



Broward Workforce Development Board
Strategic Planning Committee
Wednesday, May 8, 2024
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID: 815 7114 3661
Zoom Password: 678883
Zoom Call-In: 1 646 876 9923

CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

This meeting is being held in person. This meeting is also accessible via a Zoom video conference.

PROTOCOL FOR TELEPHONE/ZOOM MEETING

1. Please state your name when making or seconding a motion. Such as “I move the item, and your name – “Jane Doe”. Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don’t forget to take it off when you wish to speak.
3. Votes in the affirmative should be “aye” and in opposition should be “no” (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don’t put your phone on hold. In some cases, we will get music or recorded messages and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.
7. Please note the chat function has been disabled.

The Committee is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board, 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.

MEETING AGENDA

IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

SELF-INTRODUCTIONS

APPROVAL OF MINUTES

Approval of the Minutes of the 10/25/23 meeting of the Strategic Planning Committee.

RECOMM ACTION EXHIBIT	Approval Motion for Approval Minutes of the 10/25/23 Meeting
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Pages 4 – 8

NEW BUSINESS

1. Workforce Innovation and Opportunity Act (WIOA) Reauthorization

Consideration to approve 1) CSBD Council Chair Mayor Levy signing the United States Conference of Mayors letter to the U.S. Senate addressing issues of concern in [HR 6655](#), A Stronger Workforce for America Act, which passed the House on 4/10 and 2) share the concerns with our Washington delegation. If approved by the Senate, the Bill amends the WIOA of 2014.

RECOMM ACTION EXHIBITS	Approval Motion for Approval Memo #06 – 23 (LS) US Conference of Mayor's Letter
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Pages 9 – 13

REPORT

1. Broward County Unemployment and CSBD Economic Dashboard

The unemployment rate in Broward County was 3.2 percent in March 2024. This rate was 0.6 percentage points higher than the region's year-ago rate. In March 2024, Broward County's unemployment rate was 0.1 percent less than the State's rate. Out of a labor force of 1,097,797, up 20,499 (+1.9 percent) over the year, there were 35,320 unemployed Broward County residents. CSBD also created a dashboard for visitors to review the current and historical economic status of Broward County. A new tile was recently added, which provides a year-over-year comparison of tax and revenue data to identify trends in the hotel and lodging industry.

ACTION	None
EXHIBITS	Broward County Labor Market Information CareerSource Broward Dashboard

Pages 14 – 15

MATTERS FROM THE STRATEGIC PLANNING COMMITTEE CHAIR

MATTERS FROM THE STRATEGIC PLANNING COMMITTEE

MATTERS FROM THE FLOOR

MATTERS FROM THE PRESIDENT/CEO

ADJOURNMENT

THE NEXT STRATEGIC PLANNING COMMITTEE MEETING IS JUNE 4, 2024
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Broward Workforce Development Board
Strategic Planning Committee
Tuesday, October 3, 2023
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID: 827 1344 0703
Zoom Password: 768937
Zoom Call-In: 1 646 876 9923

MEETING MINUTES

CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

The Committee was reminded of the conflict-of-interest provisions.

ATTENDEES IN-PERSON: Sandy-Michael McDonald, who chaired the meeting.

ATTENDEES VIA ZOOM: Dr. Ben Chen, Heiko Dobrikow, Francois Leconte, and Cynthia Gaber.

STAFF: Carol Hylton, Ron Moffett, Rochelle Daniels, Michael Bateman, and Michell Williams.

GUESTS: Ryan Britton.

APPROVAL OF MINUTES

Approval of the Minutes of the 1/25 Strategic Planning Committee Meeting.

On a motion by Heiko Dobrikow and seconded by Dr. Ben Chen, the Strategic Planning Committee unanimously approved the minutes of the 1/25 Committee meeting.

NEW BUSINESS

1. 2024 BWDB Draft Legislative Agenda

Considered approval of 1) the 2024 BWDB Draft Legislative Agenda and 2) the identification of Committee members who can reach out to our local delegation to present our agenda. We are monitoring WIOA reauthorization and will bring updates as bills are introduced.

