

**Save the Date
Planning Session
April 25, 2024
11:30 A.M. –
4:00 P.M.**



**Broward Workforce Development Board
Executive Committee**
Monday, April 8, 2024
12:00 p.m. – 1:30 p.m.

Zoom Meeting ID:	849 5348 8488
Zoom Password:	475304
Zoom Call-In:	1 646 876 9923

CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

This meeting is being held in person. This meeting is also accessible via a Zoom video conference.

PROTOCOL FOR TELEPHONE/ZOOM MEETING

1. Please state your name when making or seconding a motion. Such as “I move the item, and your name – “Jane Doe.” Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don’t forget to take it off when you wish to speak. Telephone users must press *6 to mute or unmute yourself.
3. Votes in the affirmative should be “aye” and in opposition should be “no” (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don’t put your phone on hold. In some cases, we will get music or recorded messages and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.
7. Please note the chat function has been disabled.

The Committee is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board, 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.

MEETING AGENDA

IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

SELF-INTRODUCTIONS

APPROVAL OF MINUTES

Approval of the Minutes of the 2/12 Combined Audit and Executive Committee meeting.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	Minutes of the Meeting

Pages 7 – 16

NEW BUSINESS

1. Approval of Work Experience Contracts for Locality Bank

Consideration to approve non-financial 1) WIOA adult work experience contract and 2) a Summer Youth Employment Program contract with Locality Bank. CareerSource Broward is the employer of record. The State's workers' compensation covers adult participants, and summer youth are covered by CSBD workers' compensation. Because Board Member Keith Costello is a partner and Board Chair of the bank, State rules require the governing boards approve this item by a 2/3 vote of the established quorum after a conflict has been declared at the Board meeting. Approved at the 3/18 Youth Committee meeting.

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	None

2. Approval of Work Experience Contract for Healthy Mothers, Healthy Babies

Consideration to approve non-financial 1) WIOA adult work experience contract and 2) a Summer Youth Employment Program contract with Healthy Mothers, Healthy Babies. CareerSource Broward is the employer of record. The State's workers' compensation covers adult participants, and summer youth are covered by CSBD workers' compensation. Because Board Member Dawn Liberta is the Executive Director at the organization, State rules require the governing boards approve this item by a 2/3 vote of the established quorum after a conflict has been declared at the Board meeting.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT None

3. Accept Funds for the Summer Youth Employment Program (SYEP)

Consideration to accept \$50,000 from the City of Dania Beach for the SYEP. The funding will serve 11 economically disadvantaged youth, aged 16-18 years old, who reside within the legal boundaries of the City of Dania Beach. The SYEP will provide each youth with three days of employability skills training and an eight-week meaningful summer work experience. Approved at the 3/18 Youth Committee meeting.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT None

4. Accept Donations for the Worlds of Work (WOW) Event

Consideration to accept \$14,500 in donations from various organizations, including a number of our board members, to support the 2024 WOW Career Exploration event. CSBD partnered with the School Board of Broward County and hosted the event at the Amerant Bank Arena on 3/14 where 9th and 10th graders from 31 high schools across the county were invited to learn about a broad spectrum of career pathways through hands-on and virtual reality immersive exhibits. The 2024 WOW Youth Career Exploration event was made possible by the generous support of our partners, employers, education institutions, and donors. Approved at the 3/18 Youth Committee meeting.

RECOMM Approval
ACTION Motion for Approval
EXHIBITS Memo #17-23 (OPS)
 Exhibitors List

5. Accept Donations for the 2024 State of the Workforce Event

Consideration to accept 1) a \$5,000 donation from the Greater Ft. Lauderdale Chamber of Commerce and 2) \$2,445 donated to CareerSource Broward through Eventbrite for a total of \$7,445. The donations will be used to offset the cost of the speaker and the AV rental costs. A number of board members also supported the event by purchasing sponsorships through our partner Chambers of Commerce and we would like to acknowledge and thank them for helping to make the event a success. Approved at the 4/1 Employer Services Committee meeting.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT Memo #15-23 (BR)

