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## MINUTES

### **BROWARD WORKFORCE DEVELOPMENT BOARD, INC. & CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS**

**Partnership Meeting #205**

**Thursday, March 22, 2018**

**CareerSource Broward Vision Room, 2600 West Oakland Park Blvd., Oakland Park, 33311**

**The Board and Council are reminded of conflict of interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) Your name and position on the Board, 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting whether or not you are able to attend the meeting if you have a conflict with any agenda items.**

**Attendees: Mayor Josh Levy, Commissioner Tim Ryan (via phone), Mayor Frank Ortis, Gary Arenson, Josie Bacallao, Silvia Beebe, Dr. Ben Chen, Dr. Mildred Coyne, Paul Farren, Cynthia Gaber, Frank Horkey, Dr. Lisa Knowles, Francois LeConte, Gertrudis Perez-Dusek (via phone), Samuel Robbin, Pam Sands (via phone), Cynthia Sheppard (via phone), Anna Silva, John Simmons, Bob Swindell, Steve Tinsley, Enid Valdez, Marjorie Walters (via phone).**

**Members who were unable to attend were: Gina Alexis, Carlos J. Arboleda, Bob Birdsong, Michael Carn, Kristen Cavallini-Soothill, Kevin Kornahrens, David Svetlick, Patricia West, Janet Wincko, Mayor Dean Trantalis.**

#### **PLEDGE OF ALLEGIANCE**

#### **INVOCATION**

Dr. Lisa Knowles gave the invocation.

#### **MEMBER SPOTLIGHT**

Dr. Mildred Coyne gave the Board member spotlight.

Yvonne Kobrin, VP of Finance, gave the staff spotlight.

#### **APPROVAL OF MINUTES**

Approval of the minutes of the February 22, 2018 Broward Workforce Development Board/CareerSource Broward Council Partnership Meeting #204.

**A motion to approve the minutes of the February 22, 2018 BWDB Partnership/CareerSource Broward Council meeting #204 was made by Frank Horkey and seconded by Gary Arenson. The Broward Workforce Development Board, Inc./CareerSource Broward Council of Elected Officials unanimously approved the minutes.**

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## CONSENT AGENDA

Consent Agenda items are items that may not need individual discussion and may be voted on as one item. Any member wishing to discuss an item may move to have it considered individually.

### ACCEPTANCE OF CONSENT AGENDA

|               |                     |
|---------------|---------------------|
| <b>RECOMM</b> | Approval            |
| <b>ACTION</b> | Motion for Approval |

On a motion made by Francois LeConte and seconded by Frank Horkey, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the Consent Agenda of March 22, 2018.

#### 1. Monthly Performance Report

The performance for the month of January is provided which is not current data. This month's data reflects that within the Big 7 Regions CSBD is in a six-way tie for 1<sup>st</sup> in WIOA Entered Employment Rate (EER), ranks 1<sup>st</sup> in WTP Two Parent Participation Rate, and ranks 2<sup>nd</sup> in WTP All Family Participation Rate and WTP Entered Employment Rate.

#### 2. BWDB Committee Summary

Summary of actions taken at the following meetings:

One Stop Services & Special Populations Committee – March 6, 2018  
Youth Committee – March 7, 2018  
Audit Committee – March 12, 2018  
Executive Committee – March 12, 2018

## REGULAR AGENDA

*These are items that the Council and Board will discuss individually in the order listed on the Agenda. Individuals who wish to participate in these discussions may do so merely by raising their hand during the discussion and being recognized by the Chair. The Chair will determine the order in which each individual will speak and the length of time allotted.*

### NEW BUSINESS

#### 1. Grau & Associates Audit for FY 2016 – 2017 Presentation

The firm Grau & Associates has completed its Audit Report for the 2016 – 2017 CareerSource Broward fiscal year. Raquel McIntosh, the engagement partner, will present the audit report. The audit was a clean opinion with no material weaknesses. There was one finding regarding the AmeriCorps grant described below which had no fiscal consequences. Approved at the 3/12 Audit and Executive Committee meetings. *(This is in alignment with the BWDB goal to improve the sustainability of the workforce system through increased funding, efficiency, and relevancy.)*

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Mason Jackson introduced Raquel McIntosh of Grau & Associates to present the audit findings for FY 2016-2017. Ms. McIntosh reported the audit was a clean opinion with no material weaknesses. There was one finding regarding the AmeriCorps grant which had no fiscal consequences.

