

AMENDMENT NO. 3
TO
SUB-RECIPIENT AGREEMENT
NO. 2019-2020-CR-WIOA-OSY-770004
BETWEEN
CAREERSOURCE BROWARD
AND
THE FORT LAUDERDALE INDEPENDENCE
TRAINING AND EDUCATION CENTER, INC.
(SUBRECIPIENT)

DUNS#	021888513
FEDERAL AWARD IDENTIFICATION (FAIN)#	AA-34762-20-55-A-12
FEDERAL AWARD DATE	03/05/2021
TOTAL FEDERAL AWARD	\$2,210,953
FEDERAL AWARDDING AGENCY	US DOL
CFDA#	17.259
PASS THROUGH ENTITY	Florida Department of Economic Opportunity
CONTRACT OFFICER	Carol Hylton
CONTACT INFORMATION	Per Notice Section in the Agreement

This Workforce Innovation and Opportunity Act Sub-grant Agreement is fully supported by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling \$214,956.00

AMENDMENT NO. 3
TO
SUB-RECIPIENT AGREEMENT
NO. 2019-2020-CR-WIOA-OSY-770004

FOR
PROGRAM YEAR 2021-2022
BETWEEN
CAREERSOURCE BROWARD
AND
THE FORT LAUDERDALE INDEPENDENCE TRAINING AND EDUCATION
CENTER, INC.

THIS AMENDMENT TO SUBGRANT AGREEMENT NO. 2019-2020-CR-WIOA-OSY-770004, which was entered into the 6th day of June, 2019 by and between CAREERSOURCE BROWARD hereinafter referred to as CSBD, the administrative entity and fiscal agent for the CareerSource Broward Council of Elected Officials and the Broward Workforce Development Board, Inc. having its principal office at 2890 W. Cypress Creek Road, Fort Lauderdale, FL 33309 and THE FORT LAUDERDALE INDEPENDENCE TRAINING AND EDUCATION CENTER, INC., hereinafter referred to as SUB-GRANTEE, existing under and by virtue of the laws of the State of Florida as a not for profit, having its principal office at 5201 NW 33rd Ave. Fort Lauderdale, FL 33309, to begin on the date this Amendment is executed by the parties and to terminate June 30, 2022.

WITNESSETH THAT:

WHEREAS, CareerSource Broward and Sub-grantee entered into an Agreement effective June 6, 2019 to serve out of-school youth as defined under the Workforce Innovation and Opportunity Act of 2014 Pub. L. 113 – 128, which terminates on June 30, 2021; and,

WHEREAS, at their meeting on May 27, 2021, the CSBD governing boards approved the renewal of the Agreement; and,

WHEREAS, CareerSource Broward wishes to amend the existing Agreement to extend the program for out of school youth for an additional 12 months term and to provide additional funds for the period of the extension which is July 1, 2021 through June 30, 2022;

NOW THEREFORE, in consideration of the premises and the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto agree to amend Sub-grantee's Agreement No. 2019-2020-CR-WIOA-OSY-770004 as follows:

1. Article 3, Fiscal Management, is amended by replacing section 3.2.1 a. with the language below:

3.2 Compensation

3.2.1 Total Compensation

- a. The total funds allocated for the program to be operated under this Agreement for the renewal period shall be Two Hundred and Fourteen Thousand Nine Hundred and Fifty-Six Dollars and zero cents (\$214,956.00), in accordance with the budget attached to this Amendment as Exhibit A.

2. Article 5, Program Requirements, Section 5.16.1 is amended substitute the following for Article 5, Section 5.16.1 in the original Agreement as follows:

5.16 Agreement Term

5.16.1 The term of this Amendment shall begin on July 1, 2021 and shall end on June 30, 2022. The term of this Agreement may be extended for two (2) additional one-year periods, if provider is meeting performance. Renewal shall be at the option of the CSBD governing boards. The continuation of this Agreement beyond the end of any program year shall be subject to performance and the appropriation and availability of funds as described in this Agreement.