Page 23

6. School Board Youth Contract for Out-of-School and In-School Youth

Consideration to approve contracts with the School Board of Broward County (SBBC) to serve 1) 135 Out-of-School Youth (OSY) for \$525,000 and 2) 50 In-School youth (ISY) for \$200,000 in accordance with the recommendation of the Review Committee which met on 3/12. Proposals were submitted in response to an RFP released on 1/16. Additional proposals and recommendations are addressed further in the agenda. If approved, the contracts will be funded for one year and will be renewable for 4 additional 1-year periods. Because Board Member Dr. Peter Licata is employed with the Broward County Public Schools, State rules require the governing boards approve this item by a 2/3 vote of the established quorum after a conflict has been declared at the Board meeting. Approved at the 3/18 Youth Committee meeting.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT Memo #18-23 (OPS)

Pages 24 – 25

7. Approval of Contract Recommendations for OSY and ISY Providers

Consideration to approve entry into contracts with 1) The Center for Independent Living for \$60,896 to serve up to 15 OSY 2) The Ft Lauderdale Independent Training and Education Center for \$240,000 to serve up to 36 OSY 3) Helping Advance and Nurture the Development of Youth for \$152,000 to serve up to 30 OSY 4) Harmony Development Center, a new provider, for \$60,000 to serve up to 15 OSY and 5) Junior Achievement of South Florida for \$160,000 to serve up to 25 ISY in accordance with the recommendations of the Review Committee which met on 3/12. Proposals were submitted in response to an RFP released on 1/16. If approved, the contracts will be funded for one year and will be renewable for 4 additional 1-year periods. Approved at the 3/18 Youth Committee meeting.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT Memo #19-23 (OPS)

Pages 26 – 28

8. Total Network Consulting, LLC Incumbent Worker Training Grant Application

Consideration to award Total Network Consulting, Inc. an Incumbent Worker Training (IWT) grant in the amount of \$79,324 to train 12 employees who will receive job-related certifications. The agreement will cross program years, and we will obligate funds accordingly. In accordance with governing boards' policy, IWT grant applications of \$50,000 go to the Employer Services and the Executive Committees for consideration, with a report to the BWDB and CSBD Council of Elected Officials at their next meeting. Approved at the 4/1 Employer Services Committee meeting.

RECOMM Approval
ACTION Motion for Approval
EXHIBIT Memo #14-23 (BR)

Pages 29 – 30

REPORTS

1. Broward County Economic Dashboard

CSBD created a dashboard allowing website visitors to review the current and historical economic and workforce status of Broward County. The dashboard is a value-added resource allowing businesses and those looking to move to Broward the ability to make data-informed decisions. A new tile has been added that provides a year-over-year comparison of tax and revenue data to identify trends in the hotel and lodging industry. One (1) additional tile is in development, the Business Confidence Indicator. To get baseline data for Business Confidence, CSBD, and our economist developed a survey and sent it out to employers in Broward County. We are also enlisting associations and chambers to send the survey out.

**ACTION
EXHIBIT**

None
[CareerSource Broward Dashboard](#)

MATTERS FROM THE EXECUTIVE COMMITTEE CHAIR

MATTERS FROM THE EXECUTIVE COMMITTEE MEMBERS

MATTERS FROM THE FLOOR

MATTERS FROM THE PRESIDENT/CEO

ADJOURNMENT

<p>THE NEXT EXECUTIVE COMMITTEE MEETING IS MAY 13, 2024</p>



Broward Workforce Development Board
Combined Audit and Executive Committee
Monday, February 12, 2024
12:00 p.m. – 1:30 p.m.

Zoom Meeting ID: 854 6045 1987
Zoom Password: 461335
Zoom Call-In: 1 646 876 9923

MEETING MINUTES

CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

The Committee was reminded of the conflict-of-interest provisions.

ATTENDEES IN-PERSON / VIA ZOOM: Heiko Dobrikow, Zac Cassidy, Dr. Ben Chen, Frank Horkey, Dr. Lisa Knowles, Kevin Kornahrens, Francois Leconte, Dawn Liberta, Rick Shawbell, Marjorie Walters, and Jim Ryan who chaired the meeting.

