# AMENDMENT NO. 2

# FOR

# PROGRAM YEAR 2021-2022

## то

# SUB-GRANT AGREEMENT NO. 2019-2020-CR-WIOA-OSY-2610

# BETWEEN

# CAREERSOURCE BROWARD

# AND

# THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA

# (SUBRECIPIENT)

# THIS IS NOT AN AGREEMENT FOR RESEARCH AND DEVELOPMENT

DUNS #	077283695
FEDERAL AWARD IDENTIFICATION (FAIN) #	AA-34762-20-55-A-12
FEDERAL AWARD DATE	03/05/2021
TOTAL FEDERAL AWARD	\$2,210,953
FEDERAL AWARDING AGENCY	US DOL
CFDA #	17.259
PASS THROUGH ENTITY	Florida Department of
	Economic Opportunity
CONTRACT OFFICER	Carol Hylton
CONTACT INFORMATION	Per Notice Section in the
	Agreement

Pursuant to the Steven's Amendment Consolidated Appropriations Act of 2018, Pub. L. No. 115- 141, 132 Stat. 348, div. H, Title V, Sec. 505 (Mar. 23, 2018)

- 1. The percentage of the total costs of the program or project which will be financed with Federal money is 100 percent.
- 2. The dollar amount of Federal funds for the project or program is \$ 540,000.00
- 3. The percentage and dollar amount of the total costs of the project or program that will be financed by non-governmental sources is 0



## **AMENDMENT NO. 2**

# FOR

# PROGRAM YEAR 2021-2022

### то

## SUB-GRANT AGREEMENT NO. 2019-2020-CR-WIOA-OSY-2610

# BETWEEN

# CAREERSOURCE BROWARD

### AND

## THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA

THIS AMENDMENT TO SUBGRANT AGREEMENT NO. 2019-2020-CR-WIOA-OSY-2610, which was entered into the 27<sup>th</sup> day of June, 2019 by and between CAREERSOURCE BROWARD hereinafter referred to as CSBD, the administrative entity and fiscal agent for the CareerSource Broward Council of Elected Officials and the Broward Workforce Development Board, Inc. having its principal office at 2890 W. Cypress Creek Road, Fort Lauderdale, FL 33309 and THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA hereinafter referred to as SUB-GRANTEE, existing under and by virtue of the laws of the State of Florida as a public body politic, having its principal office at 111 E. Las Olas Boulevard, Fort Lauderdale, FL 33301, to begin on the date this Amendment is executed by the parties and to terminate June 30, 2022.

WITNESSETH THAT:

WHEREAS, CareerSource Broward and Sub-grantee entered into an Agreement effective June 27, 2019 to serve out-of-school youth as defined under the Workforce Innovation and Opportunity Act of 2014 Pub. L. 113 – 128, which terminated on June 30, 2021; and,

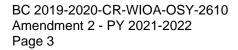
WHEREAS, at their meeting on April 23, 2020, the CSBD governing boards approved the renewal of the Agreement and approved the award of additional funds for the period of the extension; and

WHEREAS, at their meeting on May 27, 2021 the CSBD governing boards approved the renewal of the Agreement and approved the award of additional funds for the period of the extension;



NOW THEREFORE, in consideration of the premises and the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto agree to amend Sub-grantee's Agreement No. 2019-2020-CR-WIOA-OSY-2610 as follows:

- **1.** Article 3, Fiscal Management, is amended by replacing the compensation in Section 3.2.1 a. with the underscored language as follows:
  - 3.2 Compensation
    - 3.2.1 Total Compensation
      - a. The total funds allocated for the program to be operated under this Agreement for the renewal period, <u>July 1, 2021 to June 30, 2022</u> shall be Five Hundred and Forty Thousand Dollars and zero cents (\$540,000.00), in accordance with the budget attached to this Amendment as Exhibit A.
- **2.** Article 4, General Conditions, is amended to add a new sub-section 4.34 as follows:
  - 4.34 <u>E-Verify. Sub-grantee agrees to comply with Florida Statutes 448.095</u> and shall:
    - a. <u>Use the e-Verify system to verify the work authorization status of all</u> <u>newly hired employees, contractors and subcontractors,</u>
    - b. Not employ, contract with, or subcontract with an unauthorized alien
    - c. <u>Obtain affidavits from its applicable subcontractors swearing and affirming that such subcontractor does not employ, contract with, or subcontract with an unauthorized alien, and shall maintain a copy of any such subcontractor affidavits.</u>
- **3.** Article 5, Program Requirements, Section 5.16.1 is amended substitute the following for Article 5, Section 5.16.1 in the original Agreement as follows:
  - 5.16 Agreement Term
    - 5.16.1 The term of this Amendment shall begin on July 1, 2021 and shall end on June 30, 2022. The term of the Amended Sub-grant Agreement may be extended for an additional period beginning July 1, 2022 through June 30, 2023, after which, it may also be extended for an additional four one-year terms at the option of the CSBD governing boards. All extensions are subject to performance as defined herein and the appropriation and availability of funds as described in this Sub-grant Agreement.