3. Article 7, Section 7.2, Recruitment and Identification of the Youth to be Enrolled in WIOA Subsection 7.2.1 amended to add the underscored language and to delete the stricken language as follows:

7.2.1 Sub-grantee shall identify and enroll twelve (12) - fifteen (15) WIOA eligible youth per case manager or a minimum of 36 youth and a maximum of 45 youth from among youth currently receiving services through Sub-grantee's other programs. Youth carried forward from the

~~previous program year Program Year 2018-2019 shall continue to be served and shall count toward the total number of youth to be served. As youth are exited from the program Sub-grantee shall refill the slot within forty-five (45) days of the slot being open so as to maintain an average case load of twelve (12) - fifteen (15) OSY per case manager. Including youth carried forward Sub-grantee may serve up to Forty (40) youth.~~

4. Article 7.2, Recruitment, is amended to add a new Sub Section 7.2.7 which is underscored as follows:

7.2.7 A minimum of 36 youth shall be enrolled by September 30 of year this Agreement is in effect and the balance of the youth shall be enrolled by January 15, each year this Agreement is in effect. The youth shall be appropriate for the WIOA program funded by this Agreement

5. Article 7.2, Recruitment, is amended to add a new Sub Section 7.2.8 which is underscored as follows:

7.2.7 Youth may not be enrolled in the 4th quarter of the Program Year if the youth will be enrolled into GED or a CSBD ITA.

6. Article 7, section 7.10, Performance, as amended by Amendment Number 2 is deleted in its entirety and is replaced by the following section 7.10 which is underscored as follows:

7.10 Performance

7.10.1 Sub-grantee shall meet the following performance with respect to the maintenance and correctness of their files:

- a. Sub-grantee is responsible for implementing a self- monitoring protocol.
- b. Sub-grantee shall make all corrective actions, as a result of findings identified by (1) Sub-grantee through their own required self-monitoring, (2) the CSBD Program Manager or (3) the CSBD external monitors, including the state, within thirty (30) days of the issuance of the monitoring report. The corrective action must be accepted in writing by CSBD. Findings may not exceed five percent (5%) of the files monitored by CSBD, its external monitors or the state monitors, or of funds received, and no more than five percent (5%) of the Sub-grantee's data entry may be untimely or incorrect as determined by the CSBD Youth Program Manager.

7.10.2 Enrollment Goals - Sub-grantee shall enroll a minimum of 36 youth

- a. Sub-grantee shall enroll a minimum of 36 youth each program year, that this contract is in effect. The total youth to be enrolled shall include youth carried forward from the previous program year.
- b. For youth carried forward from the previous program year 100% must exit by June 30 of the subsequent program year.

7.10.3 Sub-grantee shall be required to meet all the performance elements described below to be considered as having met performance:

- a. 100% of youth enrolled each program year this Agreement is in effect that are either in a GED Program or a post-secondary training program on the CSBD ITA list must achieve a measurable skill gain during the program year each year that they remain in the program. Measureable skills gain is defined by USDOL and the State of Florida. This shall consist of attainment of the GED and/or passing a "GED READY" component or meeting the seat time and grades required for post-secondary training.
- b. Of the 36 youth program participants enrolled in Sub-grantee's program, a minimum of 18 youth or 50% of 36 youth must exit the program by June 30, of each year this program is effect.
- c. If any youth are enrolled in a GED or post-secondary training they must attain their GED or post-secondary credential in the program year in which they exit.
- d. Of the 18 youth that must exit prior to June 30 each year 15 youth or 85% of the total youth that exit the program in this program year to the extent the youth that exit exceed 18 youth, shall enter the military, post-secondary education or be in unsubsidized employment at the time of their exit from the WIOA program and through the second (2nd) quarter after exit from the program so as to be considered as having met the "employment measure." If more than 15 youth exit in any program year than 85% of the youth that exit shall enter the military, post-secondary education or be in unsubsidized employment at the time of their exit from the WIOA program and through the second (2nd) quarter after exit from the program so as to be considered as having met the "employment measure."
- e. Youth placed into employment shall earn a minimum of \$10.00 an hour.