STAFF: Carol Hylton, Ron Moffett, Rochelle Daniels, Kaminnie Kangal, and Samantha Vazquez.

GUESTS: Anthony Brunson and Audrey Robinson.

Chair Heiko Dobrikow passed the conduct of the meeting to Vice-Chair Jim Ryan who was attending the meeting in person.

APPROVAL OF MINUTES

Approval of the Minutes of the 8/14/23 Audit Committee meeting.

On a motion made by Francois Leconte and seconded by Dawn Liberta, the Combined Audit and Executive Committee unanimously approved the minutes of the meeting.

Approval of the Minutes of the 12/4/23 Executive Committee meeting.

On a motion made by Francois Leconte and seconded by Kevin Kornahrens, the Combined Audit and Executive Committee unanimously approved the minutes of the meeting.

NEW BUSINESS

1. Anthony Brunson, P.A. Audit for FY 22/23 Presentation

Considered the acceptance of the Audit Report for the period ending 9/30/23. Anthony Brunson P.A. has completed its draft Audit Report for the FY 22/23 CareerSource Broward (CSBD) fiscal year. The audit is clean and has an unqualified opinion. There are no findings or management recommendations.

Anthony Brunson P.A. provided details of the Audit Report for the FY 22/23 fiscal year stating there were no findings or management recommendations. Mr. Brunson stated that the exemplary results are certainly a testament to the efforts of CSBD staff.

Mr. Dobrikow also applauded the CSBD staff and President Carol Hylton for outstanding work.

On a motion made by Francois Leconte and seconded by Dr. Lisa Knowles, the Combined Audit and Executive Committee unanimously approved the Audit Report for the period ending 9/30/23.

2. Accept funds from FloridaCommerce

Considered the acceptance of \$3,000,000 from FloridaCommerce, which will be used to rehabilitate the Pompano Care Center Multipurpose Facility in partnership with Broward Health, which will be investing funds as well. CSBD and Broward Health will be collocated at the Center, which will offer workforce and health services to the community.

Mr. Ryan presented the item and asked Ms. Hylton to comment further.

Ms. Hylton shared that the idea to apply for the grant occurred during her attendance at Leadership Florida via a discussion with her colleague, Joe Cox, who informed her of the grant. She discussed that the grant is a partnership with Broward Health as it addresses the Healthcare desert in the City of Pompano and allows for the co-location of our workforce services within the community where there is a significant need.

On a motion made by Heiko Dobrikow and seconded by Dr. Lisa Knowles, the Combined Audit and Executive Committee unanimously approved the acceptance of \$3,000,000 from FloridaCommerce, which will be used to rehabilitate the Pompano Care Center Multipurpose Facility in partnership with Broward Health, which will be investing funds as well.

3. Accept Funds from Broward County for the Summer Youth Employment Program

Considered the acceptance of \$385,000 from Broward County for the Summer Youth Employment Program (SYEP). The funding will serve up to 83 economically disadvantaged youth who have and/or had contact with the Juvenile Justice continuum residing in one of the six distressed zip codes ages 16-18. The SYEP will provide each youth with three days of employability skills training and an eight-week meaningful summer work experience. Approved at the 2/6 Youth Committee meeting.

Mr. Ryan introduced the item and asked Ms. Liberta if she had any further comments.

Ms. Liberta expressed she is fully in support of the motion as there has been an increase in youth involved in the Juvenile Justice continuum.

On a motion made by Dawn Liberta and seconded by Marjorie Walters, the Combined

Audit and Executive Committee unanimously approved the acceptance of \$385,000 from Broward County for the Summer Youth Employment Program (SYEP). The funding will serve up to 83 economically disadvantaged youth.

4. Program Year (PY) 23/24 Revised Budget

Considered the approval of the annual update from the preliminary budget presented in June. This is the adjusted budget based upon the final grant awards received by CareerSource Broward. The formula grants for PY 23/24 total \$19,423,045 an increase of \$158,052 or less than 1% from the planning numbers presented in June. Dedicated grants total \$11,804,969, an increase of \$4,683,312. Our total available budget is \$31,228,014 (\$19,423,045 + \$11,804,969) for PY 23/24. Approved at the 1/30 One Stop Services Committee meeting minus the additional funds now being reported.