**On a motion made by Gary Arenson and seconded by Mayor Levy, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the 2016 – 2017 Fiscal Year Audit Report.**

## **2. WIOA Local Plan Two-Year Modification**

Consideration to approve required WIOA updates to our existing Workforce Innovation and Opportunity Act (WIOA) Local Plan. In accordance with law we posted the plan on our web page to allow for a thirty day public review period. We also held a publicly noticed meeting on 3/6 to allow community input, and no additional comments were received. There were no material changes made to the WIOA Local Plan two-year modification, only minor updates such as 1) labor market information 2) inclusions of the WTP flexibility the Board approved for this year 3) performance measures and 4) adult priorities. The final plan is due to the state on 3/29. Approved at the 3/6 One Stop Services & Special Populations and 3/12 Executive Committee meetings. *(This is in alignment with the BWDB goal to maintain our roles as workforce development leaders.)*

Mason Jackson mentioned there were no material changes made to the WIOA Local Plan two-year modification. We provided the new labor market and new performance measures from the Department of Labor. Mason further noted the information is located on our website for review.

**On a motion made by Dr. Mildred Coyne and seconded by Frank Horkey, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the WIOA Local Plan Two-Year Modification.**

## **3. New Courses For Existing ITA Provider – Atlantic Technical College**

Consideration to approve current ITA provider, Atlantic Technical College's request to add its 1) Automotive Collision Technology Technician and 2) Carpentry ITA programs to the Individual Training Account (ITA) list. Students who successfully earn the NCCER Carpentry 1 & 2 certifications may be eligible to enter the Carpentry Apprenticeship program at an accelerated level. CSBD reviewed the application for completeness and to ensure that Board mandated criteria are met for the training program and related occupational title. Because a BWDB member, Enid Valdez is employed by the School Board of Broward County this recommendation must be approved by a 2/3 vote of the BWDB members present with an established quorum at the BWDB meeting. Approved at the 3/6 One Stop Services & Special Populations and 3/12 Executive Committee meetings. *(This is in alignment with the BWDB goal to align Broward's services to maximize employment and training opportunities for targeted populations).*

Mason Jackson advised this is a short term program for carpentry. Students who successfully earn the NCCER Carpentry 1 & 2 certifications may be eligible to enter the Carpentry Apprenticeship program at an accelerated level. Mayor Josh Levy indicated this certification is very important.

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Enid Valdez declared a conflict of interest for this item as she is employed by the School Board of Broward County. She abstained from voting and submitted a conflict of interest form at the meeting.

**On a motion made by Francois LeConte and seconded by Gary Arenson, the Broward Workforce Development Board, Inc./CareerSource Broward Council of Elected Officials unanimously approved current ITA provider, Atlantic Technical College's request to add 1) Automotive Collision Technology Technician and 2) Carpentry ITA programs by a 2/3 vote of the seated quorum.**

#### **4. Summer Youth Work Experience Contract for National Jets, Inc.**

A 2/3 vote is required to approve entry into a summer work experience contract with National Jets. Because a BWDB member, Mr. Samuel Robbin works for National Jets, Inc. this recommendation must be approved by a 2/3 vote of the BWDB members present with an established quorum at the BWDB meeting. Approved at the 3/7 Youth and 3/12 Executive Committee meetings. *(This is in alignment with the BWDB goal to align Broward's services to maximize employment and training opportunities for targeted populations.)*

Mason Jackson thanked Samuel Robbin for leading the way by participating in the summer work experience program CSBD offers. Mr. Robbin declared a conflict of interest for this item as he is the President of National Jets. He abstained from voting and submitted a conflict of interest form at the meeting.