Ms. Hylton discussed the draft of the 2024 BWDB Legislative Agenda and legislative session dates. She highlighted supporting legislation that expands 1) Workforce Development and apprenticeship programs 2) welfare transition program options 3) year-round work experience for youth at risk 4) workforce housing initiatives 5) the use of Opportunity Zones and Census Property Tracts in WIOA reauthorization for eligibility for youth and adults and 6) local board discretion in how WIOA funds are spent. Ms. Hylton reviewed the 2024 Broward Legislative Delegation Directory and the Legislative Interim Committee Meeting Schedule, Legislative Session Dates, and Contact Tracker.

Ms. Hylton asked the committee to review the Legislative Contact Tracker and inform her if they had any professional relationships with the legislators, so we could update the tracker.

Mr. Dobrikow asked whether CareerSource Florida had developed their legislative priorities yet. Ms. Hylton stated we have not seen one but their priority and focus right now is the realignment of the Boards, the Master Credential List, and the formation of the Education and Industry Consortium committees across the state.

Mr. Dobrikow asked Ms. Hylton if there was the possibility of further board realignment during the upcoming session. Ms. Hylton responded that, per the conversations she has been involved in, additional realignment initiatives are not something being contemplated at this time. Further clarified that, although the Broward Workforce Development Board was not affected by realignment, we will have to enter into a planning region arrangement with Miami sometime next year.

Dr. Chen thanked Ms. Hylton for adding the Sadowski Act to the agenda. He asked whether staff checked to see if over \$250,000,000 was available and how the money would be spread out over the State for homeowner and renter markets. He stated this could be a potential funding source for the re-development of the Central Career Center if we acquire the property. Ms. Hylton replied that our Vice President of Quality Assurance, Michael Bateman, had called the State to find out what happened with the Sadowski Trust over the past year but had not received a response in time for this committee meeting.

Mr. McDonald encouraged the Committee to stay connected with Vice Mayor Rich and Ms. Einhorn if they had any questions regarding the Sadowski funding. He stated that Vice Mayor Rich's priority was affordable housing. He indicated that it was anticipated that, by the end of next month, Vice Mayor Rich would become the Mayor of Broward County. He indicated that Vice Mayor Rich, Ms. Einhorn, and Ralph Stone from the Broward County Housing Authority already have an affordable housing plan with respect to the Sadowski Fund that we need to be aware of.

Mr. McDonald informed the Board that the County is looking to expand more offerings through his office and therefore they may hear of a solicitation by the end of the calendar year to identify partners to help them with Pre-Apprenticeship to build a pipeline for the apprenticeship programs going forward.

On a motion by Heiko Dobrikow and seconded by Francois Leconte, the Strategic Planning Committee unanimously approved the 2024 BWDB Draft Legislative Agenda.

2. 2024 Community Partner Legislative Agendas

To fulfill our role as conveners, community partner legislative agendas were collected for reference and consideration. As of 9/29, only one community partner agenda with items related to workforce development was available.

Ms. Hylton reviewed the item related to workforce development that was included in the Legislative Agenda for the Florida Manufacturing & Supply Chain Advocacy Council. Ms. Hylton stated we had not received a legislative agenda from the Florida Workforce Development Association. She explained it was still somewhat early and mentioned that we

checked with 15 of our community partners, who have also not yet published their legislative agendas.

On a motion by Dr. Ben Chen and seconded by Cynthia Sheppard, the Strategic Planning Committee unanimously approved support for the Florida Manufacturing & Supply Chain Advocacy Council item related to workforce development.

3. Strategic Planning Committee Matrix Update

Considered approving the updates to the Strategic Planning Committee Matrix.

Mr. Bateman provided the updates to the Strategic Planning Committee Matrix. He highlighted objectives and tasks involved with developing our legislative agenda for the Board, such as conducting outreach and meetings with legislators, elected officials, and community leaders by both Board and CSBD staff. Mr. Bateman stated that during the meetings we provided infographs and other collateral material to promote our organization.

Mr. Bateman stated that once the State has finalized the guidance on regional planning we would possibly be partnering with Miami-Dade on shared initiatives.

