



Broward Workforce Development Board
One Stop Services Committee
Tuesday, November 1, 2022
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID: 827 0366 7790
Zoom Password: 264543
Zoom Call in: +1 646 876 9923

CareerSource Broward Board Conference Room, 2890 W. Cypress Creek Road, Ft. Lauderdale, FL 33309

This meeting is being held in person. Due to Coronavirus, in the interest of keeping our committee members, staff, and public safe, this meeting is also accessible via a Zoom video conference using the link below.

[HTTPS://US02WEB.ZOOM.US/J/82703667790?PWD=N0DNNFLVR0F5WFVATLLPCLLHUWLWQT09](https://us02web.zoom.us/j/82703667790?pwd=N0DNNFLVR0F5WFVATLLPCLLHUWLWQT09)

PROTOCOL FOR TELEPHONE/ZOOM MEETING

1. Please state your name when making or seconding a motion. Such as “I move the item, and your name – “Jane Doe.” Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don’t forget to take it off when you wish to speak. Telephone users must press *6 to mute or unmute yourself.
3. Votes in the affirmative should be “aye,” and in opposition should be “no” (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don’t put your phone on hold. In some cases, we will get music or recorded messages, and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last four digits of the number you are calling from.
7. Please note the chat function has been disabled.

The Committee is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board, 2) the nature of the conflict, and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.

MEETING AGENDA

IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

APPROVAL OF MINUTES

Approval of the Minutes of the 9/7 One Stop Services Committee Meeting.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	Minutes of the 9/7 Meeting

Pages 9 – 16

NEW BUSINESS

1. CareerSource Broward Youth Committee

Consideration to create a Youth Committee. CareerSource Broward has received community feedback encouraging the reinstatement of the Youth Committee which was merged into the One Stop Services Committee after WIOA was enacted. The thought at the time was to combine committee engagement focused on job seeker services. However, the youth programs would benefit from a committee devoted to their unique needs and programs.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	None

2. Addition of New Course for Existing Eligible Training Provider - Broward College

Consideration to approve adding Broward College's (BC) Commercial Driver's License (CDL) Program to the Individual Training Account List. CDL is in high demand in Broward County and pays a good wage. The course is offered in person with road experience and BC offers different schedules 1) 8 weeks or 2) in a condensed 4-week program to meet students' needs. CSBD reviewed the application for completeness and to ensure that Board mandated criteria are met for the training program and related occupational title. Because Board member, Dr. Mildred Coyne, is employed by BC this recommendation must be approved by a 2/3 vote of the Board members present with an established quorum at a Board meeting.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBITS	Memo #12-22 (OPS) ITA Course Summary Spreadsheet

Pages 17 – 19

3. Continuing Eligibility for Florida Career College and Galen College of Nursing

Consideration to approve existing eligible training providers (ETP) 1) Florida Career College and 2) Galen College of Nursing with continuing eligibility for the period 12/15/22 thru 12/15/24 and 3) maintain their currently approved occupational training programs on our ITA list. This is in accordance with WIOA that requires providers be re-evaluated and approved for continuation on the ETP List after their initial year of eligibility. Both of these providers have met continued eligibility requirements that include, but are not limited to, licensure, accreditation, issuance of an industry recognized credential and reporting to the Florida Education and Training Placement Information Program. CSBD reviewed the applications for completeness and to ensure that CareerSource Florida requirements and Board mandated criteria are met for all three schools.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	None

4. One Stop Services (OSS) Committee Meeting Calendar for 2023

Consideration to approve the OSS Committee 2023 calendar meeting schedule. The meetings will be hybrid. Attendees will have the option of attending in person or virtually using Zoom.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT Memo #09-22 (OPS)

Page 20

5. One Stop Services Committee Strategic Planning Matrix Update

Consideration to review and approve the updates to the OSS Committee Strategic Planning Matrix.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT OSS Committee Strategic Planning Matrix Updates

Pages 21 – 30

6. Accept Supplemental WIOA Dislocated Worker (DW) Funding

Consideration to accept \$983,715 in WIOA DW supplemental funds for Program Year, 22/23. These funds will be used to 1) increase community outreach, 2) expand marketing campaigns 3) scholarships for customers and 4) fund work-based training opportunities such as paid work experience, incumbent worker training, and on-the-job training.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT None

7. Accept Children’s Services Council Summer Youth Funds

Consideration to accept \$2,815,656 from the Children’s Services Council of Broward County to serve up to 583 economically disadvantaged youth ages 16-18 for the PY 22/23 Summer Youth Employment Program (SYEP). These funds will allow us to maintain the youth wage of \$14.00 per hour which was increased this past summer. The SYEP will continue to provide all youth with three days of employability skills training and an eight-week meaningful summer work experience. The SYEP program will begin on 6/12/23 and the application for youth will open in December 2022. We are in the process of recruiting work sites with an emphasis on private-sector employer sites to provide meaningful employment experiences that are aligned with the youth’s career interests.

RECOMM Approval
ACTION Motion for Approval
EXHIBITS Memo #11-22 (OPS)
 SYEP Save the Date Flyer
 SYEP Employer Flyer

Pages 31 – 33

8. Accept City of Ft Lauderdale Summer Youth Funds

Consideration to accept \$301,543 from the City of Fort Lauderdale to serve 63 economically disadvantaged youth ages 16-18 who are residents of the City of Fort Lauderdale for the PY 22/23 SYEP.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT Memo #13-22 (OPS)

Page 34

REPORTS

1. WIOA Youth Performance for Program Year 22/23

CSBD, currently contracts with education partners and local organizations in Broward County to provide education and employment services to youth between the ages of 17 and 24. We have four (4) Out-of-School Youth and two (2) In-School Youth programs. As previously reported, since the pandemic our providers are struggling to meet their enrollment goals. We have been working with them on recruitment strategies.

ACTION None
EXHIBIT Memo #10-22 (OPS)

Pages 35 – 39

2. Award of Grant Funds to Serve Pregnant and New Single Mothers

CSBD was awarded a grant in the amount of \$500,000 from the Florida Department of Economic Opportunity to serve 100 low income pregnant and new single moms. The moms will receive intensive case management, career assistance and work-based learning opportunities in coordination with our community partners.

ACTION None
EXHIBIT None

3. CareerSource Broward's 2022 "Paychecks for Patriots" Veterans Hiring Fair

CSBD is planning the 10th annual "Paychecks for Patriots" Veterans Hiring Fair on 11/9. Paychecks for Patriots is an annual statewide campaign to raise awareness of and drive attendance to hiring fairs primarily for military veterans and their families. To date, 75 employers have confirmed attendance for the event. The hiring fair will be held at Plantation Central Park and it starts at 10 a.m.

ACTION None
EXHIBIT P4P Flyer

Page 40

4. CareerSource Broward Highlights PY 21/22

CSBD continues to positively impact the lives of thousands of Broward residents and businesses through our workforce services. Highlights from the program year that ended in June include 1) assisting nearly 2,000 job seekers in finding a new or better job 2) educating over 7,700 individuals through our workshops on topics such as money management and resume development and 3) assisting over 2,850 Broward businesses save money, energy, and time with no-cost recruitment and training services.

ACTION None
EXHIBIT CSBD Highlights 7/21 – 6/22

Pages 41 – 47

5. Crosswalk Agency-to-Agency Referral System

To facilitate the process of agency-to-agency referrals, we are implementing the digitally-based Crosswalk System which was shared with us at no cost by CareerSource Suncoast which developed the system. CSBD and partner agency staff will be alerted when referrals are received so they can immediately engage the customer. The new system will encourage coordination and eliminate duplication. The portal is web-based and can be accessed anywhere, anytime, on any device.

ACTION None
EXHIBIT None

6. CSBD Healthcare Career and Training Fair

The recent Broward County Economic and Labor Market Analysis showed that occupations in the healthcare industry are expected to grow by 24.9% in the next 10 years. To increase the pipeline of trained and qualified individuals to fill future vacancies in this industry, CSBD will be holding a Healthcare Career and Training Fair. Eligible training providers who offer training in the medical field will also be present. The purpose is to expand awareness of our 1) scholarships 2) employment services and 3) work-based training opportunities in the healthcare field. The event will be held on 12/8 at 10 a.m. at CSBD's South Center in Hollywood.

ACTION None
EXHIBIT None

7. Monthly Performance Report

The current performance for the month of August reflects that within the Big 7 Regions CSBD is in a four-way tie for 1st in WIOA Entered Employment Rate (EER), ranks 1st in Veterans and WP EER, and ranks 1st in WTP All Family and Two-Parent Participation Rate.

ACTION Review
EXHIBIT Performance Report for August 2022

Pages 48 – 59

8. Broward County and Florida Unemployment Information

The unemployment rate in Broward County was 2.6 percent in Sept 2022. This rate was 1.6 percentage points lower than the region’s year-ago rate. In September 2022, Broward County’s unemployment rate was 0.7 percentage points lower than the national rate (3.3 percent). Out of a labor force of 1,084,533, up 45,684 (+4.4 percent) over the year, there were 27,881 unemployed Broward County residents.

ACTION Discussion
EXHIBITS Broward County Labor Market Information
 Florida Employment and Unemployment Press Release 10/21/22

Pages 60 – 65

MATTERS FROM THE ONE STOP SERVICES COMMITTEE

MATTERS FROM THE FLOOR

MATTERS FROM THE PRESIDENT/CEO

ADJOURNMENT

THE NEXT COMMITTEE MEETING IS SCHEDULED FOR TUESDAY, 1/24/23 AT 12:30 P.M.



**Broward Workforce Development Board
One Stop Services Committee
Wednesday, September 7, 2022
12:30 p.m. – 2:00 p.m.
Zoom Meeting ID: 827 0366 7790
Zoom Password: 264543
Zoom Call in: 1 646 876 9923**

MEETING MINUTES

CareerSource Broward Main Conference Room, 2890 W. Cypress Creek Road, Ft. Lauderdale, FL 33309

This meeting was held in person. Due to Coronavirus, in the interest of keeping our committee members, staff, and public safe, this meeting was also accessible via a Zoom video conference using the link below.

<https://us02web.zoom.us/j/82703667790?pwd=N0dnNFIVR0F5WFVaTIIPcIhUWIWQT09>

THE COMMITTEE WAS REMINDED OF CONFLICT OF INTEREST PROVISIONS.

ATTENDANCE:

One Stop Services Committee Members: Frank Horkey, Ann Deibert, Cassandra Evans, Cynthia Sheppard, Marjorie Walters, Jill Denis-Lay, Audrey Ljung and Kareen Torres

Staff: Carol Hylton, Rochelle Daniels, Ron Moffett, Kimberly Bryant, Nadine Jackson, Carlisle Anderson, Chris Ruggere, Natalie Oscar and Michell Williams

Guests: Carla Byrd, Taryn Howe, Christine Lamb and Brian Johnson

APPROVAL OF MINUTES

Approval of the Minutes of the 5/17 One Stop Services Committee Meeting.

On a motion by Cassandra Evans and seconded by Ann Deibert, the One Stop Services Committee unanimously approved the minutes of the 5/17 Committee meeting.

PRESENTATION

Carla Byrd, General Service Director for the City of Pompano Beach, shared her positive experience with the Summer Youth Employment Program and Carlisle Anderson, our Community Outreach Liaison, introduced himself to the Committee and explained his role at CSBD.

NEW BUSINESS

1. Addition of New Training Provider – Hollywood Career Institute

Considered approving Hollywood Career Institute as an Eligible Training Provider and add 1) Behavior Health Technician 2) Medical Coding and Billing and 3) Phlebotomy Technician to the WIOA Individual Training Account (ITA) List and 4) Home Health Aide and 5) Patient Care Technician to the Welfare Transition Program and WIOA youth ITA List. CSBD reviewed the application for completeness and to ensure that Board-mandated criteria are met for the school, training programs and the related occupational titles.

Ms. Bryant indicated that two (2) of the programs are only open to WTP and Youth participants. These programs will allow participants exposure to a career pathway in the medical field but do not meet the wage requirement for WIOA adult. She reminded the committee that all new programs on the ITA list are limited to ten (10) enrollments until a 70% training-related placement rate can be established.

Ms. Evans requested clarification on the ten-enrollment limitation. Ms. Bryant explained that for new programs we initially cap enrollment at ten (10) participants. This assists us with ensuring the occupational training program results in positive performance for us and our customers. Once we establish a 70% training-related placement rate is obtained we open the program back up for additional customers to enroll.

Ms. Torres expressed interest in knowing entry-level wage for the programs on our list for WIOA Adults. Ms. Bryant stated that for an occupation to be on our Targeted Occupations List it must have an entry wage of \$13.61 an hour.

Ms. Deibert asked, if during the review of the training provider's application, their performance on metrics such as enrollments, number of graduates and employment placement is taken into consideration by staff.

Ms. Bryant stated yes and informed the committee that our Training Provider Application requires that they provide information such as enrollment and graduation and training-related placement rates. She further indicated that we check to ensure they have been in business for two years, have accreditation where accreditation exists and that we do an on-site review of their facilities.

On a motion by Kareen Torres and seconded by Cassandra Evans, the One Stop Services Committee unanimously approved Hollywood Career Institute as an Eligible Training Provider and the addition of 1) Behavior Health Technician 2) Medical Coding and Billing and 3) Phlebotomy Technician to the WIOA Individual Training Account (ITA) List and 4) Home Health Aide and 5) Patient Care Technician to the Welfare Transition Program and WIOA youth ITA List.