# 4. Article 7, Scope of Work, Section 7.1, Program Services is amended to include the underscored language and to delete the stricken language as follows:

7.1 Program Services

Sub-grantee shall enroll up to one hundred sixty-three (163) youth <u>one hundred</u> (100) youth into a post-secondary program of training delivered by Sub-grantee, Broward College, which program of training is on the CSBD WIOA Individual Training Account (ITA) list. In calculating the number of youth to be served, Subgrantee which shall include youth carried forward from the previous program year. and new youth enrolled as youth carried forward from the previous program year exit so as to maintain a level enrollment of one hundred twenty (120) youth throughout the year. The OSY shall be at least 17 years of age and shall not have reached their 24<sup>th</sup> birthday at the time of enrollment into the WIOA program. Youth must meet WIOA eligibility criteria for OSY, as described below. Youth shall participate in the **Get REAL!** (*Ready for Education And Learning*) **Program** based on proven practices identified by the U.S. Department of Education (USDOE) and U.S. DOL. Education and training efforts for the youth shall focus on high demand, high wage industries, including but not limited to Information Technology, Health Care and Manufacturing-Construction.

- 5. Article 7, Scope of Work, Section 7.2, Recruitment, sub-section 7.2.1 and subparagraphs "a", and "b" are amended to add the underscored language and to delete the stricken language as follows:
  - 7.2.1 Sub-grantee shall recruit sufficient youth to be able to <u>enroll 100 youth into</u> <u>a post-secondary program of training on the CSBD WIOA Individual Training</u> <u>Account (ITA) list maintain</u> a consistent caseload of one hundred twenty (120) youth <u>during each program year this Agreement is in effect, including</u> <u>allowable carry forward youth.</u> throughout the term of this Sub-grant. The number of youth to be enrolled includes the youth currently enrolled and carried forward from the previous contract term to the new contract term and up to forty-three (43) additional youth recruited and enrolled by backfilling into slots vacated as youth complete and exit the program.
    - a. For purposes of this program enrollment is defined to mean enrollment in WIOA and in <u>classes delivered by Sub-grantee an</u> <u>approved course of training on the CSBD WIOA ITA List. Youth may</u> <u>not be enrolled in Sub-grantee's program during the 4<sup>th</sup> quarter which</u> is from April 1 through June 30 of the program year. The 4<sup>th</sup> quarter shall be used to prepare youth ready to graduate for their final examinations and to recruit youth for the Fall semester which begins in August each year, unless Sub-grantee is given prior approval by the CSBD Sr. VP Operations and enrollment of youth will result in a



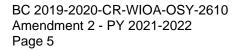
measurable skills gain and completion of the program of training prior to June 30 of the same program year during which the participant was enrolled.

Once a youth has completed the classes necessary to obtain the credential identified in the Individual Service Strategy or in the alternative is disengaged based upon the youth's own statement to that effect or has stopped attending class and cannot be contacted they shall not be counted in the enrollment level of 120 students Sub-grantee has committed to enroll and maintain through the term of this sub-agreement.

- b. Youth shall not be enrolled into Employ Florida or WIOA until their enrollment has been approved by the CSBD Youth Program Manager, and the youth will enter a course of training on the WIOA ITA list within 30 days of the youth's enrollment into EmployFlorida. CSBD shall approve or deny the enrollment youth into the program within 5 business days of the request for approval.
- c. Youth shall not be enrolled into "mini terms" in the middle of a semester unless the youth can earn sufficient hours in the mini session to be considered to be full time (12 hours a semester) or part time if approved as a part time student (6 hours a semester) and it is not in the 4<sup>th</sup> quarter. This information shall be provided for new enrollments along with the request to approve the enrollment of the youth to assure youth can meet the seat time hours and progress required to meet the measureable skills gain measure.

