mayor Josh Levy would be interested in the Chair position. Mayor Josh Levy responded yes.

Mayor Dean Trantalis asked Commissioner Tim Ryan if he would be interested in the Chair Pro-Tem position. Commissioner Tim Ryan responded yes.

On a motion made by Mayor Dean Trantalis and seconded by Commissioner Tim Ryan, the CareerSource Broward Council of Elected Officials unanimously approved Mayor Josh Levy as the Chair of the CSBD Council of Elected Officials.

On a motion made by Commissioner Tim Ryan and seconded by Mayor Josh Levy, the CareerSource Broward Council of Elected Officials unanimously approved Mayor Dean Trantalis Vice-Chair of the CSBD Council of Elected Officials.

On a motion made by Mayor Dean Trantalis and seconded by Mayor Josh Levy, the CareerSource Broward Council of Elected Officials unanimously approved Commissioner Tim Ryan as the Chair Pro Tem of the CSBD Council of Elected Officials.

2. Broward WorkForce Development Board Officers for 2020

Consideration of BWDB Officers for 2020. All officers are eligible to serve a second consecutive term. If elected they would continue in their current office through December 2020. On 11/8 requests for nominations of officers were sent to BWDB members for consideration as there is traditionally no Executive Committee Meeting in December. The CareerSource Broward Council of Elected Officials ultimately selects the officers. At the time of the publication of this agenda, no additional nominations have been received. (*This is in alignment with the BWDB goal to maintain our roles as workforce development leaders.*)

Mason Jackson stated the slated nominees are as follows: Dr. Knowles Chair – Dr. Lisa Knowles, Vice Chair – Janet Wincko, Secretary/Treasurer – Gina Alexis and Vice-Chair of Legislative Affairs – Dr. Ben Chen. Mr. Jackson advised that the board votes to recommend the slate but the CareerSource Broward Council of Elected Officials ultimately selects the officers.

On a motion made by Josie Bacallao and seconded by Marjorie Walters, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the BWDB slate of officers for 2020 as follows: Chair – Dr. Lisa Knowles, Vice Chair – Janet Wincko, Secretary/Treasurer – Gina Alexis and Vice-Chair of Legislative Affairs – Dr. Ben Chen.

On a motion made by Mayor Josh Levy and seconded by Mayor Dean Trantalis, the CareerSource Broward Council of Elected Officials unanimously approved the BWDB slate of officers for 2020 as follows: Chair – Dr. Lisa Knowles, Vice Chair – Janet Wincko, Secretary/Treasurer – Gina Alexis and Vice-Chair of Legislative Affairs – Dr. Ben Chen.

3. Food and Beverage

Considered the allocation of \$23,500, from the General Fund for the calendar year 2020 expenditures through 10/31/19 totaled \$15,506. This is the same amount as was approved last year to purchase food and beverages for 1) Board and Committee meetings 2) staff planning sessions 3)day-long staff training 4) employer forums 5) networking events such as Chamber of Commerce/Industry meetings 6) community meetings attended by the President/CEO, Executive Vice President/ management and 7) Start-Up Now. The Workforce Board Accountability Act prohibits regional workforce boards from purchasing food and beverages with grant funds. To be able to serve food and beverages at business meetings the CareerSource Broward governing boards have approved the use of the General Fund. Approved at the 12/2 Audit Committee meeting. (*This is in alignment with the BWDB goal to maintain our role as local workforce development leaders.*)

Mason Jackson stated that we are being frugal with our spending of the General Fund. Commissioner Tim Ryan inquired if the authorized additional monies are not spent where are they held. Mason Jackson responded that the monies stay in the general fund until the expenditures occur.

On a motion made by Commissioner Tim Ryan and seconded by Mayor Josh Levy, the CareerSource Broward Council of Elected Officials unanimously approved the food and beverage funds for the calendar year 2020.

