



**Broward Workforce Development Board  
Employer Services Committee**

**Monday, May 4, 2026  
12:30 p.m. – 2:00 p.m.**

**Zoom Meeting ID: 869 7826 6552  
Zoom Password: 247608  
Zoom Call-In: +1 646 876 9923**

**CareerSource Broward Boardroom  
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

**This meeting is being held in person.  
This meeting is also accessible via a Zoom video conference.**

**PROTOCOL FOR TELEPHONE/ZOOM MEETING**

1. Please state your name when making or seconding a motion. Such as "I move the item, and your name – "Jane Doe." Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don't forget to take it off when you wish to speak. Telephone users must press \*6 to mute or unmute yourself.
3. Votes in the affirmative should be "aye" and in opposition should be "no" (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don't put your phone on hold. In some cases, we will get music or recorded messages and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.
7. Please note the chat function has been disabled.

**The Committee is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board, 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.**

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## MEETING AGENDA

### IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

### PRESENTATION

Demonstration of the AI Playbook for Small and Medium-Sized Employers

### APPROVAL OF MINUTES

Approval of the Minutes of the 3/16 Employer Services Committee meeting.

<b>RECOMM</b>	Approval
<b>ACTION</b>	Motion for Approval
<b>EXHIBIT</b>	Minutes of the 3/16 meeting

Pages 8 – 12

### NEW BUSINESS

#### 1. WIOA Work Experience Contract for Broward Health

Consideration to approve a WIOA Adult and Dislocated Worker Work Experience (WEX) contract with Broward Health through 6/30/29. Healthcare is one of our targeted industries. WEX contracts are non-financial, as CareerSource Broward is the employer of record. Because Board Member Shane Strum is employed by Broward Health, this recommendation will require a 2/3 vote of the Board.

<b>RECOMM</b>	Approval
<b>ACTION</b>	Motion for Approval
<b>EXHIBIT</b>	None

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**2. WIOA Work Experience Contract for 2Lyons Aerospace**

Consideration to approve a WIOA Adult and Dislocated Worker WEX contract with 2Lyons Aerospace through 6/30/29. Aviation is one of our targeted industries. WEX contracts are non-financial, as CSBD is the employer of record. Because Board Member Vanessa Cantave is employed by 2Lyons Aerospace, this recommendation will require a 2/3 vote of the Board.

**RECOMM**                      Approval  
**ACTION**                      Motion for Approval  
**EXHIBIT**                      None

**3. WIOA Work Experience Contract for the Las Olas Company, Inc.**

Consideration to approve a WIOA Adult and Dislocated Worker WEX contract with the Las Olas Company, Inc. (LOC) through 6/30/29. WEX contracts are non-financial, as CSBD is the employer of record. Because Board Member Heiko Dobrikow is employed by the LOC, this recommendation will require a 2/3 vote of the Board.

**RECOMM**                      Approval  
**ACTION**                      Motion for Approval  
**EXHIBIT**                      None

**4. WIOA Work Experience Contract for the Greater Fort Lauderdale Chamber of Commerce**

Consideration to approve a WIOA Adult and Dislocated Worker WEX contract with the Greater Fort Lauderdale Chamber of Commerce (GFCC) through 6/30/29. WEX contracts are non-financial, as CSBD is the employer of record. Because Committee Member Denise Jordan is employed by GFCC, a conflict of interest must be declared at the committee meeting.

**RECOMM**                      Approval  
**ACTION**                      Motion for Approval  
**EXHIBIT**                      None

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**5. WIOA Work Experience Contract for the Greater Hollywood Chamber of Commerce**

Consideration to approve a WIOA Adult and Dislocated Worker WEX contract with the Greater Hollywood Chamber of Commerce (GHCC) through 6/30/29. WEX contracts are non-financial, as CSBD is the employer of record. Because Committee Member Marie Suarez is employed by GHCC, a conflict of interest must be declared at the committee meeting.

<b>RECOMM</b>	Approval
<b>ACTION</b>	Motion for Approval
<b>EXHIBIT</b>	None

**REPORTS**

**1. AI Playbook for Small and Medium-Sized Employers**

CSBD developed an AI Playbook to help small and medium-sized businesses understand and apply artificial intelligence to support their growth and competitiveness. The Playbook incorporates insights from employer roundtables and survey feedback, and provides practical guidance for implementing AI. It also includes real-world examples, case studies, readiness assessments, and downloadable tools. BWDB Chair Jim Ryan and Board Member Michael Goldstein played key roles in shaping this initiative.

