



Broward Workforce Development Board
Youth Committee
Tuesday, March 17, 2026
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID: 779 750 7566
Zoom Password: 223498
Zoom Call-In: 1 646 931 3860

CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

This meeting is being held in person.
This meeting is also accessible via a Zoom video conference.

PROTOCOL FOR TELEPHONE/ZOOM MEETING

1. Please state your name when making or seconding a motion. Such as “I move the item, and your name – “Jane Doe.” Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don’t forget to take it off when you wish to speak. Telephone users must press *6 to mute or unmute yourself.
3. Votes in the affirmative should be “aye” and in opposition should be “no” (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don’t put your phone on hold. In some cases, we will get music or recorded messages and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.
7. Please note the chat function has been disabled.

The Committee is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board, 2) the nature of the conflict, and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.

MEETING AGENDA

IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

SELF-INTRODUCTIONS

APPROVAL OF MINUTES

Approval of the Minutes of the 11/18 Youth Committee Meeting.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	Minutes of the Meeting

Pages 7 – 10

NEW BUSINESS

1. **Approval of Work Experience Contract for Marine Industries Association of South Florida**

Consideration to approve a non-financial Summer Youth Employment Program contract with Marine Industries Association of South Florida (MIASF). CSBD is the employer of record and summer youth are covered by CSBD workers' compensation. Because Board Member Lori Wheeler is employed by MIASF, a 2/3 vote of the Board is required.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	None

2. PY 26/27 School Board of Broward County (SBBC) Out-of-School (OSY) & In-School Youth (ISY) Contract Renewals

Consideration to approve PY 26/27 contract renewals for the SBBC in the amounts of 1) \$300,000 to serve 75 OSY and 2) \$170,000 to serve 65 ISY, subject to negotiation. These amounts are lower than this year's awards because we anticipate a decrease in our youth allocation for PY 26-27. Further, the SBBC has reported that their OSY enrollments are lower than last year. This is the 2nd of 4 renewals under their current contracts. Because Board Member, Dr. Howard Hepburn, is employed by the SBBC, a 2/3 vote of the Board is required.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT Memo #11-25 (OPS)

Pages 11 – 12

3. PY 26/27 Out-of-School Youth & In-School Youth Contract Renewals

Consideration to approve PY 26/27 youth contract renewals. We anticipate youth funds will be decreased for PY 26/27. Also, providers have reported that enrollments are a little lower than last year. As a result, we are recommending funding at slightly lower levels than previously approved, except for The Center for Independent Living of Broward (CILB), as they only have one case manager. Renewals are recommended for our providers at the amounts as stated: 1) CILB to serve 12- 15 OSY in the amount of \$58,896, 2) Helping Advance and Nurture the Development of Youth (HANDY) to serve 12 - 15 OSY in the amount of \$87,000, 3) The Fort Lauderdale Independent Training and Education (FLITE) Center to serve 30 OSY in the amount of \$160,000 and, 4) Junior Achievement of South Florida (JA) to serve 25 ISY in the amount of \$140,000. The budget amounts vary due to differences in direct overhead and the different program designs. All contracts are subject to negotiation. This is the 2nd of 4 renewals under their current contracts.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT Memo #12-25 (OPS)

Pages 13 – 17

4. Accept Donations for the Worlds of Work (WOW) Event

Consideration to accept \$19,500 in donations from various organizations and board members to support the 2026 WOW Career Exploration event. CareerSource Broward partnered with the School Board of Broward County and hosted the event at the Amerant Bank Arena on 3/4, where over 1,000 9th and 10th graders from high schools across the county were invited to learn about career pathways through 10 worlds that consisted of hands-on and virtual reality immersive exhibits.

RECOMM Approval
ACTION Motion for Approval
EXHIBITS Memo #13-25 (OPS)
 Exhibitor List
 [Event Highlights](#)

Pages 18 – 25

5. Updates to the Youth Committee Strategic Planning Matrix for PY 25/26

Consideration to approve the final updates to the Strategic Planning Matrix.

RECOMM Approval
ACTION Motion for Approval
EXHIBITS Youth Committee Strategic Planning Matrix

Pages 26 – 32

REPORTS

1. Apprenticeship Podcast

CSBD has released the seventh episode of The Source Podcast, exploring pre-apprenticeship and registered apprenticeship opportunities for youth. The episode is hosted by Yushika Florence, CSBD's Youth Programs and Services Manager. It features Rick Shawbell, CSBD Board Member and Training Director of the Florida East Coast Electrical Joint Apprenticeship Training Committee (JATC), along with Blake Kanarek, JATC Instructor. Their discussion highlights how apprenticeships combine classroom instruction with on-the-job training, enabling participants to build practical skills while earning an income. The podcast is part of CSBD's digital marketing strategy and is now available to stream on Spotify.

ACTION **None**
EXHIBIT [Podcast Link](#)

2. How To Get Started In Skilled Trades: A Starter Guide For Youth & Young Adults (16-24)

CSBD has created a “How To Get Started in Skilled Trades” Starter Guide for Youth and Young Adults (Ages 16–24). This two-page resource gives our future workforce a clear, engaging overview of today’s skilled trades, outlines practical training pathways, and provides a simple roadmap for getting started. It also highlights helpful career resources, including CSBD, to help youth move toward apprenticeships, certifications, and employment.

ACTION None
EXHIBIT How to Get Started in Skilled Trades Guide

Pages 33 – 34

3. Summer Youth Employment Program (SYEP) Update

Our Summer Youth Application Portal had about 3,000 youth who applied to the summer program. The employer portal is open, and we are looking for private employers, not-for-profit organizations, and municipalities to serve as worksites for youth over the summer. The program offers employers an incredible opportunity to empower the next generation. We are asking committee members to distribute the flyer link to their employer networks.

