



DATE: August 24, 2021
TO: Local Workforce Development Board 22: CareerSource Broward
FROM: Keantha B. Moore, Administrator, Bureau of One-Stop and Program Support
Keantha B. Moore
SUBJECT: Related Party Contract Review Notification

The above-referenced local workforce development board (LWDB) submitted the following related party contract(s) to the Department of Economic Opportunity (DEO) for reporting purposes or prior approval:

Contracting Entity	Service Type	Contract Amount
Broward College	Postsecondary Training Services for 120 Out-of-School Youth	\$540,000.00

DEO reviewed the documents provided to ensure compliance with Section 15 of the grantee-subgrantee agreement between DEO and the LWDB, as well as CareerSource Florida Strategic Policy (2012.05.24.A.2), as amended.

Based on the amount of the contract and the outcome of DEO's review, the contract(s) is determined to be:

- Compliant** – The above-referenced contract(s) did not require prior approval by DEO but was determined to meet the statutory requirements. The contract(s) must be published on the LWDB's website within 10 days after approval by the LWDB and must remain on the website for at least one year after the contract is terminated.
- Approved** – The above-referenced contract(s) was determined to meet the criteria for approval. The LWDB may proceed with the contracting process with the contracting entity. The contract(s) must be published on the LWDB's website within 10 days after approval by DEO and must remain on the website for at least one year after the contract is terminated.
- Denied** – The contract(s) submitted was determined not to meet the criteria for approval.

Please contact the DEO team at WorkforceContract.Review@deo.myflorida.com with any questions.

AMENDMENT NO. 2**FOR**

PROGRAM YEAR 2021-2022

TO

SUB-GRANT AGREEMENT NO. 2019-2020-CR-WIOA-OSY-2610

BETWEEN

CAREERSOURCE BROWARD

AND

THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA

(SUBRECIPIENT)

THIS IS NOT AN AGREEMENT FOR RESEARCH AND DEVELOPMENT

DUNS #	077283695
FEDERAL AWARD IDENTIFICATION (FAIN) #	AA-34762-20-55-A-12
FEDERAL AWARD DATE	03/05/2021
TOTAL FEDERAL AWARD	\$2,210,953
FEDERAL AWARDDING AGENCY	US DOL
CFDA #	17.259
PASS THROUGH ENTITY	Florida Department of Economic Opportunity
CONTRACT OFFICER	Carol Hylton
CONTACT INFORMATION	Per Notice Section in the Agreement

Pursuant to the Steven's Amendment
Consolidated Appropriations Act of 2018, Pub. L. No. 115- 141, 132 Stat. 348, div. H,
Title V, Sec. 505 (Mar. 23, 2018)

1. The percentage of the total costs of the program or project which will be financed with Federal money is 100 percent.
2. The dollar amount of Federal funds for the project or program is \$ 540,000.00
3. The percentage and dollar amount of the total costs of the project or program that will be financed by non-governmental sources is 0

AMENDMENT NO. 2
FOR
PROGRAM YEAR 2021-2022
TO
SUB-GRANT AGREEMENT NO. 2019-2020-CR-WIOA-OSY-2610
BETWEEN
CAREERSOURCE BROWARD
AND

THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA

THIS AMENDMENT TO SUBGRANT AGREEMENT NO. 2019-2020-CR-WIOA-OSY-2610, which was entered into the 27th day of June, 2019 by and between CAREERSOURCE BROWARD hereinafter referred to as CSBD, the administrative entity and fiscal agent for the CareerSource Broward Council of Elected Officials and the Broward Workforce Development Board, Inc. having its principal office at 2890 W. Cypress Creek Road, Fort Lauderdale, FL 33309 and THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA hereinafter referred to as SUB-GRANTEE, existing under and by virtue of the laws of the State of Florida as a public body politic, having its principal office at 111 E. Las Olas Boulevard, Fort Lauderdale, FL 33301, to begin on the date this Amendment is executed by the parties and to terminate June 30, 2022.

WITNESSETH THAT:

WHEREAS, CareerSource Broward and Sub-grantee entered into an Agreement effective June 27, 2019 to serve out-of-school youth as defined under the Workforce Innovation and Opportunity Act of 2014 Pub. L. 113 – 128, which terminated on June 30, 2021; and,

WHEREAS, at their meeting on April 23, 2020, the CSBD governing boards approved the renewal of the Agreement and approved the award of additional funds for the period of the extension; and

WHEREAS, at their meeting on May 27, 2021 the CSBD governing boards approved the renewal of the Agreement and approved the award of additional funds for the period of the extension;



NOW THEREFORE, in consideration of the premises and the mutual covenants and obligations herein contained, and subject to the terms and conditions hereinafter stated, the parties hereto agree to amend Sub-grantee's Agreement No. 2019-2020-CR-WIOA-OSY-2610 as follows:

1. Article 3, Fiscal Management, is amended by replacing the compensation in Section 3.2.1 a. with the underscored language as follows:

3.2 Compensation

3.2.1 Total Compensation

- a. The total funds allocated for the program to be operated under this Agreement for the renewal period, July 1, 2021 to June 30, 2022 shall be Five Hundred and Forty Thousand Dollars and zero cents (\$540,000.00), in accordance with the budget attached to this Amendment as Exhibit A.