Mr. Dobrikow asked if the conversation about regionalism should start with the Board Chair or the President of CareerSource South Florida to build a relationship. Ms. Hylton replied she and Rick Beasley have already spoken in regard to ways we may approach regional planning during the recent summit along with Board members Frank Horkey and Dr. Lisa Knowles. She added that due to Rick's region taking part in realignment, the State will not require us to finalize our plan until the next program year.

Mr. Dobrikow asked if CareerSource South Florida has a Strategic Planning Committee and, if so, suggested that CareerSource Broward and CareerSource South Florida Strategic Planning Committees organize a virtual meeting to collaborate. Mr. McDonald agreed with Mr. Dobrikow. Ms. Hylton stated that although she was unsure if CareerSource South Florida has a Strategic Planning Committee, she committed to finding out and suggesting to Mr. Beasley the possibility of having a joint meeting in the next program year when this alignment is completed.

On a motion by Dr. Ben Chen and seconded by Francois Leconte, the Strategic Planning Committee unanimously approved the updates to the Strategic Planning Committee Matrix.

REPORTS

1. Update on Meetings with Elected Officials

In an effort to strengthen partnerships and expand networks with local elected city and county officials and the Broward Legislative Delegation, since March 2023, Carol Hylton, President/CEO, and CSBD staff have met with 15 elected officials with several more planned in the next month for a total of 18. These meetings provided an opportunity to showcase our

services and programs, listen to their priorities and areas of focus, and reaffirm our value to their constituents by offering an array of customizable job seeker and employer workforce-related services that we could provide based on their specific circumstances.

Ms. Hylton provided an update of the meetings and informed the committee of the schedule for upcoming meetings that include Representatives Christine Hunschofsky, Lisa Dunkley, Patricia Williams, and Daryl Campbell.

Mr. Dobrikow recommended inviting the incoming Broward County Mayor, Nan Rich, to a Board meeting and, as a standard practice, inviting incoming county mayors to a Board meeting each year. Ms. Hylton replied it was an excellent idea and that she would invite Mayor Rich to a future Board meeting.

2. BWDB Committee Strategic Planning Matrices

Stemming from the 2023 Board Strategic Planning Session last April, strategic objectives were identified and incorporated into the planning matrices of the various board committees to work on during the year.

Mr. Moffett provided updates on the exhibits from the Employer Services, One-Stop Services, and Youth Committee Matrices. He highlighted several initiatives from each including the regionalism strategy and the work done thus far with Broward County Chambers of Commerce on the State of the Workforce Breakfast rescheduled for 1/24.

Mr. Moffett informed of ongoing coordination for our career awareness exploration day to engage youth on the in-demand careers in Broward County. Mr. McDonald asked that his office be provided with informational materials as we get closer to the date of the State of the Workforce event. He added that he would be willing to support in promotion and marketing as well as possibly sponsor the event. Mr. Moffett indicated that we would share the event flyers.

3. Broward County Unemployment Information – December 2022

The unemployment rate in the CareerSource Broward region (Broward County) was 3.1 percent in August 2023. The rate was 0.2 percentage points higher than the region's year-ago rate. In August 2023, Broward County's unemployment rate was equal to the State's rate. Out of a labor force of 1,110,853, up 37,570 (+3.5 percent) over the year, 37,570 Broward County residents were unemployed. CSBD also created a dashboard allowing website visitors to review the current and historical economic and workforce status of Broward County. The dashboard is a value-added resource allowing businesses and those looking to move to Broward the ability to make data-informed decisions.

Mr. Moffett reported on the Broward County unemployment information. Mr. McDonald added that the CareerSource Broward dashboard provided the best talking points for any member to use and share with their business contacts. Ms. Hylton added that she uses the dashboard when she meets with the city commissioners and elected officials.

Mr. Dobrikow emphasized to the committee the importance of expanding the dashboard's capabilities. He urged the committee to review the dashboard and offer ideas for its improvement.

Mr. McDonald added that he realized that some small businesses do not know about the opportunities and services available from CSBD. He asked the members to consider ways for Ms. Hylton and the CSBD team to push their message out.