Mr. Ryan presented the item.

Ms. Hylton reviewed the adjusted budget and the various categories. There was no further discussion.

On a motion made by Rick Shawbell and seconded by Heiko Dobrikow, the Combined Audit and Executive Committee unanimously approved the PY 23/24 revised budget.

5. Addition of Occupational Titles to the Targeted Occupation List (TOL)

Considered approval to add three (3) occupations to our local TOL 1) Computer Programmers 2) Nursing Assistants and 3) Veterinary Assistants/Laboratory Animal Caretakers. Over the year, CareerSource Broward (CSBD) receives input from our industry intermediaries, eligible training providers, our economist, and employers to evaluate our local TOL. With this input and using labor market analytic tools such as Employ Florida and Lightcast, CSBD staff has been able to establish local demand for these 3 occupations, and that all Board-mandated criteria have been met for these occupational titles to be added to the TOL for Program Year 23/24. Approved at the 1/30 One Stop Services Committee meeting.

Mr. Ryan presented the item and asked Rick Shawbell to review the recommendation with the committee members.

Mr. Shawbell reviewed the recommendation and stated that before occupational training courses can be considered for WIOA referrals, the occupations must first appear on the TOL.

On a motion made by Dr. Lisa Knowles and seconded by Dawn Liberta, the Combined Audit and Executive Committee unanimously approved the addition of three (3) occupations to our local TOL 1) Computer Programmers 2) Nursing Assistants and 3) Veterinary Assistants/Laboratory Animal Caretakers.

6. Addition of New Eligible Training Provider HCI College and Courses

Considered approval to add HCI College as an Eligible Training Provider and 1) Nursing A.S. Degree 2) Substance Abuse Counseling A.S. Degree 3) Medical Assisting Diploma and 4) Practical Nursing Diploma programs to the Workforce Innovation and Opportunity Act (WIOA) Individual Training Account (ITA) list. CareerSource Broward adds schools and courses that meet federal, state, and local criteria to give customers more choices. Approved at the 1/30 One Stop Services Committee meeting.

Mr. Ryan introduced the item and asked if Mr. Shawbell had anything further to add. Mr. Shawbell stated he did not. There was no further discussion.

On a motion made by Rick Shawbell and seconded by Heiko Dobrikow, the Combined Audit and Executive Committee unanimously approved the addition of HCI College as an Eligible Training Provider and 1) Nursing A.S. Degree 2) Substance Abuse Counseling A.S. Degree 3) Medical Assisting Diploma and 4) Practical Nursing Diploma programs to the WIOA ITA list.

7. CSBD Chatbot

Considered approval to implement a Chatbot on the CSBD Website as a way to make the website more user-friendly for employers. The Chatbot is a form of artificial intelligence designed to simulate conversation with people using Natural Language Processing. The Chatbot can answer questions and provide information based on programmed algorithms or predefined responses. The Chatbot will help employers navigate our website to find the information they are looking for, and if successful, we will expand the Chatbot to assist job seekers. The estimated cost of doing this is less than \$10,000. Approved at the 1/22 Employer Services Committee meeting.

Mr. Ryan introduced the item and stated his support for the recommendation. There was no further discussion.

On a motion made by Francois Leconte and seconded by Dr. Lisa Knowles, the Combined Audit and Executive Committee unanimously approved the implementation of a Chatbot on the CSBD Website as a way to make the website more user-friendly for employers.

REPORTS

1. Update on Chamber Marketing Initiative

Following a request for proposals to identify business associations willing to market and promote CSBD employer services to their members, CSBD is in the process of finalizing the contract with 1) Miramar/Pembroke Pines Chamber for up to \$20,000 and has finalized contracts with 2) The Greater Fort Lauderdale for up to \$65,000 and 3) Greater Hollywood Chambers for up to \$55,000 as recommended by the BWDB Proposal Review Committee.

