CareerSource BROWARD

Broward Workforce Development Board

Youth Committee

Tuesday, November 10, 2026
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID:	**779 750 7566**
Zoom Password:	**223498**
Zoom Call-In:	**1 646 931 3860**

CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

This meeting is being held in person.
This meeting is also accessible via a Zoom video conference.

PROTOCOL FOR TELEPHONE/ZOOM MEETING

1. Please state your name when making or seconding a motion. Such as "I move the item, and your name – "Jane Doe." Please also identify yourself when asking a question.

2. Put your phone/microphone on mute when not speaking. Don't forget to take it off when you wish to speak. Telephone users must press *6 to mute or unmute yourself.

3. Votes in the affirmative should be "aye" and in opposition should be "no" (delays in responding sometimes make it difficult to determine the intent of the vote).

4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.

5. If you are calling and must leave the call, please don't put your phone on hold. In some cases, we will get music or recorded messages and we will not be able to conduct business.

6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.

7. Please note the chat function has been disabled.

The Committee is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board, 2) the nature of the conflict, and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.

MEETING AGENDA

IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

SELF-INTRODUCTIONS

PRESENTATION TO THE COMMITTEE

Helping Advance and Nurture the Development of Youth (HANDY) will provide an overview of its youth services and how funding from CareerSource Broward supports and enhances those services.

APPROVAL OF MINUTES

Approval of the Minutes of the 9/15 Youth Committee Meeting.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	Minutes of the Meeting

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NEW BUSINESS

1. **Youth Committee Meeting Calendar 2027**

   Consideration to approve the Youth 2027 Committee meeting schedule. We have scheduled four (4) meetings for the upcoming year. Meetings are in person. On occasion, if necessary, a committee member can attend via Zoom.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	Memo #06-26 (OPS)

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2. **Updates to the Youth Committee Strategic Planning Matrix PY 26/27**

Consideration to review and approve updates to the Youth Committee Strategic Planning Matrix. The matrix outlines the Committee's strategic objectives, planned activities, and benchmarks to strengthen youth workforce services. The updates reflect progress toward achieving these objectives, including efforts to expand paid work experience opportunities, address barriers to youth employment, and strengthen partnerships with employers and educational institutions.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	Youth Committee Strategic Planning Matrix

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REPORTS

1. **Paychecks for Patriots Job Fair 2026**

CSBD will proudly host their annual Paychecks for Patriots Job Fair on 11/17 at the Tamarac Community Center. The event is being promoted through 1) social media 2) radio advertisements and 3) community partners. This year the marketing period was shortened to better manage attendance and provide job seekers with more meaningful opportunities to engage with employers. The City of Tamarac will provide expanded off-site parking to accommodate attendees. We are welcoming sponsorship support. CSBD also shared the event with WIOA Youth Providers to encourage youth nearing completion of their programs and seeking employment to attend.

ACTION	None
EXHIBITS	P4P Sponsorship Flyer
	P4P Employer Flyer
	P4P Job Seeker Flyer

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2. WIOA Youth Providers' Performance PY 26/27 Quarter 1

CSBD contracts with four (4) Out-of-School Youth and two (2) In-School Youth providers. Program services include case management, career pathway planning, occupational skills training, and job readiness preparation. This report provides the Youth Committee with provider performance as required under their agreements. While some of the youth providers are enrolling and exiting in a timely manner, the SBBC and FLITE are struggling with large numbers of carry-forward and lagging new enrollments. CSBD is providing targeted technical assistance to both providers to strengthen recruitment and youth engagement. Our ISY programs are just initiating recruitment as they work to ensure Seniors graduate. We will report on them following the 3rd quarter of the program year.

ACTION None
EXHIBIT Memo #08-26 (OPS)

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3. Summer Youth Employment Program (SYEP) Update

Planning for the 2027 SYEP is underway. The employer application portal is currently open, and the youth application portal will open on 12/1. The program is funded through over $4.5 million from the Children's Services Council of Broward County and $808,013 from Broward County, supporting plans to serve more than 1,300 youth ages 16–18. Each participant will complete three days of employability skills training, followed by an eight-week paid work experience designed to build workplace skills and prepare youth for future employment.