# 6. Article 7, Scope of Work, Section 7.2, Recruitment, sub-section 7.2.2 is amended to include a new sub-paragraph "g" as follows:

- **7.2.2** Sub-grantee shall recruit participants through outreach activities and the use of social and traditional media.
  - g. By coordinating with the Recruiter / Guidance Counselor employed by the Career Technical Adult and Community Education division of the School Board of Broward County, funded by CSBD to assist Subgrantee in the recruitment of youth meeting WIOA OSY eligibility criteria.
- 7. Article 7, Scope of Work, Section 7.2, Recruitment, sub-section 7.2.4 is amended to delete the stricken language as follows:



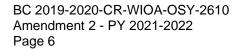


- 7.2.4 Sub-grantee shall not over-enroll into the program funded by this Sub-grant without the written consent of CSBD.
- 8. Article 7, Scope of Work, Section 7.2, Recruitment, sub-section 7.2.8 is amended to include the underscored language and to delete the stricken language as follows:
  - 7.2.8 Of the 100 youth to be enrolled:
    - a. <u>A minimum of fifty (50) of the one hundred (100) youth to be enrolled in this program shall be youth appropriate for and enrolled into a CSBD WIOA ITA program of training delivered by Sub-grantee that is twelve (12) months or less in duration, which upon completion will provide the youth with a credential or occupational skills certificate.</u>
    - b. Not more than fifty (50) youth in any program year may be enrolled in a program of training on the CSBD ITA list, delivered by Sub-grantee, where the duration of the program is greater than a year resulting in the award of a technical certificate or associate of science degree.

In recruiting youth Sub-grantee shall recruit youth interested in programs of less than a year as well as those resulting in an Associate's degree, to assure there are sufficient program exits during each year this program is in effect to positively impact required performance under this Sub-grant. To this effect at minimum of (10) youth interested in programs that will be completed by the end of the program year (June 30) shall be recruited for the 2020 – 2021 program.

- 9. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway sub-section 7.3.5, and sub-sub section 7.3.5 a. is amended to include the underscored language and to delete the stricken language as follows:
  - 7.3.5 All youth <u>enrolled in the WIOA program</u> shall be required to sign a FERPA release giving CSBD permission to ask for and receive copies of their academic records at any time so long as CSBD is paying for their tuition and program participation costs.
    - a. Sub-grantee shall be responsible for explaining the relationship between CSBD, Sub-grantee, and the students in this program.

Sub-grantee shall assure the youth in the program are aware that they are receiving a special scholarship made possible through the partnership between CSBD and Sub-grantee and are informed of the expectations of the program.





## 10. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway sub-section 7.3.11 is amended to include the underscored language as follows:

- 7.3.11 Prior to enrollment into WIOA and as a part of the identification process Subgrantee will use to enroll youth into the WIOA program, Sub-grantee shall assess each youth to determine whether they are appropriate for the program, <u>have the qualifications to complete the program within the</u> timeframe set by Sub-grantee's catalogue for the ITA list program of training and can meet the WIOA performance objectives upon exit from the WIOA program. If funds are available and it would be beneficial to the student <u>Subgrantee may conduct a Prior Learning Assessment to identify any credits that</u> <u>may be awarded applicants which will decrease the number of classes / credits</u> <u>needed by the youth to complete the course of study into which they will be</u> <u>enrolled.</u>
- 11. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway sub-section 7.3.12 c is amended to include the underscored language as follows:
  - c. As a condition of entry into the program Sub-grantee may assess youths' basic skills to determine if they have the qualifications to be successful in the program they have selected using a nationally accepted test of basic skills. If the youth has taken a TABE or other basic skills assessment within twenty-four (24) months of enrollment into the WIOA program and Sub-grantee has access to the scores Sub-grantee may use those scores to assess the youth.
- 12. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway sub-section 7.3.14 is amended to include the underscored language as follows:
  - 7.3.14 Sub-grantee shall not register participants into Employ Florida until all the WIOA eligibility documentation has been collected <u>and the youth has</u> <u>been determined qualified for the program of training into which they</u> <u>want to enroll by the Sub-grantee, or has been accepted into the</u> <u>program if a limited access program, and has been approved for</u> <u>enrollment by the CSBD Youth Program Manager</u>.
- 13. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career



# Pathway, sub-section 7.3.16 is amended to include the underscored language as follows:

f. Sub-grantee and CSBD shall account and track participants using a spreadsheet which shall be updated monthly and shall include the names of all youth enrolled in the program, their program of training from the CSBD WIOA ITA list, their date of enrollment, their planned date of completion and any additional activities into which they are enrolled. Thirty (30) days prior to the end of the program year. Sub-grantee shall provide the CSBD Program Manager with a list containing the names of youth participants scheduled to be carried forward from one program year to the next; CSBD shall also request transcripts as appropriate from the registrar's office to track students' progress.