2. Article 4, General Conditions, is amended to add a new sub-section 4.34 as follows:

4.34 E-Verify. Sub-grantee agrees to comply with Florida Statutes 448.095 and shall:

- a. Use the e-Verify system to verify the work authorization status of all newly hired employees, contractors and subcontractors,
- b. Not employ, contract with, or subcontract with an unauthorized alien
- c. Obtain affidavits from its applicable subcontractors swearing and affirming that such subcontractor does not employ, contract with, or subcontract with an unauthorized alien, and shall maintain a copy of any such subcontractor affidavits.

3. Article 5, Program Requirements, Section 5.16.1 is amended substitute the following for Article 5, Section 5.16.1 in the original Agreement as follows:

5.16 Agreement Term

- 5.16.1 The term of this Amendment shall begin on July 1, 2021 and shall end on June 30, 2022. The term of the Amended Sub-grant Agreement may be extended for an additional period beginning July 1, 2022 through June 30, 2023, after which, it may also be extended for an additional four one-year terms at the option of the CSBD governing boards. All extensions are subject to performance as defined herein and the appropriation and availability of funds as described in this Sub-grant Agreement.

4. Article 7, Scope of Work, Section 7.1, Program Services is amended to include the underscored language and to delete the stricken language as follows:

7.1 Program Services

~~Sub-grantee shall enroll up to one hundred sixty-three (163) youth~~ one hundred (100) youth into a post-secondary program of training delivered by Sub-grantee, Broward College, which program of training is on the CSBD WIOA Individual Training Account (ITA) list. In calculating the number of youth to be served, Sub-grantee ~~which shall include youth carried forward from the previous program year. and new youth enrolled as youth carried forward from the previous program year exit so as to maintain a level enrollment of one hundred twenty (120) youth throughout the year. The OSY shall be at least 17 years of age and shall not have reached their 24th birthday at the time of enrollment into the WIOA program. Youth must meet WIOA eligibility criteria for OSY, as described below. Youth shall participate in the **Get REAL! (Ready for Education And Learning) Program** based on proven practices identified by the U.S. Department of Education (USDOE) and U.S. DOL. Education and training efforts for the youth shall focus on high demand, high wage industries, including but not limited to Information Technology, Health Care and Manufacturing-Construction.~~

5. Article 7, Scope of Work, Section 7.2, Recruitment, sub-section 7.2.1 and sub-paragraphs “a”, and “b” are amended to add the underscored language and to delete the stricken language as follows:

7.2.1 Sub-grantee shall recruit sufficient youth to be able to enroll 100 youth into a post-secondary program of training on the CSBD WIOA Individual Training Account (ITA) list maintain ~~a consistent caseload of one hundred twenty (120) youth during each program year this Agreement is in effect, including allowable carry forward youth. throughout the term of this Sub-grant. The number of youth to be enrolled includes the youth currently enrolled and carried forward from the previous contract term to the new contract term and up to forty three (43) additional youth recruited and enrolled by backfilling into slots vacated as youth complete and exit the program.~~

- a. For purposes of this program enrollment is defined to mean enrollment in WIOA and in ~~classes delivered by Sub-grantee~~ an approved course of training on the CSBD WIOA ITA List. Youth may not be enrolled in Sub-grantee’s program during the 4th quarter which is from April 1 through June 30 of the program year. The 4th quarter shall be used to prepare youth ready to graduate for their final examinations and to recruit youth for the Fall semester which begins in August each year, unless Sub-grantee is given prior approval by the CSBD Sr. VP Operations and enrollment of youth will result in a

measurable skills gain and completion of the program of training prior to June 30 of the same program year during which the participant was enrolled.

~~Once a youth has completed the classes necessary to obtain the credential identified in the Individual Service Strategy or in the alternative is disengaged based upon the youth's own statement to that effect or has stopped attending class and cannot be contacted they shall not be counted in the enrollment level of 120 students Sub-grantee has committed to enroll and maintain through the term of this sub-agreement.~~

- b. Youth shall not be enrolled into Employ Florida or WIOA until their enrollment has been approved by the CSBD Youth Program Manager, and the youth will enter a course of training on the WIOA ITA list within 30 days of the youth's enrollment into EmployFlorida. CSBD shall approve or deny the enrollment youth into the program within 5 business days of the request for approval.
- c. Youth shall not be enrolled into "mini terms" in the middle of a semester unless the youth can earn sufficient hours in the mini session to be considered to be full time (12 hours a semester) or part time if approved as a part time student (6 hours a semester) and it is not in the 4th quarter. This information shall be provided for new enrollments along with the request to approve the enrollment of the youth to assure youth can meet the seat time hours and progress required to meet the measureable skills gain measure.