ACTION None
EXHIBITS SYEP Youth Flyer
SYEP Employer Flyer

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4. **Worlds of Work (WOW) 2027 Planning**

CSBD and the School Board of Broward County have a planning meeting scheduled for 11/14 to begin preparations for WOW 2027. In coordination with the Amerant Bank Arena, the event is tentatively scheduled for Thursday, 3/11. Student survey results from last year's event were positive, with students expressing appreciation for the additional time allotted in each world.

ACTION None
EXHIBIT None

MATTERS FROM THE YOUTH COMMITTEE CHAIR

MATTERS FROM THE YOUTH COMMITTEE

MATTERS FROM THE FLOOR

MATTERS FROM THE PRESIDENT/CEO

ADJOURNMENT

THE NEXT YOUTH COMMITTEE MEETING IS TBD

MEETING MINUTES

CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

The Committee was reminded of the conflict-of-interest provisions.

ATTENDEES IN-PERSON / VIA ZOOM: Traci Schweitzer, Jill Denis-Lay, Claudeen Williams, and Dawn Liberta, who chaired the meeting.

STAFF: Kimberly Bryant, Maurice Gardner, Latema King, and Yajaira Araujo.

GUESTS: Kristina DaSilva, CEO, FLITE Center; Tarshia Knight, Employment Coordinator, FLITE Center; and Dr. Lorraine Wright, Vice President of Program Compliance and Data Governance, FLITE Center.

NEW COMMITTEE MEMBER INTRODUCTION

Claudeen Williams of TD Bank introduced herself and provided an overview of her role with the organization.

PRESENTATION TO THE COMMITTEE

Dr. Lorraine Wright provided an overview of Florida Independence, Training, and Education (FLITE) Center's programs and services and highlighted its partnership with CareerSource Broward (CSBD).

Dawn Liberta commended FLITE Center for its excellent work in serving youth.

APPROVAL OF MINUTES

Approval of the Minutes of the 3/17 Youth Committee Meeting.

On a motion made by Traci Schweitzer and seconded by Jill Denis-Lay, the Youth Committee unanimously approved the minutes of the 3/17 meeting.

NEW BUSINESS

1. **Youth Committee Strategic Planning Matrix PY 26/27**

   Considered the approval of 1) the Youth Committee Strategic Planning Matrix for PY 26/27 and 2) the CSBD staff-developed benchmarks. On 4/23, the Board held its annual planning meeting. At the meeting, two separate workgroups discussed and made recommendations for the upcoming year. The Board approved these recommendations at the 5/28 meeting and staff distributed the recommendations among Board committees. The goals and objectives are tracked by each committee in the form of a strategic planning matrix.

Maurice Gardner reviewed the proposed matrix.

On a motion made by Jill Denis-Lay and seconded by Traci Schweitzer, the Youth Committee unanimously approved the Youth Committee Strategic Planning Matrix PY 26/27 and the CSBD staff-developed benchmarks.

2. **Youth Employment Barriers and Service Gaps Survey**

Considered the approval of the Youth Employment Barriers and Service Gaps Survey. CSBD is championing innovative ways to increase its impact on youth in Broward County. An integral part of achieving this goal is identifying barriers affecting youth employment and the gaps in the services and resources available to address them. This survey will assist CSBD in identifying strategies and resources that can help youth successfully obtain and retain employment.

Dawn Liberta introduced the item, and Mr. Gardner reviewed the proposed survey, which seeks to identify barriers affecting youth employment and gaps in available services and resources.

Jill Denis-Lay inquired about plans to distribute the survey beyond contracted youth providers, the timeframe for collecting responses.

Mr. Gardner explained that the survey would be distributed via email invitations, and the survey platform, Alchemer, would assist in analyzing responses. Responses would be collected through the end of October, with an extension considered based on participation.

