



**Broward Workforce Development Board
One-Stop Services Committee**

Tuesday, May 5, 2026
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID: 779 750 7566
Zoom Password: 223498
Zoom Call-In: 1 646 931 3860

**CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

**This meeting is being held in person.
This meeting is also accessible via a Zoom video conference.**

PROTOCOL FOR TELEPHONE/ZOOM MEETING

1. Please state your name when making or seconding a motion. Such as “I move the item, and your name – “Jane Doe.” Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don’t forget to take it off when you wish to speak. Telephone users must press *6 to mute or unmute yourself.
3. Votes in the affirmative should be “aye” and in opposition should be “no” (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don’t put your phone on hold. In some cases, we will get music or recorded messages and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.
7. Please note the chat function has been disabled.

The Committee is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board, 2) the nature of the conflict, and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.

MEETING AGENDA

IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

SELF-INTRODUCTIONS

APPROVAL OF MINUTES

Approval of the Minutes of the 3/24 One-Stop Services Committee Meeting.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	Minutes of the Meeting

Pages 9 – 13

NEW BUSINESS

1. Staffing Company Selection for Career Centers – Integrative Staffing Solution

CareerSource Broward (CSBD) released a Request for Proposals (RFP) on 3/20 for a staffing company to staff the career centers. As in prior years, new hires for the career centers follow a 2-step process 1) for the first 90 days the staffing company pays all employee costs and CSBD pays a rate based on the wage and 2) after 90 days CSBD pays a low flat rate per employee per pay period, benefits are pass through costs. CSBD received 10 proposals of which 4 were responsive. A Review Committee comprised of CSBD Board Members rated them and is recommending our current provider Integrative Staffing Group (ISG), which was the number 1 ranked and lowest overall cost proposer at a cost of 1) 41% of the wage for the first 90 days and 2) a flat fee of \$90 per employee per pay period for those after the 90 days. The estimated annual flat fee is \$163,800. The contract may be renewed for 4 additional 1-year periods.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	Memo #05-25 (HR)

Pages 14 – 15

2. Work Experience Contract with Broward County

Consideration to approve the renewal of a non-financial WIOA Adult Work Experience contract with Broward County for their University Student Practicum Program. CSBD is the employer of record. The State's workers' compensation covers adult participants. Because Board member Tara Williams is employed by Broward County, a 2/3 vote of the Board is required. This is the last of three renewals under the current agreement.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	None

3. Continued Eligibility for Atlantic, McFatter, and Sheridan Technical Colleges

Consideration to approve continued eligibility for current eligible training providers (ETPs) 1) Atlantic 2) McFatter and 3) Sheridan Technical College for the period 7/1/26 through 6/30/28. The State requires that ETPs be renewed every 2 years. Each of these providers has met continued eligibility requirements that include, licensure, accreditation and issuance of an industry-recognized credential. CSBD reviewed the applications for completeness and to ensure that CareerSource Florida requirements and board-mandated criteria are met for all three schools. Because Board member Dr. Howard Hepburn is employed by the School Board of Broward County, a 2/3 vote of the Board is required.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	None

4. Continued Eligibility for Florida Atlantic University

Consideration to approve continued eligibility status for current ETP Florida Atlantic University (FAU) for the period 7/1/26 through 6/30/28. The State requires that ETPs be renewed every 2 years. FAU has met continued eligibility requirements that include, licensure, accreditation, issuance of an industry-recognized credential, and reporting to the Florida Education and Training Placement Information Program. CSBD reviewed the applications for completeness and to ensure that CareerSource Florida requirements and board-mandated criteria are met. Because Board member Dr. Stacy Volnick is employed by FAU, a 2/3 vote of the Board is required.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	None

5. Continued Eligibility for Southeastern College

Consideration to approve continued eligibility status for current ETP Southeastern College for the period 7/1/26 through 6/30/28. The State requires that ETPs be renewed every 2 years. Southeastern College has met continued eligibility requirements that include, licensure, accreditation, issuance of an industry-recognized credential, and reporting to the Florida Education and Training Placement Information Program. CSBD reviewed the applications for completeness and to ensure that CareerSource Florida requirements and board-mandated criteria are met. Because Board member Dr. Kelly Moore is employed by Keiser University, and Southeastern College has a shared ownership history and leadership affiliation with Keiser University, a 2/3 vote of the Board is required.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	None

6. Continued Eligibility for Six (6) Current ITA Providers

Consideration to approve continued eligibility status for current ETP's 1) Academy of South Florida 2) Concorde Career Institute 3) Jersey College 4) PC Professor 5) South Florida Academy of Air Conditioning and 6) Universal Technical Institute for the period 7/1/26 through 6/30/28. This is in accordance with WIOA, which requires providers to be re-evaluated and approved for continuation on the ETP List after their initial year of eligibility. All of these providers have met continued eligibility requirements that include licensure, accreditation, issuance of industry-recognized credentials, and reporting to the Florida Education and Training Placement Information Program. CSBD reviewed the applications for completeness to ensure that CareerSource Florida requirements and board-mandated criteria are met for all schools.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	None

7. New Eligible Training Provider and Course for Brightmed Health Institute

Consideration to approve adding 1) Brightmed Health Institute (BHI) under initial eligibility status as an Eligible Training Provider and 2) BHI's Practical Nursing program to the WIOA Individual Training Account List. BrightMed Health Institute is a licensed, locally based healthcare training provider with experience delivering nursing education in Broward County. CSBD adds schools and courses that meet federal, state, and local criteria to give customers more choices.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	Memo #15-25 (OPS) ITA Course Summary Spreadsheet

REPORTS

1. Job Seeker Services Infograph April 2025 – March 2026

CSBD placed over 2,200 job seekers in jobs and provided nearly \$1.7 million in scholarships for training during the period covered by the Infograph. Additionally, frontline staff served nearly 58,000 visitors to the One-Stop centers. The Infograph is ideal for enhancing our storytelling and increasing the shareability of content across various platforms.

**ACTION
EXHIBIT**

Review
CSBD Job Seeker Services Infograph

Page 19

2. Industry Job Fairs

CSBD is hosting a Hospitality Job Fair on 5/13 and Construction Job Fair on 5/21 to connect job seekers to high-demand career opportunities within two of Broward County’s critical sectors. The Hospitality event will support workforce needs across hotels, restaurants, and tourism-driven businesses, and the Construction event will address talent demands tied to ongoing development and infrastructure projects. These events will strengthen employer pipelines and reinforce these industries as key drivers of Broward County’s economy.

**ACTION
EXHIBIT**

None
[Construction Industry Job Fair Flyer](#)
[Hospitality Industry Job Fair Flyer](#)

Pages 20 – 21

3. Monthly Performance Report

The current performance for the month of February is provided. The data reflects that within the Big 6 Regions, CSBD is in a four-way tie for 1st in WIOA Entered Employment Rate (EER), 1st in Welfare Transition (WT) All Family Participation Rate and Two-Parent Participation Rate, 1st in Wagner Peyser EER, and 1st in Veterans EER.

ACTION	None
EXHIBIT	Performance Report for February

Pages 22 – 33

4. Broward County Unemployment and Economic Dashboard

The unemployment rate in Broward County was 4.2 percent in March 2026. This rate was 1.0 percentage points higher than the region’s year-ago rate. In March 2026, Broward County’s unemployment rate was 0.2 point lower than the State’s rate. Out of a labor force of 1,071,827 down 9,218 (-0.9 percent) over the year. There were 45,381 unemployed Broward County residents. CSBD also created a dashboard allowing website visitors to review the current and historical economic and workforce status of Broward County. The dashboard is a value-added resource allowing businesses and those looking to move to Broward the ability to make data-informed decisions.

ACTION	None
EXHIBIT	Broward County Unemployment Release for March 2026 <u>CareerSource Broward Dashboard</u>

Pages 34 – 35

MATTERS FROM THE ONE-STOP SERVICES COMMITTEE CHAIR

MATTERS FROM THE ONE-STOP SERVICES COMMITTEE

MATTERS FROM THE FLOOR

MATTERS FROM THE PRESIDENT/CEO

ADJOURNMENT

THE NEXT ONE-STOP SERVICES COMMITTEE MEETING IS AUGUST 4, 2026



Zoom Meeting ID: 779 750 7566
Zoom Password: 223498
Zoom Call-In: 1 646 931 3860

MEETING MINUTES

CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

The Committee was reminded of the conflict-of-interest provisions.