<b>ACTION</b>	None
<b>EXHIBITS</b>	<a href="#"><u>AI Playbook for Small and Medium-Sized Businesses Press Release</u></a>

**2. CompTIA 2026 State of the Tech Workforce Report**

The CompTIA 2026 State of the Tech Workforce report provides an overview of national, state, and metro-level trends in technology employment, wages, and hiring demand. The report highlights the growing importance of upskilling and work-based training strategies to ensure businesses remain competitive in an increasingly digital economy. These findings align with CSBD's focus on work-based training grants.

<b>ACTION</b>	None
<b>EXHIBIT</b>	<a href="#"><u>CompTIA 2026 State of the Tech Workforce Report</u></a>

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**3. Report on Technology Industry Employer Forum**

CSBD held a Technology Industry Employer Forum on 4/9, attended by employers, education partners, and industry leaders. The attendees identified skill gaps and talent shortages in cybersecurity, AI, data sciences, and foundational soft skills. To address these gaps, strategies developed focused on 1) strengthening alignment between training and industry needs through increased employer engagement in advisory councils 2) leveraging the use of CSBD labor market data to inform curriculum 3) expanding employer participation in internships and other work-based training to build the talent pipeline and 4) promoting CSBD's soft skills workshops to strengthen foundational competencies.

**ACTION** None  
**EXHIBIT** Memo #26 – 25 (BR)

**Pages 13 – 14**

**4. Upcoming Employer Forums in Healthcare and Marine**

CSBD will host industry-focused employer forums for Healthcare on 5/12 and Marine on 6/4. The Healthcare forum will address ongoing workforce shortages and provide an opportunity to identify critical needs and solutions, while the Marine forum will highlight Broward County's role as a leading global boating hub and the industry's growing demand for skilled talent. Both forums will discuss workforce needs and how CSBD can assist. Committee members are encouraged to promote these forums within their networks.

**ACTION** None  
**EXHIBITS** Healthcare Employer Forum Flyer  
Marine Employer Forum Flyer

**Pages 15 – 16**

**5. Sector Job Fair - Technology**

On 4/29, CSBD hosted a targeted Technology Industry Job Fair at the Central One-Stop Center, featuring employers with technology-related openings, including Hotwire Communications, Broward Health, Nova Southeastern University, the Federal Bureau of Investigation, and the Broward County Board of County Commissioners. Over 150 job seekers attended the fair meeting directly with hiring employers. CSBD will be reviewing the number of placements once the data becomes available. Both employers and job seekers reported positive feedback.

**ACTION** None  
**EXHIBIT** None

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**6. Upcoming Industry Job Fairs**

CSBD is hosting a series of industry-focused job fairs, including Healthcare on 5/5, Hospitality on 5/13, Construction on 5/21, and Marine on 6/24. These events will connect job seekers with employers. The job fairs will be promoted to job seekers throughout our career centers, social media, community partners, and targeted outreach via Employ Florida.

**ACTION** None  
**EXHIBITS** Healthcare Job Fair Flyer  
Hospitality Job Fair Flyer  
Construction Job Fair Flyer  
Marine Job Fair Flyer

**Pages 17 – 20**

**7. Employer Services Infograph April 2025 – March 2026**

CSBD hosted 130 recruitment events and job fairs during the period covered by the Infograph. Our outreach team has assisted Broward employers with over \$4.4 million in work-based training investments, including OJT grants, paid internships, and incumbent worker training.

**ACTION** Review  
**EXHIBIT** CSBD Employer Services Infograph

**Page 21**

**8. Broward County Unemployment and Economic Dashboard**

The unemployment rate in Broward County was 4.6 percent in February 2026. This rate was 1.3 percentage points higher than the region’s year-ago rate. In February 2026, Broward County’s unemployment rate was 0.2 percentage points lower than the State’s rate. Out of a labor force of 1,075,893, down 695 (-0.1 percent) over the year, there were 49,032 unemployed Broward County residents. The dashboard is a value-added resource that allows businesses to make data-informed decisions.

