004-OJT-26

Reviewed. Ok to move forward.

CareerSource BROWARD

OJT TRAINING PLAN TRACKING FORM

ADMIN OFFICE ONLY

Ready For: ☒ Legal ☐ Exec

Name: [illegible] Initials: [illegible] Date: 10/29/26

Employer Name: **2Lyons Aerospace LLC**

Candidate Name: **Lawrence Lawton**

Please check (if applicable)

☐ Veteran

Please attach this completed form to the front cover of each Training Plan folder.

Date: In: **10/19/26**	**Johneil Beckford** Business Relations Rep.	Date Out **10/20/26**		
Date: In: **10/20/26**	**Concetta Joseph** WIOA Success Coach	Date Out **10/22/26**	2 Days / Reason for Delay (IF APL)	
Date: In: **10/22/26**	**Johneil Beckford** Business Relations Rep.	Date Out **10/23/26**	2 Days / Reason for Delay (IF APL)	
Date: In: **10/26/26**	**Daniel Leary** Business Services Supervisor	Date Out **10/26/26**	2 Days / Reason for Delay (IF APL)	
Date: In: **10/26/26**	**Johneil Beckford** Business Relations Rep.	Date Out **10/26/26**	2 Days / Reason for Delay (IF APL)	
Date: In: **10/26/26**	**Sonia Harriott** BR Admin	Date Out **10/27/26**	2 Days / Reason for Delay (IF APL)	
Date: In: **10/29/2026**	Rochelle Daniels CSBD Attorney RMB	Date Out 10/29/26	2 Days / Reason for Delay (IF APL)	
Date: In: 10/29/2026	Kimberly Bryant Executive Dept.	Date Out 10/29/2026	2 Days / Reason for Delay (IF APL)	
Date: In: 10/30/2026	**Sonia Harriott** BR Admin	Date Out 10/30/2026	2 Days / Reason for Delay (IF APL)	

COMMENTS:

Outreach Specialist:

Career Center or Location ☐ North ☐ Central ☐ South ☐ Admin Office

CSBD Internal Use Only

RECEIVED

OCT 26 2026

CareerSource Broward

CBR Dept.

Rev 09-08-2026 BR

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OJT File Checklist

Remember to submit this form with every file
Please submit in the order listed

OJT for: 2Lyons Aerospace LLC, Lawrence Lawton
Company Name/Participant

OJT Training Plan Tracker Form ..... ☑
(Attached to the front of every Training Plan file folder)

Completed OJT Grant Application Data Sheet..... ☑
(Two signed originals attached to front of file folder)

Completed OJT Training Plan ..... ☑
(Two signed originals)
These must be signed by the employer, participant and CSBD staff as described on the training plan

Participant Resume..... ☑
(Two copies; one attached to each original training plan)

Job Description..... ☑
(Two copies; one attached to each original training plan)

WIOA/Work Experience Checklist for Supervisors..... ☑
(Must be included)

O*NET Printout ..... ☑
(Must be included)

NEW CONTRACTS ONLY

OJT Master Agreements..... ☑
(Two signed originals)

**These must be signed and witnessed by the employer and its witnesses – not CSBD staff serving as witnesses*

SunBiz.com Document..... ☑
(with new agreements only)

Copy of Workers Compensation ..... ☑
(with new agreements only)

Copy of Occupational License ..... ☑
(with new agreements only)

Business Outreach OJT Employer Checklist ..... ☑
(Attached to the front of every folder with a master agreement)

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OJT Grant Application Data Sheet

SELECT ONE	☑ NEW CONTRACT / EXISTING AGREEMENT	This data sheet is hereby incorporated and made part of agreement #:	

EMPLOYER INFORMATION (Required)			
Legal/ Official Name of Organization:	2LYONS AEROSPACE LLC		
Type of Organization:	Corporation / Professional Association/ Professional Corporation		
Occupational Lic. # :	BT-GEN-210400	FEI N:	471871294
Workers Comp. # :	WC-74452-3	NAI CS Code:	488190
Brief Organization Description: 2Lyons Aerospace is a certified distributor of aviation spare parts and a supplier to the US government. They focus on three things: creating relationships, providing quality products and services and the people who need them. They are committed to carrying the most comprehensive inventory of aviation spares in the world, for owners, governments and operators of commercial and corporate aviation. Price, good service, and great quality. It is very hard to get all three. That is what 2Lyons Aerospace is striving to master with every transaction.		Number of Employees:	15

Wage Reimbursement Rate:	90%		
Seasonal Employment:	No *If yes, do not proceed.*		
Working Conditions Observed:	Yes	Safety Procedures:	Yes
Apprenticeship Programs:	No	Enterprise Zone:	No
Meeting Retention Requirements:	N/A *If no, do not proceed.*		
Do collective bargaining agreements cover the occupations in which training is proposed?	No If yes, list bargaining agents & occupations: N/A		
List All Paid Holidays and Fringes:	New Year's Day, Easter, Memorial Day, Independence Day (4th of July), Labor Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day. Washington's Birthday or President's Day, Good Friday, Martin Luther King, Jr. Birthday, Veterans' Day, Columbus Day, Christmas Eve, and/ or New Year's Eve.		

ADDITIONAL INFORMATION (Required)		
Job Title for Proposed OJT Training:	Defense Logistics Director	
Has anyone performing the job listed for the proposed OJT been laid off by the employer in the last two months?		No
Does employer have the necessary equipment, resources and supervision to perform the training?		Yes
Has employer contracted with CSBD in the past?	If yes, what programs (include dates)? OJT 2024, WEX 2026	Yes
Will the proposed OJT position(s) be contracted through a staffing agency? If yes, who is the employer of record (who issues the payroll check)? N/A		No
Will the proposed OJT position require additional training or certifications after the completion of the OJT in order to retain this job?		No

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OJT Grant Application Data Sheet

This proposed OJT is for the salaried job listed above. Will this job remain in salary status after the completion of the OJT?	Yes
Does this Employer have representation on the Broward Workforce Development Board?	Yes

TRAINING LOCATION (Required)

Address:	3337 NW 55th St,				
City:	Fort Lauderdale`	State:	FL	Zip:	33309
Is the worksite the same as the training location stated above? If no, please provide the worksite location below.					

WORKSITE LOCATION (Please only fill in if the training location and worksite location are different)

Address:	3337 NW 55th St,				
City:	Fort Lauderdale`	State:	FL	Zip:	33309

PERSON AUTHORIZED TO SIGN CONTRACTS (Required)

Is the individual signing an owner or officer? Yes

Full Name:	Vanessa Cantave			Title:	Owner
Address:	3337 NW 55th St,				
City:	Fort Lauderdale`	State:	FL	Zip:	33309
Office Phone:	(786) 288-5593	Fax:			
Mobile Phone:	(786) 288-5593	Email:	vanessa@2lyons.com		

Under penalties of Perjury, I declare that I have examined this request and to the best of my knowledge and belief, it is true, correct and complete.

Signature:	Vanessa Cantave	Date:	10/26/2026

SIGNATURES (REQUIRED)

Do you recommend proceeding with the Contract? Yes If no, why? N/A

Outreach Staff (Print):	Johneil Beckford		
Outreach Staff (Sign):	Johneil Beckford	Date:	10/23/2026
Supervisor Review (Print):	Daniel Leary		
Supervisor Review (Sign):	Dan Leary	Date:	10/26/2026
Vice President of Communications and Business Relations Review/ Approval (Sign):	Tony Ash	Date:	10/29/2026

CANDIDATE INFORMATION

OJT Candidate Name:	Lawrence Lawton	Last 4 digits of SS# :	6892

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OJT Training Plan

The CareerSource Broward Business Outreach staff member works with the employer to complete the sections of the training plan without shading. The CareerSource Broward Success Coach completes the sections with blue shading.

☑ New Contract
☐ Existing
Agreement

This training plan is hereby incorporated and made part of agreement #:			
Between CareerSource Broward and	**2LYONS AEROSPACE LLC**	**Effective Date:**	
Employer Contact:	Vanessa Cantave	**Training Plan #**	001
Title:	Owner	**Phone:**	(786) 288-5593
Employer meeting Retention Guidelines? Yes ☐ No ☐ N/A ☒			
Does this Employer have more than 4 Training Plans? N/A *If Yes, request Business Services Manager's Approval*		**Vice President of Communications and Business Relations Approved? N/A** Tony Ash 10/29/2026	
Job Title: Defense Logistics Director	**O*NET: 13-1081.02**	**SVP:** 7 and above	**Job Description Attached? Yes**
Is the O*NET code listed in the Targeted Occupations List (TOL) for Broward County: Yes_____			
Entry wage: 28.00	**Employer paying more than $45.00?** No		**# of Training Hours:** 240
Wage Reimbursement Rate 90%	**Training payment total: $6,048.00**		
The Participant will work 40 **hours per week. (must be full-time employment, no less than 35 hours)**			
Is the prospective OJT owner or any employees of the employer related to CareerSource Broward Staff? No If yes, what is the relationship? N/A		**Current Number of Employees? 15**	
Is the OJT Participant a family member of a CareerSource Broward employee? No		**Last 4 Digits of SS#:** 6892	
Participant Name: Lawrence Lawton	**Will any of the proposed OJT participants be related to an owner or employee of the employer? No If yes, what is the relationship? N/A**		

WIOA Success Coach Section

1. Current Employment Status? Unemployed (In WEX Program)	**2. Work for this company currently or in the past? No (WEX Only)** *(if yes, list prior position)*	
3. Type of Referral: Reverse	**4. Does the candidate currently have skills or a work history in an occupation on the TOL? No If yes, what is the occupation?**	
5. Which Priority of Service or Barrier to Employment does this candidate meet? OJT Policy 519:AD Priority Rank #4 (WIOA Eligibility for Adult Services as listed in the BWDB Self-Sufficiency Wane Level Chart.		
6. Funding: WIOA - ADULT Other ☐ _____	**7. Is this customer currently enrolled in WIOA?** Yes	
8. Is this an Upgrade OJT? No	**9. Participant Received ITA?** N/A	
10. ITA Amount $ N/A	**11. Finished ITA Training?** N/A	
12. Certification Received through ITA? N/A	**13. Date ITA Completed:** N/A	
14. Did customer receive WEX? __Yes _____	**15. WEX Amount: $5,880.00**	**16. WEX Separation/End Date:** October 31, 2026
17. Did customer receive previous OJT: N/A	**18. OJT Amount:** $ N/A	**19. OJT Separation/End Date:** N/A
20. Professional Placement Network? N/A	**21. Is the participant a Veteran? Yes**	

Final payment for training is at completion of 30-day retention period.

