

CareerSource Broward

Outplacement Services Presentation



THREE CAREER CENTERS IN BROWARD COUNTY

- CSBD Central
 - 2610 West Oakland Park Boulevard
Oakland Park, Florida 33311
(954) 677-5555

- CSBD North
 - 4941 Coconut Creek Parkway
Coconut Creek, FL 33063
(954) 969-3541

- CSBD South
 - 7550 Davie Road Extension
Hollywood, Florida 33024
(954) 967-1010



North Center



4941 Coconut Creek Pkwy.
Coconut Creek, FL 33063

Central Center



2610 West Oakland Park Blvd.
Oakland Park, FL 33311

South Center



7550 Davie Road Extension
Hollywood, FL 33024

We are leveraging technology in order to help businesses recruit, hire and train talent.

We are connecting our customers with much-needed resources and support services.

We are conducting regular appointments with employers and job seekers.



PART ONE – CAREERSOURCE BROWARD

- Resource Center - Your Place of Business while Job Searching
 - Individual Stations
 - Personal Computers
 - Internet Access
 - Laser Printers
 - Copiers
 - Telephones
 - Fax Machine

All at NO COST to you!



VIRTUAL RESOURCES ONLINE FOR CAREER CENTERS

Listing of phone numbers will be on the next page that will allow you to access remote services should you have any questions or wish to speak with center staff.

You can also find this information on our Website:

<https://careersourcebroward.com/coronavirus>

<https://careersourcebroward.com/outplacementservices>

<https://careersourcebroward.com/reemploymentassistance>



CAREERSOURCE BROWARD

If you are a customer in one of the programs listed below, the phone listing to access our career center remote services is provided below.

North Career Center	Phone Number
Job Search Assistance	954-648-0734
WTP	954-683-5966
WIOA	954-258-2559

Central Career Center	Phone Number
Job Search Assistance	954-232-2450
WTP	954-683-5958 or 954-612-2195
WIOA	954-235-0435 or 954-612-9735
SNAP	954-612-7215 or 954-612-2396
RESEA	954-612-9954

South Career Center	Phone Number
Job Search Assistance	954-683-7511
WTP	954-609-9634 or 954-610-2401
WIOA	954-309-7496 or 954-232-2156
SNAP	954-612-9661
RESEA	954-610-3647 or 954-610-3405

PLACEMENT DEPARTMENT SERVICES

- Individual Career Counseling
- Referrals
- Skills Assessment
- Job Search Assistance
- On-Site Recruitments
- Job Fair Events
- Hiring Events



Many of these services are now available virtually and you can find information on our website www.careersourcebroward.com

IT'S YOUR MOVE



The Virtual Helpline

- If you have questions about résumés, interviews, job searching with LinkedIn, or using the Employ Florida website, we are here to help!
- Call (954) 828-0229 between 9 a.m. - 3 p.m. Monday through Friday to speak to one of our certified workforce professionals privately for assistance.

IT'S YOUR MOVE

- Employ Florida
 - www.employflorida.com
 - Account Registration
 - Resume Posting
 - Skills Assessments
 - Career Information
 - Virtual Recruiter
 - Popular Online Job Searches
 - www.indeed.com
 - www.simplyhired.com
 - www.careerbuilders.com



IT'S YOUR MOVE

- Employ Florida
 - www.employflorida.com
 - Virtual Recruiter



1 Log into your Employ Florida account and click on Job Seeker Services, then virtual recruiter to begin the process of creating your personalized job alert.

The screenshot shows the 'My Individual Workspace' on the left sidebar with links like 'My Dashboard', 'How We Can Help You', 'Directory of Services', and 'My Resources'. The main content area is titled 'Please select from the Job Seeker Services' and lists various services with icons: 'Job Alerts', 'Find Job Openings', 'Job Match Tools', 'Resume Builder', 'Letter Builder', 'Employer', and 'Virtual Recruiter'. The 'Virtual Recruiter' option is highlighted with a yellow background.

IT'S YOUR MOVE

- Career Success Workshops
 - Resume
 - Interview Skills
 - Career Pathways
 - Job Readiness
 - Money Management
 - Professional Placement Network (PPN)

- Computer Workshops
 - Basic PC
 - Broward Online Job Board – Employ Florida
 - Social Networking
 - TORQ



On our website - look for our remote online workshops under Career Seekers tab.