**ACTION** None  
**EXHIBITS** Broward County Labor Market Information  
[CSBD Economic Dashboard](#)

**Pages 22 – 23**

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**MATTERS FROM THE EMPLOYER SERVICES COMMITTEE CHAIR**

**MATTERS FROM THE EMPLOYER SERVICES COMMITTEE**

**MATTERS FROM THE FLOOR**

**MATTERS FROM THE PRESIDENT/CEO**

**ADJOURNMENT**

<b>THE NEXT EMPLOYER SERVICES COMMITTEE MEETING IS AUGUST 3, 2026</b>
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**Broward Workforce Development Board  
Employer Services Committee**

**Monday, March 16, 2026  
12:30 p.m. – 2:00 p.m.**

**Zoom Meeting ID: 824 3040 9885  
Zoom Password: 571458  
Zoom Call-In: +1 646 876 9923**

## **MEETING MINUTES**

**CareerSource Broward Boardroom  
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

**The committee was reminded of the conflict-of-interest provisions.**

**ATTENDEES IN-PERSON / VIA ZOOM:** Michael Goldstein, Denise Jordan, Lori Wheeler, Maribel Feliciano, Nelson Fernandez, and Paul Farren, who chaired the meeting.

**STAFF:** Carol Hylton, Kimberly Bryant, Tony Ash, and Sonia Harriott.

### **APPROVAL OF MINUTES**

Approval of the Minutes of the 1/12 Employer Services Committee meeting.

**On a motion by Denise Jordan and seconded by Paul Farren, the Employer Services Committee unanimously approved the minutes of the 1/12 meeting.**

### **NEW BUSINESS**

#### **1. On-the-Job Training (OJT) Contract with Advanced Roofing**

Considered the approval of the entry into an upgrade OJT training contract with Advanced Roofing to train up to ten (10) employees in their registered apprenticeship program. The apprentices will receive training in 1) roofing 2) handling asphalt equipment and 3) sheet metal fabrication and installation. The contract will provide up to a 90% reimbursement for wages paid to the apprentices while in training, totaling up to \$150,000 through 2027. Because Board member Kevin Kornahrens is employed by Advanced Roofing, a 2/3 vote of the Board members is required.

Paul Farren introduced the item. Tony Ash stated that the grant will support upskilling employees who are already in Advanced Roofing's registered apprenticeship program, helping them build specialized skills needed for career advancement within the company.

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**On a motion by Lori Wheeler and seconded by Michael Goldstein, the Employer Services Committee unanimously approved entering into an upgrade OJT training contract with Advanced Roofing.**

**2. Employer Services Committee (ESC) Strategic Planning Matrix Update**

Considered the approval updates to the ESC Committee Strategic Planning Matrix.

Mr. Farren introduced the item, and Mr. Ash reviewed the matrix, highlighting progress toward the objectives.

He elaborated on Workforce Wednesday Employer Seminars featuring guest speakers on multigenerational hiring, including AARP and a national workforce expert, as well as sessions on youth hiring strategies through the Summer Youth Employment Program. Lori Wheeler commended staff for bringing in a nationally recognized expert on youth hiring strategies.

**On a motion by Paul Farren and seconded by Michael Goldstein, the Employer Services Committee unanimously approved the updates to the Strategic Planning Matrix.**

**REPORTS**

**1. Summer Youth Employment Program (SYEP) Update**

Our Summer Youth Application Portal received over 3,000 applications from youth. The employer portal is open, and we are actively seeking employers, not-for-profit organizations, and municipalities to serve as worksites. The program offers employers an incredible opportunity to empower the next generation. We are asking committee members to distribute the flyer link to their employer networks.

Mr. Farren introduced the item.

Nelson Fernandez inquired about the age criteria for the youth. Carol Hylton stated that participants must be ages 16–18. She added that the youth earn \$14 per hour and are covered under CSBD's workers' compensation. Ms. Hylton stated that CSBD is pursuing an additional \$1.5 million grant over three years to serve more youth. Ms. Wheeler noted that her organization, the Marine Industries Association of South Florida, will serve as a SYEP worksite.

Ms. Hylton stated that a copy of the flyer will be sent to the Committee for distribution, in addition to the link provided in the agenda.

**2. Sector Job Fair - Aviation**

On 2/12, CareerSource Broward hosted a targeted aviation job fair at the South One-Stop Center, bringing together eight aviation employers, including Aerotar Aviation, GA Telesis, MGT Aero Distribution, Gold Aviation, and Aviotek, to connect with qualified job seekers. A total of 75 attendees participated, engaging directly with employers about current openings and career pathways in the aviation sector. Both employers and job seekers provided positive feedback, reinforcing the value of smaller, industry-focused hiring events. This event reflects a strategy

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discussed at prior aviation industry forums to host focused job fairs that directly address the industry's workforce needs while fostering more meaningful engagement between employers and job seekers.