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22. Primary Skills Needed by Candidate	Assessment 1 2 3 4 5	Narrative Regarding Assessment Given
1. Develop and apply demand forecasting and logistics capacity planning to align inventory, staffing, and carrier requirements with projected sales and contract demand.	☒ ☐ ☐ ☐ ☐	Customer has limited experience in developing and applying demand forecasting and logistics capacity planning and will need extensive training.
2. Apply Department of Defense (DoD) compliance requirements, including ITAR, EAR, DFARS, and export-control regulations, to ensure compliant logistics operations and audit readiness.	☒ ☐ ☐ ☐ ☐	Customer has limited experience with the Department of Defense compliance requirements, including ITA, EAR, DFARS, as well as export-control regulations and will need extensive training to perform these duties.
3. Design, implement, and maintain Standard Operating Procedures (SOPs) and standardized logistics documentation for receiving, shipping, distribution, and export activities.	☐ ☒ ☐ ☐ ☐	Customer has some experience in maintaining Standard Operating Procedures (SOPs). However, customer will require specific training due to the nature of the job regarding designing and implementing standard operating procedures as well as logistics documentation.
4. Implement DCMA shipping quality standards, including inspection, verification, and corrective-action processes to improve shipping quality and reduce nonconformances.	☒ ☐ ☐ ☐ ☐	Customer supervised people who actually performed these roles in previous employment, but has never performed these duties himself. Therefore, customer will need extensive training to be able to implement OCMA shipping quality standards ..
5. Utilize ERP systems, logistics software, and shipping platforms to manage logistics operations, analyze performance metrics, and support strategic decision-making.	☐ ☒ ☐ ☐ ☐	Customer has some knowledge about shipping operations; but will require extensive training perform duties of logistics operations, analyze performance metrics, ERP systems, logistics software and strategic decision-making.

23. Business Outreach Notes/Observations About Position (and candidate if applicable): 2Lyons Aerospace is seeking to hire Mr. Lawrence Lawton full-time as a Defense Logistics Director at a wage of $28.00 per hour. Mr. Lawton gained valuable hands-on experience with the company through the Work Experience (WEX) program, where he demonstrated a strong work ethic, reliability, and a solid foundation in logistics and supply chain operations. Based on his performance during the WEX assignment, the employer now wishes to bring him on as a permanent, full-time employee. While Mr. Lawton has gained some experience in logistics and supply chain operations, the Defense Logistics Director role carries specialized responsibilities unique to the defense aerospace sector that require additional employer-specific training. Through the On-the-Job Training (OJT) program, Mr. Lawton will receive training in demand forecasting and inventory planning, Department of Defense (DoD) compliance requirements, Standard Operating Procedure (SOP) development, Defense Contract Management Agency (DCMA) shipping and quality standards, and the company's logistics systems and processes. The OJT will allow him to build on the experience he gained through the WEX program, secure long-term, self-sufficient employment, and contribute directly to 2Lyons Aerospace's operational and growth objectives.

24. Success Coach Notes/Observations About Assessment: Mr. Lawton is completing an internship at 2Lyons Aerospace, where he has gained practical experience and demonstrated professionalism, reliability, a strong work ethic, and a foundational understanding of logistics and supply chain operations. During the OJT intake process, he expressed enthusiasm about pursuing a career as a Defense Logistics Director. Although Mr. Lawton understands basic policies, procedures, and operational processes, he requires additional training in defense aerospace logistics, including demand forecasting, DoD compliance, SOP development, DCMA shipping quality standards, and company-specific systems and technology. Based on his performance and potential, the employer is prepared to offer him permanent, full-time employment. The SC has determined that OJT will help him develop the specialized skills necessary to succeed in the position

25. **Eligibility Determination Date** 07/24/2026	26. **Assessment Date** 10/21/2026	27. **Initial** CJ

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All signatures must be obtained prior to submitting for approval.

Lawrence Lawton	Lawrence Lawton	10/21/2026
Participant Name	**Signature**	**Date**

By signing this document, I certify that I have reviewed the candidate's eligibility, resume, skill gaps, and OJT Training Plan for the purpose of determining suitability. Based on my assessment, this candidate:

☒ Meets eligibility and suitability for this OJT opportunity

☐ Meets eligibility but is **NOT** suitable for this particular OJT opportunity. The candidate was provided a Service Denial Form.

Concetta Joseph	CJoseph	10/21/2026
Success Coach Name	**Signature**	**Date**

Johneil Beckford	Johneil Beckford	10/23/2026
Business Outreach Team Member Name	**Signature**	**Date**

Daniel Leary	Dan Leary	10/26/2026
Business Services Supervisor Name	**Signature**	**Date**

2LYONS AEROSPACE LLC	Vanessa Cantave, Owner
Company/Organization Name	**Name and Job Title of Employer Representative Signing the Training Plan**

Vanessa Cantave	10/26/2026
Signature	**Date**

Tony Ash 10/29/2026

Tony Ash

CAREERSOURCE BROWARD APPROVAL

Kimberly Bryant

Vice President Signature

10/29/2026

Date

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Lawrence Lawton

Pompano Beach, FL 33068 (786) 858-0606 LawrenceLawton@gmail.com

Professional Summary

Dedicated professional with experience in quality inspection, production, and distribution. Recognized for attention to detail, a strong work ethic, and the ability to quickly learn new processes while maintaining quality and safety standards.

Professional Experience

Manager | Chromalloy Material Solutions LLC – Fort Lauderdale, FL
April 2025 – December 2025

- Management of the inspection function to ensure compliance with all quality standards and conformance of all products to applicable specifications before inventory release.
- Management of the inspection process to minimize cycle time and optimize efficiency while maintaining compliance with all Quality policies and standards.
- Maintain compliance with Quantum Quality Management System (QMS), FAA regulations, ISO, AS standards, and all internal Chromalloy quality requirements.
- Assisted in identifying and resolving quality concerns.

Supervisor | C&S Wholesale Grocers – Miami, FL
May 2022 – 2024

- Assisted with shipping, receiving, and inventory activities.
- Prepared and verified customer orders for shipment.
- Maintained inventory accuracy and organized work areas.
- Followed company safety policies and operating procedures.
- Worked as part of a team to meet daily production goals.

Night-Shift Supervisor | Sysco – Edward Don & Company Division – Fort Lauderdale, FL
November 2023 – August 2024

- Assisted with daily production operations.
- Inspected products to ensure quality standards were met.
- Operated equipment according to company procedures.
- Maintained a clean and safe work environment.
- Supported production schedules and team objectives.

Education

Bachelor of Science in Finance
Purdue University – Graduated 1996

Skills

- Quality Inspection
- Production Support
- Financial Recordkeeping
- Quality Documentation
- Attention to Detail
- Problem Solving
- Microsoft Office
- Teamwork

2LYONS AEROSPACE

Defense Logistics Director

Position Overview

2Lyons Aerospace is seeking a Defense Logistics Director to take full ownership of the logistics function across the enterprise. This is a senior leadership role — not a shift-level supervisory position — accountable for the strategy, compliance posture, quality performance, and future direction of every inbound and outbound movement of goods the company touches.

Reporting directly to the CEO/President, the Director will build and lead a logistics organization capable of supporting a growing defense and aerospace order book. The mandate spans demand forecasting, Department of Defense (DoD) compliance, standardized operating procedures, and shipping quality elevated to Defense Contract Management Agency (DCMA) standards. The ideal candidate is an operator and a builder: someone who can run today's shipments flawlessly while architecting the department the organization will need three to five years from now.

What You Will Own

Strategic Ownership of the Logistics Function

- **End-to-end accountability:** Assume full functional accountability for logistics, shipping, receiving, and distribution across all global activity.
- **Strategy and roadmap:** Set the vision, operating model, budget, and multi-year roadmap for the department and present performance and strategy directly to executive leadership.
- **Metrics ownership:** Define and report on the KPIs that matter — on-time delivery, shipment accuracy, compliance exceptions, cost per shipment, and cycle time — and own the outcomes.

Forecasting & Demand Planning

- **Forward-looking planning:** Build forecasting models that anticipate future order volume and translate the sales and contract pipeline into logistics capacity, staffing, and carrier requirements.
- **Cross-functional alignment:** Partner with sales, program management, and procurement to align inventory positioning and shipping capacity with projected demand and contract award timelines.
- **Capacity planning:** Anticipate scaling needs and proactively secure the people, systems, and partners required to meet growth without disruption.

DoD Compliance & Workforce Development

- **Compliance authority:** Serve as the department's authority on DoD compliance standards, including ITAR, EAR, and applicable DFARS and export-control requirements.
- **Train the organization:** Design and deliver structured training programs that certify and continually upskill staff on DoD compliance standards, documentation, and handling requirements.
- **Audit readiness:** Establish audit-ready recordkeeping and internal controls so the company can withstand government and customer scrutiny at any time.

SOPs & Process Architecture

- **Build the playbook:** Design, implement, and enforce Standard Operating Procedures (SOPs) governing every logistics workflow, from receiving through final delivery.
- **Documentation discipline:** Standardize documentation — commercial invoices, packing lists, air waybills, and export paperwork — to eliminate variability and error.
- **Continuous improvement:** Drive a culture of continuous improvement, institutionalizing best practices so performance does not depend on any single individual.

Shipping Quality to DCMA Standards

- **Raise the bar:** Elevate shipping and packaging quality across the organization to meet Defense Contract Management Agency (DCMA) standards.
- **Quality controls:** Implement inspection, verification, and corrective-action processes that reduce nonconformances and protect the company's standing with government customers.
- **Government interface:** Own the quality relationship with DCMA and customer quality representatives on all logistics and shipping matters.

Team Leadership & the Future of the Department

- **Build the team:** Lead, mentor, and grow the logistics team; set performance expectations and build a bench of capable, accountable professionals.
- **Partner management:** Manage relationships with freight forwarders, carriers, and third-party logistics providers — negotiating rates, service levels, and contracts.
- **Modernize and scale:** Spearhead the modernization of the logistics department, evaluating and deploying the systems, automation, and technology that will define its future.

Qualifications

Required

- 8+ years of progressive experience in logistics, supply chain, or distribution, including 4+ years in a leadership role with direct ownership of a function or department.
- Demonstrated command of global shipping, carrier platforms, and export documentation.
- Working knowledge of DoD compliance frameworks — ITAR, EAR, DFARS — and experience operating in a regulated shipping environment.
- Proven record of building SOPs, training programs, and quality systems that scale.
- Strong analytical, forecasting, and financial acumen; fluency with ERP systems and logistics/shipping software.
- Exceptional leadership, communication, and executive-presence skills, with the ability to influence at the highest levels of the organization.
- U.S. Person status as required for ITAR-controlled work.

Preferred

- Experience in aerospace or defense manufacturing and familiarity with DCMA quality standards.
- Active or prior U.S. security clearance (Secret or above). Clearance is preferred but not required.
- Bachelor's degree in supply chain, logistics, business, or a related field; relevant certifications (e.g., APICS/ASCM, ITAR/export-control) a plus.

