

AMENDMENT 3

TO

AGREEMENT NO. 2020 – 2023 Vendor - DWG – 409001

BETWEEN

CAREERSOUCÉ BROWARD

AND

FIRST STAFF D/B/A EMPHIRE STAFFING, INC.

FOR

DISASTER RELATED

TEMPORARY STAFFING SERVICES

UEI #	
FEDERAL AWARD IDENTIFICATION # (FAIN)	DW-39361-23-60-A-12
FEDERAL AWARD DATE	September 24, 2022
TOTAL FEDERAL AWARD	\$1,000,000
FEDERAL AWARDCING AGENCY	US DOL
ALN (CFDA) #	WN123
PASS THROUGH ENTITY	FL. Department of Commerce
CONTRACTING OFFICER	Carol Hylton, President/CEO
CONTACT INFORMATION	CareerSource Broward 2890 W. Cypress Creek Road Ft. Lauderdale, FL 33309

Pursuant to the Steven's Amendment in the Consolidated Appropriations Act of 2018, Pub. L. No. 115- 141, 132 Stat. 348, div. H, Title V, Sec. 505 (Mar. 23, 2018)
This project is 100% financed by national disaster workforce grants. Federal funds. The dollar amount will be determined by the total number of temporary worker hires.

This is not an agreement for Research and Development

AMENDMENT 3 TO AGREEMENT NO. 2020 – 2023 Vendor - DWG – 409001

This Amendment to Agreement 2020 – 2023 Vendor - DWG – 409001 dated April 10, 2020, between CareerSource Broward ("CSBD"), located at, 2890 W. Cypress Creek Road, Fort Lauderdale, FL 33309 and FIRST STAFF D/B/A EMPHIRE STAFFING, INC., hereinafter referred to as ("Contractor"), with offices at 8320 W. Sunrise Blvd., Suite 100, Plantation, FL 33322, shall be effective on the date signed by all the parties.

RECITALS

WHEREAS CSBD issued a Request for Proposals for Staffing Services on September 17, 2019; and

WHEREAS Contractor responded to the Request for Proposals; and

WHEREAS, at their meeting on February 27th, 2020, the CSBD governing boards approved an award of a contract to Contractor to provide disaster related staffing services to be funded under the Workforce Innovation and Opportunity Act of 2014; (WIOA 29 U.S.C. Sec. 3101, et. seq. Public Law 113-128) which includes COVID Temporary Worker services; and

WHEREAS, the contract provides for a three (3) year renewal period to address disasters as they may occur; and

WHEREAS, at their meeting on June 22, 2023, the CSBD governing boards approved the renewal of the current contract for the provision of disaster related staffing service for the renewal period; and

WHEREAS, CSBD wishes to extend the contract for an additional three-year period;

NOW THEREFORE, in consideration of the premises and the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto agree as follows:

1. Article 1 paragraph O is amended to add the underscored language as follows:

Provide CSBD with wage reports, benefit reports, application for employment forms, including supporting or related documentation created or received by Contractor and related to any term and condition of this agreement. These shall be submitted to CSBD along with the Contractor's invoice. CSBD shall maintain the records as these are public records, within the meaning and intent of chapter 119, Florida Statutes, and shall be subject to public inspection in accordance with chapter 119, Fla. State.

Upon request from CSBD provide CSBD with a copy of any requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost as set forth in the Florida Statutes.

Ensure that public records that are exempt or confidential and public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the public agency.

Upon completion of the contract, transfer, at no cost, to the public agency all public records in possession of the contractor or keep and maintain public records required by the public agency to perform the service. If the contractor transfers all public records to the public agency upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the public agency, upon request from the public agency's custodian of public records, in a format that is compatible with the information technology systems of the public agency.

IF CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, AND THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS FOR CAREERSOURCE BROWARD AT 954-202-3830, PUBLICRECORDS@CAREERSOURCEBROWARD.COM, 2890 W. CYPRESS CREEK ROAD, FORT LAUDERDALE, FL 33309.