Mr. Farren introduced the item, and Mr. Ash provided an overview. There was no further discussion.

### **3. Manufacturing Industry Employer Forum**

CSBD held a Manufacturing Employer Forum on 2/18 to engage local manufacturers on workforce needs and opportunities. The forum included 1) a presentation on operating within Foreign Trade Zones (FTZs) 2) a discussion on industry skill gaps and best practices and 3) strategies to strengthen the local manufacturing talent pipeline. Employers identified a need for 1) trained FTZ operators 2) greater awareness of manufacturing careers among students and job seekers and 3) potential funding for advanced manufacturing training initiatives. CSBD intermediaries are currently researching potential strategies and partnerships to address the identified needs.

Mr. Farren introduced the item, and Mr. Ash presented the information.

Mr. Farren inquired about the benefits of foreign trade zones. Mr. Ash explained that FTZs provide relief from duties on imported goods because the goods are not considered to have entered U.S. commerce. Ms. Wheeler offered additional context, referencing the marine industry.

Maribel Feliciano stated that the Broward County Office of Economic and Small Business Development is working with Port Everglades to raise employers' awareness of FTZ benefits. She noted that the County is reducing administrative and application fees.

### **4. Construction Industry Employer Forum**

CSBD partnered with the Greater Fort Lauderdale Chamber of Commerce (GFLCC) to host a Construction Industry Employer Forum on 2/25, bringing together industry stakeholders and workforce partners to discuss current hiring trends and workforce needs within the construction sector. Employers highlighted industry challenges such as 1) limited soft skills among entry-level workers 2) growing interest in understanding how artificial intelligence and digital tools can support construction operations and 3) low awareness among youth of career opportunities in the skilled trades. Follow-up efforts are underway to identify workforce strategies that respond to the needs highlighted by employers.

Mr. Farren introduced the item. Mr. Ash reviewed the item and expressed appreciation to Denise Jordan and the Greater Fort Lauderdale Chamber of Commerce for their partnership in hosting the forum. He also thanked Mr. Farren and Mr. Fernandez for attending.

Mr. Farren commended staff for hosting an informative event for the industry.

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## **5. Worlds of Work (WOW) Youth Career Exploration Event**

CSBD, in partnership with the Broward County School Board, hosted the 3rd Annual WOW Youth Career Exploration event on 3/4 at the Amerant Bank Arena for 9th- and 10th-grade students. The event received media coverage from WSVN Channel 7, WSFL Channel 39, and 101.5 FM Voice of the Caribbean, raising community awareness of CSBD's efforts to introduce Broward County youth to a wide range of career pathways. Students participated in hands-on activities across ten industry worlds. The exhibits were provided by our education and employer community. Feedback from students and exhibitors during the event was extremely positive.

Paul Farren introduced the item. Carol Hylton noted that refinements to the event allowed students more time in each world to engage with the hands-on exhibits.

Video presentations highlighting the event and its media coverage were shown. Tony Ash thanked Maribel Feliciano and Lori Wheeler for hosting exhibitor tables. Ms. Wheeler commented on the variety of exhibits. Ms. Feliciano commended staff for delivering a well-executed event.

## **6. The Source Podcast – Apprenticeship Edition**

CSBD has released the seventh episode of *The Source Podcast*, exploring pre-apprenticeship and registered apprenticeship opportunities for youth. The episode featured Rick Shawbell, BWDB Member and Training Director of the Florida East Coast Electrical Joint Apprenticeship Training Committee (JATC), along with Blake Kanarek, JATC Instructor, and hosted by Yushika Florence, CSBD's Youth Programs and Services Manager. Their discussion highlighted how apprenticeships combine classroom instruction with on-the-job training, enabling participants to build practical skills while earning an income. The podcast is part of CSBD's digital marketing strategy and is now available to stream on Spotify.

Mr. Farren presented the item. Mr. Ash noted that the podcast is available on CSBD's website in addition to Spotify.