On a motion made by Traci Schweitzer and seconded by Jill Denis-Lay, the Youth Committee unanimously approved the Youth Employment Barriers and Service Gaps Survey.

REPORTS

1. **WIOA Youth Provider Performance for Program Year (PY) 25/26**

For PY 25/26, CSBD funded four (4) Out-of-School Youth (OSY) and two (2) In-School Youth (ISY) programs. Youth received case management, career pathway planning, occupational skills training, and job readiness preparation while enrolled in the programs. While the SBBC experienced some challenges meeting their OSY enrollment goals, largely due to an overall decline in enrollment, the youth providers are meeting their contractual goals. The report provided the Youth Committee with provider performance as required under their agreements. Kimberly Bryant reviewed the report, highlighting enrollment challenges and employment outcomes. She also provided additional context on the program exit process for new Committee member Claudeen Williams, including circumstances that may qualify participants for exclusions from federal performance measures.

2. **WIOA Youth Provider Performance for Program Year (PY) 26/27**

For PY 26/27, CSBD entered into 4 contracts for services to Out-of-School Youth (OSY) and two (2) contracts for In-School Youth (ISY). The youth received case management, career pathway planning, occupational skills training, work experience and job readiness preparation. The report provided the Youth Committee with an update on provider performance, as required under their agreements.

Kimberly Bryant reviewed the report.

3. **Summer Youth Employment Program 2026**

The Summer Youth Employment Program had a remarkable year, receiving over 3,000 applications and placing nearly 1,300 youth at more than 400 worksites across Broward County. These opportunities provided real-world career exploration in 1) healthcare 2) skilled trades and 3) hospitality, with youth gaining hands-on experience in a variety of professional settings such as working alongside paralegals to conduct research for cases and assisting with patient registration and administrative tasks in hospitals. The Children's Services Council of Broward County conducted an administrative and fiscal review of the SYEP Program for Summer 2026, and we were commended for having no findings.

Maurice Gardner presented the item and shared a slideshow highlighting employer and youth experiences throughout the summer. SYEP Manager Latema King discussed the planning process, coordination efforts, and the program's success, emphasizing the 95% performance result, which exceeded the 85% goal.

Dawn Liberta congratulated Ms. King and the team on the program's success. Kimberly Bryant also commended Ms. King and her team for their efforts and the positive impact on the youth and their families in Broward County.

4. **National Workforce Development Month**

September marks National Workforce Development Month, a time to recognize and celebrate workforce development professionals' critical role in strengthening our economy. This week, CEO/President Carol Hylton and CSBD team members are attending the Annual State Workforce Summit, joining workforce professionals from across Florida to share best practices, discuss emerging workforce trends, and explore strategies to better serve job seekers and employers.

Kimberly Bryant indicated that all staff participated in the annual training.

MATTERS FROM THE YOUTH COMMITTEE CHAIR

None.

MATTERS FROM THE YOUTH COMMITTEE

None.

MATTERS FROM THE FLOOR

None.

MATTERS FROM THE PRESIDENT/CEO

None.

ADJOURNMENT

1:20 p.m.

THE NEXT YOUTH COMMITTEE MEETING IS ON NOVEMBER 10, 2026.

CareerSource BROWARD

Administrative Office
2890 West Cypress Creek Road
Ft. Lauderdale, FL 33309

Memorandum #06-26 (OPS)

To: Youth Committee

From: Carol Hylton, President/CEO

Subject: Youth Committee Meeting Calendar for 2027

Date: October 21, 2026

SUMMARY

Consideration to approve the Youth Committee 2027 meeting schedule. We have scheduled four (4) meetings for the upcoming year. Meetings are in person. On occasion, if necessary, a committee member can attend via Zoom.

BACKGROUND

The Youth Committee approves a calendar so the members can set aside the time necessary to attend and participate in the committee meetings.