Salary: $28.00 Per Hour

CareerSource BROWARD

004-OJT-26

☒ North ☐ Central ☐ South

OJT & Work Experience Checklist for Supervisors

*To be completed by the WIOA Supervisor, Asst. Center Manager, or Center Manager **BEFORE** the Training Plan is returned to the BDS/JD staff.*

Participant Name:	Lawrence Lawton	**SS#:**	xxx – xx - 6892
Program:	☒ WIOA-Adult (**AD**)	☐ WIOA-Dislocated Worker (**DW**)	
Success Coach:	Concetta Joseph	**Supervisor:**	Maureen Noel

	Data Elements		Source
1. Initials MN	**Program Eligibility:** ☒ **AD** ☐ **DW** *If AD, please provide:* • *Family Size:* 1 // *Annualized Family Income:* 12673.22 *If DW, please provide:* • *Date of Dislocation:* _____		**Case File / Customer Docs**
2. Initials MN	**If WIOA, is the Application entered in Employ Florida?** ☒ **YES** ☐ **NO**		**Employ Florida**
3. Initials MN	**Is Customer a Prior ITA Participant:** ☐ **YES** ☒ **NO** *If Yes, please provide:* *Amount:* *Program:*	*Provider:* *Completion Date:*	**ITA Voucher System**
4. Initials MN	**Is Customer a Prior OJT Participant:** ☐ **YES** ☒ **NO** *If Yes, please provide:* *Amount:* _____	*Employer:* _____ *Completion Date:* _____	**Employ Florida**
5. Initials MN	**Is Customer a Prior WEX Participant:** ☒ **YES** ☐ **NO** *If Yes, please provide:* *Amount:* $5880.00	*Employer:* 2Lyons Aerospace, LLC *Completion Date:* 10/31/2026	**Employ Florida**
6. Initials ____	**Complete Training Plan** ☒ **YES** ☐ **NO**		**OJT /WE Training Plan**
7. Initials MN	***OJT-only*** **Support Account Created:** ☒ **YES** ☐ **NO** ☐ **N/A** Microit.		~~**Gazelle**~~

By initialing the designated spaces above and signing below, you are validating that the above listed data elements have been reviewed and documentation is in the physical case file.

Supervisor Signature: _____ **Date:** 10/22/2026

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Sunbiz.org DIVISION of CORPORATIONS
an official State of Florida website

Detail by Entity Name

Florida Limited Liability Company
2LYONS AEROSPACE LLC

Filing Information

Document Number	L14000146211
FEI/EIN Number	47-1871294
Date Filed	09/18/2014
Effective Date	09/18/2014
State	FL
Status	ACTIVE

Principal Address

3337 NW 55th St
Fort Lauderdale, FL 33309

Changed: 04/04/2025

Mailing Address

3337 NW 55th St
Fort Lauderdale, FL 33309

Changed: 04/04/2025

Registered Agent Name & Address

CANTAVE, MIKE S
3337 NW 55th St
Fort Lauderdale, FL 33309

Address Changed: 04/04/2025

Authorized Person(s) Detail

Name & Address

Title MGR

CANTAVE, MIKE S
3337 NW 55th St
Fort Lauderdale, FL 33309

Title President

Cantave, Vanessa
3337 NW 55th St
Fort Lauderdale, FL 33309

Annual Reports

Report Year	Filed Date
2024	03/05/2024
2025	04/04/2025
2026	02/23/2026

02/23/2026 -- ANNUAL REPORT	View image in PDF format
04/04/2025 -- ANNUAL REPORT	View image in PDF format
03/05/2024 -- ANNUAL REPORT	View image in PDF format
03/08/2023 -- ANNUAL REPORT	View image in PDF format
02/28/2022 -- ANNUAL REPORT	View image in PDF format
01/04/2021 -- ANNUAL REPORT	View image in PDF format
06/09/2020 -- ANNUAL REPORT	View image in PDF format
04/01/2019 -- ANNUAL REPORT	View image in PDF format

05/01/2018 -- ANNUAL REPORT	View image in PDF format
04/28/2017 -- ANNUAL REPORT	View image in PDF format
05/01/2016 -- ANNUAL REPORT	View image in PDF format
04/27/2015 -- ANNUAL REPORT	View image in PDF format
09/18/2014 -- Florida Limited Liability	View image in PDF format

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OJT Agreement #: _____

On-The-Job Training (OJT) Agreement

Between CareerSource Broward And [2LYONS AEROSPACE LLC]

**** THIS AGREEMENT IS SUBJECT TO THE ADDITIONAL CLAUSES ON ATTACHMENT 2 TO THIS AGREEMENT WHERE A CLAUSE IN THE MAIN BODY OF THE CONTRACT IS MODIFIED ON ATTACHMENT 2 THE MODIFIED CLAUSE SHALL PREVAIL.****

Section 1. 1.1 Employer Information

OJT Provider Name: 2LYONS AEROSPACE LLC	FEIN: 471871294
Type of Business: Corporation / Professional Association/ Professional Corporation	
Contact Person/Title: Vanessa Cantave / Owner	
Address: 3329 NW 55 Street Fort Lauderdale, FL 33309	Phone Number: (786) 288-5593
	Email Address: vanessa@2lyonsaero.com

1.2 Worksite Information, if different from the Employer Information above.

OJT Provider Name:	FEIN: _____
Type of Business:	
Contact Person/Title:	
Address:	Phone Number:
	Email Address:

Section 2. On-The-Job Training Agreement

2.1 This On-The-Job Training ("OJT") Agreement (the "Agreement") is between CareerSource Broward, hereinafter referred to as "CSBD", and 2LYONS AEROSPACE LLC, (hereinafter referred to as "Employer"), 3329 NW 55 Street, Fort Lauderdale, FL, 33309 for the purpose of providing OJT services to eligible participants in accordance with the Workforce Innovation and Opportunity Act ("WIOA"). CSBD and Employer may hereinafter be referred to collectively as the "Parties" and each individually as a "Party." Both Parties agree to the terms and conditions set forth within this Agreement. The term of this Agreement commences on [10/30/2026], or on the last date it is fully executed by both parties, whichever is later, and terminates on June 30, 2027.

2.2 The Employer agrees not to commence OJT activities with a participant until after deciding on a mutually agreed upon start date with CSBD. An eligible participant shall not begin work/training under the OJT assignment prior to all documents[1] and processes being completed and executed by the Parties and the participant, as applicable.

2.3 Occupation Eligibility – CSBD must ensure that participants are placed in OJT for occupations that are in demand in the local area, are appropriate for the program and included on the Targeted Occupations List (TOL) or for an occupation for which the employer has requested OJT. Occupations or job types that are not suitable for OJT are occupations that are:

a. Based on commission;
b. Seasonal in nature; or
c. Less than part-time.

Section 3. General Terms and Conditions

3.1 This Agreement may be amended at any time if both Parties agree in writing by signing an amendment to the Agreement.

3.2 The agreement cannot extend beyond 12 months, except in instances where it takes longer to learn the job, e.g., apprenticeships.

3.3 The Parties must document reasons for any OJT that takes longer than 12 months.

3.4 In instances where there is a Professional Employment Organization[2] (PEO) serving as the employer of record for the OJT activity, the PEO and the Employer must communicate with each other to ensure this agreement is carried out in accordance with the 12-month requirement and exceptions based on the time required to do the work as noted in this section.

3.5 OJT DEFINITION - In accordance with the WIOA sec. 3 (44), the term "on-the-job training" means training by an employer that is provided to a paid participant while engaged in productive work. This training will:

a. Provide knowledge or skills essential to the full and adequate performance of the job;

b. Qualify for reimbursement to the employer of up to 50 percent (Note: in some circumstances, depending on the size of the employer, the reimbursement rate may go up to 75 percent) of the wage rate of the participant, for the extraordinary costs of providing the training and additional supervision related to the training.

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[1]Documents include eligibility documents, IEP, OJT training plan, OJT contract, and any other document needed to complete the activity.

[2] A Professional Employment Organization is a third-party company that manages human resources functions for small businesses, including payroll processing and benefits administration.

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c. The reimbursement rate for this Agreement is: stated in the individual training plan for each participant to be training under this agreement ; and

d. Be limited in duration as appropriate to the occupation for which the participant is being trained, taking into account the content of the training, the prior work experience of the participant, and the service strategy of the participant, as appropriate.

3.6 OJT may be provided to eligible employed workers when:

a. The employee is not earning a self-sufficient wage or wages comparable to or higher than wages from previous employment, as determined by CSDB policy;

b. The requirements in 20 CFR 680.700 are met; and

c. The OJT relates to the introduction of new technologies, introduction to new production or service procedures, upgrading to new jobs that require additional skills, workplace literacy, or other appropriate purposes identified by the LWDB.

Section 4

4.1 Compliance with the Law

a Conditions of employment and training will be in full accordance with all applicable federal, state, and local laws and ordinances (including but not limited to labor and employment laws, environmental laws and health and safety laws).

b Employer agrees to schedule the participant with a full-time scheduled number of work hours. Exceptions may include holidays, requested time off, or other granted leave time.

c Employer agrees not to engage participants in sectarian activities or in the construction of sectarian facilities while participating in an OJT activity, as provided in WIOA section 188(a)(3) and 20 CFR 683.255.

d Employer agrees that a participant may not be assigned to an activity or employed in a position if the employer has created the vacancy or terminated an existing employee without good cause in order to fill that position with a program participant.

e Employer agrees that this program will not result in the displacement or reduction in hours of currently employed workers or impair existing agreements or contracts for services.

f Employer agrees that the funds reimbursed from this Agreement shall not be used to directly or indirectly aid in the filling of a job opening which is vacant because the former occupant is on strike, is being locked out in the course of a labor dispute, or the filling of a job which is otherwise an issue in a labor dispute involving a work stoppage.

g Employer agrees that funds will not be used to impair a collective bargaining agreement, and no activity that would be inconsistent with the terms of a collective bargaining agreement shall be undertaken without the written concurrence of the labor organization and Employer concerned.

h Employer will not encourage or discourage union activities. If employees are unionized, this Agreement has been entered into with their concurrence.

Funds provided to employers pursuant to this Agreement may not be used to directly or indirectly assist, promote (encourage) or deter (discourage) union organizing.

i Employer agrees funds provided under this Agreement will not be used to fill position openings created by layoff, staff reduction, or company re-location within 120 days prior to the execution of this Agreement and that employment under this Agreement will not result in the displacement of employed workers or impair existing agreements for services or result in the substitution of federal funds for other funds in connection with work that would otherwise be performed.

j Employer hereby confirms it has not relocated all or part of its business (located in the US or its territories) within the previous 120 days where such relocation resulted in the loss of employment at the original site.

k Employer assures that they have not been debarred or suspended in regard to federal funding.

l Employer agrees that no candidate shall be placed in an OJT where a member of that person's immediate family is directly supervised by or directly supervises the candidate. Family means two or more persons related by blood, marriage, or decree of court, who are living in a single residence, and are included in one or more of the following categories: a married couple and dependent children; a parent or guardian and dependent children; or a married couple. [3]

m Employer commits to retaining participants upon successful completion of the OJT assignment, as permanent employees. However, the Employer shall not be obligated to retain, nor be penalized for failing to retain, any participant in the event such participant is terminated for cause, voluntarily resigns, or is laid off through a broad reduction in workforce or otherwise caused by force majeure.