ACTION None
EXHIBIT SYEP Employer Flyer

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4. Taylor, Hall, Miller, and Parker (THMP) P.A. WIOA Youth Monitoring Results

THMP conducted Youth program monitoring in February 2026. They reviewed 20 WIOA Youth case files consisting of 1,260 elements. There were 0 findings equating to a 0% error rate. CSBD commends the youth providers for their commitment to quality while providing valuable services to the community.

ACTION	None
EXHIBIT	None

MATTERS FROM THE YOUTH COMMITTEE CHAIR

MATTERS FROM THE YOUTH COMMITTEE

MATTERS FROM THE FLOOR

MATTERS FROM THE PRESIDENT/CEO

ADJOURNMENT

THE NEXT YOUTH COMMITTEE MEETING IS JUNE 9, 2026



Broward Workforce Development Board
Youth Committee
Tuesday, November 18, 2025
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID: 730 243 5583
Zoom Password: 223498
Zoom Call-In: 1 646 876 9923

MEETING MINUTES
CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

The Committee was reminded of the conflict-of-interest provisions.

ATTENDEES: Dr. Lisa Knowles, Traci Schweitzer, Jill Denis-Lay, and Dawn Liberta, who chaired the meeting.

STAFF: Kimberly Bryant, Maurice Gardner, Mark Klincewicz, Rochelle Daniels, Yushika Florence, and LaTanya Brown.

GUESTS: Jill Reispa, Jennifer Wennberg, Fern Phillips, and Tabitha Bush.

PRESENTATION TO THE COMMITTEE

Fern Phillip, Jennifer Wennberg, and Tabitha Bush, Sr. Programs Managers with Children's Services Council (CSC), presented on CSC's youth initiatives and programs.

APPROVAL OF MINUTES

Approval of the Minutes of the 9/16 Youth Committee meeting.

On a motion made by Traci Schweitzer and seconded by Jill Denis-Lay, the Youth Committee unanimously approved the Minutes of the 9/16 meeting.

NEW BUSINESS

1. Youth Committee Meeting Calendar 2026

Considered approval of the 2026 Youth Committee Meeting Schedule. There are four (4) meetings scheduled for the upcoming year. Meetings will be in person. On occasion, if necessary, a committee member can attend via Zoom.

Dawn Liberta presented the item.

Jill Denis-Lay indicated that she may have an issue with the first meeting, as it falls during spring break, and would let us know.

On a motion made by Traci Schweitzer and seconded by Jill Denis-Lay, the Youth Committee unanimously approved the 2026 Youth Committee Meeting Calendar.

2. Updates to the Youth Committee Matrix PY 25/26

Considered approval of the updates to the strategic planning matrix.

Dawn Liberta presented the item, and Kimberly Bryant reviewed the report and provided updates on CSBD's progress on each of the objectives.

Ms. Liberta added that she believes that middle school is probably the most important place to start when discussing career exploration and is pleased to see that this is one of the objectives on the matrix.

On a motion made by Dr. Lisa Knowles and seconded by Traci Schweitzer, the Youth Committee unanimously approved the updates to the Youth Committee Strategic Planning Matrix.

3. WIOA Youth Provider Performance

Considered the acceptance of the WIOA Youth Provider Performance Report for the period 7/1 to 11/10. For program year (PY) 25/26, CareerSource Broward currently contracts with four (4) Out-of-School Youth and two (2) In-School Youth programs. The youth receive case management, career pathway planning, occupational skills training, and job readiness preparation. This Youth Performance report provides the Youth Committee with provider performance as required under their agreements and in accordance with the Workforce Innovation and Opportunity Act.

Dawn Liberta presented the item.

Jill Denis-Lay inquired about the performance chart for Junior Achievement. Ms. Bryant explained that, because they are serving the in-school youth population, enrollment will not begin until January.

On a motion made by Jill Denis-Lay and seconded by Traci Schweitzer, the Youth Committee unanimously approved the Youth Provider Performance Report for the period 7/1 to 11/10.

REPORTS

1. Summer Youth Employment Program Update

Planning for the 2026 Summer Youth Employment Program (SYEP) is currently underway, with the application portal set to open on 12/1. The program plans to serve over 1,000 youth ages 16 to 18, thanks to generous funding of over \$4.2 million from the Children's Services Council and \$700,000 from Broward County. Each participant will receive three days of employability skills training designed to prepare them for the workforce, followed by an eight-week meaningful summer work experience. SYEP continues to be a vital initiative that equips youth with practical skills, professional exposure, and opportunities for personal growth.

Dawn Liberta presented the item.

2. Worlds of Work (WOW) 2026 Planning

CareerSource Broward and the School Board of Broward County held a planning meeting on 11/14 to begin preparations for WOW 2026. In coordination with staff at the Amerant Bank Arena, the event has been tentatively scheduled for either March 4 or March 5, with final confirmation expected in early December. In response to student feedback requesting more time in each of the interactive "worlds", the number of worlds will be reduced from 12 to 10. This adjustment aims to enhance the overall experience and for deeper engagement. We are excited to continue building this immersive learning opportunity that students eagerly anticipate each year.

Kimberly Bryant reviewed the item. Ms. Bryant indicated that this is our third annual event. Government and Education will not be featured separately, and will be integrated into the other worlds.

3. Paychecks for Patriots Job Fair 2025

On 11/7, CSBD proudly hosted the 13th annual Paychecks for Patriots Job Fair, welcoming more than 2,400 job seekers, including over 350 veterans, and featuring 140+ employers actively recruiting talent. Youth providers referred work-ready participants, with Success Coaches accompanying them to provide added support. Employers in attendance included Broward Health, Memorial Healthcare, Seminole Hard Rock, Broward County Public Schools, Coca-Cola, Riverside Hotel, and numerous law enforcement agencies such as Fort Lauderdale Police, the FBI, Broward Sheriff's Office, and Pembroke Pines Police. In addition to employer recruitment, job seekers benefited from free haircuts and professional headshots. Feedback from both employers and job seekers was overwhelmingly positive.