## 14. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway, sub-section 7.3.21 is amended to include the underscored language as follows:

7.3.21 Youth shall be enrolled into a minimum of 12 credit hours a semester or equivalent of clock hours for non-credit programs. On an exception basis, after consultation with the CSBD Youth Program Manager, and if approved by the CSBD Senior VP of Operations Sub-grantee may enroll youth who are attending part-time which shall be a minimum of 6 credit hours a semester or equivalent of clock hours for non-credit programs. Sub-grantee will make every effort possible to enroll the youth in courses so that they are able to maintain 12 credit hours a semester or equivalent of clock hours for non-credit programs. Exceptions are limited to fifteen (15) part-time youth in a program year. Part-time students carried forward from one program year to the next program year shall be included in the calculation of the maximum of the (15) Fifteen part-time student limitation. Sub-grantee shall make no commitments to students prior to receiving approval from CSBD. Youth shall be informed that they must honor their attendance commitment to avoid losing their scholarship.

# 15. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.1 is amended to include the underscored language and to delete the language that is stricken as follows:

7.4.1 All participants shall enroll in a <u>program of</u> training on <u>the CSBD WIOA ITA</u> <u>List</u>, <u>which is provided by Sub-grantee</u>, <u>at Broward College ranging in length</u> <u>from six (6) months</u> to the time necessary to obtain an Associate of Science Degree, in one of Sub-grantee's Career Pathways <del>and shall</del> <u>or</u> obtain an industry-based certification, credential, <u>or</u> technical certificate and/or degree as appropriate to the course of training selected. <u>The number of youth</u>

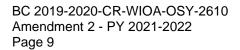


enrolled in any program of training shall be in accordance with the ratio of short term vs long term training provided for above.

# 16. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.8 is amended to include the underscored language and to delete the language that is stricken as follows:

- 7.4.8 Sub-grantee shall provide participants with intensive support to aid them in transitioning into an academic setting, work site experiences, and placement. Unless youth are enrolling in higher education to complete a postsecondary program degree, upon completion of Sub-grantee's program they shall be placed in employment or the military within 45 days of completion of their course of study pursuant to their Individual Service Strategy.
- 17. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.14, sub sub-section g, sub-paragraph "i" is amended to include the underscored language as follows:
  - i. All youth enrolled in the program shall be offered an opportunity to participate in a subsidized work experience aligned with their educational goals. Youth shall be informed of the ability to participate in a paid internship at the time of their enrollment Sub-grantee shall strive to expend a minimum of 50% of the funds set aside for a work experience/internship prior to the end of December of each year this agreement is in effect. To the extent funds are available a minimum of 60 youth shall be encouraged to participate in a work experience internship. Youth shall be enrolled in a work experience in conjunction with their studies. Youth shall not be enrolled in stand-alone work experience before enrollment into an ITA or upon the completion of their studies. Youth may continue in a work experience, if they are participating during the school semester and is offered during the regular winter and spring breaks. Youth may be enrolled in a work experience in conjunction with their enrollment in Subgrantee's summer session but may not be enrolled in a standalone work experience during the summer months.

18. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.14 sub sub-section h sub-paragraph ii is amended to include





## the underscored language as follows:

ii. Placement of the youth into employment, a registered apprenticeship, <u>further post secondary education</u> or the military upon exit from the program.

# 19. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.15 Follow Up sub sub-section a is amended to include the underscored language as follows:

- 7.4.15 Follow up shall be provided to the youth through the fourth (4th) quarter after the youth's exit from the WIOA program.
  - a. Following program exit, Sub-grantee will maintain weekly at least monthly ongoing communication with the youth for the first three (3) months to provide assistance with any identified issues. Thereafter follow-up shall be bi-weekly for the next three (3) months and then monthly through the end of the fourth (4th) quarter after participant's exit from the program. Sub-grantee shall provide assistance as necessary with any identified issues through the fourth (4th) quarter after exit. Follow-up shall be conducted usin the internet, phone conversations, e-mail, texting, and other social media to confirm the student is continuing in the last known positive post-secondary environment. If not in an acceptable activity, counseling and employment related support shall be provided to assist the youth in returning to their postsecondary activity or finding another job. Sub-grantee shall record follow up for each youth in a case note entered into Employ Florida on a quarterly basis.

# 20. Article 7, Scope of Work, Section 7.7, Participant Time, Data Entry, File Maintenance, Attendance, and Wages, sub-section 7.7.2 is amended to include the underscored language as follows:

- 7.7.2 Sub-grantee shall be responsible for timely data entry, which is defined to mean within fifteen (15) days of any entry requiring a date to be entered into the Employ Florida Tracking System. Youth shall be enrolled in a training program through an ITA within 30 days following eligibility determination and assessment to determine their ability to be successful as described above Sub-grantee shall update the youths' case file with the appropriate service code monthly along with the appropriate case note to avoid the youth being exited from the program.
- 21. Article 7, Scope of Work, Section 7.8, Program Staffing, shall be amended to add a new sub-section 7.8.6