6. Article 7, Scope of Work, Section 7.2, Recruitment, sub-section 7.2.2 is amended to include a new sub-paragraph "g" as follows:

7.2.2 Sub-grantee shall recruit participants through outreach activities and the use of social and traditional media.

- g. By coordinating with the Recruiter / Guidance Counselor employed by the Career Technical Adult and Community Education division of the School Board of Broward County, funded by CSBD to assist Sub-grantee in the recruitment of youth meeting WIOA OSY eligibility criteria.

7. Article 7, Scope of Work, Section 7.2, Recruitment, sub-section 7.2.4 is amended to delete the stricken language as follows:

7.2.4 Sub-grantee shall not over-enroll into the program funded by this Sub-grant ~~without the written consent of CSBD.~~

8. Article 7, Scope of Work, Section 7.2, Recruitment, sub-section 7.2.8 is amended to include the underscored language and to delete the stricken language as follows:

7.2.8 Of the 100 youth to be enrolled:

- a. A minimum of fifty (50) of the one hundred (100) youth to be enrolled in this program shall be youth appropriate for and enrolled into a CSBD WIOA ITA program of training delivered by Sub-grantee that is twelve (12) months or less in duration, which upon completion will provide the youth with a credential or occupational skills certificate.
- b. Not more than fifty (50) youth in any program year may be enrolled in a program of training on the CSBD ITA list, delivered by Sub-grantee, where the duration of the program is greater than a year resulting in the award of a technical certificate or associate of science degree.

~~In recruiting youth Sub-grantee shall recruit youth interested in programs of less than a year as well as those resulting in an Associate's degree, to assure there are sufficient program exits during each year this program is in effect to positively impact required performance under this Sub-grant. To this effect at minimum of (10) youth interested in programs that will be completed by the end of the program year (June 30) shall be recruited for the 2020 – 2021 program.~~

9. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway sub-section 7.3.5, and sub-sub section 7.3.5 a. is amended to include the underscored language and to delete the stricken language as follows:

7.3.5 All youth enrolled in the WIOA program shall be required to sign a FERPA release giving CSBD permission to ask for and receive copies of their academic records at any time ~~so long as CSBD is paying for their tuition and program participation costs.~~

- a. Sub-grantee shall be responsible for explaining the relationship between CSBD, Sub-grantee, and the students in this program.

Sub-grantee shall assure the youth in the program are aware that they are receiving a special scholarship made possible through the partnership between CSBD and Sub-grantee and are informed of the expectations of the program.

10. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway sub-section 7.3.11 is amended to include the underscored language as follows:

7.3.11 Prior to enrollment into WIOA and as a part of the identification process Sub-grantee will use to enroll youth into the WIOA program, Sub-grantee shall assess each youth to determine whether they are appropriate for the program, have the qualifications to complete the program within the timeframe set by Sub-grantee's catalogue for the ITA list program of training and can meet the WIOA performance objectives upon exit from the WIOA program. If funds are available and it would be beneficial to the student Sub-grantee may conduct a Prior Learning Assessment to identify any credits that may be awarded applicants which will decrease the number of classes / credits needed by the youth to complete the course of study into which they will be enrolled.

11. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway sub-section 7.3.12 c is amended to include the underscored language as follows:

- c. As a condition of entry into the program Sub-grantee may assess youths' basic skills to determine if they have the qualifications to be successful in the program they have selected using a nationally accepted test of basic skills. If the youth has taken a TABE or other basic skills assessment within twenty-four (24) months of enrollment into the WIOA program and Sub-grantee has access to the scores Sub-grantee may use those scores to assess the youth.

12. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway sub-section 7.3.14 is amended to include the underscored language as follows:

7.3.14 Sub-grantee shall not register participants into Employ Florida until all the WIOA eligibility documentation has been collected and the youth has been determined qualified for the program of training into which they want to enroll by the Sub-grantee, or has been accepted into the program if a limited access program, and has been approved for enrollment by the CSBD Youth Program Manager.

13. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career

Pathway, sub-section 7.3.16 is amended to include the underscored language as follows:

- f. Sub-grantee and CSBD shall account and track participants using a spreadsheet which shall be updated monthly and shall include the names of all youth enrolled in the program, their program of training from the CSBD WIOA ITA list, their date of enrollment, their planned date of completion and any additional activities into which they are enrolled. Thirty (30) days prior to the end of the program year. Sub-grantee shall provide the CSBD Program Manager with a list containing the names of youth participants scheduled to be carried forward from one program year to the next; CSBD shall also request transcripts as appropriate from the registrar's office to track students' progress.