ATTENDEES: Felipe Pinzon, Tara Williams, Melida Akiti, Sheri Brown Grosvenor, Rashad Thomas, Matthew Rocco, Dr. Kelly Moore, and Rick Shawbell, who chaired the meeting.

STAFF: Mark Klinecicz, Maurice Gardner, Rochelle Daniels, and LaTanya Brown.

APPROVAL OF MINUTES

Approval of the Minutes of the 1/27 One-Stop Services Committee meeting.

On a motion made by Tara Williams and seconded by Felipe Pinzon, the One-Stop Services Committee unanimously approved the minutes of the 1/27 meeting.

NEW BUSINESS

1. New Eligible Training Provider and Courses for The Code Academy

Considered to approve adding 1) The Code Academy under initial eligibility status as an Eligible Training Provider and 2) the course AI Engineer Program to the WIOA Individual Training Account List. The Code Academy is an online learning platform that offers interactive, hands-on courses in programming, data science, and technical skills designed to help individuals build practical job-ready expertise. CSBD adds schools and courses that meet federal, state, and local criteria, giving customers more choices.

Rick Shawbell presented the item and there was no further discussion.

On a motion made by Felipe Pinzon and seconded by Tara Williams, the One-Stop Services Committee unanimously approved the addition of The Code Academy as an Eligible Training Provider and the course AI Engineer Program to the WIOA Individual Training Account List.

2. Updates to the One-Stop Services Committee Strategic Planning Matrix

Considered approving the final updates to the Strategic Planning Matrix. Rick Shawbell presented the item and asked Rochelle to provide our new committee member, Dr. Kelly Moore, with an overview of how we develop our Matrix, noting that it is one of the most important activities of the year.

Rochelle Daniels explained that during the Board Planning Session, the Board set the goals for the coming year, which became our Matrix and is distributed to the various Board committees. The Committees develop the objectives and performance benchmarks, and they track accomplishments throughout the year. For example, the AI Playbook originated from this process. She also noted that the Board Planning Session is typically limited to board members.

Ms. Daniels added that we also conduct a Planning Session with staff to obtain their input, and we share that during the Board Planning Session.

Dr. Moore thanked Rochelle for the overview.

On a motion made by Felipe Pinzon and seconded by Sheri Brown Grosvenor, the One-Stop Services Committee unanimously approved the final updates to the Strategic Planning Matrix.

REPORTS

1. Apprenticeship Podcast

CSBD has released the seventh episode of The Source Podcast, exploring pre-apprenticeship and registered apprenticeship opportunities for youth. The episode featured Rick Shawbell, BWDB Member and Training Director of the Florida East Coast Electrical Joint Apprenticeship Training Committee (JATC), along with Blake Kanarek, JATC Instructor, and hosted by Yushika Florence, CSBD's out Programs and Services Manager. Their discussion highlighted how apprenticeships combine classroom instruction with on-the-job training, enabling participants to build practical skills while earning an income. The Podcast is part of CSBD's digital marketing strategy and is now available to stream on Spotify.

Maurice Gardner reviewed the information and recognized our Board members, who play such an important role in sharing their experience working with CSBD. He also encouraged the Committee to listen to the Podcast when they have some time.

Mr. Shawbell shared that he enjoyed participating in the Podcast and appreciated the efforts of Mr. Gardner, Ms. Florence, and the staff in making him and Mr. Kanarek feel comfortable during the recording.

2. Job Seeker Services Infograph January 2025 - December 2025

CSBD's Job Seeker Infograph was created to convey information about the delivery of our services to community stakeholders quickly and clearly through visual elements. The Infograph is ideal for enhancing our storytelling and increasing the shareability of content across various platforms. CSBD placed over 2,300 job seekers in jobs and provided nearly \$1.3 million in scholarships for training during the period covered by the Infograph. Also, frontline staff served over 63,000 visitors to the One-Stop Centers.

Mr. Shawbell commented that he appreciates the one-pager updates, noting they are eye-catching, informative, and well done. He commended the staff for their work.

Felipe Pinzon inquired about the average wage of individuals placed in jobs in 2025. Mr. Gardner stated he would make a note of his question and follow up with his team to respond.

3. Co-Parenting Resource & Employment Fair

On 1/27, CSBD hosted its second Co-Parenting Resource & Employment Fair, engaging nearly 40 parents through a highly coordinated, hands-on approach that addressed both employment and family stability barriers. Participants connected with employers offering on-the-spot interviews and paid internships, while the Department of Revenue's Child Support Program provided immediate assistance with issues such as payment plans and driver's license reinstatement. The event generated strong employer interest and led to continued hiring conversations, highlighting its effectiveness as a streamlined, high-impact service model.

Mr. Shawbell indicated that it is important to have such events for the parents in our community and thanked the staff for sharing.

Tara Williams expressed enthusiasm and asked about the outreach strategy—specifically how parents were recruited and whether they were current CSBD clients. Mr. Gardner explained that CSBD receives direct referrals from the Department of Revenue and community partner agencies. He added that we also promote our programs through the One-Stop Centers, and we utilize our various social media platforms.

4. Sector Job Fair - Aviation

On 2/12, CSBD hosted a targeted aviation job fair at the South One-Stop Center to connect job seekers with opportunities in the aviation industry. Eight employers, including Aerotar Aviation, GA Telesis, MGT Aero Distribution, Gold Aviation, and Aviotek, met with 75 attendees to discuss current openings and career pathways. The smaller, industry-focused format allowed job seekers to engage directly with hiring representatives, learn about available positions, and explore potential aviation careers while receiving positive feedback from both attendees and employers.

Maurice Gardner reviewed the information, highlighting the many aviation jobs that would be available during the job fair.

Rick Shawbell stated that the report was informative and that staff continue to provide outstanding services.

5. Sector Job Fair – Technology

CSBD is organizing a Technology Industry Job Fair, scheduled for 4/29, to provide job seekers with opportunities to explore high-demand careers in the technology sector and connect directly with employers actively seeking local talent and committed to expanding pathways into tech careers. This event will strengthen employer pipelines, promote career pathways, and reinforce Technology as a critical driver of Broward County's economy. We are asking committee members to distribute the flyer within their employer networks.

Rick Shawbell presented the item and confirmed that the information technology has a great need for talent.

6. Monthly Performance Report

The current performance for the month of January is provided. The data reflects that within the Big 6 Regions, CSBD is in a three-way tie for 1st in WIOA Entered Employment Rate (EER), 1st in Wagner Peyser EER, 1st in Welfare Transition (WT) All Family Participation Rate and Two-parent Participation Rate, and 2nd in WTP EER.

Mark Klincewicz reviewed the information, and Rick Shawbell commented that CSBD Staff is always on top of it.

7. Broward County Unemployment and Economic Dashboard

There is no report this month due to "benchmarking," which happens each year at this time when the previous year's statistics are "trued up." The January report will be issued on April 8th. February labor statistics for Florida will be released on April 17th. CSBD's Economic and Workforce Dashboard allows website visitors to review the current and historical economic and workforce status of Broward County. The dashboard is a value-added resource allowing businesses and those looking to move to Broward the ability to make data-informed decisions.

Mark Klincewicz reviewed the information.

Mr. Shawbell noted that with the state data being released on 3/17, an update should be available by the 4/23 Board Planning Session, which Mr. Klincewicz confirmed. He also complimented the dashboard, stating that it is well designed, easy to navigate, and has significantly improved over the past few years.

Dr. Moore agreed, adding that she uses the dashboard frequently as a reference tool and thanked staff for maintaining it. She also noted that the Fort Lauderdale Chamber of Commerce includes it in their reports.

MATTERS FROM THE ONE-STOP SERVICES COMMITTEE CHAIR

None.

MATTERS FROM THE ONE-STOP SERVICES COMMITTEE

Sheri Brown Grosvenor shared that she attended the Worlds of Work event and found it amazing! She praised the CSBD staff for their work, noting the wide range of careers represented and the engaging simulated activities for students. She indicated the variety of businesses was impressive and expressed her gratitude for being able to attend.

Mr. Shawbell agreed, stating that it is an outstanding event.

Mr. Pinzon requested that the SYEP flyer be sent separately from the agenda. Mr. Klincewicz agreed to do so.