- f. Of the 15 youth or if more than 15 youth exit the program prior to June 30, 2022, 90% of the youth, or a minimum of 13 youth placed into employment, the military or post-secondary training of the youth, shall be retained in post-secondary education, employment or the military through the fourth (4th) quarter after their exit from the program.
7. All provisions of said Agreement, as amended by Amendment No. 1, which are not in conflict with this Amendment, shall continue to be enforced in accordance with the terms and conditions therein.
8. This Amendment and all its attachments are made a part of said Agreement.
9. The effective date of this Amendment shall be the date on which it has been signed by all the parties.

EXECUTION PAGE

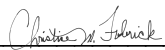
IN WITNESS THEREOF, the parties hereto have made and executed this document on the respective dates under each signature: THE FORT LAUDERDALE INDEPENDENCE TRAINING AND EDUCATION CENTER, INC. through its Board (Board, Commission, Executive, as applicable), signing by and through its CEO (Title of Signatory) following Board (Board, Commission, Executive) action on the 8 day of June, 2021 and CareerSource Broward signing by and through its President/CEO, following Board Action on May 27, 2021.

AS TO THE FORT LAUDERDALE INDEPENDENCE TRAINING AND EDUCATION CENTER, INC:

ATTEST:




Je'Rhonda Lewis


BY: 

(Signature)
Christine Frederick
TITLE: CEO
DATE: 06/21/2021

AS TO CAREERSOURCE BROWARD:

WITNESSED BY:





BY: 

(Signature)
Carol Hylton
TITLE: President/CEO
DATE: 06/22/2021

Approved as to form by the CareerSource Broward
Rochelle J. Daniels
General Counsel
2890 West Cypress Creek Road
Fort Lauderdale, FL 33309

BY: 

Rochelle J. Daniels
General Counsel

<FLITE>
BUDGET - EXHIBIT A
Administration

<2021-2022>

Reminder: Administration is limited to 5%

Note: Totals will automatically calculate when related cells are filled.

Line Item	TOTAL			
Personnel				
Salaries *	\$ -			\$ -
Fringe Benefits	\$ -			\$ -
Mileage	\$ -			\$ -
Total Personnel	\$ -	\$ -	\$ -	\$ -
Non Personnel				
Supplies	\$ -			\$ -
Materials	\$ -			\$ -
Books	\$ -			\$ -
Teaching Aids	\$ -			\$ -
Credential training	\$ -			\$ -
Postage	\$ -			\$ -
Telephone	\$ -			\$ -
Maintenance	\$ -			\$ -
Printing	\$ -			\$ -
Equipment Rental	\$ -			\$ -
Equipment Purchase	\$ -			\$ -
Space Rental	\$ -			\$ -
Insurance	\$ -			\$ -
Utilities	\$ -			\$ -
** Indirect Costs				\$ -
Audit	\$ -			\$ -
Legal	\$ -			\$ -
Accounting	\$ -			\$ -
***Profit	\$ -			\$ -
Background Screening	\$ -			\$ -
Subcontractor	\$ -			\$ -
Total Non-Personnel	\$ -	\$ -	\$ -	\$ -
Total ADMINISTRATION	\$ -	\$ -	\$ -	\$ -

*Must be explained in detail.

** Must have an approved indirect cost rate plan all other overhead must be itemized.

***Profit - For for-profits only. Profit is limited to 7.5%.

*** Note that all gray areas are read only and can not be changed.

<FLITE>
BUDGET - EXHIBIT A
Services

<2021-2022>

Note: Totals will automatically calculate when related cells are filled.

Line Item					TOTAL
Personnel					
Salaries *	\$ 179,130				\$ 179,130
Fringe Benefits	\$ 35,826				\$ 35,826
Mileage					\$ -
Total Personnel	\$ 214,956	\$ -	\$ -	\$ -	\$ 214,956
Non Personnel					
Supplies					\$ -
Materials					\$ -
Books					\$ -
Teaching Aids					\$ -
Credential training					\$ -
Postage					\$ -
Telephone					\$ -
Maintenance					\$ -
Printing					\$ -
Equipment Rental					\$ -
Equipment Purchase					\$ -
Space Rental					\$ -
Insurance					\$ -
Utilities	\$ -				\$ -
** Indirect Costs	\$ -				\$ -
Audit	\$ -				\$ -
Legal	\$ -				\$ -
Accounting	\$ -				\$ -
***Profit	\$ -				\$ -
Background Screening	\$ -				\$ -
Subcontractor	\$ -				\$ -
Total Non-Personnel	\$ -	\$ -	\$ -	\$ -	\$ -
Total SERVICES	\$ 214,956	\$ -	\$ -	\$ -	\$ 214,956

*** Note that all gray areas are read only and can not be changed.

<FLITE>
PERSONNEL DETAILS
Salaries

<2021-2022>

List all positions included and the total amount of wages requested for each cost category. Add more lines if necessary. All allocations of salary across cost categories must be supported by matching job descriptions and a cost allocation plan.