DISCUSSION

We have scheduled 4 meetings for the upcoming year. Meetings are in person. On occasion, if necessary, a committee member can attend via Zoom. The following calendar is proposed for Youth Committee approval:

Location	Day	Date	Time
CareerSource Broward Board Room 2890 West Cypress Creek Road Ft. Lauderdale, FL 33309	Tuesday	3/16/27	12:30 p.m.
		6/15/2027	
		9/14/2027	
		11/9/2027	

Additional meetings may be scheduled as needed.

RECOMMENDATION

Approve the above meeting calendar for 2027.



YOUTH SERVICES COMMITTEE

Strategic Planning Matrix for PY 26/27

Jim Ryan	Dawn Liberta	Carol Hylton
BWDB Board Chair	Youth Chair	President/CEO

CareerSource BROWARD

Reimagining the Workforce Delivery System

CareerSource Broward Mission:
To provide innovative solutions through the professional delivery of quality services, which consistently and effectively meet workforce needs.

CareerSource Broward Vision:
To be the premier workforce agency facilitating better jobs and providing quality workers that enhances the quality of life and builds a sustainable economy for Broward County.

Youth Services Committee Goal:
To promote the successful entry of youth into the workplace through the provision of training, education, and experiential activities.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.				
CareerSource Broward Strategic Goal #2: **Maintain our role as workforce development leaders through advocacy by the board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.**				
Objective	**Next Steps**	**Benchmark / Performance Measures**	**Due Date**	**Comments**
2.0 –Increase engagement with educational institutions and employers to expand access to CSBD work experience opportunities.	2.0.1 – Reintroduce work experience to youth providers and gather feedback on their experience with its use.	Pros and cons of work experience identified.	10/26	Completed: • On 10/1, CSBD held a Youth Provider Meeting and reintroduced work experience as a strategy to strengthen youth skills and employment readiness. • The providers emphasized the value of meaningful work experience in developing youth skills and preparing them for employment. • Challenges identified included securing suitable employers and navigating the worksite approval process, particularly for educational institutions.
	2.0.2 – Identify contact persons at interested educational institutions to develop a process for connecting eligible students to CSBD work experience.	At least 5 contacts identified and process established to connect students to CSBD work experience.	1/27	In Progress: • On 10/9, CSBD met with curriculum advisors from 1) Sheridan 2) McFatter and 3) Atlantic Technical Colleges to introduce an initiative to connect their eligible students to paid work experience opportunities. • On 11/3, CSBD held a follow-up meeting with the curriculum advisors and their administrators. The colleges supported paid internships to help develop students' soft skills and employment readiness, but identified challenges in integrating them into their programs because they do not count toward their performance goals. • However, the colleges identified 1) IT, 2) digital media, 3) web and graphic design, and 4) culinary arts as priority areas for paid internships that students could complete outside their class schedules. Student and instructor interest was also noted, and CSBD is exploring suitable employer opportunities in these fields to share with the colleges to refer eligible students. • CSBD has engaged Keiser University and Broward College to identify students nearing graduation.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.				
CareerSource Broward Strategic Goal #2: **Maintain our role as workforce development leaders through advocacy by the board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.**				
Objective	**Next Steps**	**Benchmark / Performance Measures**	**Due Date**	**Comments**
cont. 2.0 –Increase engagement with educational institutions and employers to expand access to CSBD work experience opportunities.	2.0.3 – Engage employers to develop new work experience opportunities and connect youth.	10 youth placed in new work experience opportunities.	3/27	In Progress: • CSBD met with the OSY and ISY youth providers on identifying employers and occupations suitable for meaningful work experience. • An Internship Fair is being explored to recruit employers and expand paid work experience opportunities for job seekers, including youth.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.				
CareerSource Broward Strategic Goal #2: **Maintain our role as workforce development leaders through advocacy by the board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.**				
Objective	**Next Steps**	**Benchmark / Performance Measures**	**Due Date**	**Comments**