[Visit <https://careersourcebroward.com/career-seekers/onlineworkshops>](https://careersourcebroward.com/career-seekers/onlineworkshops)

IT'S YOUR MOVE

Social Media Networking

- The Hidden Job Market
- Tools and Tips to Succeed
- Online Brand Creation
- Relationship-Building
- Privacy Setting



Like us, Follow us, Connect with Us!



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[@CareerSourceBroward](#)



[@CareerSourceBD](#)



[@CareerSourceBD](#)



["CareerSource Broward"](#)

www.careersourcebroward.com



It's Your Move

Virtual Recruitment

- CareerSource Broward is hosting a series of online virtual job fairs to help connect job seekers with employers that have immediate hiring needs amid the COVID-19 pandemic.
- More than **10,000 job seekers** registered at our previous job fairs.
- There is **NO COST** to participate, but registration required.
- Live Chats with employers that are hiring.



For more information about our upcoming virtual job fairs or to participate, visit
www.CareerSourceBroward.com/CSBDVirtualJobFair

It's Your Move – Individual Training Services

Earn While You Learn...

Talk with a Success Coach for options

- **On-the-Job Training Program (OJT)**
- **Paid Work Experience Program**
- **Apprenticeship Program**



For more information about our how you can register for these programs
<https://careersourcebroward.com/career-seekers/occupational-training>

It's Your Move

- **On-the-Job Training Program (OJT)**
- A federally-funded grant program
- New hire training
- OJT reimburses wages for eligible hires
- New employees are trained in the skills needed to perform the job effectively
- Training must be related to a specific career or occupational goal (linked to USDOL skills vocational preparation codes).
- CSBD provides ongoing support before, during and after training period.



For more information about our how you can register for these programs

<https://careersourcebroward.com/career-seekers/occupational-training>

It's Your Move

Paid Work Experience

- Helps to fill part-time employment positions based on employer's needs.
- No financial responsibility to employers.
- Participant obtains relevant skills that allows them to transition into a different career.
- Ongoing support before, during and after training period.
- **NO COST** to employer. Great Opportunity for you to get skills you need.
- Build your confidence.



For more information about our how you can register for these programs

<https://careersourcebroward.com/career-seekers/occupational-training>

It's Your Move

Apprenticeship Programs

- Prepares workers for jobs while meeting the needs of businesses for a highly-skilled workforce
- Employer-driven, “earn-as-you-learn” model that combines on-the-job training with job-related instruction.
- Apprentices can be new hires, or businesses can select current employees who need skill upgrades to join the program.
- We pay a portion of the training.

For more information about our how you can register for these programs

<https://careersourcebroward.com/career-seekers/occupational-training>



IT'S YOUR MOVE - INDIVIDUAL TRAINING SERVICES

- Skills Upgrade
 - Individual Training Accounts (ITAs)
 - No Jobs in Field
 - Requiring Higher Skill Level
 - Short-term Training
 - High-Demand Occupations
 - Up to \$12,000.00 (Broward)
 - Approved Schools
 - Pell Grants
 - Up to \$6,095.00
 - www.fafsa.ed.gov



For more information about our how you can register for these programs

<https://careersourcebroward.com/career-seekers/occupational-training>

IT'S YOUR MOVE



- Explore Your Other Options
 - Are you an entrepreneur?
Do you like taking risks?
 - What type of business should you start?
What skills do you possess?
 - Do you have what it takes to begin
your own business?
Where can you find support and resources?

PART 2 – REEMPLOYMENT ASSISTANCE

- Reemployment Assistance (RA)
 - What is Reemployment Assistance?
 - Are you eligible to file for RA benefits?
 - How long do you receive these benefits?
 - Will other sources of income affect RA?
- RA Filing Procedures
 - How do you file for RA benefits?
 - What do you need when filing?
 - When should you file?
- RA Considerations



REEMPLOYMENT ASSISTANCE (RA)

- Employer contributes 100%
- Not a loan—temporary assistance
- Benefits provide money to workers unemployed through no fault of their own
- No guarantee that you will receive benefits
 - Eligibility is determined weekly
 - Weeks determined by wage earnings
 - Maximum benefit amount \$32.00 - \$275.00/wk
- Other sources of income may cause RA ineligibility



