



CareerSource Broward

Outplacement Services
Presentation



Three Centers in Broward County

- CSBD Central
 - 2610 West Oakland Park Boulevard
Oakland Park, Florida 33311
(954) 677-5555
- CSBD North
 - 4941 Coconut Creek Parkway
Coconut Creek, FL 33063
(954) 969-3541
- CSBD South
 - 7550 Davie Road Extension
Hollywood, Florida 33024
(954) 967-1010



CareerSource Broward



- Resource Center - Your Place of Business while Job Searching
 - Individual Stations
 - Personal Computers
 - Internet Access
 - Laser Printers
 - Copiers
 - Telephones
 - Fax Machine

All at NO COST to you!



It's Your Move

- Employ Florida
 - www.employflorida.com
 - Account Registration
 - Resume Posting
 - Skills Assessments
 - Career Information
 - Virtual Recruiter
 - Popular Online Job Searches
 - www.indeed.com
 - www.simplyhired.com
 - www.careerbuilders.com



It's Your Move



- Placement Department Services
 - Individual Career Counseling
 - Referrals
 - Skills Assessment
 - Job Search Assistance
 - On-Site Recruitments
 - Job Fair Events
 - Hiring Events

It's Your Move

- Career Success Workshops

- Resume
- Interview Skills
- Career Pathways
- Job Readiness
- Money Management
- Professional Placement Network (PPN)

- Computer Workshops

- Basic PC
- Broward Online Job Board – Employ Florida
- Social Networking
- TORQ



It's Your Move

Social Media Networking

- The Hidden Job Market
- Tools and Tips to Succeed
- Online Brand Creation
- Relationship-Building
- Privacy Setting

TORQ

- Transferable
- Occupation
- Relationship
- Quotient



It's Your Move

CSBD Social Network Links

- Facebook
 - www.Facebook.com/careersourcebroward
- Twitter
 - www.Twitter.com/CareerSourceBD
- LinkedIn
 - Company search > CareerSource Broward
- Instagram
 - www.Instagram.com/CareerSourceBD



It's Your Move

Individual Training Services

Earn While you Learn!

- Success Coach Support
 - On-the-Job Training (OJT)
 - WIOA Internship
 - Registered Apprenticeships



It's Your Move

Individual Training Services

- Skills Upgrade
 - Individual Training Accounts (ITAs)
 - No Jobs in Field
 - Requiring Higher Skill Level
 - Short-term Training
 - High-Demand Occupations
 - Up to \$12,000.00 (Broward)
 - Approved Schools
 - Pell Grants
 - Up to \$6,095.00
 - www.fafsa.ed.gov



CareerSource Broward

Online Access

careersourcebroward.com

- Career Workshops
- Recruitment Events
- Disability Programs
- Internships
- Find a Job
- Startup Now



It's Your Move



- Explore Your Other Options
 - Are you an entrepreneur?
 - Do you like taking risks?
 - What type of business should you start?
 - What skills do you possess?
 - Do you have what it takes to begin your own business?
 - Where can you find support and resources?

It's Your Move



- Health Concerns
 - COBRA
 - Continued healthcare benefits for up to 18 months
 - Employee Benefits Security Administration (954) 424-4022; (866) 444-3272
 - www.dol.gov/agencies/ebsa
 - Florida KidCare
 - Children from birth through 18
 - (954) 467-4885; (800) 821-5437
 - www.floridakidcare.org; www.healthykids.org
 - Affordable Health Care and other health services

It's Your Move



- Stress Reduction
 - 24 hours/day, 7 days/week
 - Dial 211 on Telephone
 - Representative identifies needs and directs to an appropriate program
- Online Search
 - www.211-broward.org



It's Your Move



- Maintaining Household
 - Department of Children & Families (DCF)
 - Cash Assistance
 - Medicare Program
 - SNAP Benefits
 - (866) 76-ACCES [22237]
 - www.myflorida.com/accessflorida

It's Your Move



- Financial Well-Being
 - Keep Pension and 401K Plans
 - Contact Your Creditors
 - Payment restructuring due to hardship
 - Consolidated Credit Counseling
 - Non-profit; assists families to end financial crisis and money management problems through education and counseling
 - (800) 210-3481
 - budgetlounge.com
 - Federal Trade Commission (FTC)
 - www.annualcreditreport.com

Part Two

- Reemployment Assistance (RA)
 - What is Reemployment Assistance?
 - Are you eligible to file for RA benefits?
 - How long do you receive these benefits?
 - Will other sources of income affect RA?
- RA Filing Procedures
 - How do you file for RA benefits?
 - What do you need when filing?
 - When should you file?
- RA Considerations



Reemployment Assistance (RA)

- Employer contributes 100%
- Not a loan—temporary assistance
- Benefits provide money to workers unemployed through no fault of their own
- No guarantee that you will receive benefits
 - Eligibility is determined weekly
 - Weeks determined by wage earnings
 - \$832.00 - \$7,150.00 maximum benefit
 - Amount \$32.00 - \$275.00/wk
- Other sources of income may cause RA ineligibility



Reemployment Assistance (RA)

- Base Period

1st 4 Quarters of previous 5 Complete Quarters

2018	2019				2020			
OCT NOV DEC	JAN FEB MAR	APR MAY JUN	JUL AUG SEP	OCT NOV DEC	JAN FEB MAR	APR MAY JUN	JUL AUG SEP	OCT NOV DEC
Wage Earnings Base Period 10/1 – 9/30				X	Claim Filed			
	Wage Earnings Base Period 1/1 – 12/31			X	Claim Filed			
		Wage Earnings Base Period 4/1 – 3/31		X	Claim Filed			
			Wage Earnings Base Period 7/1 – 6/30	X	Claim Filed			