The CSBD Business Services team has begun training the Chamber staff, who will work on developing commitments in the amount of \$350,000 for work-based training in OJTs, internships, and incumbent worker training contracts with their Chamber members. The contracts are aligned with our fiscal year and run from the date executed through 9/30. The funds awarded have been prorated to reflect the number of months between execution through 9/30.

Ms. Hylton reminded the committee members that the governing boards recently approved an increase in authority for her to enter into day-to-day operational contracts up to \$100,000. One aspect of that approval was that she would follow up with a report on the status of the contracts. This item serves as such a report.

2. General Fund Balance

At the August Board meeting, we reported that the General Fund balance was \$1,020,281. From 7/1/23 through 12/31/23, we realized revenues of \$175,409 and incurred expenditures of \$106,410. The General Fund balance as of 12/31/23 is \$1,089,280. Of this amount, \$521,531 is held in reserve, leaving a balance of \$567,749.

Mr. Ryan presented the item and asked Ms. Daniels to elaborate further.

Ms. Daniels informed the members that, as can be seen, we are gradually building up the general fund. Additionally, she pointed out that a class action suit was filed against Zoom, resulting in a receipt of \$2,400 to CSBD, which was added to the general fund.

3. Budget vs. Actual Expenditure Report

Pursuant to the Board's request, throughout the year, we provide a report on Budget vs. Actual expenditures. Each year, we budget to spend 100% of our grants. CSBD receives some of its funds based on its program year, which is 7/1 – 6/30, and some of its funds based on the federal fiscal year, 10/1 – 9/30, which is also the CSBD fiscal year. While Wagner Peyser, Veterans, and SNAP expenditures appear low, we have plans that will result in expending the funds.

Mr. Ryan introduced the item and invited Ms. Hylton to comment.

Ms. Hylton directed the Committee's attention to Chart #1 of the attached report, which reflects a slight under-expenditure in WTP. She reminded the members that, in WTP, the board has approved that we can use the funds for a summer program to expend them.

Ms. Hylton also explained that we use our dedicated grants first because they are time-limited and cannot be carried forward. Whereas most of our formula funds allow for some carryforward. As a result, we are a little underspent in our WIOA formula funds and have strategies in place to increase spending.

Lastly, Ms. Hylton stated that with respect to Wagner-Peyser, spending would be increasing throughout the year, and we will also be procuring the career pathway videos and the chatbot. As a result, we are not concerned at this time.

4. Cherry Bekaert LLP Fiscal Monitoring - Report #3 PY 22/23 Issued 9/29/23

Cherry Bekaert conducted fiscal monitoring for the period 3/1/23 through 6/30/23. Cherry Bekaert reviewed a total of 1,220 elements during the review period. There were no findings or observations. Based on the total elements reviewed, this was a 0% error rate.

Ms. Daniels congratulated Ms. Kangal and the fiscal staff for these excellent results.

5. Cherry Bekaert LLP Fiscal Monitoring - Report #1 PY 23/24 Issued 1/12/24

Cherry Bekaert conducted fiscal monitoring for the period 7/1/23 through 9/30/23. Cherry Bekaert reviewed a total of 829 elements during the review period. There were no findings or observations. Based on the total elements reviewed, this was a 0% error rate.

Ms. Daniels stated that the clean audits prove the effectiveness of the internal controls and the external monitoring utilized by CSBD.

6. Taylor Hall Miller Parker (THMP), P.A. Program Monitoring Report Issued 8/23

THMP conducted program monitoring for the period 2/22/23 through 08/17/23. They reviewed a total of 178 files consisting of 6,894 elements. There were 8 findings and 20 observations. This equates to an error rate of .12%, or less than 1%. All findings and observations were corrected except where cases were closed, and no further action could be taken.

Mr. Moffett recognized Kimberly Bryant and her Operations team for excellent results - a less than one percent error rate.

7. The Children's Services Council (CSC) Monitoring Report

The Children's Services Council of Broward County conducted an administrative and fiscal review of the CSBD 2023 summer program, and we were commended for having no findings.

Ms. Hylton mentioned that this is in regard to last year's summer program. She commended the staff.

