

AMENDMENT NUMBER SEVEN

TO

VENDOR AGREEMENT NO. 2018-2019-VENDOR- ~~12000~~ 409000

CFDA #:  
93.588 WTP  
17.258 WIOA Adult  
17.275 WIOA Dislocated Worker  
17.259 WIOA Youth  
17.207 WP  
10.561 FSET  
17.804 LVER  
17.225 UC

(PROGRAM YEAR 2022-2023)

BETWEEN

FIRST STAFF D/B/A EMPHIRE STAFFING, INC.

AND

CAREERSOURCE BROWARD

DUNS #	556458388			
FEDERAL AWARDING AGENCY	US DOL			
FEDERAL AWARD IDENTIFICATION (FAIN) #	CFDA #	FDA/CSFA Title	FEDERAL AWARD DATE	TOTAL FEDERAL AWARD
AA-34762-20-55-A-12	93.558	TANF		
AA-34762-20-55-A-12	17.258	WIOA Adult WIOA	6/16/21	\$2,824,273
215FL412Q7503	17.278	Dislocated Worker	4/7/21	\$4,108,319
ES-35337-20-55-A-12	17.207	FSET	2/17/21	\$343,495
DV-35789-21-55-5-12	10.561	WP	1/11/21	\$787,122
UI-34490-20-60-A-12	17.801	LVER/DVOP	1/8/21	\$121,013
	17.225	UI-RESEA	6/3/21	\$815,219

This Workforce Innovation and Opportunity Act Agreement is fully supported by the Employment and Training Administration of the U.S. Department of Labor and the Department of Health and Human Services. Pursuant to the Steven's Amendment 100% of the funds support this program are federal funds.

AMENDMENT NUMBER SEVEN

TO

VENDOR AGREEMENT NO. 2018-2019-VENDOR- ~~12000~~ 409000

THIS IS AMENDMENT NO. SEVEN TO VENDOR AGREEMENT NO. 2018-2019-VENDOR- ~~12000~~ 409000 entered into the 29<sup>th</sup> day of June, 2018 by and between the FIRST STAFF D/B/A EMPHIRE STAFFING, INC. (hereinafter referred to as "Contractor"), and CAREERSOURCE BROWARD, (hereinafter CSBD) the administrative entity/fiscal agent and grant recipient for the Broward Workforce Development Board Inc., and for the CareerSource Council of Elected Officials a consortium of the Cities of Fort Lauderdale and Hollywood, and Broward County, existing under and by virtue of the laws of the State of Florida as a Council of Governments, having its principal office at 2890 West Cypress Creek Road, Fort Lauderdale, FL 33309.

RECITALS

WHEREAS, CareerSource Broward and Contractor entered into an Agreement effective June 29, 2018; and

WHEREAS, the Broward Workforce Development Board, Inc. and the CareerSource Broward Council of Elected Officials have approved the continuation on a month-to-month basis through August 31, 2022 pursuant to the terms and conditions of the original Agreement as amended and as set forth herein; and,

WHEREAS, CSBD and Contractor wish to amend the Agreement to be able to extend the term of this Contract on a month to month basis through August 31, 2022;

NOW THEREFORE, in consideration of the premises and the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto agree to amend Contractor's Agreement 2018-2019-VENDOR-409000 as follows:

1. Section 19, Term of Agreement, is amended to delete the stricken renewal periods and to substitute the underscored renewal periods as follows:

**Term of Agreement**

19. The term of this Agreement shall be ~~twelve (12) months~~ sixty (60) days, beginning on July 1, 2022 and terminating on ~~June 30~~ August 31, 2022, or such other date as the parties may mutually agree upon. This is the last renewal period. The rate shall be the same through this extension period.

2. All provisions of said Amendment, which are not in conflict with this Amendment, shall continue to be enforced in accordance with the terms and conditions therein.
3. This Amendment and all its attachments are made a part of said Agreement.
4. The effective date of this Amendment shall be the date on which it has been signed by both parties.

EXECUTION PAGE

IN WITNESS THEREOF, the parties hereto have made and executed this document on the respective dates under each signature:

FIRST STAFF INC. dba EMPHIRE STAFFING INC by and through its President (President, Owner, Executive, as applicable) signing by and through President & CEO (Title of Signatory) following Executive (Board, Commission, Executive) action on the 30<sup>th</sup> day of June, 2022, and CareerSource Broward signing by and through its President/CEO, following Board Action on June 23, 2022.

