AMENDMENT NO. 1

TO

SUB-GRANT AGREEMENT NO. 2024-2025-CR-WIOA-ISY-8001

(PROGRAM YEAR 2025 - 2026)

BETWEEN

CAREERSOURCE BROWARD

AND

JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC.

UNIQUE ENTITY ID#	JEBEJB3P3UK3
FEDERAL AWARD IDENTIFICATION /	24A55AY000073
FEDERAL AWARD DATE	4/1/2024
TOTAL FEDERAL AWARD	\$2,021,353
FEDERAL AWARDING AGENCY	USDOL
CFDA#	17.259
PASS THROUGH ENTITY	Florida Department of
	Commerce
CONTRACT OFFICER	Carol Hylton
CONTACT INFORMATION	2890 W. Cypress Creek
	Road, Fort Lauderdale, FL
	33309

Pursuant to the Steven's Amendment Consolidated Appropriations Act of 2018, Pub. L No. 115- 141, 132 Stat. 348, div. H, Title V, Sec. 505 (Mar. 23, 2018)

- 1. The percentage of the total costs of the program or project which will be financed with Federal money is 100 percent.
- 2. The dollar amount of Federal funds for the project or program is \$150,000.
- 3. The percentage and dollar amount of the total costs of the project or program that will be financed by non-governmental sources is 0 percent.

THIS AMENDMENT TO SUB-GRANT AGREEMENT NO. 2024-2025-CR-WIOA-ISY-8001, which was entered into the 27th day of June, 2024 by and between CAREERSOURCE BROWARD hereinafter referred to as "CSBD", the administrative entity and fiscal agent for the CareerSource Broward Council of Elected Officials (hereinafter "Council") and the Broward Workforce Development Board, Inc., (hereinafter "BWDB") having its principal office at 2890 W. Cypress Creek Road, Fort Lauderdale, FL 33309 and JUNIOR ACHIEVEMENT OF SOUTH FLORIDA, INC. hereinafter referred to as "SUB-GRANTEE", existing under and by virtue of the laws of the State of Florida as a not for profit entity, having its principal office at JA World Huizenga Center at the Lillian S. Wells Pavilion, 1130 Coconut Creek Blvd., Coconut Creek, FL 33066, to begin on the date this Agreement is executed by the parties and to terminate June 30, 2026.

RECITALS

WHEREAS, CSBD and Sub-Grantee entered into an Agreement effective June 27, 2024 to serve In-School youth under the Workforce Innovation and Opportunity Act of 2014 (WIOA 29 U.S.C. Sec. 3101, et. seq. Public Law 113-128); and

WHEREAS, CSBD wishes to amend the existing Agreement to extend the term of the Sub-Grant Agreement with Sub-Grantee through June 30, 2026, for the continuation of the youth program and to provide funds for the period of the extension as described herein; and

WHEREAS, at their meeting on April 24, 2025, the CSBD governing boards approved an amendment to extend Agreement No. 2024-2025-CR-WIOA-ISY-8001 and the award of funds to SUB-GRANTEE to serve In-School youth;

NOW THEREFORE, in consideration of the premises and the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto agree as follows:

1. Article 3, Fiscal Management, Section 3.2.1 Total Compensation is amending the scrivener's error by deleting the strikethrough and adding the underlined

3.2.1 Total Compensation

a. The compensation awarded for the OSY ISY program funded under this Sub-Grant agreement shall be One Hundred and Sixty Thousand Dollars and zero cents (\$160,000.00), for the period July 1, 2024 through June 30, 2025 in accordance with the budget attached hereto as Exhibit A.

2. Article 3, Fiscal Management, Section 3.2.1 Total Compensation is amended by replacing Sub-section 3.2.1 sub-paragraph a in its entirety with the underscored language as follows:

3.2.1 Total Compensation

- a. The compensation awarded for the ISY program funded under this Sub-Grant agreement shall be One Hundred and Fifty Thousand Dollars and zero cents (\$150,000.00), for the period July 1, 2025 through June 30, 2026 in accordance with the budget attached hereto as Exhibit A.
- 3. Article 5, Program Requirements, Section 5.17 Sub-Grant Agreement Term, Sections 5.17.1, and 5.17.2 are amended by deleting those sections and replacing the sections in their entirety to incorporate the underscored language as follows:
 - 5.17 Sub-Grant Agreement Term
 - 5.17.1 The term of this Sub-Grant Agreement shall begin on the date it is fully executed by both parties and shall end on June 30, 2026.
 - 5.17.2 The term of this Sub-Grant Agreement may be extended for three additional one-year periods. Renewal shall be at the option of the CSBD governing boards. The continuation of this Sub-Grant Agreement shall be subject to performance as defined herein, and the appropriation and availability of funds as described in this Sub-Grant Agreement.
- 4. Article 7, Scope of Work, Section 7.1 Program Description In-School Youth is amended by replacing it in its entirety with the underscored language as follows:
 - 7.1 Program Description In-School Youth
 - Sub-Grantee shall recruit and enroll a minimum of twenty- two (22) and a maximum of twenty-five (25) WIOA eligible in-school youth, who are high school seniors in their program.
- 5. Article 7, Scope of Work, Section 7.2 Recruitment and Identification of the Youth to be Enrolled in WIOA, Sub-section 7.2.1 is amended by deleting the strikethrough language and replacing it with the underscored as follows:
 - 7.2 Recruitment and Identification of the Youth to be Enrolled in WIOA
 - 7.2.1 Sub-Grantee shall recruit sufficient youth who are in their second semester of their senior year and are scheduled to receive their High School Diploma in May / June 2025 2026 to result in service to a minimum of twenty- two (22) and a maximum of twenty-five (25) youth who are high

school seniors enrollment.

6. Article 7, Scope of Work, Section 7:10 Performance Sub-section 7.10.1 is amended by deleting the strikethrough language and replacing it with the underscored as follows:

7.10 Performance

- 7.10.1 Sub-Grantee shall be required to meet all the performance elements described below to be considered as having met performance:
 - a. 100% of the youth must be exited from the program by June 30, 2025 2026.
- 7. Article 7, Scope of Work, Section 7:10 Performance Sub-section 7.10.2 is amended by replacing it in its entirety with the underscored language as follows:
 - 7.10.2 Enrollment Goals Sub-Grantee shall enroll minimum of twenty- two (22) and a maximum twenty-five (25) in-school youth.
- 8. All provisions of the Sub-Grant agreement entered into on June 27, 2024, which are not in conflict with this Amendment, shall continue to be enforced in accordance with the terms and conditions therein.
- This Amendment and all its attachments are made a part of said Contract. The effective date of the Amendment shall be the date on which it has been signed by all parties

EXECUTION PAGE

IN WITNESS THEREOF, the parties	hereto have made and executed this
document on the respective dates under e	ach signature: JUNIOR ACHIEVEMENT
OF SOUTH FLORIDA, INC., through its	Executive (Board, Commission
Executive, as applicable), signing by a	•
Signatory) following Executive	
on the 23 rd day of 3 une , 2025 and	
through its President/CEO following GOV	
2025.	Entitle Boylings dollar on April 24
2020.	
AS TO JUNIOR ACHIEVEMENT OF SOUT	H FLORIDA, INC.:
ATTEST:	
A	Louris. Dollarula
	BY: Xaurie Sallarulo (Signature)
Adrinia Woods	(Signature) NAME: Laurie Sallarulo
	TITLE: President/CEO
	DATE: 06/23/2025
AS TO CAREERSOURCE BROWARD:	
ATTEST:	
	Carol Hylton
——————————————————————————————————————	BY: Carol Hylton (Signature)
Moya Brathwaite	NAME: Carol Hylton
	TITLE: President/CEO
	DATE: <u>06/24/2025</u>
Approved as to form and sufficiency by	
CareerSource Broward General Counsel	
2890 West Cypress Creek Road Ft. Laudergale, FL 33309	
VI	
ROCHELLE J. DANIELS	
General Counsel	
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JA Amendmen No. 1 to 2024-2025-CR-WIOA-ISY-8 PY 2025-2026	3001
Page 5	

EXHIBIT A - JA BUDGET Administration

Reminder: Administration is limited to 4.72%

Note: Totals will automatically calculate when related cells are filled.

Line Item **TOTAL** Personnel Salaries * 0 0 Fringe Benefits 0 0 Mileage and Travel Staff Incentives 0 Other (Specify) 0 0 0 **Total Personnel** 0 0 0 0 Non Personnel Supplies 0 Materials 0 Books 0 **Teaching Aids** 0 0 Postage Telephone 0 0 Maintenance 0 Printing 0 Equipment Rental **Equipment Purchase** 0 0 Space Rental 0 Insurance 0 Utilities ** Indirect Costs 0 0 Audit 0 Legal Accounting 0 *Profit 0 0 Other (specify) 0 Other (specify) Other (specify) 0 0 Other (specify) Other (specify) 0 **Total Non-Personnel** 0 0 0 0 0 0 n 0 0 O 0 Total ADMINISTRATION

Budget Sheet 1 of 6.
All 6 budget pages must be completed.