MATTERS FROM THE FLOOR

None.

MATTERS FROM THE PRESIDENT/CEO

Mark Klincewicz shared that Carol Hylton is attending the National Association of Workforce Boards (NAWB) Conference in Las Vegas along with CSBD staff and board members.

He also reported that SYEP planning is well underway, to employ at least 1,200 youth this summer. He encouraged committee members to consider serving as worksites. He added that the AI Playbook is in its final stages and is currently being assembled.

Mr. Shawbell shared that the 5/26 OSC meeting will be rescheduled to 5/5.

Ms. Brown Grosvenor asked for clarification regarding the Board Planning Session, and Ms. Daniels confirmed that it is limited to CSBD Board Members.

ADJOURNMENT – 12:59 p.m.

<p>THE NEXT ONE-STOP SERVICES COMMITTEE MEETING IS ON MAY 5, 2026.</p>

Memorandum #05 – 25 (Human Resources)

To: One Stop Services Committee
From: Carol Hylton
Subject: Staffing Company Selection for the Career Centers,
Date: April 29, 2026

SUMMARY

CareerSource Broward (CSBD) released a Request for Proposals (RFP) on 3/20 for a staffing company to staff the career centers. As in prior years, new hires for the career centers follow a 2-step process 1) for the first 90 days the staffing company pays all employee costs and CSBD pays a rate based on the wage and 2) after 90 days CSBD pays a low flat rate per employee per pay period, benefits are pass through costs. CSBD received 10 proposals of which 4 were responsive. A Review Committee comprised of CSBD Board Members rated them and is recommending our current provider Integrative Staffing Group (ISG), which was the number 1 ranked and lowest overall cost proposer at a cost of 1) 41% of the wage for the first 90 days and 2) a flat fee of \$90 per employee per pay period for those after the 90 days. The estimated annual flat fee is \$163,800. The contract may be renewed for 4 additional 1-year periods.

BACKGROUND

CSBD's current contract with ISG to staff our career centers ends on 6/30/26. CareerSource Broward (CSBD), therefore released a Request for Proposals (RFP) on 3/20/26 for a staffing company to staff the career centers, and provide staffing services for the One Stop Operator. The RFP was posted on our website, advertised in the newspapers and was open for four weeks.

CSBD received 10 proposals. Staff reviewed the proposals for responsiveness. Five proposals were deemed non-responsive for failure to submit all requested documents, four proposals were deemed responsive and 1 response was late so was not considered.

DISCUSSION

A review committee comprised of Broward Workforce Development Board Members, Dawn Liberta, Michael Goldstein, Paul Farren and Rick Shawbell met on 4/29/26 to consider the proposals. Mr. Shawbell chaired the meeting. Each of the proposers were invited to make a presentation to the committee.

After hearing from all 4 companies the Review Committee rated the proposals which were then ranked based on their combined overall scores. Integrative Staffing, our current provider was ranked #1.

CSBD also reserved the flexibility to include the one-stop operator under the umbrella of the staffing company so they might receive benefits. The staffing company would be the employer of record if requested by the one stop operator. All the proposers agreed to do this if requested.

CSBD's hiring process for the career centers is a 2-step process. New hires are given a temporary assignment for 90 days, during which time the staffing company pays all costs associated with that employee including recruitment, onboarding, taxes, benefits, reference checks drug testing and a Predictive Index assessment. ISG's 90 day proposed fee is 41% of the employee's wage which is lower than their current contract of 42%.

Following the 90 days, CSBD pays a small flat fee per employee, per pay period and employee benefits and taxes are a pass-through cost. ISG's proposed per employee / per pay period fee is \$90, it is currently \$91.00.

CSBD has been very satisfied with the services provided by ISG. They are solicitous of the center staff and always responsive to management.

RECOMMENDATION

That the One Stop Committee approve the Review Committee selection of Integrative Staffing at a cost of 1) 41% of the wage for the first 90 days and 2) a flat fee of \$90 per employee, per pay period after the 90-days. The estimated annual flat fee is \$163,800. The contract may be renewed for 4 additional 1-year periods.

Memorandum #15 – 25 (OPS)

To: One Stop Services Committee

From: Carol Hylton, President/CEO

Subject: Add New Eligible Training Provider and Course for Brightmed Health Institute

Date: April 7, 2026

SUMMARY

Consideration to approve adding 1) Brightmed Health Institute (BHI) under initial eligibility status as an Eligible Training Provider and 2) BHI's Practical Nursing program to the WIOA Individual Training Account List. BrightMed Health Institute is a licensed, locally based healthcare training provider with experience delivering nursing education in Broward County. CSBD adds schools and courses that meet federal, state, and local criteria to give customers more choices.

BACKGROUND

WIOA requires classroom or online training to be provided through ITAs at schools and for courses approved by the local workforce board. The ITA can only be used at schools on the State list of Eligible Training Providers (ETP) and for programs aligned with in-demand occupations appearing on the Targeted Occupations List. Two critical criteria over which CSBD has no control are:

1. The inclusion of programs that are expensive when compared to the same courses which may be available at public institutions. This is because the Florida State Statutes governing WIOA at 445.007 (6) state: that a "local workforce development board may not restrict the choice of training providers based upon cost, location, or historical training arrangements."
2. An individual having the ability to select a course of study even though they may incur debt because WIOA states we must give participants the full list of available courses along with cost and performance information.

While the law requires that participants have customer choice in the selection of training programs, CSBD success coaches advise participants regarding all alternatives as a component of customer choice. Additionally, all occupational training must meet the Broward Workforce Development Board's established minimum evaluation criteria. This includes but is not limited to licensure, a minimum of 25 local job openings, and issuance of an industry-recognized credential. All of our current eligible training providers meet these criteria.

DISCUSSION

BHI is located in Davie and has been operating since 2015, providing training in the healthcare industry. They are licensed by the Commission on Independent Education. They are also accredited by the Accrediting Bureau of Health Education Schools.

The course submitted will prepare participants for employment in the following in-demand occupation as shown in the chart:

Eligible Training Provider and Course to Be Added to the WIOA ITA List:

Training Provider	Occupational Training Program	Occupation	Entry Wage	Job Openings
Brightmed Health Institute	Practical Nursing	Licensed Practical and Licensed Vocational Nurses	\$26.07	>25

Staff has conducted an on-site review of the school. A cross-functional CSBD review committee comprised of staff from Operations, Quality Assurance, and our appropriate intermediary reviewed the application and program. The committee has determined that all Board-mandated criteria have been met for the school, training program, and related occupational title which include 1) licensure 2) issuance of an industry-recognized credential and 3) 25 or more job openings in Broward County.

As a new training provider, Brightmed Health Institute will be under initial eligibility status with CSBD, and we will limit enrollment of customers to 10 in the training program until performance can be established.

RECOMMENDATIONS

Approve Brightmed Health Institute as an eligible training provider and add their Practical Nursing program to the WIOA ITA List.

ITA Course Summary Spreadsheet
Attachment to Memo #15-25 (OPS)

School Name	License / State Agency Approval	DOE Accreditation	Course Title	Type of Credential Offered	Program Length	Clock Hours	Entry Wage	Course Offering (Virtual/ Classroom/ Blended*)	Class Size (Max)	Prerequisites	Tuition and Fees	Other Costs (Books, Uniforms, Supplies, Cert./Lic. Exams)	Program Total Costs
Brightmed Health Institute	YES	YES	Practical Nursing	Diploma	60 weeks	1350	\$26.07	Classroom	35	High School Diploma or its equivalent; TEAS Exam; Background Check	\$15,346.00	\$1,732.83	\$17,078.83

JOB SEEKER SERVICES INFOGRAPH

APR 2025 - MAR 2026

SUCCESS STORY



Joseph – “Completely changed my life. That’s what CareerSource Broward has done for me! After struggling to find stable employment, I was feeling discouraged and unsure of what to do next. The team connected me to Project Management Professional training, which gave me both new direction and confidence. Today, I’m working as a Senior Program Manager and couldn’t be happier.”