## **7. Tech Hub Pulse 2026**

CSBD's Technology Industry Intermediary and Outreach Team participated in Tech Hub Pulse 2026 on 3/5 at the Broward County Convention Center, where BWDB Chair Jim Ryan served as a guest speaker. Hosted by the South Florida Tech Hub, the event convened IT professionals, employers, and community stakeholders to discuss emerging trends shaping South Florida's innovation economy, including artificial intelligence and cybersecurity. CSBD hosted an exhibitor table, connected with employers, promoted the upcoming AI Playbook for Small and Medium Employers, highlighted the AI Resources for Employers webpage, and shared information about workforce services, recruitment support, and work-based training funding opportunities.

Mr. Farren introduced the item. There was no further discussion.

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**8. Employer Services Infograph January 2025 – December 2025**

CSBD hosted 65 recruitment events and job fairs during the period covered by the infograph. Our outreach team has assisted Broward employers with nearly \$4.5 million in work-based training investments, including OJT grants, paid internships, and incumbent worker training.

Mr. Farren introduced the item, and Mr. Ash provided an overview of the infograph.

**9. Broward County Unemployment and Economic Dashboard**

There is no report this month due to "benchmarking," which happens each year at this time when the previous year's statistics are "trued up." The January report will be issued on April 8<sup>th</sup>. February labor statistics for Florida will be released on April 17<sup>th</sup>. CSBD's Economic and Workforce Dashboard allows website visitors to review the current and historical economic and workforce status of Broward County. The dashboard is a value-added resource allowing businesses and those looking to move to Broward the ability to make data-informed decisions.

**MATTERS FROM THE EMPLOYER SERVICES COMMITTEE CHAIR**

None.

**MATTERS FROM THE EMPLOYER SERVICES COMMITTEE**

None.

**MATTERS FROM THE FLOOR**

None.

**MATTERS FROM THE PRESIDENT/CEO**

Ms. Hylton reminded the Committee of the Board Planning Session on 4/23.

She noted that intake for the Summer Youth Employment Program is underway at the Oakland Park Career Center.

Ms. Hylton discussed the Quick Response Training (QRT) Grant, noting its streamlined eligibility, and requested the Committee's assistance in referring employers. Mr. Ash added that QRT supports training for new and expanding employers in targeted industries. Ms. Hylton stated that the QRT flyer and targeted industries list will be shared with the Committee for distribution.

**ADJOURNMENT**

1:23 P.M.

<b>THE NEXT EMPLOYER SERVICES COMMITTEE MEETING IS MAY 4, 2026</b>
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## **Memorandum #26-25 (BR)**

**To:** Employer Services Committee  
**From:** Carol Hylton, President/CEO  
**Subject:** Technology Industry Employer Forum  
**Date:** April 29, 2026

### **SUMMARY**

CareerSource Broward (CSBD) held a Technology Industry Employer Forum on 4/9, attended by employers, education partners, and industry leaders. The attendees identified skill gaps and talent shortages in cybersecurity, AI, data sciences, and foundational soft skills. To address these gaps, strategies developed focused on 1) strengthening alignment between training and industry needs through increased employer engagement in advisory councils 2) leveraging the use of CSBD labor market data to inform curriculum 3) expanding employer participation in internships and other work-based training to build the talent pipeline and 4) promoting CSBD's soft skills workshops to strengthen foundational competencies.

### **BACKGROUND**

On 4/9, CSBD held an employer forum for the technology industry. The forum convened industry stakeholders to discuss workforce development challenges and opportunities.

The objectives of the forum were to:

1. Discuss workforce challenges, including talent shortages and evolving skill requirements.
2. Identify strategies to strengthen the technology talent pipeline through training, partnerships, and workforce initiatives.

### **DISCUSSION**

Twenty (20) individuals representing employers, educational institutions, and community partners attended the forum. A diverse group of employer representatives, including Broward County Government, the Federal Bureau of Investigation, Entech, and the Town of Davie, attended.

Barbara Cevieux, CSBD's technology intermediary, provided an overview of the local labor market conditions. Following the overview, Domenic DiLullo, Chief Information and Technology Officer of Broward County Government, presented on Data Protection in the Age of Cyber Threats, highlighting the evolving cybersecurity landscape, including risks posed by artificial intelligence, ransomware, and social engineering. The discussion emphasized the importance of strong incident response strategies, data protection practices, and coordination with law enforcement agencies.

After the presentation, Ms. Cevieux moderated a roundtable discussion on 1) the impacts of cybersecurity and AI on the workforce and 2) current skill gaps and training needs.