14. Article 7, Scope of Work, Section 7.3, Participant Eligibility Certification, Assessment and Development of the Individual Service Strategy/Career Pathway, sub-section 7.3.21 is amended to include the underscored language as follows:

- 7.3.21 Youth shall be enrolled into a minimum of 12 credit hours a semester or equivalent of clock hours for non-credit programs. On an **exception basis**, after consultation with the CSBD Youth Program Manager, and if approved by the CSBD Senior VP of Operations Sub-grantee may enroll youth who are attending part-time which shall be a minimum of 6 credit hours a semester or equivalent of clock hours for non-credit programs. Sub-grantee will make every effort possible to enroll the youth in courses so that they are able to maintain 12 credit hours a semester or equivalent of clock hours for non-credit programs. Exceptions are limited to fifteen (15) part-time youth in a program year. Part-time students carried forward from one program year to the next program year shall be included in the calculation of the maximum of the (15) Fifteen part-time student limitation. Sub-grantee shall make no commitments to students prior to receiving approval from CSBD. Youth shall be informed that they must honor their attendance commitment to avoid losing their scholarship.

15. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.1 is amended to include the underscored language and to delete the language that is stricken as follows:

- 7.4.1 All participants shall enroll in a program of training on the CSBD WIOA ITA List, which is provided by Sub-grantee, at Broward College ranging in length from six (6) months to the time necessary to obtain an Associate of Science Degree, in one of Sub-grantee's Career Pathways and shall or obtain an industry-based certification, credential, or technical certificate and/or degree as appropriate to the course of training selected. The number of youth

enrolled in any program of training shall be in accordance with the ratio of short term vs long term training provided for above.

16. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.8 is amended to include the underscored language and to delete the language that is stricken as follows:

7.4.8 Sub-grantee shall provide participants with intensive support to aid them in transitioning into an academic setting, work site experiences, and placement. Unless youth are enrolling in higher education to complete a postsecondary program degree, upon completion of Sub-grantee's program they shall be placed in employment or the military within 45 days of completion of their course of study pursuant to their Individual Service Strategy.

17. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.14, sub sub-section g, sub-paragraph "i" is amended to include the underscored language as follows:

- i. All youth enrolled in the program shall be offered an opportunity to participate in a subsidized work experience aligned with their educational goals. Youth shall be informed of the ability to participate in a paid internship at the time of their enrollment. Sub-grantee shall strive to expend a minimum of 50% of the funds set aside for a work experience/internship prior to the end of December of each year this agreement is in effect. To the extent funds are available a minimum of 60 youth shall be encouraged to participate in a work experience internship. Youth shall be enrolled in a work experience in conjunction with their studies. Youth shall not be enrolled in stand-alone work experience before enrollment into an ITA or upon the completion of their studies. Youth may continue in a work experience, if they are participating during the school semester and is offered during the regular winter and spring breaks. Youth may be enrolled in a work experience in conjunction with their enrollment in Sub-grantee's summer session but may not be enrolled in a stand-alone work experience during the summer months.

18. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.14 sub sub-section h sub-paragraph ii is amended to include

the underscored language as follows:

- ii. Placement of the youth into employment, a registered apprenticeship, further post secondary education or the military upon exit from the program.

19. Article 7, Scope of Work, Section 7.4, Program Services Provided to the Youth, sub-section 7.4.15 Follow Up sub sub-section a is amended to include the underscored language as follows:

7.4.15 Follow – up shall be provided to the youth through the fourth (4th) quarter after the youth’s exit from the WIOA program.

- a. Following program exit, Sub-grantee will maintain weekly at least monthly ongoing communication with the youth ~~for the first three (3) months~~ to provide assistance with any identified issues. ~~Thereafter follow-up shall be bi-weekly for the next three (3) months and then monthly~~ through the end of the fourth (4th) quarter after participant’s exit from the program. Sub-grantee shall provide assistance as necessary with any identified issues through the fourth (4th) quarter after exit. Follow-up shall be conducted using the internet, phone conversations, e-mail, texting, and other social media to confirm the student is continuing in the last known positive post-secondary environment. If not in an acceptable activity, counseling and employment related support shall be provided to assist the youth in returning to their postsecondary activity or finding another job. Sub-grantee shall record follow up for each youth in a case note entered into Employ Florida on a quarterly basis.

20. Article 7, Scope of Work, Section 7.7, Participant Time, Data Entry, File Maintenance, Attendance, and Wages, sub-section 7.7.2 is amended to include the underscored language as follows:

- 7.7.2 Sub-grantee shall be responsible for timely data entry, which is defined to mean within fifteen (15) days of any entry requiring a date to be entered into the Employ Florida Tracking System. Youth shall be enrolled in a training program through an ITA within 30 days following eligibility determination and assessment to determine their ability to be successful as described above Sub-grantee shall update the youths’ case file with the appropriate service code monthly along with the appropriate case note to avoid the youth being exited from the program.