57,910

ONE-STOP CENTER VISITS

6,312

WORKSHOP PARTICIPANTS

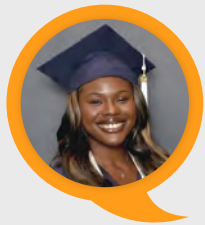


2,259 JOB SEEKERS PLACED IN JOBS

\$1,680,792 TRAINING SCHOLARSHIPS



SUCCESS STORY



Kristina – “I am filled with gratitude. When I first walked into CareerSource Broward, I felt overwhelmed trying to balance all my responsibilities. The team provided me with the resources I needed, gave me clarity, and showed me possibilities I didn’t even realize were within reach. Now I have a new career, and I’m about to earn my bachelor’s degree. I will always carry a deep sense of appreciation for everything they’ve done for me.”



Job seeker services provided, such as: job referrals, résumé and career search assistance, referrals to training

SPECIAL POPULATIONS SERVED

Including Veterans, individuals with a disability, returning citizens, and youth

6,969 JOB SEEKERS

FOLLOW US ON SOCIAL MEDIA

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A proud partner of the American Job Center network





Lay the Groundwork for Your Next Career!

CONSTRUCTION JOB FAIR

Meet with hiring managers ready to fill construction jobs. Find your next opportunity.

MAY 21, 2026 10AM – 12PM

CareerSource Broward
7550 Davie Road Extension
Hollywood, FL 33024

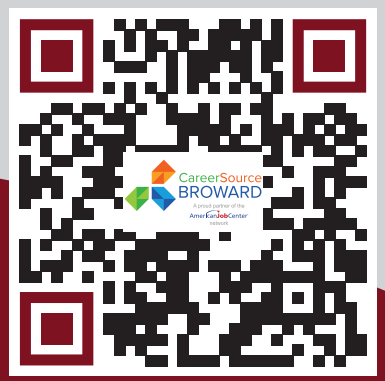
Register today by visiting:
bit.ly/constructionjobfair1

 **VETERANS RECEIVE PRIORITY SERVICE.**

20

Find Us On:     

A proud partner of the American  JobCenter network



The initiative referenced by this flyer is paid for by 100% federal funds through a grant totaling \$2,540,007. An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.

HOSPITALITY Job Fair

Land Your
Next Career!

Wednesday, May 13, 2026
10:00 AM – 12:00 PM

CareerSource Broward
2550 W. Oakland Park Blvd.
Oakland Park, FL 33311

To register, please visit:

bit.ly/hospitalityjobfair



Your Future in Hospitality Starts Here!

- Meet with employers ready to hire.
- Join an industry that is growing and in-demand.
- Discover rewarding career pathways with growth potential.



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Performance Report

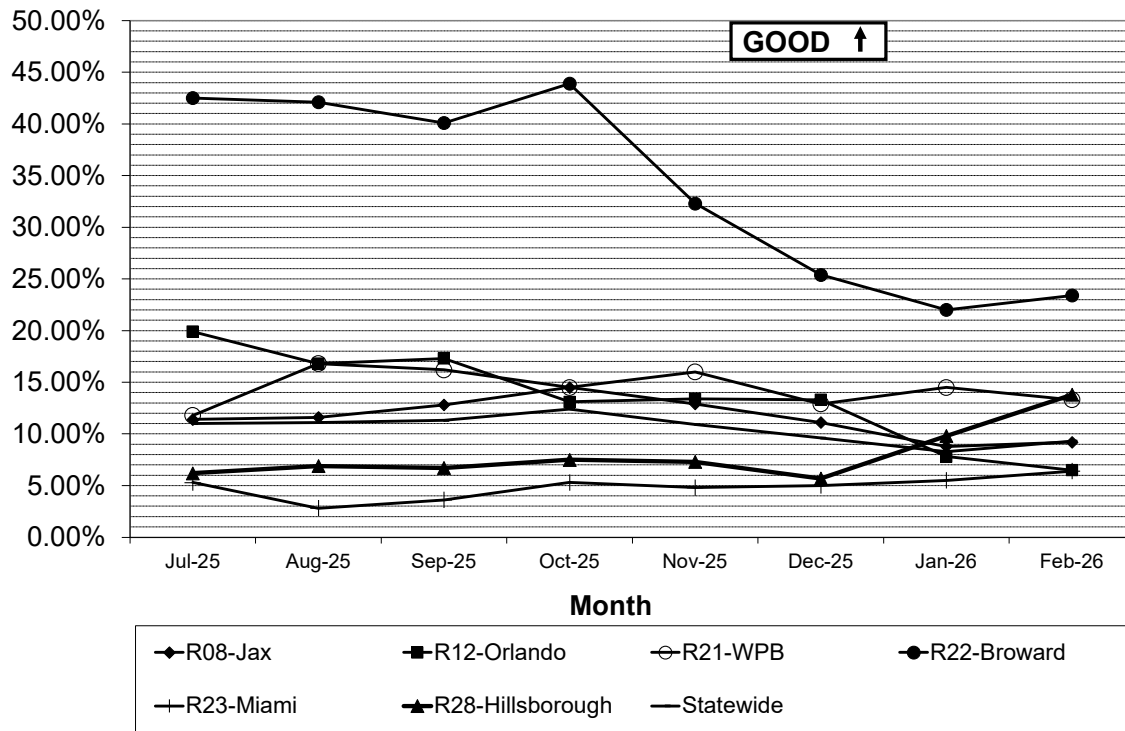
Performance Report July to February 2026

Entered Employment Rate for the Month February 2026 across the Big Six Regions

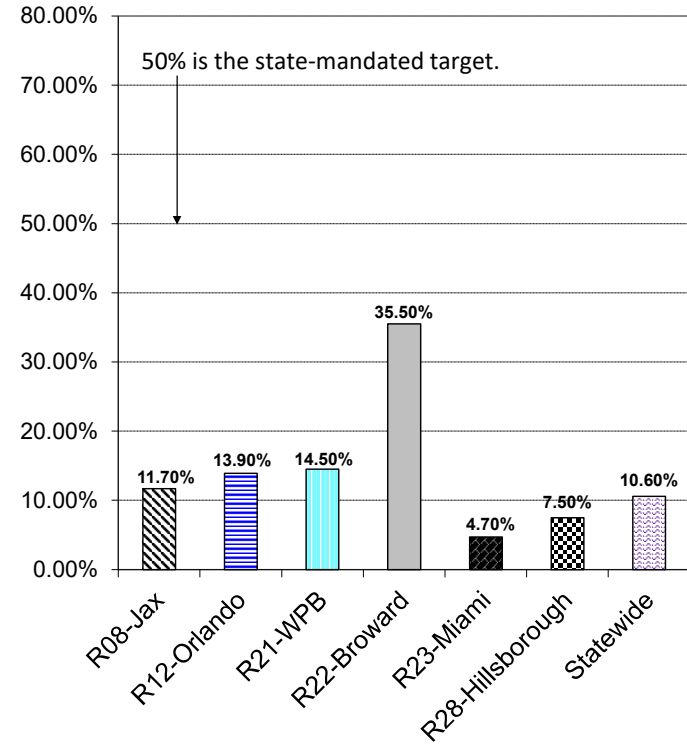
	WTP		Wagner-Peyser		Veterans		WIOA Adult/DW	
Region 8 - Jacksonville	29.30%	↑	17.40%	↓	8.30%	↓	100.00%	↑
Region 12 - Orlando	24.50%	↑	18.80%	↓	17.60%	↓	44.40%	↓
Region 21 - WPB	38.90%	↑	24.80%	↓	12.50%	↓	100.00%	↑
Region 22 - Broward	22.90%	↓	48.10%	↑	42.90%	↑	100.00%	—
Region 23 - Miami	23.30%	↓	45.30%	↓		↓	100.00%	—
Region 28 - Hillsborough Pinellas	27.10%	↑	33.20%	↓	23.10%	↓	100.00%	—
Statewide	25.40%	↑	34.00%	↓	28.50%	↓	69.90%	↓
699								
Legend / Abbreviation Key		WTP	Welfare-Transition Program			DW	Dislocated Worker	
		WIOA	Workforce Innovation and Opportunity Act					

Welfare Transition Program (WTP) All-Family Participation Data for the Big 6 Regions