2. WIOA Local Workforce Plan Two-Year Modification

Considered approving modifications to our existing WIOA Local Workforce Plan. WIOA requires each local workforce development board to develop a two-year modification to their four-year WIOA Local Workforce Plan. Modifications included the addition of WIOA in-school youth programs and incorporating relevant data from our Economic and Labor Market Analysis conducted for Broward County. In accordance with the law, we posted the plan on our web page on 8/18 to allow for a twenty-day public review period. We also held a publicly noticed meeting on 8/30 to allow community input. To date, we have not received any comments from the public. Any public review comments will be brought to the board, and any recommended changes will be highlighted at that time.

Mr. Moffett stated the plan articulates all the work that goes into creating a comprehensive workforce development system. Mr. Moffett reviewed the modifications to the plan. To date, we have not received any comments from the public. Mr. Moffett indicated that if there are no responses by the end of today, the plan presented here will go to our Executive Committee, then to our Board at their next meeting. Once approved locally the plan will then be transmitted to the State, and we anticipate it will be accepted.

Ms. Torres asked whether the plan addresses adult learners and those with basic skills deficiencies. Mr. Moffett confirmed that the plan does address these barriers.

Ms. Daniels agreed and stated we develop and write the plan in such a way that it permits flexibility so that if an idea such as a new approach to assist with multi-generational unemployment is recommended, we can consider it.

On a motion by Cassandra Evans and seconded by Audrey Ljung, the One Stop Services Committee unanimously approved modifications to our existing Local Workforce Plan.

3. One Stop Services (OSS) Committee Strategic Planning Matrix PY 22/23

On 6/23 the Board approved recommendations from the planning session for the upcoming year. Staff distributed the recommendations amongst Board committees. The goals and objectives are tracked by each committee in the form of a strategic planning matrix. The proposed PY 22/23 matrix was presented for review. Considered the designation of a workgroup and Chair to develop strategies to achieve the goals.

Mr. Moffett indicated that during the Board planning session, objectives are identified for the current year. This list of objectives is reviewed and disbursed to the various committees to flush out the next steps, benchmarks, due dates, etc.

Ms. Evans referred to Strategic Goal #5, stating an embedded barrier is multi-generational unemployment and asked if the next steps could include strategies to address this issue. Mr. Moffett stated we would explore adding a strategy in alignment with the objective to address multi-generational unemployment.

Ms. Ljung referred to Next Step 2.0.1 and asked if we could also get input from the Department of Transportation. Mr. Horkey agreed and requested that we include input from Broward County Transit along with the CCB.

Ron Moffett suggested that, as in the past, the committee task CSBD staff with these assignments. Mr. Horkey stated for the record that staff will flesh out the next steps, benchmarks and due dates for the matrix.

On a motion by Cassandra Evans and seconded by Audrey Ljung, the One Stop Services Committee unanimously approved 1) the One Stop Services Committee Strategic Planning Matrix for PY 22/23 and 2) to task CSBD staff to develop strategies to achieve the goals.

4. WIOA Youth Marketing and Communication Initiatives

Considered approving new strategies to add to our existing marketing and outreach plan approved by the governing boards in June for the upcoming year. These strategies are within the overall budget line item for marketing and outreach. To increase youth traffic and referrals to pre-pandemic levels, some of our new initiatives include a vigorous social media campaign, partnering with Children's Services Council to reach the parents of youth in their programs, and networking with their providers at the annual CSC Youth Summit. We will also connect with community organizations such as fraternities and sororities dedicated to community service. Committee discussion and input regarding additional options was requested.

Ms. Bryant provided an overview of the marketing and communication strategies and initiatives for WIOA Youth outreach.

Mr. Horkey suggested that CSBD meet with the Broward Education Foundation to coordinate sharing information about their programs that serve youth.

Ms. Evans suggested connecting with Youth Move and South Florida Wellness and adding the Kiwanis Club to the list of organizations.

Ms. Ljung added that we should reach out to the Boys and Girls club for marketing purposes.

Ms. Torres shared that CSBD should connect with Broward College to learn more about the Cradle-to-Career Initiative (Promise Neighborhoods Grant / Broward Up). Mr. Horkey agreed with Ms. Torres and suggested that there may be an opportunity for CSBD to become a part of this initiative.

On a motion by Kareen Torres and seconded by Cassandra Evans, the One Stop Services Committee unanimously approved new strategies to add to the existing marketing and outreach plan for the upcoming year.

REPORTS

1. Presentation to the Committee

One-Stop Operator (OSO) Nadine Jackson provided a summary of the USDOL pilot project to build capacity to leverage Community Reinvestment Act efforts through bank investment in employment for low-income individuals and provided an update on her recent activities as OSO. Ms. Jackson highlighted that she assists with cross-training and cross-referrals to ensure staff at One Stops know our partners' services and vice versa. She ensures the One Stops are in compliance and everyone knows the policies and procedures.

Mr. Horkey stated he was impressed with Ms. Jackson's presentation and thanked her for her excellent work.

2. CareerSource Broward's Economic and Labor Market Analysis

To Pursuant to Board direction, CSBD commissioned an economic and labor market analysis. We will use the information to identify and offer resources for training in emerging jobs thereby expanding the supply of prepared workers and also gaining insight into those occupations and skill sets with declining demand. Among its findings, the analysis projects that industry growth is expected to be nearly 15% for leisure and hospitality over the next decade. This is followed by growth in education and health services, professional and business services, trade, transportation, utilities, financial activities and marine. The data confirms the high-growth targeted industries CSBD has selected. CSBD issued a press release and added the study to their website to assist local businesses and policymakers in understanding and shaping Broward's future.

Ms. Bryant provided an update on the economic and labor market analysis. She highlighted several key points from the study and encouraged the committee to review the report.

Mr. Horkey asked whether the contract requires quarterly or semi-annually updates so updated information can continuously go out, and Ms. Hylton replied yes.

Ms. Hylton added that in preparation for this program year and how resources are spent, we wanted to know the emerging industries, specifically in Broward County. We will ensure ITA providers are informed so they can add training programs related to these emerging occupations to our ITA list.

Mr. Horkey stated the study would help us be proactive instead of reactive; we conducted the study because you can't plan without data. Mr. Horkey asked the committee to review the analysis and disseminate it to the community.

3. Connecting Broward College Students with Paid Work Experience

On 8/30, CSBD met with Kareen Torres, Vice President, Workforce Education and Innovation and Imran Siddiqui, Associate Vice President, Employment Solutions at Broward College (BC),

to discuss ways we can partner to offer more students access to our work-based training resources. This exciting initiative will expand the number of youth placed in internships to gain employment skills and real-world experience in alignment with their education and career goals. As conveners, this partnership will also bring in employers in our targeted industries who may not have thought of exploring internships to increase the local talent pipelines to fill the demand for open positions. BC's team was very excited about this partnership, and we will coordinate the next steps to bring the initiative to fruition.

Ms. Bryant shared that CSBD met with Broward College to discuss the paid work experience internship opportunities for young adults who are approaching graduation. CSBD and BC plan to connect students with paid work experience. This partnership will also bring in employers in our targeted industries who may not have thought of exploring internships to increase the local talent pipelines to fill the demand for open positions.

Ms. Torres stated there are industries like IT and other areas where BC will promote the program to connect students with employers.

4. Selection of a One Stop Operator (OSO) for PY 22/23

On 8/8, a Review Committee consisting of former Board Chair, Dr. Lisa Knowles, Board Member and Chair of the One Stop Services Committee, Rick Shawbell, and Board and One Stop Services Committee Member, Cynthia Sheppard met. Their recommendation was to award the contract for the OSO to Workforce Guidance Associates, LLC. at an annual cost of \$65,000, an increase of \$5,000 over the current contract. The slight increase is for performing the additional hours of work required. On 8/25, the Broward Workforce Development Board approved the Review Committee's recommendation. The contract will be for one (1) year with up to two (2) one-year renewals for a total of three (3) years.

Mr. Horkey explained the Board approved the Review Committee's recommendation to award the contract for the OSO with an increase of \$5,000 over the current contract. The contract will be for one (1) year with up to two (2) one-year renewals for a total of three (3) years.

5. Apprenticeship Forum Update

CSBD held its "Developing Your Workforce Apprenticeship Summit" on 8/11. The purpose was to bring in national, State and local subject matter experts and connect them to our local employer community in a stimulating and interactive forum. The Summit also provided an opportunity for CSBD to showcase how we can partner with employers and guide them in facilitating partnerships, developing and registering apprenticeships and providing financial assistance. Nearly two hundred (200) attended, representing a broad spectrum of employers. All the feedback we've received has been positive, and our employer services team is busy following up on leads.

The Apprenticeship Forum video was reviewed by the Committee.

6. Summer Youth Employment Program Update

This year, staff developed over 30 new employer host sites. The new sites included a dental office, an eye institute, an art camp, a public relations firm, and a social services business. The youth held various marketing, graphic design, customer service, and clerical positions. CSBD served approximately 700 youth over the summer, and has already received many heartwarming testimonials from employers. The Children's Services Council of Broward County (CSC) also conducted an administrative and fiscal review and commended CSBD for having no findings.

Ms. Hylton provided an update on the Summer Youth Employment Program, and the SYEP video was presented.

Mr. Horkey asked how many of the 700 youth were in the six distressed community zip codes. Ms. Hylton replied she did not have the exact number but did say all of the youth were economically disadvantaged. Mr. Horkey asked if there was a way for marketing purposes to determine if the youth were from the six zip codes. Ms. Hylton replied she does not think there is a need to because we market throughout the public school system and with Brace Advisors and Social Workers. This has been done for almost 20 years, and when we open the portal in December, youth will start calling for information.

Mr. Horkey added that Broward Education Foundation (BEF) opens a portal for scholarships around the same time as SYEP. Many of these youth could be eligible for BEF scholarships. Mr. Horkey suggested that CSBD inform SYEP Customers of the BEF Scholarship and that Carol meets with the BEF CEO.

7. Individual Training Account (ITA) Provider Performance

CSBD conducted its semi-annual analysis of ITA provider performance in August and found that all training programs have achieved a 70% training-related employment rate.

Ms. Bryant gave the ITA Provider Performance update and reported that all providers are meeting the 70% training-related employment rate.

8. Monthly Performance Report

The current performance for the month of July reflects that within the Big 7 Regions, CSBD is in a five-way tie for 1st in WIOA Entered Employment Rate (EER), ranks 1st in Veterans and WP EER, and ranks 1st in WTP All Family and Two-Parent Participation Rate.

Mr. Horkey congratulated the staff for being number one in the Big 7 Regions.

9. Broward County and Florida Unemployment Information

The unemployment rate in Broward County was 2.9 percent in July 2022. This rate was 2.2 percentage points lower than the region's year-ago rate. In July 2022, Broward County's unemployment rate was 0.9 percentage points lower than the national rate (3.8 percent). Out of a labor force of 1,071,543, up 33,758 (+3.3 percent) there were 30,619 unemployed Broward County residents.

Mr. Moffett reviewed the Broward County and Florida Unemployment Information.

MATTERS FROM THE ONE STOP SERVICES COMMITTEE:

Ms. Evans acknowledged and thanked CSBD staff member, Douglas Saenz. She shared that he has been working with the Regional Director at the Department of Juvenile Justice to help fill their vacancies. They are working to form partnerships between the department of juvenile justice and other state agencies to assist with the statewide employment issue.

Ms. Evans shared she had a conversation with Ms. Torres about the disconnect between college graduates and employment opportunities in criminal justice and the fact that they have a 30% vacancy rate.

Mr. Horkey suggested having a career fair. Ms. Hylton replied that is what Mr. Saenz is already working on and that during the planning conversation with Ms. Torres, she indicated she can assist. Ms. Torres stated it is an employee's market, and students are looking at the employer's benefits and career ladders to decide. There are many opportunities available, and employers have to sell themselves.

MATTERS FROM THE FLOOR:

None

MATTERS FROM THE PRESIDENT/CEO:

Ms. Hylton shared that she recently presented at the Broward County Commission meeting where she provided an overview of the services available to youth. She will be traveling with Mr. Horkey and staff to the Workforce Professional Development Summit next week to Orlando, then going to Washington, D.C., to meet with legislators.

ADJOURNMENT 2:32 P.M.

THE NEXT COMMITTEE MEETING IS SCHEDULED FOR TUESDAY, 11/1/2022, AT 12:30 P.M.

Memorandum #12 – 22 (OPS)

To: One Stop Services Committee

From: Carol Hylton, President/CEO

Subject: Addition of New Course for Existing Eligible Training Provider – Broward College

Date: October 20, 2022

SUMMARY

Consideration to approve adding Broward College's (BC) Commercial Driver's License (CDL) Program to the Individual Training Account List. CDL is in high demand in Broward County and pays a good wage. The course is offered in person with road experience and BC offers different schedules 1) 8 weeks or 2) in a condensed 4-week program to meet students' needs. CSBD reviewed the application for completeness and to ensure that Board mandated criteria are met for the training program and related occupational title. Because Board member, Dr. Mildred Coyne, is employed by BC this recommendation must be approved by a 2/3 vote of the Board members present with an established quorum at a Board meeting.