The following tables provide a summary of the identified skill gaps and strategies:

<p><b>Skills Gap:</b> Demand for cybersecurity, AI, and emerging technology talent continues to outpace the practical skills developed through current workforce and training programs.</p> <p><b>Strategy 1:</b> Encourage IT employers to actively participate in education and training advisory councils to help shape curriculum and ensure alignment with industry needs. Education partners will develop an easy-to-use process for employer participation and provide a one-page flyer to support outreach and engagement.</p> <p><b>Strategy 2:</b> CSBD will participate in advisory councils and provide labor market data and job posting insights to help inform curriculum development.</p> <p><b>Strategy 3:</b> Increase employer participation in internships and other work-based training solutions to build the future talent pipeline. Conduct targeted outreach and promote available programs and the benefits to employers.</p>
<p><b>Skill Gap:</b> Employers report a continued shortage of foundational soft skills among job seekers and entry-level talent, including communication, responsiveness, and accountability.</p> <p><b>Strategy:</b> Promote CSBD soft-skills training workshops to employers and encourage them to have their employees participate. Utilize a targeted flyer to support outreach and drive employer engagement.</p>

CSBD staff will work with employers and partners to advance the strategies identified during the forum. An update on the progress of these initiatives will be shared with participants at the next technology industry employer forum.

**RECOMMENDATION**

None. For information purposes only.



**SAVE THE DATE**

**HEALTHCARE  
INDUSTRY  
EMPLOYER FORUM**

**MAY 12, 2026  
8:30AM - 10AM**

**THIS EVENT WILL BE BOTH  
IN-PERSON AND VIRTUAL**

**ADVANCING HEALTHCARE HIRING  
THROUGH PARTNERSHIP  
AND INNOVATION**

**CAREERSOURCE BROWARD  
2890 W CYPRESS CREEK RD  
FT. LAUDERDALE, FL 33309**

**REGISTER TODAY TO SECURE YOUR SPOT!**

**Visit: [bit.ly/hief6](https://bit.ly/hief6)**



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# SAVE THE DATE

CHART A COURSE FOR STRONGER SOLUTIONS

# MARINE INDUSTRY EMPLOYER FORUM

**JUNE 4, 2026**  
**8:30AM - 10AM**

**THIS EVENT WILL BE BOTH IN-PERSON AND VIRTUAL.**

Join marine employers for expert guidance, industry insight, and practical strategies designed to address today's most pressing challenges.

**GREATER FT. LAUDERDALE CHAMBER OF COMMERCE**  
**512 NE 3RD AVENUE**  
**FT. LAUDERDALE, FL 33301**

**REGISTER TODAY TO SECURE YOUR SPOT!**

**Visit: [bit.ly/mief3](https://bit.ly/mief3)**



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# HEALTHCARE INDUSTRY JOB FAIR

## The Cure for Your Job Search!



Meet face-to-face with hiring managers seeking skilled professionals like you, ready to fill roles that match your expertise.

Expand your professional network and discover your next meaningful opportunity in healthcare, all in one event!

# MAY 5, 2026 10AM – 12PM

CareerSource Broward  
2550 W Oakland Park Blvd  
Oakland Park, FL 33311

Register today by visiting:

## [bit.ly/healthjobfair1](https://bit.ly/healthjobfair1)



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The initiative referenced by this flyer is paid for by 100% federal funds through a grant totaling \$2,540,007. An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

# HOSPITALITY Job Fair

Land Your  
Next Career!

**Wednesday, May 13, 2026**  
**10:00 AM – 12:00 PM**

CareerSource Broward  
2550 W. Oakland Park Blvd.  
Oakland Park, FL 33311

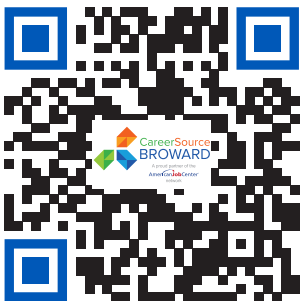
To register, please visit:

[bit.ly/hospitalityjobfair](https://bit.ly/hospitalityjobfair)



## Your Future in Hospitality Starts Here!

- Meet with employers ready to hire.
- Join an industry that is growing and in-demand.
- Discover rewarding career pathways with growth potential.



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Lay the Groundwork for Your Next Career!