EXHIBIT A - JA Budget Services

Note: Totals will automatically calculate when related cells are filled.

Line Item TOTAL

Line item						IOIAL
Personnel						
Salaries *	117,075					117,075
Fringe Benefits	25,575					25,575
Mileage and Travel	225					225
Staff Incentives						0
Other (Specify)						0
Total Personnel	142,875	0	0	0	0	142,875
Non Personnel						
Supplies	7,125					7,125
Materials						0
Books						0
Teaching Aids						0
Postage						0
Telephone						0
Maintenance						0
Printing						0
Equipment Rental						0
Equipment Purchase						0
Space Rental						0
Insurance						0
Utilities						0
** Indirect Costs						0
Audit						0
Legal			!			0
Accounting						0
*Profit						0
Credential Training						0
Other (specify)						0
Other (specify)						0
Other (specify)						0
Other (specify)						0
Total Non-Personnel	7,125	0	0	0	0	7,125
Total SERVICES	150,000	0	0	0	0	150,000

Budget Sheet 2 of 6.
All 6 Budget pages must be completed.

EXHIBIT A - JA BUDGET SUMMARY

Reminder: Administration is limited to 5%

Note: Items with 0 will automatically calculate when related cells are filled.

Line Item	Annual Expense	Administration	Services
Personnel			
Salaries *	117,075	0	117,075
Fringe Benefits	25,575	0	25,575
Mileage and Travel	225	0	225
Other	0	0	0
Staff Incentives	0	0	0
Total Personnel	142,875	0	142,875
Non Personnel			
Supplies	7,125	0	7,125
Materials	0	0	0
Books	0	0	0
Teaching Aids	0	0	0
Postage	0	0	0
Telephone	0	0	0
Maintenance	0	0	0
Printing	0	0	0
Equipment Rental	0	0	0
Equipment Purchase	0	0	0
Space Rental	0	0	0
Insurance	0	0	0
Utilities	0	0	0
** Indirect Costs	0	0	0
Audit	0	0	0
Legal	0	0	0
Accounting	0	0	0
*Profit	0	0	0
Other	0	0	0
Total Non- Personnel	7,125	0	7,125

GRAND TOTAL	150,000

^{*} Note: This page is READ ONLY. All values are based on calculation from other sheets.

Budget Sheet 3 of 6.
All 6 Budget pages must be completed.

EXHIBIT A - JA PERSONNEL DETAILS Salaries

List all positions included and the total amount of wages requested for each cost category. Add more lines if necessary. All allocations of salary across cost categories must be supported by matching job descriptions and a cost allocation plan.

NOTE: Columns with 0 will be automatically calculated when other items are entered.

	:	Annual	ılary n		% of Salary to	S	% of Salary from Other \$ from other WorkForce WorkForce One		% of Salary from Other \$ to Other Sources of Sources of	to Other Sources of	Total % (Must total	6
Job Title EY: Case Manager	Staff member (If known)	Salary \$26.000	Budget 10	52,600	Services Budget	513,000	10 \$2,6	18	30	\$7,800		\$26,000
Chief Programs Officer	Myra Brown	\$155,000.00	0	0\$	9%	\$7,750	%0	\$0	%56	\$147,250	100%	\$155,000
Director of Workforce Development	Jill Reipsa	\$85,000.00	0	\$	10%	\$8,500	%0	\$0	%06	\$76,500	100%	\$85,000
Senior Youth Employment Manager	Patricia Josue Lakomiak	\$70,500.00	0	\$	15%	\$10,575	%0	\$0	85%	\$59,925	100%	\$70,500
Workforce Development Specialist	Vacant	\$55,000,00	0	\$	100%	\$55,000	%0	\$0	%0	0\$	100%	\$55,000
Education Coordinator	Louise Simon	\$47,000.00	0	\$0	75%	\$35,250	%0	\$0	72%	\$11,750	100%	\$47,000
Staff Travel .45 X 500 miles												
TOTALS		\$412,500		\$0		\$117,075		\$0		\$295,425		\$412,500

[&]quot;Total must match the total salaries on Administration Budget (Budget Sheet #1)
"Total must match the total salaries on Serives Budget (Budget Sheet #2)
""Include all non-Work-roce One Funds

EXHIBIT A - JA PERSONNEL DETAILS Fringe Benefits

Enter fringe benefits for all positions listed on Budget page 4. Add more lines if necessary.