**On a motion made by Gary Arenson and seconded by John Simmons, the Broward Workforce Development Board, Inc./CareerSource Broward Council of Elected Officials unanimously approved entry into a summer work experience contract with National Jets, Inc. by a 2/3 vote of the seated quorum.**

#### **5. Families' Ascent to Economic Security (FATES) Demonstration Project**

Consideration to accept an award of \$230,831 from CareerSource Florida to fund the first year of a three year demonstration project. The FATES regional initiative, is designed to integrate access to child care and workforce development services to further strengthen the support of of families and address the fiscal cliff that occurs when family income slightly exceeds the limit for continued eligibility. Approved at the 3/6 One Stop Services & Special Populations and the 3/12 Executive Committee meetings. *(This is in alignment with the BWDB goal to Align Broward's services to maximize employment and training opportunities for targeted populations.)*

Mason Jackson mentioned CareerSource Florida awarded CSBD \$230,831 for a three year demonstration project. He further noted this is a three year demonstration project that will serve up to 50 families. Bob Swindell asked if the \$230,000 will go directly to the families in the first year. Mason responded that the monies are designated to go to families, staff and project managers.

**On a motion made by John Simmons and seconded by Anna Silva, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the acceptance of \$230,831 in funding from CareerSource Florida, as part of the FATES regional initiative.**

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## **6. Additional Funds for Summer Youth Employment Program**

Consideration to accept funds from 1) the Town of Davie in the amount of \$29,321.00 to serve 10 youth and 2) the City of Fort Lauderdale in the amount of \$190,000.00 to serve 66 youth, and a 3) report on the Summer Program to date. Approved at the 3/7 Youth Committee meeting. Approved at the 3/7 Youth and 3/12 Executive Committees meetings. *(This is in alignment with the BWDB goal to align Broward's services to maximize employment and training opportunities for targeted populations.)*

Mason Jackson mentioned that we are reaching out to chambers to get private sectors more involved in the summer youth programs. Mason indicated that private sectors will shape the future for these youngsters.

**On a motion made by Frank Horkey and seconded by Anna Silva, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved to accept funds from 1) the Town of Davie in the amount of \$29,321 2) the City of Fort Lauderdale in the amount of \$190,000 and 3) report on the Summer Program to date.**

## **7. Next GEN & Beyond Youth Forum**

CareerSource Broward held The Next GEN & Beyond Youth Forum on February 21, 2018 at the Global Event Center in Fort Lauderdale, FL. The forum was well attended by educational institutions, representatives from hospitality, healthcare, and the technology industry. The key note speaker, Catherine Rampell, provided information on the challenges millennials face in today's workforce. Attendees provided suggestions on how to improve multi-generational relationships at work and increase awareness of the benefits millennials bring to the talent pool. Consideration to 1) accept report and 2) referral to the Greater Ft. Lauderdale Alliance, Six Pillars steering committee for the development of action steps. Approved at the 3/7 Youth and approved at the 3/12 Executive Committees meetings. *(This is in alignment with the BWDB goal to maintain our role as local workforce development leaders.)*

Mason Jackson thanked the BWDB members for taking the time to come to the Next Gen & Beyond. We had an abundance of community dialogue. We will refer the recommendations to the Six Pillars steering committee for the development of action steps.

**On a motion made by Mayor Josh Levy and seconded by Bob Swindell, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved 1) acceptance of the report and 2) referral to the Greater Ft. Lauderdale Alliance, Six Pillars steering committee for the development of action steps.**

## **8. Additional Disaster Relief Funds**

Consideration to accept an additional \$200,000 in Hurricane Irma Disaster Relief Funds. These disaster relief funds provide temporary jobs to assist with humanitarian aid, clean-up, and restoration activities to certain areas in Broward County affected by Hurricane Irma. The grant period is from 9/6/2017 to 9/30/2018. This brings the total funding received to date for Hurricane Irma relief at \$425,000. Approved at the 3/6 One Stop Services & Special Populations and 3/12 Executive Committee meetings. *(This is in alignment with the BWDB goal to align Broward's services to improve the sustainability of the workforce system through increased funding, efficiency, and relevancy.)*

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Mason Jackson stated the Florida Department of Economic Opportunity (DEO) wants to give us an additional \$200,000 in Hurricane Irma Disaster Relief Funds. Mason indicated that CSBD is working with staffing companies to serve as the employer of record for individuals affected by the hurricane to fill the temporary jobs.