2.1 – Identify service gaps and non-educational barriers impacting youth employment, training participation, and career pathway success.	2.1.1 – Survey youth providers and organizations that serve youth to identify the most significant employment barriers and service gaps affecting the youth they serve.	Top 5 service gaps/barriers identified.	10/26	In Progress: • On 9/15, a draft youth provider survey was presented to the Youth Committee for feedback. • On 9/29, the survey was finalized and subsequently distributed to organizations serving youth through an electronic link and QR code. • On 10/16, a reminder email was sent out to encourage participation. • On 10/26, CSBD engaged CSC through Youth Committee Member Jill Denis-Lay and SYEP partners through Program Manager Latema King. • The survey is currently active; however, preliminary results reflect 1) transportation as the biggest barrier affecting the ability of youth served to get or keep a job and 2) paid work experience/internships as the service or opportunity that would make the greatest difference in helping youth get or keep a job.
	2.1.2 – Research resources, partners, and services available to address the priority barriers.	Resources and partners mapped to each priority barrier, and shared with youth providers and partners.	1/27	In Progress: Based on the preliminary results to date, CSBD started outreach efforts to identify available program resources and community partners to address each priority barrier and share referral information with youth providers via a Community Resource Guide.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.				
CareerSource Broward Strategic Goal #4: **Encourage job seekers to choose CSBD for comprehensive employment, education, and training services, and connect them to the workforce system using the state's job bank.**				
Objective	**Next Steps**	**Benchmark / Performance Measures**	**Due Date**	**Comments**
4.0 – Promote the value of paid work experience as a training aid and its effectiveness in preparing youth for skill development, employment, and career pathway advancement beyond traditional classroom-based training.	4.0.1 – Review the current WEX evaluation process to better measure youth skill development and employment readiness.	Enhanced work experience evaluation tool developed and implemented.	11/26	In Progress: • CSBD Policy 505: WIOA Youth Work Experience is being updated to increase youth skill development and employment readiness before and after paid work experience. • Pre- and post-assessments are being developed, which the CSBD IT Department will integrate into the paid work experience portal. • A pilot is targeted for the end of November.
	4.0.2 – Review work experience evaluation results and feedback to identify outcomes and success stories.	One youth success story highlighting the impact of work experience shared each quarter.	2/27	In Progress: Upon rollout of the new paid work experience evaluation process enhancement, provider feedback will be reviewed to identify measurable outcomes and youth success stories for quarterly reporting.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.				
CareerSource Broward Strategic Goal #4: **Encourage job seekers to choose CSBD for comprehensive employment, education, and training services, and connect them to the workforce system using the state's job bank.**				
Objective	**Next Steps**	**Benchmark / Performance Measures**	**Due Date**	**Comments**
4.1 – Explore opportunities to strengthen pathways from youth workforce programs, educational institutions, and pre-apprenticeship programs into registered apprenticeship opportunities.	4.1.1 – Identify registered apprenticeship opportunities that align with youth programs, educational institutions, and pre-apprenticeship programs.	Priority apprenticeship opportunities and entry requirements identified.	11/26	In Progress: • Construction, marine, and HVAC were identified as areas of interest among youth participants. • Initial research identified apprenticeship programs and potential sponsor partners, including ABC Institute and South Florida Manufacturers Association, among leading sponsors. • CSBD is hosting an Apprenticeship Job Fair on 12/3 and an Apprenticeship Summit in January 2027
	4.1.2 – Work with apprenticeship sponsors and youth/education partners to develop a process for referring eligible youth to registered apprenticeships.	Youth referred to registered apprenticeships.	3/27	In Progress: The upcoming Apprenticeship Job Fair and Summit will provide opportunities to engage sponsors and explore referral partnerships for eligible youth.

SUPPORTER COMMITMENT OPPORTUNITIES



Introduction

Each year, CareerSource Broward brings together veterans, military families, employers, and community partners for **Paychecks for Patriots**, one of Broward County's premier hiring events.