NOTE: Columns with 0 will be automatically calculated when other items are entered.

Job Title	Staff member (If known)	Annual Salary	Year 1 (12 months)	% of Salary to Admin Budget	\$ to Admin Budget*	% of Salary to Services Budget	\$ to Services Budget**	% of Salary from CareerSource Broward Programs	\$ from other CareerSource Broward Programs	% of Salary from Other Sources of Funding**	\$ to Other Sources of Funding***	Total % (Must total 100)	Total \$
EX: Case Manager	Jane Doe		\$ 26,000	10	\$ 2,600	50	\$ 13,000	10	\$ 2,600	30	\$ 7,800	100	\$ 26,000
							\$ -						
Navigator	Letarshia Shorter	\$ 50,925	\$ 50,925	0.00%	\$ -	100.00%	\$ 50,925	0.00%	\$ -	0.00%	\$ -	100.00%	\$ 50,925
	Ezekiel McKine	\$ 48,353	\$ 48,353	0.00%	\$ -	100.00%	\$ 48,353	0.00%	\$ -	0.00%	\$ -	100.00%	\$ 48,353
	Natarish Bacon	\$ 48,353	\$ 48,353	0.00%	\$ -	100.00%	\$ 48,353	0.00%		0.00%		100.00%	\$ 48,353
			\$ -		\$ -		\$ -		\$ -				
Employment Coordinator	Andrew Jacas	\$ 52,500	\$ 52,500	0.00%	\$ -	60.00%	\$ 31,500	0.00%	\$ -	40.00%	\$ 21,000	100.00%	\$ 52,500
					\$ -		\$ -						
			\$ -		\$ -		\$ -		\$ -				
					\$ -		\$ -						
					\$ -		\$ -						
					\$ -		\$ -						
TOTALS					\$ -		\$ 179,130		\$ -		\$ 21,000		\$ 200,130

*Total must match the total salaries on Administration Budget (Budget Sheet #1)
 **Total must match the total salaries on Serives Budget (Budget Sheet #2)
 ***Include all non-CareerSource Broward Funds

<FLITE>
PERSONNEL DETAILS
Fringe Benefits

<2021-2022>

Enter fringe benefits for all positions listed on Budget page 4. Add more lines if necessary.
NOTE: Columns with 0 will be automatically calculated when other items are entered.

Job Title	Staff member (If known)	Annual Salary	Year 1 (12 months)	Total Fringes	% of Fringes compared to Salary	% of Fringes to Admin Budget	\$ for fringes to Admin Budget*	% of Fringes to Services Budget	\$ to for Fringes Services Budget**	from other CareerSource Broward Programs	\$ for Fringes from other CareerSource Broward Programs	% of Fringes from Other Sources of Funding **	\$ for Fringes from Other Sources ***	Total % (Must total 100)	Total \$
EX: Case Manager	Jane Doe		\$ 26,000	\$ 4,680	18%	10	\$ 468	50	\$ 2,340	10	\$ 468	30	\$ 1,404	100	\$ 4,680
0		\$ -	\$ -	\$ -			0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	100.00%	\$ -	\$ -
Navigator	Letarshia Shorter	\$ 50,925	\$ 50,925	\$ 10,185	20.00%	0.00%	\$ -	100.00%	\$ 10,185	0.00%	\$ -	0.00%	\$ -	100.00%	\$ 10,185
Navigator	Ezekiel McKine	\$ 48,353	\$ 48,353	\$ 9,671	20.00%	0.00%	\$ -	100.00%	\$ 9,671	0.00%	\$ -	0.00%	\$ -	100.00%	\$ 9,671
0	Natarish Bacon	\$ 48,353	\$ 48,353	\$ 9,671	20.00%	0.00%	\$ -	100.00%	\$ 9,671	0.00%	\$ -	0.00%	\$ -	100.00%	\$ 9,671
0		\$ -	\$ -	\$ -			0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	100.00%	\$ -	\$ -
Employment Coordinator	Andrew Jacas	\$ 52,500	\$ 52,500	\$ 10,500	20.00%	0.00%	\$ -	60.00%	\$ 6,300	0.00%	\$ -	40.00%	\$ 4,200	100.00%	\$ 10,500
0		\$ -	\$ -	\$ -			0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	100.00%	\$ -	\$ -
0		\$ -	\$ -	\$ -			0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	100.00%	\$ -	\$ -
0		\$ -	\$ -	\$ -			0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	100.00%	\$ -	\$ -
TOTALS							\$ -		\$ 35,826		\$ -		\$ 4,200		\$ 40,026

