

Onsite and Virtual Outplacement Services



CareerSource Broward

CareerSource Broward has provided employment and training services to the residents of Broward County for over 40 years.

CareerSource Broward provides services to both Employers and Job Seekers in Broward County and offer practical solutions and insights in business and personal challenges.

Now in these challenging times due to Covid-19 we have pivoted many of our services Virtually to serve
YOU!



Did You Know?

- You can get the same expert attention on your employer needs whether on-site or in our Zoom virtual meetings.
- Your dislocated employers can get the same expert attention virtually as well, at our live orientation sessions and more.
- We can be an extension to your HR department for your hiring if things should turn around as well as outplacement needs.



Did You Know?

- There are over 26,000 registered Employers in Employ Florida (EF)
- There are over 6,000 Active registered Job Seekers in EF in the Broward County Region
- Financial Incentives available through CareerSource Broward, can save your company thousands of dollars



By Using our Virtual Outplacement Services, You Can Save Money, Energy and Time.

Job Postings

- Employ Florida – www.employflorida.com
- Connecting the right Employer and right Job Seeker, with the right skills for the right job at the right time.

Human Resource Tools

- Support in Outplacement needs
- Salary Analysis – Labor Market Information and Job Description Review
- Skills Assessment

By Using Virtual Outplacement Services, You Can Save Money, Energy and Time.

Financial Incentives

- Hire a VET – Tax Credits
- Training Dollars for reemployment skills
- On-the-Job Training Program (OJT) reimbursement of New Employee wages or Employees up for a promotion

Training Grant Program

- Work Experience – Internships – Candidates placed at your company at no cost to you! CareerSource Broward pays. This will give a job seekers a chance and they will help make your project a win.
- Work Experience - Internships re-engages job seekers by putting them back into the workforce skills.

JOB Postings- www.EmployFlorida.com

The screenshot shows the Employ Florida website interface. At the top left is a 'DISASTER RECOVERY Jobs Portal' logo. The main header features the 'EMPLOY FLORIDA' logo in orange and blue. Below the logo is a search bar with fields for 'Enter Keyword', 'Zip Code or City', and a distance dropdown set to '25 miles'. A green 'SEARCH JOBS' button and an 'Advanced Search' link are also present. The interface is divided into three main sections: 'Job Seekers' (with 'Find a Job' and 'Create a Résumé' buttons), 'Employers' (with 'Find a Candidate' and 'Post a Job Opening' buttons), and 'Get Connected' (featuring a Twitter feed for CareerSource Florida). At the bottom, there is a banner for the EFMobile app with 'App Store' and 'Google play' download buttons.

Employers and Job Candidates Connect at no cost!
Your team can use this database if on Furlough and/or laid off.
Set up a Virtual Recruiter – so jobs come to them.

Virtual Re-Employment Assistance

- CareerSource Broward's Business Services staff will virtually coordinate assistance for Florida's employers and workers affected by temporary and permanent business layoffs.
- If a WARN notice has been filed, a member of our Business Services team will be contacting your company to offer services.
- If your company does not meet the requirements for filing a WARN, a member of our team can be contacted directly to set up these valuable virtual outplacement sessions.
- Short Time Compensation may avoid a layoff all together.

Re-Employment Assistance

The Short Time Compensation Program (STC) is a voluntary employer program designed to help employers maintain staff in times of temporary slowdown by reducing weekly working hours instead of temporarily laying off employees.

You must complete a (STC) Application which is good for one year. At least 10 percent (not less than 2) of your employees in your total staff or in a particular department must work reduced hours. (Can't work less than 24hrs a week to qualify)

Employees will receive a partial reemployment check to supplement their reduced paycheck.

Re-Employment Assistance

The Short Time Compensation Program (STC) (Continued)

- Your Dept. of Revenue “Log In” allows YOU site access to fill out the application.
- Qualifying full time employees must have worked between 32-40 hrs. Part time employees are not eligible.
- Qualifying employees to receive STC must work a minimum of 24 hours in a week.
- You can file an STC application 2 weeks before event.
- Once filed the employees will fill out individual applications that YOU will monitor weekly to report their work hours and they will receive partial Re-Employment Compensation by EFT Payment or Debit Card based on their preference stated.

Re-Employment Assistance

Our virtual services include:

- Group sessions on the Zoom Platform, where our team will review workforce services available to assist Dislocated Employees in re-employment.
- Review other resources, such as:
 - Florida Re-employment Assistance Program
 - Florida Kid Care and Affordable Health Care
 - Consolidated Credit Counseling
 - Employee Benefits Division of Dept. of Labor
 - 211 First Call for Help, and more...