BACKGROUND

WIOA requires classroom or online training programs to be approved by the local workforce board and provided through ITA's. All occupational training must prepare students for in-demand occupations and meet the Board minimum evaluation criteria. This includes but is not limited to licensure, accreditation, and issuance of an industry recognized credential, and reporting to the Florida Education and Training Placement Information Program (FETPIP).

DISCUSSION

BC, an approved CSBD eligible training provider, is accredited by the Southern Association of Colleges and Schools, Commission on Colleges, which is an entity approved by the U.S. Department of Education. BC also submits data reports to FETPIP. BC has applied to add one new program, the CDL Program, to our WIOA ITA list. This program provides opportunities to train for a career in transportation and earn a CDL License that will boost employability and job security.

Using Jobs EQ and Employ Florida, CSBD was able to validate that within the past 90 days there have been at least 25 job openings for Heavy and Tractor-Trailer Truck Drivers in Broward County. A CSBD review team comprised of staff from Operations, Quality Assurance, and Business Services evaluated the application. The committee has determined that all Board-mandated criteria have been met for the following training program and related occupational title.

Course to be added to the WIOA ITA List

Provider	Credentialing Program	TOL Demand Occupation	Entry Wage	Number of Openings
Broward College	Commercial Driver's License Program	Heavy and Tractor-Trailer Truck Drivers	\$13.91	>25

We will limit enrollment of customers to 10 in this program until performance is established.

Since Board member, Dr. Mildred Coyne, is employed by BC, this recommendation must be approved by a 2/3 vote of the Board members present with an established quorum at a Board meeting.

RECOMMENDATION

Approve the addition of BC's Commercial Driver's License Program to the WIOA ITA list.

**ITA Course Summary Spreadsheet
Attachment to Memo #12-22 OPS**

School Name / Location	Accreditation / State Agency Approval	FL DOE License	Course Title	Type of Credential Offered	Program Length	Credit / Clock hours	Entry Wage	Course Offering	Class Size	Prerequisites	Tuition Costs	Books, Tools, Uniforms, etc.	Certification/License Costs	Program Total Costs
Broward College	Southern Association of Colleges and Schools, Commission on Colleges	N/A	Commercial Driver's License Program	CDL License	4 or 8 weeks*	160 clock hours	\$13.91	In Person with Road Experience	250	Valid, current Florida Operator's license, Clean Motor Vehicle Report, Pass physical and drug screening	\$7,500.00	included in tuition	\$81.50	\$7,581.50

* The program is the same content and hours, it is presented over 8 weeks or in a condensed 4-week program. BC offers different schedule options to meet students' needs.

Memorandum #09 - 22 (OPS)

To: One Stop Services Committee
From: Carol Hylton, President/CEO
Subject: One Stop Services Committee Meeting Calendar for 2023
Date: October 25, 2022

SUMMARY

Consideration to approve the One Stop Services (OSS) Committee meeting calendar for 2023.

BACKGROUND

Each year, the OSS Committee approves a calendar so the members can set aside the time necessary to attend and participate in the committee meetings.

DISCUSSION

The following calendar is proposed for OSS Committee approval:

Location	Date	Time
CareerSource Broward, Main Conference Room 2890 West Cypress Creek Road Ft. Lauderdale, FL 33309	1/24/23	12:30 p.m.
	3/28/23	
	5/2/23	
	8/1/23	
	9/26/23	
	11/28/23	

Meetings will be hybrid so members may attend in person or virtually using Zoom.

Additional meetings may be scheduled as needed.

RECOMMENDATION

Approve the above meeting calendar for 2023.



BROWARD WORKFORCE DEVELOPMENT BOARD

ONE-STOP SERVICES COMMITTEE

Strategic Planning Matrix for PY22/23

Frank Horkey,
Board Chair

Rick Shawbell,
OSSC Chair

Carol Hylton,
President/CEO

CareerSource Broward Mission:

To provide innovative solutions through the professional delivery of quality services, which consistently and effectively meet workforce needs.

CareerSource Broward Vision:

To be the premier workforce agency facilitating better jobs and providing quality workers that enhances the quality of life and builds a sustainable economy for Broward County.

One-Stop Services Committee Goal:

To maximize employment and training opportunities for all job seekers, including youth and those with multi-faceted barriers.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

**CareerSource Broward Strategic Goal #1:
Improve the Sustainability of the Workforce System Through Increased Funding, Efficiency, Technology, and Relevancy.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
1.0 Consider hiring a grant writer to pursue grants throughout each year.	1.0.1 Work with CSBD QA Department to determine if funds can be used to hire a grant writer.	Decision made regarding if funds can be used to hire a full-time grant writer.	10/14/22	<p>Completed:</p> <p>Currently, we contract for grant writing services and we have incorporated grant writing as a requirement in the job description for the Director of Strategic Innovation.</p>
	1.0.2 If approval is received, develop a job description. If not, consider revising the job description for the Director of Strategic Innovation to include grant writing experience as a requirement.	Job Description completed.	11/18/22	<p>Completed:</p> <p>The job description for the Director of Strategic Innovation has been updated.</p>
	1.0.3 Consider professional development training courses in grant writing for key staff.	<p>Staff identified.</p> <p>Research on training programs completed.</p> <p>Training selected and staff scheduled to attend.</p>	2/17/23	<p>In Progress:</p> <p>The CSBD VP of Quality Assurance and Sr. QA Analyst will attend grant writing training and we are researching training providers.</p>

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #2:

Maintain Our Role as Workforce Development Leaders Through Advocacy by the Board, Collaboration, Providing Information and Intelligence to Stakeholders with Feedback from the Community.

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
<p>2.0 Explore the feasibility of convening stakeholders to discuss transportation and housing issues impacting job seekers in Broward County.</p>	<p>2.0.1 Meet with Coordinating Council of Broward (CCB) for input on workforce housing.</p>	<p>Meeting is held with the CCB.</p>	<p>11/18/22</p>	<p>Completed: On 10/12, Frank Horkey (BWDB Chair), Rochelle Daniels, Nadine Jackson, and Kimberly Bryant met with Sandra Einhorn of the CCB regarding Broward’s housing initiatives. Sandra provided an overview of what agencies have been doing to combat the affordable housing shortage. She also suggested we invite Dr. Edward “Ned” Murray of FIU to present on the 2022 Affordable Housing Needs Assessment.</p>
	<p>2.0.2 Meet with Broward County Transit (BCT) for updates on initiatives to improve transportation in Broward County.</p>	<p>Meeting is held with Broward County Transit.</p>	<p>12/9/22</p>	
	<p>2.0.3 Pursuant to the meeting with CCB, Housing Authorities, and BCT, coordinate a meeting with community leaders, and develop materials to inform One Stop and Provider staff.</p>	<p>Meeting with Housing and Transportation leaders held. Materials created to educate staff on resources available to assist customers with information on Housing and Transportation.</p>	<p>1/20/23</p>	<p>In Progress: Mrs. Einhorn provided suggestions regarding the possibility of purchasing the Central One stop and converting it into a multi-use building including a residential complex. The Audit Committee will follow-up on this.</p>

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #2:

Maintain Our Role as Workforce Development Leaders Through Advocacy by the Board, Collaboration, Providing Information and Intelligence to Stakeholders with Feedback from the Community.

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
2.0 Explore the feasibility of convening stakeholders to discuss transportation issues impacting job seekers in Broward County. Cont.	2.0.4 Invite entities to a OSSC meeting to provide updates on initiatives related to transportation.	Community leaders related to transportation attend a One Stop Committee Meeting in 2023.	TBD	In Progress: Contacting county representatives to attend a future OSSC Meeting.
2.1 Evaluate the training and employer needs in order to support a pipeline of talent that is in-demand in Broward County.	2.1.1 Convene training providers to review the results of the Economic and Labor Market Analysis specifically focusing on occupations identified to grow within the next 10 years.	Meeting held with training providers.	11/8/22	In Progress: The meeting is set for 11/8/22.
	2.1.2 Review the gaps identified in the Economic and Labor Market Analysis and with input from our partners develop strategic plans to close the projected labor deficits and build talent pipelines.	Strategic Plan created and implemented.	12/9/22	
	2.1.3 Inform job seekers of apprenticeship advantages and opportunities in sectors expected to grow in Broward County.	Marketing materials are created and shared with the community.	1/20/23	In Progress: The 1st apprenticeship information session was held on 10/13/22 with the Florida East Coast JATC the focus was electrical apprenticeships. Board members, Rick Shawbell and Zack Cassidy presented to the attendees.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #2:

Maintain Our Role as Workforce Development Leaders Through Advocacy by the Board, Collaboration, Providing Information and Intelligence to Stakeholders with Feedback from the Community.

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
2.2 Increase occupational training opportunities.	2.2.1 Meet with CSBD Intermediaries and ITA providers for their input.	Meeting with ITA Providers held and process reviewed for adding new training programs to the ITA List. Meeting with Intermediaries completed. Input compiled and strategies developed.	11/30/22	In Progress: The training provider meeting is set for 11/8/22.
	2.2.2 Use JobsEQ to identify skills gaps utilizing technology to compare Broward County online job postings to candidate resumes.	JobsEQ reports are received. Information is reviewed and the top skills needed are identified. A minimum of 5 new programs are added to the ITA list.	4/28/23	

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #5:

To Align Broward County Community Services (Social Services and Education) to Maximize Employment and Work Opportunities for Targeted Populations (Veterans, Youth, Individuals with Disabilities, Older Workers, and Ex-offenders).

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
5.0 Research and Create an Innovative In-School Youth Program Design.	5.0.1 Explore with DEO flexibility of Welfare Transition Funding to provide services to at-risk youth.	Final approval is received from DEO	11/30/22	<p>In Progress:</p> <p>DEO provided guidance on what activities Welfare Transition (WTP) funding could be used for.</p> <p>CSBD reviewed the information and submitted a summary of our plan to utilize WTP funds to have an extended summer paid work experience program for youth.</p> <p>Currently pending DEO's final approval.</p>
	5.0.2 Incorporate best practices when developing requests for proposals' specifications for youth programs.	Best practices are identified and implemented into the RFP.	TBD – Based on DEO approval.	
	5.0.3 Issue an RFQ for small ISY programs.	RFQ is made public	TBD	
	5.0.4 Finalize performance measures and implement contracts.	Performance expectations are finalized and included in contracts.	TBD	

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #5:

To Align Broward County Community Services (Social Services and Education) to Maximize Employment and Work Opportunities for Targeted Populations (Veterans, Youth, Individuals with Disabilities, Older Workers, and Ex-offenders).

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
<p>5.1 Explore innovative strategies to market CSBD services to Broward County residents with a focus on youth and distressed communities.</p>	<p>5.1.1 Bring current initiatives to the OSSC for discussion and get input for any additional strategies they may wish to recommend.</p>	<p>Input is received and included in the youth outreach strategic plan.</p>	<p>9/7/22</p>	<p>In Progress.</p> <p>The One Stop Committee Members provided input and the strategies below have been incorporated into the youth outreach strategic plan for follow-up.</p> <ul style="list-style-type: none"> - Outreach to the Boys and Girls Club (Meeting set for 11/1) - Add Kiwanis Club to the list of organizations. (Submitted request to present at a November meeting) - Connect with Youth Move and South Florida Wellness (Meeting Set for 11/7) - Connect with BC's staff on the Cradle to Career Initiative (Promise Neighborhood Grant / Broward Up.) - Pending
	<p>5.1.2 Meet with Youth providers to gain input and ideas.</p>	<p>Input is received from the youth providers</p>	<p>10/31/22</p>	<p>In Progress:</p> <p>A meeting was held with youth providers on 9/15 and they are conducting internal brainstorming within their organizations and will provide a list of ideas to the Manager of Youth Programs and Services.</p>

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #5:

To Align Broward County Community Services (Social Services and Education) to Maximize Employment and Work Opportunities for Targeted Populations (Veterans, Youth, Individuals with Disabilities, Older Workers, and Ex-offenders).

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
5.1 Explore innovative strategies to market CSBD services to Broward County residents with a focus on youth and the distressed communities. Cont.	5.1.3 Seek input From Youth in the community via town hall meetings.	The CSBD Community Outreach Liaison will outreach to NPOs and places of worship. Contract with a coordinator to schedule and facilitate town hall meetings to include youth (young adults) and stakeholders.	3/24/23	In Progress: We are in the process of securing quotes for a consultant to help coordinate the Youth Forum. The Community Outreach Liaison has met with 211 Broward and several places of worship.
	5.1.4 Consider connecting with grassroots community organizations to increase demand for CSBD services.	The organizations are identified. The CSBD Community Outreach Liaison will conduct meetings with each of the agencies	1/27/23	In Progress: Scope of Work (expected deliverable) has been created and is pending the Legal Department's approval.
	5.1.5 Compile feedback from OSSC, Youth Providers, and town hall and develop a strategic plan.	Plan developed	2/24/23	In Progress: Feedback from youth providers and OSSC Members was received and incorporated into a plan.

STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.

CareerSource Broward Strategic Goal #5:

To Align Broward County Community Services (Social Services and Education) to Maximize Employment and Work Opportunities for Targeted Populations (Veterans, Youth, Individuals with Disabilities, Older Workers, and Ex-offenders).