8. Update on Summer Youth Employment Program (SYEP) 2024

The SYEP will serve approximately 1,130 youth this year. The youth application portal opened on 12/1/23 and will close on 2/29/24. We have received nearly 2,000 applications. The program begins on 6/12 with a three-day employability skills training. This year CSBD is incorporating mental health awareness into the program. This will be followed by an eight-week meaningful summer work experience. The intake process has begun and we are also recruiting employers.

Mr. Ryan presented the item and encouraged the Board to participate in and advocate for the program.

Dr. Chen observed in the past that CSBD received around 4,000 applications but that so far this year we received only about 2,000. Dr. Chen asked Ms. Hylton her opinion regarding why this is and if there is a concern.

Ms. Hylton responded that there are more agencies providing local summer programs that serve this population. That said, we are working closely with the school board to increase awareness of our program, and she is confident that we will be serving about 1,200 youth this summer, which means we already have more applications than the number of youth we will serve.

Mr. Dobrikow requested an estimated projection for the number of applications expected at the time of portal closure. Ms. Hylton responded with a projection of about 2,800. Mr. Dobrikow further inquired about the amount that can actually be funded and if attrition has been accounted for. Ms. Hylton stated yes, we do account for attrition during the course of the summer program. We typically initiate the program with slightly more participants than the budget allows to accommodate the drop-off. Drop-off usually happens the last week as some youth leave to go to college, start athletic training for school, or move out of the county.

9. Update on Worlds of Work (WOW) Youth Career Exploration Summit

CSBD, in partnership with the School Board of Broward County, will host the 2024 WOW Youth Career Exploration Summit on 3/14, from 9:00 am to 12:30 pm at the Amerant Bank Arena. WOW is an immersive experiential learning event where over 800 youth in the 9th and 10th grades will learn about different career pathways that align with their interests. At the event, students will engage in several hands-on career experiences in nine growth industries 1) aviation 2) healthcare 3) information technology 4) manufacturing 5) construction, energy and utility 6) hospitality 7) logistics, transportation and automotive 8) marine and 9) public safety and service. CSBD Intermediary staff have engaged businesses related to the specific industries, education and community partners who have expressed an interest in supporting the event. Exhibitor and Supporter forms are being sent to confirm commitments. A social media campaign will be released on the week of February 5th, followed by a press release announcing the event.

Ms. Hylton informed the members that over 1,100 9th and 10th graders are currently expected to attend the event. She provided examples of the various interactive experiences across the industries that are to be at the event. Ms. Hylton stated that supporters of the event are coming in and expressed appreciation for the committee and board members.

10. Inaugural State of the Workforce Breakfast and Job Fair

On 1/24, CSBD, in partnership with the chambers of commerce in Fort Lauderdale, Hollywood, Pompano Beach, and Tamarac, hosted the inaugural State of the Workforce Breakfast and Job Fair at the Broward County Convention Center. The event featured a 1) networking breakfast where over 300 business leaders learned about the latest workforce trends and uncovered the dynamic relationship between AI and the workforce 2) Business

Marketplace showcasing local vendors that offer services designed to help the companies operate efficiently and 3) job fair where over 100 employers discovered top-notch talent by coming face-to-face with over 1,200 job seekers. Broward County Transit provided complimentary transportation to job seekers from economically distressed zip codes, and Visit Lauderdale provided complimentary parking. This was the largest event that CareerSource Broward has brought to the community in our 51-year history. By all accounts, the event was an incredible success!

Mr. Ryan presented the item and recognized Chair Dobrikow and President Hylton for their skillful organization of the event, especially in such a short amount of time and in collaboration with the Chambers. He emphasized the event's significant turnout and the feedback he received was incredibly impressive. Mr. Ryan stated that his own company, OutPLEX, had a booth at the job fair and that it was tremendously successful.

Mr. Dobrikow highlighted CSBD's staff that rose to the occasion as it executed the organization's largest undertaking, regarding them as "first-class." He emphasized that CSBD has successfully established itself in the community as a convener for businesses and job seekers, aiming to enhance the prospects for employers and elevate the quality of life for job seekers. Mr. Dobrikow recognized Ms. Hylton for collaborating with County Administrator Monica Cepero to provide free transportation out of the Prosperity zip codes, which had a major impact on the success of the event and the organization's mission to change lives.