Month-to-Month Participation Rate from July 2025 to February 2026

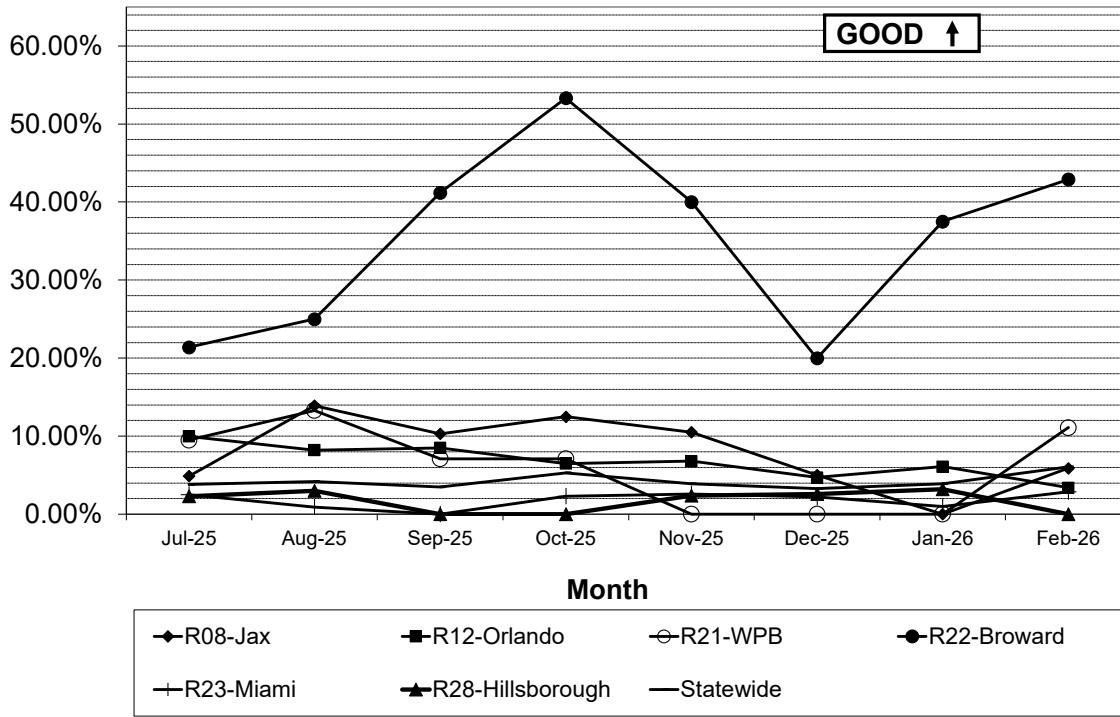


Program Year-to-Date (YTD) Participation Rate as February 2026

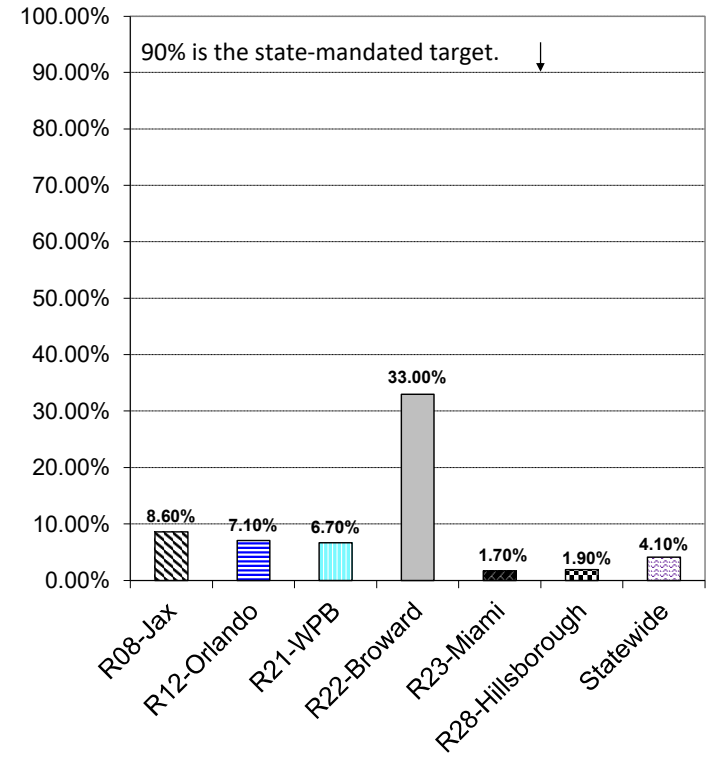


Welfare Transition Program (WTP) Two-Parent Family Participation Data for the Big 6 Regions