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
<p>5.1 Explore innovative strategies to market CSBD services to Broward County residents with a focus on youth and the distressed communities. Cont.</p>	<p>5.1.6 Develop strategies that address multigenerational unemployment.</p>	<p>Meet with SYEP youth's parents.</p> <p>Schedule a CSBD Information Session with parents of youth enrolled in WIOA.</p> <p>Create a pilot outreach program with community partners through mini contracts (under \$10,000) and evaluate the results</p>	<p>3/17/23</p>	<p>In Progress:</p> <p>To increase awareness of the services available to youth and their parents:</p> <ul style="list-style-type: none"> - Meetings were held on 9/8/22 with SYEP parents informing of the services available to youth and adults. - CSBD CEO, Carol Hylton, presented at the Children Services Council's Funders Forum Meeting. - CSBD presented information on our services at the annual CSC Healthy Youth Transitions meeting which was attended by 50 Life Coaches. - CSBD met with 211 Broward and they have agreed to share information on upcoming CSBD events with their network. - CSBD is Identifying community partners for the pilot project.

Memorandum #11 – 22 (OPS)

To: One Stop Services Committee
From: Carol Hylton, President/CEO
Subject: Accept Summer Youth Employment Program Funds
Date: October 26, 2022

SUMMARY

Consideration to accept \$2,815,656 from the Children's Services Council (CSC) to serve 583 economically disadvantaged youth ages 16-18 years old in the PY 22/23 Summer Youth Employment Program (SYEP). These funds will allow us to maintain the youth wage of \$14.00 per hour. The SYEP will provide each youth with three days of employability skills training and an eight-week meaningful summer work experience.

BACKGROUND

CSC has funded the SYEP for over sixteen (16) years, beginning with an initial allocation of \$1 million. All youth participants receive three days of employability skills training and an 8-week meaningful work experience for economically disadvantaged youth. Some of the jobs offered are park and recreation, camp counselor aide, clerical, marketing assistant, data entry, and IT assistant. The program also utilizes for-profit employers to serve as host work sites in industries such as real estate, hospitality, insurance, and construction.

DISCUSSION

The CSC budget for the PY 22/23 SYEP is \$2,815,656 dollars, an increase of \$43,248 to continue to offer the youth a wage of \$14, which is a higher wage than the current minimum wage of \$11 per hour. The budget also allows for a salary increase for SYEP temporary staff and instructors. The program will continue to provide work experience opportunities to Broward County's economically disadvantaged youth.

RECOMMENDATION

Accept the Children's Services Council award of \$2,815,656 to serve 583 youth for the PY 22/23 Summer Youth Employment Program.

SUMMER YOUTH EMPLOYMENT PROGRAM

Earn \$14 Per Hour

**APPLICATION OPENS ON
DECEMBER 19, 2022**



**IF YOU ARE A BROWARD COUNTY RESIDENT
AGES 16 - 18 AND WANT A REAL-WORLD JOB THIS SUMMER,
DON'T MISS THIS OPPORTUNITY!**

Limited Slots Available!

For more information and to apply, visit us at
www.CareerSourceBroward.com/SYEP

Find Us On:



PRESENTED
BY:



Children's Services Council
of Broward County

BANK OF AMERICA



CareerSource
BROWARD

A proud partner of the
American Job Center
network

32

SUMMER YOUTH EMPLOYMENT PROGRAM **EMPLOYERS** EMPLOY YOUTH AT **NO COST TO YOU!**



Gain an extra set of hands to boost your productivity and an opportunity to influence our future workforce.

Scan QR Code to see what employers have to say about the program.



Don't miss this opportunity! For more information, visit us at:
careersourcebroward.com/syep-emp-form
or email Latema King, Summer Youth Employment Program Manager at:
Lking@CareerSourceBroward.com



A proud partner of the American Job Center network



Find Us On:



Children's Services Council of Broward County

BANK OF AMERICA



Memorandum #13 – 22 (OPS)

To: One Stop Services Committee
From: Carol Hylton, President/CEO
Subject: Accept Summer Youth Employment Program Funds
Date: October 19, 2022

SUMMARY

Consideration to accept \$301,543 from the City of Fort Lauderdale (COF) to serve 63 economically disadvantaged youth ages 16-18 years old in the PY 22/23 Summer Youth Employment Program (SYEP). The SYEP will continue to provide all youth with three days of employability skills training and an eight-week meaningful summer work experience.

BACKGROUND

COF has funded the program for over 13 years. All youth participants receive three days of employability skills training and an 8-week meaningful work experience. Some of the jobs usually offered are park and recreation, camp counselor aide, clerical, marketing assistant, data entry, and IT assistant. The program also utilizes for-profit employers to serve as host work sites in industries such as real estate, insurance, and construction.

DISCUSSION

The COF has awarded \$301,543 to CSBD to serve 63 youth in the PY 22/23 SYEP. The youth must all reside within the boundaries of the City. Youth participating in the program must be economically disadvantaged and between the ages 16-18. CSBD will provide each youth with three days of employability skills training and an eight-week meaningful work experience.

RECOMMENDATION

Accept \$301,543 from the COF to serve 63 economically disadvantaged youth ages 16-18 years old in the PY 22/23 Summer Youth Employment Program.

Memorandum #10-22 (OPS)

To: One Stop Services Committee
From: Carol Hylton, President/CEO
Subject: WIOA Youth Performance for Program Year (PY) 22/23
Date: October 21, 2022

SUMMARY

CareerSource Broward (CSBD), currently contracts with education partners and local organizations in Broward County to provide education and employment services to youth between the ages of 17 and 24. We have four (4) Out-of-School Youth (OSY) and two (2) In-School Youth (ISY) programs. As previously reported, since the pandemic our providers are struggling to meet their enrollment goals. We have been working with them on recruitment strategies.

BACKGROUND

CSBD funds 6 youth services contracts - 4 OSY and 2 ISY as listed below:

OSY Providers

The OSY programs serve youth ages 17-24 providing case management, development of career pathways, employability skills training, referrals to job skills training, high school credential acquisition and paid work experience.

1. The School Board of Broward County (SBBC) Career, Technical, Adult and Community Education
2. The Fort Lauderdale Independent Training and Education (FLITE) Center. "Let's Get To Work" program
3. Helping Advance and Nurture the Development of Youth (HANDY), The LIFE Program
4. Center for Independent Living (CIL), Jobs for Youth Program

ISY Providers

The ISY programs serve high school seniors and they are recruiting youth during the first half of the school year and providing the youth with work experience during their final school semester to assist them in graduating.

1. SBBC
2. Junior Achievement of South Florida (JA)

DISCUSSION

Since the onset of the pandemic, the workforce system has seen a reduction in traffic statewide and nationwide. Our school district has approximately 6,000 fewer students this year, according to USA's Best Colleges Report: "The college enrollment decline has accelerated during the pandemic, resulting in a loss of nearly 1.3 million students, or 7% of enrollment, between spring 2020 and spring 2022.

A year ago in March of 2021, the South Florida Business Journal reported that "at Broward College, enrollment was down 9% in fall 2020 and down 12% in the spring, said Janice Stubbs, vice provost of student services. The decline in first-time college students was about 29%."

To assist our youth providers who are struggling to meet enrollment goals, during the first quarter of the program year CSBD:

1. Provided an overview of our youth programs to the Broward County Commission to increase awareness of our youth provider programs.
2. Brought additional marketing and outreach strategies to the One Stop Services committee for approval.
3. Worked with all providers to strategize innovative ways to attract new eligible youth.
4. Added a new support service category for ride-share fees to assist youth with transportation to activities.

To increase enrollments and spending in general CSBD has:

1. Launched two in-School Youth programs
2. Built one-stop centers capacity so as to be able to serve youth
3. Included youth in work-based training efforts
4. Included youth in ITA fairs to encourage enrollment in the technical short-term program
5. Increased outreach on social media and outdoor media to young adults

Further, CSBD is meeting with marketing firms to help us in launching innovative and effective campaigns to draw in our youth including youth forums, regular recruitment fairs, joint community partner events and other initiatives.

The charts below provide an overview of each provider's performance for 7/1/22 to 10/10/22.

Chart I – SBBC OSY – GED / High School Credential

The School Board of Broward County GED PROGRAM			
Contract Deliverables	Due Date	Current Performance	CSBD Comments
Enroll 135 youth into the GED program.	3/31/23	67 youth enrolled this program year.	Enrollment is at 50% of the contract goal at the end of the 1 st quarter of the year
90% of 135 youth enrolled in GED must achieve a Measurable Skills Gain (MSG).	6/30/23	34 youth (28%) have received a measurable skills gain.	On target.
Of the 94 youth that must exit prior to June 30, 80 youth, or 85%, must complete their GED and obtain a High School credential by 6/30/23.	6/30/23	15 youth obtained their GED.	Credentials are earned as youth exit the program. Youth enter and exit all year long. SBBC is expected to meet their goal
Of the 94 youth that must exit prior to June 30, 80 youth must enter the military, post-secondary education or unsubsidized employment upon exit.	6/30/23	15 youth have exited, 15 have been placed into employment.	The SBBC is performing at 100% for those youth exited.

CHART II – HANDY OSY Navigator Contract OSY Activities as Appropriate for the Youth

HANDY – THE LIFE PROGRAM			
Contract Deliverables	Due Date	Current Performance	CSBD Comments
Enroll 30 youth into the program.	3/31/23	16 youth enrolled 5 new enrollments 11 youth were carried forward from PY 21-22	
100% of youth enrolled in training must achieve a measurable skills gain (MSG).	6/30/23	N/A	Training is optional. 2 of the youth just enrolled in training. It is too early in the program for the attainment of an MSG
100% of youth enrolled in training must attain their credential in the program year in which they exit.	6/30/23	N/A	It is too early in the year to make a determination
Of the 15 youth that must exit prior to 6/30/23, 13 youth must enter the military, post-secondary education or unsubsidized employment upon exit.	6/30/23	3 youth have exited, 3 have been placed into employment.	HANDY is performing at 100% for those youth exited.

CHART III – FLITE OSY Navigator Contract OSY Activities as Appropriate for the Youth

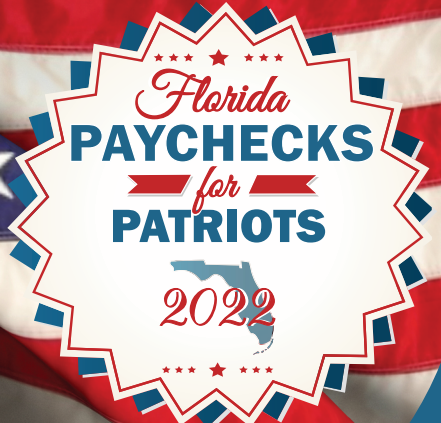
THE FLITE CENTER			
Contract Deliverables	Due Date	Current Performance	CSBD Comments
Enroll 36 youth into the program.	3/31/23	27 youth enrolled 11 new enrollments 16 youth carried forward from PY 21-22	Enrollment is at 75% at the end of the first quarter FLITE is expected to meet their enrollment goal.
100% of youth enrolled in training must achieve a measurable skills gain.	6/30/23	N/A	There are no youth enrolled in training at this time.
100% of youth enrolled in training must obtain their GED or post-secondary credential in the year that they exit.	6/30/23	N/A	There are no youth enrolled in training at this time.
Of the 18 youth that must exit prior to 6/30/23; 15 youth or 85% must enter the military, post-secondary education or unsubsidized employment at exit .	6/30/23	6 youth have exited 6 have been placed into employment.	FLITE IS performing at 100% for those youth exited.

CHART IV
Navigator Contract OSY with Disabilities Activities as Appropriate for the Youth

CENTER FOR INDEPENDENT LIVING BROWARD (CILB) - JOBS FOR YOUTH PROGRAM			
Contract Deliverables	Due Date	Current Performance	CSBD Comment
Enroll 12 youth into the program.	3/31/23	2 new enrollments.	5 pending applications CSBD is working with CIL staff one-on-one to perfect these enrollments by 11/4.
Of the 6 youth that must exit prior to 6/30/23; 5 youth or 85% of the 6 youth shall enter the military, post-secondary education or be in unsubsidized employment upon exit.	6/30/23	N/A	

RECOMMENDATION

None – information only



Paychecks for Patriots Job Fair

November 9th, 2022
10am - 2pm
Plantation Central Park
9151 NW 2nd St
Plantation, FL 33324

PARTICIPATING EMPLOYERS

- Advanced Roofing
- Allied Universal
- Amazon
- Aramark Uniform Services
- BGIS
- BSO
- CED Greentech
- Circuitronix
- City of Fort Lauderdale
- City of Hallandale Beach Police
- City of Lauderdale Lakes
- City of Parkland
- City of Plantation
- City of Sunrise
- Coca-Cola
- Consolidated Credit
- Dayton-Granger, Inc.
- Feeding America
- Florida Department of Corrections
- Humana
- InterCruises Shoreside & Port Services
- Keolis
- Mastec
- Memorial Healthcare System
- Omega Brokerage
- Palm Aire Professional Services
- SEI Wireless Solutions
- Skilled Staffing
- TAW
- Teleperformance
- UPS
- Valley Forge Fabrics
- **For A Full List Visit Our Website**

PARTICIPATING PARTNERS

- ABC Institute
- Broward College
- Broward Vet Center
- CMA Enterprise Incorporated
- ESGR
- Florida International University
- JOBNEWS
- Mission United
- Nova Southeastern University
- Purple Camo Solutions
- Veterans Affairs

- ✓ Meet Your Future Employer
- ✓ Hundreds Of Jobs Available
- ✓ **First Hour Veterans Only**
- ✓ General Public Invited To Attend

Interested? Avoid the long lines.