2. Article X Term of Agreement paragraph is amended to delete the language that is stricken and to insert the underscored language as follows:
 - A. The term of this Contract shall be three years, beginning on the date the contract is executed and terminating on June 30, 2023-2026.
 - B. ~~This Contract may be renewed for an additional three-year period. Renewal will be at the option of both parties~~ This Agreement may be terminated for the convenience of either party by providing the other party at least ninety (90) days advance notice in writing, except that, if a party becomes bankrupt or insolvent, discontinues operations, or fails to make any payments as required by the Contract, either party may terminate the Contract upon twenty-four (24) hours written notice.

3. Article XI, Miscellaneous, is amended to add the following a new paragraphs which are underscored as follows:

X. Domestic Preferences for Procurements

As applicable Contractor shall comply with 2 CFR§ 200.322 Domestic preferences for procurement.

Y. Procurement of Recovered Materials

As applicable Contractor shall comply with 2 CFR§ 200.323 Procurement of recovered materials.

4. The contract is amended to add a new Article XIII, E-Verify underscored below as follows:

XIII. E-Verify

A. Sub-grantee agrees to comply with Florida Statutes 448.095 and shall:

- a. Use the e-Verify system to verify the work authorization status of all newly hired employees, contractors and subcontractors,
- b. Not employ, contract with, or subcontract with an unauthorized alien
- c. Obtain affidavits from its applicable subcontractors swearing and affirming that such subcontractor does not employ, contract with, or subcontract with an unauthorized alien, and shall maintain a copy of any such subcontractor affidavits.

5. All provisions of the Contract entered into on April 10, 2020, which are not in conflict with this Amendment, shall continue to be enforced in accordance with the terms and conditions therein.

6. This Amendment and all its attachments are made a part of said Contract. The effective date of this Amendment shall be the date on which it has been signed by all parties.

EXECUTION PAGE

IN WITNESS THEREOF, the parties hereto have made and executed this document on the respective dates under each signature: FIRST STAFF D/B/A EMPHIRE STAFFING INC. through its EXECUTIVE (Board, Commission, Executive, as applicable) signing by and through its President & CEO (Title of Signatory) following EXECUTIVE (Board or other authorizing entity) action on the 27 day of June, 2023, and CareerSource Broward signing by and through its President/CEO.

AS TO FIRST STAFF D/B/A EMPHIRE STAFFING INC.:

ATTEST:

Yiri Castillo
Von Stertzbach

By: Vaughn Stertzbach

(Signature)

Printed Name: Vaughn Stertzbach

Title: President & CEO

Date: 06/27/2023

AS TO CAREERSOURCE BROWARD:

ATTEST:

Michelle Baldis
Moya Brathwaite

By: Carol Hylton

(Signature)

Printed Name: CAROL HYLTON

Title: PRESIDENT/CEO

Date: 06/27/2023

Approved as to form by the
CareerSource Broward General Counsel
2890 West Cypress Creek Road
Fort Lauderdale, FL 33309

BY: [Signature]
Rochelle J. Daniels
General Counsel

SIGNATURE CERTIFICATE



REFERENCE NUMBER
FEA476A6-CA54-4169-8E72-76635B3EEC90

TRANSACTION DETAILS

Reference Number
FEA476A6-CA54-4169-8E72-76635B3EEC90

Transaction Type
Signature Request

Sent At
06/27/2023 10:18 EDT

Executed At
06/27/2023 17:47 EDT

Identity Method
email

Distribution Method
email

Signed Checksum
f9236b4a7c18c5a279da8478f7f0b359caa90be49bd8237dd117daa05735063e

Signer Sequencing
Enabled

Document Passcode
Disabled

DOCUMENT DETAILS

Document Name
Emphire Dwg-Rd-Amendment No 3 To Agreement No 2020-2023 Vendor-Dwg-409001

Filename
emphire_dwg-rd-amendment_no_3_to_agreement_no_2020-2023_vendor-dwg-409001.pdf