21. Article 7, Scope of Work, Section 7.8, Program Staffing, shall be amended to add a new sub-section 7.8.6

7.8.6 Within forty-five (45) days of the start of the program year Sub-grantee shall meet with representatives of the School Board of Broward County's Career and Technical Education to develop a process for working with the Recruiter/Guidance Counselor, who will have access to student records, and will be able to identify and contact youth and interview them to determine whether they may be appropriate for Sub-grantee's programs and to encourage their contacting Sub-grantee. A copy of the process shall be memorialized in writing or through an MOU and shall be provided to CSBD by August 31, 2021. CSBD Youth Program Manager will provide the School Board of Broward County's Career and Technical Education Recruiter/Guidance Counselor contact information by August 31.

22. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section b and sub-paragraphs "i" and "ii" shall be amended to add the underscored language and to delete the stricken language as follows:

b. Enrollment Goals - Sub-grantee shall:

- i. Enroll one hundred (100) youth all of whom shall be enrolled in a program of training on the CSBD WIOA ITA list within 30 days of registration into EmployFlorida. Youth who are not attending a course of training within 30 days of registration into Employ Florida shall not count as an enrollment in determining whether Sub-grantee has met its enrollment goal. ~~Sub-grantee at its option may serve up to 163 participants, by refilling slots as youth exit the program.~~
- ii. Youth shall initially be enrolled at the start of the full fall or spring semester including mini terms within those semesters, if the youth can meet the required credit or clock hours and grades necessary to attain a measureable skills gain and as appropriate a credential prior to June 30 of the Sub-grant term however Sub-grantee shall not over enroll.

A minimum of 50 of the youth must enter short term training and exit prior to June 30 of the Sub-grant term. Up to 50 youth may be enrolled in longer term training and must exit by June 30, 2023.

Sub-grantee shall not over enroll once it has met its enrollment goal of 100 youth.

23. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section c shall be amended to add the underscored language and to delete the stricken language as follows:

- c. **Seventy-Five (75) of the youth** participants enrolled which is 75% of the program participants who, during a program year, are in an education or training program leading to a recognized postsecondary credential ~~or employment~~ must achieve a measurable skill gains during the program year. This shall be defined as a minimum of the required credit or clock hours hours per semester and documented academic, technical, occupational, or other forms of progress, towards the credential including attainment of the credential ~~or employment~~. Documented progress shall be defined as one of the following:
- i. Postsecondary transcript, or report card for a sufficient number of credit or clock hours that shows a participant is meeting the State unit's academic standards, for postsecondary education which is attending at least 12 hours per semester, or six (6) hours a semester during the program year which ends June 30, 2022, and that shows a participant is achieving the State unit's academic standards or the equivalent for other than credit hour programs which is defined as a grade level of C or higher in each class for the semester, or a 2.0 Grade Point Average (GPA) for the semester or equivalent for non-credit programs.
 - ii. Postsecondary transcript, or report card for a sufficient number of credit or clock hours that shows a participant is meeting the State units for academic standards, which for postsecondary education, is at least 12 hours per semester, or for part-time students 6 hours a semester and that shows a participant is achieving the State unit's academic standards or the equivalent for other than credit hour programs.
 - iii. Documentation of skills progression, such as a successful passage of an exam that is required for an in demand occupation, which includes satisfactory progress in attaining technical or occupational skills as evidenced by an industry-recognized certification awarded by a third-party or association.
 - iv. For youth enrolled in apprenticeship programs, satisfactory or better progress towards established milestones from an employer or Sub-grantee who is providing the instructional technical training. Completion of one year of apprenticeship program verified through documentation by the employer identifying satisfactory or better progress or completion of the instructional technical training verified through documentation by the employer identifying satisfactory or better progress.

24. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section d shall be amended to add the underscored language as follows:

- d. Of the fifty (50) youth that must exit prior to June 30, 2022, forty-five (45) or 90% of the youth in Sub-grantee's program must attain the credential associated with their program of training and exit by June 30, 2022. If more than fifty youth exit the program by June 30, 2022, 90% of the total youth exiting the program must attain a credential associated with their program of training and exit by June 30, 2022.

25. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section e shall be amended to add the underscored language as follows:

- e. Of the fifty (50) youth that must exit prior to June 30, 2022, forty-five (45) or 90% of the youth in Sub-grantee's program must exit from the program by being placed in the military or post-secondary education or unsubsidized employment at the time of their exit. If more than fifty (50) youth exit prior to June 30, 2022, 90% of the total number of youth exited must be placed in the military or post-secondary education or unsubsidized employment at the time of their exit.

26. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section f shall be amended to add the underscored language and to delete the stricken language as follows:

- f. Eighty five percent (85%) of the youth exited by June 30, 2022, shall be retained in the military or post-secondary education or unsubsidized employment ~~in the second (2nd) quarter after exit shall be retained in employment including the military in the fourth (4th) quarter after exit.~~

27. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 sub sub-section g shall be amended to add the underscored language and to delete the stricken language as follows

- g. Youth placed into employment shall earn a minimum of ten dollars (\$10.00) an hour.

