



**Broward Workforce Development Board  
One-Stop Services Committee**

Tuesday, June 2, 2026  
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID:	833 5498 0550
Zoom Password:	724534
Zoom Call-In:	1 305 224 1968

**CareerSource Broward Boardroom  
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

**This meeting is being held in person.  
This meeting is also accessible via a Zoom video conference.**

**PROTOCOL FOR TELEPHONE/ZOOM MEETING**

1. Please state your name when making or seconding a motion. Such as “I move the item, and your name – “Jane Doe.” Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don’t forget to take it off when you wish to speak. Telephone users must press \*6 to mute or unmute yourself.
3. Votes in the affirmative should be “aye” and in opposition should be “no” (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don’t put your phone on hold. In some cases, we will get music or recorded messages and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.
7. Please note the chat function has been disabled.

**The Committee is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board, 2) the nature of the conflict, and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.**

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## MEETING AGENDA

### IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

### SELF-INTRODUCTIONS

### APPROVAL OF MINUTES

Approval of the Minutes of the 5/5 One-Stop Services Committee (OSSC) Meeting.

<b>RECOMM</b>	Approval
<b>ACTION</b>	Motion for Approval
<b>EXHIBIT</b>	Minutes of the Meeting

**Pages 7 – 13**

### NEW BUSINESS

#### 1. PY 26/27 Preliminary Budget

Consideration to approve the PY 26/27 preliminary budget. The budget reflects an increase of 2.1% or \$296,839 in formula allocations and carry-forward funds giving us a projected total of \$14,366,912, as compared to \$14,070,073 in PY 25/26. The budget continues to emphasize investments in customer training, re-employment and the Board's strategic initiatives. Dedicated grant funds are projected to be \$10,773,720; while these funds are restricted to specific grant purposes and are not included in the formula allocation totals, they bring the total projected funding available to \$25,140,632, for PY26/27 compared to \$22,630,097 in PY 25/26.

<b>RECOMM</b>	Approval
<b>ACTION</b>	Motion for Approval
<b>EXHIBIT</b>	Memo #06-25 (FS)

**Pages 14 – 20**

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**2. Memorandums of Understanding (MOU) Between CSBD and the One-Stop Partners**

Consideration to approve the One-Stop MOUs with our legislative partners. WIOA allows us to enter into One-Stop MOUs for up to 3 years, after which we must renegotiate new 3-year MOUs. CareerSource Florida now requires us to use their template for the MOUs, which speak to how the One-Stop partners will coordinate services for participants. The MOUs include a required Infrastructure agreement, which details how the costs of the One-Stop are shared. Our MOU legislative partners are 1) The School Board of Broward County 2) Broward College 3) Vocational Rehabilitation 4) Broward County 5) and AARP.

**RECOMM**                      Approval  
**ACTION**                      Motion for Approval  
**EXHIBIT**                      Memo #06-25 (LS)

**Pages 21 – 22**

**3. OSSC Strategic Planning Matrix PY 26/27**

On 5/28, the Board approved the report from the planning session on the strategic goals and objectives for PY 26/27. Staff distributed the report amongst Board committees. Each committee tracks progress on achieving the deliverables in the form of a strategic planning matrix. The proposed PY 26/27 matrix is presented for your review. Consideration to 1) approve the matrix and 2) assign CSBD staff to develop the next steps and benchmarks and bring updates to the committee.

**RECOMM**                      Approval  
**ACTION**                      Motion for Approval  
**EXHIBIT**                      OSSC Strategic Planning Matrix

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## REPORTS

### 1. CareerSource Broward's Response to Spirit Airlines Closure

Following the announcement of Spirit Airlines' closure on Saturday, May 2nd, CareerSource Broward immediately mobilized over the weekend to support affected workers by posting information on our website about available services and resources. On Monday morning, our South Career Center became "ground zero," where elected officials, CareerSource Florida, Broward County government, Spirit Airlines representatives, employers, and our CSBD staff stood ready to assist the impacted workers. Services included Rapid Response orientations, filing for unemployment compensation, resume and job search activities, and interviews with employers who stepped in to fill their job openings. To date, we have provided 1,210 impacted employees with Rapid Response services and targeted job fairs.

ACTION	None
EXHIBIT	Memo #05-25 (EXEC) Revised

**Pages 31 – 32**

### 2. Individual Training Account (ITA) Provider Performance

CSBD conducted its semi-annual analysis of ITA provider performance and found that all training programs are in compliance with the Board-mandated 70% training-related placement rate.

ACTION	None
EXHIBIT	None

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**3. Monthly Performance Report**

The current performance for the month of April is provided. The data reflects that within the Big 6 Regions, CSBD is 1<sup>st</sup> in Welfare Transition (WT) All Family Participation Rate, Two-Parent Participation Rate, and EER, 1<sup>st</sup> in Veterans EER, and 2<sup>nd</sup> in Wagner Peyser EER.

**ACTION**                      None  
**EXHIBIT**                      Performance Report for April

**Pages 33 – 44**

**4. Veteran and Marine Industry Job Fairs**

CSBD is hosting a 1) Veteran Job Fair on 6/16 and a 2) Marine Industry Job Fair on 6/24 to connect job seekers with career opportunities in two important focus areas of Broward County’s workforce. The Veteran Job Fair will support transitioning service members, veterans, and military families by connecting them with employers seeking skilled, disciplined talent across multiple industries. The Marine Industry event will address workforce demands in the growing marine and boating sector. CSBD will leverage these job fairs to connect displaced Spirit Airlines workers with participating employers and available positions that match their skills and qualifications. These events will strengthen employer talent pipelines while supporting economic growth and workforce development throughout the region.

**ACTION**                      None  
**EXHIBITS**                      [Veterans Job Fair Flyer](#)  
   [Marine Industry Job Fair Flyer](#)

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**5. Broward County Unemployment and Economic Dashboard**

The unemployment rate in Broward County was 4.4 percent in April 2026. This rate was 1.2 percentage points higher than the region's year-ago rate. In April 2026, Broward County's unemployment rate was 0.2 percentage points lower than the State's rate. Out of a labor force of 1,072,179, down 5,959 (-0.6 percent) over the year, there were 46,983 unemployed Broward County residents. The dashboard is a value-added resource allowing businesses and those looking to move to Broward the ability to make data-informed decisions.

<b>ACTION</b>	None
<b>EXHIBITS</b>	Broward County Unemployment Release for April 2026 <a href="#"><u>CareerSource Broward Dashboard</u></a>

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**MATTERS FROM THE ONE-STOP SERVICES COMMITTEE CHAIR**

**MATTERS FROM THE ONE-STOP SERVICES COMMITTEE**

**MATTERS FROM THE FLOOR**

**MATTERS FROM THE PRESIDENT/CEO**

**ADJOURNMENT**

<b>THE NEXT ONE-STOP SERVICES COMMITTEE MEETING IS AUGUST 4, 2026</b>
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Broward Workforce Development Board  
**One-Stop Services Committee**  
Tuesday, May 5, 2026  
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID: 779 750 7566  
Zoom Password: 223498  
Zoom Call-In: 1 646 931 3860

## MEETING MINUTES

CareerSource Broward Boardroom  
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

**The Committee was reminded of the conflict-of-interest provisions.**

**ATTENDEES:** Dr. Kelly Moore, Felipe Pinzon, Frank Horkey, Melida Akiti, Sheri Brown Grosvenor, Tara Williams, and Rick Shawbell, who chaired the meeting.

**STAFF:** Mark Klinecicz, Maurice Gardner, Rochelle Daniels, and Sonia Harriott.

### APPROVAL OF MINUTES

Approval of the Minutes of the 3/24 One-Stop Services Committee meeting.

**On a motion made by Frank Horkey and seconded by Felipe Pinzon, the One-Stop Services Committee unanimously approved the minutes of the 3/24 meeting.**

### NEW BUSINESS

#### 1. Staffing Company Selection for Career Centers - Integrative Staffing Solution

Considered to approve the contract with Integrative Staffing Group, the low bidder, to staff the three (3) one-stop centers at a cost of 1) 41% of the wage for the first 90 days and 2) a flat fee of \$90 per employee per pay period for those after the 90 days, with an estimated annual flat fee of \$163,800. As in prior years, new hires for the career centers follow a 2-step process 1) for the first 90 days, the staffing company pays all employee costs, and CareerSource Broward (CSBD) pays a rate based on the wage, and 2) after 90 days, CSBD pays a low flat rate per employee per pay period, with benefits as pass-through costs. The contract is for an initial one-year period with a renewal option for 4 additional one-year periods.

CSBD released a Request for Proposals (RFP) on 3/20 for a staffing company to staff the center services. CSBD received 10 proposals, of which 4 were responsive. A Review Committee comprised of CSBD Board Members rated them and is recommending our current provider, Integrative Staffing Group (ISG), which was the number 1-ranked and lowest overall cost proposer.

Committee Chair Rick Shawbell presented the item, and Rochelle Daniels reviewed the recommendation, acknowledging Rick for leading the evaluation committee.

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Mr. Shawbell stated that he was pleased to participate in the process and noted that ISG was one of two firms that clearly stood out for him. He highlighted their strong performance, effective communication, and positive collaboration with staff as reasons he supports CSBD moving forward with them.

Mr. Shawbell then asked if ISG would also serve as the employer of record for the One-Stop Operator, noting that Nadine Jackson has done a phenomenal job representing CSBD.

Ms. Daniels explained that there was a request for the One-Stop Operator to be included in CSBD's health insurance due to high costs for small consulting firms, and the RFP allows for this. She added that the One-Stop Operator is currently evaluating whether joining the plan would be cost-effective.

**On a motion made by Tara Williams and seconded by Sheri Brown Grosvenor, the One-Stop Services Committee unanimously approved the RFP Review Committee's number 1-ranked and lowest overall cost proposer, Integrative Staffing Group, as the staffing company for the three (3) CSBD Career Centers.**

## **2. Work Experience Contract with Broward County**

Considered to approve the renewal of a non-financial WIOA Adult Work Experience contract with Broward County for their University Student Practicum Program. CSBD is the employer of record. The State's workers' compensation covers adult participants. Because Board member Tara Williams is employed by Broward County, a 2/3 vote of the Board is required. This is the last of three renewals under the current agreement.

Rick Shawbell presented the item, and Maurice Gardner reviewed the recommendation.

Tara Williams declared a conflict of interest as she is employed by Broward County, refrained from the discussion, and did not vote.

Rochelle Daniels advised that a conflict of interest has to be declared if the Board member is present. However, a 2/3 vote is not required at the committee level.