4. New Course Additions for Existing ITA Provider- Broward College

Considered the approval of Broward College's request to add 10 new programs to the Individual Training Account List 1) six to the <u>Workforce Innovation and Opportunity Act</u> Individual Training Account (ITA) List and 2) four to the <u>Welfare Transition Program</u> ITA List. CSBD reviewed the applications for completeness and to ensure that Board mandated criteria are met for the training programs and related occupational titles. Because a Board member, Dr. Mildred Coyne, is employed at Broward College this recommendation must be approved by a 2/3 vote of the board members present with an established quorum at a Board meeting. Approved at the 12/3 One Stop Services Committee meeting. (*This is in alignment with the BWDB goal to adjust our services to maximize employment and training opportunities for targeted populations.*)

Dr. Mildred Coyne declared a conflict of interest for this item as she is employed by Broward College. She abstained from voting. She submitted a conflict of interest form.

Francois LeConte declared a conflict of interest for this item as he is on the Broward College Business Advisory Committee. He abstained from voting. He submitted a conflict of interest form. On a motion made by Michael Carn and seconded by Pam Sands, the Broward Workforce Development Board, Inc./CareerSource Broward Council of Elected Officials unanimously approved new course additional for existing ITA Provider- Broward College by a 2/3 vote of the seated quorum.

5. Property Insurance Renewal for PY 19 – 20

CareerSource Broward maintains property, general liability, and electronic data processing insurance coverage. Quotes were solicited by our agent from eight companies. Staff selected three lowest bid policies however one exceeded the upper limit of staff authority. Need Board ratification for the current carrier Nautilus Insurance Company Commercial property policy at an annual cost of \$50,698. Timing prevented prior approval. The selection of our current carrier, the Nautilus Insurance Company Inc. for our commercial general liability at an annual cost of \$41,117 and AGCS Marine Insurance Company, for electronic data processing, coverage at an annual cost of \$12,641 are reported per board policy as single purchases over \$10,000. (*This is in alignment with the BWDB goal to improve the sustainability of the workforce system through increased funding, efficiency, and relevancy.*)

Mason Jackson stated that due to the timing of the expiration of the policy, he approved the property coverage under his emergency authority. Further, Mr. Jackson stated that the quotes were solicited by our agent from eight companies.

Mayor Dean Trantalis inquired if the liability insurance covers the building and wind. Rochelle Daniels responded that the commercial liability insurance does cover the building and wind.

On a motion made by Heiko Dobrikow and seconded by Francois LeConte, the Broward Workforce Development, Inc. /CareerSource Broward Council of Elected Officials unanimously approved Property Insurance Renewal for PY 19 – 20.

6. Selection of Stop Loss Health Insurance Carrier

Considered Symetra Insurance Co. to provide stop-loss coverage for medical claims in excess of the CSBD health insurance set aside. CSBD participates in the County Self-Insurance plan. CSBD maintained Stop-Loss coverage to cover claims from \$75,000 - \$400,000. The County previously covered claims in excess of \$400,000. The County can no longer include CSBD in its Stop Loss coverage so CSBD advertised an RFP seeking bids for coverage in excess of \$75,000 without the County's umbrella. We received only one response from Symetra our current insurer. The premium is \$308,961 which is an increase of \$104,892 over last year for the increased coverage. Purchases over \$50,000 require governing boards' approval. (*This is in alignment with the BWDB goal to maintain our role as local workforce development leaders.*)

Mason Jackson stated that the County has been notified by their underwriters that they will not allow us to piggyback on the County policy any longer. This will be an increase of \$104,892 over last year which is the amount of the increase to the stop-loss coverage.

Commissioner Tim Ryan inquired if CSBD was able to go to the same insurance carrier the county utilizes. Rochelle Daniels responded we released a request for proposals but we only received one response. The quote was from Symetra, the county's carrier.

Michael Carn inquired from a budget perspective did we expect the increase and what is the impact on our budget. Mason Jackson responded that this is a part of our operating cost and we did not expect the additional costs. He further noted that this has very little impact on our budget.

Gary Arenson asked if there were any other coverage changes. Rochelle Daniels stated no, we have set aside monies for the self-insurance and stop-loss policy. The Stop-Loss policy guarantees that if we have health claims in excess of \$75,000 per individual, the Stop-Loss insurance will cover the loss.

On a motion made by Gary Arenson and seconded by Kristen Cavallini-Soothill, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the selection of stop-loss health insurance carrier.