Organizations are invited to become event supporters and align their brand with an initiative that connects local talent with meaningful career opportunities while honoring those who have served our country.

About the Organization and Initiative

CareerSource Broward is Broward County's workforce development agency, connecting job seekers with employment and training opportunities while providing businesses with resources to recruit, train, and strengthen their workforce.

Services are delivered through three career centers located throughout Broward County.

Why Become a Supporter?

Put your organization in front of approximately 1,000 job seekers, nearly 100 participating employers, community leaders, and workforce partners while demonstrating your commitment to Broward County's veterans and military families.

Depending on commitment, supporters can receive **prominent event branding**, social media and digital exposure, priority event placement, dedicated signage, VIP visibility, and even **podium time** before attendees and participating employers.

More than logo placement, a **Paychecks for Patriots** support commitment gives your organization the opportunity to be recognized as a community partner invested in veterans, employment, economic opportunity, and Broward County's workforce.

SUPPORTER PACKAGES

Platinum Supporter Package $2,500
Podium time to provide a welcome. Logo placed on CareerSource Broward's (CSBD's) Paychecks For Patriots (P4P) Webpage, prominently placed on event signage, and in event social media postings. Priority Event Table Placement, and Individual Signage poster at the Event.
Gold Supporter $1,000 Package
Logo placed on CSBD's P4P Webpage, prominently placed on event signage, and in event social media postings. Priority Event Table Placement, and Individual Signage poster at the Event.
Silver Supporter $550 Package
Logo placed on CSBD's P4P Page, and in event social media postings. Level 2 Priority Event Table Placement.
Bronze Supporter $300 Package
Logo placed on CSBD's P4P Page and in event social media postings.

ADDITIONAL SUPPORTER OPPORTUNITIES

BIG IMPACT. SMALL COMMITMENT!

CareerSource Broward is expanding opportunities for businesses and organizations to join our growing list of Paychecks for Patriots Job Fair supporters!

Four new event supporter opportunities are available for $50 each.

Show your organization's commitment to our veterans and community while gaining visibility at key locations during Paychecks for Patriots 2026!

AVAILABLE OPPORTUNITIES ($50 each):

Each opportunity includes **logo recognition on a prominently displayed foam-board sign in the designated event area**, recognizing your business as its proud supporter:

Employer Hospitality Room $50
(Signage placed in event food and beverage area)
Check-In Station $50
(Signage placed in job seeker check-in area)
Photo Zone $50
(Signage placed at event photo backdrop area)
Résumé Station $50
(Signage placed in résumé review and printing area)

Limited opportunities available. Reserve your sponsorship today and showcase your commitment to supporting veterans, military families, and job seekers.

REGISTER TO BECOME A 2026 PAYCHECKS FOR PATRIOTS SUPPORTER:

bit.ly/p4p2026supporter

CareerSource BROWARD

A proud partner of the AmericanJobCenter network

FIND YOUR QUALITY WORKFORCE

PAYCHECKS FOR PATRIOTS

JOB FAIR



NOV. 17, 2026

9 AM — 1 PM

PAYCHECKS FOR PATRIOTS
Powered by Hope Florida
2026

TAMARAC COMMUNITY CENTER
8601 W COMMERCIAL BLVD
TAMARAC, FL 33351

CareerSource Broward would like to thank the City of Tamarac, under the guidance of the Mayor for their partnership in this event!



Carol Hylton
President/CEO
CareerSource Broward



Michelle J. Gomez
Mayor
City of Tamarac

Are you an employer interested in participating?
Visit: **bit.ly/p4p-2026-employer**
or scan the QR Code.

SCAN ME!

The initiative referenced by this flyer is paid for by 100% federal funds through a grant totaling $2,128,992.
An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

Find us on:

CareerSource BROWARD

A proud partner of the AmericanJobCenter network

PAYCHECKS FOR PATRIOTS JOB FAIR



★ 1st Hour Reserved for Veterans

NOV. 17, 2026

9 AM — 1 PM

PAYCHECKS FOR PATRIOTS
Powered by Hope Florida
2026

PARKING WITH SHUTTLES TO TAMARAC COMMUNITY CENTER

Open Lot Next to Tamarac Village Apartments

9141 W Commercial Blvd,Tamarac, FL 33351

CareerSource Broward would like to thank the City of Tamarac, under the guidance of the Mayor for their partnership in this event!