Month-to-Month Participation Rate from July 2025 to February 2026

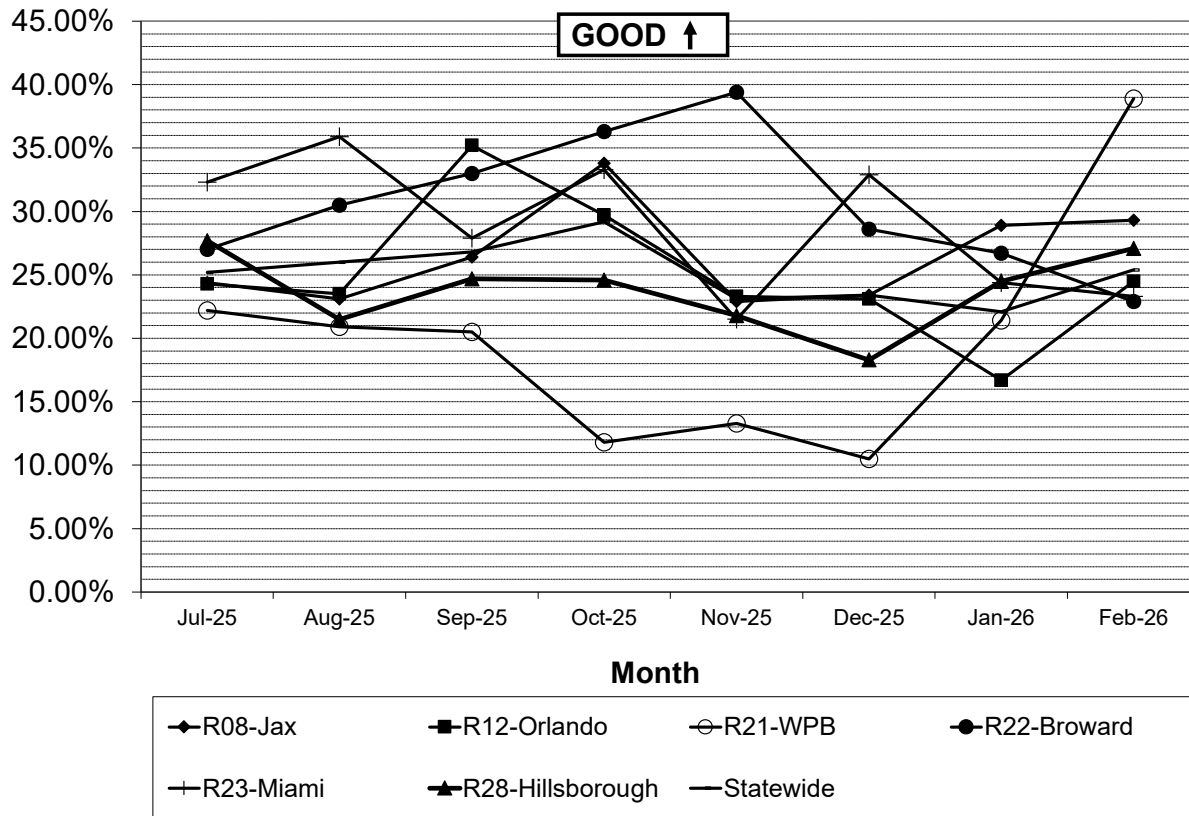


Program Year-to-Date (YTD) Participation Rate as of February 2026

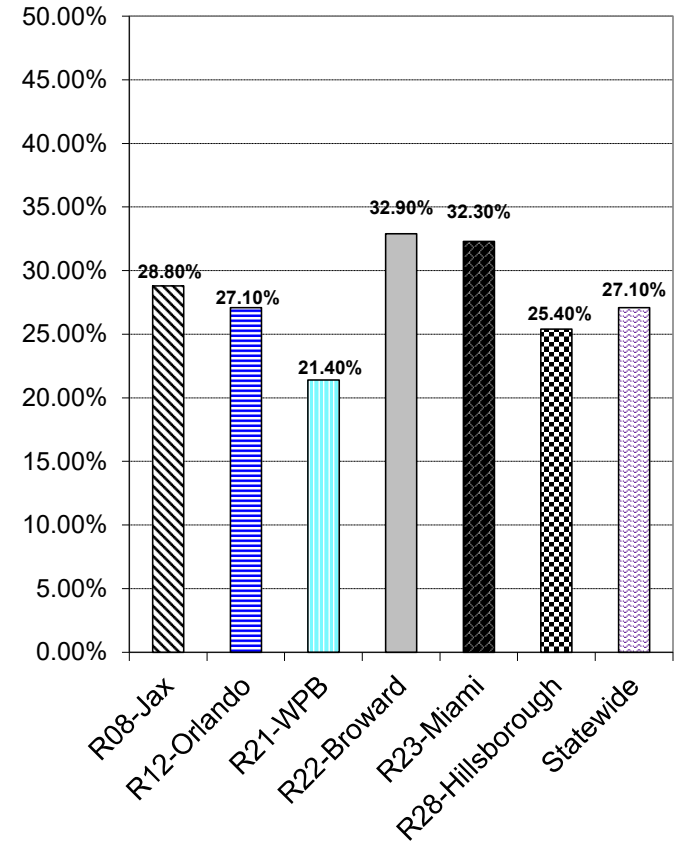


Welfare Transition Program (WTP) Entered Employment Rate (EER) Data for the Big 6 Regions

Month-to-Month Entered Employment Rate from July 2025 February 2026



Program Year-to-Date (YTD) EE Rate as of February 2026

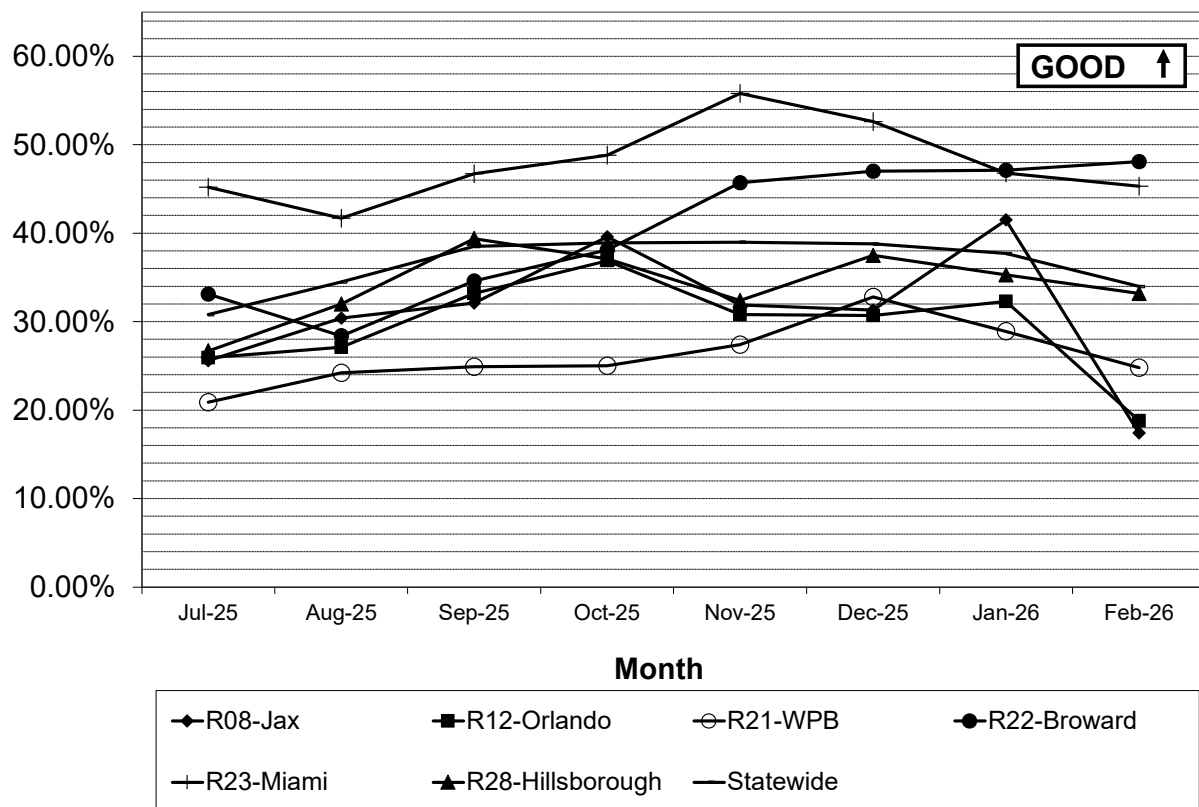


Analysis of Welfare Transition Program (WTP) Performance

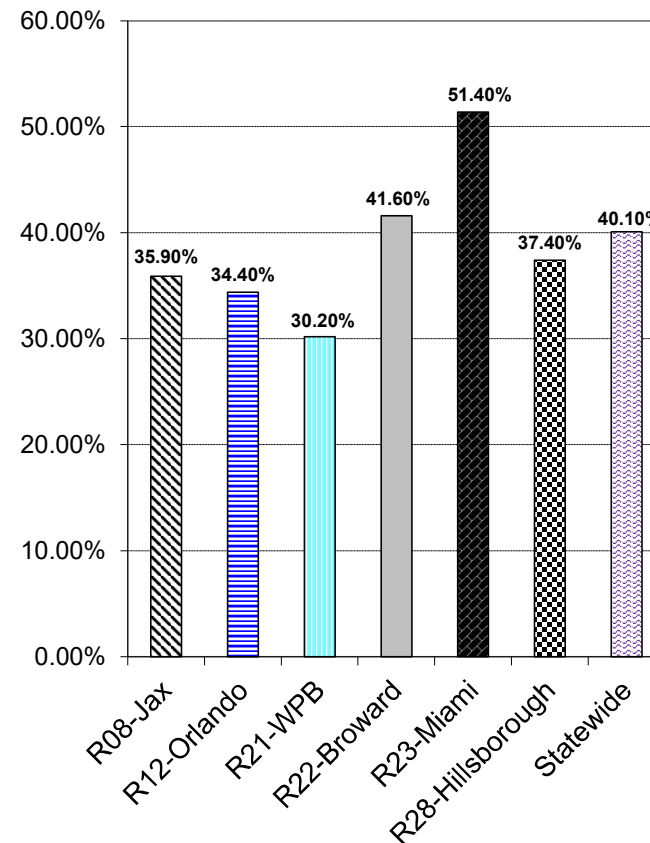
	<u>Measure</u>	<u>Goal</u>	<u>Month (February)</u>	<u>PYTD</u>
WTP Program Performance At-A-Glance	All Family Participation	50%	23.4%	35.5%
	Two-Parent Family Participation	90%	42.9%	33.0%
	Entered Employment Rate (EER)	39%	22.9%	32.9%
Current Situation and Performance Summary	<p>In relation to the Big 6 Regions:</p> <p>All Family Participation Rate CSBD ranks 1st for Program Year 25/26</p> <p>Two-Parent Participation Rate CSBD ranks 1st for Program Year 25/26</p> <p>Entered Employment Rate CSBD ranks 1st for Program Year 25/26</p>			
Strategies and Action Steps	<p>To improve our WTP Entered Employment Rate, we implemented the following:</p> <p>This month we saw a higher-than-normal number of customers not meeting participation requirements resulting in a lower employment rate. To address this:</p> <ul style="list-style-type: none"> • The WTP team is focusing on quick, practical steps such as hosting group job-search sessions in our computer labs, where staff can assist multiple customers to apply for jobs. This approach has increased the number of job applications WTP customers submit each week, and is expected to strengthen overall employment outcomes. • The Program Manager and Supervisors are strengthening WTP customer progress by implementing a more structured, weekly review process that utilizes engagement data, early warning indicators, and targeted staff coaching to address barriers sooner to support customers in securing employment faster. 			