REEMPLOYMENT ASSISTANCE (RA)

- Payments which DO NOT affect RA
 - Sick/Vacation Pay
 - Accrued benefit during employment
 - Retirement/Social Security
 - As long as YOU are actively seeking employment



RA FILING PROCEDURES

- There is no longer a RA office
- Ways to file your claim
 - Internet Only –
 - www.floridajobs.org
 - Available 24 hrs./day; 7 days/week
 - Click on: “File a Reemployment Assistance Claim”
 - On-line skills assessment
 - Phone (for information purposes)
 - (800) 204-2418 or (833) 352-7759 General Questions or reset of pin
 - Monday – Friday, 7:30 a.m. – 6:30 p.m.
 - Saturday/Sunday 8:00a.m.– 5:00p.m.
 - Assistance with Filing a Claim (800) 681-8102



RA FILING PROCEDURES

- Must wait until layoff date to file
- RA not automatic; must file claim to be processed for eligibility.
- Claim week begins Sunday, 12:00 a.m. and ends Saturday, 11:59 p.m.
- The week you file is considered a non-paid “waiting week”



RA FILING PROCEDURES

- Claim is valid for one (1) year
 - If you gain and then lose a new job prior to your benefit year ending, you can reactivate your claim.
- It takes 3 - 4 weeks to gain RA approval and receive your first benefit payment.
- Payments follow every two weeks
- Payment Options
 - Direct Deposit
 - State Issued Visa Card
 - 10% withholding for federal taxes



You may be eligible for additional federal stimulus money from the CARES ACT simultaneously.

RA FILING PROCEDURES

- Information needed to file
 - Social security number
 - Last pay stub
 - Employers name/address
 - Employment dates/gross wages for last 18 months of employment
 - Driver's license/state ID
 - Alien registration number/work permit
 - **FEIN Number for Sole Proprietors/ Independent Contractors**
 - Bank account/routing number for direct deposit
 - Approximate filing time is 30 – 45 minutes



RA FILING PROCEDURES - PUA

Independent Contractors or Sole - Proprietors

- Pandemic Unemployment Assistance (PUA)
 - Apply regular way through the RA Connect system ([Floridajobs.org](https://floridajobs.org))
 - Once declined click on PUA Link.
 - You will need to show proof that unemployed as a direct result of Covid -19.

The CARES Act Federal Pandemic Unemployment Compensation (FPUC) also provides eligible individuals with \$600 per week in addition to the weekly state benefit amount.

RA FILING PROCEDURES – PANDEMIC EMERGENCY UNEMPLOYMENT COMPENSATION

- Federal Pandemic Emergency Unemployment Compensation (PEUC) program is now available. This program, offered through the federal CARES Act and administered by DEO, provides up to 13 weeks of benefits to a claimant who has exhausted their Reemployment Assistance benefits.
- You will need to apply for PEUC benefits once the balance of Your current claim is exhausted.
- Through PEUC, You may be eligible for up to \$275, in addition to the \$600 through Federal Pandemic Unemployment Compensation (FPUC), in weekly benefits. The additional \$600 through FPUC applies only to weeks of unemployment beginning March 29, 2020 and ends with the week ending July 25, 2020.

RA FILING PROCEDURES



- Requirements
 - Must declare income from temporary, part-time, and seasonal work.
 - Claim for RA while working a temporary job to keep your claim active.
 - Report expected gross income for the period worked—NOT when it's paid.
 - Will not get RA for a claim week you earn more than the weekly benefit amount.
 - Fraud is a third degree felony; you may receive a fine of \$5,000/week.

RA FILING PROCEDURES

- Requirements (continued)
 - You must be able and available to work
 - Actively looking for full-time employment
 - Must have at least five (5) contacts a week
 - Visit a Career Center weekly
 - Keep a job search log
 - Certify job search activity every two (2) weeks on-line at www.floridajobs.org
 - You must be ready and willing to accept suitable work



RA FILING PROCEDURES

- Before accepting a job offer
 - Make sure it is something you want
 - Suits your personal work, salary, and location requirements
 - You CANNOT refuse an offer of suitable work
 - If you accept a job and then quit, you may jeopardize your ability to receive Reemployment Assistance benefits