Carol Hylton
President/CEO
CareerSource Broward



Michelle J. Gomez
Mayor
City of Tamarac

REGISTER NOW bit.ly/csbdp4p2026

SCAN TO REGISTER

- ✓ Resume Reviews & Printing
- ✓ Dress for Success

The initiative referenced by this flyer is paid for by 100% federal funds through a grant totaling $3,280,042.
An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

Find us on:

CareerSource BROWARD

Administrative Office
2890 West Cypress Creek Road
Ft. Lauderdale, FL 33309

Memorandum # 08-26 (OPS)

To: Youth Committee

From: Carol Hylton, President/CEO

Subject: WIOA Youth Providers' Performance PY 26/27 Quarter 1

Date: November 3, 2026

SUMMARY

CareerSource Broward (CSBD) contracts with four (4) Out-of-School Youth and two (2) In-School Youth providers. Program services include case management, career pathway planning, occupational skills training, and job readiness preparation. This report provides the Youth Committee with provider performance as required under their agreements. While some of the youth providers are enrolling and exiting in a timely manner, the SBBC and FLITE are struggling with large numbers of carry-forward and lagging new enrollments. CSBD is providing targeted technical assistance to both providers to strengthen recruitment and youth engagement. Our ISY programs are just initiating recruitment as they work to ensure Seniors graduate. We will report on them following the 3rd quarter of the program year.

BACKGROUND

CSBD funded four (4) OSY program contracts this year PY 26/27 as follows:

1. The School Board of Broward County – GED Attainment
2. The Florida Independent Training and Education (FLITE) – Let's Get To Work Program
3. Helping Advance and Nurture the Development of Youth (HANDY) – The LIFE Program;
4. Center for Independent Living (CIL) – Jobs for Youth.

CSBD funded two (2) ISY program contracts this year PY 26/27

1. SBBC – Senior work experience and High School graduation
2. Junior Achievement of South Florida (JA) - Senior work experience and high school graduation

DISCUSSION

The SBBC and FLITE OSY programs entered the program year with a large number of carry forwards, and enrollment of new students has been slow for both providers. CSBD is working with both providers on strategies for engagement and assisting the carry-forwards to exit meeting WIOA performance. The charts on the next page provide an overview of each provider's performance from 7/1 to 9/30. Based on our continuing follow-up with the providers, 1) SBBC has implemented steps to move forward, and 2) we saw little movement in FLITE's program. Although the holiday season is approaching, we are working toward helping the providers turn their programs around.

SBBC GED PROGRAM			
SBBC OSY program provides youth with assistance toward obtaining their high school credentials. Youth receive career counseling, development of an Individual Service Strategy (ISS) as well as employability skills training and internships.			
Contract Deliverables	**Due Date**	**Current Performance**	**CSBD Comments**
Enroll 63 youth into the OSY GED program.	3/31/27	53 youth are enrolled. 33 youth were carried forward from PY 25/26.	
90% of youth enrolled must achieve a Measurable Skills Gain (MSG).	6/30/27	To date 35 youth have received an MSG.	
Of the 45 youth that must exit by 6/30/27, 39 youth, which is 85% must complete their GED by 6/30/27.	6/30/27	7 youth have obtained their GED	
Of the 45 youth that must exit prior to 6/30/27, 39 youth, which is 85%, must enter the military, post-secondary education, or be in unsubsidized employment during the 2nd quarter after exit.	6/30/27	6 youth have exited. 5 have been placed into employment or post-secondary education. 1 youth was a negative exit.	We expect placements to increase as youth attain their HS credential