Pre-register at
bit.ly/p4p-2022



- ▶ Remember to:
Pre-Register
Dress for Success
Bring Résumés

Presented By:  A proud partner of the 

Proud Sponsors:     



CareerSource Broward HIGHLIGHTS

JULY 2021 - JUNE 2022

IMPROVING LIVES AND HELPING FAMILIES

HIGHLIGHT: 16,300 JOBSEEKERS SERVED

Between July 2021 and June 2022, CareerSource Broward enhanced the job prospects of over **16,300** career seekers with reemployment services such as job search assistance and career consultation.



Nearly **2,000** Broward residents improved their lives by finding new or better jobs through CareerSource Broward's recruitment events and other services.

CareerSource Broward boosted the job search and personal management skills of **7,742** career seekers through workshops on topics such as money management, resume development and how to interview in-person or virtually, among others.

While we serve anyone coming through our doors, we spend the extra time necessary to help those with additional challenges as they move up the ladder to financial independence. We helped **1,440** individuals on public assistance, **880** residents needing food stamps and **194** people with disabilities continue their upward journey to self-sufficiency.



SCHOLARSHIPS



HIGHLIGHT: \$2,000,000 IN SCHOLARSHIP AND TRAINING

Acquiring skills and adding new ones is fundamental to career progress. **431** Broward County residents have benefitted from training grants that allowed them to build their skills and further their careers.

CareerSource Broward also partners with local organizations to provide out-of-school youth with in-demand career training opportunities and assists them by covering a part of the cost of their education.

YOUTH – A SUMMER OF GROWTH



HIGHLIGHT: 860 HIGH SCHOOLERS EXPERIENCE THE WORLD OF WORK

For the past 30 years CSBD, CareerSource Broward's **30-year-old** paid summer internship program has connected high school students with the real world of work by allowing them to spend eight weeks in the summer with a Broward County employer. This experience includes a three-day workshop covering job-readiness, professionalism and work expectations. Employers represent the private, non-profit and government sectors.

VETERANS - OUR HEROES ARE OUR PRIORITY

HIGHLIGHT: 961 VETERANS SERVED

CareerSource Broward offers priority service to Broward County veterans, eligible spouses and transitioning service members by providing the resources needed to secure long-term, rewarding careers. We are committed to helping veterans succeed at reaching their employment goals whether they are recently separated from the military or a veteran with many years of civilian work experience.



EMPLOYERS - OUR CUSTOMER

2,853 BROWARD BUSINESSES SERVED

Businesses are vital to the County's economic development and residents' financial security. At CareerSource Broward, the employer is our customer. With the help of our team, Broward businesses are finding the right talent for their companies and saving money while skilling up their employees with our customized training grants.

Our no-cost workforce solutions helped **2,853** Broward employers save money, energy, and time by providing **73,190** services over the last twelve months, including job postings, hiring events, candidate pre-screening, training grants for employees, labor market information and more. Using our customized training grants, CareerSource Broward contracted with local employers for **\$154,842** in wage and training reimbursements.



TECHNOLOGY AT WORK

Changing times require alternative ways of providing services. CareerSource Broward is doing just that by leveraging technology to allow greater flexibility in how customers receive our services. Customers can now sign documents electronically, attend meetings virtually, and watch online training courses and orientations, all from the convenience of their smartphone. CareerSource Broward realizes that not everyone has immediate access to information and communications technology. We are bridging this digital divide with initiatives that provide eligible customers with the necessary computer equipment for their career training success.



ASSESSMENTS AND TRAININGS

Employers know that a key to success is employing a skilled workforce. That is why CareerSource Broward utilizes various assessment and training tools to help employers find the skilled talent they are looking for. CareerSource Broward uses skill, behavioral, and cognitive ability assessments to help employers find the right candidates. We also use workshops and more formal training opportunities to bolster candidates' skills. Many of the assessments and trainings we offer are online, giving individuals the flexibility to use these services when it's convenient for them.



CAREER CENTERS READY TO SERVE

CareerSource Broward's three Career Centers open their doors each day with a view to helping Broward County residents gain financial security through employment. Each of our centers utilizes the latest technology to provide support for every program and service we offer. In spite of the increase in virtual activity during the past program year, CareerSource Broward served an overwhelming **55,000+** individuals. This flexibility allows us to benefit a greater number of career seekers and employers at our Centers.



SERVING BROWARD COUNTY INTO THE FUTURE

CareerSource Broward has an almost **40-year** history of serving the training and employment needs of both job seekers and employers in Broward County. As one of the top-rated workforce regions in Florida, consistently delivering on metrics designated by both the federal and state governments, we value the deep and long-lasting relationships we have nurtured over the years with local employers, community partners and governments.

With a recent consideration to merge different workforce regions, we believe that local Broward voices and long-term partnerships will be impaired, negatively impacting Broward County job seekers and employers.

Merging into a larger region would mean combining counties with different demographics, different politics and different labor markets. Industry sectors reflect localized strengths unique to different counties and municipalities. Merging workforce areas into a larger region would muffle local voices and weaken service delivery. The voice of local communities will be eclipsed by interests with a greater ability to sway a more distant, regional workforce board.





careersourcebroward.com

An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.



Performance Report

Performance Report – July and August 2022

Entered Employment Rate for the Month August 2022 across all Big Seven Regions

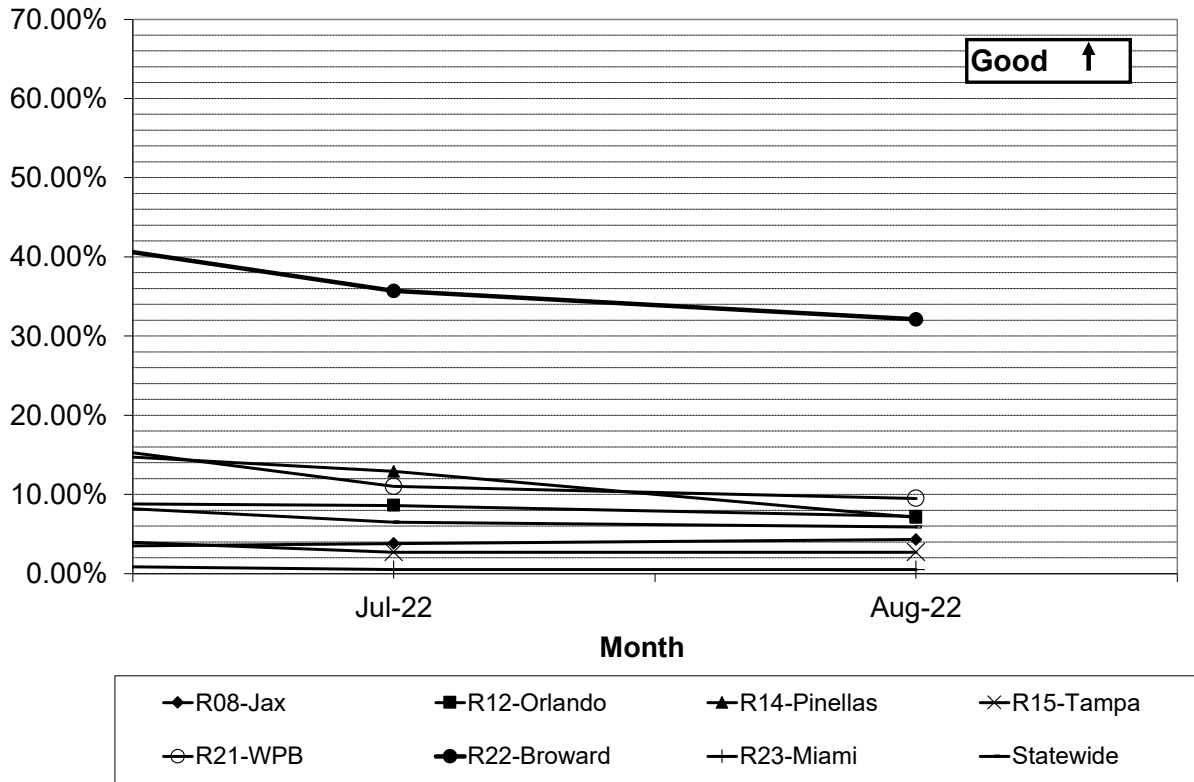
	WTP		Wagner-Peyser		Veterans		WIOA Adult/DW	
Region 8 - Jacksonville	17.80%	↓	21.30%	↑	10.20%	↓	100.00%	—
Region 12 - Orlando	31.70%	↑	40.90%	↑	35.10%	↓	93.60%	↓
Region 14 - Pinellas	10.00%	↓	35.40%	↑	56.00%	↑	100.00%	↑
Region 15 - Tampa	15.50%	↓	29.60%	↑	36.80%	↑	100.00%	—
Region 21 - WPB	15.20%	↓	37.00%	↑	41.40%	—	75.00%	↓
Region 22 - Broward	29.30%	↑	64.20%	↑	72.40%	↑	100.00%	—
Region 23 - Miami	11.50%	↑	54.40%	↑	43.80%	↑	0.00%	↓
Statewide	22.60%	↑	37.70%	↑	41.60%	↑	91.50%	↓

Note: Arrows indicate direction of change since previous month's figures. Flat line indicates no change.

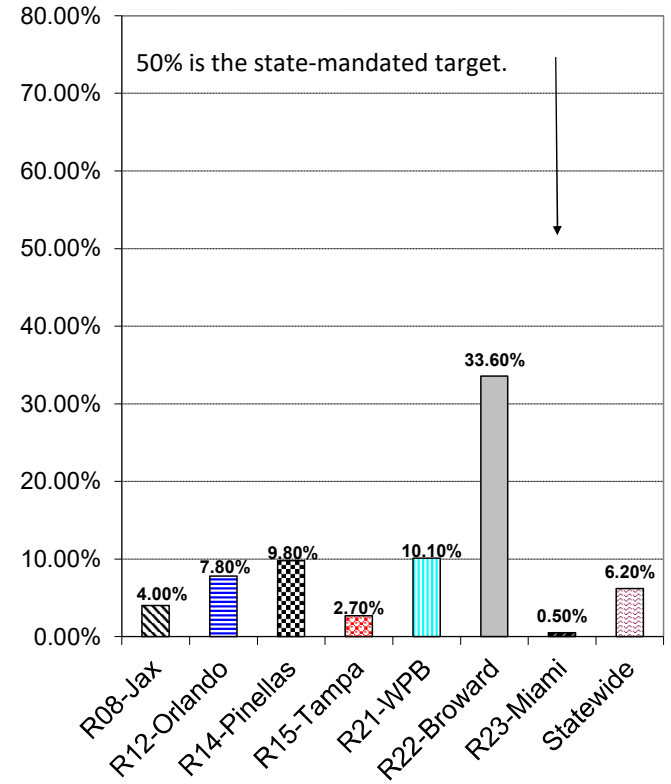
Legend / Abbreviation Key	WTP	Welfare-Transition Program	DW	Dislocated Worker
	WIOA	Workforce Innovation and Opportunity Act		

Welfare Transition Program (WTP) All-Family Participation Data for the Big 7 Regions