~~At such time as State of Florida determines the median wage required to meet the "youth median wage" measure, or makes changes or adjustments to the other measures, CSBD will inform Sub-grantee and may request an adjustment to the measures as described above for youth who have not yet exited the program. Sub-grantee shall then be required to place youth in employment at a wage rate that will result in Sub-grantee's attainment of the measure.~~

28. Article 7, Scope of Work, Section 7.10, Performance, Sub-section 7.10.1 is amended to delete sub sub-section j as follows:

~~j. The parties understand that CSBD is subject to performance measures negotiated with the State Department of Economic Opportunity (DEO) each program year. When DEO does not negotiate the performance measures timely, which is defined as prior to the start of this contract or amendment term, the parties will exercise good faith to make adjustments to the stated performance measures, herein, so as to meet the benchmarks set by the DEO.~~

29. All provisions of said Agreement, which are not in conflict with this Amendment, shall continue to be enforced in accordance with the terms and conditions therein.

30. Except as expressly stated in this Amendment, all other definitions, terms and conditions, provisions, paragraphs and exhibits of the Agreement shall remain in full force and effect and without change.

31. This Amendment and all its Exhibits/Attachments are made a part of said Agreement.

32. The effective date of this Amendment shall be the date on which it has been signed by all the Parties.

EXECUTION PAGE

IN WITNESS THEREOF, the parties hereto have made and executed this document on the respective dates under each signature: THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA signing by and through its _____ following _____ BOARD approval on the ____ day of _____, 2021 and CareerSource Broward signing by and through its President/CEO following GOVERNING BOARDS' action on May 27, 2021.

AS TO CAREERSOURCE BROWARD:

ATTEST:

Amy Winer

Moya Brathwaite

BY: Carol Hylton
(Signature)
CAROL HYLTON

TITLE: PRESIDENT/CEO

DATE: 08/02/2021

AS TO: THE DISTRICT BOARD OF TRUSTEES OF BROWARD COLLEGE, FLORIDA

ATTEST:

Karen Owen L.S.

Ann M. Kelly L.S.

DocuSigned by:
Mildred Coyne
DCAA8BDE1B7E411...
(Signature)
Mildred Coyne

TITLE: SVP, workforce Education & Innovation

DATE: 7/30/2021

Approved as to form by the CareerSource Broward
General Counsel
2890 West Cypress Creek Road
Ft. Lauderdale, FL 33309

BY: Rochelle Daniels
Rochelle J. Daniels
General Counsel



SIGNATURE CERTIFICATE

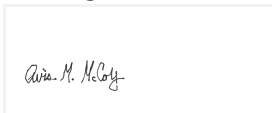



REFERENCE NUMBER

2B6F7026-BEEE-4230-8787-3C07F9CFEAE0

TRANSACTION DETAILS	DOCUMENT DETAILS
<p>Reference Number 2B6F7026-BEEE-4230-8787-3C07F9CFEAE0</p> <p>Transaction Type Signature Request</p> <p>Sent At 08/02/2021 09:15 EDT</p> <p>Executed At 08/02/2021 12:03 EDT</p> <p>Identity Method email</p> <p>Distribution Method email</p> <p>Signed Checksum 9147b8c9ded815c09ac3cecb175d96da53534d4000b5eb0b8c4d4a8e68c1ea37</p> <p>Signer Sequencing Enabled</p> <p>Document Passcode Disabled</p>	<p>Document Name For Signature 8873 Revised-Broward College A1</p> <p>Filename for_signature_8873_revised-broward_college_a1.pdf</p> <p>Pages 15 pages</p> <p>Content Type application/pdf</p> <p>File Size 726 KB</p> <p>Original Checksum d3f82526a63499da0d48745ab7c708f9df1b8c83be3805eab6ce9ee603558af8</p>

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<p>Name Avis M. McCoy</p> <p>Email amccoy@broward.edu</p> <p>Signer Sequence 1</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 5dcdd7b55b6fc7c5fa023019524e8b3d5b9306dfb501007712d6db0e6d3ac08</p> <p>IP Address 170.55.73.250</p> <p>Device Chrome via Windows</p> <p>Drawn Signature </p> <p>Signature Reference ID F6C9FCF4</p> <p>Signature Biometric Count 606</p>	<p>Viewed At 08/02/2021 11:52 EDT</p> <p>Identity Authenticated At 08/02/2021 12:03 EDT</p> <p>Signed At 08/02/2021 12:03 EDT</p>
<p>Name Kareen Torres</p> <p>Email ktorres1@broward.edu</p> <p>Signer Sequence 0</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum a3fa1c30c460a8581d7278095ca9164eab63621f8328b86031bbaed30da19829</p> <p>IP Address 73.124.51.122</p> <p>Device Safari via Mac</p> <p>Drawn Signature </p> <p>Signature Reference ID 89831FDE</p> <p>Signature Biometric Count 570</p>	<p>Viewed At 08/02/2021 11:00 EDT</p> <p>Identity Authenticated At 08/02/2021 11:01 EDT</p> <p>Signed At 08/02/2021 11:01 EDT</p>