Ms. Hylton thanked Mr. McDonald and invited him to consider holding one of his meetings with small business owners at one of our centers, adding that it would be a great opportunity to incorporate that meeting with our Workforce Wednesday forum and then conduct a tour of the facility. Mr. McDonald confirmed that he would schedule one of their “meet and greets” at the Career Center.

MATTERS FROM THE STRATEGIC PLANNING COMMITTEE CHAIR

None.

MATTERS FROM THE STRATEGIC PLANNING COMMITTEE

None.

MATTERS FROM THE FLOOR

None.

MATTERS FROM THE PRESIDENT/CEO

Ms. Hylton mentioned that we kicked off September’s Workforce Professional Development Month with the Proclamation event by Broward County Commissioner and Council Chair Tim Ryan.

Also, as approved by the Board, the Centers were closed on 9/13 for in-service training. We held the training offsite at the Urban League, where Mr. Dobrikow and Eugene Bold, representing Commissioner Tim Ryan, attended and provided a welcome to the staff.

Ms. Hylton informed the committee that we recently received funding for a non-custodial grant, the focus of which will be on assisting returning citizens who are non-custodial parents with employment. Additionally, we also received a little over \$900,000 for the Healthcare Dedicated Grant. The plan for these funds is to work with hospitals, technical schools, and high schools to assist with the talent pipeline to connect job seekers to the workforce faster.

Lastly, Ms. Hylton provided an update on the Single Mothers Grant Initiative, informing that we just started our second year of this two-year grant to serve up to 100 mothers and have already enrolled almost 100 mothers in the program, so we are well ahead of schedule.

ADJOURNMENT – 1:37 p.m.

THE NEXT MEETING IS TO BE DETERMINED.

Memorandum #06 – 23 (LS)

To: Strategic Planning Committee

From: Rochelle Daniels

Subject: WIOA Reauthorization

Date: May 1, 2024

SUMMARY

Consideration to approve 1) CSBD Council Chair Mayor Levy signing the United States Conference of Mayors (USCM) letter to the U.S. Senate addressing issues of concern in [HR 6655](#), A Stronger Workforce for America Act (ASWA), which passed the House on 4/10/24 and 2) share the concerns with our Washington delegation. If approved by the Senate, the Bill amends the Workforce Innovation and Opportunity Act (WIOA) of 2014. There are a number of issues which are summarized below.

BACKGROUND

We rely on our public interest groups, such as The National Association of Workforce Boards (NAWB), USCM through its Workforce Development Council, and the National Association of Counties to keep us informed regarding national level policies and laws that affect us at the local sub-state level.

Recently, a bill which would amend WIOA passed the House. Our public interest group partners recommend that we voice our concerns and educate the Senate HELP Committee, which will be reviewing this legislation next, with respect to three (3) aspects of the proposed bill. USCM is requesting that letters of concern be submitted to the Senate by mayors throughout the country.

DISCUSSION

Listed below are three areas of significant contention with ASWA.

1. The bill would require that 50% of WIOA Title I Adult and Dislocated Worker funds be spent on training which is very narrowly defined in the bill.

- Current law allows local elected officials and local workforce boards to determine the type and mix of services appropriate for their local areas. This allows for resources to be invested as needed based upon the local and state economy.
- Many states have passed similar policies however the states reserved the right to themselves to provide waivers, prohibited by the proposed Bill, based on local conditions. Their definition of training is broad and includes activities such as internships, supportive services, and case management, all of which contribute to participants' success.

- The 50% requirement would have the unintended consequence of limiting outreach, marketing, and recruitment needed to be able to meet the 50% requirement. These are funds used for recruitment fairs, job fairs, and education fairs.

Request to the Senate

Remove the proposed new mandate for 50% minimum expenditure on training, returning the current flexibility to the legislation so that the local system can be nimble in responding to local economic conditions. Further, any training expenditure requirement should be defined to include the cost of the wrap-around services participants need to achieve training success.

2. The Bill would increase the state set aside from 15% to 25% so states can create a critical industry skills fund to incentivize innovation.