# CONSTRUCTION JOB FAIR

Meet with hiring managers ready to fill construction jobs. Find your next opportunity.

## MAY 21, 2026 10AM – 12PM

CareerSource Broward  
7550 Davie Road Extension  
Hollywood, FL 33024

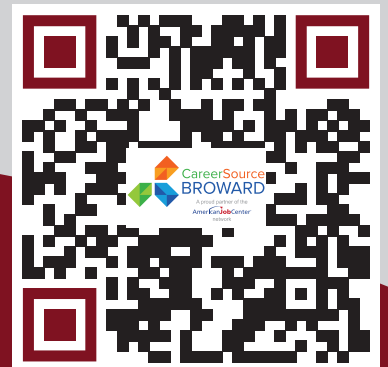
Register today by visiting:  
[bit.ly/constructionjobfair1](https://bit.ly/constructionjobfair1)



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# ANCHOR YOUR NEXT JOB OPPORTUNITY MARINE JOB FAIR



**JUNE 24, 2026**  
**10AM - 12PM**

**REGISTER TODAY BY VISITING:**

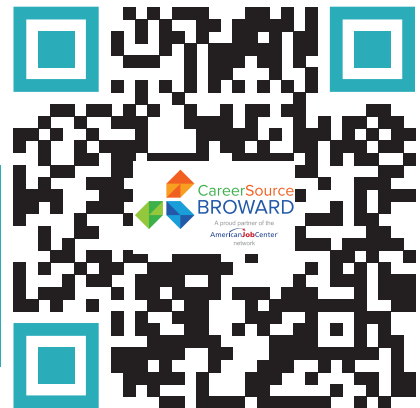


**[bit.ly/marinejobfair1](https://bit.ly/marinejobfair1)**



**CareerSource Broward**  
2550 W. Oakland Park Blvd.  
Oakland Park, FL 33311

Meet with hiring managers ready to fill marine industry jobs. Launch your next chapter.



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network

Find us on:

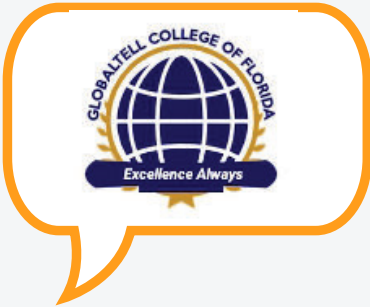


The initiative referenced by this flyer is paid for by 100% federal funds through a grant totaling \$13,695,210. An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Services at 711.

# EMPLOYER SERVICES INFOGRAPH

APR 2025 - MAR 2026

## EMPLOYER TESTIMONIAL



**Globaltell College of Florida – Dr. Oluyinka Tella, Campus Director –**  
*“Our experience with CareerSource Broward’s internship program has been outstanding. The interns added immediate value by supporting our day-to-day operations, and within weeks, we confidently brought one on as a full-time employee. It’s become a powerful pipeline for identifying, developing, and retaining top talent.”*



**8,877**  
EMPLOYERS SERVED

**32,214**

Business services provided to employers,  
such as: labor market information, candidate referrals, recruitment & job fairs

**19,187**

New Job Openings Posted  
in Employ Florida

**\$4,440,228**  
WORK-BASED TRAINING INVESTMENTS

On-the-Job Training (OJT) Program - **\$144,837**  
 Skills Upgrade Incumbent Worker Training (IWT) - **\$189,790**  
 Adult and Youth Paid Internships - **\$4,105,601**

**130** Job fairs and custom recruitment events conducted, connecting employers with job seekers throughout Broward County

## EMPLOYER TESTIMONIAL



**MasterCorp – Carmen Estrada, Field Talent Acquisition Advisor –**  
*“CareerSource Broward is a dependable partner, enabling us to keep up with our ongoing hiring demands. In an industry where timing is critical, their ability to connect us with job-ready candidates and maintain a steady flow of talent has been incredibly valuable. Their team consistently supports our efforts through targeted recruitment events, allowing us to engage with candidates quickly and efficiently. This partnership has strengthened our hiring process and made it easier to meet our workforce needs.”*

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**Overview of the CareerSource Broward Region  
Not Seasonally Adjusted  
April 17, 2026**

- The unemployment rate in the CareerSource Broward region (Broward County) was 4.6 percent in February 2026. This rate was 1.3 percentage points greater than the region's year ago rate of 3.3 percent. The region's February 2026 unemployment rate was 0.2 percentage point lower than the state rate of 4.8 percent. The labor force was 1,075,893, down 695 (-0.1 percent) over the year. There were 49,032 unemployed residents in the region.