*Total must match the total fringes on Administration Budget (Budget Sheet #1)
**Total must match the total fringes on Services Budget (Budget Sheet #2)
***Include all non-WorkForce One Funds

<FLITE>
 BUDGET - EXHIBIT A
 Personnel Costs

<2021-2022>

Itemize any items in your budget under the categories listed and provide cost breakdown.
Note: Items with 0 will automatically calculate when related cells are filled.

Cost Category*	Item	Quantity	Unit Cost	Total Cost**
EX: Distance Travelled (Per employee)	Pompano to Fort Lauderdale	8 miles	\$0.445 (Mileage rate)	\$3.56
TOTAL				\$ -

* Must match categories on budget pages 1-3

** Must match totals on Budget Summary, Budget Page 3

<FLITE>
BUDGET - EXHIBIT A
Non-Personnel Costs

<2021-2022>

Itemize any items in your budget under the categories listed and provide cost breakdown.
Note: Items with 0 will automatically calculate when related cells are filled.

Cost Category*	Item	Quantity	Unit Cost	Total Cost**
EX: Supplies	Paper	50	\$25	\$1,250
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -

* Must match categories on budget pages 1-3
** Must match totals on Budget Summary, Budget Page 3

FLITE BUDGET EXHIBIT A
SUMMARY

Line Item	Annual Expense	Administration	Services
Personnel			
Salaries *	\$ 179,130	\$ -	\$ 179,130
Fringe Benefits	\$ 35,826	\$ -	\$ 35,826
Mileage		\$ -	\$ -
Total Personnel	\$ 214,956	\$ -	\$ 214,956
Non Personnel			
Supplies		\$ -	
Materials		\$ -	
Books	\$ -	\$ -	
Teaching Aids	\$ -	\$ -	
Credential training		\$ -	
Postage		\$ -	
Telephone		\$ -	
Maintenance	\$ -	\$ -	\$ -
Printing		\$ -	
Equipment Rental	\$ -	\$ -	\$ -
Equipment Purchase		\$ -	
Space Rental		\$ -	
Insurance		\$ -	
Utilities		\$ -	
** Indirect Costs	\$ -	\$ -	\$ -
Audit	\$ -	\$ -	\$ -
Legal			\$ -
Accounting	\$ -	\$ -	\$ -
***Profit	\$ -	\$ -	\$ -
Background Screening	\$ -	\$ -	\$ -
Subcontractor	\$ -	\$ -	\$ -
Total Non- Personnel	\$ -	\$ -	
GRAND TOTAL	\$ 214,956	\$ -	\$ 214,956