Ms. Hylton shared that Tim Garling, Deputy General Manager of Broward County transportation department, rode on the buses himself as they shuttled job seekers to and from the event. She informed the members that Mr. Garling would be the Mission Moment at the upcoming Board meeting.

Ms. Hylton recognized Rochelle Daniels, Tony Ash, and Ron Moffett as key organizers, along with our dedicated staff whose contributions made the event a success.

Mr. Dobrikow and Mr. Ryan agreed that not only was there a significant turnout of job seekers but that their HR staff noted the impressive number of qualified applicants.

Ms. Hylton indicated that the technical schools brought two buses of soon-to-be-graduate students to the event. We are in the process of finalizing the video of the day and shared a CBS News clip of the event.

Mr. Leconte asked if there is a method to track the hires made as a direct outcome of the job fair. Ms. Hylton reminded members that such data takes time due to the various HR processes and procedures. Also, employers do not always inform us of their recruitment results. However, it has been our experience in the past that when the wage record is posted, we typically see an increase of 15 to 20% in our entered employment rate.

11. Update on the Purchase of the Oakland Park Buildings

Ms. Hylton and Ms. Daniels had an in-person meeting in Fort Lauderdale with Matt Swanson, Chief Operating Officer of FloridaCommerce, regarding the purchase of the Central Office. Mr. Swanson indicated that it would be a lengthy process, but there was merit to the request, and

he stated he would get back to us. In addition, we were able to ascertain that the Central Office is located in Oakland Park, and the City told us the following restrictions apply: the maximum height is 100 feet, but anything above 50 feet will need a set-back of footage equal to one-half of the height of the building in the front and a setback equal to 1/3 of the height of the building on the side and in the rear. The space is zoned for commercial use. Parking requirements are tied to the square footage.

Ms. Daniels explained that the initial intent was to procure the whole complex. However, it currently seems that it would only be the buildings CSBD already occupies as the state wants to keep the other buildings. She stated that, per zoning and height restrictions, if we were to move forward, it would be more practical to develop the space with commercial businesses, a One-Stop, and sufficient parking. At this point, we are waiting for the state to get back to us.

12. Construction Industry Job Fair

CSBD partnered with the Broward County Office of Economic and Small Business Development (OESBD) and Balfour Beatty and hosted a Construction Industry Job Fair on 1/17 at the Central Career Center. The job fair was to support the Broward County Convention Center Expansion Project. BWDB member and director of the OESBD, Sandy McDonald, welcomed the employers and over 120 job seekers. BWDB member Rick Shawbell recruited for electrical apprenticeship positions. Ten construction companies participated, including Southeast Mechanical Contractors, Conti Corp., and Lotspeich, with job openings from entry-level to managerial positions. Employers at the event shared that they were pleased with the number and skill of the applicants. Based on the success of this job fair, several employers expressed a desire to hold additional recruitment events.

Mr. Ryan presented the item and there was no further discussion.

MATTERS FROM THE AUDIT COMMITTEE CHAIR

None.

MATTERS FROM THE EXECUTIVE COMMITTEE CHAIR

Mr. Dobrikow thanked Mr. Ryan for chairing the meeting and expressed that he would have liked to have attended the meeting in person to celebrate the success of the team.

MATTERS FROM THE AUDIT AND EXECUTIVE COMMITTEE MEMBERS

None.

MATTERS FROM THE FLOOR

None.

MATTERS FROM THE PRESIDENT/CEO

Ms. Hylton reminded everyone that April's Board Meeting would also be the date for the annual Board Planning Session.

ADJOURNMENT – 1:10 p.m.

THE NEXT AUDIT COMMITTEE MEETING IS TBD.

THE NEXT EXECUTIVE COMMITTEE MEETING WILL BE HELD ON APRIL 8, 2024.