Pages
5 pages

Content Type
application/pdf

File Size
29.8 KB

Original Checksum
20ec8b08d2a64f2a09cfa445490b5de32a48aa999450638067b519075cddfdd5

SIGNERS

SIGNER

Name
Vaughn Stertzbach

Email
vaughn@emphire.com

Signer Sequence
0

Components
7

E-SIGNATURE

Status
signed

Multi-factor Digital Fingerprint Checksum
47d3e3bc0ef3c62383b2c65090658d0a157e629d24dd3cee4dccc02dc576049d

IP Address
75.144.209.214

Device
Microsoft Edge via Windows

Typed Signature
Vaughn Stertzbach

Signature Reference ID
93D098A6

EVENTS

Viewed At
06/27/2023 11:30 EDT

Identity Authenticated At
06/27/2023 11:32 EDT

Signed At
06/27/2023 11:32 EDT

AUDITS

TIMESTAMP

06/27/2023 10:18 EDT

06/27/2023 10:18 EDT

06/27/2023 11:30 EDT

06/27/2023 11:32 EDT

06/27/2023 11:32 EDT

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06/27/2023 17:38 EDT

06/27/2023 17:39 EDT

06/27/2023 17:40 EDT

06/27/2023 17:45 EDT

06/27/2023 17:47 EDT

06/27/2023 17:47 EDT

06/27/2023 17:47 EDT

AUDIT

Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'emphire_dwg-rd-amendment_no_3_to_agreement_no_2020-2023_vendor-dwg-409001.pdf' on Chrome via Windows from 67.23.70.69.

Vaughn Stertzbach (vaughn@emphire.com) was emailed a link to sign.

Vaughn Stertzbach (vaughn@emphire.com) viewed the document on Microsoft Edge via Windows from 75.144.209.214.

Vaughn Stertzbach (vaughn@emphire.com) authenticated via email on Microsoft Edge via Windows from 75.144.209.214.

Vaughn Stertzbach (vaughn@emphire.com) signed the document on Microsoft Edge via Windows from 75.144.209.214.

Yiri Castillo (yiri@emphire.com) was emailed a link to sign.

Yiri Castillo (yiri@emphire.com) viewed the document on Chrome via Windows from 75.144.209.214.

Yiri Castillo (yiri@emphire.com) viewed the document on Chrome via Windows from 75.144.209.214.

Yiri Castillo (yiri@emphire.com) was emailed a reminder.

Yiri Castillo (yiri@emphire.com) viewed the document on Chrome Mobile via Android from 107.115.227.55.

Yiri Castillo (yiri@emphire.com) viewed the document on Chrome Mobile via Android from 107.115.227.55.

Yiri Castillo (yiri@emphire.com) viewed the document on Chrome via Windows from 75.144.209.214.

Yiri Castillo (yiri@emphire.com) was removed from document fea476a6-ca54-4169-8e72-76635b3eec90 as the document was force completed.

Von David Stertzbach (vond@emphire.com) was removed from document fea476a6-ca54-4169-8e72-76635b3eec90 as the document was force completed.

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06/27/2023 17:47 EDT

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06/27/2023 17:47 EDT

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SIGNATURE CERTIFICATE



REFERENCE NUMBER
CDB146D0-89AA-42A7-8F66-F9DEBD55B83D

TRANSACTION DETAILS

Reference Number
CDB146D0-89AA-42A7-8F66-F9DEBD55B83D

Transaction Type
Signature Request

Sent At
06/27/2023 17:50 EDT

Executed At
06/27/2023 17:53 EDT

Identity Method
email

Distribution Method
email

Signed Checksum
951806d2168294b166b8001e2c2a6a49f32c65273b142b81d598c8194bdad75c

Signer Sequencing
Enabled

Document Passcode
Disabled

DOCUMENT DETAILS

Document Name
Emphire Dwg-Rd-Amendment No 3 To Agreement No 2020-2023 Vendor-Dwg-409001-Signed-Certificate

Filename
emphire_dwg-rd-amendment_no_3_to_agreement_no_2020-2023_vendor-dwg-409001-signed-certificate.pdf