Month-to-Month Participation Rate from July to August 2022

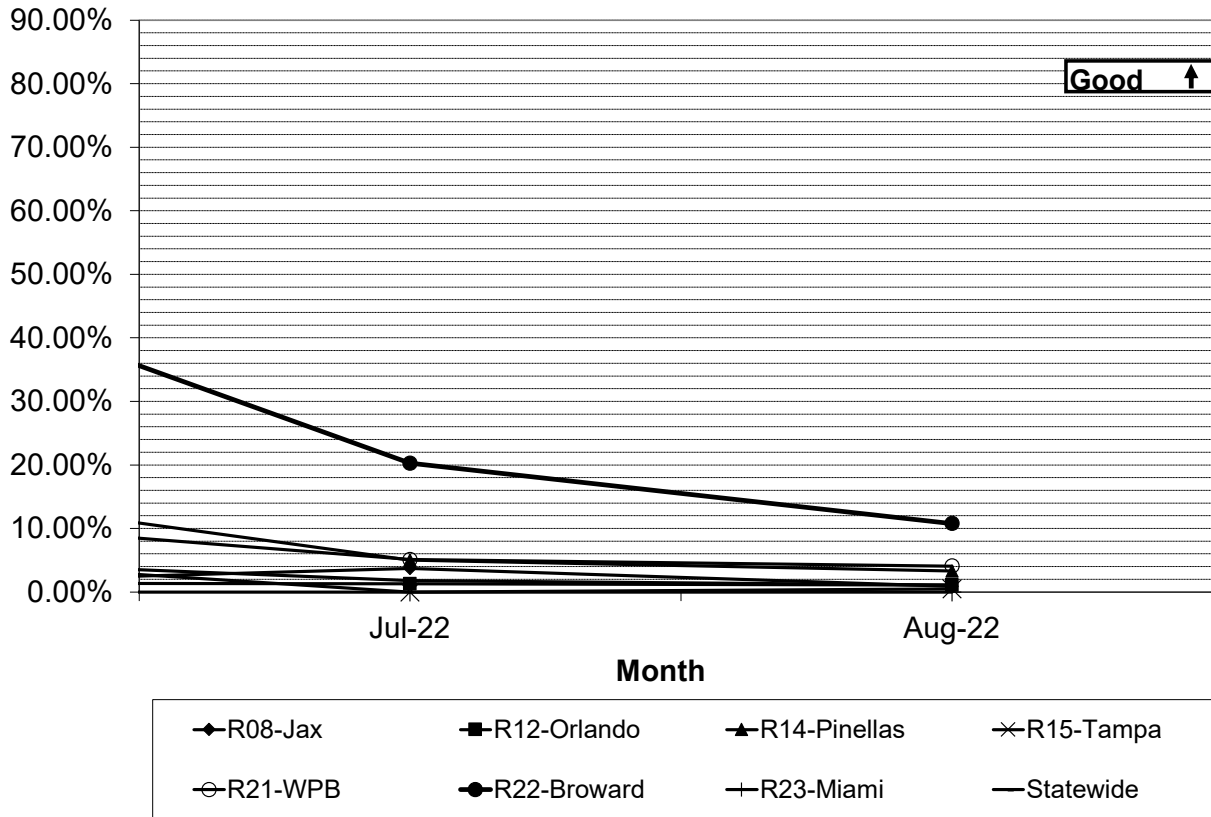


Program Year-to-Date (YTD) Participation Rate as of August 2022

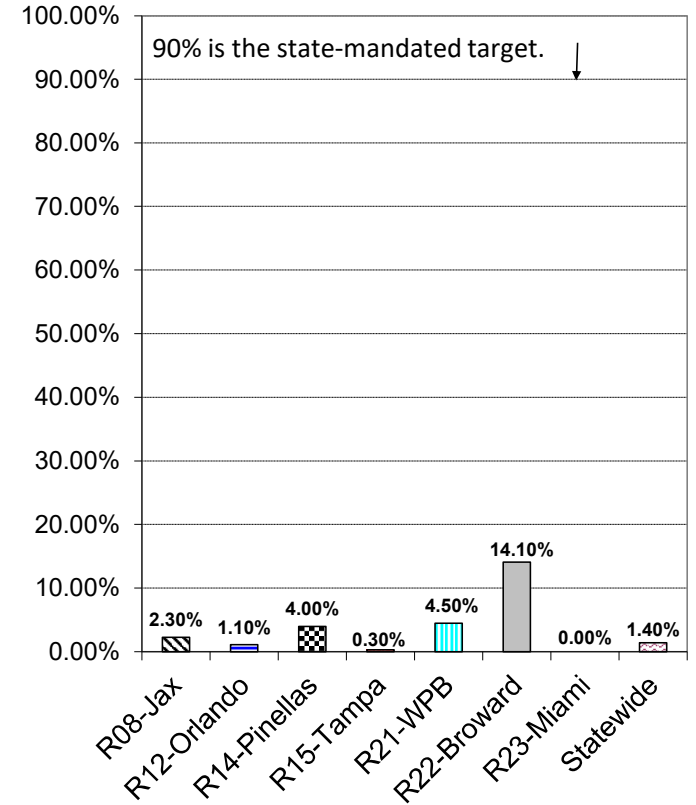


Welfare Transition Program (WTP) Two-Parent Family Participation Data for the Big 7 Regions

Month-to-Month Participation Rate from July to August 2022

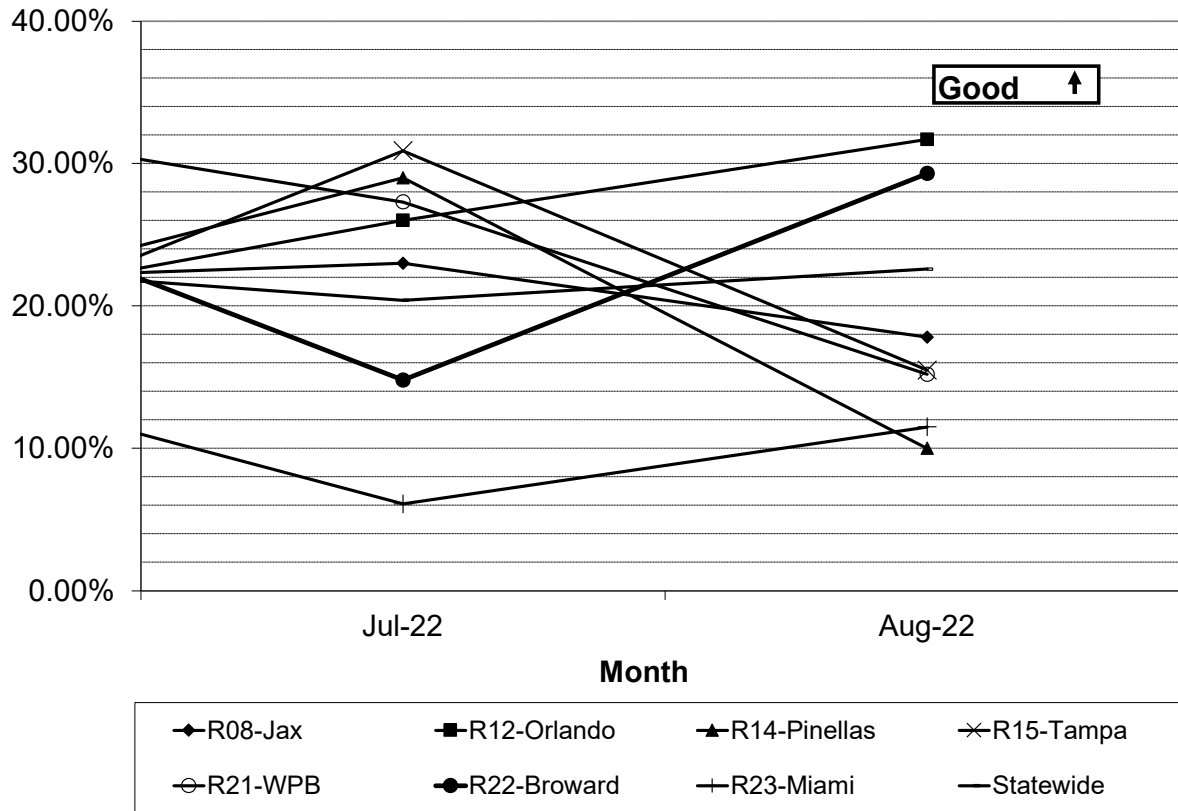


Program Year-to-Date (YTD) Participation Rate as of August 2022

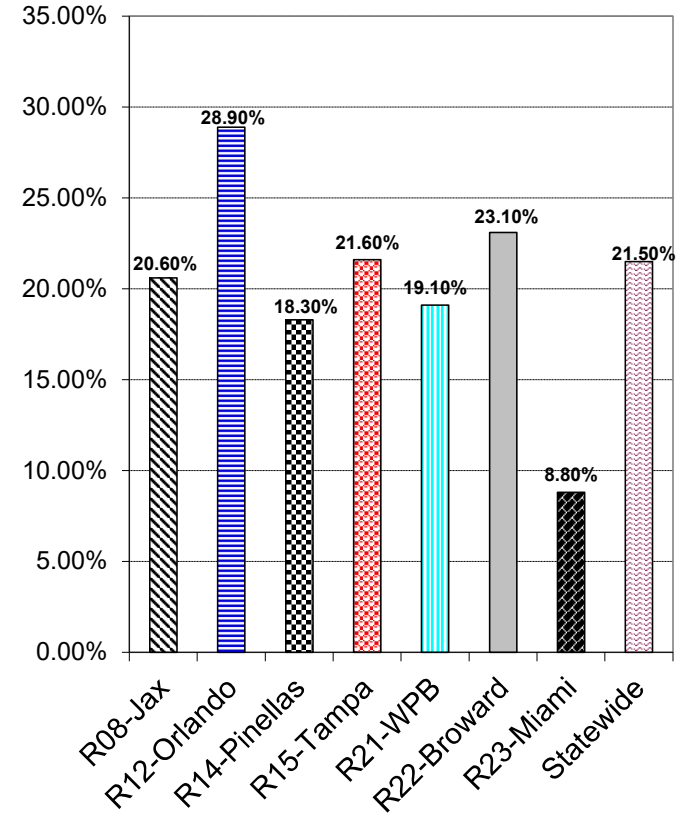


Welfare Transition Program (WTP) Entered Employment (EE) Data for the Big 7 Regions

Month-to-Month Entered Employment Rate from July to August 2022



Program Year-to-Date (YTD) EE Rate as of August 2022

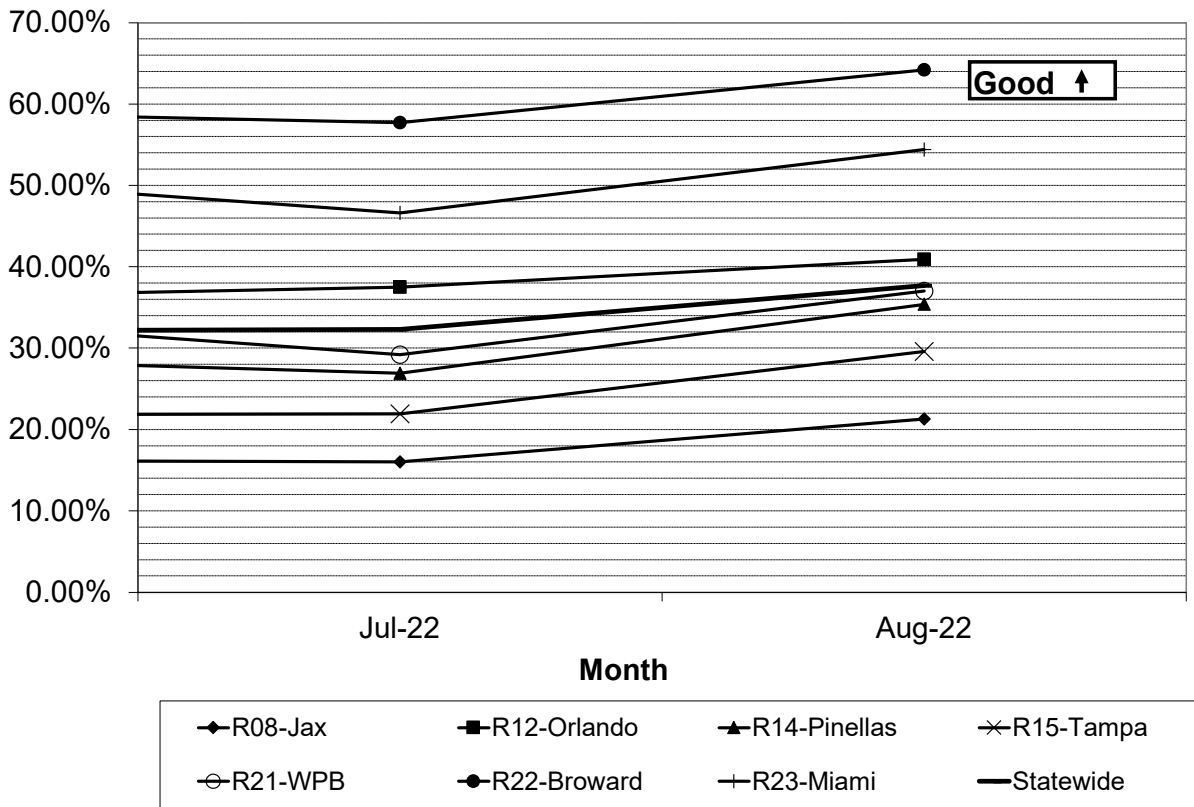


Analysis of Welfare Transition Program (WTP) Performance

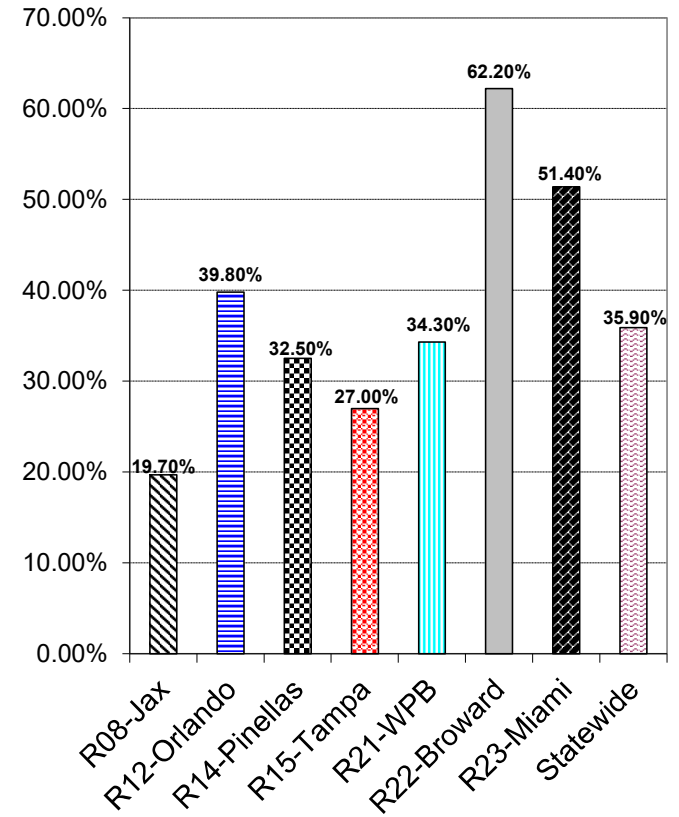
	Measure	Goal	Month (August)	PYTD
WTP Program Performance At-A-Glance	All Family Participation	50%	32.1%	33.6%
	Two-Parent Family Participation	90%	10.8%	14.1%
	Entered Employment Rate (EER)	39%	29.3%	23.1%
Current Situation and Performance Summary	<p>In relation to the Big 7 Regions:</p> <p>All Family Participation Rate CSBD ranks 1st in performance for the month and ranks 1st Program Year-To-Date.</p> <p>Two Parent Participation Rate CSBD ranks 1st in performance for the month and 1st Program Year-To-Date.</p> <p>Entered Employment Rate CSBD ranks 2nd place in performance for the month and ranks 2nd Program Year-To-Date.</p>			
Strategies and Action Steps	<p>To improve performance on all measures we acquired exciting, state of the art tools for our customers.</p> <ul style="list-style-type: none"> CSBD is adding an additional online learning platform, LinkedIn Learning. This tool will enhance the skills of our customers with over 16K+ expert-led, video tutorials. Courses include, in-demand business, technology, creative skills, and more. Customers will be able to learn anytime, anywhere to advance their career options leading to self-sufficiency. This will also improve our customer’s networking and employment opportunities through the LinkedIn platform. CSBD is also in the process of implementing a new career exploration tool using virtual reality. Virtual reality software allows our customers to dive into a fully immersive and interactive experience and explore careers and complete job specific tasks in a virtual environment for over 200+ occupations. This will help customers gain “hands-on” experience and knowledge regarding careers in various industries such as: medical, construction, automotive, aviation, and hospitality. 			

