

Outplacement Services Dislocated Workers Presentation for those in Career Transition

THREE CAREERSOURCE BROWARD CENTERS

North Center



4941 Coconut Creek Pkwy.
Coconut Creek, FL 33063

CSBD North
4941 Coconut Creek Parkway
Coconut Creek, FL 33063
(954) 969-3541

Central Center



2610 West Oakland Park Blvd.
Oakland Park, FL 33311

CSBD Central
2610 West Oakland Park Boulevard
Oakland Park, Florida 33311
(954) 677-5555

South Center



7550 Davie Road Extension
Hollywood, FL 33024

CSBD South
7550 Davie Road Extension
Hollywood, Florida 33024
(954) 967-1010



CAREERSOURCE BROWARD CENTERS

Resource Center

- Computers
- Laser Printers
- Copiers
- Telephones
- Fax Machine

All at **NO COST** to you!



JOB PLACEMENT SERVICES

- Individual Career Counseling
- Job Search Assistance and Referrals
- Skills Assessments
- Job Fairs

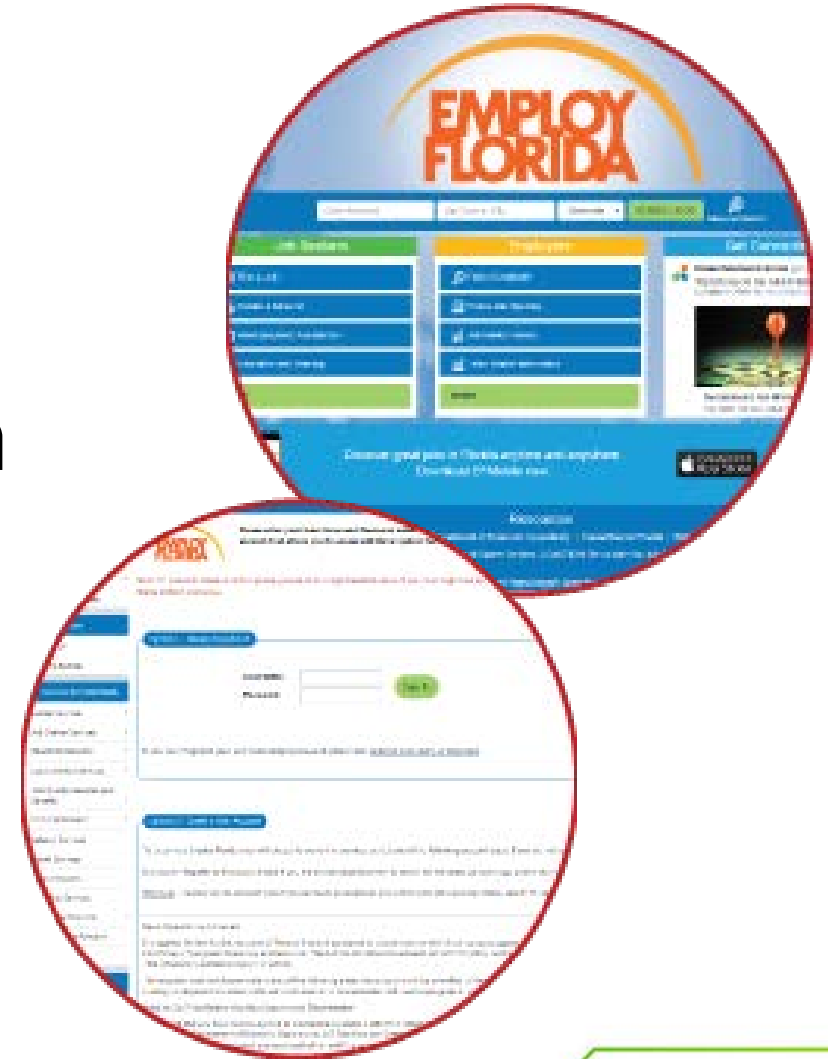


Many of these services are now available virtually and you can find information on our website www.careersourcebroward.com.