- This new set aside would reduce the funds available to the local areas by 10% across all funding streams and would be in addition to the 25% state set aside from the dislocated worker funds for rapid response state activities.
- The state set-asides, when combined with the mandatory 50% training expenditure, result in local areas having only 25% of the allocation they currently receive to support the local workforce system.

Request to the Senate

Remove the proposed additional state 10% set-aside or increase funding to eliminate the impact on the local delivery system.

3. The Bill calls for the Governor to arbitrarily re-designate local area boundaries four (4) years after passage.

Four years following the passage of ASWA, governors are directed to re-designate local workforce areas where they can choose to 1) maintain current local areas 2) propose new areas if a majority of local boards agree or 3) if local boards don't agree, re-designate anyway along regional area boundaries.

This would remove local elected official input and agreement but still leave them liable for the funds and disregard local board input if they are not in agreement with the state. Legislatures would not consider redrawing county lines. Most local areas have long-standing organizational structures, and the new bill should not allow the system to be thrown into chaos which is what happens every time the governance structure is subject to change.

Request

Remove the proposed new redesignation process for local areas and retain the current WIOA language. Alternatively, add an option for local elected officials to be able to maintain their existing local area structure if a majority of local boards do not agree with a state's proposed re-designation plan.

RECOMMENDATION

As the work of WIOA reauthorization now shifts to the Senate 1) approve the USCM letter for signature by CSBD Council Chair Mayor Levy and 2) share these concerns with our local Washington delegation.

Attachment US Conference of Mayor's Letter



THE UNITED STATES CONFERENCE OF MAYORS

1620 EYE STREET, NORTHWEST
WASHINGTON, D.C. 20006
TELEPHONE (202) 293-7330
FAX (202) 293-2352
URL: www.usmayors.org

April 17, 2024

The Honorable Bernie Sanders
Chairman
Committee on Health, Education, Labor & Pensions
United States Senate
Washington, D.C. 20510

The Honorable Bill Cassidy
Ranking Member
Committee on Health, Education, Labor & Pensions
United States Senate
Washington, D.C. 20510

Dear Chairman Sanders and Ranking Member Cassidy:

On behalf of The U.S. Conference of Mayors, we write today to express our priorities for bi-partisan legislation reauthorizing the Workforce Innovation and Opportunity Act (WIOA). With more than 9.5 million job openings in the U.S., but only 6.5 million unemployed workers, it is critically important that Congress reauthorize federally funded job training programs that work, and promote an agenda of smart, sustainable investments in the nation's workforce to put us on a solid path for economic growth. U.S. cities require a highly-skilled, trained workforce that can compete globally, and there is nothing more important than building successful programs that support individuals in our communities to develop skills for the jobs of the future.

Strong local workforce investment boards serve as important conveners for shaping and implementing local and regional workforce development strategies to grow our economy. There are countless examples of successes from cities across the nation of industries using WIOA-funded tools such as training subsidies, skills certifications, customized recruiting events and services, job-profiling and others to ensure that jobs are created – and stay – in our city's.

Accordingly, we want to emphasize the importance of protecting a strong local governance role in reauthorization, as well as maintaining a strong business majority on streamlined local boards. These elements are critical to the implementation of local and regional workforce development strategies and essential to growing our economy. As you well know, strong private-sector led local workforce investment boards serve as catalysts and conveners, bringing employers, educators, workforce development and economic development entities together to coordinate efforts and develop a comprehensive employment strategy.

We also urge you to draft reauthorization legislation which allows for maximum local flexibility to enrich the mix of workforce and adult education services, provides more flexible training options, and allows for transitional jobs strategies suited to disadvantaged jobseekers. Mayors hear every day from our business community — of every size and industry and across the country — that they face an unprecedented challenge finding skilled workers to fill their open jobs. Accordingly, our local workforce system must be nimble, innovative, responsive and ready to design the programs necessary to meet their needs. This cannot be accomplished with oppressive top-down oversight, cumbersome reporting and performance measures, or bureaucratic red-tape. The investments in the American Rescue Plan Act (ARPA) which provided direct and flexible relief to cities to help rescue the country's economy during the COVID-19 crisis serve as a reminder that mayors can and will spend federal dollars wisely and with due diligence. Mayors know best how to solve

their community problems and meet community needs. WIOA reauthorization should ensure that mayors can do the same to meet their business needs.