7. PY 19/20 CareerSource Florida (CSF) Network Cooperative Outreach Program

CSF has announced the PY 19/20 the co-op communications outreach initiative that will provide state-level funding to assist local workforce boards with advertising, outreach, and messaging efforts. \$48,854 is available which we recommend using towards a) the development of a professionally filmed video to market registered apprenticeships, b) a targeted digital advertising campaign, c) the creation of an employee training video for the Work Experience Program, and d) Prior Learning Assessments marketing collateral. Approved at the 12/2 Employer Services Committee meeting. (*This is in alignment with the BWDB goal to encourage employers and job seekers to choose the one-stop for services*).

Mason Jackson stated this is a great program for video and collaterals. The goal of the program is to assist local workforce boards by offsetting communication costs associated with employer and job seeker outreach.

On a motion made by Michael Carn and seconded by Francois LeConte, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved PY 19/20 CareerSource Florida (CSF) Network Cooperative Outreach Program.

8. <u>New Course Addition for Existing ITA Provider- New Horizons</u>

Considered approval of New Horizons' request to add Cyber Security & Ethical Hacking Preparatory program to the ITA list. CSBD reviewed the application for completeness and to ensure that Board mandated criteria were met for the training programs and related occupational titles. Approved at the 12/3 One Stop Services Committee meeting. (*This is in alignment with the BWDB goal to adjust our services to maximize employment and training opportunities for targeted populations.*)

On a motion made by Mayor Dean Trantalis and seconded by Gary Arenson, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the new course addition for existing ITA Provider- New Horizons.

9. <u>New Eligible Training Provider Connecticut School of Broadcasting</u>

Considered approval of 1) Connecticut School of Broadcasting's application to become an eligible training provider and add 2) Radio & Television Broadcasting 3) Social Media Marketing Specialist 4) Intro to Mobile Application and Design and 5) Intro to Web Design & Development to the ITA list. Staff reviewed the applications for completeness and to ensure that Board mandated criteria were met for the school and training programs. Approved at the 12/3 One Stop Services Committee meeting. (*This is in alignment with the BWDB goal to adjust our services to maximize employment and training opportunities for targeted populations.*)

Mason Jackson stated that the Connecticut School of Broadcasting will be a new provider; they will be under initial eligibility status with CSBD. Their four training courses map to their occupational titles on the current Targeted Occupations List (TOL) which are in-demand occupations.

On a motion made by Pam Sands and seconded by Marjorie Walters, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the new eligible training provider Connecticut School of Broadcasting.

REPORTS

1. Budget vs Actual Expenditures for PY 2019 – 2020

Detailed below is the Budget vs. Expenditure Report. As can be seen, we are lagging slightly in WIOA Youth and Wagner Peyser expenditures. The under expenditure in youth funds is due to low work experience expenditures in this good economy where youth find their own jobs. We have met with the providers who have indicated that new enrollments will increase the work experience expenditure rate and we are considering re-opening the current Youth RFP. Wagner Peyser is expected to even out by the end of the year as we can use Wagner Peyser funds to support DEO state staff overhead and facilities costs in the one-stop centers. We have begun to refresh the career centers for a more professional look before the end of the year. This will result in expenditures being on target with the budget by June 30.

Mason Jackson stated that we are currently underspent in our work experience category. He further noted that most of our funding is expected to even out by the end of the year.

2. General Fund Balance

On 5/31/19 the General Fund balance was \$572,597. Since then we have had expenditures of \$76,575 and realized revenues of \$152,851 resulting in a balance of \$648,873 as of 10/31/19, of which \$423,147 is designated annually by previous board actions.

Mason Jackson stated the general fund memo was reviewed by the Audit Committee. The new format is showing a set aside of \$423,147 the board had previously approved. Mayor Dean Trantalis inquired how do we program the funds and what was the net balance? Mason Jackson responded that the money is staying in the general fund until expenditures occur. Gary Arenson indicated the net balance available after the set asides would be \$225,000.

3. Performance Update on WIOA Youth Program Activities – PY 18-19

This is to report on CSBD youth providers' program performance through the end of June 2019. While the providers generally met and in some cases exceeded their performance targets, we recently received the State performance report for PY 18/19 which indicates that Employ Florida did not reflect that CSBD met our Youth Credential Attainment goal. We determined that youth who received credentials were not timely entered into Employ Florida by one of the providers. We did meet the measures. There will be no impact on CSBD as the State has not fully implemented the DOL measures and they won't be effective until PY 21/22. The provider has been retrained on how to input the measure and has entered the correct data.