AS TO FIRST STAFF INC. dba EMPHIRE STAFFING INC:

ATTEST:

  
\_\_\_\_\_  
  
Yiri Castillo  
\_\_\_\_\_

By: Vaughn Stertzbach  
\_\_\_\_\_  
(Signature)  
Print Name: Vaughn Stertzbach  
Title: President & CEO  
Date: 06/30/2022

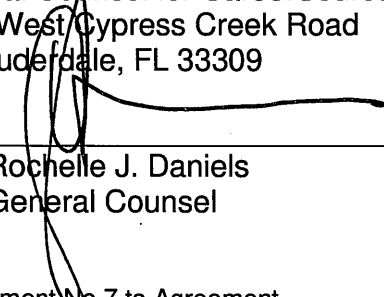
AS TO CAREERSOURCE BROWARD:

ATTEST:

S. Martin  
\_\_\_\_\_  
  
Moya Brathwaite  
\_\_\_\_\_

By: Carol Hylton  
\_\_\_\_\_  
(Signature)  
Print Name: Carol Hylton  
Title: President/CEO  
Date: 07/01/2022

Approved as to form by the Office of the  
General Counsel for CareerSource Broward  
2890 West Cypress Creek Road  
Ft. Lauderdale, FL 33309

BY:   
\_\_\_\_\_  
Rochelle J. Daniels  
General Counsel

## Exhibit A

### To Agreement for Human Resources and Staffing Services

Dated July 1, 2022

Between CareerSource Broward "CSBD"  
and First Staff, Inc. d/b/a EmpHire, Inc. "Contractor"

### Payroll Cost and Benefit Rate Schedule

This Schedule is as of the date of entry into this amendment. Changes to any of the below-identified items as a result of increases or decreases not initiated by the Contractor shall be identified by formal notice from the appropriate party to the other and cost / payment shall be adjusted to meet the cost/payment requirement without requiring a contract modification.

#### Payroll Costs

Social Security Taxes (OASDI, employer portion)	6.20% of all wages
Medicare Taxes (employer portion)	1.45% of all wages
Federal Unemployment Insurance	.60% of all wages
Florida Unemployment Insurance (SUTA)	2.20% of all wages
Workers' compensation Premiums	0.25% of all wages
General Liability	0.82% of all wages

Note: "wages" for purposes of determining Payroll Costs include all cash compensation (such as but not limited to salaries, bonuses, and paid leave time as agreed by the CSBD governing Boards vacation or sick pay, etc.)

**Contractor Fee Applied to total Payroll Cost**

**\$66.50 per employee per pay Period**

**Employee Benefits (Costs passed through to CSBD)**

Health Insurance	\$683.39 per participating employee/mo.
Vision Insurance	\$4.83 per participating employee/month
Dental Insurance	\$12.55 per participating employee/month
Life Insurance with AD &D -	\$0.19 per \$1,000 of payroll per employee/mo.
Long Term Disability	\$0.24 per \$100 of covered monthly payroll
Short Term Disability	\$.29 per \$10 of weekly benefit
FICA employer portion of the short-term disability payments	7.65% of gross wages paid through Short term disability claims
401K Employer match	100% of employee contribution (up to the IRS limit for 457 Plans)
401k administrative fees	\$2,504.00
401k Audit; Plan	\$5,750.00 – <b>Includes:</b> <b>Audit \$4,500.00</b> <b>Required Custodial Certification - \$750.00</b> <b>Recordkeeping fees - \$500</b>
<b>401(K) Plan Restatement (Needed if IRS makes major changes to retirement plans)</b>	\$1,500.00



Vaughn Stertzbach  
**Email**  
vaughn@emphire.com  
**Signer Sequence**  
0  
**Components**  
9

signed  
**Multi-factor Digital Fingerprint Checksum**  
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73.124.251.173  
**Device**  
Chrome via Windows  
**Typed Signature**

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06/30/2022 10:06 EDT

*Vaughn Stertzbach*

**Signature Reference ID**  
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## AUDITS

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**SIGNATURE CERTIFICATE**



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**TRANSACTION DETAILS**

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**Transaction Type**  
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06/30/2022 12:58 EDT

**Executed At**  
07/01/2022 09:07 EDT

**Identity Method**  
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**Distribution Method**  
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**Signer Sequencing**  
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**Document Passcode**  
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**DOCUMENT DETAILS**

**Document Name**  
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**SIGNERS**

SIGNER	E-SIGNATURE	EVENTS
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**Name**  
Moya Brathwaite

**Email**  
mbrathwaite@careersourcebroward.com

**Signer Sequence**  
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**Components**  
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**Status**  
signed

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**Device**  
Chrome via Windows

**Typed Signature**

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07/01/2022 09:07 EDT

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07/01/2022 09:07 EDT

**Signed At**  
07/01/2022 09:07 EDT

*Moya Brathwaite*

**Signature Reference ID**  
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**Name**  
Sandra Martin

**Email**  
smartin@careersourcebroward.com

**Signer Sequence**  
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**Components**  
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**Status**  
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**Device**  
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**Typed Signature**

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07/01/2022 09:03 EDT

*S. Martin*

**Signature Reference ID**  
E96652C4

**Name**  
Carol Hylton

**Email**

**Status**  
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**Identity Authenticated At**



chylton@careersourcebroward.com

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**Signature Reference ID**

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