Re-Employment Assistance

Our virtual services include:

- Florida Re-employment Assistance Program
(formerly Unemployment Compensation Insurance)
 - Review when to apply - how to claim benefit weeks
 - How will receiving Severance affect benefits
 - Requirements while on Re-employment Assistance
 - Florida no longer has a local unemployment office. Therefore, this is valuable live opportunity to have re-employment questions answered

Re-Employment Assistance

Our virtual services include:

- Review of all our on-line services and how to utilize them. Also how to make virtual appointments with placement counselors and more. These services are available to Dislocated Workers even before layoffs begin
- Training opportunities through Workforce Innovation and Opportunity Act (WIOA) – “WEX - OJT – ITA”
- Free Workshops - Career Pathways, Resume and Interviewing Skills classes + more available for a total 18 workshops
- Setting up email, 'LinkedIn' or social media profiles

Helping Hands to Support You in Outplacement Needs

ITA Schools

- Individual Training Account (ITA) are available for your Dislocated Worker who may be eligible to receive a scholarship of up to \$12,000 from CareerSource Broward for needed skills.

Cobra and other Health Benefits

Your employees can elect to stay on Cobra or choose alternatives ...

- www.dol.gov/ebsa.org
- www.floridakidcare.org
- www.healthcare.gov

211

- Stress can be high during these times
- Help available 24 hours/day 7 days/week
- Representatives identify needs and directs to appropriate programs and resources
- www.211broward.org

Client Testimonials

What other Employers are saying about our Rapid Response Team

*“Just wanted to reiterate our phone conversation and thank you again for your presence and the entire staff of CareerSource Broward professionals (a.k.a: **The Incredibles**) that dedicated their time and effort, away from their offices, to come to Sunrise & assist us. Thank you for a dynamic presentation and for educating us in so many ways. Thank you for being sensitive to the moral of the employees at that time. We so appreciated your work. In summary, we are all better off than we were before we attended the CareerSource Broward sessions; more prepared and more confident to face the future.*

On behalf of Bank of America Sunrise, and all of their associates and management, I want to thank you for your efforts in putting together the teams and presenting us with such caliber of professionals to assist us.”

Andrea Greene, Administrative Assistant III
Bank of America, Sunrise Offices

Client Testimonials

What other Employers are saying about our Rapid Response Team

“Bonni and her team were very responsive and accommodating to our employees. It began with an initial communication between Bonni and I regarding her availability that she and her team can be present at our GDC4S Sunrise, FL facility. She was very flexible with arranging dates and times which allowed for information and resources to be provided early in the process as our employees will soon be separating employment with GDC4S. The CareerSource Broward team involved, represented useful resources that are available to our employees during this phase. The information presented included, but not limited to; reemployment assistance, EmployFlorida, Business start-ups, Florida Kid Care, Affordable Health Act, training courses / seminars, 211, etc. One of the reps also set up computers/laptops at the site for employees to access EmployFlorida website and have assistance while registering and navigating the website.

I truly appreciate the time and professionalism that Bonni and her team provided to our employees and more importantly made the experience very positive and uplifting. I would recommend other companies in similar situations to take advantage of the CareerSource Broward Rapid Response resources as they provide information that employees need to know or might have a need to know in the future.”

Respectfully, Nikki Rabon, PHR
Human Resources General Dynamics C4 Systems, Inc.

Client Testimonials

What other Dislocated Employees are saying about our Rapid Response Resources

"Employ Florida Market has proven to be a very resourceful website in providing job openings to tailor your career. This website also updates you on job searches on a regular basis."

MM – Processing Clerk Bank of America

"The EmployFlorida Marketplace system is a useful tool and resource not only for employers to post their job openings and recruit for top talent. As an end user, specifically a job seeker, I find EmployFlorida to be a one-stop job seeker resource. The system allows for me to upload my resume, identify my skills, specifically narrow my location / area options to just those particular counties that I'm interested to work from, and allow for employers to view my resume. It provides for a mechanism to narrow my research to just the occupation / field of my interest, the number of available jobs within those counties of interest and how many job seekers in those areas that I'm possibly competing against. The Labor Market Services and Area Profile is truly a useful tool as it provides me insight to industry facts and opportunities currently available."

NR – HR Directory General Dynamics C4 Systems

It is good that I came to the Rapid Response Event. I used EmployFlorida MarketPlace before, but I didn't know all that was available within the system like the Virtual Recruiter and details of the amount of positions available in my specific career search. It tells me the amount of jobs available in the system. More opportunities than I realized for me to become reemployed.

JO – Toll Collector Supervisor at Faneuil



Book a Virtual Outplacement Session today to receive services and resources for your impacted workers at no cost to you or them.

We are here to assist YOU today!
bsmith@careersourcebroward.com