IT'S YOUR MOVE

- Health Concerns
 - COBRA
 - Continued healthcare benefits for up to 18 months
 - Employee Benefits Security Administration (954) 424-4022; (866) 444-3272
 - www.dol.gov/agencies/ebsa
 - Florida KidCare
 - Children from birth through 18
 - (954) 467-4885; (800) 821-5437
 - www.floridakidcare.org; www.healthykids.org
 - Affordable Health Care and other health services



IT'S YOUR MOVE

- Stress Reduction
 - 24 hours/day, 7 days/week
 - Dial 211 on Telephone
 - Representative identifies needs and directs to an appropriate program
- Online Search
 - www.211-broward.org



IT'S YOUR MOVE

- Maintaining Household
 - Department of Children & Families (DCF)
 - Cash Assistance
 - Medicare Program
 - SNAP Benefits
- (866) 76-ACCES [22237]
- www.myflorida.com/accessflorida



IT'S YOUR MOVE

- Financial Well-Being
 - Keep Pension and 401K Plans
 - Contact Your Creditors
 - Payment restructuring due to hardship
 - Consolidated Credit Counseling
 - Non-profit; assists families to end financial crisis and money management problems through education and counseling
 - (800) 210-3481
 - budgetlounge.com
 - Federal Trade Commission (FTC)
 - www.annualcreditreport.com



PART THREE

Goals

- Vision Boards
- Being Present and Alert and in the Moment
- Structural Tension Chart



GOALS

- Vision Boards
 - Prepare a board with images and goals showing what you want for yourself

I am getting the job of my dreams
I have a loving, supportive partner
I am fit and healthy
I have the freedom to choose powerfully
I can see abundance and prosperity
surrounding me



- Focus on these goals and determine how to get there—baby step by baby step

GOALS

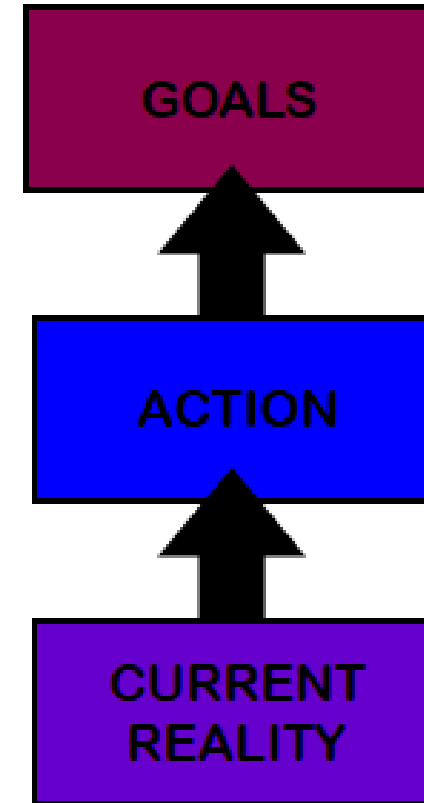
- Gently Alert Attention Wide Open – GAAWO – Open Eye Meditation
- Practice being in the present moment to ease your anxiety
- Play with endless possibilities as you relax your gaze and be more gentle with yourself during this time of change



GOALS

- Structural Tension Chart
 - Find tools and support systems which help to keep you moving forward
 - Tension is created by the difference between your GOAL and your CURRENT REALITY
 - Tension is relieved by your ACTION PLAN

The Path of Least Resistance
Robert Frisk



IT'S YOUR MOVE

- Start your job search today
 - Job search is a full-time job
 - Network! Network! Network!
 - Don't sit idle and let your Reemployment Assistance expire



IT'S YOUR MOVE...REMEMBER...



- Register at Employ Florida
www.employflorida.com
- Check www.careersourcebroward.com for latest information on employers hiring, virtual job fairs and added workshops
- Check out the list of approved training opportunities at www.getcash4school.com

REMINDERS

- Your employer cares about you;
that's why we're here
- The information you have received today contain materials that
will assist you with your career transition
- This information is PRICELESS!!!




REMINDERS







- CareerSource Broward is here for you
- We're committed to provide you with quality services which will help you to shape your future and enjoy your life.
- If you have additional questions, please contact your nearest CareerSource Broward Career Center.
- There is always someone who can help.



