

Outplacement Services



CareerSource Broward

CareerSource Broward has provided employment and training services to the residents of Broward County for over 40 years.

CareerSource Broward provides services to both Employers and Job Seekers in Broward County

Did You Know?

- There are over to 25,000 registered Broward Employers in Employ Florida.
- There are close to 2,000 registered Job Seekers in Employ Florida.
- We can be an extension to your HR department for your hiring if things should turn around as well as outplacement needs.



By Using Outplacement Services, You Can Save Money, Energy and Time.

Job Postings

- EmployFlorida
- Connecting the right Employer and right job seeker, with the right skills for the right job at the right time

Human Resource Tools

- Support in Outplacement needs
- Salary Analysis – LMI and Job Description Review
- Skills Assessment

Financial Incentives

- Hire a VET – Tax Credits
- Training Dollars for reemployment skills

Training Grant Program

- IWT – Skills Upgrade Training
- On-the-Job Training Program reimbursement of New Employee wages or Employees up for a promotion
- WIOA Internship – Candidates placed at your company at no cost to you! CareerSource Broward pays. This will give a job seekers a chance and they will help make your project a win. WIOA Internship re-engages job seekers by putting them back into the workforce skills.
- Open to public, private, non-profit companies

JOB Postings- www.EmployFlorida.com

The screenshot shows the homepage of the EmployFlorida.com website. At the top left is a 'DISASTER RECOVERY Jobs Portal' logo. To its right are login fields for 'smithbo' and 'Password', a 'SIGN IN' button, and a language selection dropdown. Below these are links for 'Screen Reader Theme', 'Not Registered? Learn How and Why', and 'Forgot Username/Password?'. The main header features the 'EMPLOY FLORIDA' logo in large orange letters with a yellow arch above it. Below the header is a search bar with fields for 'Enter Keyword', 'Zip Code or City', and a distance dropdown set to '25 miles', followed by a 'SEARCH JOBS' button and a link to 'Advanced Search'. The page is divided into three main columns: 'Job Seekers' with links for 'Find a Job' and 'Create a Résumé'; 'Employers' with links for 'Find a Candidate' and 'Post a Job Opening'; and 'Get Connected' featuring a tweet from CareerSource Florida. At the bottom, there are 'MORE' buttons under the first two columns and an 'APPRENTICE: TRADE, ART & CALLING' banner. A blue footer banner promotes the EFM mobile app, stating 'Discover great jobs in Florida anytime and anywhere. Download EFMobile now.' and includes 'AVAILABLE ON THE App Store' and 'GET IT ON Google play' badges.

DISASTER RECOVERY Jobs Portal

smithbo Password SIGN IN Please select a language: ▼

Screen Reader Theme | Not Registered? Learn How and Why | Forgot Username/Password?

EMPLOY FLORIDA

Enter Keyword Zip Code or City 25 miles SEARCH JOBS Advanced Search

Job Seekers

- Find a Job
- Create a Résumé

Employers

- Find a Candidate
- Post a Job Opening

Get Connected

CareerSource Florida @CareerSourceFL
How can we fill tomorrow's "new collar" jobs? Through innovative, agile and long-term solutions including #apprenticeships

MORE MORE

APPRENTICE: TRADE, ART & CALLING

Discover great jobs in Florida anytime and anywhere. Download EFMobile now.

AVAILABLE ON THE App Store GET IT ON Google play

Employers and Job Candidates Connect at no cost!

Reemployment Assistance

- CareerSource Broward's Business Services staff coordinates assistance for Florida's employers and workers affected by temporary and permanent business layoffs.
- If a WARN notice has been filed, a member of our Business Services team will be contacting your company to offer services.
- If your company does not meet the requirements for filing a WARN, a member of our team can be contacted directly to set up these valuable onsite outplacement sessions.
- Short Time Compensation may avoid a layoff all together.

Reemployment Assistance

The Short Time Compensation Program (STC) is a voluntary employer program designed to help employers maintain staff by reducing weekly working hours during temporary slowdowns instead of temporarily laying off employees.

You must complete a (STC) Application which is good for one year. At least 10 percent (not less than 2) of your employees in your total staff or in a particular department must work reduced hours. (Can't work less than 24hrs a week to qualify)

<http://www.floridajobs.org/office-directory/division-of-workforce-services/reemployment-assistance-programs/short-time-compensation-program-for-employers>

Reemployment Assistance

Employees will receive a partial reemployment check to supplement your reduced paycheck.

The Short Time Compensation program helps employers retain their workforce in times of temporary slowdown by encouraging work sharing as an alternative to layoff.

The program permits prorated reemployment assistance benefits to employees whose work hours and earnings are reduced as part of a Short Time Compensation plan to avoid total layoff of some employees.

Reemployment Assistance

The Short Time Compensation Program (STC) (Continued)

- Your Dept. of Revenue “Log In” allows YOU site access to fill out the application.
- Qualifying full time employees must have worked between 32-40 hrs. Part time employees are not eligible.
- Qualifying employees to receive STC must work a minimum of 24 hours in a week.
- You can file an STC application 2 weeks before event.
- Once filed the employees will fill out individual applications that YOU will monitor weekly to report their work hours and they will receive partial Reemployment Compensation by EFT Payment or Debit Card based on their preference stated.