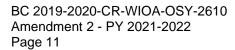


- 7.8.6 Within forty-five (45) days of the start of the program year Sub-grantee shall meet with representatives of the School Board of Broward County's Career and Technical Education to develop a process for working with the Recruiter/Guidance Counselor, who will have access to student records, and will be able to identify and contact youth and interview them to determine whether they may be appropriate for Sub-grantee's programs and to encourage their contacting Sub-grantee. A copy of the process shall be memorialized in writing or through an MOU and shall be provided to CSBD by August 31, 2021. CSBD Youth Program Manager will provide the School Board of Broward County's Career and Technical Education Recruiter/Guidance Counselor contact information by August 31.
- 22. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section b and sub-paragraphs "i" and "ii" shall be amended to add the underscored language and to delete the stricken language as follows:
  - b. Enrollment Goals Sub-grantee shall:
    - i. Enroll one hundred (100) youth <u>all of whom shall be enrolled in a</u> program of training on the CSBD WIOA ITA list within 30 days of registration into EmployFlorida. Youth who are not attending a course of training within 30 days of registration into Employ Florida shall not count as an enrollment in determining whether Sub-grantee has met its enrollment goal. Sub-grantee at its option may serve up to 163 participants, by refilling slots as youth exit the program.
    - ii. Youth shall initially be enrolled <u>at the start of the full fall or spring</u> semester including mini terms within those semesters, if the youth can meet the required credit or clock hours and grades necessary to attain a measureable skills gain and as appropriate a credential prior to June 30 of the Sub-grant term however Sub-grantee shall not over enroll.

A minimum of 50 of the youth must enter short term training and exit prior to June 30 of the Sub-grant term. Up to 50 youth may be enrolled in longer term training and must exit by June 30, 2023.

Sub-grantee shall not over enroll once it has met its enrollment goal of 100 youth.

23. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section c shall be amended to add the underscored language and to delete the stricken language as follows:





- c. <u>Seventy-Five (75) of the youth participants enrolled which is 75%</u> of the program participants who, during a program year, are in an education or training program leading to a recognized postsecondary credential <del>or employment</del> must achieve a measurable skill gains <u>during</u> the program year. This shall be defined as <u>a minimum of the required</u> <u>credit or clock hours hours per semester and</u> documented academic, technical, occupational, or other forms of progress, towards the credential <u>including attainment of the credential</u> or <u>employment</u>. Documented progress shall be defined as one of the following:
  - i. Postsecondary transcript, or report card for a sufficient number of credit or clock hours that shows a participant is meeting the State unit's academic standards, for postsecondary education which is attending at least 12 hours per semester, or six (6) hours a semester during the program year which ends June 30, 2022, and that shows a participant is achieving the State unit's academic standards or the equivalent for other than credit hour programs which is defined as a grade level of C or higher in each class for the semester, or a 2.0 Grade Point Average (GPA) for the semester or equivalent for non-credit programs.
  - ii. Postsecondary transcript, or report card for a sufficient number of credit or clock hours that shows a participant is meeting the State units for academic standards, which for postsecondary education, is at least 12 hours per semester, or for part-time students 6 hours a semester and that shows a participant is achieving the State unit's academic standards or the equivalent for other than credit hour programs.
  - iii. Documentation of skills progression, such as a successful passage of an exam that is required for an in demand occupation, which includes satisfactory progress in attaining technical or occupational skills as evidenced by an industry-recognized certification awarded by a third-party or association.
  - iv. For youth enrolled in apprenticeship programs, satisfactory or better progress towards established milestones from an employer or Subgrantee who is providing the instructional technical training. Completion of one year of apprenticeship program verified through documentation by the employer identifying satisfactory or better progress or completion of the instructional technical training verified through documentation by the employer identifying satisfactory or better progress.



# 24. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section d shall be amended to add the underscored language as follows:

d. Of the fifty (50) youth that must exit prior to June 30, 2022, forty-five (45) or 90% of the youth in Sub-grantee's program must attain the credential associated with their program of training and exit by June 30, 2022. If more than fifty youth exit the program by June 30, 2022, 90% of the total youth exiting the program must attain a credential associated with their program of training and exit by June 30, 2022.