SIGNATURE CERTIFICATE

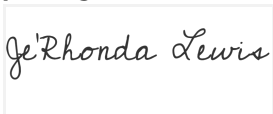



REFERENCE NUMBER

E1B7B9EE-EA2B-4862-AB83-3ADEB4DC24A0

TRANSACTION DETAILS	DOCUMENT DETAILS
<p>Reference Number E1B7B9EE-EA2B-4862-AB83-3ADEB4DC24A0</p> <p>Transaction Type Signature Request</p> <p>Sent At 06/14/2021 12:37 EDT</p> <p>Executed At 06/22/2021 12:47 EDT</p> <p>Identity Method email</p> <p>Distribution Method email</p> <p>Signed Checksum 2e412e4595ef1153a4605bae14d1762c4773c7dd9c07b707d7426c87d0ef769b</p> <p>Signer Sequencing Enabled</p> <p>Document Passcode Disabled</p>	<p>Document Name Rd-Flite Amendment No 3 To Agreement No 2019-2020-Cr-Wioa-Osy-770004 2021 2022 With Exhibit A</p> <p>Filename rd-flite_amendment_no_3_to_agreement_no_2019-2020-cr-wioa-osy-770004_2021_2022_with_exhibit_a.pdf</p> <p>Pages 16 pages</p> <p>Content Type application/pdf</p> <p>File Size 1.43 MB</p> <p>Original Checksum 8e62264cc30dfa29d18fddc87742cf045c1876d53d7cb567f5cf198291f4918f</p>

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<p>Name Jerhonda Lewis</p> <p>Email jerhonda@flitecenter.org</p> <p>Signer Sequence 2</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 3dd12bc13f7fb514818d7b3e453c7e10b5c46064ad4c946359768f6afeb51bc0</p> <p>IP Address 74.95.137.30</p> <p>Device Chrome via Windows</p> <p>Typed Signature</p>  <p>Signature Reference ID 4DC3C4CE</p>	<p>Viewed At 06/22/2021 12:46 EDT</p> <p>Identity Authenticated At 06/22/2021 12:47 EDT</p> <p>Signed At 06/22/2021 12:47 EDT</p>
<p>Name Bobby Crume</p> <p>Email bobby@flitecenter.org</p> <p>Signer Sequence 1</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 9bf7a12bc3cd1d8345fb08b23096ed9fe1df41e50bc5ee0985798832c80cea1</p> <p>IP Address 174.211.99.46</p> <p>Device Mobile Safari via iOS</p> <p>Drawn Signature</p>  <p>Signature Reference ID 3ADE335F</p> <p>Signature Biometric Count 254</p>	<p>Viewed At 06/21/2021 18:49 EDT</p> <p>Identity Authenticated At 06/21/2021 18:49 EDT</p> <p>Signed At 06/21/2021 18:49 EDT</p>

Name	Status	Viewed At
------	--------	-----------

Christine M. Frederick
Email
christine@flitecenter.org
Signer Sequence
0
Components
7

signed
Multi-factor Digital Fingerprint Checksum
28e74ec93abcd989131802b66a3b69aa87d7a29eff5fc0d55994a37803a57a3
IP Address
66.73.163.83
Device
Chrome via Mac
Drawn Signature

06/21/2021 17:55 EDT
Identity Authenticated At
06/21/2021 18:29 EDT
Signed At
06/21/2021 18:29 EDT



Signature Reference ID
97CE5B30
Signature Biometric Count
762

AUDITS

TIMESTAMP	AUDIT
06/14/2021 12:37 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'rd-flite_amendment_no_3_to_agreement_no_2019-2020-cr-wioa-osy-770004_2021_2022_with_exhibit_a.pdf' on Chrome via Windows from 67.23.70.69.
06/14/2021 12:37 EDT	Christine M. Frederick (christine@flitecenter.org) was emailed a link to sign.
06/21/2021 11:29 EDT	Christine M. Frederick (christine@flitecenter.org) was emailed a reminder.
06/21/2021 17:55 EDT	Christine M. Frederick (christine@flitecenter.org) viewed the document on Chrome via Mac from 66.73.163.83.
06/21/2021 18:29 EDT	Christine M. Frederick (christine@flitecenter.org) authenticated via email on Chrome via Mac from 66.73.163.83.
06/21/2021 18:29 EDT	Christine M. Frederick (christine@flitecenter.org) signed the document on Chrome via Mac from 66.73.163.83.
06/21/2021 18:29 EDT	Bobby Crume (bobby@flitecenter.org) was emailed a link to sign.
06/21/2021 18:48 EDT	Bobby Crume (bobby@flitecenter.org) viewed the document on Mobile Safari via iOS from 174.211.99.46.
06/21/2021 18:49 EDT	Bobby Crume (bobby@flitecenter.org) viewed the document on Mobile Safari via iOS from 174.211.99.46.
06/21/2021 18:49 EDT	Bobby Crume (bobby@flitecenter.org) authenticated via email on Mobile Safari via iOS from 174.211.99.46.
06/21/2021 18:49 EDT	Bobby Crume (bobby@flitecenter.org) signed the document on Mobile Safari via iOS from 174.211.99.46.
06/21/2021 18:49 EDT	Jerhonda Lewis (jerhonda@flitecenter.org) was emailed a link to sign.
06/22/2021 11:50 EDT	Jerhonda Lewis (jerhonda@flitecenter.org) was emailed a reminder.
06/22/2021 12:46 EDT	Jerhonda Lewis (jerhonda@flitecenter.org) viewed the document on Chrome via Windows from 74.95.137.30.
06/22/2021 12:46 EDT	Jerhonda Lewis (jerhonda@flitecenter.org) viewed the document on Chrome via Windows from 74.95.137.30.
06/22/2021 12:47 EDT	Jerhonda Lewis (jerhonda@flitecenter.org) authenticated via email on Chrome via Windows from 74.95.137.30.
06/22/2021 12:47 EDT	Jerhonda Lewis (jerhonda@flitecenter.org) signed the document on Chrome via Windows from 74.95.137.30.