IT'S YOUR MOVE – EMPLOY FLORIDA

- Online, no-cost job board
- Post your resume
- Virtual Recruiter (Let the system search for you!)

www.employflorida.com



RISE HELPLINE

Résumé • Interview • Social Networking • Employ Florida

(954) 828-0229

9am-3pm, M-F

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ONLINE WORKSHOPS

Career Pathways
Soft Skills: Getting & Keeping the Job
TORQ (Transferable Occupation Readiness Quotient)
Résumé Preparation
Resolving Résumé Challenges
Social Networking Online
Telephone Interview Skills
Video Interview Skills
Interview Coaching & Practice Session
Smart Money, Smart Moves
Ditch Debt, Retire Richer



ONLINE WORKSHOPS

Preparing for a Successful Job Search
Essential Job Search Tips
Job Search Methods That Work
Networking (The Power of People)
Résumé Writing Tips & Samples
Building Your Professional LinkedIn Profile
The Professional Interview

careersourcebroward.com/career-seekers/events

The Helpline: (954) 828-0229

It's Your Move – Individual Training Services

Earn While You Learn...

- **On-the-Job Training (OJT) Program**
- **Paid Internship Program**

**Or... Opt in for a Scholarship
of up to \$12,000**



For more information about our how you can register for these programs
<https://careersourcebroward.com/career-seekers/occupational-training>

It's Your Move – On-the-Job Training (OJT) Program

OJT is an excellent way to earn while you learn. CSBD will reimburse the employer a portion of your wages during the training period, up to six months.

For more information about our how you can register for these programs

<https://careersourcebroward.com/career-seekers/occupational-training>



It's Your Move – Paid Internship Program

- Receive a paid internship with an employer for up to 37 hours per week
- Get the skills you need to gain employment
- Build your confidence and experience



For more information about our how you can register for these programs

<https://careersourcebroward.com/career-seekers/occupational-training>



IT'S YOUR MOVE - SCHOLARSHIPS FOR TRAINING

You may be eligible to receive a scholarship of up to \$12,000 from CareerSource Broward for in-demand career training through a network of schools located throughout South Florida.



For more information about our how you can register for these programs

<https://www.getcash4school.com>



TAA PROGRAM OVERVIEW

- What is the Trade Adjustment Assistance(TAA) Program?
 - The TAA is a federally funded program designed to allow eligible trade-affected workers to receive retraining and reemployment opportunities.
- How Can the TAA program Help me?
 - Assists workers affected by foreign trade or competition
 - Provides resources to obtain new skills and find suitable employment

TAA PROGRAM BENEFITS

- **Funding for training such as:**

- Occupational Training
- Remedial
- Prerequisite
- Post Secondary Education
- On the Job Training(OJT)
- Registered Apprenticeship

TRAINING



TAA PROGRAM BENEFITS

- Weekly Income allowance while in training;
- Wage subsidy for workers 50 and older;
- Employment and case management services;
- Job Search and relocation allowance; and
- Health Coverage Tax Credit, information is available at: www.irs.gov/HCTC
- For More Information, please contact TAA Coordinators:
 - Sirle Gomez (954) 967-1010 Ext 237
 - Alexandra Del Rosario (954) 967-1010 Ext 116
 - Or send email to: TAA@careersourcebroward.com

REEMPLOYMENT ASSISTANCE

- Florida Department of Economic Opportunity (DEO) provides temporary wage replacement benefits to qualified individuals.
- You may be eligible if:
 - You are on furlough, have lost your job through no fault of your own, and you did not quit for personal reasons or were terminated for misconduct;
 - You are be totally or partially unemployed;
 - At the time you apply, you are able to work, available for work, and actively seeking work, unless otherwise exempt from this requirement. This includes being physically able to perform a job and having child care if necessary.
 - Eligibility is determined weekly.
 - Weeks determined by wage earnings,
 - Maximum benefit amount \$32.00 - \$275.00/wk.



REEMPLOYMENT ASSISTANCE

- **Is NOT**
- Social Security
- An automatic entitlement
- A loan
- Based on need
- Intended to fully replace previous income
- Funded by any deductions from wages employees have earned



REEMPLOYMENT ASSISTANCE

- Claimants are required to complete the full work registration with Employ Florida before certifying for any week, including the waiting week, **unless exempt**. Weeks that are requested/certified prior to completing the full workforce registration will be disqualified.
- A link to the Employ Florida system is provided within the CONNECT initial claims application or by accessing the EFM application directly at <http://www.employflorida.com>.
- For EFM Technical Support: 1-800-438-4128