AUDITS

TIMESTAMP	AUDIT
08/02/2021 09:15 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'for_signature_8873_revised-broward_college_a1.pdf' on Chrome via Windows from 67.23.70.69.
08/02/2021 09:15 EDT	Kareen Torres (ktorres1@broward.edu) was emailed a link to sign.
08/02/2021 11:00 EDT	Kareen Torres (ktorres1@broward.edu) viewed the document on Safari via Mac from 73.124.51.122.
08/02/2021 11:00 EDT	Kareen Torres (ktorres1@broward.edu) viewed the document on Safari via Mac from 23.20.129.112.
08/02/2021 11:01 EDT	Kareen Torres (ktorres1@broward.edu) authenticated via email on Safari via Mac from 73.124.51.122.
08/02/2021 11:01 EDT	Kareen Torres (ktorres1@broward.edu) signed the document on Safari via Mac from 73.124.51.122.
08/02/2021 11:01 EDT	Avis M. McCoy (amccoy@broward.edu) was emailed a link to sign.
08/02/2021 11:50 EDT	Avis M. McCoy (amccoy@broward.edu) viewed the document on Chrome via Windows from 170.55.73.250.
08/02/2021 11:50 EDT	Avis M. McCoy (amccoy@broward.edu) viewed the document on Chrome via Windows from 44.197.96.145.
08/02/2021 11:51 EDT	Avis M. McCoy (amccoy@broward.edu) viewed the document on Chrome via Windows from 44.196.32.29.
08/02/2021 11:52 EDT	Avis M. McCoy (amccoy@broward.edu) viewed the document on Firefox via Windows from 108.62.3.8.
08/02/2021 12:03 EDT	Avis M. McCoy (amccoy@broward.edu) authenticated via email on Chrome via Windows from 170.55.73.250.
08/02/2021 12:03 EDT	Avis M. McCoy (amccoy@broward.edu) signed the document on Chrome via Windows from 170.55.73.250.

SIGNATURE CERTIFICATE


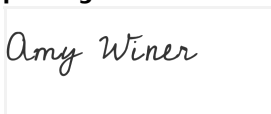


REFERENCE NUMBER

0BF680D2-75FD-4055-94FC-03A0BB7F7117

TRANSACTION DETAILS	DOCUMENT DETAILS
<p>Reference Number 0BF680D2-75FD-4055-94FC-03A0BB7F7117</p> <p>Transaction Type Signature Request</p> <p>Sent At 08/02/2021 12:58 EDT</p> <p>Executed At 08/03/2021 08:34 EDT</p> <p>Identity Method email</p> <p>Distribution Method email</p> <p>Signed Checksum 64761809cd8dd0f1a0254e1fd1c29965d641e98c8a6eb585adf3de62a5ab283b</p> <p>Signer Sequencing Enabled</p> <p>Document Passcode Disabled</p>	<p>Document Name Partially Executed-7 30 Revised-Broward College Amendment 2 To Agreement No 2019-2021-Cr-Wioa-Osy-2610 Py 21-22</p> <p>Filename partially_executed-7_30_revised-broward_college_amendment_2_to_agreement_no_2019-2021-cr-wioa-osy-2610_py_21-22.pdf</p> <p>Pages 17 pages</p> <p>Content Type application/pdf</p> <p>File Size 780 KB</p> <p>Original Checksum de8934b0efabb0f6d4728b569a82499ced89d740ec68131560a68c251a9c802e</p>

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<p>Name Moya Brathwaite</p> <p>Email mbrathwaite@careersourcebroward.com</p> <p>Signer Sequence 2</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum b57e413e4e964751b41e534b3e95d07d84210fe11da3c9139a1c54b94cc3a07b</p> <p>IP Address 67.23.70.69</p> <p>Device Internet Explorer via Windows</p> <p>Typed Signature</p> <div style="border: 1px solid black; padding: 5px; text-align: center;">  </div> <p>Signature Reference ID 4393652B</p>	<p>Viewed At 08/03/2021 08:33 EDT</p> <p>Identity Authenticated At 08/03/2021 08:34 EDT</p> <p>Signed At 08/03/2021 08:34 EDT</p>
<p>Name Amy Winer</p> <p>Email awiner@careersourcebroward.com</p> <p>Signer Sequence 1</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 8983c694923fc56d3bd2237e7df4d5fe9aec1fd9e30310a51bade3cb1435e67d</p> <p>IP Address 73.138.224.113</p> <p>Device Mobile Safari via iOS</p> <p>Typed Signature</p> <div style="border: 1px solid black; padding: 5px; text-align: center;">  </div> <p>Signature Reference ID BB1AD135</p>	<p>Viewed At 08/02/2021 17:23 EDT</p> <p>Identity Authenticated At 08/02/2021 17:23 EDT</p> <p>Signed At 08/02/2021 17:23 EDT</p>
<p>Name Carol Hylton</p> <p>Email</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum</p>	<p>Viewed At 08/02/2021 17:00 EDT</p> <p>Identity Authenticated At</p>