**On a motion made by Melida Akiti and seconded by Frank Horkey, the One-Stop Services Committee unanimously approved the renewal of a non-financial WIOA Adult Work Experience contract with Broward County for their University Student Practicum Program.**

## **3. Continued Eligibility for Atlantic, McFatter, and Sheridan Technical Colleges**

Considered to approve continued eligibility for current eligible training providers (ETPs) 1) Atlantic 2) McFatter 3) Sheridan Technical Colleges for the period 7/1/26 through 6/30/28. The State requires that ETPs be renewed every 2 years. Each of these providers has met continued eligibility requirements that include: licensure, accreditation, and issuance of an industry-recognized credential. CSBD reviewed the applications for completeness and to ensure that CareerSource Florida requirements and board-mandated criteria are met for all three schools. Because Board member Dr. Howard Hepburn is employed by the School Board of Broward County, a 2/3 vote of the Board is required.

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Rick Shawbell presented the item and emphasized the value of technical colleges in Broward County and beyond. He expressed strong support for continuing the partnership and described the colleges as excellent facilities.

Dr. Howard Hepburn was not present to declare a conflict of interest as he is employed by the School Board of Broward County. There was no further discussion.

**On a motion made by Felipe Pinzon and seconded by Dr. Kelly Moore, the One-Stop Services Committee unanimously approved the continued eligibility for Atlantic, McFatter, and Sheridan Technical Colleges as eligible training providers for the period 7/1/26 through 6/30/28.**

#### **4. Continued Eligibility for Florida Atlantic University**

Considered to approve continued eligibility status for the current ETP Florida Atlantic University (FAU) for the period 7/1/26 through 6/30/28. The State requires that ETPs be renewed every 2 years. FAU has met continued eligibility requirements that include: licensure, accreditation, issuance of an industry-recognized credential, and reporting to the Florida Education and Training Placement Information Program. CSBD reviewed the application for completeness and to ensure that CareerSource Florida requirements and board-mandated criteria are met. Because Board member Dr. Stacy Volnick is employed by FAU, a 2/3 vote of the Board is required.

Rick Shawbell presented the item, and Maurice Gardner reviewed the recommendation.

Dr. Stacy Volnick was not present to declare a conflict of interest as she is employed by FAU.

There was no further discussion.

**On a motion made by Dr. Kelly Moore and seconded by Tara Williams, the One-Stop Services Committee unanimously approved the continued eligibility status for Florida Atlantic University for the period 7/1/26 through 6/30/28.**

#### **5. Continued Eligibility for Southeastern College**

Considered to approve the continued eligibility status for current ETP Southeastern College for the period 7/1/26 through 6/30/28. The State requires that ETPs be renewed every 2 years. Southeastern College has met continued eligibility requirements that include: licensure, accreditation, issuance of an industry-recognized credential, and reporting to the Florida Education and Training Placement Information Program. CSBD reviewed the applications for completeness and to ensure that CareerSource Florida requirements and board-mandated criteria are met. Because Board member Dr. Kelly Moore is employed by Keiser University and Southeastern College, has a shared ownership history and leadership affiliation with Keiser University, a 2/3 vote of the Board is required.

Mr. Shawbell presented the item.

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Dr. Kelly Moore declared a conflict of interest as she is employed by Keiser University, refrained from the discussion, and did not vote.

There was no further discussion.

**On a motion made by Sheri Brown Grosvenor and seconded by Melida Akiti, the One-Stop Services Committee unanimously approved the continued eligibility status for Southeastern College for the period 7/1/26 through 6/30/28.**

#### **6. Continued Eligibility for the Six (6) Current ITA Providers**

Considered to approve the continued eligibility status for current ETPs 1) Academy of South Florida 2) Concorde Career Institute 3) Jersey College 4) PC Professor 5) South Florida Academy of Air Conditioning and 6) Universal Technical Institute for the period 7/1/26 through 6/30/28. This is in accordance with WIOA, which requires providers to be re-evaluated and approved for continuation on the ETP list after their initial year of eligibility. All of these providers have met continued eligibility requirements that include: licensure, accreditation, issuance of industry-recognized credentials, and reporting to the Florida Education and Training Placement Information Program. CSBD reviewed the applications for completeness to ensure that CareerSource Florida requirements and board-mandated criteria are met for all schools.

Rick Shawbell presented the item, and Maurice Gardner reviewed the recommendation.

There was no further discussion.

**On a motion made by Dr. Kelly Moore and seconded by Felipe Pinzon, the One-Stop Services Committee unanimously approved the eligibility status for the 6 current ITA Providers for the period 7/1/26 through 6/30/28.**

#### **7. New Eligible Training Provider and Course for BrightMed Health Institute**

Considered to approve adding 1) Brightmed Health Institute (BHI) under initial eligibility status as an Eligible Training Provider and 2) BHI's Practical Nursing program to the WIOA Individual Training Account List. BrightMed Health Institute is a licensed, locally based healthcare training provider with experience delivering nursing education in Broward County. CSBD adds schools and courses that meet federal, state, and local criteria to give customers more choices.

Mr. Shawbell presented the item.

There was no further discussion.

**On a motion made by Frank Horkey and seconded by Sheri Brown Grosvenor, the One-Stop Services Committee unanimously approved the addition of a new ETP and course for BrightMed Health Institute for the period 7/1/26 through 6/30/28.**

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## REPORTS

### 1. Job Seeker Services Infograph April 2025 - March 2026

CSBD placed over 2,200 job seekers in jobs and provided nearly \$1.7 million in scholarships for training during the period covered by the Infograph. Additionally, frontline staff served nearly 58,000 visitors to the One-Stop Centers. The Infograph is ideal for enhancing our storytelling and increasing the shareability of content across various platforms.

Maurice Gardner reviewed the information.

Rick Shawbell commended staff for their hard work, noting that the Infograph looks excellent, and the number of individuals served is expected to increase as efforts continue to support those impacted by the Spirit Airlines closure.

### 2. Industry Job Fairs

CSBD is hosting a Hospitality Job Fair on 5/13 and a Construction Job Fair on 5/21 to connect job seekers to high-demand career opportunities within two of Broward County's critical sectors. The Hospitality event will support workforce needs across hotels, restaurants, and tourism-driven businesses, and the Construction event will address talent demands tied to ongoing development and infrastructure projects. These events will strengthen employer pipelines and reinforce the specific industries as key drivers of Broward County's economy.

Mark Klinecicz reviewed the information and encouraged committee members to share it within their networks.

Rochelle Daniels added that, following Spirit Airlines' shutdown, staff are identifying affected employees who may be suitable for the upcoming Hospitality Job Fair.

Ms. Daniels also highlighted the Rapid Response efforts currently underway at the CSBD South office in collaboration with state partners and elected officials, with Carol Hylton onsite supporting these activities.

Felipe Pinzon expressed his support for CSBD's efforts and noted that Hispanic Unity and other workforce providers are available to assist, emphasizing that the needs are sure to extend beyond employment.

Sheri Brown Grosvenor commended CSBD for acting quickly, noting that the rapid launch of the events happening at the South office positioned CSBD as a visible and reliable "first responder" in the community and strengthened public perception.

Ms. Brown Grosvenor also acknowledged the scale of Spirit Airlines layoffs and shared that, as a funder, her organization is preparing for potential increased demand on nonprofit services should reemployment take longer than expected.

Tara Williams shared that the County is also hosting a Port Everglades Career Fair & Expo on 5/27, which may also be a resource for the former Spirit Airlines employees.

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### **3. Monthly Performance Report**

The current performance for the month of February is provided. The data reflects that within the Big 6 Regions, CSBD is in a four-way tie for 1st in WIOA Entered Employment Rate (EER), 1st in Welfare Transition (WT) All Family Participation Rate and Two-Parent Participation Rate, 1st in Wagner Peyser EER, and 1st in Veterans EER.

Mark Klincewicz reviewed the information.

Rick Shawbell commended CSBD for the continued excellent work.

### **4. Broward County Unemployment and Economic Dashboard**

The unemployment rate in Broward County was 4.2 percent in March 2026. This rate was 1.0 percentage points higher than the region's year-ago rate. In March 2026, Broward County's unemployment rate was 0.2 point lower than the State's rate. Out of a labor force of 1,071,827 down 9,218 (0.9 percent) over the year. There were 45,381 unemployed Broward County residents. CSBD also created a dashboard allowing website visitors to review the current and historical economic and workforce status of Broward County. The dashboard is a value-added resource allowing businesses and those looking to move to Broward the ability to make data-informed decisions.

Rick Shawbell presented the item and noted that reviewing the data trends is always insightful. He also shared that he looks forward to the potential addition of new dashboard tiles based on feedback from the Board Planning Session.

## **MATTERS FROM THE ONE-STOP SERVICES COMMITTEE CHAIR**

None

## **MATTERS FROM THE ONE-STOP SERVICES COMMITTEE**

Sheri Brown Grosvenor asked if there was anything the committee should be aware of as the summer months approach.

Rochelle Daniels provided an update on the Summer Youth Employment Program (SYEP) and emphasized that we are on target to serve up to 1,300 youth this year.

Ms. Daniels also shared that CSBD has been awarded a grant from the DeLuca Foundation to serve additional SYEP youth over the next three summers.

Ms. Brown Grosvenor asked if CSBD is interested in nonprofits serving as worksites, stating that she would include the information in her organization's newsletter so nonprofits are aware of the opportunity to register.

Ms. Daniels stated that yes, nonprofits are welcomed as worksites and stated that she would share the information with Carol Hylton.

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**MATTERS FROM THE FLOOR**

None.

**MATTERS FROM THE PRESIDENT/CEO**

On Carol Hylton's behalf, Mark Klinecicz reiterated that all hands are on deck to support those impacted by the Spirit Airlines closure and noted that, in partnership with the Urban League of Broward County, a job fair for former Spirit Airlines employees is planned for 5/19.

**ADJOURNMENT** – 1:06 p.m.

**THE NEXT ONE-STOP SERVICES COMMITTEE MEETING IS ON JUNE 2, 2026.**

**Memorandum #06 - 25 (FS)**

**To:** One Stop Services Committee  
**From:** Carol Hylton, President/CEO  
**Subject:** Program Year (PY) 26/27 Preliminary Budget  
**Date:** May 28, 2026

**SUMMARY**

The Program Year (PY) 26/27 preliminary budget reflects an overall increase of 2.1% or \$296,839 in our formula allocations and carry-forward funds. The total amount of formula and carry forward that we project to be available in PY 26/27 is \$14,366,912 as compared to \$14,070,073 in PY 25/26.

We have not included dedicated grants in the total of funds available shown in Table 1 because those grants may only be spent for the specific purposes outlined in those grants. Table 2 details these grants and projected amounts to present a full picture to the governing boards of the funds allocated to CareerSource Broward (CSBD) for the upcoming program year.

For PY 26/27, dedicated grant funds total \$10,773,720. When added to our formula allocation we project a total of \$25,140,632 as compared to PY 25/26 which was \$22,630,097. As usual, this does not include unrestricted funds.