Kimberly Bryant reviewed the item and shared the video from the event with the committee.

Ms. Bryant reminded members that a few years ago, we had about 500 people attending the job fair; now, it has grown to over 2,400.

Ms. Liberta stated she attended the event and was very impressed with how it was organized. Ms. Liberta went on to further state that CSBD staff always does an excellent job.

MATTERS FROM THE YOUTH COMMITTEE CHAIR

None.

MATTERS FROM THE YOUTH COMMITTEE

None.

MATTERS FROM THE FLOOR

None.

MATTERS FROM THE PRESIDENT/CEO

Kimberly Bryant shared that she was promoted to Executive VP of Operations, and added that Ron Moffett was retiring. Maurice Gardner will serve as the new Sr. VP of Operations. Everyone welcomed him.

Dawn Liberta shared that Mark Klincewicz was also promoted to the Executive VP of Administration. All in attendance congratulated everyone on their respective promotions. Ms. Liberta indicated that, even though it is well deserved, Mr. Moffett will be missed.

Ms. Liberta wished everyone a wonderful holiday season.

ADJOURNMENT – 01:29 p.m.

THE NEXT YOUTH COMMITTEE MEETING IS ON MARCH 17, 2026.

Memorandum #11-25 (OPS)

To: Youth Committee

From: Carol Hylton, President/CEO

Subject: PY 26/27 School Board of Broward County (SBBC) Out of School Youth (OSY) & In-School Youth (ISY) Contract Renewals

Date: March 13, 2026

SUMMARY

Consideration to approve PY 26/27 contract renewals for the SBBC in the amounts of 1) \$300,000 to serve 75 OSY and 2) \$170,000 to serve 65 ISY, subject to negotiation. These amounts are lower than this year’s awards because we anticipate a decrease in our youth allocation for PY 26-27. Further, the SBBC has reported that their OSY enrollments are lower than last year. This is the 2nd of 4 renewals under their current contracts. Because Board Member, Dr. Howard Hepburn, is employed by the SBBC, a 2/3 vote of the Board is required.

BACKGROUND

Each year, we bring the youth contract renewals to the governing boards for approval. Based on information currently available, we anticipate our youth allocation to be decreased for PY 26-27. The SBBC has also reported that enrollments this year have been lower than expected.

The SBBC contracts are considered full-service as they provide all services from recruitment to placement.

DISCUSSION

Due to anticipated decreases to our youth allocation and the enrollment of fewer youth, we are recommending a slight decrease to the SBBD contracts for PY 26/27.

Provider	OSY / ISY	Current Contract \$	PY 26-27 Proposed \$	# Youth PY 26 -27
SBBC	OSY	\$350,000	\$300,000	75
SBBC	ISY	\$200,000	\$170,000	65

We have included the program performance charts below for the period 7/1/25 to 3/13/26. SBBC has until 6/30 to meet the contracted goals; we expect continued progress throughout the remainder of the program year.

RECOMMENDATION

Approve the PY 26/27 renewals for the SBBC’s contracts in the amount of 1) \$300,000 to serve 75 OSY and 2) \$170,000 to serve 65 ISY, subject to negotiation.

SBBC OSY Program		
Contract Deliverables	Due Date	Current Performance
Enroll 110 youth into the OSY GED program.	3/31/26	79 youth are enrolled. 24 youth were carried forward from PY 24/25.
90% of youth enrolled must achieve a Measurable Skills Gain (MSG).	6/30/26	65 youth received an MSG.
Of 77 youth that must exit by 6/30, 65 youth or 85%, must complete their GED by 6/30/26.	6/30/26	22 youth have obtained their GED.
Of the 77 youth that must exit prior to 6/30, 65 youth or 85% must enter the military, post-secondary education, or be placed in unsubsidized employment during the 2 nd quarter after exit.	6/30/26	10 youth have exited and been placed.

SBBC ISY Program		
Contract Deliverables	Due Date	Current Performance
Enroll 75 high school seniors into the ISY program.	3/31/26	75 youth are enrolled.
100% of youth enrolled must achieve an MSG.	6/30/26	66 youth have received an MSG.
Of the 75 youth that must exit by 6/30, 68 youth or 90%, must complete their High School Diploma by 6/30/26.	6/30/26	2 youth obtained their diploma.
Of the 75 youth that must exit prior to 6/30, 68 youth or 90% must enter the military, post-secondary education, or be placed in unsubsidized employment during the 2 nd quarter after exit.	6/30/26	N/A – No youth have exited.

Memorandum #12-25 (OPS)

To: Youth Committee

From: Carol Hylton, President/CEO

Subject: PY 26/27 Out of School Youth (OSY) & In-School Youth (ISY)
Contract Renewals

Date: March 13, 2026

SUMMARY

Consideration to approve PY 26/27 youth contract renewals. We anticipate youth funds will be decreased for PY 26/27. Also, providers have reported that enrollments are a little lower than last year. As a result, we are recommending funding at slightly lower levels than previously approved, except for The Center for Independent Living of Broward (CILB), as they only have one case manager. Renewals are recommended for our providers at the amounts as stated: 1) CILB to serve 12- 15 OSY in the amount of \$58,896, 2) Helping Advance and Nurture the Development of Youth (HANDY) to serve 12 - 15 OSY in the amount of \$87,000, 3) The Fort Lauderdale Independent Training and Education (FLITE) Center to serve 30 OSY in the amount of \$160,000 and, 4) Junior Achievement of South Florida (JA) to serve 25 ISY in the amount of \$140,000. The budget amounts vary due to differences in direct overhead and the different program designs. All contracts are subject to negotiation. This is the 2nd of 4 renewals under their current contracts.