Wagner-Peyser (WP) Program Entered Employment Rate (EER) Data for the Big 6 Regions

Month-to-Month Entered Employment Rate from July 2025 to February 2026



Program Year-to-Date (YTD) EE Rate as of February 2026

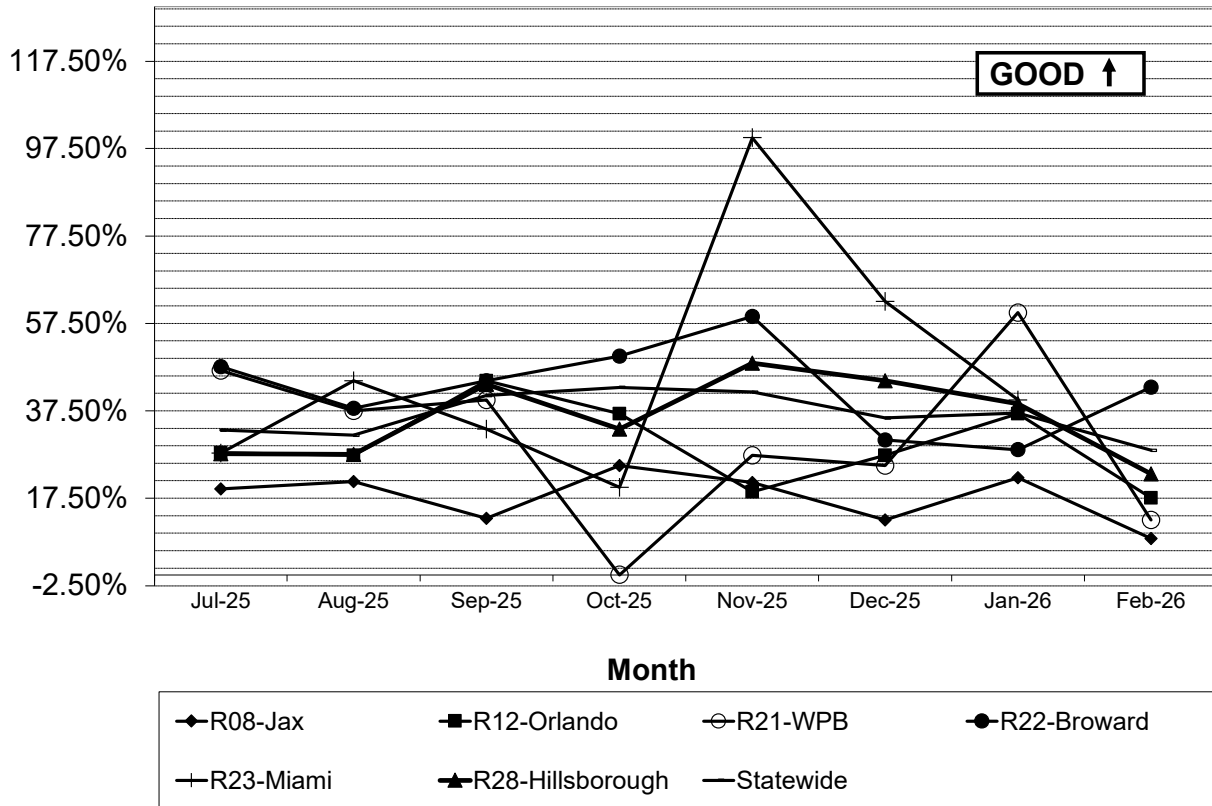


Analysis of Wagner-Peyser (WP) Performance

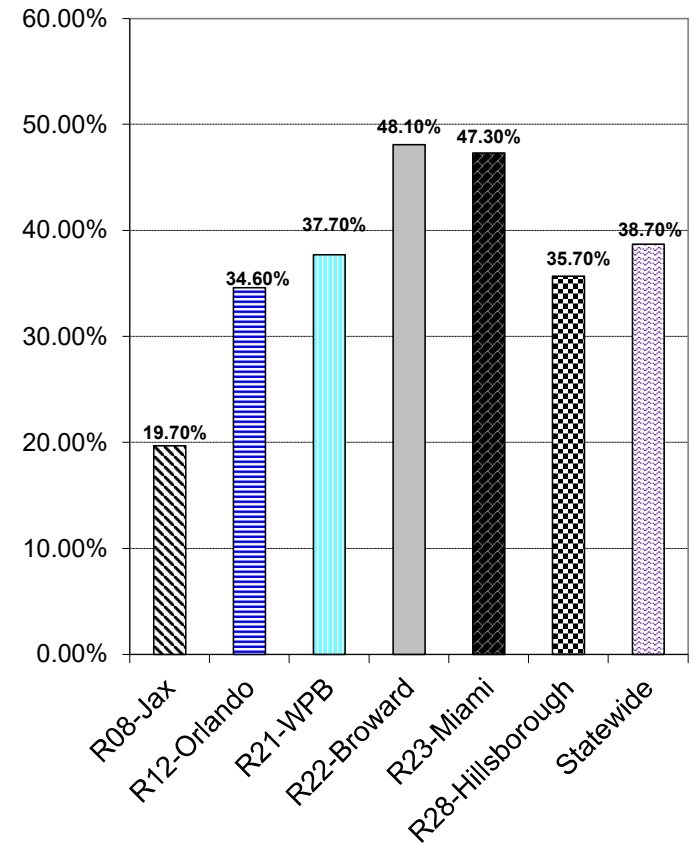
WP Program Performance At-A-Glance	Measure	Performance*	
		Month (February)	PYTD
	Entered Employment Rate (EER)	48.1%	41.6%
<p><i>*Please note: The performance detail is based on the Monthly Management Report (MMR). Due to lagging data, our true YTD rate will adjust at the end of the program year.</i></p>			
Current Situation and Performance Summary	<p>In relation to the Big 6 Regions: CSBD ranks 1st for the month and ranks 2nd year-to-date in Entered Employment Rate.</p>		
Strategies and Action Steps	<p>To improve our EER, we have implemented the following:</p> <ul style="list-style-type: none"> • Staff analyzed recent recruitment events to determine which industry sectors drew the highest job seeker turnout and led to the most interviews. By examining attendance patterns, employer demand, and conversion rates from referral to interview, staff refined outreach strategies to prioritize sectors with strong job seeker interest. • This created opportunities for us to explore how to share more sector-specific information with job seekers, including the benefits of working in that industry and career pathways, to better align job seekers' expectations with employer needs and strengthen the pipeline from recruitment events to entered employment outcomes. 		