CSBD recommends acceptance and approval of the preliminary PY 26/27 budget.

**BACKGROUND**

Each year CSBD brings its projected budget to the governing boards for approval. The formula allocation is based on our local area's unemployment and poverty rates. The better a region is doing, the lower the local area's formula allocation.

The funds are allocated among the various activities and services to align with Board initiatives and key business results, the current labor market, and federal and state performance measures. The level of detail provided is in accordance with the CSBD governing boards' direction. We provide additional detail to the elected officials per their request. This detail is available to all upon request.

A budget true-up based on the actual allocations is presented to the Board at the mid-year mark.

Table 1 presents a comparison between PY 25/26 and PY 26/27 total allocation from the state and carry forward funds. The WIOA Adult and DW funding streams are combined because WIOA allows 100% transferability between these funding streams. The changes are not evenly spread across the funding streams and are reflected in the numbers presented below.

**Table 1**  
**Comparison**

**PY 25/26 Actual to PY 26/27 Preliminary Formula Funds Including Carry Forward**

<b>Fund Name</b>	<b>PY 25/26 Total Funds Actual</b>	<b>PY 26/27 Total Funds Preliminary</b>	<b>\$ Change</b>	<b>% Change</b>
WIOA (Adult/DW)				
Formula Funds	\$5,049,963	\$5,271,320	\$221,357	4.4%
Carryforward	579,832	449,746	(130,086)	-22.4%
<b>Subtotal</b>	<b>5,629,795</b>	<b>5,721,066</b>	<b>91,271</b>	<b>1.6%</b>
WIOA (Youth)				
Formula Funds	1,889,627	2,167,857	278,230	14.7%
Carryforward	245,672	329,585	83,913	34.2%
<b>Subtotal</b>	<b>2,135,299</b>	<b>2,497,442</b>	<b>362,143</b>	<b>17.0%</b>
WTP				
Formula Funds	3,493,508	3,625,272	131,764	3.8%
Carryforward	564,663	506,398	(58,265)	-10.3%
<b>Subtotal</b>	<b>4,058,171</b>	<b>4,131,670</b>	<b>73,499</b>	<b>1.8%</b>
WP				
Formula Funds	1,096,442	1,034,763	(61,679)	-5.6%
Carryforward	682,976	537,953	(145,023)	-21.2%
<b>Subtotal</b>	<b>1,779,418</b>	<b>1,572,716</b>	<b>(206,702)</b>	<b>-11.6%</b>
Veterans (DVOP/LVER)	263,372	240,000	(23,372)	-8.9%
Supplemental Nutritional Assistance Program (SNAP)	204,018	204,018	-	0.0
<b>Totals</b>	<b>\$14,070,073</b>	<b>\$14,366,912</b>	<b>\$296,839</b>	<b>2.1%</b>

Table 2 is our anticipated dedicated grant allocations for PY 26/27. They are not included in the preliminary budget as the funds are for the activities indicated in the chart.

**Table 2: Comparison of Dedicated Grants**

<b>Grant / Program</b>	<b>Description</b>	<b>PY 25/26 Amount \$</b>	<b>PY 26/27 Anticipated Amount \$</b>
Children's Services Council	Summer Youth Employment Program (SYEP)	\$ 4,277,213	\$ 4,293,149
Broward County	SYEP	700,000	700,000
De Luca Foundation <sup>1</sup>	SYEP	-	1,500,000
City of Fort Lauderdale	SYEP	150,000	150,000
City of Dania Beach	SYEP	50,000	Ended
City of Tamarac	SYEP	22,500	Ended
Spirit Airlines Layoff (Requested)	Rapid Response & WIOA Services	-	2,000,000
Non-Custodial Parent Employment	Employment services for non-custodial parents	847,720	877,000
Re-employment Services & Eligibility Assessment (RESEA)	To assist the unemployed to secure employment	706,000	780,000
Sectors for Strategic Focus	Career exploration & training in – Transportation, Manufacturing, Healthcare, Logistics	265,000	265,000
Florida Hope/Network Navigators	Apprenticeship Navigator & work-based training	208,571	208,571
North Florida Storms	For cleanup, humanitarian aid and training	714,000	Ended
Flood NEG WIOA	For cleanup, humanitarian aid and training	264,437	Ended
Artificial Intelligence – IWT	To upgrade the AI skills of workers	178,183	Ended
City of Pompano Beach	Work-based training	176,400	Ended
	<b>Total</b>	<b>\$8,560,024</b>	<b>\$10,773,720</b>

<sup>1</sup> DeLuca funding is for a period of 3 years and we anticipate spending \$500k each year.

## DISCUSSION

Below are considerations we looked at in constructing the budget:

1. The State requires that a minimum of 50% of the WIOA Adult and DW allocation be spent on training. We have budgeted 53%.
2. We are required to spend a minimum of 20% of WIOA Youth expenditures on Work Experience. We have budgeted 24%.
3. Integrative Staffing Group (ISG) is the employer of record for the One-Stop Centers. The budget includes the per employee fee of \$90.00 per employee per pay period. The total cost is estimated at \$163,800. Staff benefits and taxes, are pass-thru costs.<sup>2</sup>
4. External program and fiscal monitoring are budgeted at \$103,200.
5. Our annual audit is budgeted at \$34,000.

### Budget Strategies

1. WIOA AD and DW allocations, including carry forward for PY 26/27 increased by \$91,271 for a total allocation of \$5,721,066.
2. The WIOA Youth allocation, including carry forward for PY 26/27, increased by \$362,143 for a total allocation of \$2,497,442. To the extent WTP funds are available, they may be used to support SYEP and in-school youth program costs.

The recommended PY 26/27 Preliminary Budget categories are described below followed by the budget summary.

<b>PROGRAM SUPPORT STAFF - \$4,610,066</b>
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This category includes staff salaries and benefits other than the administrative, State Wagner Peyser, and Veterans' staff.

Included in this category are:

1. The Integrative Staffing Group (ISG) contract for staffing the 3 One-Stop Centers.
2. The One-Stop Center Managers
3. The Management Information Systems staff
4. The Program Managers
5. The Quality Assurance staff

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<sup>2</sup> Pass through costs are not included in the fee.

6. WTP and SNAP

7. WIOA Adult, DW, and Youth

In accordance with our standard operating procedures, we monitor caseloads to ensure we maintain a participant-to-case manager ratio that enables us to deliver quality services.

**FACILITIES AND RELATED COSTS – \$2,673,348**

This category includes certain fixed costs such as rent for the three career centers, supplies, customer assessments, copier rentals, telephones, information technology, high-speed lines, monitoring, and costs associated with business outreach, such as mileage, travel, and membership dues.

The North Office Lease expires in July 2026. We have requested the landlord allow us to stay for an additional year at the current rate. This will allow us time to explore our co-location options in accordance with Board.

**CONTRACTS – \$1,125,000**

This category includes contracted services.

**Table 3: PY 26/27 Proposed Contract Amounts**

Contractor	Contract Purpose	PY 26/27 Amount
FLITE Center	Out of School Youth- OSY	\$160,000
HANDY	OSY	87,000
Center for Independent Living (CIL)	OSY	59,000
School Board	OSY	300,000
School Board	In-School Youth (ISY)	170,000
Junior Achievement of S. Florida (JA)	ISY	140,000
Greater Fort Lauderdale Chamber	Business Outreach	50,000
Greater Hollywood Chamber	Business Outreach	45,000
One-Stop Operator <sup>4</sup>	One-Stop Partner Coordination	114,000
<b>Total</b>		<b>\$1,125,000</b>

1. Navigators **OSY** – FLITE, HANDY, and CIL. Youth currently in their caseloads who are ready to receive workforce services have access to all WIOA 14 elements<sup>3</sup> as appropriate for each youth.

<sup>3</sup> The WIOA 14 elements are required to be available as needed by the youth (i.e., tutoring, WEX, case management.)

<sup>4</sup> The One-Stop Operator contract is allocated to formula grants \$86,700 and dedicated grants \$27,300.

2. Full-Service **OSY** – School Board of Broward County (SBBC). Youth who have dropped out of high school are enrolled in GED and receive case management, employability skills, and access to the 14 WIOA elements.
3. Full Service **ISY** – SBBC and JA. Youth are recruited, have access to the 14 elements, and are placed in work experience to keep them attached to school through graduation.
4. Chambers of Commerce - Assist with marketing, outreach, and obligating OJT, IWT, and Internship funds, and communicating our services to their membership.
5. One-Stop Operator - Coordinates cross referrals and data sharing with the one-stop partners.

**TRAINING - \$4,216,472**

This category includes 1) Individual Training Account's budgeted at up to \$12,000 per participant for tuition and education-related expenses 2) OJT reimbursements and other work-based training activities such as IWT, upgrade OJT, subsidized work experience and apprenticeships.

**PARTICIPANT SUPPORT SERVICES – \$406,556**

This category funds participant support costs for 1) gas cards 2) clothing vouchers 3) bus passes and 5) participant performance incentives for WIOA AD/DW, Youth, and WTP.

There is no change to the overall percentage of budget in the total projected in this category.

**ADMINISTRATION – \$1,362,763**

Administration includes personnel and non-personnel costs for administrative and oversight functions related to the grants. By law, we are allowed to budget up to 10% in administration; however, we have capped the budget at 9% as per the governing board's directive.

Table 4 shows the details of categories by funding streams with a comparison to last year's budget.

**RECOMMENDATION**

That the One-Stop Committee accept and approve the preliminary PY 26/27 budget.

**Table 4 – PY 26/27 Preliminary Budget Summary**

TOTAL AVAILABLE FUNDING	WIOA Adult/DW		WIOA Youth		WTP		WP		DVOP/LVER		SNAP		PY 26/27 TOTAL \$	PY 25/26 True UP % of Total	PY 26/27 % of Total Budget
PY 26-27 Allocation	5,271,320		2,167,857		3,625,272		1,034,763		240,000		204,018		12,543,230		
PY 26-27 Supplemental	-		-		-		-		-		-		0		
PY 25-26 Carryforward	449,746		329,585		506,398		537,953		0		0		1,823,682		
<b>TOTAL</b>	<b>5,721,066</b>		<b>2,497,442</b>		<b>4,131,670</b>		<b>1,572,716</b>		<b>240,000</b>		<b>204,018</b>		<b>14,366,912</b>		
<b>TOTAL EXPENDITURES</b>															
Program Support	2,385,940	42%	494,738	20%	1,434,002	35%	134,670	9%	20,718	9%	139,999	69%	4,610,066	31%	32%
Facilities & Related Costs	617,984	11%	57,080	2%	543,742	13%	1,211,584	77%	199,590	83%	43,369	21%	2,673,348	19%	19%
Training	2,017,394	35%	1,036,872	42%	1,162,207	28%	-	0%	-	0%	-	0%	4,216,472	29%	29%
Contracts	60,652	1%	606,000	24%	334,000	8%	94,889	6%	808	0%	1,357	1%	1,097,706	9%	8%
Participant Support Services	60,000	1%	81,165	3%	265,391	6%	-	0%	-	0%	-	0%	406,556	3%	3%
Administration	579,097	10%	221,587	9%	392,328	9%	131,573	8%	18,884	8%	19,294	9%	1,362,763	9%	9%
<b>TOTAL</b>	<b>5,721,066</b>	<b>100%</b>	<b>2,497,442</b>	<b>100%</b>	<b>4,131,670</b>	<b>100%</b>	<b>1,572,716</b>	<b>100%</b>	<b>240,000</b>	<b>100%</b>	<b>204,018</b>	<b>100%</b>	<b>14,366,912</b>	<b>100%</b>	<b>100%</b>

\* The total amount for Contracts is slightly reduced as the One-Stop Operator charges a portion of their time to the dedicated grants.