Reemployment Assistance

Our services on-site include:

- Group sessions, where our team will review workforce services available to assist Dislocated Employees in reemployment.
- Review other resources, such as:
 - Florida Reemployment Assistance Program
 - Florida Kid Care and Affordable Health Care
 - Consolidated Credit Counseling
 - Employee Benefits Division of Dept. of Labor
 - 211 First Call for Help, and more...

Reemployment Assistance

Our services include:

- Florida Reemployment Assistance Program
(formerly Unemployment Compensation Insurance)
 - Review when to apply - how to claim benefit weeks
 - How will receiving Severance affect benefits
 - Requirements while on Reemployment Assistance
 - Florida no longer has a local unemployment office. Therefore, this is valuable face-to-face opportunity to have reemployment questions answered

Reemployment Assistance

Our services include:

- Navigating your way around our centers' resource rooms. Available to Dislocated Workers before layoffs begin
- Training opportunities through Workforce Innovation and Opportunity Act (WIOA)
- Free Career Pathways, Resume and Interviewing Skills classes available in the centers
- Setting up your email, 'LinkedIn' or other social media profiles

Helping Hands to Support You in Outplacement Needs

ITA Schools

- Individual Training Account Vendor Listing for needed skills.
- Includes classes from Broward College, FIU and more

Cobra and other Health Benefits

- www.dol.gov/agencies/ebsa
- www.floridakidcare.org
- www.healthcare.gov

211

- 24 hours/day 7 days/week
- Representatives identify needs and directs to appropriate programs
- www.211-broward.org

Client Testimonials

What other Employers are saying about our Outplacement Services Team

*“Just wanted to reiterate our phone conversation and thank you again for your presence and the entire staff of CareerSource Broward professionals (a.k.a: **The Incredibles**) that dedicated their time and effort, away from their offices, to come to Sunrise & assist us. Thank you for a dynamic presentation and for educating us in so many ways. Thank you for being sensitive to the moral of the employees at that time. We so appreciated your work. In summary, we are all better off than we were before we attended the CareerSource Broward sessions; more prepared and more confident to face the future.*

On behalf of Bank of America Sunrise, and all of their associates and management, I want to thank you for your efforts in putting together the teams and presenting us with such caliber of professionals to assist us.”

Andrea Greene, Administrative Assistant III
Bank of America, Sunrise Offices

Client Testimonials

What other Employers are saying about our Outplacement Services Team

"Bonni and her team were very responsive and accommodating to our employees. It began with an initial communication between Bonni and I regarding her availability that she and her team can be present at our GDC4S Sunrise, FL facility. She was very flexible with arranging dates and times which allowed for information and resources to be provided early in the process as our employees will soon be separating employment with GDC4S. The CareerSource Broward team involved, represented useful resources that are available to our employees during this phase. The information presented included, but not limited to; reemployment assistance, EmployFlorida, Business start-ups, Florida Kid Care, Affordable Health Act, training courses / seminars, 211, etc. One of the reps also set up computers/laptops at the site for employees to access EmployFlorida website and have assistance while registering and navigating the website.

I truly appreciate the time and professionalism that Bonni and her team provided to our employees and more importantly made the experience very positive and uplifting. I would recommend other companies in similar situations to take advantage of the CareerSource Broward Outplacement Services resources as they provide information that employees need to know or might have a need to know in the future."

Respectfully, Nikki Rabon, PHR
Human Resources General Dynamics C4 Systems, Inc.

Client Testimonials

What other Dislocated Employees are saying about our Outplacement Services Resources

"Employ Florida Market has proven to be a very resourceful website in providing job openings to tailor your career. This website also updates you on job searches on a regular basis."

MM – Processing Clerk Bank of America

"The EmployFlorida Marketplace system is a useful tool and resource not only for employers to post their job openings and recruit for top talent. As an end user, specifically a job seeker, I find EmployFlorida to be a one-stop job seeker resource. The system allows for me to upload my resume, identify my skills, specifically narrow my location / area options to just those particular counties that I'm interested to work from, and allow for employers to view my resume. It provides for a mechanism to narrow my research to just the occupation / field of my interest, the number of available jobs within those counties of interest and how many job seekers in those areas that I'm possibly competing against. The Labor Market Services and Area Profile is truly a useful tool as it provides me insight to industry facts and opportunities currently available."

NR – HR Directory General Dynamics C4 Systems

It is good that I came to the Outplacement Services Event. I used EmployFlorida MarketPlace before, but I didn't know all that was available within the system like the Virtual Recruiter and details of the amount of positions available in my specific career search. It tells me the amount of jobs available in the system. More opportunities than I realized for me to become reemployed.

JO – Toll Collector Supervisor at Faneuil



**Receiving outplacement services at no cost
would provide value to your impacted workers.
This would show that you care about their transition
in addition to saving money.
Wouldn't you agree?**

We are here to assist YOU today!