**On a motion made by Mayor Josh Levy and seconded by Anna Silva, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the acceptance of the additional \$200,000 in Hurricane Irma Disaster Relief Funds.**

#### **9. Disability Disaster Grant Funds**

Consideration to accept \$952,634 from the Florida Department of Economic Opportunity to fund the Disability Disaster Grant, which is designed to respond to the unmet needs of individuals with disabilities impacted by Hurricane Irma and/or evacuees impacted by Hurricane Maria throughout the State of Florida. Approved at the 3/6 One Stop Services & Special Populations and 3/12 Executive Committee meetings. *(This is in alignment with the BWDB goal to align Broward's services to maximize employment and training opportunities for targeted populations.)*

Mason Jackson stated that the DEO has approached us for the Disability Disaster grant. DEO asked CSBD to manage the grant for all the counties. The grant is to assist those whom have lost hearing aids, glasses or in need of a wheelchair.

Gary Arenson stated that the fact that DEO came to us and asked us run this program shows we do good work for the community and state.

**On a motion made by Gary Arenson and seconded by Bob Swindell, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the acceptance of \$952,634 from the Florida Department of Economic Opportunity to fund the Disability disaster Grant.**

#### **10. Discontinue Use Of ITA Saturation Report**

Consideration to discontinue the use of the Individual Training Account (ITA) saturation criteria and quarterly report. As a result of the improving local economy we have not brought a recommendation to suspend referrals due to saturation since November, 2014. At this time there is no utility to keep applying the saturation criteria. We will revisit the policy if we enter another recession. Approved at the 3/12 Executive Committee meeting. *(This is in alignment with the BWDB goal to align Broward's services to maximize employment and training opportunities for targeted populations.)*

Mason Jackson mentioned this report was more useful during the recession. He further noted since the local economy has been improving we do not believe there is a need to keep applying the saturation criteria. We can revisit the policy if we enter another recession.

**On a motion made by Paul Farren and seconded by Enid Valdez, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the discontinued use of ITA Saturation Report.**

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## **11. President/CEO Evaluation**

In accordance with the Broward Workforce Development Board, Inc. and CareerSource Broward Council of Elected Official's policy, the Executive Committee evaluates the President/CEO. The evaluation instrument was distributed to the Executive Committee by the Legal Department. The combined overall rating totaled 4.16 out of a possible 4.0. Approved at the 3/12 Executive Committee meeting. *(This is in alignment with the BWDB goal to maintain our role as local workforce development leaders.)*

Mason Jackson stated the evaluation instrument was distributed to the Executive Committee members by the Legal Department in December and then distributed to the board.

**On a motion made by Francois LeConte and seconded by Josie Bacallao, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved the President/CEO's evaluation.**

## **REPORTS**

### **1. 2018 BWDB State Legislative Agenda Update**

Review of 2018 BWDB State Legislative Agenda and updates are provided. *(This is in alignment with the BWDB goal to maintain our role as local workforce development leaders.)*

Mason Jackson advised this is an update on our state legislative agenda. One of the items that were brought up was the Appropriations language. Mason stated that Mayor Seiler made several calls and Commissioner Tim Ryan sent a personal note to some legislators. Mason noted that Frank Horkey wrote a letter to the chairs. He further noted that all the efforts made worked because the legislators aligned the report with the federal guidelines and did not add any restrictions.

### **2. General Fund Balance**

Since July 1, 2017, the beginning of the program year, we have realized gross revenues of \$239,097. As of December 31, 2017 the current General Fund net balance is \$1,680,296.

Mason Jackson mentioned this is our unrestricted funds. We are continuing to earn money our in general fund.

### **3. Budget vs. Expenditure Report**

The Budget for Program Year 17-18 vs. Expenditure Report is presented in accordance with BWDB former Chair Mr. Horkey's request. The report covers the period July 1, 2017 through December 31, 2017. The date of this report represents expenditures at 50% of the program year.