\* There may be rounding differences in this table.

**Memorandum LS # 06-25**

**To:** One-Stop Services Committee

**From:** Carol Hylton, President/CEO

**Subject:** Memorandum of Understanding (MOU) Between CareerSource Broward (CSBD) and the One-Stop Partners

**Date:** May 29, 2026

**SUMMARY**

Consideration to approve the One-Stop MOUs with our legislative partners. WIOA allows us to enter into One-Stop MOUs for up to 3 years, after which we must renegotiate new 3-year MOUs. CareerSource Florida now requires us to use their template for the MOUs, which speak to how the One-Stop partners will coordinate services for participants. The MOUs include a required Infrastructure agreement, which details how the costs of the One-Stop are shared. Our MOU legislative partners are 1) The School Board of Broward County 2) Broward College 3) Vocational Rehabilitation 4) Broward County 5) and AARP.

**BACKGROUND**

The vision articulated in WIOA is the integration and alignment of the diverse workforce programs available to job seekers and employers through the American Job Center Network which we refer to locally as the CSBD Career Centers.

Currently, CSBD administers the following One-Stop partner funding streams and is not required to enter into an MOU with itself. CSBD allocates costs so each partner program pays its fair share. Table 1 indicates the funding streams awarded directly to CSBD:

**Table 1 One-Stop Legislative Partner Funding Streams Administered by CSBD**

WIOA Title I Adult, Dislocated Worker and Youth Programs
Wagner-Peyser Employment Services
Local Veterans' Employment Programs
Disabled Veterans' Outreach Program
Re-employment Services and Eligibility Assessment
Unemployment Compensation Programs
TANF (WTP)

WIOA requires all One-Stop partners to provide access, which may be technological, to their programs through the One-Stop system. The partners must also support the infrastructure and operating costs of the One-Stop proportionate to their use, as a part of the MOU.

Table 2 below identifies the partners and their funding streams which must provide access to their programs through the One-Stop system and enter into an MOU with CSBD.

**Table 2 One-Stop Legislative Partner Funding Streams Requiring an MOU**

<b>One-Stop Partner</b>	<b>One-Stop Partner Funding Stream</b>
The School Board of Broward County	Family Literacy and Adult Education Act (CSBD Provider for Out of School Youth)
The School Board of Broward County	Career and Technical Education (Perkins Act) (CSBD ITA Provider)
Broward College	Career and Technical Education (Perkins Act) (CSBD ITA Provider)
Office of Vocational Rehabilitation	Vocational Rehabilitation (Co-located in the One-Stop)
Broward County	Community Services Block Grant
AARP	Title V Older Worker Program (Co-located in the One-Stop)

**DISCUSSION**

The MOU incorporates the following:

1. A description of the services provided through the One-Stop.
2. The method for providing partner access to the services including whether the partner is co-located in the One-Stop.
3. How partners coordinate services through the One-Stop.
4. The method for referring participants among the One-Stop partners.
5. The One-Stop budget which includes the infrastructure agreement as an attachment to the MOU and which is entered into between CSBD and the partner for support of the One-Stop.
6. Information on how the One-Stop will be accessible to workers, youth, and individuals with barriers to employment, including individuals with disabilities.
7. The Term of the MOU.
8. The process for amending the MOU.
9. The process for appealing to the Governor if the partners cannot agree on the funding of the One-Stop.

To address infrastructure costs, we have adopted a mall approach with AARP and Vocational Rehabilitation. They are co-located in the South CSBD Career Center and we have entered into leases with them that covers the cost of their space and use of the common areas. Our other partners have opted for a technological presence in the provision of access to their programs. The CSBD IT Department has calculated the cost of hosting and maintaining a web page which is displayed through the CSBD website and can connect One-Stop visitors to our partner programs. Partners pay up to \$300 a year for technological access depending on the size and content of their web page.

**RECOMMENDATION:**

Approve entry into an MOU with the following required One-Stop partners:

- The School Board of Broward County (Literacy and Carl Perkins Partners)
- Broward College
- The Board of Broward County Commissioners
- Vocational Rehabilitation
- AARP, Title V Older Worker Programs



# ONE-STOP SERVICES COMMITTEE

## Strategic Planning Matrix for PY 26/27

**Jim Ryan**

**BWDB Board Chair**

**Rick Shawbell**

**OSSC Chair**

**Carol Hylton**

**President/CEO**

**CareerSource Broward Mission:**

To provide innovative solutions through the professional delivery of quality services, which consistently and effectively meet workforce needs.

**CareerSource Broward Vision:**

To be the premier workforce agency facilitating better jobs and providing quality workers that enhances the quality of life and builds a sustainable economy for Broward County.

**One-Stop Services Committee Goal:**

To maximize employment and training opportunities for all job seekers, including those with multi-faceted barriers.

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #1:  
Improve the sustainability of the workforce system through increased funding, efficiency, technology, and relevancy.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
1.0 – Assess the feasibility of co-locating staff at educational institutions, libraries, and other community partners.				
1.1 – Consider the delivery of services using mobile units.				
1.2 – Explore creating a BWDB-branded online AI training program to upskill job seekers.				

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #1:  
Improve the sustainability of the workforce system through increased funding, efficiency, technology, and relevancy.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
1.3 – Consider ways to upskill workers impacted by AI & new technology.				
1.4 – Identify contacts within grant-awarding institutions and introduce CSBD.				
1.5 – Develop relationships with the person overseeing grants in our cities or municipalities.				

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #1:**

**Improve the sustainability of the workforce system through increased funding, efficiency, technology, and relevancy.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
1.6 – When developing grant ideas, seek support from elected officials and research their budget cycle.				
1.7 – Analyze our ITA list to align it with future jobs.				
1.8 – As resources are limited, monitor the labor market and modify which jobs we train for.				

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #2:**

**Maintain our role as workforce development leaders through advocacy by the board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
2.0 – Work with educational institutions to utilize CSBD work experience for purposes of meeting academic internship requirements or to prepare students for jobs following credential attainment.				
2.1 – Work with education institutions so that they can see the advantages of using CSBD together with their career placement offices.				
2.2 – Explore opportunities to present CSBD services and accomplishments before the Broward County Commission.				

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #2:**

**Maintain our role as workforce development leaders through advocacy by the board, collaboration, and providing information and intelligence to stakeholders with feedback from the community.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
2.3 – Survey current training providers to see how they are utilizing AI in their curriculum/training.				
2.4 – Educate our training providers as the labor market changes, so they can update their curriculum.				

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #4:**

**Encourage job seekers to choose CSBD for comprehensive employment, education, and training services, and connect them to the workforce system using the state's job bank.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
4.0 – Analyze what may be a barrier for job seekers beyond education and work to remove the barrier.				
4.1 – Develop career information sessions (in-person/virtual) for job seekers whose jobs may be affected by AI.				
4.2 – Identify free or low-cost AI training resources to prepare job seekers for future workforce disruption due to AI.				

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**Memorandum #05 – 25 (EXEC) Revised**

**To:** One Stop Services Committee

**From:** Carol Hylton, President/CEO

**Subject:** CareerSource Broward's Response to Spirit Airlines Closure

**Date:** May 29, 2026

**SUMMARY**

Following the announcement of Spirit Airlines' closure on Saturday, May 2nd, CareerSource Broward immediately mobilized over the weekend to support affected workers by posting information on our website about available services and resources. On Monday morning, our South Career Center became "ground zero," where elected officials, CareerSource Florida, Broward County government, Spirit Airlines Representatives, employers, and our CSBD staff stood ready to assist the impacted workers. Services included Rapid Response orientations, filing for unemployment compensation, resume and job-search activities, and interviews with employers who stepped in to fill their job openings. Since May 2nd, we have provided 1,210 impacted employees with Rapid Response services and targeted job fairs. We continue to concentrate our efforts through the South Center, which is the closest to the Spirit Airlines hub of operations.

**BACKGROUND**

On Saturday, May 2nd, the news reported that Spirit Airlines was closing, leaving 17,000 employees nationwide, including 4,800 Floridians and more than 3,000 workers in Broward County, unemployed with no notice, no paychecks, and no benefits.

On the same day of the Spirit announcement, Florida Commerce convened a call with us and the Central and South Florida Workforce Boards' Leadership to coordinate an immediate response for the Spirit Airlines displaced workers. We identified strategies and available resources to support the employees and discussed drawing down additional funds from USDOL.

**DISCUSSION**

To immediately address the affected employees, we began tailoring our services over the weekend. Our IT and Communications Departments:

- Created a dedicated landing page on the CSBD website with information about our services and resources immediately available to the impacted workers.
- Developed an online registration portal for the employees to sign up for updates and receive targeted and direct outreach from CSBD.
- Developed and produced information flyers about our services.
- Prepared the CSBD South Career Center to serve as "ground zero."

On Monday, May 4th, Wendy Castle, Assistant Deputy Secretary, Division of Workforce Services, Stephen Marante, Director of Legislative & Cabinet Affairs for Florida Commerce, many of our local elected officials, and our local delegation, as well as representatives of Broward County Government, congregated in the South Center to see how they could assist the Spirit Airline workers. Employers stepped up to interview the employees for jobs and, of course, our staff assembled to assist everyone. Representatives, as well as impacted employees who came to the Center, were given informational flyers with a QR code linking to the CSBD website landing page to use and distribute as appropriate.

Mayor Josh Levy, Commissioner Alexandra Davis, Representatives Marie Woodson and Chip LaMarca addressed groups of impacted workers, providing words of encouragement and support.