HANDY – THE LIFE PROGRAM			
HANDY's The Life Program serves youth with barriers to employment and education through case management; referral to WIOA-funded services, career pathway planning, job placement, and follow-up services.			
Contract Deliverables	**Due Date**	**Current Performance**	**CSBD Comments**
Enroll 15 OSY	3/31/27	9 youth are enrolled. 2 youth were carried forward from PY 25/26.	
90% of youth enrolled in training must achieve a measurable skills gain (MSG).	6/30/27	1 youth was enrolled in training and received an MSG.	Training is optional for youth enrolled in this program
90% of youth enrolled in a GED or post-secondary training must attain their GED or post-secondary credential in the program year in which they exit.	6/30/27	The youth earned a credential.	
Of the youth that will exit prior to 6/30/27, 85% shall enter the military, post-secondary education, or be in unsubsidized employment in the 2nd quarter after exit.	6/30/27	No youth have exited. This is only the first quarter of the program year.	

THE FLITE CENTER – LET'S GET TO WORK PROGRAM			
FLITE's Let's Get to Work program serves foster care youth with on-site GED preparation, employability skills training, and WEX to ensure the successful transition into adulthood.			
Contract Deliverables	**Due Date**	**Current Performance**	**CSBD Comments**
Enroll 30 youth	3/31/27	14 youth are enrolled. 10 youth were carried forward from PY 25/26.	
90% of youth enrolled in training must achieve a measurable skills gain.	6/30/27	N/A - No youth are enrolled in training.	Training is optional for youth enrolled in this program.
100% of youth enrolled in training must obtain their GED or post-secondary credential in the year that they exit.	6/30/27	N/A - No youth are enrolled in training.	
Of the 26 youth that must exit prior to 6/30/27, 85% of the youth shall enter the military, post-secondary education, or be in unsubsidized employment in the 2nd quarter after exit.	6/30/27	1 youth has exited as a neutral[1] exit.	

[1] A neutral exit occurs when a participant cannot continue in the program because of 1) medical reasons 2) incarceration 3) returning to active duty or 4) death. Neutral exits do not impact performance.

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CIL – JOBS FOR YOUTH PROGRAM			
CIL's Jobs for Youth program helps youth with disabilities achieve their career and occupational goals through help with peer counseling, WEX and employability skills training.			
Contract Deliverables	**Due Date**	**Current Performance**	**CSBD Comment**
Enroll 12 - 15 youth	3/31/27	8 youth are enrolled. 5 youth were carried forward from PY 25/26.	CIL works with disables youth who historically remain in the program longer than in other programs.
Of the 6 youth that must exit prior to 6/30/27, 85% shall enter the military, post-secondary education, or be in unsubsidized employment in the 2nd quarter after exit.	6/30/27	No youth have exited to date.	

RECOMMENDATION

None. For information purposes only.

CareerSource BROWARD



SAVE THE DATE

Summer Youth Employment Program

APPLICATION OPENS DEC. 1, 2026

ELIGIBILITY:

- Broward County resident
- Ages 16-18 years old
- Low-income household

EARN $15 PER HOUR

SCAN TO APPLY

Limited Slots, Apply Here! CareerSourceBroward.com/SYEP

Presented by:

Children's Services Council of Broward County
Our Focus is Our Children.

BROWARD COUNTY FLORIDA

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CareerSource BROWARD

Summer Youth Employment Program

Invest in Broward County's Youth

Become a Worksite!

Real Experience. Brighter Futures.



CareerSource Broward's **Summer Youth Employment Program** connects **youth ages 16–18** with employers who provide hands-on learning opportunities during the summer, from **June through August**.

WORKSITE REQUIREMENTS:

- Business operates in Broward County for 2 or more years
- Able to provide youth supervision for 7 weeks, June–August
- Have 5 or more employees

SCAN ME!

CONTACT US

Contact Ana Bravo
954-202-3830 ext. 3020

Scan the QR code or visit:
careersourcebroward.com/syep-emp

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