Mason Jackson stated that the PY 18/19 performance shows that we did not meet the youth credential attainment goal. We had staff turnover with one of the youth providers and the new staff did not input the data timely. We did meet the goal when we entered the data. The performance measures with the youth were achieved however, the state had already closed out the year so they were not able to change the report.

4. <u>Performance Update on WIOA Youth Program Activities – PY 19-20</u>

This is to report on CSBD youth providers' program performance for PY 19-20 to date. CSBD, through WIOA funds five (5) Out-of-School Youth (OSY) programs. All providers are working diligently towards their recruitment and performance targets. The providers are fulfilling their programs and the youth are receiving case management, career pathway planning, education, and employability skills training. CSBD's Youth Program manager provides staff with technical assistance.

Mason Jackson stated that we are on track for this year. He congratulated Broward College and School Board of Broward County for working diligently towards their recruitment and performance targets.

5. State 2018-2019 Financial Compliance Monitoring Report

The State's 2018-2019 Financial Compliance Monitoring Report was issued on July 26, 2019. There were no (0) findings, non-compliance issues or observations.

Mason Jackson thanked the Fiscal Department for all their hard work.

6. <u>Taylor Hall Miller Parker (THMP) P.A. Program Monitoring Report #2 PY 18-19 Issued 7/19</u>

THMP conducted program monitoring for the period November 8, 2018, through April 1, 2019. There were 3 findings and 22 observations. All findings and observations were corrected except where cases were closed and no further action could be taken. They reviewed a total of 183 files consisting of 6,251 elements. The findings equate to an error rate of approximately .048%. Reviewed the 12/2 Audit Committee meeting.

Mason Jackson thanked the Operations Department for all their hard work.

7. Cherry Bekaert, LLP Fiscal Monitoring – Report #2 PY 2018 Issued 9/19

Cherry Bekaert conducted fiscal monitoring for the period 1/1/19 through 4/30/19. There were no (0) findings and 1 observation. Cherry Bekaert reviewed a total of 940 elements during the review period. Based upon the total elements reviewed, the report cites to no (0) findings equating to an error rate of 0%. Reviewed the 12/2 Audit Committee meeting.

8. <u>Cherry Bekaert, LLP Fiscal Monitoring Report #3 PY 2018 Issued 10/19</u>

Cherry Bekaert conducted fiscal monitoring for the period 5/1/19 through 6/30/19. There were no (0) findings and 1 observation. Cherry Bekaert reviewed a total of 876 elements during the review period. Based upon the total elements reviewed, the report cites to no (0) findings equating to an error rate of 0%. Reviewed the 12/2 Audit Committee meeting.

9. Cherry Bekaert, LLP Fiscal Monitoring – Report #1 PY 2019 - 2020 Issued 11/19

Cherry Bekaert conducted fiscal monitoring for the period 7/1/19 through 9/30/19. There were no (0) findings or observations. Cherry Bekaert reviewed a total of 863 elements during the review period. Based upon the total elements reviewed, the report cites to no (0) findings equating to an error rate of 0%. Reviewed the 12/2 Audit Committee meeting.

10. Individual Training Account Performance Report

All ITA providers are contractually required to have a minimum 70% training-related placement rate for graduates who complete their programs within 180 days of graduation. CSBD conducted the semi-annual analysis of ITA provider performance in July and found all courses from all training providers met the placement criteria.

Mason Jackson stated that everyone is meeting their requirements; the report was not a part of the agenda because it was too big. We are one of the few boards that have a minimum requirement of 70% placement rate. We check the performance and will take them off the list until they are back up to 70%.

11. CareerSource Broward's 2019 "Paychecks for Patriots" Veterans Hiring Fair

CareerSource Broward hosted its seventh annual "Paychecks for Patriots" Veterans Hiring Fair on Wednesday, November 6th as part of an initiative by the Florida Department of Economic Opportunity (DEO) to hold Veteran-specific hiring events across the state during the month of November. Fifty (50) employers attended the hiring fair in person with another ten (10) employers attending virtually, seeking to fill over one hundred fifty (150) jobs. There were eighty-three (83) veterans and one hundred fifty-five (155) non-veterans in attendance. CSBD provided a résumé café onsite at the event. Jobseekers received résumé review services and had the capability to make updates to and print their résumé courtesy of the mobile bank of computers and printers provided by CSBD.