Additional Place for Resources

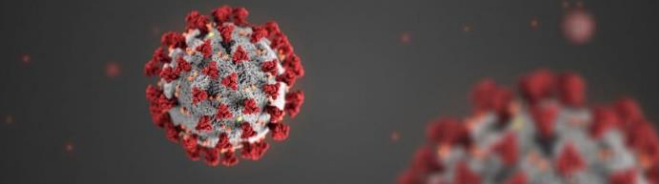
www.CareerSourceBroward.com/Coronavirus



Select Language      

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Updates Regarding The Coronavirus (COVID-19)



CareerSource Broward is proactively following and monitoring any news regarding COVID-19. Although our career centers and administrative office are temporarily closed, our staff is still working remotely to assist customers! Below is a listing that contains phone numbers that will allow you to access remote services should you have any questions or wish to speak with center staff.

Download The Florida Reemployment Assistance Paper Application

Phone Listing For Access To Remote Services

Tips For Employers On Transitioning To Virtual Recruitment

Tips for Job Seekers On Virtual Job Search and Video Interviewing

Available Resources

Resources For Job Seekers

Resources For Broward County Employers

General Resources Regarding COVID-19

Resources For Job Seekers

Reemployment Assistance /Unemployment Benefits: (800) 204-2418 or www.floridajobs.org/application

- To download the paper application (available in English, Spanish and Creole), [click here](#).
- Individuals can also pick up a paper copy of the application at [one of our three career centers](#) Monday through Friday from 8:30 a.m. to 5 p.m.
- [COVID-19 PANDEMIC SCENARIOS & BENEFITS AVAILABLE](#)

How to File a Claim Online For Reemployment Assistance

Go to www.floridajobs.org/application to access the online system to file an RA Claim, claim your weeks or access frequently asked questions. The online system is available 24 hours a day and 7 days a week. However, the online system is only available to claim weeks Monday – Saturday, 6:30 a.m. to 8 p.m. and Sunday 6:30 a.m. to 6 p.m.

Before filing your claim online, gather the following information to assist you in completing the application.

1. Your Social Security number
2. The names, addresses and phone numbers of all your employers during the last 18 months.
3. The dates you worked and total earnings from each employer.
4. Driver's License, State ID, Voter Registration number or other type of ID that could verify your identity.
5. The name and local number of your labor union hall, if applicable
6. If you are not a U.S. Citizen, your Alien Registration Number and work permit expiration date
7. Your DD-214 form (if you were in the military within the last 2 years)
8. Form SF-50 or for SF-8 and check stubs or W-2 proof of earnings (if you were a federal employee)

You may call the RA Hotline to speak with an agent anytime from Monday – Friday, 8 a.m. to 5 p.m. at 1 (800) 204-2418. RA agents can provide information about filing a claim, claiming your weeks or obtaining information about your claim. Submit questions or comments regarding the RA program by accessing the Reemployment Assistance Contact Form online at www.floridajobs.org/fileraclaim. All email inquiries will be responded to by an RA agent within 5 business days, either by email or telephone, based on your choice.

Request to Modify Claim (Application) Filing Effective Date

DCEO recognizes that Floridians have had a hard time applying for Reemployment Assistance due to no fault of their own. If you would like to request to modify your claim filing effective date, visit www.floridajobs.org and select the link "Request to Modify Claim (Application) Filing Effective Date." You can also submit your request by [clicking here](#).

Pandemic Unemployment Assistance

The Federal Pandemic Unemployment Assistance (PUA) program provides unemployment benefits to those that may not otherwise be eligible under Florida's Reemployment Assistance Program, including independent contractors and individuals who are self-employed. Individuals who have been impacted by COVID-19 and believe they may be eligible for Pandemic Unemployment Assistance, can visit www.floridajobs.org and select "File a Claim" to apply and be considered for PUA.

- [Pandemic Unemployment Assistance FAQs](#)
- [Applying for Pandemic Unemployment Assistance](#)
- [Pandemic Unemployment Assistance Guide](#)
- [Pandemic Unemployment Assistance Cases Act Flowchart](#)

RA COVID-19 Frequently Asked Questions

Job Search

To search for jobs or to apply for open positions, visit www.emptyflorida.com.

INSPIRATIONAL THOUGHTS

“People are always blaming their circumstances for what they are. I don’t believe in circumstances. The people who get on in this world are the people who get up and look for the circumstances they want, and if they can’t find them, MAKE THEM.”

George Bernard Shaw

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QUESTIONS?