Pages
7 pages

Content Type
application/pdf

File Size
106 KB

Original Checksum
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SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<p>Name Von David Stertzbach</p> <p>Email vond@emphire.com</p> <p>Signer Sequence 1</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum ba6318f050847e0e878dc84959fba917c85fc4da18f3ae8885283515aa31b9af</p> <p>IP Address 75.144.209.214</p> <p>Device Chrome via Windows</p> <p>Typed Signature <i>Von Stertzbach</i></p> <p>Signature Reference ID 788B5294</p>	<p>Viewed At 06/27/2023 17:53 EDT</p> <p>Identity Authenticated At 06/27/2023 17:53 EDT</p> <p>Signed At 06/27/2023 17:53 EDT</p>
<p>Name Yiri Castillo</p> <p>Email yiri@emphire.com</p> <p>Signer Sequence 0</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 6ebd5b3721d3f007bb7b72082f46d4b2ac276b11ad057b4420442cd5b4dd5d1</p> <p>IP Address 75.144.209.214</p> <p>Device Chrome via Windows</p> <p>Typed Signature <i>Yiri Castillo</i></p> <p>Signature Reference ID 19ECBB5D</p>	<p>Viewed At 06/27/2023 17:51 EDT</p> <p>Identity Authenticated At 06/27/2023 17:51 EDT</p> <p>Signed At 06/27/2023 17:51 EDT</p>

AUDITS

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06/27/2023 17:50 EDT	Yiri Castillo (yiri@emphire.com) was emailed a link to sign.
06/27/2023 17:51 EDT	Yiri Castillo (yiri@emphire.com) viewed the document on Chrome via Windows from 75.144.209.214.
06/27/2023 17:51 EDT	Yiri Castillo (yiri@emphire.com) authenticated via email on Chrome via Windows from 75.144.209.214.
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SIGNATURE CERTIFICATE



REFERENCE NUMBER

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TRANSACTION DETAILS

Reference Number

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Transaction Type

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Sent At

06/27/2023 18:19 EDT

Executed At

06/28/2023 09:32 EDT

Identity Method

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Distribution Method

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Signed Checksum

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Signer Sequencing

Enabled

Document Passcode

Disabled

DOCUMENT DETAILS

Document Name

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Filename

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Pages

9 pages

Content Type

application/pdf

File Size

197 KB

Original Checksum

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SIGNERS

SIGNER

Name

Moya Brathwaite

Email

mbrathwaite@careersourcebroward.com

Signer Sequence

2

Components

1

E-SIGNATURE

Status

signed

Multi-factor Digital Fingerprint Checksum

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IP Address

67.23.70.69

Device

Chrome via Windows

Typed Signature

Moya Brathwaite

Signature Reference ID

A8930475

EVENTS

Viewed At

06/28/2023 09:32 EDT

Identity Authenticated At

06/28/2023 09:32 EDT

Signed At

06/28/2023 09:32 EDT

Name

Michele Baldis

Email

mbaldis@careersourcebroward.com

Signer Sequence

1

Components

1

Status

signed

Multi-factor Digital Fingerprint Checksum

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IP Address

67.23.70.69

Device

Chrome via Windows

Typed Signature

Michele Baldis

Signature Reference ID

98FF217C

Viewed At

06/28/2023 07:03 EDT

Identity Authenticated At

06/28/2023 07:03 EDT

Signed At

06/28/2023 07:03 EDT

Name
Carol Hylton
Email
chylton@careersourcebroward.com
Signer Sequence
0
Components
2

Status
signed
Multi-factor Digital Fingerprint Checksum
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IP Address
172.109.161.198
Device
Mobile Safari via iOS
Typed Signature
Carol Hylton
Signature Reference ID
796A5998

Viewed At
06/27/2023 18:38 EDT
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06/27/2023 18:38 EDT
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06/27/2023 18:38 EDT

AUDITS

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06/28/2023 09:32 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
06/28/2023 09:32 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
06/28/2023 09:32 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.