BACKGROUND

Each year we bring the youth contract renewals to the governing boards for approval. Based on information currently available we expect our youth allocation to be decreased for PY 26/27. Providers have also reported that enrollments are a little lower than last year. As a result, we are recommending funding at slightly lower levels than this past year except for CILB which is at a base level already with only one case manager.

The OSY Programs

Our OSY navigator programs work with OSY already in their programs. They provide the youth with additional services made available through WIOA. These include but are not limited to: employability skills, mentoring, referrals to training, paid internships, support services, and any of the other 14 WIOA youth elements appropriate for the youth. To meet performance, providers must place the youth into jobs, post-secondary school or the military by the end of their program participation. As always, we report final outcomes to the Committee and the governing Boards.

The JA ISY Program

JA is a full-service ISY contract. JA works with youth in their senior year providing case management, work experiences, and other services necessary to assure youth graduate high

school. Youth are generally recruited in the winter and are closely monitored through graduation.

The chart below indicates the amount of each provider's current contract. The last 2 columns list the recommended contract amounts for next program year. We expect a decrease in WIOA Youth funding for the next program year, and we therefore recommend reductions in contract awards. The budget amounts vary due to differences in direct overhead and the different program designs.

Provider	OSY / ISY	Current Contract \$	PY 26-27 Proposed \$	# Youth PY 26-27
CILB	OSY	\$59,000	\$59,000	10 - 15
HANDY	OSY	\$152,000	\$87,000	12-15
FLITE	OSY	\$227,000	\$160,000	26- 30
JA	ISY	\$150,000	\$140,000	25

This will be the second of four (4) renewals of their contracts based on the Request For Proposals (RFP) issued in 2024.

We have included the program performance charts below for the period 7/1/25 to 3/13/26. Providers have until 6/30 to meet their contracted goals; we expect continued progress throughout the remainder of the program year.

RECOMMENDATION

Approve PY 26/27 contract renewals as listed in the chart above, subject to negotiation.

**CURRENT PERFORMANCE CHARTS
(Program Ends June 30th)**

CENTER FOR INDEPENDENT LIVING OF BROWARD

Contract Deliverables	Due Date	Current Performance
Enroll 12- 15 OSY	3/31/26	12 youth enrolled. 6 youth were carried forward from PY 24/25.
Of the 6 youth that will exit prior to 6/30/26; 5 youth or 85% shall enter the military, post- secondary education or be placed in unsubsidized employment in the 2 nd quarter after exit.	6/30/26	N/A – No youth have exited.

HANDY

Contract Deliverables	Due Date	Current Performance
Enroll 20 OSY	3/31/26	15 youth enrolled. 2 youth were carried forward from PY 24/25.
100% of youth enrolled in training must achieve a measurable skills gain (MSG).	6/30/26	N/A – No youth are enrolled in training.
100% of youth enrolled in a GED or post-secondary training must attain their GED or post-secondary credential in the program year in which they exit.	6/30/26	N/A – No youth are enrolled in training.
Of the 17 youth that will exit prior to 6/30/26; 15 youth or 85% shall enter the military, post-secondary education, or be placed in unsubsidized employment in the 2 nd quarter after exit.	6/30/26	N/A – No youth have exited.

FLITE CENTER

Contract Deliverables	Due Date	Current Performance
Enroll 36 OSY	3/31/26	23 youth enrolled. 8 youth were carried forward from PY 24/25.
100% of youth enrolled in training must achieve a measurable skills gain.	6/30/26	N/A – No youth are enrolled in training.
100% of youth enrolled in training must obtain their GED or post-secondary credential in the year that they exit.	6/30/26	N/A – No youth are enrolled in training.
Of the 18 youth that will exit prior to 6/30/26; 15 youth or 85% shall enter the military, post-secondary education, or be placed in unsubsidized employment in the 2 nd quarter after exit.	6/30/26	12 youth have exited. 11 have been placed.

JUNIOR ACHIEVEMENT ISY PROGRAM

Contract Deliverables	Due Date	Current Performance
Enroll 25 high school seniors into the ISY program	6/30/26	15 youth have been enrolled.
100% of youth enrolled in training must achieve a measurable skills gain (MSG).	6/30/26	
Of the youth that must exit by 6/30/26, 24 or 95% must attain their high school diploma.	6/30/26	
Of the youth that must exit by 6/30/26, 23 or 90% shall enter the military, post-secondary education, or be in unsubsidized employment in the 2 nd quarter after exit.	6/30/26	

Memorandum #13 – 25 (OPS)

To: Youth Committee

From: Carol Hylton, President/CEO

Subject: Donations for the Worlds of Work (WOW) Career Exploration Event for Youth

Date: March 9, 2026

SUMMARY

Consideration to accept \$19,500 in donations from various organizations and board members to support the 2026 WOW Career Exploration event. CareerSource Broward (CSBD) partnered with the School Board of Broward County and hosted the event at the Amerant Bank Arena on 3/4, where over 1,000 9th and 10th graders from high schools across the county were invited to learn about career pathways through 10 worlds that consisted of hands-on and virtual reality (VR) immersive exhibits.

BACKGROUND

The 2026 WOW Youth Career Exploration event was an initiative aimed at introducing 9th and 10th graders from high schools across the county to a broad spectrum of career pathways. Through hands-on exhibits and virtual reality screens, students had the opportunity to experience what work would be like for them in 10 different occupational clusters. The exhibits were generously provided by our education and employer community and represented:

1. Aviation	2. Construction, Energy, and Utilities
3. Healthcare	4. Hospitality
5. Information Technology	6. Logistics
7. Manufacturing, Transportation, and Automotive	8. Marine
9. Professional Services	10. Public Safety and Service

In addition to virtual reality, displays included airplane simulators, respiratory mannequins, patient simulators, robots, cyber security projects, marine manufacturing, crime scene investigation, a fire engine, an ambulance, and various police vehicles.