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#### **4. Letter to Representative Richard Corcoran**

The CSBD Council of Elected Officials and the Board Chair wrote a joint letter to Representative Richard Corcoran on the proviso language in the House Appropriations bill. The bill would limit staff salaries to a low level. The letter requested that he reconsider this proviso language. Mayor Seiler texted and emailed several members and Commissioner Ryan wrote a personal email transmitting the letter. Past Chair Frank Horkey, as Chair of the Chairs statewide, was instrumental in getting other chairs to write letters as well. Language was amended.

#### **5. Update on Youth Program Activities – PY 17-18**

An update on youth program sub-recipient performance from July 2017 to date is provided. All sub-recipients have met their recruitment goals and are actively engaging youth in their contract activities. All sub recipients are on track to meet required performance.

Mason Jackson stated the providers are successfully implementing their programs, and meeting with CSBD staff regularly to address challenges and program updates.

#### **6. Collaboration with Vocational Rehabilitation and the School Board to Serve Youth**

CSBD will be discussing a tri-party partnership between Vocational Rehabilitation, the School Board of Broward County, and CareerSource Broward to serve disabled in-school youth. Approved at the 3/7 Youth Committee meeting.

We are seeking ways of continuing to serve our in-school youth. We have discussed the possibility of entering into a tri-party agreement between CSBD, Vocational Rehabilitation and the School Board of Broward County to serve disabled youth needing additional assistance to complete their high school diplomas.

#### **7. Individual Training Account Performance Report**

All ITA providers are contractually required to have a minimum 70% training related placement rate for graduates who complete their programs within 180 days of graduation. CSBD conducted its semi-annual analysis of ITA provider performance the third week in February and found all courses from all eligible training providers meet the placement criteria.

Mason Jackson advised that the ITA providers maintained a 70% training related placements. This is a bi-annual analysis of the ITA provider performance.

#### **8. Florida Department of Economic Opportunity Financial Monitoring Report**

The State's 2016-17 Financial Monitoring report was issued on January 8, 2018 after their 2nd bi-annual desk review in November 2017. There were no findings or issues of non-compliance and 2 observations, which have been addressed.

Mason Jackson stated there were no findings or issues of non-compliance and two observations, which have been corrected.



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## **9. Strategies to Help Broward County's Special Populations Find Jobs**

Based on a request from a One Stop Services and Special Populations Committee member CSBD reviewed unemployment rates to see if we could develop and deploy additional strategies and initiatives to improve employment outcomes for special populations. CSBD has initiated and deployed several re-employment strategies targeted to assisting individuals who remain on the outside of the economic recovery. In general, these job seekers need more intensive and different re-employment services since their barriers (such as justice involvement, lack of education, lack of a solid work history, low skills and discrimination) differ from other groups within the workforce.

## **10. CSBD Info-graph Calendar YTD Through December 2017**

CSBD's Info-graph was created to assist BWDB members with information to discuss with elected officials about CSBD. The info-graph summarizes key data points on Labor Market Information, customers served, business services delivered, community involvement, and reflects the numbers calendar year to date through December, 2017.

## **11. Broward County Unemployment**

The unemployment rate in Broward County was 3.8 percent in January 2018. Lower by 0.7 percentage point over the year. In January 2017, Broward County's unemployment rate was 0.3 percentage point lower than the state rate (4.1) and 0.4 percent point lower than the national rate (4.5 percent). Out of a labor force of 1,029,067 there were 39,469 unemployed Broward County residents.

Mason Jackson stated the unemployment rate of 3.8 percent in January went up from 3.4 from the previous month because of the end of seasonal jobs. Compared to last year's unemployment rate at 4.3% employers are now competing for employees.

## **12. Broward College Awarded Funds From the Florida Job Growth Grant**

On 3/6 Governor Rick Scott announced nearly \$23 million in awards for eleven additional Florida Job Growth Grant Fund projects across the state. Projects will help Florida aggressively fight to be the best destination for businesses to succeed and meet infrastructure and workforce training needs across the state in order to promote economic development. These projects are also slated to add more than 18,600 jobs for Florida families. Broward College is one of the awardees and will receive \$3,187,500 to create the Critical Occupation Response through Education program to provide workforce training for advanced manufacturing, aviation and information technology.