A successful workforce system is also built on a foundation with clear roles and responsibilities for both states and localities, and mayors believe that this clarity is critical to success in reauthorization. Accordingly, while we appreciate the House Education and the Workforce Committee's bi-partisan efforts to renew and improve the nation's workforce system by advancing their new reauthorization bill – A Stronger Workforce for America Act (ASWA) — we have several significant concerns with the legislation as follows:

Local Workforce Area Redesignation Requirements

Halfway through the legislation's reauthorization period in ASWA, governors are directed to start a redesignation process for local workforce development areas (LDWAs). The bill provides three options:

1. Governors can propose to maintain existing LDWAs; or
2. Governors can propose new designations which require approval from all local workforce boards effect the change; or
3. Even with opposition from a majority of the local workforce development boards (LWDBs), a third option of reducing local workforce areas into single statewide areas remains. This provision circumvents the will of mayors, jobseekers and employers and eliminates local control.

The nation's mayors urge you to maintain the current local area designation language as it appears in WIOA.

New Fifty Percent Training Mandate for Adult and Dislocated Worker Funding

ASWA mandates that all local workforce boards spend at least 50% of their Adult and Dislocated Worker funds on training. The legislation narrowly defines "training" and does not include supportive or wraparound services toward the mandate. This removes local flexibility to innovate and does not allow workforce boards to design services to meet specific local needs, such as direct financial support for childcare or transportation, and will also lead to a reduction in other critical services.

The nation's mayors urge you to exclude the proposed new mandate for a 50% minimum expenditure on training, so the system can adequately meet the needs of businesses and jobseekers.

Potential Increased State Set-Aside to 25% of Total WIOA Allocations

ASWA includes language which allows for the creation of a new "Critical Industries Fund"— up to 10% of a state's allocation. This new fund, in addition to the existing Governors Reserve Fund of 15%, potentially permits a total state-level set aside of 25%, further reducing the local resources remaining to deliver the increased training services newly mandated in ASWA. Further, the legislation allows the use of other federal funding, including the governor's existing 15% reserve, to be used to meet the state's matching requirement for the creation of the Critical Industries Fund. This further erodes the ability of WIOA to leverage additional state funding for training opportunities in local areas.

The nation's mayors urge you to exclude the proposed new 10% increase in the state set-aside.

As economic stewards of cities, mayors know that helping employers secure the highly-skilled workforce they need is not a partisan issue, and we greatly appreciate your bi-partisan and bi-cameral cooperation to move this critical legislation forward. Federal workforce and adult education programs help millions of Americans find jobs, prepare for work and build the skills required for emerging employment opportunities, and they are of paramount importance as we work to secure the nation's continued economic growth.

The U.S. Conference of Mayors stands ready to work with you as you craft this critical legislation to ensure that the nation's workers have the necessary skills, and that employers have access to the skilled workforce they need, to compete in the 21st century economy.

Sincerely,

A handwritten signature in black ink, appearing to read "Kate Gallego". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Kate Gallego
Mayor of Phoenix
Chair, USCM Jobs, Education and Workforce Standing Committee

Overview of the CareerSource Broward Region
Not Seasonally Adjusted
April 19, 2024

- The unemployment rate in the CareerSource Broward region (Broward County) was 3.2 percent in March 2024. This rate was 0.6 percentage point greater than the region's year ago rate of 2.6 percent. The region's March 2024 unemployment rate was 0.1 percentage point lower than the state rate of 3.3 percent. The labor force was 1,097,797, up 20,499 (+1.9 percent) over the year. There were 35,320 unemployed residents in the region.