NOTE: Columns with 0 will be automatically calculated when other items are	when other items are entered.										ŀ	l		
					of %			S to for	\$10f Fringes % of % of Fringes from other Fringes	Fringes % from other F	e of ringes			
			<u>u</u> -	% of Fringes	ringes to \$	\$ for fringes			from other	WorkForce fr	om Other \$	for Fringes T	otal %	
				compared to	Vdmin to	Admin 9	to Admin % of Fringes to		WorkForce	One S	ources of fr	om Other (/ust total	
lob Title	Staff member (If known)	Total Salary	Total Fringes	Salary	Budget	udget* 1	Budget* Services Budget	Budget**	One Programs	Programs F	unding ** S	ources *** 1	00) Total	otal
EX: Case Manage	Jane Doe	\$26,000	\$4,680	18%	10	\$468	99	50 \$2,340	10	\$468	30	\$1,404	100	
Chief Programs Officer	Myra Brown	\$155,000.00	\$34,100	22%	0	S\$	%9	\$1,70	0	\$0	%56	\$32,395	100%	
Director Of Workforce Development	Jill Reipsa	\$85,000.00	\$18,700	22%	0	\$	10%	\$1,870	0	\$0	%06	\$16,830	100%	- 1
Senior Youth Employment Manager	Patricia Josne Lakomiak	\$65,000.00	\$14,300	22%	0	\$0	15%	\$2,145	0	\$0	82%	\$12,155	100%	-
Workforce Development Specialist		\$55,000.00	\$12,100	22%	0	\$	100%	\$12,100	0	\$0	%0	S.	100%	
Education Coordinator	Louise Simon	\$47,000.00	\$10,340	22%	0	\$0	75%	\$7,755	0	\$0	25%	\$2,585	100%	-
				İ	İ	Ī								l

\$4,680 \$34,100 \$18,700 \$14,300 \$12,100 \$10,340

\$89,540

\$63,965

\$0

\$25,575

0\$

\$407,000 \$89,540

*Total must match the total finges on Administration Budget (Budget Sheet #1)

**Total must match the total finges on Serives Budget (Budget Sheet #2)

**Include all non-WorkForce One Funds

EXHIBIT A - JA BUDGET Non-Personnel Costs

Itemize any items in your budget under the categories listed and provide cost breakdown. Add more lines if necessary.

Note: Items with 0 will automatically calculate when related cells are filled.

Cost Category*	ltem	Quantity	Unit Cost	Total Cost**
EX: Equipment Purcha	staff desks	10	\$400	\$4,000
<u>Supplies</u>				
	Portfolios	22	\$10.00	\$220
	Polo Shirts	44	\$18.00	\$792
	Additional Student Supplies	22	\$20.00	\$440
	Backpacks	22	\$12.99	\$286
<u>Materials</u>				
<u> </u>				
				-
Books				
Teaching Aids				
. odorning / ndo				
Credential Training				
Credential Training	<u> </u>			
<u>Telephone</u>				
<u>Maintenance</u>				
Printing Printing				

Equipment Rental				
Equipment Purchase				
Space Rental				William - Willia
<u> </u>				
Other				
<u> </u>	JA Program and Support Fees	1	\$250.00	\$250
	JA Curriculum Materials	1		\$3,93
	UN GUITICUIUITI Waterials		φο,σο/.00	ა ე,ყე
				<u></u>
			ļ	
	Dungs for Field Trip/Lets Objections		000000	A
0 , E	Buses for Field Trip/Job Shadow	2	\$600.00	\$1,20
Computer Equipment				
				-540-4
Total				\$7,12

Budget sheet 6 of 6.
All 6 Budget pages must be completed.