Simultaneously with the activities taking place in the South Center, CSBD coordinated several Rapid Response sessions, gathering workers into groups of 10–25 individuals and providing them with critical information that included:

- How to Apply for Reemployment Assistance (RA)
- CSBD Job Placement Services and Employ Florida
- Short-term training programs and scholarship opportunities
- The schedule of Job Seeker Workshops
- Community Resources, such as 2-1-1 Broward and the Department of Children & Families

The workers were also given immediate support with:

- Reemployment Assistance (RA) by Florida Commerce RA staff who were onsite
- Resume assistance
- Immediate interviews with employers who had come to the South Center, including Coca-Cola, the Broward Sheriff's Office, Envoy Airlines, Ontic Aerospace, NOVA Southeastern University, AAR Airframe, UCB Intelligent Solutions, and Aerotron, to recruit employees for their businesses

We provided an update to the Coordinating Council of Broward (CCB) on 5/6 regarding CSBD's efforts. Many of the CCB members also expressed interest in assisting, and we have been coordinating with them.

CSBD hosted an exclusive job fair attended by 270 affected workers on May 19th at the Urban League of Broward County. More than 40 employers, including American Airlines, Boeing, Broward County Aviation, and Commercial Jet, participated. To date, we have held a total of 8 Rapid Response sessions, serving 1,210 Spirit Airlines employees.

CSBD will continue to communicate with former Spirit Airlines employees, informing them of upcoming WIOA Orientations and recruitment events.

## **RECOMMENDATIONS**

None. For information only.



# Performance Report

Performance Report July 2025 to April 2026

**Entered Employment Rate for the Month April 2026 across the Big Six Regions**

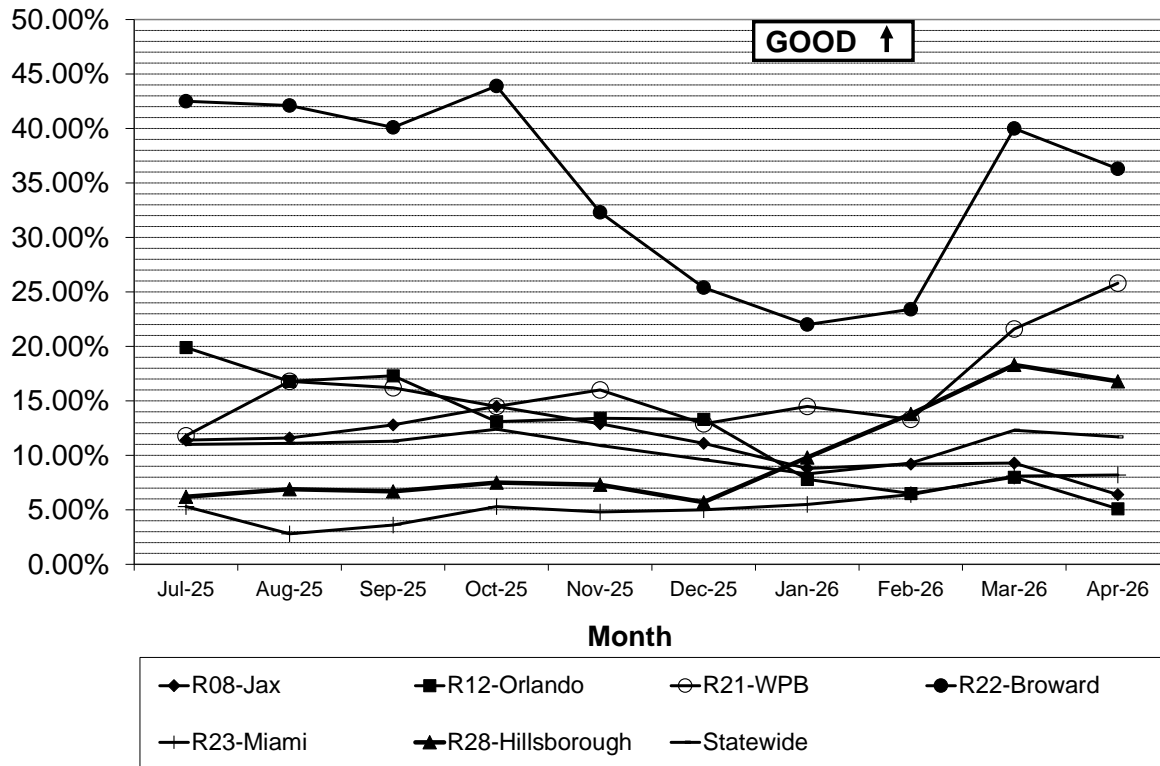
	WTP		Wagner-Peyser		Veterans		WIOA Adult/DW	
Region 8 - Jacksonville	15.30%	↑	23.80%	↓	11.10%	↓	100.00%	—
Region 12 - Orlando	22.90%	↑	33.60%	↑	37.50%	↓	94.50%	↑
Region 21 - WPB	36.70%	↑	37.50%	↑	0.00%	↓	87.50%	—
Region 22 - Broward	50.90%	↑	42.00%	↓	50.00%	↓	100.00%	—
Region 23 - Miami	18.90%	↑	41.00%	↓	25.00%	↓	100.00%	—
Region 28 - Hillsborough Pinellas	19.80%	↑	31.40%	↓	17.60%	↓	72.70%	↓
Statewide	22.40%	↑	37.00%	↓	33.00%	↓	88.80%	↓

Note: Arrows indicate direction of change since previous month's figures. Flat line indicates no change.

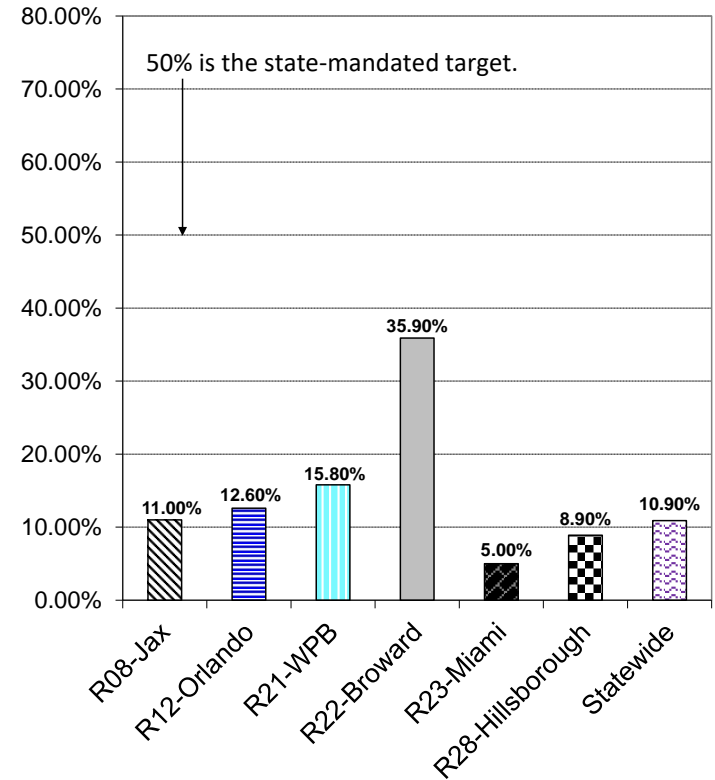
<b>Legend / Abbreviation Key</b>		<b>WTP</b>	<b>Welfare-Transition Program</b>		<b>DW</b>	<b>Dislocated Worker</b>
		<b>WIOA</b>	<b>Workforce Innovation and Opportunity Act</b>			