4.2 E-Verify - Employer warrants and represents that it complies with section 448.095, F.S., in which the State of Florida expressly requires the following:

a. As of July 1, 2023, all private employers in Florida with 25 or more employees will be required to use E-Verify system to verify a new employee's employment eligibility.

[3] Employers please disregard and see substitute language under optional clauses

b. An employer shall verify each new employee's employment eligibility within three business days after the first day that the new employee begins working for pay. If the E-Verify system is unavailable for three business days after the first day that the new employee begins working for pay and an employer cannot access the system to verify a new employee's employment eligibility, the employer must use the Employment Eligibility Verification form (Form I-9) to verify employment eligibility.

4.3 Wages and Benefits

a. Employer will provide the participants with the same terms of employment, working conditions, wages and fringe benefits provided to other employees in the same or similar positions while participating in the OJT assignment.

b. Participants will be compensated at the same wage rates, including periodic increases, as trainees or employees who are in similar occupations by the same employer and who have similar training, experience, and skills. Wage rates must be in accordance with applicable law.

c. Employer shall provide workers' compensation coverage for the participant.

4.4 . Reimbursement

a. CSBD will reimburse the Employer based on wages paid, at the conclusion of the specified training period, or such period as the CSBD and the Employer both agree is acceptable, following confirmation of receipt of required documentation.

b. Overtime hours in excess of 40 hours per week shall be reimbursed at the regular rate of pay. The Employer agrees to pay the overtime rate in excess of the regular rate in full using non-WIOA funds.

c. Employer will not be reimbursed for paid holidays, sick, vacation, or other leave time granted to the participants.

E. Record Requirements and Retention

a. Employer agrees to maintain adequate time and attendance, payroll, and other records to support amounts reimbursed under this Agreement.

b. Employer agrees to provide access to the records related to the program to CSBD and state and/or federal officials, through the record retention period.

c. Employer agrees to maintain such records for five (5) years after the completion of OJT activities.

d. Employer agrees to protect the Personally Identifiable Information (PII) of all OJT participants in accordance with applicable federal and state laws and policies, including, but not limited to, USDOL ETA Training and Employment Guidance Letter

No. 39-11, Guidance on the Handling and Protection of Personally Identifiable Information.

IF EMPLOYER HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO EMPLOYER'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 954-202-3830, PUBLICRECORDS@CAREERSOURCEBROWARD.COM, 2890 W. Cypress Creek Road, Fort Lauderdale, FL 33309.

F. Monitoring

Employer agrees that records directly related to this OJT Agreement are subject to review, monitoring, and audit by CSBD, the State and/or the federal government, at any time.

Section 5. Training

5.1 Employer agrees to employ the participant and develop a training plan for the OJT that includes competencies needed to be satisfactorily skilled in the OJT position. The training plan will be signed by CSBD, the Employer, and the participant and will become part of this Agreement.

5.2 No training will commence prior to the training start date listed in the OJT contract and training agreement. The date shall be the same for both documents.

5.3 Employer agrees to notify the CSBD when the participant completes training and/or unsubsidized employment begins.

5.4 Employer agrees to notify the CSBD if training is extended beyond the predetermined initial date or if training is terminated prior to the agreed upon completion date.

5.5 This OJT agreement and the participant's training plan must be executed prior to a participant being placed in an activity and the participant shall not begin work/training prior to all required documents and processes being completed and executed by all parties.

5.6 Each participant will be trained in accordance with guidelines described in their individual training plan while engaged in productive work which is essential to the full and adequate performance of the job.

5.7 Each participant's training plan must explicitly show the required training hours, the hourly wage for the participant, and the percentage of reimbursement.

Section 6. Additional Terms

6.1. CSBD and the Employer agree this Agreement shall not bind CSBD or the Employer to any exclusive relationship, including without limitation recruitment or placement. There is no expectation or required number of participants to be processed through the OJT activity. Both Parties are free to recruit, place, employ and/or assign employees to their own

workforces or those of others. This Agreement shall apply only to those OJT participant(s) that the Employer and CSBD collectively agree, in writing, to place in an OJT activity under this Agreement.

6.2. This Agreement may be renewed following the initial term if such an extension is agreed upon by the Employer and CSBD. Such an extension is contingent upon satisfactory performance evaluations and is subject to the availability of funds. Terms and conditions of extensions shall be negotiated prior to the effective date of any extension.

6.3. The Employer agrees that upon successful completion of the training program and/or completion of the Employer's customary probationary period, the OJT participant will continue to be employed as a regular member of its workforce. The participant will be retained as a regular employee at the OJT agreement wage rate (or higher) as specified in this Agreement, and at a full-time scheduled number of work hours. The Employer acknowledges that failure to retain an OJT participant who has successfully completed training may be grounds for disqualification for subsequent additional OJT agreements.

6.4. The Employer agrees to comply with the wage determinations provided by the Federal government and all documentation outlined in the Davis Bacon Act, as applicableContractors must pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. Additionally, contractors are required to pay wages not less than once a week.

6.5. By signing this Agreement, all parties agree that the provisions contained herein are subject to all applicable Federal, State, and local laws, regulations and/or guidelines relating to nondiscrimination, privacy rights of participants, and maintenance of records and other confidential information.

6.6. When issuing statements, press releases, publications, requests for proposal, bid solicitations and other documents—such as toolkits, resource guides, websites, and presentations (hereinafter "statements")—describing the projects or programs funded in whole or in part with federal funds, the Employer must clearly state:

6.7. the percentage and dollar amount of the total costs of the program or project funded with federal money; and,

6.8. the percentage and dollar amount of the total costs of the project or program funded by non-governmental sources.

6.9. The Employer will adopt and abide by a conflict-of-interest policy that ensures compliance with state and federal law and applicable CareerSource Florida State Board and FloridaCommerce policies. The Employer will make reasonable modifications to the policy if requested by FloridaCommerce. The Employer must ensure that adequate firewalls are in place to prevent actual or perceived conflicts of interest, poor internal controls, or the appearance of impropriety.

6.10. Termination for Convenience

Either Party may terminate this Agreement at any time for convenience, which is defined as any reason other than Termination for Cause, upon giving ten business days to the other Party. If this Agreement is terminated for convenience, CSBD shall be relieved of all obligations under the Agreement and will only be required to pay that amount of the Agreement actually performed to the date of termination. This Convenience provision is intended to allow either party to terminate the Agreement without the need to establish default. If the Agreement is terminated for convenience, the Agreement is terminated without cause or penalty.

6.11. Termination for Cause

In the event CSBD determines that the Employer's services are not being performed as agreed upon, the Employer shall be considered to be in default and CSBD reserves the right to terminate this Agreement for cause upon 48 hours' written notice.

6.12. Performance

Participant data will be collected by CSBD in accordance with state and federal program guidelines on performance for the following indicators: Employment Rate 2nd Quarter After Exit, Title I Youth Education and Employment Rate-2nd Quarter After Exit, Employment Rate-4th Quarter After Exit, Title I Youth Education and Employment Rate-4th Quarter After Exit, Median Earnings 2nd Quarter After Exit, Credential Attainment, Measurable Skill Gains, and Effectiveness in Serving Employers.

6.10 Financial Reporting

The Employer must comply with all aspects of the Sarbanes-Oxley Act, which include the accuracy and integrity of financial reports, management and assessment of internal controls, and the CEO and CFO acceptance of responsibility for the intentional certification of financial reports that attempt to mislead or contain fraudulent information.

6.11 Disputes and Grievances

The Employer must work with CSBD to resolve issues that arise related to this Agreement in accordance with the local area's grievance procedures in a timely manner. A face-to-face meeting may be requested by either Party to address the issue. When a resolution is reached, the issue and resolution must be in writing.

6.12 Discrimination Complaints

CSBD will follow the requirements in section 188 of WIOA, which prohibits discrimination on the basis of race, color, religion, sex, national origin, age, disability, or political affiliation or belief, or, for beneficiaries, applicants, and participants only, on the basis of citizenship status or participation in a WIOA Title I-financially assisted program or activity.

Programs that are funded through CSBD are equal opportunity programs that provide auxiliary aids and services for individuals with disabilities upon request. Individuals using

TTY/TTD equipment use Florida Relay Service 711. Disabled individuals may submit a request for reasonable accommodations to the Employer.

Any person with questions or concerns regarding any form of perceived discrimination can contact the CareerSource Equal Opportunity Officer. Any person can ask questions, file a complaint or state a concern without fear of retaliation or reprisal.

Employer will not discharge, intimidate, retaliate, threaten, coerce or discriminate against any individual who files a complaint or grievance. The same prohibition applies to individuals who provide information, assist or participate in any way in an investigation, review, hearing or any additional activity that pertains to the administration of, or exercise of authority under, or privilege secured by 29 CFR Part 35.

Section 7. Applicable Law and Jurisdiction

This Agreement is executed and entered into in the State of Florida, and shall be construed, performed, and enforced in all respects in accordance with the laws, rules, and regulations of the State of Florida.

Section 8. Signatures

IN WITNESS WHEREOF, the Parties hereby agree to all the terms and conditions set forth in this OJT Agreement, and upon placing their signatures below, have hereby caused this Agreement to be executed.

Vanessa Cantave
Employer Representative Signature

Vanessa Cantave, President
Print Employer Representative's Name and Title

10/26/2026
Date

Carol Hylton
[_____] Representative Signature

Carol Hylton, President and CEO
Print [_____] Representative's Name and Title

10/30/2026
Date

OJT Agreement #: _____

ATTACHMENT ONE

ADDITIONAL APPLICABLE CONTRACT PROVISIONS

SIMPLIFIED ACQUISITION THRESHOLD

Contracts for more than the simplified acquisition threshold, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

NONDISCRIMINATION, EQUAL OPPORTUNITY ASSURANCES, CERTIFICATIONS, OTHER PROVISIONS

Each Party to this Agreement agrees to comply with the prohibitions against discrimination on the basis of age under the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.); on the basis of disability under section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794); on the basis of sex under title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.); or on the basis of race, color, or national origin under title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.). The Parties agree that no individual shall be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with, any program or activity relating to the operation of the one-stop delivery system because of race, color, religion, sex (except as otherwise permitted under title IX of the Education Amendments of 1972), national origin, age, disability, or political affiliation or belief.

The Employer also assures that it will comply with 29 CFR Part 38 and all other regulations implementing the laws listed above.

OJT Agreement #: _____

PUBLIC ANNOUNCEMENTS AND ADVERTISING

To comply with the Stevens Amendment, the Employer agrees that when issuing statements, press releases, request for proposals, bid solicitation, and other documents describing the project or programs funded in whole or in part under this Agreement, the Employer shall clearly state: (1) the percentage of the total cost of the program or project which will be financed with Federal money under this Agreement and (2) the dollar amount of Federal funds for the project or program.