Veterans' Entered Employment Rate (EER) Data for the Big 6 Regions

Month-to-Month Entered Employment Rate from July 2025 to February 2026



Program Year-to-Date (YTD) EE Rate as of February 2026

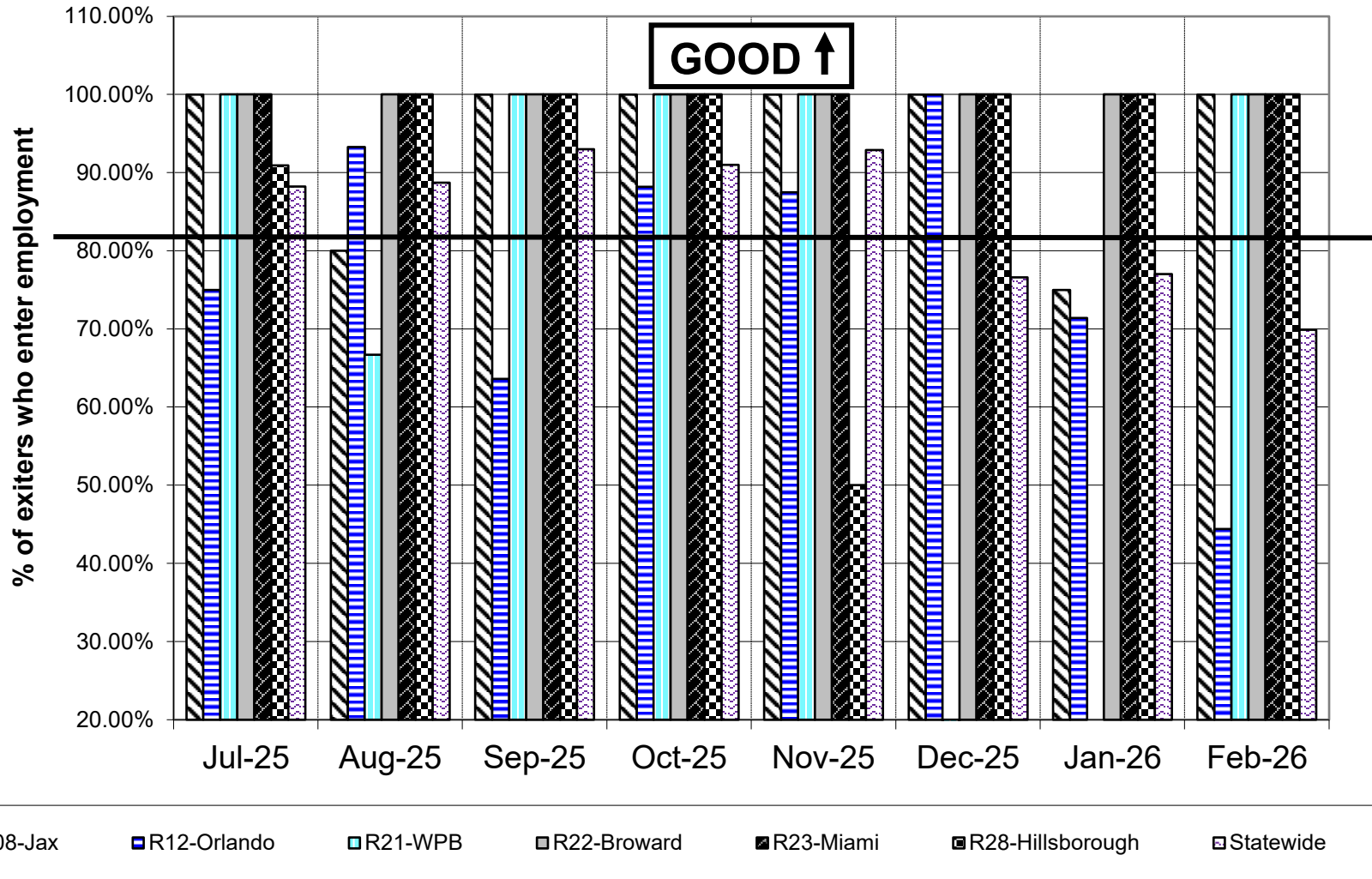


Analysis of Veterans' Performance

Veterans Program Performance At-A-Glance	<u>Measure</u>	Performance*	
		Month (February)	PYTD
	Entered Employment Rate (EER)	42.9%	48.10%
<i>*Please note: The performance detail is based on the Monthly Management Report (MMR).</i>			
Current Situation and Performance Summary	<p>In relation to the Big 6 Regions:</p> <p>CSBD ranks 1st for the month and 1st for the Program Year in Veterans' Entered Employment Rate.</p>		
Strategies and Action Steps	<p>To increase our EER, the following strategies were implemented:</p> <ul style="list-style-type: none"> • We participated in the Spring Trades Meeting hosted by Broward County Commissioner Steve Geller, highlighting the measurable impact veterans bring to the skilled-trade workforce. Our focus was on how veterans' technical training, leadership experience, and mission-driven reliability directly strengthen Broward County's capacity to meet long-term infrastructure and development demands. • The Vets Team is leveraging the SkillBridge program, which enables active-duty service members to spend their final 180 days in a paid internship working with employers. It provides them with an opportunity to learn new skills while giving employers the opportunity to see the veterans' strengths before transitioning them into full-time roles. 		

Comparison of the Workforce Innovation and Opportunity Act (WIOA) Entered Employment Rate for Adult & Dislocated Workers across the 6 largest Regions in Florida from July 2025 to February 2026

Note: Data presented as bar graph due to strong overlap of all regions in the near-100% range.



Analysis of Workforce Innovation and Opportunity Act Adult and Dislocated Worker Performance

WIOA Program Performance At-A-Glance	Measure	Performance	
		Month (February)	PYTD
	Entered Employment Rate	100%	91.2%
Current Situation and Performance Summary	<p>Since July, CSBD has assisted 279 Adult and Dislocated Worker (DW) customers in obtaining employment or accessing training opportunities. This includes traditional classroom training and work-based training via internships, apprenticeships, and On-the-Job Training.</p> <p>CSBD is in a four-way tie for 1st place in the Adult and Dislocated Worker Entered Employment category for February and is in 1st place year-to-date.</p>		
Strategies and Action Steps	<p>To increase WIOA performance, we implemented the following strategy:</p> <p>CSBD participated in the 1) Health, Housing, and Jobs Expo presented by the City of Lauderhill and 2) Education & Employment Resource Expo presented by the Broward Sheriff’s Office Reentry Resource Council to:</p> <ol style="list-style-type: none"> 1) Meet with prospective applicants share information about our short-term training programs and the support services we offer to assist in removing their barriers to employment. 2) Highlight CSBD workshops, job fairs, and other employment resources such as paid internships that support their move from training into meaningful, long-term employment. 		

Overview of the CareerSource Broward Region
Not Seasonally Adjusted
May 01, 2026

- The unemployment rate in the CareerSource Broward region (Broward County) was 4.2 percent in March 2026. This rate was 1.0 percentage point greater than the region's year ago rate of 3.2 percent. The region's March 2026 unemployment rate was 0.2 percentage point lower than the state rate of 4.4 percent. The labor force was 1,071,827, down 9,218 (-0.9 percent) over the year. There were 45,381 unemployed residents in the region.

Fort Lauderdale-Pompano Beach-Sunrise Metro Division

- In March 2026, nonagricultural employment in the Fort Lauderdale-Pompano Beach-Sunrise MD was 919,300, a decrease of 9,300 jobs (-1.0 percent) over the year.
- The Government (+0.9 percent) industry grew faster in the metro area than statewide over the year.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the second highest annual job growth compared to all the metro areas in the state in the Government (+1,000 jobs) industry.
- The industries gaining jobs over the year were Education and Health Services (+1,600 jobs) and Government (+1,000 jobs).
- The industries losing jobs over the year were Professional and Business Services (-4,300 jobs); Leisure and Hospitality (-2,800 jobs); Trade, Transportation, and Utilities (-1,700 jobs); Other Services (-1,300 jobs); Financial Activities (-800 jobs); Information (-500 jobs); Manufacturing (-400 jobs); and Construction (-100 jobs).

Unemployment Rates (not seasonally adjusted)	Mar-26	Feb-26	Mar-25
CareerSource Broward (Broward County)	4.2%	4.6%	3.2%
Florida	4.4%	4.8%	3.5%
United States	4.3%	4.7%	4.2%

Nonagricultural Employment by Industry (not seasonally adjusted)	Ft. Lauderdale-Pompano Beach-Deerfield Beach Metropolitan Division				Florida			
	Mar-26	Mar-25	change	percent change	Mar-26	Mar-25	change	percent change
Total Employment	919,300	928,600	-9,300	-1.0	10,016,900	10,054,800	-37,900	-0.4
Mining and Logging	#N/A	#N/A	#N/A	#N/A	5,700	5,700	0	0.0
Construction	54,100	54,200	-100	-0.2	647,900	659,400	-11,500	-1.7
Manufacturing	32,400	32,800	-400	-1.2	424,800	429,600	-4,800	-1.1
Trade, Transportation, and Utilities	200,000	201,700	-1,700	-0.8	1,981,300	1,988,300	-7,000	-0.4
Wholesale Trade	53,700	53,600	100	0.2	402,100	397,700	4,400	1.1
Retail Trade	105,900	106,500	-600	-0.6	1,141,600	1,152,200	-10,600	-0.9
Transportation, Warehousing, and Utilities	40,400	41,600	-1,200	-2.9	437,600	438,400	-800	-0.2
Information	18,300	18,800	-500	-2.7	148,800	154,200	-5,400	-3.5
Financial Activities	71,300	72,100	-800	-1.1	676,200	689,500	-13,300	-1.9
Professional and Business Services	171,900	176,200	-4,300	-2.4	1,618,600	1,614,900	3,700	0.2
Education and Health Services	125,900	124,300	1,600	1.3	1,619,800	1,589,300	30,500	1.9
Leisure and Hospitality	98,200	101,000	-2,800	-2.8	1,354,600	1,362,200	-7,600	-0.6
Other Services	35,000	36,300	-1,300	-3.6	376,300	386,900	-10,600	-2.7
Government	112,100	111,100	1,000	0.9	1,162,900	1,174,800	-11,900	-1.0

Population	2024	2023	change	percent change
CareerSource Broward (Broward County)	2,037,472	2,002,786	34,686	1.7
Florida	23,372,215	22,904,868	467,347	2.0

Average Annual Wage	2024	2023	change	percent change
CareerSource Broward (Broward County)	\$71,496	\$69,239	\$2,257	3.3
Florida	\$69,505	\$66,446	\$3,059	4.6