**Fort Lauderdale-Pompano Beach-Sunrise Metro Division**

- In February 2026, nonagricultural employment in the Fort Lauderdale-Pompano Beach-Sunrise MD was 919,300, a decrease of 9,400 jobs (-1.0 percent) over the year.
- The Government (+0.7 percent); Manufacturing (+0.3 percent); and Construction (+0.2 percent) industries grew faster in the metro area than statewide over the year.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the highest annual job growth compared to all the metro areas in the state in the Government (+800 jobs) industry.
- The Fort Lauderdale-Pompano Beach-Sunrise MD was tied for the third highest annual job growth compared to all the metro areas in the state in the Construction (+100 jobs) industry.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the third fastest annual job growth rate compared to all the metro areas in the state in the Construction (+0.2 percent) industry.
- The industries gaining jobs over the year were Education and Health Services (+1,900 jobs); Government (+800 jobs); Construction (+100 jobs); and Manufacturing (+100 jobs).
- The industries losing jobs over the year were Professional and Business Services (-5,000 jobs); Leisure and Hospitality (-3,200 jobs); Trade, Transportation, and Utilities (-1,800 jobs); Other Services (-1,100 jobs); Financial Activities (-900 jobs); and Information (-300 jobs).

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

<b>Unemployment Rates (not seasonally adjusted)</b>	<b>Feb-26</b>	<b>Jan-26</b>	<b>Feb-25</b>
CareerSource Broward (Broward County)	4.6%	4.7%	3.3%
Florida	4.8%	4.9%	3.5%
United States	4.7%	4.7%	4.5%

<b>Nonagricultural Employment by Industry (not seasonally adjusted)</b>	<b>Ft. Lauderdale-Pompano Beach-Deerfield Beach Metropolitan Division</b>				<b>Florida</b>			
	<b>Feb-26</b>	<b>Feb-25</b>	<b>change</b>	<b>percent change</b>	<b>Feb-26</b>	<b>Feb-25</b>	<b>change</b>	<b>percent change</b>
Total Employment	919,300	928,700	-9,400	-1.0	9,998,900	10,042,100	-43,200	-0.4
Mining and Logging	#N/A	#N/A	#N/A	#N/A	5,800	5,700	100	1.8
Construction	54,400	54,300	100	0.2	647,200	657,100	-9,900	-1.5
Manufacturing	32,700	32,600	100	0.3	428,300	429,000	-700	-0.2
Trade, Transportation, and Utilities	200,300	202,100	-1,800	-0.9	1,984,400	1,991,200	-6,800	-0.3
Wholesale Trade	53,700	53,600	100	0.2	401,600	398,100	3,500	0.9
Retail Trade	106,200	106,600	-400	-0.4	1,143,000	1,153,100	-10,100	-0.9
Transportation, Warehousing, and Utilities	40,400	41,900	-1,500	-3.6	439,800	440,000	-200	0.0
Information	18,600	18,900	-300	-1.6	150,500	155,700	-5,200	-3.3
Financial Activities	71,400	72,300	-900	-1.2	681,600	689,100	-7,500	-1.1
Professional and Business Services	171,800	176,800	-5,000	-2.8	1,603,200	1,619,700	-16,500	-1.0
Education and Health Services	126,100	124,200	1,900	1.5	1,621,300	1,589,800	31,500	2.0
Leisure and Hospitality	97,300	100,500	-3,200	-3.2	1,337,100	1,345,100	-8,000	-0.6
Other Services	35,100	36,200	-1,100	-3.0	377,400	386,300	-8,900	-2.3
Government	111,500	110,700	800	0.7	1,162,100	1,173,400	-11,300	-1.0

<b>Population</b>	<b>2024</b>	<b>2023</b>	<b>change</b>	<b>percent change</b>
CareerSource Broward (Broward County)	2,037,472	2,002,786	34,686	1.7
Florida	23,372,215	22,904,868	467,347	2.0

<b>Average Annual Wage</b>	<b>2024</b>	<b>2023</b>	<b>change</b>	<b>percent change</b>
CareerSource Broward (Broward County)	\$71,496	\$69,239	\$2,257	3.3
Florida	\$69,505	\$66,446	\$3,059	4.6

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.