PUBLIC ENTITY CRIMES

The Employer shall comply with subsection 287.133(2)(a), F.S., whereby a person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid, proposal, or reply on a contract to provide any goods or services to a public entity; may not submit a bid, proposal, or reply on a contract with a public entity for the construction or repair of a public building or public work; may not submit bids, proposals, or replies on leases of real property to a public entity; may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity and may not transact business with any public entity in excess of the threshold amount provided in section 287.017, F.S., for Category Two for a period of thirty-six (36) months from the date of being placed on the convicted vendor list.

PROCUREMENT OF RECOVERED MATERIALS

The Employer agrees to comply with the provisions of section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, and as supplemented by 2 CFR Appendix II to part 200 and 2 CFR part 200.323 and the requirements stated therein.

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ATTACHMENT 2

The clauses below modify the language in the main body of the Agreement and shall substitute for the language in the main body of the Agreement in the numbered Sections and paragraphs as set forth below:

OJT Agreement #: _____

1. Section 1 Employer Information is amended to delete paragraph 1.2 *"Worksite Information if Different from Employer Information above"* in its entirety.

2. Section 2 On the Job Training Agreement, Paragraph 2.3 is amended to include the underscored language and to delete the stricken language as follows:

   2.3 Paragraph 2.3 Occupational

   CSBD has determined that the ~~must ensure that participants are placed in~~ OJT is for occupations that are in demand in the local area, are appropriate for the program and included on the Targeted Occupations List (TOL) ~~or for an occupation for which the employer has requested OJT.~~ Occupations or job types ~~that~~ are not suitable for OJT are:

   d. Based on commission;
   e. Seasonal in nature; or
   f. ~~Less than~~ Part-time.

3. Section 2 is amended to add a new sections 2.4, 2.5, 2.6 and 2.7 as follows:

   2.4 Previous employees, including individuals with whom the employer has had a 1099 relationship within three (3) years of the execution date of the contract are not eligible to participate in the OJT program. Employer agrees to repay CSBD for any employee/trainee wages reimbursed for individuals hired under this agreement in violation of this section.

   2.5 CSBD shall be responsible for determining the eligibility of prospective trainees and whether they may participate in the program.

   2.6 Employer may identify prospective trainees. This shall be referred to as a reverse referral. CSBD is under no obligation to enroll the individual into the OJT program or refer them back to employer.

   2.7 All individuals, regardless of whether they are a "reverse referral" or a CSBD referral must go through the eligibility determination and enrollment process prior to being "on- boarded" or hired by employer.

4. Section 3, General Terms and Conditions paragraph 3.1 Amendments, is amended to add the following underscored language number the first paragraph as "a" add a new paragraph b and to delete the stricken language as follows:

   a. This Agreement may be amended at any time if both Parties agree in writing by signing an amendment to the Agreement. The agreement cannot extend beyond

~~12~~ 24 months, ~~except in instances where it takes longer to learn the job, e.g., apprenticeships.~~ The parties must document the reasons for any OJT training period that takes longer than ~~12~~ 6 months.

b. CSBD may unilaterally amend this Agreement if there are changes in federal, state or local laws, rules, regulations, or policies.

5. Section 3, General Terms and Conditions paragraph 3.2 is amended by striking paragraph 3.2 and substituting it with the following underscored language and to delete the stricken language.

3.2 The training period for each participant under this agreement is determined by each participant's training plan which is signed by the Employer, CSBD and the participant and attached as Exhibit 3 a, b, c, and so forth. . The training plan shall detail the hours of training, and the hourly wage to paid to the participant during the training period.

6. Section 3, General Terms and Conditions paragraph 3.4 is amended to add the underscored language and to deleted the language that is stricken as follows:

3.4 In instances where there is a Professional Employment Organization[4] (PEO) serving as the employer of record for the OJT activity, ~~the PEO and the Employer must communicate with each other to ensure this agreement is carried out in accordance with the 12-month requirement and exceptions based on the time required to do the work as noted in this section.~~ The Employer shall be responsible for maintaining timesheets and submitting copies of check stubs with their invoice.

7. Section 4 Section 4.1 Compliance with the Law paragraph j is amended to add the following underscored language:

j. Employer hereby confirms it has not relocated all or part of its business (located in the US or its territories) within the previous 120 days where such relocation resulted in the loss of employment at the original site. Violations may result in damages pursuant to 20CFR667.268

8. Section 4.1 Compliance with the law paragraph l is deleted in its entirety and replaced with the following underscored language:

l. Employer certifies that trainees are not members of their immediate family or the immediate family of Employer's supervisory or management staff. Employer must disclose if they are related to a CSBD staff member or to a Broward Workforce Development Board, Inc. (BWDB) member or to the Mayors of Hollywood and Fort Lauderdale or to a Broward County Commissioner. Disclosures shall be made prior to training to the CSBD Vice President of Business Relations.

[4] A Professional Employment Organization is a third-party company that manages human resources functions for small businesses, including payroll processing and benefits administration

.

Employer has not exerted any undue influence or engaged in conduct, which would constitute a conflict of interest or the appearance of a conflict of interest in order to be awarded the funds under this Agreement.

9. Section 4, Paragraph 4.4 Reimbursement is amended to add new sub paragraphs d, e, f, g, h, i, j, and k as follows:

g. Employer's reimbursement percentage is based upon the number of employees, claimed by employer, on the attestation included in the Training Plan regardless of whether they are full time or part time. CSBD reserves the right to alter the amount of the reimbursement if CSBD determines that the Employer did not provide the correct employee count to CSBD staff at the time of entry into the Contract.

h. Employer will be paid the percentage of each employee /trainee's straight time hourly wage, in accordance with the training plan, for each hour participant works not to exceed the maximum allowable training hours listed in the training plan for each trainee.

i. Payments to trainees during the training and retention period must be substantiated and therefore must be made by check or ACH. The cashed check or ACH will be the record of the wages paid to trainee. The paystub must be submitted with the invoice. Requests for reimbursement based upon cash payment of wages will not be honored or reimbursed.

j. Contractor shall submit invoices to CSBD:

i. By the 10th of the month for the preceding month

ii. Through the CSBD Invoice Portal OJTfinance@Careersourcebroward.com

iii. Using the CSBD Invoice Form

iv. With signed and dated timesheets by the employee trainee and supervisor or employer showing actual hours worked during the training period and

v. The employee pay stubs for the pay periods for which reimbursement is requested.

k. In consideration of participating in this wage reimbursement program, Employer agrees that no property rights are created in the participant trainee wages and that CSBD's determination regarding the amount of the wage reimbursement due employer following the submission of the required documentation, shall be considered absolute and final. Further employer agrees to forgo any right to appeal the amount of the wage reimbursement to the CSBD governing boards, the state or the state or federal courts.

l. Invoices begin to age following the 10th of the month in which the invoice is due. Late invoices are subject to payment at CSBD's discretion CSBD will not be responsible for payment of invoices more than thirty (30) days old and Employer agrees to forfeit their right to payment for such invoices. There shall be no appeal from this section

m. The invoice for the final 160 hours of training will be paid upon the participant's completion of the training and retention in employment for 30 days after the training period has ended. If the participant is not retained during the final 160 hours of training and for 30 days after the training period has ended, employer agrees to forfeit the right to the reimbursement for the participant's wages paid during the final 160 hours of the training period.

n. Employer agrees that they hereby release and discharge CSBD from any financial claims arising from this Agreement upon Employer's receipt of the final payment of amounts due under this Contract, which may be a training reimbursement or retention payment, as applicable, or the last payment for preceding invoices more than thirty (30) days late, less any credits, refunds, or rebates due to CSBD.

10. Section 5 Training Paragraph 5.2 is amended to delete the language that is stricken and to add the underscored language as follows:

5.2 No training will commence prior to the execution of ~~training start date listed in~~ the OJT contract ~~and training agreement~~. ~~The date shall be the same for both documents.~~

11. Section 5 Training Paragraph 5.4 is amended to delete the language that is stricken and to add the underscored language as follows:

5.4 Employer agrees to notify CSBD if Employer wishes to extend training ~~is extended~~ beyond the predetermined initial date or if training is terminated prior to the agreed upon completion date.

12. Section 5, Training is amended to add a new paragraph 5.8 as underscored below:

5.8 To be eligible for the full amount of the reimbursement described in the training plan for each trainee which is incorporated into this Agreement by reference as if set forth in its entirety, Contractor must provide the training and employ the participant for the total number of hours per week and the total number of hours described in the training plan including during the retention period. In the event employer reduces a trainee's hours by ten percent (10%), the Agreement and Training Plan shall be considered terminated and Employer shall not be entitled to reimbursement for any outstanding invoices covering time periods during which the employee/trainee's hours were reduced. In the event work hours are reduced following retention this shall be considered in evaluating employer's OJT performance.

13. Section 6, Additional Terms, Termination for Cause paragraph 6.11 is amended to number the 1st paragraph as a and to add a new paragraph b as underscored below:

    b. CSBD may immediately terminate this Agreement or cease from approving new training plans/trainees at any time with notice to Employer via the United States Mail, Federal Express or other recognized Carrier, if Employer has (1) made a determination to close their business, (2) reduced the number of employees including CSBD trainee participants, (3) failed to provide the training as described in the training plan. In such instance CSBD will reimburse contractor for wages due pursuant to the active training plans through the date of termination, except that any retention payments associated with trainees not yet reimbursed, even though an invoice may have been received, will be forfeited and employer will not be paid, (4) reduced the hours of trainees or employees during a period of sixty (60) days following the retention period, or 5) if employer does not meet the retention policy as described in Attachment B to this Agreement

14. Section 6 Additional Terms and Conditions, , Performance paragraph 6.12 is amended to number the first paragraph a and to add a new paragraph b as underscored below:

    b. Employer agrees to hire and train the participants in accordance with the applicable executed training plans. Should the participant not be retained or leave the job during the final 160 hours of the training or the thirty (30) calendar days following the end of training, employer shall forfeit the wage reimbursement for the last month of training which shall be calculated based upon one hundred and sixty (160) hours.

15. Section 6, Additional Terms amended to add a new paragraph 6.14 Indemnification and Sovereign Immunity as underscored below:

    Employer agrees to hold and save CSBD, its officers, contractors and employees harmless from liability of any nature or kind, including costs and expenses, for or on account of any suits or damages of any character whatsoever resulting from injuries or damages sustained by any persons or property resulting in whole or in part from the negligent performance or omission of any employee, contractor or representative of the Employer.

    Employer assumes the risk of, and to the fullest extent permitted by law, shall indemnify CSBD, and their respective members, officers, directors, partners, employees, and agents, and covenants and agrees to pay, defend and save CSBD, and their respective members, officers, directors, partners, employees, and agents harmless from and against any and all liability, loss, damage, cost, expense (including, without limitation, all attorney's fees and costs of litigation), causes of action, suits, claims, demands or judgments of any nature whatsoever that arises from Employer's actions or omissions and which is based upon, arising from or connected in any manner with (a) injury to or death of any person or damage to any property occurring on Employer's Premises, (b) any negligence on the part of Employer or its agents,

contractors, servants, employees, licenses or invitees, or (c) the violation by Employer of any term, condition or covenant of this or of any contract, agreement, restriction or regulation applicable to this contract. The obligations of employer under this Section shall survive any termination or expiration of this Contract.