DISCUSSION

The 2026 WOW Youth Career Exploration event was made possible through the support we received from:

- ★ Our partner, the School Board of Broward County, which provided the buses and many of the chaperones as well as lunch for the students.

- ★ Our donors, local employers and supporters who committed to supporting our community's youth. CSBD gratefully recognizes the generous support of the following for their donations listed below in Table 1:
- ★ Our employers and education institutions created interactive exhibits from robots to aircraft and healthcare simulations. Whether students dream of healing patients, building bridges, or flying planes, the attached list of Exhibitors let the youth explore a variety of career options of which they may not be aware and to answer questions on education requirements needed to support certain career paths.

Table 1: Donations Received to Support the WOW Youth Career Exploration Event

Donor	Donated Amount
Children's Services Council	\$10,000
Memorial Healthcare*	\$3,000
Fort Lauderdale Executive Airport *	\$2,000
Advanced Roofing Inc*	\$2,000
Kingdom Charitable Trust	\$1,000
Marine Industries Association of South Florida *	\$500
NUCA of South Florida	\$500
Big Lock and Key	\$500
Total Received	\$19,500

* Broward Workforce Development Board member

Feedback on the event from employers, exhibitors, partners, board members, and youth has been overwhelmingly positive. Many expressed how impressive the scale of the event was and how the hands-on experience for youth brought to life the worlds of work!

RECOMMENDATION

Accept \$19,500 received in support of the WOW Youth Career Exploration Summit.

Attachment: Exhibitors List

Exhibitor List

2026 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
Aviation	Goodwill Industries of South Florida	Virtual reality (VR) experience showcasing careers in aviation.
	Fort Lauderdale Executive Airport	Aviation industry representation and informational exhibit display.
	Museum of Discovery and Science	Aviation program displays and information about the Aviation Academy internship program.
	Haughton Media Management	Airplane and helicopter flight simulators for hands-on student engagement.
Construction, Energy, and Utility	Advanced Roofing	Demonstrations of live construction projects involving electricity, solar energy, and HVAC systems.
	Goodwill Industries of South Florida	HVAC displays and VR simulations demonstrating work activities in the construction industry.
	South Florida Operating Engineers Apprenticeship & Training (IUOE487)	On-site crane display alongside union representatives to educate students about crane operation careers.
	Nailed It DIY	Hands-on woodworking projects designed for youth participation.
	ABC Institute	An interactive electrical circuit board exhibit demonstrating the flow of electricity, along with apprenticeship program information and activities.
	Florida East Coast Electrical + Miller Electric Company	Hands-on electrical industry demonstrations.
	Simms Crane and Equipment	On-site crane display alongside union representatives to educate students about crane operation careers.



Broward Workforce Development Board member



Committee member



Education and Industry Consortium member

Exhibitor List

2026 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
	International Union of Operating Engineers Local 487 (IUOE487). South Florida Operating Engineers Apprenticeship & Training	On-site crane display alongside information and exhibits about careers and training opportunities in operating engineering.
	Broward College - IMTC	Exhibits demonstrating building construction processes and emerging construction technologies.
Manufacturing	Broward College	Manufacturing exhibits showcasing various production processes and technologies.
	Atlantic Technical	Demonstration of a welding simulator and explanation of the role machining plays in manufacturing.
	South Florida Manufacturers Association	Manufacturing industry exhibits and information.
	International Medical Industries	Displays highlighting medical manufacturing processes.
	Hoerbiger	Demonstration of the design and assembly of compressor components.
	Goodwill Industries of South Florida	Virtual reality (VR) experience showcasing careers in aviation
	Broward College	Manufacturing exhibits showcasing various production processes and technologies.
Healthcare	Simply Healthcare	Exhibit highlighting career opportunities in the healthcare industry and an interactive game designed to engage attendees and introduce key healthcare concepts.
	Memorial Healthcare Systems	Simulation station where nurses assist students with taking vital signs on simulated adult and pediatric patients.



Broward Workforce Development Board member



Committee member



Education and Industry Consortium member

Exhibitor List

2026 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBIT'S DETAILS
	Broward College	Healthcare mannequin simulation, EMT/Paramedic display with trauma mannequin demonstrations, and Stop the Bleed techniques.
	Cleveland Clinic	Demonstrations using two adult healthcare mannequins and two infant training mannequins.
	Sheridan Technical	Demonstrations and exhibits related to Pharmacy Technician and Medical Assisting programs.
	Broward Health	CPR and respiratory care demonstrations and exhibits.
	Rescue Beats	Hands-on guided CPR training using mannequins and training AED units, led by certified instructors.
	Hearts Associates Institute	Healthcare mannequin simulation demonstrating blood pressure monitoring techniques.
Hospitality	Broward County Parks and Recreation	Exhibit showcasing recreation programs designed for patrons with special needs, along with environmental programs and community initiatives.
	Conrad Hotel	Exhibit highlighting careers in hospitality through interactive engagement and demonstrations of hotel service roles.
	Riverside Hotel	Exhibit demonstrating the hotel check-in process and providing information about career pathways in the hospitality industry.
	Goodwill Industries of South Florida	Virtual reality (VR) experience showcasing careers in hospitality
	Atlantic Technical College	Culinary exhibit where attendees will identify the scents of various spices and observe sauté pan flipping techniques used in professional kitchens.
Information Technology	From the Mouth of Babes	Live camera and video technology demonstration highlighting careers in media and technology.
	NOVA	Command-operated robots demonstrating technology and programming applications.
	HADO USA	Augmented reality demonstrations and interactive simulator experience.
	Sheridan Technical	Network support services, demonstrations, and information.