SIGNATURE CERTIFICATE


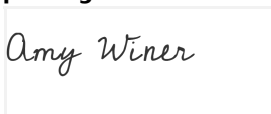


REFERENCE NUMBER

E30099DD-4D72-4210-9C1B-57C87C5EA12D

TRANSACTION DETAILS	DOCUMENT DETAILS
<p>Reference Number E30099DD-4D72-4210-9C1B-57C87C5EA12D</p> <p>Transaction Type Signature Request</p> <p>Sent At 06/22/2021 15:07 EDT</p> <p>Executed At 06/22/2021 15:49 EDT</p> <p>Identity Method email</p> <p>Distribution Method email</p> <p>Signed Checksum 3cad93f36bc77c30d59facad8c04ddc1d3b7c5686709911cadbb4572913a92a0</p> <p>Signer Sequencing Enabled</p> <p>Document Passcode Disabled</p>	<p>Document Name Partially Executed-Flite Amendment No 3 To Agreement No 2019-2020-Cr-Wioa-Osy-770004 2021 2022 With Exhibit A</p> <p>Filename partially_executed-flite_amendment_no_3_to_agreement_no_2019-2020-cr-wioa-osy-770004_2021_2022_with_exhibit_a.pdf</p> <p>Pages 18 pages</p> <p>Content Type application/pdf</p> <p>File Size 518 KB</p> <p>Original Checksum 383003cbbba07c19abae03212626925445040e5614b696b282220d5f8be6b3570</p>

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<p>Name Moya Brathwaite</p> <p>Email mbrathwaite@careersourcebroward.com</p> <p>Signer Sequence 2</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 24057899e63280f0854f8cd3c9fc733f3ae3ad5bd0fd077516b3f8907be4d089</p> <p>IP Address 67.23.70.69</p> <p>Device Internet Explorer via Windows</p> <p>Typed Signature</p>  <p>Signature Reference ID 22F1F7E8</p>	<p>Viewed At 06/22/2021 15:48 EDT</p> <p>Identity Authenticated At 06/22/2021 15:49 EDT</p> <p>Signed At 06/22/2021 15:49 EDT</p>
<p>Name Amy Winer</p> <p>Email awiner@careersourcebroward.com</p> <p>Signer Sequence 1</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 35732c3638cf919baee9a6cbc9d0feffb68683e472179de170e5ef46ec7a0fcc</p> <p>IP Address 67.23.70.69</p> <p>Device Chrome via Windows</p> <p>Typed Signature</p>  <p>Signature Reference ID 7A1C0BCF</p>	<p>Viewed At 06/22/2021 15:42 EDT</p> <p>Identity Authenticated At 06/22/2021 15:43 EDT</p> <p>Signed At 06/22/2021 15:43 EDT</p>
<p>Name Carol Hylton</p> <p>Email</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum</p>	<p>Viewed At 06/22/2021 15:41 EDT</p> <p>Identity Authenticated At</p>