Notwithstanding any contrary provision herein, the Parties hereto acknowledge that CSBD enjoys the benefits of sovereign immunity, and nothing contained herein shall be construed as a waiver or limitation of such sovereign immunity. All terms and provisions in this Contract, or any disagreement or dispute concerning it, shall be construed or resolved so as to ensure CSBD of the limitation on liability provided to political subdivisions of Florida as established in § 768.28, Fla. Stat., as amended. Nothing in this Contract shall be construed to require CSBD to indemnify Employer or insure the Employer for their negligence or to assume any liability for the Employer's negligence.

16. Section 7, Applicable Law and Jurisdiction is amended to number the first paragraph a and to add a new paragraph b as underscored below:

    b. Venue for litigation regarding this Agreement shall be in Broward County.

004-OJT-26

CareerSource BROWARD

OJT Business Outreach Employer Checklist

The CareerSource Broward Business Outreach staff member works with the employer to complete these sections.

Company Name	2LYONS AEROSPACE LLC	**Employer Representative Name**		Vanessa Cantave	
Title	President	**Phone**	(786) 288-5593		
Does the employer understand the retention guidelines?		Yes	**Proceed with OJT?**	Yes	
Please list the anticipated number of hires within the next:		**3 months:** 2	**6 months:** 0	**12 months:** 0	

1. Company Size (total number of employees)	15
2. Is the employer a family member of a CareerSource Broward staff member or provider?	No
3. Does this Employer have representation on the Broward Workforce Development Board?	Yes
4. Is the proposed training for orientation that the employer provides to all new hires?	No
5. Is the proposed training on proprietary equipment, software or processes that would have to be provided to any new or promoted employee?	No
6. Is the proposed training for a job that is paying only a commission or piece rate, or jobs where the base salary, excluding commission is below minimum wage?	No
7. Is the proposed training for a job with no entry qualifications (e.g. fast food employment, grocery bagging, etc.) unless for a person with disabilities who would not be selected without the extraordinary training?	No
8. Is the proposed training with an employer or industry that is seasonal?	No
9. Will the proposed OJT position(s) be staffed by a staffing company or temporary employment agency? If yes, who is the employer on record (who is on the payroll check)?	No
10. Does the employer have Workers Compensation Insurance?	Yes
11. Are the conditions of employment reasonable and appropriate?	Yes
12. Has it been evidenced that the employer has necessary equipment, resource, and supervision to perform the training?	Yes

Please complete both pages of this form.

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

004-OJT-26

Business Outreach OJT Employer Checklist

The CareerSource Broward Business Outreach staff member works with the employer to complete these sections.

13. Does the proposed training displace an employee that is currently employed?	No
14. Has the employer had any layoffs within the last six months? If yes, for what positions? If yes, have the layoffs been in the last two months?	No
15. Does the proposed training infringe on the promotional opportunities of currently employed individuals?	No
16. Has the employer relocated their business within four months and laid off employees in their prior location?	No
17. Has the employer had a plant closing or a layoff in the last two months?	No
18. Does this employer have a lockout, strike, or other similar condition in existence?	No
19. What is the average number of employees the employer normally employs? How many employees are currently on staff?	10
20. What is the employer's turnover rate over the last year?	0
21. Will any of the proposed OJT participants be related to an owner or employee of the employer? If yes, what is the relationship?	No
22. If the proposed training is for a construction job, will the participant be working on a public building? If so, is the employer in compliance with the Davis-Bacon Act?	N/A N/A
23. Does the employer have a current Occupational License?	Yes
24. Does the employer use E-verify **or** does the employer collect and retain I-9 documentation on file for all new hires to determine their eligibility to work in the United States?	I-9
25. How did the employer hear about CSBD and the OJT program?	CSBD Staff

Vanessa. Cantave	Vanessa Cantave	10/26/2026
Employer Representative Name	**Signature**	**Date**

Johneil Beckford	Johneil Beckford	10/23/2026
CSBD Business Outreach Name	**Signature**	**Date**
Daniel Leary	Dan Leary	10/26/2026
Business Services Supervisor	**Signature**	**Date**

Please complete both pages of this form.

An Equal Opportunity Employer/Program – Auxiliary aids and services are available upon request to individuals with disabilities – Florida Relay # 711

EMPLOY FLORIDA MEMBER

004-0JT-26

CITY OF FORT LAUDERDALE

BUSINESS TAX YEAR 2026-27

Business Tax Division
101 NE 3rd AVE, SUITE 100 | FORT LAUDERDALE, FL 33301 | (954) 828 - 5207

Business ID: BT-GEN-21040063 **Business Name:** 2 LYONS AEROSPACE LLC

Business Address: 3329 NW 55 ST

MIKE CANTAVE
2 LYONS AEROSPACE LLC
3329 NW 55 ST
FORT LAUDERDALE FL 33309

TAX CATEGORIES

508800 RETAIL OR SALES SUPERGROUP

Contact: MIKE CANTAVE
Business Email: Mike@2lyons.Com

- This Receipt is issued for the period commencing October 1st and ending September 30th of the years shown above.
- If you have closed or moved out of the city, please email businesstax@fortlauderdale.gov and include the Business ID #.
- A transfer of business location within city limits is subject to zoning approval. Complete a Business Tax Transfer Application online to obtain the necessary approval. A transfer fee of 10% of the Business Tax fee applies, not less than $3.00, no more than $25.00.
- If you have sold your business, please email a copy of the Bill of Sale to businesstax@fortlauderdale.gov and include the Business ID #. A transfer of ownership will incur a transfer fee of 10% of the Business Tax fee, not less than $3.00, no more than $25.00.

Please be advised that this issuance of a Business Tax Receipt establishes that the business you intend to conduct is a use permitted by the City Zoning Code for the location at which you intend to operate. The issuance of a Business Tax Receipt in no way certifies that the property located at this address is in compliance with other provisions of the City Code of Ordinances.

004-0JT-25

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
5/28/26

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Becky Sclafani	
BMS Insurance Agency of FL LLC dba Hatcher Ins&Risk Services	PHONE (A/C, No, Ext): (305) 667-7717	FAX (A/C, No): (305) 392-1541
717 Ponce De Leon Blvd Ste 327	E-MAIL ADDRESS: becky@completeinsagency.com	
Coral Gables FL 33134-2050	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : ASCENDANT COMMERCIAL INSURANCE INC	
INSURED	INSURER B :	
2Lyons Aerospace LLC	INSURER C :	
3337 NW 55th Street	INSURER D :	
	INSURER E :	
Ft. Lauderdale, FL 33309	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	☐ ANY AUTO						BODILY INJURY (Per person)	$
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	☐ UMBRELLA LIAB ☐ OCCUR						EACH OCCURRENCE	$
	☐ EXCESS LIAB ☐ CLAIMS-MADE						AGGREGATE	$
	☐ DED ☐ RETENTION $							$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [N] (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		WC-74452-6	07/19/2026	07/19/2027	☒ PER STATUTE ☐ OTH-ER	
							E.L. EACH ACCIDENT	$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

Career Source Broward

2890 W Cypress Road
Ft. Lauderdale, FL 33309

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Becky Sclafani

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004-0JT-26

O*NET OnLine

Occupation keyword search

electrician Go

Logistics Analysts

13-1081.02

Bright Outlook | Updated 2026

Analyze product delivery or supply chain processes to identify or recommend changes. May manage route activity including invoicing, electronic bills, and shipment tracing.

Sample of reported job titles: Global Logistics Analyst, Logistics Analyst, Logistics Management Analyst, Material Supply Planner, Supply Chain Analyst, Transportation Analyst

Summary | Details | Custom | Easy Read | Veterans | Español

Contents

Occupation-Specific Information

Tasks

All 31 displayed

- Maintain databases of logistics information.
- Remotely monitor the flow of vehicles or inventory, using Web-based logistics information systems to track vehicles or containers.
- Communicate with or monitor service providers, such as ocean carriers, air freight forwarders, global consolidators, customs brokers, or trucking companies.
- Track product flow from origin to final delivery.
- Interpret data on logistics elements, such as availability, maintainability, reliability, supply chain management, strategic sourcing or distribution, supplier management, or transportation.
- Recommend improvements to existing or planned logistics processes.
- Apply analytic methods or tools to understand, predict, or control logistics operations or processes.
- Prepare reports on logistics performance measures.
- Enter logistics-related data into databases.
- Provide ongoing analyses in areas such as transportation costs, parts procurement, back orders, or delivery processes.
- Analyze logistics data, using methods such as data mining, data modeling, or cost or benefit analysis.
- Monitor inventory transactions at warehouse facilities to assess receiving, storage, shipping, or inventory integrity.
- Maintain logistics records in accordance with corporate policies.
- Contact carriers for rates or schedules.
- Manage systems to ensure that pricing structures adequately reflect logistics costing.
- Confer with logistics management teams to determine ways to optimize service levels, maintain supply-chain efficiency, or minimize cost.
- Compute reporting metrics, such as on-time delivery rates, order fulfillment rates, or inventory turns.
- Identify opportunities for inventory reductions.
- Review procedures, such as distribution or inventory management, to ensure maximum efficiency or minimum cost.
- Develop or maintain models for logistics uses, such as cost estimating or demand forecasting.
- Monitor industry standards, trends, or practices to identify developments in logistics planning or execution.
- Write or revise standard operating procedures for logistics processes.
- Reorganize shipping schedules to consolidate loads, maximize vehicle usage, or limit the movement of empty vehicles or containers.
- Contact potential vendors to determine material availability.
- Develop or maintain payment systems to ensure accuracy of vendor payments.
- Develop or maintain freight rate databases for use by supply chain departments to determine the most economical modes of transportation.
- Route or reroute drivers in real time with remote route navigation software, satellite linkup systems, or global positioning systems (GPS) to improve operational efficiencies.
- Determine packaging requirements.
- Enter carbon-output or environmental-impact data into spreadsheets or environmental management or auditing software programs.
- Compare locations or environmental policies of carriers or suppliers to make transportation decisions with lower environmental impact.
- Arrange for sale or lease of excess storage or transport capacity to minimize losses or inefficiencies associated with empty space.

Find occupations related to multiple tasks

004-0JT-26

Occupational Requirements

Work Activities

5 of 28 displayed

- **Working with Computers** — Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- **Analyzing Data or Information** — Identifying the underlying principles, reasons, or facts of information by breaking down information or data into separate parts.
- **Getting Information** — Observing, receiving, and otherwise obtaining information from all relevant sources.
- **Communicating with Supervisors, Peers, or Subordinates** — Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
- **Making Decisions and Solving Problems** — Analyzing information and evaluating results to choose the best solution and solve problems.

Detailed Work Activities

5 of 20 displayed

- Maintain data in information systems or databases.
- Monitor inventories of products or materials.
- Monitor organizational processes.
- Evaluate logistics methods to reduce environmental impact.
- Analyze logistics processes.