## Welfare Transition Program (WTP) All-Family Participation Data for the Big 6 Regions

**Month-to-Month Participation Rate from July 2025 to April 2026**

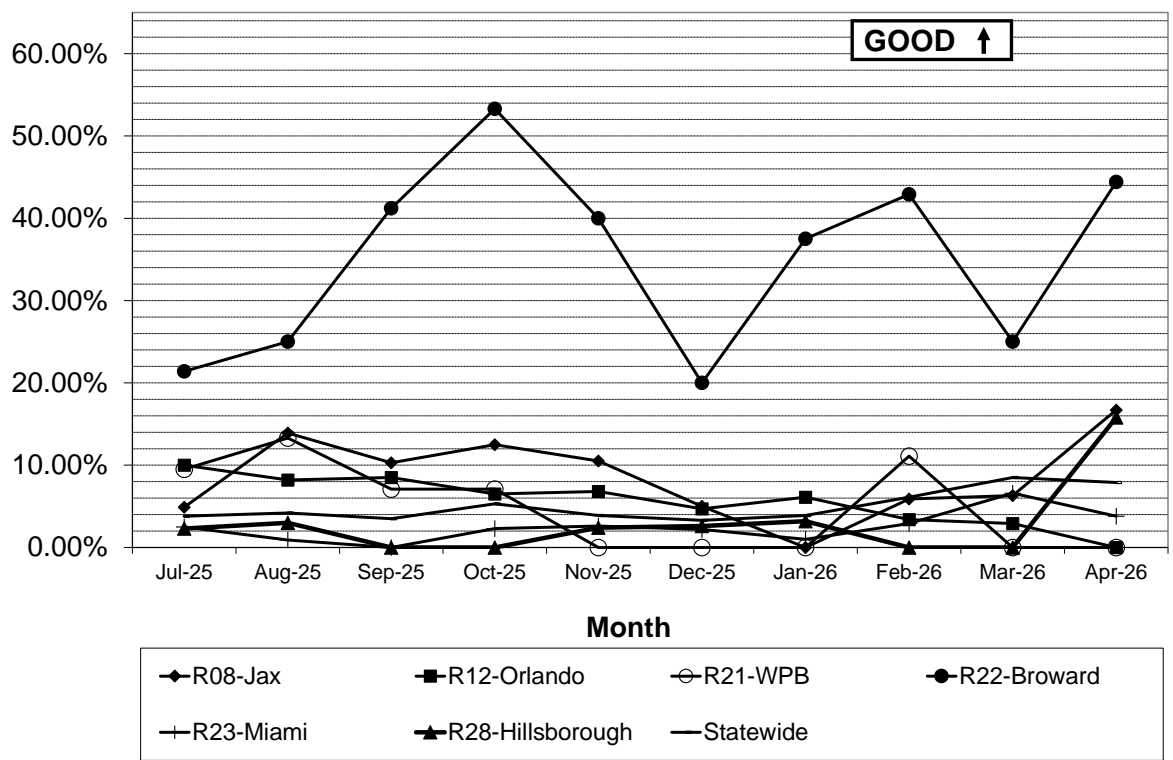


**Program Year-to-Date (YTD) Participation Rate as April 2026**

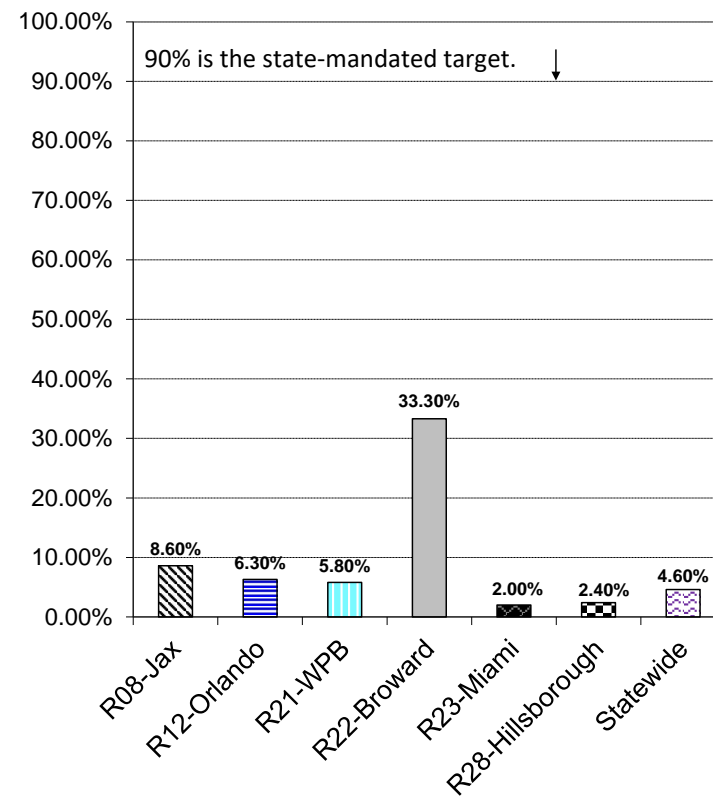


## Welfare Transition Program (WTP) Two-Parent Family Participation Data for the Big 6 Regions

**Month-to-Month Participation Rate from July 2025 to April 2026**

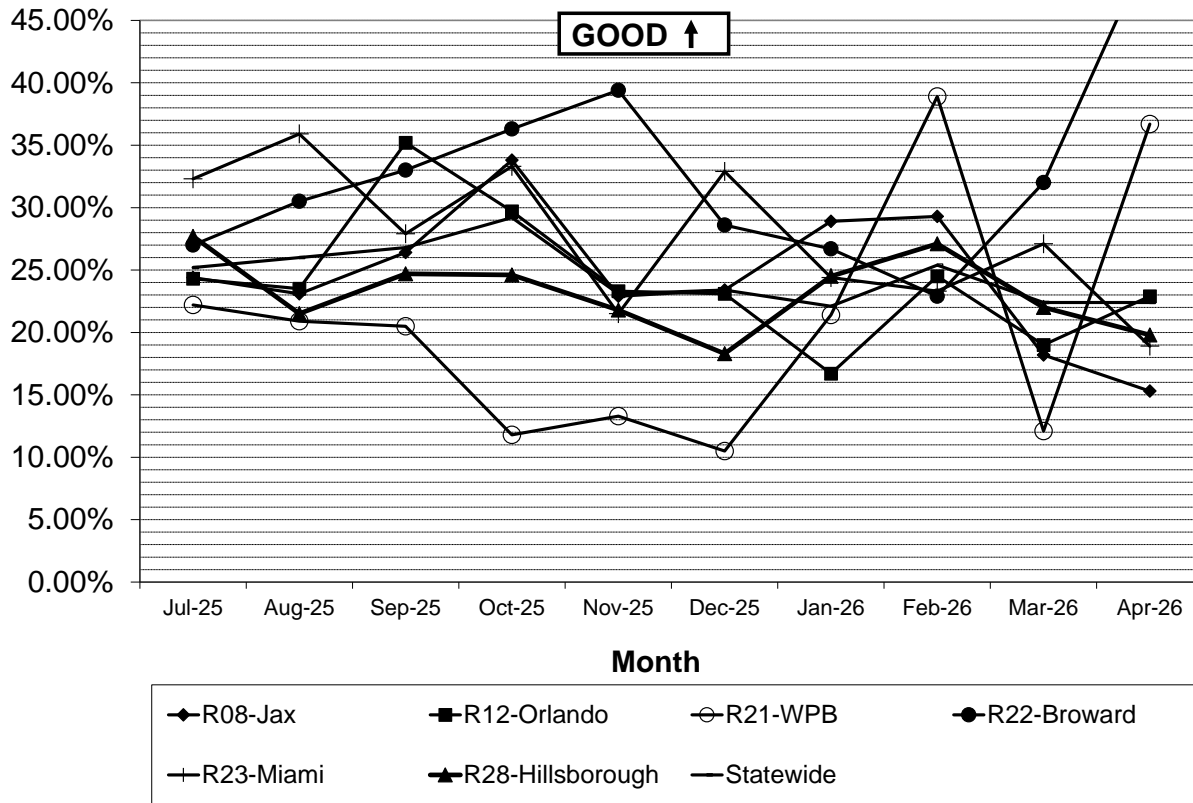


**Program Year-to-Date (YTD) Participation Rate as of April 2026**

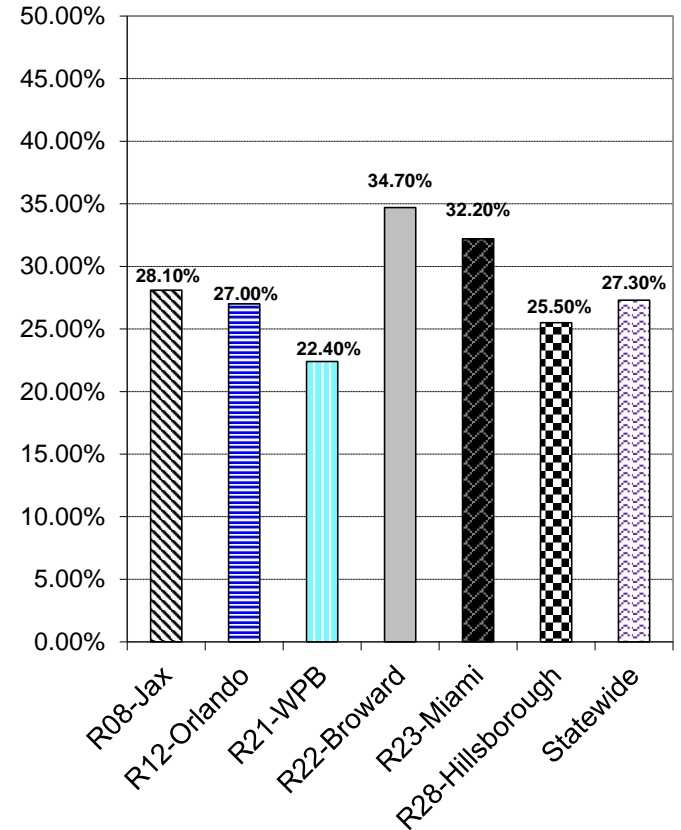


## Welfare Transition Program (WTP) Entered Employment Rate (EER) Data for the Big 6 Regions

**Month-to-Month Entered Employment Rate from July 2025 April 2026**



**Program Year-to-Date (YTD) EE Rate as of April 2026**

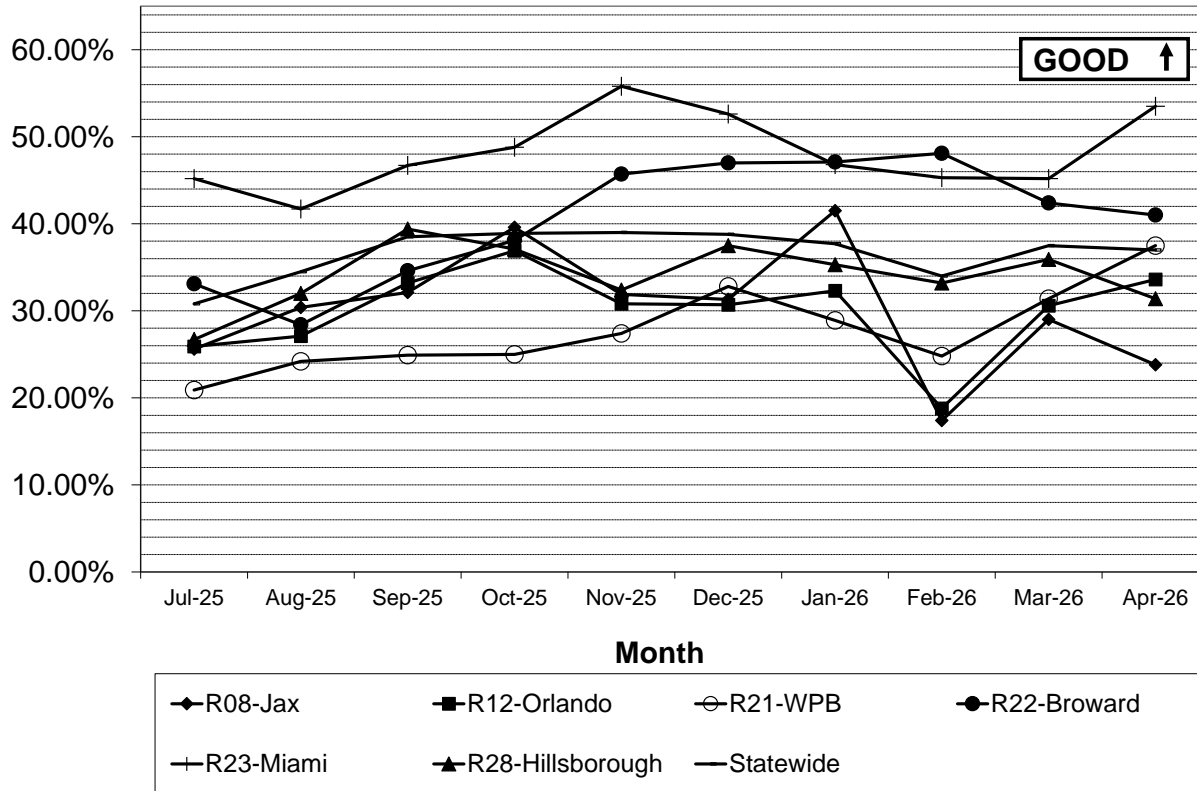


**Analysis of Welfare Transition Program (WTP) Performance**

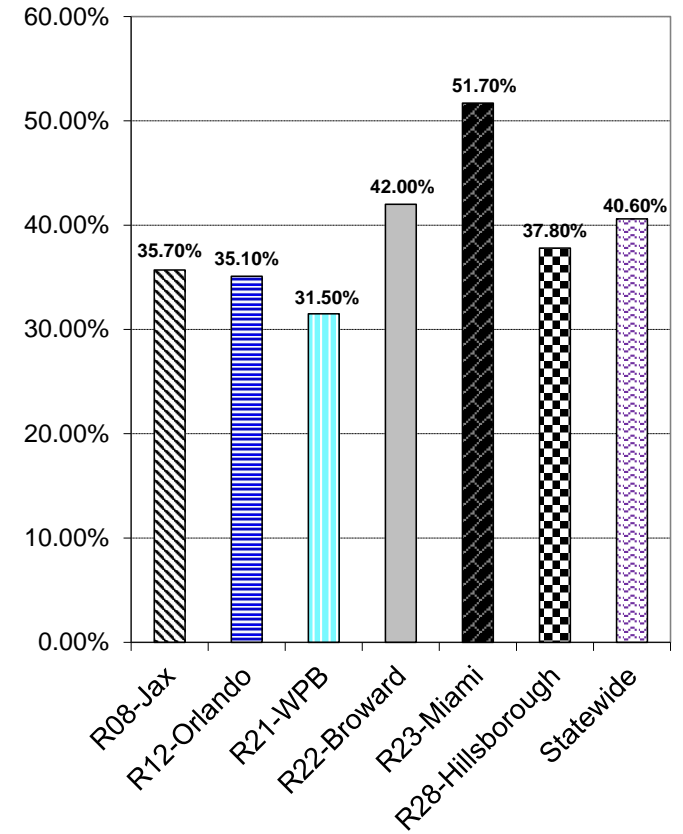
	<u>Measure</u>	<u>Goal</u>	<u>Month (April)</u>	<u>PYTD</u>
<b>WTP Program Performance At-A-Glance</b>	All Family Participation	50%	36.3%	35.9%
	Two-Parent Family Participation	90%	44.4%	33.3%
	Entered Employment Rate (EER)	39%	50.9%	34.7%
<b>Current Situation and Performance Summary</b>	<p>In relation to the Big 6 Regions:</p> <p>All Family Participation Rate CSBD ranks 1<sup>st</sup> in performance for the month and ranks 1<sup>st</sup> for Program Year 25/26</p> <p>Two-Parent Participation Rate CSBD ranks 1<sup>st</sup> in performance for the month and ranks 1<sup>st</sup> for Program Year 25/26</p> <p>Entered Employment Rate CSBD ranks 1<sup>st</sup> in performance for the month and ranks 1<sup>st</sup> for Program Year 25/26</p>			