DEO - RA FILING PROCEDURES

- There is no longer a RA office
- Ways to file your claim
 - Internet Only – Through CONNECT System
 - www.floridajobs.org
 - Available 24 hrs./day; 7 days/week
 - Click on: “File a Reemployment Assistance Claim”
 - On-line skills assessment
 - Phone (for information purposes)
 - (800) 204-2418 or (833) 352-7759 or (833) –FL-APPLY
 - Monday – Friday, 7:30 a.m. – 6:30 p.m.
 - Saturday/Sunday 8:00 a.m. – 5:00 p.m.
 - Assistance with Filing a Claim (800) 681-8102



RA FILING PROCEDURES

- Claim is valid for one (1) year
 - If you gain and then lose a new job prior to your benefit year ending, you can reactivate your claim.
- It can take 3 - 4 weeks to gain RA approval and receive your first benefit payment.
- Payments follow every two weeks
- Payment Options
 - Direct Deposit
 - State Issued Visa Card
 - 10% withholding for federal taxes



RA FILING PROCEDURES

- Maintaining your Account

Accurate Work Searches Include:

- Registering and utilizing reemployment services with your local CareerSource Center
- Completing a job application in person or online
- Mailing a job application or resume
- Making in-person visits with potential employers
- Registering with employment or placement agencies



For questions, please call
1-833-FL-APPLY



RA FILING PROCEDURES

A minimum of **5** job contacts per week, or **1** meeting with a representative at the local Career Source center for reemployment services.

Include:

- Date
- Name, Address, Phone Number
- Method of Contact
- Type of work sought
- Result

Contact Methods:

- Phone
- In person
- Fax
- E-mail
- Newspaper Employment Ads
- Internet (Ex: Employ Florida, CareerBuilder, Monster)

RA FILING PROCEDURES

Requirements

- Must declare income from temporary, part-time, and seasonal work.
- Claim for RA while working a temporary job to keep your claim active.
- Report expected gross income for the period worked—NOT when it's paid.
- Will not get RA for a claim week you earn more than the weekly benefit amount.
- Fraud is a third degree felony; you may receive a fine of \$5,000/week.



IT'S YOUR MOVE

Health Concerns and More

- COBRA
 - Continued healthcare benefits for up to 18 months
 - Employee Benefits Security Administration (954) 424-4022; (866) 444-3272
 - www.dol.gov/agencies/ebsa
- Pension Benefit Guarantee (800) 400-7242
Take over of Pension Plans when Company Closes
- Florida KidCare
 - Children from birth through 18
 - (954) 467-8737 (888) 821-5437
 - www.floridakidcare.org; www.healthykids.org



IT'S YOUR MOVE

Medical Services and Health Care Options Available for Adults:

Affordable Health Care Marketplace – www.healthcare.gov

(800) 318-2596 or speak with a local Navigator

HITS Program – Memorial Health System

- Contact Person: Juliet Clayton
(954) 276-0923; jclayton@mhs.net

MOPED Program – Broward Health

- (954) 355-5442 visit browardhealth.org/moped

Partnership for Prescription Assistance – RX Outreach

- (888) 796-1234 visit www.pparx.org



IT'S YOUR MOVE



Stress Reduction

- 24 hours/day, 7 days/week
 - Dial 211 on Telephone
 - Representative identifies needs and directs to an appropriate program
-
- Online Search
 - www.211-broward.org

IT'S YOUR MOVE

**DO YOU HAVE PAST-DUE
RENT AND/OR UTILITIES?**



EMERGENCY RENTAL ASSISTANCE PROGRAM (ERAP)

If you are behind on your rent or utilities – or unable to pay current rent – **this program may be able to help.**

Even if you applied and were denied under the previous COVID-19 rental assistance program, **APPLY AGAIN!**

APPLY NOW! 

This is a new program that covers
100% of past-due amounts up to 12 months.



888- 692-7203
Broward.org/RentAssistance



IT'S YOUR MOVE

Maintaining Household

- Department of Children & Families (DCF)
- Cash Assistance
- Medicare Program
- SNAP Benefits

- (866) 76-ACCES [22237]
- www.myflorida.com/accessflorida



IT'S YOUR MOVE...REMEMBER...



- Register at Employ Florida
www.employflorida.com
- Check www.careersourcebroward.com for latest information on employers hiring, virtual job fairs and added workshops
- Check out the list of approved training opportunities at www.getcash4school.com

REMINDERS

- CareerSource Broward is here for you
- We're committed to provide you with quality services which will help you to shape your future and enjoy your life.
- If you have additional questions, please contact your nearest CareerSource Broward Career Center.
- There is always someone who can help.



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QUESTIONS?