Work Context

5 of 23 displayed

- **E-Mail** — 100% responded "Every day."
- **Telephone Conversations** — 82% responded "Every day."
- **Indoors, Environmentally Controlled** — 82% responded "Every day."
- **Contact With Others** — 64% responded "Constant contact with others."
- **Spend Time Sitting** — 68% responded "Continually or almost continually."

Experience Requirements

Job Zone

Title	Job Zone Four: Considerable Preparation Needed
Education	Most of these occupations require a four-year bachelor's degree, but some do not.
Related Experience	A considerable amount of work-related skill, knowledge, or experience is needed for these occupations. For example, an accountant must complete four years of college and work for several years in accounting to be considered qualified.
Job Training	Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training.
Job Zone Examples	Many of these occupations involve coordinating, supervising, managing, or training others. Examples include real estate brokers, sales managers, database administrators, graphic designers, conservation scientists, art directors, and cost estimators.
SVP Range	(7.0 to < 8.0)

Training & Credentials

State training Select a State Go

Local training ZIP Code Go

Certifications Find certifications nationwide

004-0JT-26

Apprenticeship Opportunities

All 1 displayed

Example apprenticeship titles for this occupation:

- Supply Technician (Nof)

Specific title(s) listed above are vetted by industry and approved by the U.S. Department of Labor for use in a Registered Apprenticeship Program.

Start your career and build your skillset. Visit **Apprenticeship.gov** to learn about opportunities related to this occupation.

Worker Requirements

Software Skills

5 of 21 displayed

- **Analytical or scientific software** — IBM SPSS Statistics; Minitab; Optimization software; The MathWorks MATLAB
- **Business intelligence and data analysis software** — IBM Cognos Impromptu; Microsoft Power BI; Oracle Business Intelligence Enterprise Edition; Tableau
- **Enterprise resource planning ERP software** — Oracle JD Edwards EnterpriseOne; Oracle PeopleSoft; Oracle PeopleSoft Financials; SAP software
- **Materials requirements planning logistics and supply chain software** — Cadre Technologies Accuplus Integrated Distribution Logistics System; Four Soft 4S VisiLog; Logisuite Forwarder; Oracle E-Business Suite Logistics
- **Presentation software** — Microsoft PowerPoint

Hot Technologies are requirements most frequently included across all employer job postings.
See all 22 Hot Technologies for this occupation.

In Demand skills are frequently included in employer job postings for this occupation.
See all 10 In Demand skills for this occupation.

Essential Skills

5 of 8 displayed

- **Critical Thinking** — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- **Reading Comprehension** — Understanding written sentences and paragraphs in work-related documents.
- **Active Listening** — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- **Monitoring** — Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- **Speaking** — Talking to others to convey information effectively.

Transferable Skills

5 of 9 displayed

- **Complex Problem Solving** — Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
- **Systems Analysis** — Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.
- **Systems Evaluation** — Identifying measures or indicators of system performance and the actions needed to improve or correct performance, relative to the goals of the system.
- **Judgment and Decision Making** — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- **Time Management** — Managing one's own time and the time of others.

Knowledge

5 of 11 displayed

- **English Language** — Knowledge of the structure and content of the English language including the meaning and spelling of words, and rules of composition and grammar.
- **Computers and Electronics** — Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.
- **Transportation** — Knowledge of principles and methods for moving people or goods by air, rail, sea, or road, including the relative costs and benefits.
- **Mathematics** — Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.
- **Administration and Management** — Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.

004-031-26

Education

How much education does a new hire need to perform a job in this occupation? Respondents said:

64% Bachelor's degree required

23% Associate's degree required

5% Some college, no degree required

Worker Characteristics

Abilities

5 of 19 displayed

- **Oral Comprehension** — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- **Oral Expression** — The ability to communicate information and ideas in speaking so others will understand.
- **Near Vision** — The ability to see details at close range (within a few feet of the observer).
- **Written Comprehension** — The ability to read and understand information and ideas presented in writing.
- **Deductive Reasoning** — The ability to apply general rules to specific problems to produce answers that make sense.

Interests

All 3 displayed

Interest code: **CEI**

Want to discover your interests? Take the **O*NET Interest Profiler**.

- **Conventional** — Work involves following procedures and regulations to organize information or data, typically in a business setting. Conventional occupations are often associated with office work, accounting, mathematics/statistics, information technology, finance, or human resources.
  - **Office Work** — Work involves clerical and administrative tasks for an organization such as answering phones, bookkeeping, updating records, scheduling appointments or meetings, and editing of documents and files.
  - **Mathematics/Statistics** — Work involves developing and applying mathematics and statistical theory and methods.
- **Enterprising** — Work involves managing, negotiating, marketing, or selling, typically in a business setting, or leading or advising people in political and legal situations. Enterprising occupations are often associated with business initiatives, sales, marketing/advertising, finance, management/administration, professional advising, public speaking, politics, or law.
  - **Management/Administration** — Work involves planning, directing, or coordinating the daily operations of an organization, and overseeing personnel, business, or administrative services.
- **Investigative** — Work involves studying and researching non-living objects, living organisms, disease or other forms of impairment, or human behavior. Investigative occupations are often associated with physical, life, medical, or social sciences, and can be found in the fields of humanities, mathematics/statistics, information technology, or health care service.
  - **Mathematics/Statistics** — Work involves developing and applying mathematics and statistical theory and methods.

Work Styles

All 2 displayed

- **Attention to Detail** — A tendency to be detail-oriented, organized, and thorough in completing work.
- **Dependability** — A tendency to be reliable, responsible, and consistent in meeting work-related obligations.

Workforce Characteristics

Wages & Employment Trends

Median wage data for **Logisticians**.
Employment data for **Logisticians**.
Industry data for **Logisticians**.

Median wages (2025)	$39.58 hourly, $82,320 annual
State wages	Select a State Go
Local wages	ZIP Code Go
Employment (2024)	241,000 employees
Projected growth (2024-2034)	Much faster than average (7% or higher)
Projected job openings (2024-2034)	26,400
State trends	Select a State Go
Top industries (2024)	Manufacturing Government

Source: Bureau of Labor Statistics 2025 wage data and 2024-2034 employment projections. "Projected growth" represents the estimated change in total employment over the projections period (2024-2034). "Projected job openings" represent openings due to growth and replacement.

Job Openings on the Web

State job openings	Select a State Go
Local job openings	ZIP Code Go

More Information

Related Occupations

5 of 10 displayed

- 13-1081.00 Logisticians Bright Outlook
- 13-1081.01 Logistics Engineers
- 11-3061.00 Purchasing Managers
- 11-3071.04 Supply Chain Managers
- 11-3071.00 Transportation, Storage, and Distribution Managers

Professional Associations

Disclaimer: Sources are listed to provide additional information on related jobs, specialties, and/or industries. Links to non-DOL Internet sites are provided for your convenience and do not constitute an endorsement.

National Associations

5 of 12 displayed

- American Productivity and Quality Center
- American Trucking Associations
- Association for Supply Chain Management
- Council of Logistics Engineering Professionals
- Institute for Supply Management

Regional Associations

5 of 8 displayed

- Midwest Association for Information Systems
- Midwest Association of Rail Shippers

- North East Association of Rail Shippers
- Pacific Northwest Aerospace Alliance
- Pacific Northwest Association of Rail Shippers

004-0JT-26

Accreditation, Certification, & Unions

- Council of Supply Chain Management Professionals
- NIGP: The Institute for Public Procurement
- Project Management Institute
- World Commerce and Contracting

004-OJT-26

Progress | RightSignature

SIGNATURE CERTIFICATE

REFERENCE NUMBER
C521D535-4792-4AFB-BC6D-C27EA93A2DBE

TRANSACTION DETAILS

Reference Number
C521D535-4792-4AFB-BC6D-C27EA93A2DBE

Transaction Type
Signature Request

Sent At
10/23/2026 04:54:30 PM EDT

Executed At
10/26/2026 02:03:14 PM EDT

Identity Method
email

Distribution Method
email

Signed Checksum
4948367cb4d8eb3d1d803ad17b4759e593fa2ae03fb9789b4c095d1abbbff816

Signer Sequencing
Enabled

Document Passcode
Disabled

eIDAS Authentication
Disabled

DOCUMENT DETAILS

Document Name
2Lyons Aerospace OJT Packet - Lawrence Lawton

Filename
2Lyons_Aerospace_OJT_Packet_-_Lawrence_Lawton.pdf

Pages
39 pages

Content Type
application/pdf

File Size
1.27 MB

Original Checksum
8215b1a8987c66ffa91bb5578f4ddbe8cadef5fdeeef746606f4ac08889b5317

SIGNERS

SIGNER

Name
Daniel Leary

Email
dleary@careersourcebroward.com

Signer Sequence
2

Components
6

E-SIGNATURE

Status
signed

Multi-factor Digital Fingerprint Checksum
9f8e9f70edcba9c53b0049bba544031f373c44b4fd38fcf803f06fd1a4bc1c9a

IP Address
67.23.70.69

Device
Chrome via Windows

Typed Signature
Dan Leary

Signature Reference ID
0181E0F3

EVENTS

Viewed At
10/26/2026 09:31:54 AM EDT

Identity Authenticated At
10/26/2026 02:03:14 PM EDT

Signed At
10/26/2026 02:03:14 PM EDT

SIGNER

Name
Vanessa Cantave
Email
vanessa@2lyonsaero.com
Signer Sequence
1
Components
8

E-SIGNATURE

Status
signed
Multi-factor Digital Fingerprint Checksum
c6e3aa33d4e2c07e550c4ab8c4cf82168e2bd312e63f2870a85dfaca09e7aeb2
IP Address
65.34.231.168
Device
Microsoft Edge via Windows
Typed Signature
Vanessa Cantave
Signature Reference ID
DFD6D569
Typed Signature
Vanessa Cantave
Signature Reference ID
9EC70EB2
Typed Signature
Vanessa Cantave
Signature Reference ID
74BD1356
Typed Signature
Vanessa Cantave
Signature Reference ID
B79B0966

EVENTS

Viewed At
10/26/2026 08:09:45 AM EDT
Identity Authenticated At
10/26/2026 08:13:05 AM EDT
Signed At
10/26/2026 08:13:05 AM EDT

Name
Johneil Beckford
Email
jbeckford@careersourcebroward.com
Signer Sequence
0
Components
6

Status
signed
Multi-factor Digital Fingerprint Checksum
0ae74657abeef63b452821d5d85d6d33406098a7035d56259effaa95519a28fd
IP Address
67.23.70.69
Device
Chrome via Windows
Typed Signature
Johneil Beckford
Signature Reference ID
BE2F9A0F

Viewed At
10/23/2026 04:54:35 PM EDT
Identity Authenticated At
10/23/2026 04:55:08 PM EDT
Signed At
10/23/2026 04:55:08 PM EDT