<b>Strategies and Action Steps</b>	<p>To improve WTP Participation Rate Performance,</p> <ul style="list-style-type: none"> <li>• CSBD hired a Regional Job Club Facilitator to strengthen WTP customer engagement through the implementation of the Florida WINS platform and the Florida Ready to Work program.</li> <li>• These tools provide workforce readiness training, such as soft skills development, reading comprehension, and math proficiency, while also creating additional opportunities to capture and document WTP participation hours.</li> </ul>			

## Wagner-Peyser (WP) Program Entered Employment Rate (EER) Data for the Big 6 Regions

**Month-to-Month Entered Employment Rate from July 2025 to April 2026**



**Program Year-to-Date (YTD) EE Rate as of April 2026**

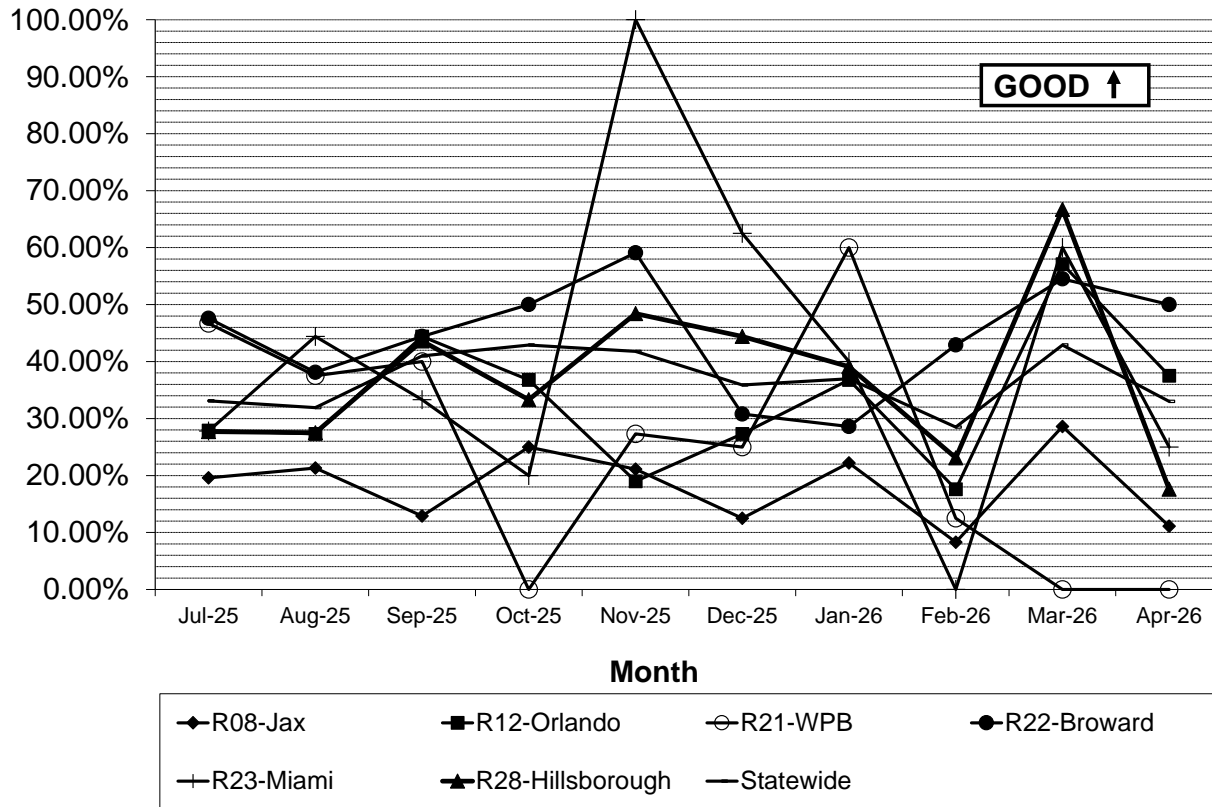


## Analysis of Wagner-Peyser (WP) Performance

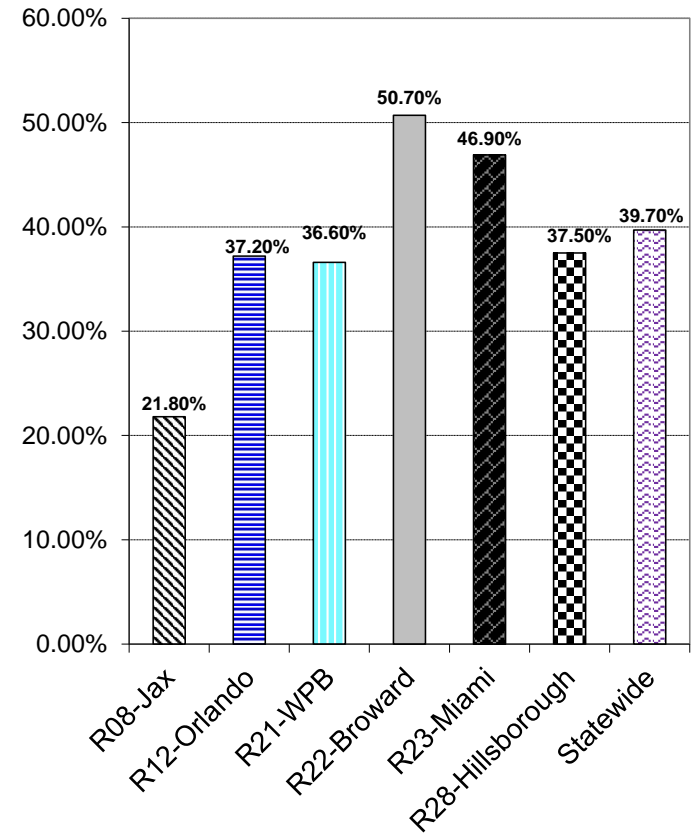
WP Program Performance At-A-Glance	Measure	Performance*	
		Month (April)	PYTD
	Entered Employment Rate (EER)	41.0%	42.0%
<p><i>*Please note: The performance detail is based on the Monthly Management Report (MMR). Due to lagging data, our true YTD rate will adjust at the end of the program year.</i></p>			
Current Situation and Performance Summary	<p>In relation to the Big 6 Regions: CSBD ranks 2<sup>nd</sup> for the month and 2nd year-to-date in the Entered Employment Rate.</p>		
Strategies and Action Steps	<p>To improve our EER, we have implemented the following:</p> <ul style="list-style-type: none"> <li>• Staff targeted outreach for the Hospitality and Construction Job Fairs to ensure job seekers updated their Employ Florida registrations and had current resumes prepared for employment engagement. This strengthened the pool of job-ready candidates available to employers by industry and increased opportunities for CSBD to capture employment outcomes.</li> <li>• Staff also provided guidance on researching sector-specific information related to career pathways, employer expectations, hiring trends, and available opportunities aligned with their skills, experience, and employment interests.</li> </ul>		