Wagner-Peyser (WP) Program Entered Employment (EE) Data for the Big 7 Regions

Month-to-Month Entered Employment Rate from July to August 2022



Program Year-to-Date (YTD) EE Rate as of August 2022

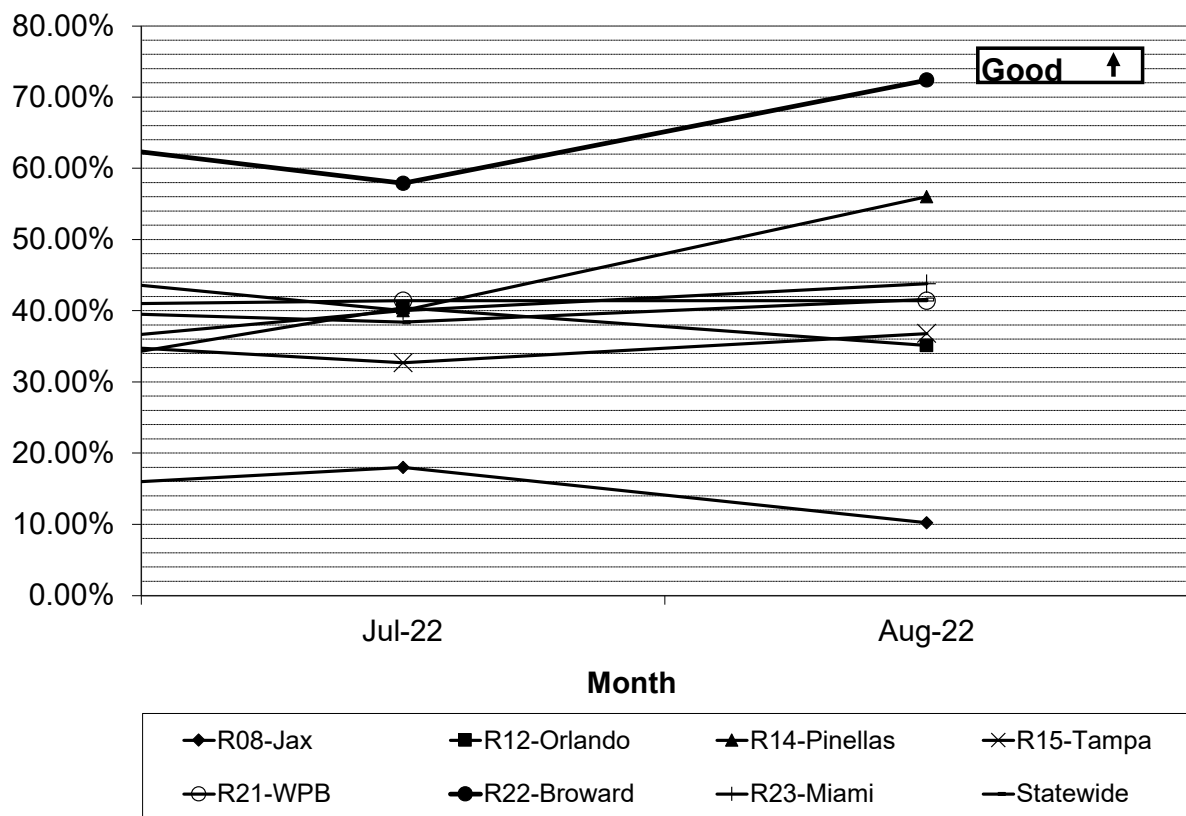


Analysis of Wagner-Peyser (WP) Performance

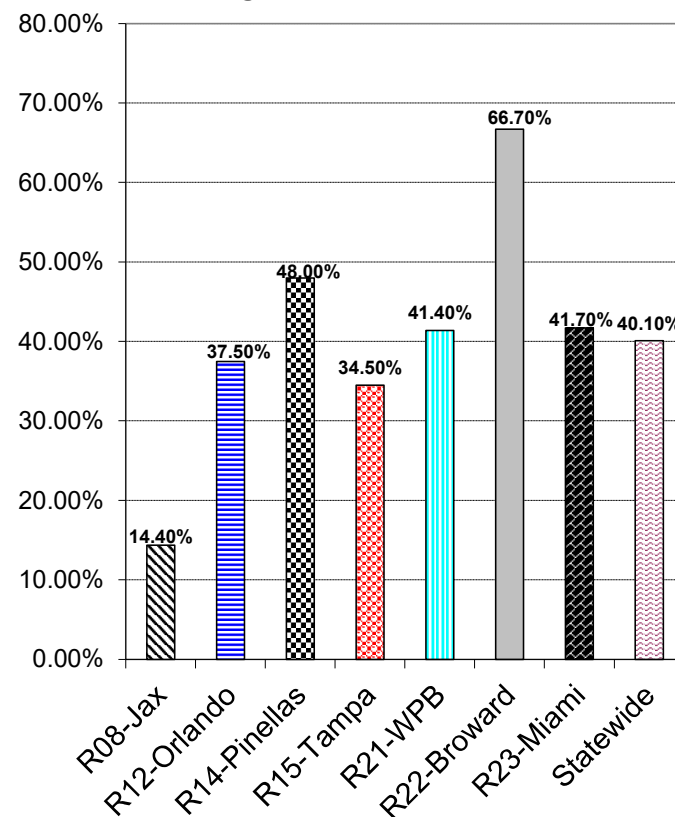
WP Program Performance At-A-Glance	Measure	Performance*	
		Month (August)	PYTD
	Entered Employment Rate (EER)	64.20%	62.20%
<p><i>*Please note: The performance detail is based on the Monthly Management Report (MMR). Due to lagging data, our true YTD rate will adjust at the end of the program year.</i></p>			
Current Situation and Performance Summary	<p>In relation to the Big 7 Regions:</p> <p>CSBD ranks 1st for the month and ranks 1st year-to-date in Entered Employment Rate.</p>		
Strategies and Action Steps	<p>To increase services to job seekers and improve our Entered Employment Rate, we have implemented the following strategies:</p> <ul style="list-style-type: none"> • Based upon reports we run, CSBD noticed an uptick in registrations in Employ Florida. Using this information, we have redirected our team and implemented an enhanced customer service strategy toward newly registered job seekers. Each morning, we are distributing a list of new registrants to staff who are then assigned to reach out and engage customers with CSBD's value added services such as 1) offering assistance with labor market statistics 2) information on attending our in-person recruitment events 3) assistance resume, interviewing and social media and 4) referrals to job orders and to community partner career fairs in the local areas. • Though Veterans will receive priority, our upcoming Paychecks for Patriots job fair is open to everyone after the first hour. Staff are contacting customers to make a personal invite and to encourage pre-registration for this exciting event. Already, over 70 employers with open positions have RSVP'd to attend the event which will be held on 11/9 in Plantation. 		

Veterans' Entered Employment (EE) Data for the Big 7 Regions

Month-to-Month Entered Employment Rate from July to August 2022



Program Year-to-Date (YTD) EE Rate as of August 2022

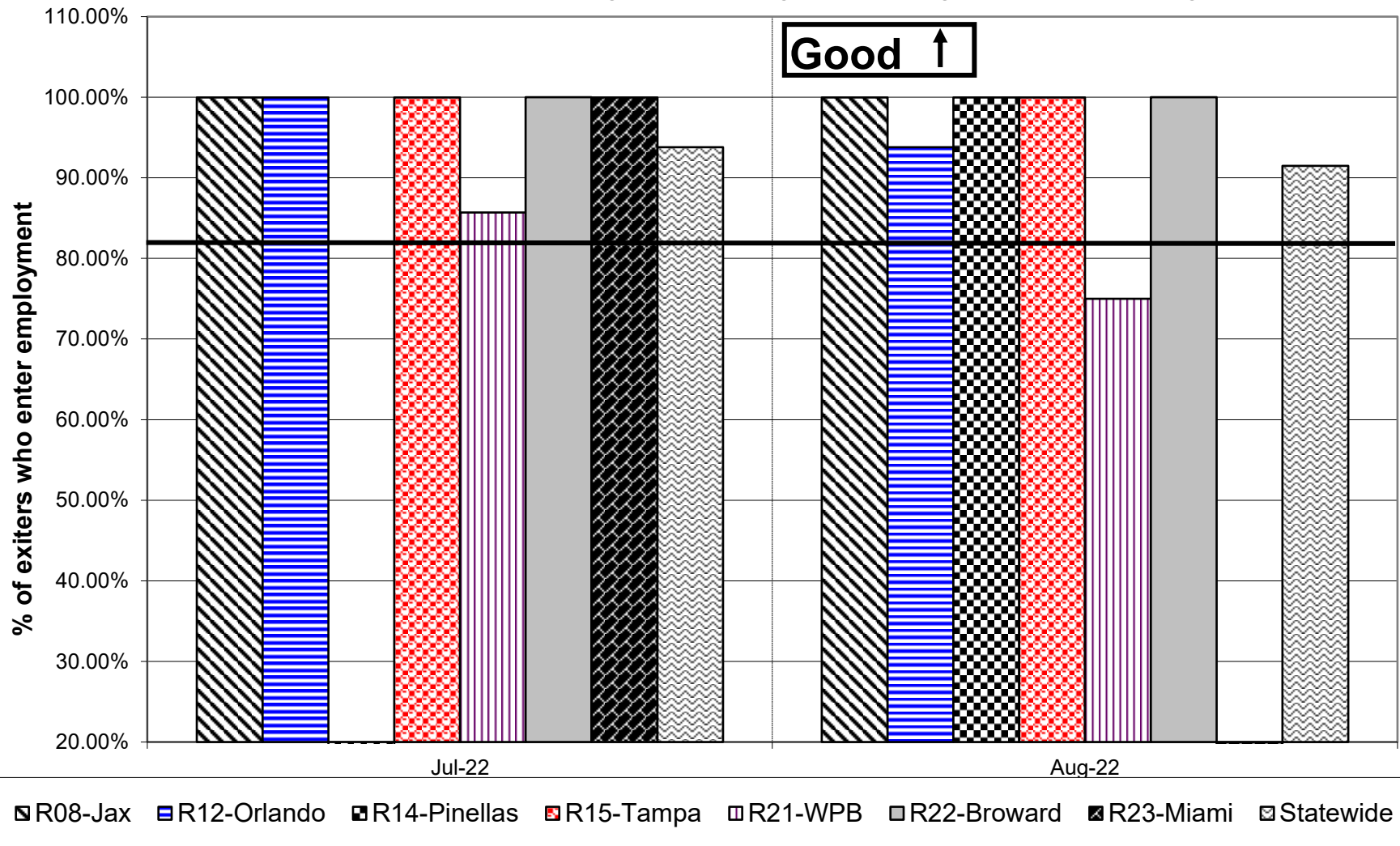


Analysis of Veterans' Performance

Veterans Program Performance At-A-Glance	Measure	Performance*	
		Month (August)	PYTD
	Entered Employment Rate (EER)	72.4%	66.7%
<i>*Please note: The performance detail is based on the Monthly Management Report (MMR).</i>			
Current Situation and Performance Summary	<p>In relation to the Big 7 Regions:</p> <p>CSBD ranks 1st for the month and ranks 1st year-to-date in Entered Employment Rate.</p>		
Strategies and Action Steps	<p>To increase the number of veterans obtaining employment:</p> <ul style="list-style-type: none"> Based on the data from our Community Needs Assessment CSBD is leading the way with Mission United to increase awareness in the Veteran community and distressed communities of apprenticeship opportunities and other earn while you learn work-based programs. Through our joint efforts we will reach more veterans who may not be aware of the services we can offer them with our Get There Faster grant. This will assist eligible Veterans to obtain certifications in in-demand occupations. CSBD did an analysis of current veteran jobseekers and found the following fields are in high demand: IT, construction, and security. The Veteran staff concentrated on working with these industry-specific employers to source positions and provided the resumes of veterans who could meet the employer's needs. The annual Paychecks for Patriots career fair is being scheduled for November 9th to host over 70 veteran friendly employers who have several hundred positions, at no less than \$15.00 per hour. We are actively marketing the event to veterans and our veteran community partners to get the word out. 		