AUDITS

TIMESTAMP	AUDIT
10/23/2026 04:54:30 PM EDT	Johneil Beckford (jbeckford@careersourcebroward.com) created document '2Lyons_Aerospace_OJT_Packet_-_Lawrence_Lawton.pdf' on Chrome via Windows from 67.23.70.69.
10/23/2026 04:54:30 PM EDT	Johneil Beckford (jbeckford@careersourcebroward.com) was emailed a link to sign.
10/23/2026 04:54:35 PM EDT	Johneil Beckford (jbeckford@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
10/23/2026 04:55:08 PM EDT	Johneil Beckford (jbeckford@careersourcebroward.com) authenticated via session on Chrome via Windows from 67.23.70.69.
10/23/2026 04:55:08 PM EDT	Johneil Beckford (jbeckford@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.
10/23/2026 04:55:08 PM EDT	Vanessa Cantave (vanessa@2lyonsaero.com) was emailed a link to sign.
10/23/2026 04:55:12 PM EDT	Vanessa Cantave (vanessa@2lyonsaero.com) was emailed a reminder.
10/23/2026 04:56:10 PM EDT	Vanessa Cantave (vanessa@2lyonsaero.com) was emailed a reminder.
10/23/2026 04:56:10 PM EDT	Vanessa Cantave (vanessa@2lyonsaero.com) was emailed a reminder.
10/26/2026 08:09:33 AM EDT	Vanessa Cantave (vanessa@2lyonsaero.com) viewed the document on Microsoft Edge via Windows from 65.34.231.168.
10/26/2026 08:09:46 AM EDT	Vanessa Cantave (vanessa@2lyonsaero.com) viewed the document on Chrome via Windows from 135.232.20.41.
10/26/2026 08:13:05 AM EDT	Vanessa Cantave (vanessa@2lyonsaero.com) authenticated via email on Microsoft Edge via Windows from 65.34.231.168.
10/26/2026 08:13:05 AM EDT	Vanessa Cantave (vanessa@2lyonsaero.com) signed the document on Microsoft Edge via Windows from 65.34.231.168.
10/26/2026 08:13:06 AM EDT	Daniel Leary (dleary@careersourcebroward.com) was emailed a link to sign.
10/26/2026 08:43:19 AM EDT	Daniel Leary (dleary@careersourcebroward.com) was emailed a reminder.
10/26/2026 08:43:20 AM EDT	Daniel Leary (dleary@careersourcebroward.com) was emailed a reminder.
10/26/2026 09:31:44 AM EDT	Daniel Leary (dleary@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.

004-0JT-26

TIMESTAMP	AUDIT
10/26/2026 09:31:54 AM EDT	Daniel Leary (dleary@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
10/26/2026 02:03:14 PM EDT	Daniel Leary (dleary@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
10/26/2026 02:03:14 PM EDT	Daniel Leary (dleary@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.

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SIGNATURE CERTIFICATE

REFERENCE NUMBER
209F54DF-CA38-4F38-9DF6-C154EBB6847A

TRANSACTION DETAILS

Reference Number
209F54DF-CA38-4F38-9DF6-C154EBB6847A

Transaction Type
Signature Request

Sent At
10/21/2026 04:24:23 PM EDT

Executed At
10/22/2026 03:43:00 PM EDT

Identity Method
email

Distribution Method
email

Signed Checksum
4937c0ef940e0c56daf862a99a9311b3e94bc9744622be3421bd46d16afa791e

Signer Sequencing
Disabled

Document Passcode
Disabled

eIDAS Authentication
Disabled

DOCUMENT DETAILS

Document Name
OJT Training Plan for Lawrence Lawton 10 20 26

Filename
OJT_Training_Plan_for_Lawrence_Lawton_10_20_26_.pdf

Pages
3 pages

Content Type
application/pdf

File Size
230 KB

Original Checksum
cf9fb92b0b6972ff3e0b86610a1e51e66bd908a5f0396e01139674ff35186287

SIGNERS

SIGNER

Name
Lawrence Lawton

Email
lawrencelawton@gmail.com

Components
1

E-SIGNATURE

Status
signed

Multi-factor Digital Fingerprint Checksum
c6e3aa33d4e2c07e550c4ab8c4cf82168e2bd312e63f2870a85dfaca09e7aeb2

IP Address
65.34.231.168

Device
Microsoft Edge via Windows

Typed Signature
Lawrence Lawton

Signature Reference ID
1FACCDE3

EVENTS

Viewed At
10/22/2026 03:40:50 PM EDT

Identity Authenticated At
10/22/2026 03:43:00 PM EDT

Signed At
10/22/2026 03:43:00 PM EDT

AUDITS

TIMESTAMP	AUDIT
10/21/2026 04:24:23 PM EDT	Concetta Joseph (cjoseph@careersourcebroward.com) created document 'OJT_Training_Plan_for_Lawrence_Lawton_10_20_26_.pdf' on Chrome via Windows from 67.23.70.69.
10/21/2026 04:24:24 PM EDT	Lawrence Lawton (lawrencelawton@gmail.com) was emailed a link to sign.
10/22/2026 03:36:43 PM EDT	Lawrence Lawton (lawrencelawton@gmail.com) viewed the document on Microsoft Edge via Windows from 65.34.231.168.
10/22/2026 03:40:50 PM EDT	Lawrence Lawton (lawrencelawton@gmail.com) viewed the document on Microsoft Edge via Windows from 65.34.231.168.
10/22/2026 03:43:00 PM EDT	Lawrence Lawton (lawrencelawton@gmail.com) authenticated via email on Microsoft Edge via Windows from 65.34.231.168.
10/22/2026 03:43:00 PM EDT	Lawrence Lawton (lawrencelawton@gmail.com) signed the document on Microsoft Edge via Windows from 65.34.231.168.

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SIGNATURE CERTIFICATE

REFERENCE NUMBER
2BC646DE-F2F8-4BE8-9274-F73B25CDFE9D

TRANSACTION DETAILS	DOCUMENT DETAILS
Reference Number 2BC646DE-F2F8-4BE8-9274-F73B25CDFE9D	**Document Name** OJT - 2LYONS AEROSPACE - LAWRENCE LAWTON 001
Transaction Type Signature Request	**Filename** OJT_-_2LYONS_AEROSPACE_-_LAWRENCE_LAWTON_001.pdf
Sent At 10/29/2026 04:39:18 PM EDT	**Pages** 44 pages
Executed At 10/30/2026 11:58:28 AM EDT	**Content Type** application/pdf
Identity Method email	**File Size** 13.7 MB
Distribution Method email	**Original Checksum** 9848e8e29f6fc47adb92de609c7ddafe7df5dc6dfb3ea702b00f8ce72242352d
Signed Checksum 1c26c63ec42be47c4ecba32907731b564264cc6617264e81be4cf4a1d5f8225b	
Signer Sequencing Enabled	
Document Passcode Disabled	
eIDAS Authentication Disabled	

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
Name Carol Hylton	**Status** signed	**Viewed At** 10/30/2026 11:58:04 AM EDT
Email chylton@careersourcebroward.com	**Multi-factor Digital Fingerprint Checksum** 638c03697ee1737365d8caaa7b1bfa3def5adb62efc6b209fba94959ce020a88	**Identity Authenticated At** 10/30/2026 11:58:28 AM EDT
Signer Sequence 2	**IP Address** 67.23.70.69	**Signed At** 10/30/2026 11:58:28 AM EDT
Components 2	**Device** Chrome via Windows	
	Typed Signature Carol Hylton	
	Signature Reference ID 51A8287D	
Name Kimberly Bryant	**Status** signed	**Viewed At** 10/29/2026 04:41:30 PM EDT
Email kbryant@careersourcebroward.com	**Multi-factor Digital Fingerprint Checksum** c6e3aa33d4e2c07e550c4ab8c4cf82168e2bd312e63f2870a85dfaca09e7aeb2	**Identity Authenticated At** 10/29/2026 04:44:42 PM EDT
Signer Sequence 1	**IP Address** 67.23.70.69	**Signed At** 10/29/2026 04:44:42 PM EDT
Components 5	**Device** Chrome via Windows	
	Typed Signature Kimberly Bryant	
	Signature Reference ID 41390ACC	
	Typed Signature Kimberly Bryant	
	Signature Reference ID 0B5DB807	

SIGNER	E-SIGNATURE	EVENTS
Name Tony Ash	**Status** signed	**Viewed At** 10/29/2026 04:40:11 PM EDT
Email tash@careersourcebroward.com	**Multi-factor Digital Fingerprint Checksum** 7a5d08460ea21ffb1ac26fe41a6987ce8577f259c4229c5251dcd988e4705727	**Identity Authenticated At** 10/29/2026 04:40:34 PM EDT
Signer Sequence 0	**IP Address** 67.23.70.69	**Signed At** 10/29/2026 04:40:34 PM EDT
Components 6	**Device** Chrome via Windows	
	Typed Signature 	
	Signature Reference ID 526C1635	

VIEWERS

VIEWER	E-SIGNATURE	EVENTS
Name sharriott	**Status** Viewed	**Viewed At** 10/30/2026 09:44:41 AM EDT
Email sharriott@careersourcebroward.com		

AUDITS

TIMESTAMP	AUDIT
10/29/2026 04:39:19 PM EDT	Sonia Harriott (sharriott@careersourcebroward.com) created document 'OJT_-_2LYONS_AEROSPACE_-_LAWRENCE_LAWTON_001.pdf' on Microsoft Edge via Windows from 67.23.70.69.
10/29/2026 04:39:19 PM EDT	Tony Ash (tash@careersourcebroward.com) was emailed a link to sign.
10/29/2026 04:40:05 PM EDT	Tony Ash (tash@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
10/29/2026 04:40:11 PM EDT	Tony Ash (tash@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
10/29/2026 04:40:34 PM EDT	Tony Ash (tash@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
10/29/2026 04:40:34 PM EDT	Tony Ash (tash@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.
10/29/2026 04:40:35 PM EDT	Kimberly Bryant (kbryant@careersourcebroward.com) was emailed a link to sign.
10/29/2026 04:41:30 PM EDT	Kimberly Bryant (kbryant@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
10/29/2026 04:44:42 PM EDT	Kimberly Bryant (kbryant@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
10/29/2026 04:44:42 PM EDT	Kimberly Bryant (kbryant@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.
10/29/2026 04:44:42 PM EDT	Carol Hylton (chylton@careersourcebroward.com) was emailed a link to sign.
10/30/2026 09:44:41 AM EDT	Sonia Harriott (sharriott@careersourcebroward.com) viewed the document 'OJT_-_2LYONS_AEROSPACE_-_LAWRENCE_LAWTON_001.pdf' on Microsoft Edge via Windows from 67.23.70.69.
10/30/2026 09:44:46 AM EDT	Carol Hylton (chylton@careersourcebroward.com) was emailed a reminder.
10/30/2026 11:58:04 AM EDT	Carol Hylton (chylton@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
10/30/2026 11:58:28 AM EDT	Carol Hylton (chylton@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
10/30/2026 11:58:28 AM EDT	Carol Hylton (chylton@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.