# 25. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section e shall be amended to add the underscored language as follows:

- e. Of the **fifty (50)** youth that must exit prior to June 30, 2022, forty-five (45) or 90% of the youth in Sub-grantee's program must exit from the program by being placed in the military or post-secondary education or unsubsidized employment at the time of their exit. If more than fifty (50) youth exit prior to June 30, 2022, 90% of the total number of youth exited must be placed in the military or post-secondary education or unsubsidized employment at the time of their exit.
- 26. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section f shall be amended to add the underscored language and to delete the stricken language as follows:
  - f. Eighty five percent (85%) of the youth exited by June 30, 2022, shall be retained in the military or post-secondary education or unsubsidized employment in the second (2<sup>nd</sup>) quarter after exit shall be retained in employment including the military in the fourth (4<sup>th</sup>) quarter after exit.
- 27. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub subsection g shall be amended to add the underscored language and to delete the stricken language as follows
  - g. <u>Youth placed into employment shall earn a minimum of ten dollars (\$10.00)</u> <u>an hour.</u>

At such time as State of Florida determines the median wage required to meet the "youth median wage" measure, or makes changes or adjustments to the other measures, CSBD will inform Sub-grantee and may request an adjustment to the measures as described above for youth who have not yet exited the program. Sub-grantee shall then be required to place youth in employment at a wage rate that will result in Sub-grantee's attainment of the measure.



# 28. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 is amended to delete sub sub-section j as follows:

- j. The parties understand that CSBD is subject to performance measures negotiated with the State Department of Economic Opportunity (DEO) each program year. When DEO does not negotiate the performance measures timely, which is defined as prior to the start of this contract or amendment term, the parties will exercise good faith to make adjustments to the stated performance measures, herein, so as to meet the benchmarks set by the DEO.
- **29.** All provisions of said Agreement, which are not in conflict with this Amendment, shall continue to be enforced in accordance with the terms and conditions therein.
- **30.** Except as expressly stated in this Amendment, all other definitions, terms and conditions, provisions, paragraphs and exhibits of the Agreement shall remain in full force and effect and without change.
- **31.** This Amendment and all its Exhibits/Attachments are made a part of said Agreement.
- **32.** The effective date of this Amendment shall be the date on which it has been signed by all the Parties.



# EXECUTION PAGE

IN WITNESS THEREOF, the parties hereto have made and executed this document on the respective dates under each signature: THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA signing by and through its following \_\_\_\_\_\_ BOARD approval on the \_\_\_\_\_ day of \_\_\_\_\_, 2021 and CareerSource Broward signing by and through its President/CEO following GOVERNING BOARDS' action on May 27, 2021.

# AS TO CAREERSOURCE BROWARD:

ATTEST:

Amy Winer

Moya Brathwaite

BY:	Carol Hylton	
	(Signature)	

CAROL HYLTON

TITLE: PRESIDENT/CEO

DATE:	08/02/2021	

AS TO: THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA

ATTEST:	
Kanen Somen	L.S.
- <b>v</b>	
5 H H 0	LS

BY: DCAASEDE48ZE441	
(Signature) Mildred Coyne	

TITLE: <u>SVP</u>, Workforce Education & Innovation DATE: \_\_\_\_\_

Approved as to form by the CareerSource Broward General Counsel 2890 West Cypress Creek Road Ft. Lauderdale, FL 33309

BY: Rochelle Baniels

Rochelle J. Daniels General Counsel

BC 2019-2020-CR-WIOA-OSY-2610 Amendment 2 - PY 2021-2022 Page 15



# cilrıx | RightSignature

# SIGNATURE CERTIFICATE

#### **TRANSACTION DETAILS**

Reference Number 2B6F7026-BEEE-4230-8787-3C07F9CFEAE0

Transaction Type Signature Request Sent At

08/02/2021 09:15 EDT Executed At

08/02/2021 12:03 EDT

Identity Method email Distribution Method email

Signed Checksum

9147b8c9ded815c09ac3cceb175d96da53534d4000b5eb0b8c4d4a8e68c1ea37

Signer Sequencing Enabled Document Passcode Disabled

# SIGNERS

### SIGNER

Name Avis M. McCoy Email amccoy@broward.edu Signer Sequence 1 Components 1

#### E-SIGNATURE

Status signed Multi-factor Digital Fingerprint Checksum 5dcdd7b55b6fcf7c5fa023019524e8b3d5b9306dfb501007712d6db0e6d3ac08

IP Address 170.55.73.250 Device Chrome via Windows

**Drawn Signature** 



Signature Reference ID F6C9FCF4 Signature Biometric Count 606

#### **EVENTS**

d3f82526a63499 da0d48745 ab7c708 f9df1b8c83 be3805 eab6ce9 ee603558 af8

Viewed At 08/02/2021 11:52 EDT Identity Authenticated At 08/02/2021 12:03 EDT Signed At 08/02/2021 12:03 EDT

Name Kareen Torres Email ktorres1@broward.edu

Signer Sequence 0 Components Status signed Multi-factor Digital Fingerprint Checksum a3fa1c30c460a8581d7278095ca9164eab63621f8328b86031bbaed30da19829

IP Address 73.124.51.122 Device Safari via Mac

### Drawn Signature

Kaven Jones

Signature Reference ID 89831FDE Signature Biometric Count 570 Viewed At 08/02/2021 11:00 EDT Identity Authenticated At 08/02/2021 11:01 EDT