Fort Lauderdale-Pompano Beach-Deerfield Beach Metro Division

- In March 2024, nonagricultural employment in the Fort Lauderdale-Pompano Beach-Deerfield Beach MD was 927,700, an increase of 18,200 jobs (+2.0 percent) over the year.
- The Other Services (+10.6 percent); Government (+4.4 percent); Leisure and Hospitality (+3.1 percent); and Trade, Transportation, and Utilities (+2.7 percent) industries grew faster in the metro area than statewide over the year.
- The Fort Lauderdale-Pompano Beach-Deerfield Beach MD had the highest annual job growth compared to all the metro areas in the state in the Government (+4,600 jobs) and Other Services (+3,700 jobs) industries.
- The Fort Lauderdale-Pompano Beach-Deerfield Beach MD had the fastest annual job growth rate compared to all the metro areas in the state in the Other Services (+10.6 percent) industry.
- The Fort Lauderdale-Pompano Beach-Deerfield Beach MD had the second highest annual job growth compared to all the metro areas in the state in the Trade, Transportation, and Utilities (+5,400 jobs) industry.
- The Fort Lauderdale-Pompano Beach-Deerfield Beach MD had the third fastest annual job growth rate compared to all the metro areas in the state in the Government (+4.4 percent); Leisure and Hospitality (+3.1 percent); and Trade, Transportation, and Utilities (+2.7 percent) industries.
- The industries gaining jobs over the year were Trade, Transportation, and Utilities (+5,400 jobs); Education and Health Services (+4,700 jobs); Government (+4,600 jobs); Other Services (+3,700 jobs); Leisure and Hospitality (+3,000 jobs); and Construction (+1,200 jobs).
- The industries losing jobs over the year were Professional and Business Services (-3,000 jobs); Manufacturing (-700 jobs); Information (-600 jobs); and Financial Activities (-100 jobs).

Unemployment Rates			
(not seasonally adjusted)	Mar-24	Feb-24	Mar-23
CareerSource Broward (Broward County)	3.2%	3.1%	2.6%
Florida	3.3%	3.1%	2.6%
United States	3.9%	4.2%	3.6%

Nonagricultural Employment by Industry (not seasonally adjusted)	Ft. Lauderdale-Pompano Beach-Deerfield Beach Metropolitan Division				Florida			
	Mar-24	Mar-23	change	percent change	Mar-24	Mar-23	change	percent change
Total Employment	927,700	909,500	18,200	2.0	9,930,600	9,720,200	210,400	2.2
Mining and Logging	#N/A	#N/A	#N/A	#N/A	6,100	5,700	400	7.0
Construction	52,300	51,100	1,200	2.3	644,000	622,400	21,600	3.5
Manufacturing	29,900	30,600	-700	-2.3	425,400	418,500	6,900	1.6
Trade, Transportation, and Utilities	208,300	202,900	5,400	2.7	1,995,400	1,944,300	51,100	2.6
Wholesale Trade	55,500	53,700	1,800	3.4	400,200	386,500	13,700	3.5
Retail Trade	108,700	107,100	1,600	1.5	1,168,500	1,134,900	33,600	3.0
Transportation, Warehousing, and Utilities	44,100	42,100	2,000	4.8	426,700	422,900	3,800	0.9
Information	20,100	20,700	-600	-2.9	158,600	159,600	-1,000	-0.6
Financial Activities	72,300	72,400	-100	-0.1	680,300	678,300	2,000	0.3
Professional and Business Services	170,900	173,900	-3,000	-1.7	1,611,100	1,618,400	-7,300	-0.5
Education and Health Services	124,500	119,800	4,700	3.9	1,522,300	1,459,700	62,600	4.3
Leisure and Hospitality	100,600	97,600	3,000	3.1	1,343,400	1,314,700	28,700	2.2
Other Services	38,700	35,000	3,700	10.6	377,000	364,200	12,800	3.5
Government	110,000	105,400	4,600	4.4	1,167,000	1,134,400	32,600	2.9

Population	2023	2022	change	percent change
CareerSource Broward (Broward County)	1,962,531	1,946,889	15,642	0.8
Florida	22,610,726	22,245,521	365,205	1.6

Average Annual Wage	2022	2021	change	percent change
CareerSource Broward (Broward County)	\$66,754	\$63,542	\$3,212	5.1
Florida	\$63,781	\$60,313	\$3,469	5.8