## Veterans' Entered Employment Rate (EER) Data for the Big 6 Regions

**Month-to-Month Entered Employment Rate from July 2025 to April 2026**



**Program Year-to-Date (YTD) EE Rate as of April 2026**

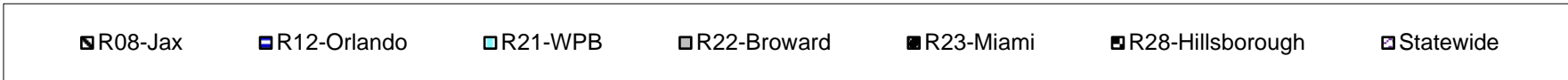
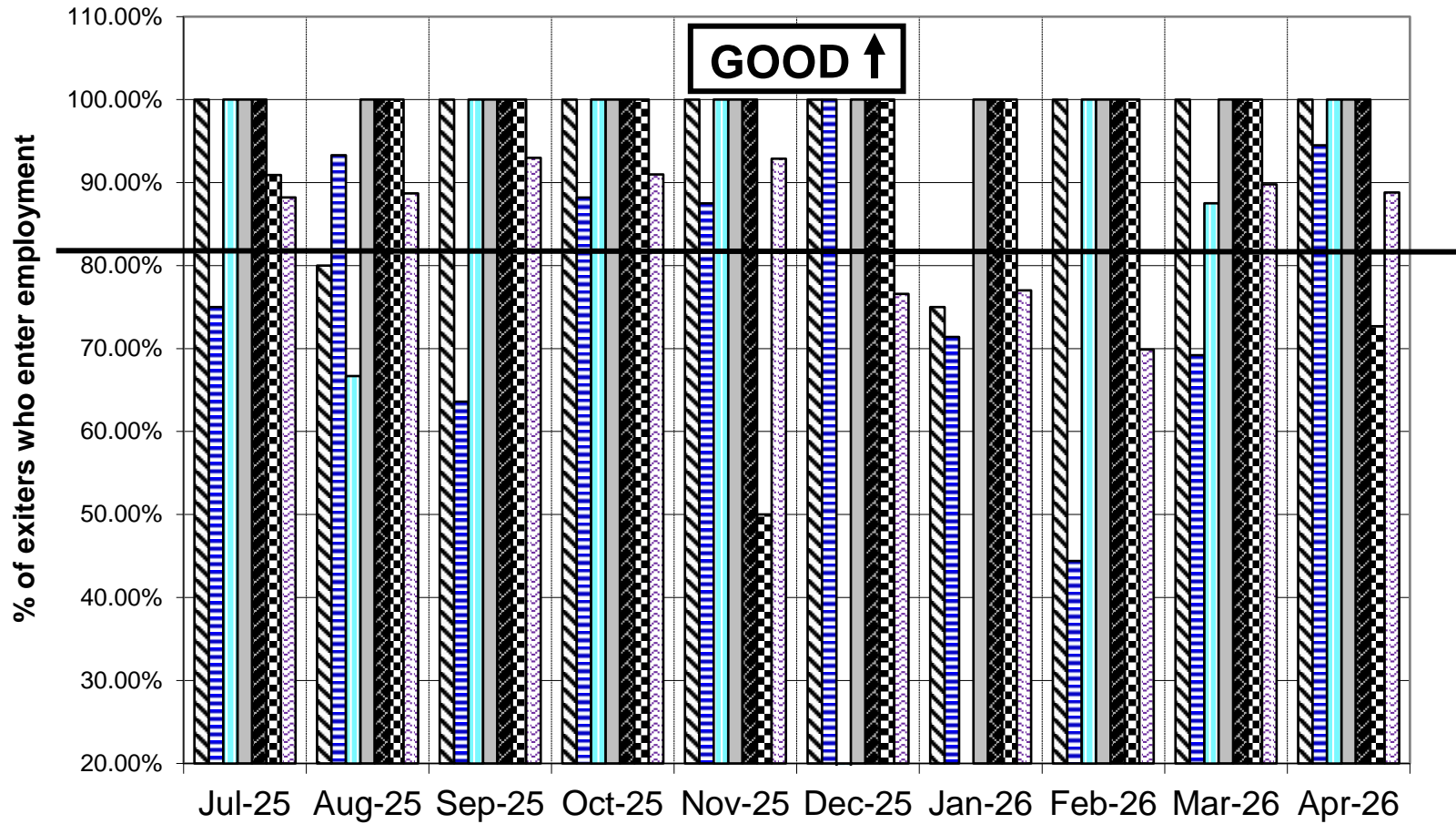


## Analysis of Veterans' Performance

Veterans Program Performance At-A-Glance	Measure	Performance*	
		Month (April)	PYTD
	Entered Employment Rate (EER)	50.0%	50.7%
*Please note: The performance detail is based on the Monthly Management Report (MMR).			
Current Situation and Performance Summary	<p>In relation to the Big 6 Regions:</p> <p>CSBD ranks 1st for the month and 1st for the Program Year in Veterans' Entered Employment Rate.</p>		
Strategies and Action Steps	<p>To increase our EER, the following strategies were implemented:</p> <ul style="list-style-type: none"> <li>• Through ongoing referral coordination, staff were able to connect veterans more efficiently to transportation assistance, credentialing support, accommodations, and employment readiness services while expanding DVOP outreach and engagement in the community.</li> <li>• These efforts also strengthened employer confidence in the local veteran talent pipeline through targeted outreach focused on priority industries such as healthcare, logistics, and skilled trades, expanding the employer pool by more than 20 employers.</li> <li>• As a result, the Veteran EER increased by 12%.</li> </ul>		

### Comparison of the Workforce Innovation and Opportunity Act (WIOA) Entered Employment Rate for Adult & Dislocated Workers across the 6 largest Regions in Florida from July 2025 to April 2026

Note: Data presented as bar graph due to strong overlap of all regions in the near-100% range.



**Analysis of Workforce Innovation and Opportunity Act Adult and Dislocated Worker Performance**

WIOA Program Performance At-A-Glance	<u>Measure</u>	Performance	
		Month (April)	PYTD
	Entered Employment Rate	*No Data for the Month of April*	91.8%
<b>Current Situation and Performance Summary</b>	<p>Since July, CSBD has assisted 313 Adult and Dislocated Worker (DW) customers in obtaining employment or accessing training opportunities. This includes traditional classroom training and work-based training via internships, apprenticeships, and On-the-Job Training.</p> <p>CSBD is in 1st place in the Adult and Dislocated Worker Entered Employment category year-to-date.</p>		
<b>Strategies and Action Steps</b>	<p>To increase WIOA performance, we implemented the following strategies:</p> <ul style="list-style-type: none"> <li>• Support services were enhanced to help customers manage rising transportation costs and reduce inflation-related barriers that negatively impact training attendance, retention, and successful program completion.</li> <li>• Additionally, staff actively engaged WIOA healthcare students nearing graduation to participate in the Healthcare Job Fair, providing direct access to employers and employment opportunities aligned with their training and career goals prior to program completion.</li> </ul>		



# VETERAN JOB FAIR

YOUR NEXT MISSION STARTS HERE!

★ WE VALUE YOUR SERVICE. ★



**JUNE 16, 2026**  
**10AM – 12PM**



Meet face-to-face with hiring managers ready to fill skilled roles.



CareerSource Broward  
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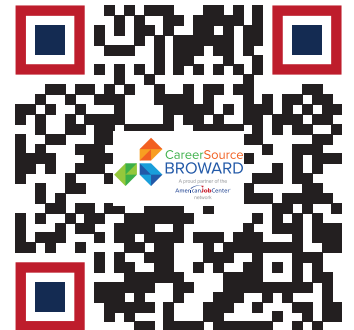


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**JUNE 24, 2026**  
**10AM - 12PM**

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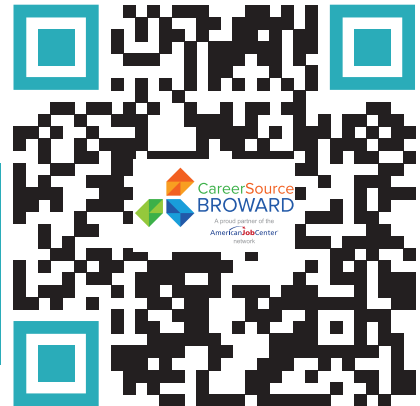


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**Overview of the CareerSource Broward Region  
Not Seasonally Adjusted  
May 22, 2026**

- The unemployment rate in the CareerSource Broward region (Broward County) was 4.4 percent in April 2026. This rate was 1.2 percentage points greater than the region's year ago rate of 3.2 percent. The region's April 2026 unemployment rate was 0.2 percentage point lower than the state rate of 4.6 percent. The labor force was 1,072,179, down 5,959 (-0.6 percent) over the year. There were 46,983 unemployed residents in the region.

**Fort Lauderdale-Pompano Beach-Sunrise Metro Division**

- In April 2026, nonagricultural employment in the Fort Lauderdale-Pompano Beach-Sunrise MD was 922,400, a decrease of 5,600 jobs (-0.6 percent) over the year.
- The Government (+1.2 percent) and Construction (+0.7 percent) industries grew faster in the metro area than statewide over the year.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the highest annual job growth compared to all the metro areas in the state in the Government (+1,300 jobs) industry.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the third highest annual job growth compared to all the metro areas in the state in the Construction (+400 jobs) industry.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the third fastest annual job growth rate compared to all the metro areas in the state in the Government (+1.2 percent) and Construction (+0.7 percent) industries.
- The industries gaining jobs over the year were Education and Health Services (+1,700 jobs); Government (+1,300 jobs); and Construction (+400 jobs).
- The industries losing jobs over the year were Leisure and Hospitality (-2,700 jobs); Professional and Business Services (-2,400 jobs); Trade, Transportation, and Utilities (-1,800 jobs); Financial Activities (-1,000 jobs); Other Services (-900 jobs); and Information (-200 jobs).
- The Manufacturing industry was unchanged in jobs over the year.

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

<b>Unemployment Rates</b>			
<b>(not seasonally adjusted)</b>	<b>Apr-26</b>	<b>Mar-26</b>	<b>Apr-25</b>
CareerSource Broward (Broward County)	4.4%	4.2%	3.2%
Florida	4.6%	4.4%	3.4%
United States	4.0%	4.3%	3.9%

<b>Nonagricultural Employment by Industry</b> <b>(not seasonally adjusted)</b>	<b>Ft. Lauderdale-Pompano Beach-Deerfield Beach</b> <b>Metropolitan Division</b>				<b>Florida</b>			
	<b>Apr-26</b>	<b>Apr-25</b>	<b>change</b>	<b>percent change</b>	<b>Apr-26</b>	<b>Apr-25</b>	<b>change</b>	<b>percent change</b>
Total Employment	922,400	928,000	-5,600	-0.6	10,070,300	10,074,300	-4,000	0.0
Mining and Logging	#N/A	#N/A	#N/A	#N/A	5,600	5,700	-100	-1.8
Construction	54,300	53,900	400	0.7	655,000	658,800	-3,800	-0.6
Manufacturing	32,600	32,600	0	0.0	427,100	429,100	-2,000	-0.5
Trade, Transportation, and Utilities	199,500	201,300	-1,800	-0.9	1,982,200	1,986,700	-4,500	-0.2
Wholesale Trade	53,700	53,500	200	0.4	402,700	398,600	4,100	1.0
Retail Trade	105,600	106,200	-600	-0.6	1,143,300	1,150,200	-6,900	-0.6
Transportation, Warehousing, and Utilities	40,200	41,600	-1,400	-3.4	436,200	437,900	-1,700	-0.4
Information	18,400	18,600	-200	-1.1	149,800	153,400	-3,600	-2.3
Financial Activities	71,200	72,200	-1,000	-1.4	678,900	691,000	-12,100	-1.8
Professional and Business Services	173,900	176,300	-2,400	-1.4	1,635,600	1,624,900	10,700	0.7
Education and Health Services	126,500	124,800	1,700	1.4	1,629,200	1,598,800	30,400	1.9
Leisure and Hospitality	98,800	101,500	-2,700	-2.7	1,362,700	1,366,100	-3,400	-0.2
Other Services	35,400	36,300	-900	-2.5	382,600	388,600	-6,000	-1.5
Government	111,700	110,400	1,300	1.2	1,161,600	1,171,200	-9,600	-0.8

<b>Population</b>	<b>2024</b>	<b>2023</b>	<b>change</b>	<b>percent change</b>
CareerSource Broward (Broward County)	2,037,472	2,002,786	34,686	1.7
Florida	23,372,215	22,904,868	467,347	2.0

<b>Average Annual Wage</b>	<b>2024</b>	<b>2023</b>	<b>change</b>	<b>percent change</b>
CareerSource Broward (Broward County)	\$71,496	\$69,239	\$2,257	3.3
Florida	\$69,505	\$66,446	\$3,059	4.6

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.