chylton@careersourcebroward.com

4fad09fe4eda8a39d727881a675b7db5f92ab1e922fdff463fccb19480c76dbb

08/02/2021 17:01 EDT

Signer Sequence

0

IP Address

67.23.70.69

Signed At

08/02/2021 17:01 EDT

Components

2

Device

Chrome via Windows

Typed Signature



Signature Reference ID

BD71D63D

AUDITS

TIMESTAMP	AUDIT
08/02/2021 12:58 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'partially_executed-7_30_revised-broward_college_amendment_2_to_agreement_no_2019-2021-cr-wioa-osy-2610_py_21-22.pdf' on Chrome via Windows from 67.23.70.69.
08/02/2021 12:58 EDT	Carol Hylton (chylton@careersourcebroward.com) was emailed a link to sign.
08/02/2021 17:00 EDT	Carol Hylton (chylton@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
08/02/2021 17:00 EDT	Carol Hylton (chylton@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
08/02/2021 17:01 EDT	Carol Hylton (chylton@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
08/02/2021 17:01 EDT	Carol Hylton (chylton@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.
08/02/2021 17:01 EDT	Amy Winer (awiner@careersourcebroward.com) was emailed a link to sign.
08/02/2021 17:23 EDT	Amy Winer (awiner@careersourcebroward.com) viewed the document on Mobile Safari via iOS from 73.138.224.113.
08/02/2021 17:23 EDT	Amy Winer (awiner@careersourcebroward.com) authenticated via email on Mobile Safari via iOS from 73.138.224.113.
08/02/2021 17:23 EDT	Amy Winer (awiner@careersourcebroward.com) signed the document on Mobile Safari via iOS from 73.138.224.113.
08/02/2021 17:23 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) was emailed a link to sign.
08/03/2021 08:33 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) viewed the document on Internet Explorer via Windows from 67.23.70.69.
08/03/2021 08:34 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) authenticated via email on Internet Explorer via Windows from 67.23.70.69.
08/03/2021 08:34 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) signed the document on Internet Explorer via Windows from 67.23.70.69.

SIGNATURE CERTIFICATE




REFERENCE NUMBER

916C1FE8-F7C1-4567-89EA-BC5BAE2CB97B

TRANSACTION DETAILS	DOCUMENT DETAILS
<p>Reference Number 916C1FE8-F7C1-4567-89EA-BC5BAE2CB97B</p> <p>Transaction Type Signature Request</p> <p>Sent At 08/03/2021 08:48 EDT</p> <p>Executed At 08/03/2021 13:16 EDT</p> <p>Identity Method email</p> <p>Distribution Method email</p> <p>Signed Checksum d94c8c0dc6039e426ee5fdb8d83c16b5a77d261f288c1c31c788033127262aa9</p> <p>Signer Sequencing Disabled</p> <p>Document Passcode Disabled</p>	<p>Document Name Executed-7 30 Revised-Broward College Amendment 2 To Agreement No 2019-2021-Cr-Wioa-Osy-2610 Py 21-22</p> <p>Filename executed-7_30_revised-broward_college_amendment_2_to_agreement_no_2019-2021-cr-wioa-osy-2610_py_21-22.pdf</p> <p>Pages 19 pages</p> <p>Content Type application/pdf</p> <p>File Size 945 KB</p> <p>Original Checksum 939dda7cbc401db036425eea777e07ea6dbe24aaa1214cd7ee1419699ec47045</p>

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<p>Name Rochelle Daniels</p> <p>Email rdaniels@careersourcebroward.com</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 83b8590b4a01a7f5e1461e74495d5ffaf5a599d8a07ae14c2d4bba52b143b01c</p> <p>IP Address 67.23.70.69</p> <p>Device Chrome via Windows</p> <p>Typed Signature </p> <p>Signature Reference ID D1FF1641</p>	<p>Viewed At 08/03/2021 13:15 EDT</p> <p>Identity Authenticated At 08/03/2021 13:16 EDT</p> <p>Signed At 08/03/2021 13:16 EDT</p>

AUDITS

TIMESTAMP	AUDIT
08/03/2021 08:48 EDT	Moya Brathwaite (mbrathwaite@careersourcebroward.com) created document 'executed-7_30_revised-broward_college_amendment_2_to_agreement_no_2019-2021-cr-wioa-osy-2610_py_21-22.pdf' on Chrome via Windows from 67.23.70.69.
08/03/2021 08:48 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) was emailed a link to sign.
08/03/2021 13:15 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) viewed the document on Chrome via Windows from 67.23.70.69.
08/03/2021 13:16 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) authenticated via email on Chrome via Windows from 67.23.70.69.
08/03/2021 13:16 EDT	Rochelle Daniels (rdaniels@careersourcebroward.com) signed the document on Chrome via Windows from 67.23.70.69.