Reemployment Assistance (RA)

- Payments which DO NOT affect RA
 - Sick/Vacation Pay
 - Accrued benefit during employment
 - Retirement/Social Security
 - As long as YOU are actively seeking employment



Reemployment Assistance (RA)

- Payments which DO affect UC
 - Pension/Retirement/Social Security
 - If you take out money from the plan it is considered earned income
 - You must be Able, Available and Ready to work
- Severance Pay
 - Lump Sum or Weekly Payout
 - Once Severance is complete, RA benefits will begin
 - You can apply for RA Benefits at the beginning of your separation or when Severance Benefits end



RA Filing Procedures

- There is no longer a RA office
- Ways to file your claim
 - Internet Only
 - www.floridajobs.org
 - Available 24 hrs./day; 7 days/week
 - Click on: “File a Reemployment Assistance Claim”
 - On-line skills assessment
 - Phone (for information purposes)
 - (800) 204-2418
 - Monday – Friday, 8:00 a.m. – 5:00 p.m.



RA Filing Procedures



- Must wait until layoff date to file
- RA not automatic; must file claim to be processed for eligibility
- Claim week begins Sunday, 12:00 a.m. and ends Saturday, 11:59 p.m.
- The week you file is considered a non-paid “waiting week”

RA Filing Procedures



- Claim is valid for one (1) year
 - If you gain and then lose a new job prior to your benefit year ending, you can reactivate your claim without another “waiting week”
- It takes 3 - 4 weeks to gain RA approval and receive your first benefit payment
 - Payments follow every two weeks
 - Payment Options
 - Direct Deposit
 - State Issued Visa Card
 - 10% withholding for federal taxes

RA Filing Procedures



- Information needed to file
 - Social security number
 - Last pay stub
 - Employers name/address
 - Employment dates/wages for last 18 months of employment
 - Driver's license/state ID
 - Alien registration number/work permit
 - Bank account/routing number for direct deposit
 - Approximate filing time is 30 – 45 minutes

RA Filing Procedures



- Requirements

- Must declare income from temporary, part-time, and seasonal work
 - Claim for RA while working a temporary job to keep your claim active
 - Report expected gross income for the period worked—NOT when it's paid
 - Will not get RA for a claim week you earn more than the weekly benefit amount
 - Fraud is a third degree felony; you may receive a fine of \$5,000/week

RA Filing Procedures

- Requirements (continued)
 - You must be able and available to work
 - Actively looking for full-time employment
 - Must have at least five (5) contacts a week
 - Visit a Workforce Career Center weekly
 - Keep a job search log
 - Certify job search activity every two (2) weeks on-line at www.floridajobs.org
 - You must be ready and willing to accept suitable work



RA Filing Procedures

- Before accepting a job offer
 - Make sure it is something you want
 - Suits your personal work, salary, and location requirements
 - You CANNOT refuse an offer of suitable work
 - If you accept a job and then quit, you may jeopardize your ability to receive Reemployment Assistance benefits



Part Three

- **Goals**
- **Vision Boards**
- **Structural Tension Chart**



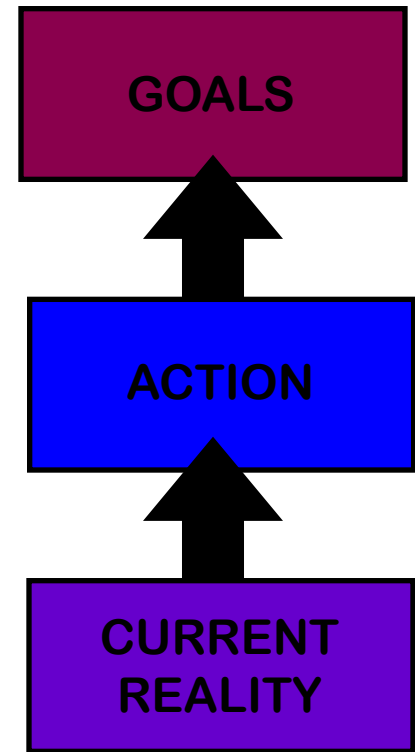
Goals

- Vision Boards
 - Prepare a board with images and goals showing what you want for yourself
 - I am getting the job of my dreams
 - I have a loving, supportive partner
 - I am fit and healthy
 - I have the freedom to choose powerfully
 - I can see abundance and prosperity surrounding me
 - Focus on these goals and determine how to get there—baby step by baby step



Goals

- Structural Tension Chart
 - Find tools and support systems which help to keep you moving forward
 - Tension is created by the difference between your GOAL and your CURRENT REALITY
 - Tension is relieved by your ACTION PLAN
 - The Path of Least Resistance
Robert Frisk



It's Your Move



- Start your job search today
 - Job search is a full-time job
 - Network! Network! Network!
 - Don't sit idle and let your Reemployment Assistance expire

Reminders

- Your employer cares about you; that's why we're here
- The information packets you have received today contain materials which will make your career transition easier
- This information is PRICELESS!!!



Reminders

- CareerSource Broward is here for you
- We're committed to provide you with quality services which will help you to shape your future and enjoy your life
- If you have additional questions, please contact your nearest CareerSource Broward Career Center; there is always someone who can help



Inspirational Thoughts

“People are always blaming their circumstances for what they are. I don’t believe in circumstances. The people who get on in this world are the people who get up and look for the circumstances they want, and if they can’t find them, MAKE THEM.”

George Bernard Shaw



Thank You