chylton@careersourcebroward.com

ba1044890187c7596318e25039170f9b9f748d24e1ef5cf152d94a478401ce8b

06/22/2021 15:41 EDT

Signer Sequence

0

IP Address

67.23.70.69

Signed At

06/22/2021 15:41 EDT

Components

2

Device

Chrome via Windows

Typed Signature



Signature Reference ID

85BE1BDF

AUDITS

TIMESTAMP	AUDIT
06/22/2021 15:07 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'partially_executed-flite_amendment_no_3_to_agreement_no_2019-2020-cr-wioa-osy-770004_2021_2022_with_exhibit_a.pdf' on Chrome via Windows from 67.23.70.69.
06/22/2021 15:07 EDT	Carol Hylton (chylton@careersourcebroward.com) was emailed a link to sign.
06/22/2021 15:41 EDT	Carol Hylton (chylton@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
06/22/2021 15:41 EDT	Carol Hylton (chylton@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
06/22/2021 15:41 EDT	Carol Hylton (chylton@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
06/22/2021 15:41 EDT	Carol Hylton (chylton@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.
06/22/2021 15:41 EDT	Amy Winer (awiner@careersourcebroward.com) was emailed a link to sign.
06/22/2021 15:42 EDT	Amy Winer (awiner@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
06/22/2021 15:43 EDT	Amy Winer (awiner@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
06/22/2021 15:43 EDT	Amy Winer (awiner@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.
06/22/2021 15:43 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) was emailed a link to sign.
06/22/2021 15:48 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) viewed the document on Internet Explorer via Windows from 67.23.70.69.
06/22/2021 15:49 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) authenticated via email on Internet Explorer via Windows from 67.23.70.69.
06/22/2021 15:49 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) signed the document on Internet Explorer via Windows from 67.23.70.69.

SIGNATURE CERTIFICATE




REFERENCE NUMBER

DFC3463C-75FC-49CA-81DC-BB56129F31A2

TRANSACTION DETAILS	DOCUMENT DETAILS
<p>Reference Number DFC3463C-75FC-49CA-81DC-BB56129F31A2</p> <p>Transaction Type Signature Request</p> <p>Sent At 06/25/2021 09:41 EDT</p> <p>Executed At 06/25/2021 11:54 EDT</p> <p>Identity Method email</p> <p>Distribution Method email</p> <p>Signed Checksum 10bf4c768900caa29b85a526883bf2c34718455183d6fb7a1781d377ddb79d07</p> <p>Signer Sequencing Disabled</p> <p>Document Passcode Disabled</p>	<p>Document Name Executed-Flite Amendment No 3 To Agreement No 2019-2020-Cr-Wioa-Osy-770004 2021 2022 With Exhibit A</p> <p>Filename executed-flite_amendment_no_3_to_agreement_no_2019-2020-cr-wioa-osy-770004_2021_2022_with_exhibit_a.pdf</p> <p>Pages 20 pages</p> <p>Content Type application/pdf</p> <p>File Size 615 KB</p> <p>Original Checksum 16bf4c768900caa29b85a526883bf2c34718455183d6fb7a1781d377ddb79d07</p>

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<p>Name Rochelle Daniels</p> <p>Email rdaniels@careersourcebroward.com</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 0c6ee03a3bf27685d819543807a2f88a061a5490121fad26f339dbf62e8e89f4</p> <p>IP Address 67.23.70.69</p> <p>Device Chrome via Windows</p> <p>Typed Signature </p> <p>Signature Reference ID F3E8441C</p>	<p>Viewed At 06/25/2021 11:53 EDT</p> <p>Identity Authenticated At 06/25/2021 11:54 EDT</p> <p>Signed At 06/25/2021 11:54 EDT</p>

AUDITS

TIMESTAMP	AUDIT
06/25/2021 09:41 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'executed-flite_amendment_no_3_to_agreement_no_2019-2020-cr-wioa-osy-770004_2021_2022_with_exhibit_a.pdf' on Chrome via Windows from 67.23.70.69.
06/25/2021 09:41 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) was emailed a link to sign.
06/25/2021 11:53 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
06/25/2021 11:54 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
06/25/2021 11:54 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.