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SIGNATURE CERTIFICATE

REFERENCE NUMBER

A3400BCC-9E5B-4200-A52D-62660D4F8944

TRANSACTION DETAILS

Reference Number

A3400BCC-9E5B-4200-A52D-62660D4F8944

SIGNER

Transaction Type Signature Request

Sent At

06/18/2025 04:57 PM EDT

Executed At

06/23/2025 04:41 PM EDT

Identity Method

email

Distribution Method

email

Signed Checksum

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Signer Sequencing

Enabled

Document Passcode

Disabled

DOCUMENT DETAILS

Document Name

JA PY 25-26 Amend No 1

Filename

JA_PY_25-26_Amend_No_1.pdf

E-SIGNATURE EVENTS

Pages 11 pages

Content Type application/pdf

File Size 4.21 MB

Original Checksum

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SIGNERS

Name	Status	Viewed At
Adrinia Woods	signed	06/23/2025 04:39 PM EDT
Email	Multi-factor Digital Fingerprint Checksum	Identity Authenticated At
adrinia@jasouthflorida.org	676a111eab6dbeb0c274fcd19e421c754b7678d036b867457f61c2bae0ea70f5	06/23/2025 04:41 PM EDT
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	Typed Signature	
	Adrinia Woods	
	Signature Reference ID F344F495	
Name	Status	Viewed At
Danielle Koppelmann	signed	06/23/2025 03:59 PM EDT
Email	Multi-factor Digital Fingerprint Checksum	Identity Authenticated At
danielle@jasouthflorida.org	0904198863a1c025bc041cd78b66697079682a8836c82f7d3e5e1447673b95f8	06/23/2025 03:59 PM EDT
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	Signature Biometric Count 4	

Name	Status	Viewed At
_aurie Sallarulo	signed	06/23/2025 03:55 PM EDT
Email	Multi-factor Digital Fingerprint Checksum	Identity Authenticated At
aurie@jasouthflorida.org	b2396c1809e87877f9488ead1fdf451b76b5dec7b0690bd84179d840683d044c	06/23/2025 03:56 PM EDT
Signer Sequence)	IP Address 50.146.156.114	Signed At 06/23/2025 03:56 PM EDT
Components 7	Device Chrome via Windows	
	Typed Signature	
	Laurie Saltarulo	
	Signature Reference ID 2DDD51B6	

AUDITS

TIMESTAMP	AUDIT
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SIGNATURE CERTIFICATE



REFERENCE NUMBER

3E50D4EF-B0F7-49EB-9DCF-CE184FF72754

TRANSACTION DETAILS

Reference Number

3E50D4EF-B0F7-49EB-9DCF-CE184FF72754

Transaction Type

Signature Request

Sent At

06/24/2025 09:15 AM EDT

Executed At

06/24/2025 04:53 PM EDT

Identity Method

email

Distribution Method

email

Signed Checksum

9c9bced988bcc938299f069ecdb93a0b357914e40b875045a00df52518c0b12c

E-SIGNATURE

Signer Sequencing

Enabled

Document Passcode

SIGNER

Disabled

DOCUMENT DETAILS

Document Name

PE-JA PY 25-26 Amend No 1

Filename

PE-JA_PY_25-26_Amend_No_1.pdf

Pages

13 pages

Content Type application/pdf

File Size

187 KB

Original Checksum

dbf76cc937dc75dfe4b1a160e8951f8265b9ddd1f719c022d6d3a442d4b26c2a

EVENTS

SIGNERS

Name	Status	Viewed At
Vloya Brathwaite	signed	06/24/2025 04:53 PM EDT
Email	Multi-factor Digital Fingerprint Checksum	Identity Authenticated At
mbrathwaite@careersourcebroward.com	2021b81c42d9cc426ec4a451218832b1f43b913a02f63cfdc4e8e6b07237b590	06/24/2025 04:53 PM EDT
Signer Sequence 2	IP Address 67.23.70.69	Signed At 06/24/2025 04:53 PM EDT
Components 1	Device Chrome via Windows	
	Typed Signature	
	Moya Brothwaite	
	Signature Reference ID 50C3DEC1	
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Amber Williams	signed	06/24/2025 10:34 AM EDT
Email amwilliams@careersourcebroward.com	Multi-factor Digital Fingerprint Checksum 59088f8cd6f4eb7453335fe6eff8eed33d69c58b839615a5280bfb37ddd6b506	Identity Authenticated At 06/24/2025 10:34 AM EDT
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	Typed Signature	
	Amber Williams	
	Signature Reference ID 73687F57	

Name	E-SIGNATURE Status	EVENTS Viewed At
Carol Hylton	signed	06/24/2025 10:33 AM EDT
Email chylton@careersourcebroward.com	Multi-factor Digital Fingerprint Checksum 545ec9f46549127397f3d8e17915b14f291324969d611655eba1fe1b6c20a553	Identity Authenticated At 06/24/2025 10:33 AM EDT
Signer Sequence 0 Components 2	IP Address 174.211.99.127	Signed At 06/24/2025 10:33 AM EDT
	Device Mobile Safari via iOS	
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