Mason Jackson stated the first two hours of the event were reserved for veterans and family members of veterans. The event is then opened to all job seekers. This is the first year that we had 10 employers that conducted virtual interviews.

Tony Ash mentioned that the new aspect was the virtual job fair; we plan to use it for industry job fairs. He further thanked Broward College for allowing us to host "Paychecks for Patriots" at Broward College North Campus.

12. Employer Services Infograph August - October 2019

CSBD hosted 48 mass recruitment events for employers seeking to fill over 900 vacant positions. Also through the industry intermediaries, CSBD posted 51 available jobs for employers in Broward's targeted industries during this time period. Mason Jackson said our Employer Services Infograph is good to use when you are discussing CSBD.

Mayor Dean Trantalis mentioned that we are providing training but is it occurring in the distressed communities? Mason Jackson responded that we conduct regular outreach to the distressed community and have conducted several training in soft skills. We are going to discuss the skills gap at the board retreat today. He further stated that we are also working with the Greater Fort Lauderdale Alliance on Prosperity Broward, Broward College's Broward-UP. We need more and better jobs in those communities.

Mason added that family structures have changed over the last decade. There are more single households, and therefore issues with transportation and/or child care which enable people to go to work. We need more affordable childcare so people are not losing out on work due to sick children and/or being on the graveyard shift.

Commissioner Tim Ryan stated that he would like to see more of a focus in the communities that have the highest unemployment, letting them know if you want job skills we are here for you.

Bob Swindell responded that he and Mason met with top leaders across the county at the table last week to discuss Fort Lauderdale Prosperity Broward. The City of Fort Lauderdale will probably be the first city we launch Prosperity Broward which focusing on several distressed zip codes in Broward County.

Dr. Steve Tinsley stated that the Office of Economic and Small Business Development is piloting a training program in some of the distressed communities. He noted that they have a million dollars for a road improvement project in which they will be recruiting and hiring six part-time trainees for the road improvement project. At the end of the project, trainees will obtain a department of transportation certification. They will also be hired by the County as part-time employees at \$18 an hour.

13. CSBD Info-graph Calendar YTD Through September 2019

CSBD's info-graph was created to assist BWDB members with information to discuss with elected officials about CSBD. The info-graph summarizes key data points on Labor Market Information, customers served, business services delivered, community involvement, and reflects the numbers calendar year to date through September 2019.

14. Broward County Unemployment

The unemployment rate in Broward County was 2.8 percent in October 2019. Lower by .3 percentage point over the year. In October 2019, Broward County's unemployment rate was 0.1 percentage point lower than the state rate (2.9) and 0.5 percent point lower than the national rate (3.3 percent). Out of a labor force of 1,060,485, there were 29,607 unemployed Broward County residents.

MATTERS FROM THE CAREERSOURCE BROWARD COUNCIL None

MATTERS FROM THE BOARD

• Josie Bacallao stated that we should have someone from the county present the 2020 Census to the board in January.

 Dr. Steve Tinsley mentioned that they are hosting the Broward County's Office Economic and Small Business Development 5th Annual Kauffman Program Graduation on 12/18 at the Broward County Main Library at 6:00 pm

MATTERS FROM THE FLOOR None

MATTERS FROM THE PRESIDENT/CEO

Mason Jackson :

- Introduced Eugen Bold is the new aide for Commissioner Tim Ryan.
- Announced that John Simmons is retiring at the end of the Month.
- Congratulated Lynn Goldman and the Technical Colleges for being first among all technical colleges in Florida for issuing industry cerifications and licenses. He also pointed out that Broward College was first in the state among the state college system for industry certificates and licenses.

ADJOURNMENT 9:35 A.M.

THE NEXT BROWARD WORKFORCE DEVELOPMENT BOARD/CAREERSOURCE BROWARD COUNCIL MEETING IS SCHEDULED FOR JANUARY 23, 2020 AT 8:00 A.M.