Broward Workforce Development Board member



Committee member



Education and Industry Consortium member

Exhibitor List

2026 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
Logistics, Automotive, Transportation	Broward College - IMTC	Transportation industry exhibit and educational display.
	Goodwill Industries of South Florida	Virtual reality (VR) experience showcasing careers in logistics.
	Florida Department of Transportation	FDOT truck display and traffic control demonstrations.
	Rick Case Automotive	Exhibit featuring a 2026 electric SUV and information about careers in the automotive industry.
Marine	DeAngelo Marine	Hands-on exhibit featuring marine engine parts and equipment used in boat maintenance and repair.
	Ocean NSU (Blue Economy)	Marine science exhibit featuring sea animal skeletons and ocean displays and information about marine ecosystems, ocean research, and careers connected to the growing blue economy.
	EC Ruff	Exhibit displaying underway stabilization systems and side-power equipment used on vessels.
	Museum of Discovery and Science (EcoExplorers)	Interactive wildlife and marine science exhibit introducing students to Florida's coastal ecosystems, conservation efforts, and careers in environmental science and marine research.
	Marine Industries Association of South Florida	"Salty Jobs" exhibit introducing students to careers in the marine industry, including yacht service technician roles, marine trades, and apprenticeship opportunities available in South Florida.
Public Safety and Service	City of Sunrise Police Department	Exhibit featuring SWAT vehicles, police cars, and officers demonstrating the tools and responsibilities involved in law enforcement careers.



Broward Workforce Development Board member



Committee member



Education and Industry Consortium member

Exhibitor List

2026 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
	City of Sunrise Fire Rescue	Exhibit showcasing a fire engine and rescue truck used during emergency responses and information about firefighting equipment, rescue operations, and career pathways in fire rescue services.
	City of Hollywood Police Dept.	Public safety exhibit highlighting various law enforcement careers and the role police departments play in protecting and serving the community.
	Federal Bureau of Investigations	Evidence Response Team exhibit featuring specialized vehicles, equipment, and tools used by agents.
	Broward College - Public Safety	Exhibit providing information about Broward College's cadet and public safety training programs, highlighting pathways to careers in law enforcement, corrections, and emergency services.
	Broward County Fire Rescue	Educational exhibit explaining fire rescue careers and the role of a Life Safety Educator, including how firefighters respond to emergencies and help keep communities safe.
	Broward Sheriff's Office	Exhibit introducing students to the Sheriff's Office youth cadet program and providing information about careers in law enforcement, public safety, and community service.
Professional Services	Regions Bank	Interactive contest using banking tools and products, including a financial literacy quiz where students can earn prizes.
	We Florida Financial	Interactive financial literacy activity highlighting the importance of managing personal finances and the role of the financial industry.
	McFatter Technical College	Demonstrations related to photography and television production.
	Kingdom Charitable Trust	Stock market education and opportunity for students to participate in the Annual Stock Market Challenge.



Broward Workforce Development Board member



Committee member



Education and Industry Consortium member

Exhibitor List

2026 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
	Goodwill Industries of South Florida	Virtual reality (VR) experience showcasing careers in professional services.
	Sheridan Technical	Exhibit featuring cosmetology program demonstrations using hair mannequins, showcasing hairstyling techniques and hands-on training used in cosmetology education.
	Voices of the Caribbean	Live radio production demonstration.
	Big Lock and Key	Locksmith exhibits with manufacturer-sponsored equipment displays.

2026 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
Board Member Exhibit	Broward County Office of Economic & Small Business Development	Entrepreneurial materials and giveaways for students
Sponsor Exhibit	Children's Services Council	Provided materials on services available to the youth

- Broward Workforce Development Board member
- Committee member
- Education and Industry Consortium member



YOUTH COMMITTEE

Strategic Planning Matrix for PY 25/26

Jim Ryan

Dawn Liberta

Carol Hylton

BWDB Board Chair

Youth Chair

President/CEO



A proud partner of the
American **JobCenter**
network

FUTURE . READY

CareerSource Broward Mission:

To provide innovative solutions through the professional delivery of quality services, which consistently and effectively meet workforce needs.

CareerSource Broward Vision:

To be the premier workforce agency facilitating better jobs and providing quality workers that enhances the quality of life and builds a sustainable economy for Broward County.

Youth Committee Goal:

To promote the successful entry of youth into the workplace through the provision of training, education, and experiential activities.

STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #2:

Maintain Our Role as Workforce Development Leaders Through Advocacy by the Board, Collaboration, Providing Information and Intelligence to Stakeholders with Feedback from the Community.

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
2.0 – Work with employers serving as host work experience sites to consider developing apprenticeships or OJTs	2.0.1 – Compile a list of current employers with active work experience or OJT contracts.	List of employers developed.	10/2025	Completed: The list of employers has been created and is being updated as new employers are contracted for WEX or OJT.
	2.0.2 – Review the list of currently active OJT contracts to see if they have work appropriate for youth.	Contracts reviewed and target list developed.	10/2025	Completed: The list of active contracts has been created, and staff have assessed the list to determine which employers to target once youth are identified.
	2.0.3 – Using AI, develop talking points and outreach materials that showcase the benefits to employers to encourage them to consider developing apprenticeships or OJTs for young adults.	Talking points and materials are created.	11/2025	Completed: CSBD received a Network Navigator grant that funds staff to promote apprenticeships. Using AI, we developed scripts that highlight benefits to the employer of developing apprenticeships and OJTs, such as: 1) boosting productivity/employee retention 2) Apprenticeships and OJT as cost-effective training options and 3) a way to develop the future workforce.
	2.0.4 – Assign Business Relations staff to outreach to employers on behalf of youth.	Hold meetings between the Youth Program Manager and Business Relations staff to discuss work-ready youth participants and their employment goals.	3/2026	Completed: Biweekly meetings between the Business Services Supervisor and the Youth Program Manager improved coordination around work-ready youth and employer outreach. This collaboration resulted in four youth being placed into OJTs and established a pipeline to continue advancing these efforts as additional youth engage in the program.
	2.0.5 – Develop apprenticeship or OJT training plans with employers.	A minimum of 2 OJTs or apprenticeships will be developed.	3/2026	Completed: To date, CSBD has placed 4 young adults into OJTs: 1) Marine Mechanic Assistant, Tow Boat USA 2) Lift Technician, Bradford Marine 3) Mechanical Technician, Bradford Marine 4) Entry Level IT & Cybersecurity Analyst, ITrade Technologies