Signed At 08/02/2021 11:01 EDT

**DOCUMENT DETAILS** 

For Signature 8873 Revised-Broward College A1

for\_signature\_8873\_revised-broward\_college\_a1.pdf

**Document Name** 

Filename

Pages

15 pages

File Size 726 KB

**Content Type** 

application/pdf

**Original Checksum** 

REFERENCE NUMBER

2B6F7026-BEEE-4230-8787-3C07F9CFEAE0

# AUDITS

TIMESTAMP	AUDIT
08/02/2021 09:15 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'for_signature_8873_revised-broward_college_a1.pdf' on Chrome via Windows from 67.23.70.69.
08/02/2021 09:15 EDT	Kareen Torres (ktorres1@broward.edu) was emailed a link to sign.
08/02/2021 11:00 EDT	Kareen Torres (ktorres1@broward.edu) viewed the document on Safari via Mac from 73.124.51.122.
08/02/2021 11:00 EDT	Kareen Torres (ktorres1@broward.edu) viewed the document on Safari via Mac from 23.20.129.112.
08/02/2021 11:01 EDT	Kareen Torres (ktorres1@broward.edu) authenticated via email on Safari via Mac from 73.124.51.122.
08/02/2021 11:01 EDT	Kareen Torres (ktorres1@broward.edu) signed the document on Safari via Mac from 73.124.51.122.
08/02/2021 11:01 EDT	Avis M. McCoy (amccoy@broward.edu) was emailed a link to sign.
08/02/2021 11:50 EDT	Avis M. McCoy (amccoy@broward.edu) viewed the document on Chrome via Windows from 170.55.73.250.
08/02/2021 11:50 EDT	Avis M. McCoy (amccoy@broward.edu) viewed the document on Chrome via Windows from 44.197.96.145.
08/02/2021 11:51 EDT	Avis M. McCoy (amccoy@broward.edu) viewed the document on Chrome via Windows from 44.196.32.29.
08/02/2021 11:52 EDT	Avis M. McCoy (amccoy@broward.edu) viewed the document on Firefox via Windows from 108.62.3.8.
08/02/2021 12:03 EDT	Avis M. McCoy (amccoy@broward.edu) authenticated via email on Chrome via Windows from 170.55.73.250.
08/02/2021 12:03 EDT	Avis M. McCoy (amccoy@broward.edu) signed the document on Chrome via Windows from 170.55.73.250.

cilrıx RightSignature

# SIGNATURE CERTIFICATE



REFERENCE NUMBER

0BF680D2-75FD-4055-94FC-03A0BB7F7117

### **TRANSACTION DETAILS**

Reference Number 0BF680D2-75FD-4055-94FC-03A0BB7F7117

Transaction Type Signature Request

Sent At 08/02/2021 12:58 EDT

Executed At 08/03/2021 08:34 EDT

Identity Method email Distribution Method

email

### Signed Checksum

64761809cd8dd0f1a0254e1fd1c29965d641e98c8a6eb585adf3de62a5ab283b

Signer Sequencing Enabled Document Passcode

Disabled

# SIGNERS

### SIGNER

Name Moya Brathwaite Email mbrathwaite@careersourcebroward.com Signer Sequence 2 Components

### DOCUMENT DETAILS

Document Name Partially Executed-7 30 Revised-Broward College Amendment 2 To Agreement No 2019-2021-Cr-Wioa-Osy-2610 Py 21-22 Filename

partially\_executed-7\_30\_revisedbroward\_college\_amendment\_2\_to\_agreement\_no\_2019-2021-cr-wioa-osy-2610\_py\_21-22.pdf Pages 17 pages Content Type application/pdf File Size

780 KB

**Original Checksum** 

de8934b0efabb0f6d4728b569a82499ced89d740ec68131560a68c251a9c802e

Status signed Multi-factor Digital Fingerprint Checksum b57e413e4e964751b41e534b3e95d07d84210fe11da3c9139a1c54b94cc3a07b

IP Address 67.23.70.69 Device Internet Explorer via Windows Typed Signature

**E-SIGNATURE** 

### EVENTS

Viewed At 08/03/2021 08:33 EDT

Identity Authenticated At 08/03/2021 08:34 EDT

Signed At 08/03/2021 08:34 EDT

Moya Brathwaite

Signature Reference ID 4393652B

Name Amy Winer Email awiner@careersourcebroward.com Signer Sequence

1

**Components** 1

Multi-factor Digital Fingerprint Checksum 8983c694923fc56d3bd2237e7df4d5fe9aec1fd9e30310a51bade3cb1435e67d IP Address