Mason Jackson stated Broward College is one if the awardees of the Florida Job Growth Grant. Dr. Mildred Coyne stated that this grant will help provide 700 students certificates in workforce training for advanced manufacturing, aviation and information technology.

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### **13. Transportation Industry Job Fair**

On 3/8 CSBD held a Transportation Industry Job Fair with an emphasis on marine and aviation industry jobs. There were 13 employers and about 45 jobs to fill. One hundred seventy-eight job seekers attended the career fair. It is too soon to determine hiring information as most employers will schedule follow up interviews and complete the hiring process with candidates from the event. We will continue to monitor and follow up on the hiring activity.

### **14. Congressional House and Senate Appropriations for FY 18-19**

Outreach campaigns were initiated by local workforce development board leaders across the nation, involving letters sent to their respective legislative delegations to urge US House and Senate Appropriation Committees to fully fund the federal workforce system structured under WIOA to its authorized levels. The appropriation language also gives the Governor enough authority to undo the local, private sector controlled workforce system.

Mayor Frank Ortis requested that this item be changed from report to action.

Mason Jackson stated there is language in the Federal Appropriations bill for Training and Employment Services that gives the Governor the ability to reduce the number of local boards or to declare the state as a single state entity. Mason further noted he would like to distribute a letter to Broward's Congressional representatives signed by of the Chair.

Frank Horkey advised that he would send the letter to the Florida Workforce Chairs' Alliance.

**On a motion made by Gary Arenson and seconded by Paul Farren, the Broward Workforce Development Board, Inc. /CareerSource Broward Council of Elected Officials unanimously approved distributing a letter to the our Congressional representatives.**

### **MATTERS FROM THE CAREERSOURCE BROWARD COUNCIL**

- Commissioner Tim Ryan mentioned that Senator Bill Nelson was instrumental in the approval of an \$80 million dollar new state of the art Courthouse located in Broward County.

### **MATTERS FROM THE BOARD**

- Sam Robbin mentioned that National Jets worked with the Greater Fort Lauderdale Alliance on the skills gap survey and saw potential openings for pilots and mechanic jobs. He further noted that Boyd Anderson brought 35 kids to the airport for a presentation and tour of the airport. Sam Robbin thanked Dr. Mildred Coyne, Bob Swindell and Enid Valdez for their collaboration with the BOYD Anderson High School field trip to National Jets.
- Bob Swindell mentioned that Sam Robbin did a great job. Bob further noted that area code (954) in the aviation industry connotes quality work, integrity and detail of parts.
- Enid Valdez mentioned that approximately 70 parents came to Miramar high school on 3/21 for an aviation simulation lab hosted by Broward College and airline partners.

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- Enid Valdez stated that she is working with Atlantic Technical College on pre-apprenticeships in the construction fields. She noted that she had funding to provide tool kits to participants. Broward County School Board is looking for summer employers in the construction field.

#### **MATTERS FROM THE FLOOR**

- Nicole Willis from Atlantic Technical College mentioned the Spring Career Fair on 4/20 at Atlantic Technical College. CareerSource, Broward College, Urban League, McFatter and Sheridan will all be exhibiting at this event.

#### **MATTERS FROM THE PRESIDENT/CEO**

- Mason Jackson pointed out that we found out late in the budget cycle that monies in the legislative appropriation for Florida Ready to Work were in danger of a veto. The Florida Workforce Development Board wrote a letter to keep it in the budget. It survived the veto and had additional money for the soft skills certification component.
- Mason Jackson mentioned that on the legislative update there was \$182 million dollars swept from the Sadaowski Act for Affordable Housing to fund school safety projects and other general revenue needs.
- Mason Jackson stated that several board and staff members are going to the NAWB Forum in Washington D.C. on 3/23.

#### **ADJOURNMENT 9:25 A.M.**

***THE NEXT BROWARD WORKFORCE DEVELOPMENT BOARD/CAREERSOURCE BROWARD COUNCIL MEETING IS SCHEDULED FOR April 26, 2018 AT 8:00 A.M.***