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #4:

Encourage job seekers to choose CSBD for comprehensive employment, education, and training services, and to connect them to the workforce system using the state's job bank.

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
4.0 – Explore additional ways for us to promote career exploration in our targeted industries to youth in K-12.	4.0.1 – Continue to share target industry videos developed by CSBD with Broward Schools.	All industry videos are shared with Career Champions, CTACE Staff, and BRACE Advisors.	10/2025	Completed: The final Information Technology video of the series was shared with SBBC staff.
	4.0.2 – Provide Broward County Public Schools a link to the 2026 WOW Book.	A link to the WOW Book is available on the School Board website for students and teachers.	3/2026	Completed: The 2026 WOW supplemental guide is now available in flipbook format on CSBD's website and was also shared with the School Board. This edition is easier to navigate online and includes information on apprenticeships and updated salary ranges.
	4.0.3 – CSBD will attend Career Days in schools located in the distressed zip codes.	A minimum of 3 events are attended with representation at each level of school: elementary, middle, and high school.	3/2026	<p>Completed: CSBD Staff attended 6 career events this year.</p> <ol style="list-style-type: none"> 1) 10/7 – SunEd Alternative High School 2) 11/4 – Oriole Elementary 3) 12/12 – Northeast High School 4) 1/29 – Pompano Beach High School 5) 2/12 – Flanagan High School 6) 2/25 – Claim Your Future <p>The following topics were covered:</p> <ol style="list-style-type: none"> 1) What career exploration means 2) Skills Self-assessment - to know what you like to do, and 3) CSBD services.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

**CareerSource Broward Strategic Goal #4:
Encourage job seekers to choose CSBD for comprehensive employment, education, and training services, and to connect them to the workforce system using the state's job bank.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
4.1 – Develop strategies to make youth aware of apprenticeship opportunities.	4.1.1 – AI is used to develop a social media campaign to highlight the current apprenticeships and how they benefit job seekers.	The Earn While You Learn or No College Debt apprenticeship campaign launched via Instagram and Facebook.	11/2025	Completed: An AI-driven social media campaign was developed to target young adults. Staff is also using AI to create additional campaigns that will be launched across our social media platforms.
	4.1.2 – Add links to apprenticeship opportunities in Broward on the CSBD youth page.	Links to apprenticeship opportunities in Broward have been added to the CSBD Youth Services page.	12/2025	Completed: The apprenticeship awareness campaign, designed to interest youth in apprenticeships, “Is Apprenticeship Right for You?”, is now available on the CSBD website’s Youth Services page. We have informed our youth providers about this resource, and the campaign has been made live on all our social media platforms.
	4.1.3 – Develop a youth-centered podcast series.	The podcast is developed on the topic of Apprenticeships / Skilled Trades.	2/2026	Completed: A podcast was created to spotlight youth opportunities in pre-apprenticeship and registered apprenticeship programs. It is now available on Spotify and has been shared on all CSBD social media outlets. Our youth providers have been made aware of the podcast and will be sharing it with the youth.
	4.1.4 – Reach out to sponsors and employers who have Registered Apprenticeships and refer youth job seekers who are interested in these opportunities.	A minimum of 10 youth referrals are made to local Apprenticeship opportunities.	3/2026	Completed: 11 youth have been referred to registered apprenticeship programs across high-demand occupations, including electrician, yacht service technician, construction craft laborer, and HVAC.
	4.1.5 – Invite organizations with current apprenticeship programs to the WOW 2026 and provide information on how to apply.	Highlight a minimum of 3 apprenticeship programs at the WOW Event.	3/2026	Completed: At WOW, we highlighted 4 apprenticeship pathways, JATC, Miller Electric, ABC Institute, and the Marine Industries of South Florida, and added signage throughout the various worlds to encourage youth to ask for information on how they can jump-start their future through an apprenticeship.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #4:

Encourage job seekers to choose CSBD for comprehensive employment, education, and training services, and to connect them to the workforce system using the state's job bank.

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
4.2 - Identify ways to expose youth to the benefits of training in a skilled trade.	4.2.1 – Research the benefits of training in a skilled trade.	Research conducted using AI and the top 10 benefits identified.	10/2025	<p>Completed: The benefits of training in a skilled trade have been identified. They are:</p> <ol style="list-style-type: none"> 1) High Demand 2) Competitive Wages 3) Shorter Training Time 4) Low or No Student Debt 5) Career Flexibility/Portable Skills 6) Industry-Recognized Credentials 7) Career Advancement Opportunities 8) Portable Skills 9) Hands-On Learning 10) Entrepreneurship Opportunities
	4.2.2 – Use AI to assist in developing a How to Get Started Guide to help youth who are interested.	How to get started guide is developed and placed on our website and shared via social media.	2/2026	<p>Completed: With the help of AI, CSBD created a “How to Get Started in Skilled Trades: A Starter Guide for Youth and Young Adults (Ages 16-24). It is available on the CSBD website and was shared on our social media outlets.</p>
	4.2.3 – Share information with School Board and other youth service providers.	BRACE Advisors, Career Champions, Youth Providers, and other community partners serving youth received the information.	3/2026	<p>Completed: The “How to Get Started in Skilled Trades” guide was shared with BRACE Advisors, Career Champions, Youth Providers, and other community partners serving youth.</p>

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #4:

Encourage job seekers to choose CSBD for comprehensive employment, education, and training services, and to connect them to the workforce system using the state's job bank.