Comparison of the Workforce Innovation and Opportunity Act (WIOA) Entered Employment Rate for Adult & Dislocated Workers across the 7 largest Regions in Florida from July to August 2022

.Note: Data presented as bar graph due to strong overlap of all regions in the near-100% range



Analysis of Workforce Innovation and Opportunity Act Adult and Dislocated Worker Performance

WIOA Program Performance At-A- Glance	<u>Measure</u>	Performance	
		Month (August)	PYTD
	Entered Employment Rate	100%	100%
Current Situation and Performance Summary	<p>Since July, CSBD assisted 89 Adult and Dislocated Worker (DW) customers in obtaining employment or accessing training opportunities. This includes traditional classroom training and work-based training via internships, apprenticeships, and On-the-Job Training.</p> <p>CSBD is ranked #1 in the State for Dislocated Worker average wage both for the month and year to date. The monthly average wage rate is \$34.22 an hour.</p>		
Strategies and Action Steps	<p>Though our entered employment rate is high, we continue to focus on serving the maximum number of customers possible. To increase WIOA training enrollments we implemented the following strategies:</p> <ul style="list-style-type: none"> • CSBD has procured LinkedIn Learning. This online learning tool will provide video courses taught by industry experts in software, creative, and business skills. Our customers will soon be able to earn additional certificates as well as tap into supplementary resources available on the platform. This can enhance their classroom journey or be a stand-alone learning program. • We are in the final stages of implementing our collaborative Internship program with Broward College. Interested students who are within 6 months of program completion or graduation, will be able to apply for CSBD’s Internship program. The internship will provide relevant job experience as well as soft skill training, in addition to an immediate paycheck and supportive services gain long-term employment. 		

**Overview of the CareerSource Broward Region
Not Seasonally Adjusted
October 21, 2022**

- The unemployment rate in the CareerSource Broward region (Broward County) was 2.6 percent in September 2022. This rate was 1.6 percentage points lower than the region's year ago rate of 4.2 percent. The region's September 2022 unemployment rate was equal to the state rate of 2.6 percent. The labor force was 1,084,533, up 45,684 (+4.4 percent) over the year. There were 27,881 unemployed residents in the region.

Fort Lauderdale-Pompano Beach-Deerfield Beach Metro Division

- In September 2022, nonagricultural employment in the Fort Lauderdale-Pompano Beach-Deerfield Beach MD was 889,300, an increase of 40,800 jobs (+4.8 percent) over the year.
- The Construction (+7.2 percent); Education and Health Services (+6.9 percent); and Professional and Business Services (+5.6 percent) industries grew faster in the metro area than statewide over the year.
- The Fort Lauderdale-Pompano Beach-Deerfield Beach MD had the highest annual job growth compared to all the metro areas in the state in the Construction (+3,500 jobs) industry.
- The Fort Lauderdale-Pompano Beach-Deerfield Beach MD had the fastest annual job growth rate compared to all the metro areas in the state in the Construction (+7.2 percent) industry.
- The Fort Lauderdale-Pompano Beach-Deerfield Beach MD had the third highest annual job growth compared to all the metro areas in the state in the Education and Health Services (+7,600 jobs); Financial Activities (+2,500 jobs); and Information (+600 jobs) industries.
- The industries gaining jobs over the year were Professional and Business Services (+8,900 jobs); Leisure and Hospitality (+8,000 jobs); Education and Health Services (+7,600 jobs); Trade, Transportation, and Utilities (+6,400 jobs); Construction (+3,500 jobs); Financial Activities (+2,500 jobs); Other Services (+2,100 jobs); Manufacturing (+800 jobs); Information (+600 jobs); and Government (+400 jobs).
- No industries lost jobs over the year.

Note: All data are subject to revision.

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research.

Unemployment Rates (not seasonally adjusted)	Sep-22	Aug-22	Sep-21
CareerSource Broward (Broward County)	2.6%	2.8%	4.2%
Florida	2.6%	2.8%	4.0%
United States	3.3%	3.8%	4.6%

Nonagricultural Employment by Industry (not seasonally adjusted)	Ft. Lauderdale-Pompano Beach-Deerfield Beach Metropolitan Division				Florida			
	Sep-22	Sep-21	change	percent change	Sep-22	Sep-21	change	percent change
Total Employment	889,300	848,500	40,800	4.8	9,463,700	8,979,300	484,400	5.4
Mining and Logging	#N/A	#N/A	#N/A	#N/A	5,400	5,300	100	1.9
Construction	52,300	48,800	3,500	7.2	601,200	577,300	23,900	4.1
Manufacturing	29,000	28,200	800	2.8	416,800	389,300	27,500	7.1
Trade, Transportation, and Utilities	201,000	194,600	6,400	3.3	1,930,500	1,836,500	94,000	5.1
Wholesale Trade	51,100	50,700	400	0.8	382,900	356,800	26,100	7.3
Retail Trade	110,400	106,900	3,500	3.3	1,135,300	1,091,100	44,200	4.1
Transportation, Warehousing, and Utilities	39,500	37,000	2,500	6.8	412,300	388,600	23,700	6.1
Information	21,900	21,300	600	2.8	150,800	141,600	9,200	6.5
Financial Activities	68,100	65,600	2,500	3.8	665,000	627,300	37,700	6.0
Professional and Business Services	167,300	158,400	8,900	5.6	1,541,300	1,476,600	64,700	4.4
Education and Health Services	117,100	109,500	7,600	6.9	1,419,300	1,338,000	81,300	6.1
Leisure and Hospitality	94,500	86,500	8,000	9.2	1,253,900	1,145,200	108,700	9.5
Other Services	35,100	33,000	2,100	6.4	365,300	334,400	30,900	9.2
Government	102,900	102,500	400	0.4	1,114,200	1,107,800	6,400	0.6

Population	2021	2020	change	percent change
CareerSource Broward (Broward County)	1,958,105	1,955,475	2,630	0.1
Florida	21,781,128	21,569,932	211,196	1.0

Average Annual Wage	2021	2020	change	percent change
CareerSource Broward (Broward County)	\$63,523	\$59,009	\$4,514	7.6
Florida	\$60,299	\$55,840	\$4,459	8.0

Note: All data are subject to revision.

Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research.

Questions and Answers
Florida Department of Economic Opportunity
Employment and Unemployment Data
September 2022
(Released October 21, 2022)

1. What are the current Florida labor statistics and what changes were there over the month and over the year?

Unemployment Rates

- Florida's seasonally adjusted unemployment rate for September 2022 was 2.5 percent. This represented 266,000 jobless out of a labor force of 10,714,000.
 - The lowest unemployment rate since October 2006 and second lowest rate in the state's recorded history.
- Florida's September 2022 unemployment rate was down 0.2 percentage point from the August 2022 rate.
- Florida's unemployment rate was down 1.4 percentage points from the September 2021 rate of 3.9 percent.
- September 2022 marked the sixteenth successive month Florida's labor force surpassed the pre-pandemic levels.
- Note that the number unemployed is not the same as the number of individuals receiving Reemployment Assistance (RA) benefits. The definition of unemployed is those that are without a job, but actively seeking work. A person seeking work is considered unemployed even if they never held a job before. Collecting RA is not a requirement for being counted as unemployed.

Job Counts

- Total nonagricultural employment in Florida was 9,501,800 in September 2022, an increase of 463,300 jobs over the year (+5.1 percent). This was the eighteenth consecutive month Florida experienced a positive over-the-year job growth.
- In September 2022, private sector employment was 8,403,000, an increase of 461,500 jobs over the year (+5.8 percent).
- Total nonagricultural employment increased by 48,800 jobs (+0.5 percent) over the month. This is the 29th consecutive month of job gains.

2. How do Florida's labor statistics compare to the nation?

- Florida's September 2022 unemployment rate of 2.5 percent was 1.0 percentage point lower than the national rate of 3.5 percent.
- Florida's September 2022 private sector over-the-year rate of growth was 5.8 percent, which was 1.4 percentage points higher than the national job growth rate of 4.4 percent.

3. What are the categories of unemployed individuals?

“Job losers” are those on layoff or termination seeking work; “job leavers” are those that voluntarily leave a job and then seek work; “re-entrants” are those that left the labor force and have rejoined to seek work; and “new entrants” are those that enter the labor market for the first-time seeking work. A decreasing percentage of job losers as compared to the other categories can be interpreted as a sign of an improving economy.

National – Monthly

- Unemployed persons by reason for unemployment (as a percent of total unemployed), September 2022 for the United States (seasonally adjusted):
 - Job losers 43.9% (down from 52.9% a year ago)
 - Job leavers 15.9% (up from 10.5% a year ago)
 - Reentrants 32.4% (up from 30.1% a year ago)
 - New entrants 7.9% (up from 6.5% a year ago)

Florida – 12-Month Moving Average

- Unemployed persons by reason for unemployment (as a percent of total unemployed), 12-month average ending September 2022 for Florida (not seasonally adjusted):
 - Job losers 49.4% (down from 65.6% a year ago)
 - Job leavers 16.6% (up from 9.1% a year ago)
 - Reentrants 26.2% (up from 17.8% a year ago)
 - New entrants 7.8% (up from 7.6% a year ago)

4. What are the unemployment rates based on education levels?

- Unemployment rates by educational attainment, September 2022 for the United States (seasonally adjusted, labor force members aged 25 and older):
 - Less than a high school diploma 5.6%
 - High school graduates, no college 3.7%
 - Some college or associate degree 2.9%
 - Bachelor’s degree and higher 1.8%
- Unemployment rates by educational attainment, 12-month average ending September 2022 for Florida (not seasonally adjusted, labor force members aged 25 and older):
 - Less than a high school diploma 6.2%
 - High school graduates, no college 3.1%
 - Some college or associate degree 2.7%
 - Bachelor’s degree and higher 1.7%

5. What was the duration of unemployment in Florida?

Note: This includes all the unemployed/job seekers, not just the number of people receiving Reemployment Assistance benefits.

- Duration of unemployment for Florida (12-month average ending September 2022):

Unemployed Duration	Percent of Total
Total:	100
Less than 5 weeks	32.7 (up from 21.4 a year ago)
5 to 14 weeks	26.9 (up from 22.6 a year ago)
15 to 26 weeks	14.1 (down from 15.2 a year ago)
27 to 51 weeks	9.1 (down from 22.0 a year ago)
52 weeks (1 year) and over	17.3 (down from 18.8 a year ago)
Average weeks of unemployment:	25.0 (down from 28.0 a year ago)

(Long-term unemployed (27 weeks and over) is the sum of 9.1 and 17.3, which is 26.4 percent, down 14.4 percentage points from a year ago.)

6. What was the full-time and part-time status of the employed?

National-Monthly

- Full-time and part-time status of the employed (as a percent of total employed), September 2022 for the United States (seasonally adjusted):
 - Full-time 83.5 % (up from 83.3% a year ago)
 - Voluntary part-time 13.4 % (up from 13.3% a year ago)
 - Part-time for economic reasons 2.4 % (down from 2.9% a year ago)

Florida – 12-month Moving Average

- Full-time and part-time status for the employed (as a percent of total employed), 12-month average ending September 2022 for Florida (not seasonally adjusted):
 - Full-time 86.4% (up from 86.1% a year ago)
 - Voluntary part-time 10.9% (up from 10.3% a year ago)
 - Part-time for economic reasons 1.9% (down from 2.8% a year ago)

7. What is Florida's current level of initial claims for Reemployment Assistance (RA)?

- For the most up to date Reemployment Assistance statistics please see the Department's Reemployment Assistance Claims Dashboard:

http://lmsresources.labormarketinfo.com/covid19/initial_claims.html

8. What are the annual Florida unemployment rates by age, gender, and race; and Veterans unemployment rates?

Latest Unemployment Rates by Age, Gender, and Race

- Florida 2021 annual average unemployment rates from the U.S. Department of Labor, Bureau of Labor Statistics, Current Population Survey:
 - Unemployment rates by age:
 - 16 to 19 years 11.6 percent
 - 20 to 24 years 6.9 percent
 - 25 to 34 years 4.8 percent
 - 35 to 44 years 4.3 percent
 - 45 to 54 years 3.9 percent
 - 55 to 64 years 3.7 percent
 - 65 years and over 3.0 percent
 - Unemployment rates by gender:
 - Male 4.4 percent
 - Female 4.6 percent
 - Unemployment rates by race and ethnicity:
 - White 4.1 percent
 - Black 6.3 percent
 - Hispanic 5.4 percent

Latest Florida and U.S. Veterans Unemployment Rates, 2021 – Current Population Survey (CPS)

- Florida’s unemployment rate for Veterans (4.0 percent) was lower than the national rate (4.4 percent), and lower than the rate for nonveterans (4.5 percent).

Florida and the United States Employment Status by Veteran Status Universe: Civilian non-institutionalized population 18 years and over 2021 CPS Annual Averages, Not Seasonally Adjusted		
	Veterans	Nonveterans
FLORIDA		
Total population, 18 years and over	1,396,000	15,972,000
In labor force	611,000	9,723,000
Employed	586,000	9,283,000
Unemployed	25,000	440,000
Unemployment rate	4.0%	4.5%
U.S.		
Total population, 18 years and over	18,506,000	234,176,000
In labor force	8,818,000	150,143,000
Employed	8,433,000	142,161,000
Unemployed	386,000	7,982,000
Unemployment rate	4.4%	5.3%

Source: U.S. Bureau of Labor Statistics, Current Population Survey, 2021.