Status

signed

73.138.224.113 **Device** Mobile Safari via iOS

Typed Signature

amy Winer

Signature Reference ID BB1AD135 Viewed At 08/02/2021 17:23 EDT

Identity Authenticated At 08/02/2021 17:23 EDT

Signed At 08/02/2021 17:23 EDT

Status signed Multi-factor Digital Fingerprint Checksum chylton@careersourcebroward.com

**Signer Sequence** 0 Components 2

4fad09fe4eda8a39d727881a675b7db5f92ab1e922fdff463fccb19480c76dbb

**IP Address** 67.23.70.69

Device Chrome via Windows

**Typed Signature** 

Carol Hylton

Signature Reference ID BD71D63D

08/02/2021 17:01 EDT Signed At 08/02/2021 17:01 EDT

# AUDITS

TIMESTAMP	AUDIT
08/02/2021 12:58 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'partially_executed- 7_30_revised-broward_college_amendment_2_to_agreement_no_2019-2021-cr-wioa-osy- 2610_py_21-22.pdf' on Chrome via Windows from 67.23.70.69.
08/02/2021 12:58 EDT	Carol Hylton (chylton@careersourcebroward.com) was emailed a link to sign.
08/02/2021 17:00 EDT	Carol Hylton (chylton@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
08/02/2021 17:00 EDT	Carol Hylton (chylton@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
08/02/2021 17:01 EDT	Carol Hylton (chylton@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
08/02/2021 17:01 EDT	Carol Hylton (chylton@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.
08/02/2021 17:01 EDT	Amy Winer (awiner@careersourcebroward.com) was emailed a link to sign.
08/02/2021 17:23 EDT	Amy Winer (awiner@careersourcebroward.com) viewed the document on Mobile Safari via iOS from 73.138.224.113.
08/02/2021 17:23 EDT	Amy Winer (awiner@careersourcebroward.com) authenticated via email on Mobile Safari via iOS from 73.138.224.113.
08/02/2021 17:23 EDT	Amy Winer (awiner@careersourcebroward.com) signed the document on Mobile Safari via iOS from 73.138.224.113.
08/02/2021 17:23 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) was emailed a link to sign.
08/03/2021 08:33 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) viewed the document on Internet Explorer via Windows from 67.23.70.69.
08/03/2021 08:34 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) authenticated via email on Internet Explorer via Windows from 67.23.70.69.
08/03/2021 08:34 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) signed the document on Internet Explorer via Windows from 67.23.70.69.

cilrıx RightSignature

# SIGNATURE CERTIFICATE



REFERENCE NUMBER

916C1FE8-F7C1-4567-89EA-BC5BAE2CB97B

### TRANSACTION DETAILS

Reference Number 916C1FE8-F7C1-4567-89EA-BC5BAE2CB97B

Transaction Type Signature Request

Sent At 08/03/2021 08:48 EDT

Executed At 08/03/2021 13:16 EDT

Identity Method email Distribution Method

email

Signed Checksum d94c8c0dc6039e426ee5fdb8d83c16b5a77d261f288c1c31c788033127262aa9

Signer Sequencing

Disabled Document Passcode Disabled

SIGNERS

#### SIGNER

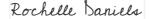
Name Rochelle Daniels Email rdaniels@careersourcebroward.com Components 1

Status signed Multi-factor Digital Fingerprint Checksum 83b8590b4a01a7f5e1461e74495d5ffaf5a599d8a07ae14c2d4bba52b143b01c

IP Address 67.23.70.69 Device Chrome via Windows

E-SIGNATURE

Typed Signature



Signature Reference ID D1FF1641

#### **EVENTS**

Viewed At 08/03/2021 13:15 EDT Identity Authenticated At 08/03/2021 13:16 EDT Signed At 08/03/2021 13:16 EDT

# AUDITS

TIMESTAMP	AUDIT
08/03/2021 08:48 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'executed- 7_30_revised-broward_college_amendment_2_to_agreement_no_2019-2021-cr-wioa-osy- 2610_py_21-22.pdf' on Chrome via Windows from 67.23.70.69.
08/03/2021 08:48 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) was emailed a link to sign.
08/03/2021 13:15 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
08/03/2021 13:16 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
08/03/2021 13:16 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.

### DOCUMENT DETAILS

**Document Name** Executed-7 30 Revised-Broward College Amendment 2 To Agreement No 2019-2021-Cr-Wioa-Osy-2610 Py 21-22

Filename executed-7\_30\_revisedbroward\_college\_amendment\_2\_to\_agreement\_no\_2019-2021-cr-wioa-osy-2610\_py\_21-22.pdf Pages 19 pages Content Type application/pdf

File Size 945 KB

Original Checksum

939dda7cbc401db036425eea777e07ea6dbe24aaa1214cd7ee1419699ec47045