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
<p>4.3 – If feasible, implement a 2-Gen approach to inform parents and youth about opportunities in the targeted industries to assist them in becoming upwardly mobile.</p>	<p>4.3.1 - Assess the feasibility of incorporating Xello into WIOA Youth Program Services.</p>	<p>Demo is completed, an assessment of the pros and cons is reviewed, and a recommendation is made on whether to move forward.</p>	<p>12/2025</p>	<p>Completed: CSBD staff reviewed the demo of Xello and learned that they partner with school districts. All former and current Broward County Schools students already have access to the online training modules.</p> <p>We are coordinating demos for the Youth Providers so that they are aware of this resource.</p>
	<p>4.3.2 - Request to attend the School Board’s Senior Career Event, which parents and high school seniors attend.</p>	<p>Approval received for CSBD to attend and present our services.</p>	<p>3/2026</p>	<p>Completed: CSBD targeted 11th-grade high school students at the Claim Your Future event and will be targeting 12th-grade high school students at the upcoming My Next Move event on April 22nd.</p> <p>During these events, our team shares the many ways CSBD supports young adults, from career exploration and training opportunities to job placement and guidance for life after graduation.</p>
	<p>4.3.3 – WOW Book is shared with parents in our Welfare Transition Program (WTP).</p>	<p>Extra WOW Books will be reviewed with WTP customers via their Success Coach.</p>	<p>3/2026</p>	<p>Completed: On 11/19/2025, the 2025 WOW Books were distributed to the Centers, and staff were trained on how to use this resource to provide participants with information to help them make informed choices about career paths.</p> <p>On 3/18/2026, the 2026 WOW Books will be distributed to staff and will include updated salary and apprenticeship opportunity information.</p>



INTRODUCTION TO SKILLED TRADES

Skilled trades are the backbone of modern life. From the electricity that powers your phone to the plumbing that keeps homes running, tradespeople make everyday life possible. These careers focus on practical skills and hands-on work that build, maintain, and repair the world around us.

MAJOR SKILLED TRADE CAREER AREAS

- **Electricians** install/maintain electrical systems in homes, businesses, and construction projects.
- **Plumbers** install/repair water systems, pipes, & sanitation infrastructures.
- **HVAC (Heating, Ventilation, & Air Conditioning)** Technicians install/maintain heating/cooling systems.
- **Welders** join/repair metal structures used in construction, manufacturing, and transportation.
- **Carpenters** build/repair structures used in residential & commercial buildings.
- **Heavy Equipment Operators** run machinery such as bulldozers, cranes, & excavators on construction sites.
- **Mechanical & Automotive Technicians** repair/maintain vehicles, engines, & mechanical systems.
- **Manufacturing Machinists & Technicians** produce precision parts & equipment.
- **Barbers & Cosmetologists** provide grooming & personal care services.

WHY CONSIDER A SKILLED TRADE CAREER?

- Hands-on work where you can see the results of your effort
- Strong job demand across construction, manufacturing, and service industries
- Competitive wages with less student debt
- Opportunities to specialize, lead teams, or start your own business

HOW TO GET STARTED IN SKILLED TRADES

A STARTER GUIDE FOR YOUTH & YOUNG ADULTS (AGES 16-24)



EDUCATION AND TRAINING PATHWAYS

- Apprenticeships – Paid training combining work experience and classroom learning.
- Technical Schools – Short-term programs focused on specific trade skills.
- Certifications and Licenses – Credentials required in some trades to work professionally.
- On-the-Job Training – Employer-provided paid training where workers learn skills while working.

HOW TO GET STARTED (5 STEPS)

1. Explore your interests and strengths.
2. Research different skilled trades careers.
3. Talk with professionals or mentors in the field.
4. Find training programs, apprenticeships, or trade schools.
5. Apply and begin building your skills.

QUICK CAREER MATCH QUIZ

Ask yourself these questions to discover which trades might fit you best:

- Do you prefer hands-on work rather than sitting at a desk?
- Do you like working with tools, machines, or technology?
- Do you enjoy solving practical problems and building or fixing things?

If you answered **YES** to several of these questions, a skilled trade career could be a great fit for you.

HELPFUL CAREER RESOURCES

- **CareerSourceBroward.com** – Offers career coaching, training scholarships, apprenticeships, and job placement assistance.
- **Apprenticeship.gov** – Find apprenticeship opportunities.
- **CareerOneStop.org** – Career exploration tools and training information.
- **MyNextMove.org** – Career interest assessments.
- **ExploreTheTrades.org** – Information about plumbing, HVAC, and electrical careers.

Your Future Starts with Skills. Skilled Trades offer stable careers, strong earning potential, and opportunities to build something meaningful every day.

SUMMER YOUTH EMPLOYMENT PROGRAM



SHAPE TOMORROW'S WORKFORCE

**BROWARD'S YOUTH ARE READY TO WORK
BECOME A SUMMER YOUTH
EMPLOYMENT PROGRAM WORKSITE TODAY!**

HOW IT WORKS

**YOU PROVIDE YOUTH
(AGES 16-18) WITH
REAL-WORLD,
HANDS-ON EXPERIENCE**

**YOUTH WORK
30 HRS/WEEK
FOR 8 WEEKS
(JUNE - AUG)**

**PAID \$14/HR DIRECTLY
BY SUMMER YOUTH
EMPLOYMENT PROGRAM
(NO COST TO YOU)**

35

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