

CAREERSOURCE BROWARD OUTPLACEMENT SERVICES PRESENTATION FOR EMPLOYERS



MISSION

To provide innovative solutions through the professional delivery of quality services, which consistently and effectively meet workforce needs.

VISION

To be the premier workforce agency facilitating better jobs and providing quality workers that enhances the quality of life and builds a sustainable economy for Broward County.



DID YOU KNOW?

- We can be an extension to your HR department for your hiring if things should turn around, as well as outplacement needs.
- Financial Incentives available through CareerSource Broward can save your company thousands of dollars



BY USING OUR OUTPLACEMENT SERVICES, YOU CAN SAVE MONEY, ENERGY AND TIME

Job Postings

- Employ Florida – www.employflorida.com
- Connecting the right Employer and right Job Seeker, with the right skills for the right job at the right time.
- Support in Outplacement needs
- Salary Analysis – Labor Market Information and Job Description Review
- Skills Assessment

Human Resource
Tools

LEVERAGING SERVICES TO AVERT A LAYOFF

Financial Incentives

- Short-Term Compensation Program administered by Florida Commerce
- Financial Assistance through the Florida Small Business Development Center at FAU

Training Grant Programs

- CSBD's Incumbent Worker Training – upgrade the skills of a group of employees to help the company/organization remain competitive.
- CSBD's On-the-Job Training Program (OJT) – wage reimbursements to train existing employees for new skills and roles.



Here's where you'll find them:
The **Employ Florida** Website!

- Use the job site supporting **local workers seeking local jobs**
- Find job seekers actively engaged with CareerSource Broward recruiters
- Access CareerSource Broward's expert recruitment services and specialists
- Create time-saving automated candidate searches and get targeted resumes in your message box, e-mail, or both



Recruitment professionals with Broward County market knowledge, connecting you with local job seekers. All this for the price of a call to a '954' area code. We're here to help build your team. CareerSource Broward and Employ Florida - your source for the talent you need now.

 www.employflorida.com

JOB POSTINGS

WWW. EMPLOYFLORIDA.COM

Employers and Job Candidates Connect

Your team can use this database if on Furlough and/or laid off. Set up a **Virtual Recruiter** – so jobs come to them.



HELPING HANDS TO SUPPORT YOU IN OUTPLACEMENT NEEDS

ITA Schools

- Individual Training Account (ITA) is available for your Dislocated Worker who may be eligible to receive a scholarship of up to \$12,000 from CareerSource Broward for needed skills.

Cobra and Other Health Benefits

- Your employees can elect to stay on COBRA or choose alternatives ...

www.dol.gov/ebsa.org
www.floridakidcare.org
www.healthcare.gov

211 Broward

- Stress can be high during these times
Help available 24 hours/day 7 days/week
Representatives identify needs and direct to appropriate programs and resources

www.211broward.org

COMMUNITY RESOURCES

- Florida Re-employment Assistance Program
- Florida Kid Care and Affordable Health Care
- Consolidated Credit Counseling
- Employee Benefits Division of Dept. of Labor

Fl[♡]orida KidCare





Book an Outplacement Session today to receive services and resources for your impacted workers at no cost to you or them.

Johneil Beckford - Business Services Manager
(954) 202-3830 - Ext. 3009
jbeckford@careersourcebroward.com