Memorandum #17 – 23 (OPS)

To: Executive Committee

From: Carol Hylton, President/CEO

Subject: Donations for the Worlds of Work (WOW) Career Exploration Event for Youth

Date: March 22, 2024

SUMMARY

Consideration to accept \$14,500 in donations from various organizations, including a number of our board members, to support the 2024 WOW Career Exploration event. CareerSource Broward (CSBD) partnered with the School Board of Broward County and hosted the event at the Amerant Bank Arena on 3/14, where 1,100 9th and 10th graders from 31 high schools across the county were invited to learn about a broad spectrum of career pathways through hands-on and virtual reality (VR) immersive exhibits. Approved at the 3/18 Youth Committee meeting.

BACKGROUND

The 2024 WOW Youth Career Exploration event was an initiative aimed at introducing 9th and 10th graders from 31 high schools across the county to a broad spectrum of career pathways. Through hands-on exhibits and virtual reality screens, students had the opportunity to experience what work would be like for them in nine (9) different occupational clusters. The exhibits were generously provided by our education and employer community and represented 1) aviation 2) healthcare 3) information technology 4) manufacturing 5) construction, energy and utility 6) hospitality 7) logistics, transportation and automotive 8) marine 9) public safety and service.

In addition to virtual reality, displays included airplane simulators, 3D digital models and designs, respiratory mannequins, patient simulators, robots, web development, cyber security projects, drones, a 35-foot boat, a fire engine, an ambulance, and various police vehicles.

DISCUSSION

The 2024 WOW Youth Career Exploration event was made possible through the support we received from:

- ★ Our partner, the School Board of Broward County, which provided the buses and many of the chaperones as well as lunch for the students.
- ★ Our donors, local employers and supporters who committed to supporting our community's youth. CSBD gratefully recognizes the generous support of the following for their donations listed below in Table 1:

Table 1: Donations Received to Support the WOW Youth Career Exploration Event

Donor	Donated Amount
Children’s Services Council	\$5,000
Broward County Office of Economic and Small Business Development *	\$2,000
International Brotherhood of Electrical Workers– Local 728 *	\$2,000
Broward Health *	\$1,000
Stryker Robotics	\$1,000
Community Care Plan	\$1,000
PrideStaff	\$500
Starboard Yacht Group	\$500
Advanced Roofing *	\$500
City of Miramar	\$500
Baptist Health	\$500
Total Received	\$14,500

* Broward Workforce Development Board member

★ Our employers and education institutions created interactive exhibits from robots to aircraft and healthcare simulations. Whether students dream of healing patients, building bridges, or flying planes, the attached list of Exhibitors let the youth explore a variety of career options of which they may not be aware and to answer questions on education requirements needed to support certain career paths.

Feedback on the event from employers, exhibitors, partners, board members, and youth has been overwhelmingly positive. Many expressed how impressive the scale of the event was and how the hands-on experience for youth brought to life the worlds of work!

RECOMMENDATION

Accept \$14,500 received in support of the WOW Youth Career Exploration Summit.

Attachment: List of Exhibitors

2024 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
Aviation	Atlantic Technical College	Students displayed their built exhibits from the CTE Program at ATC
	Fort Lauderdale Executive Airport	Aviation representation and exhibit display
	Museum of Discovery and Science	Stem Mobiles Aviation Program Displays
	TransfrVR	Aviation VR career exploration
	Haugton Media Management	Airplane and Helicopter Simulators
Construction, Energy, and Utility	Advanced Roofing	Solar panel model to demonstrate how solar energy works with machines or objects
	Stang / The Art of Architecture	Development of 3d digital models
	Atlantic Technical College	Carpentry Students Displayed their exhibits from the CTE Program
	McFatter Technical College	Construction/Energy/Utility – Exhibits Drafting Program
	Sheridan Technical College	Construction/Energy/Utility Displays from HVAC
	Miller Electric	Electrical and Utility Exhibits
	Transfer VR	Construction and Electrical VR career exploration
	CYTT INC / Nailed It DIY Studio	Wood Displays with Custom WOW Logo and Phrase

 Broward Workforce Development Board member

2024 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
Manufacturing	Flying Classroom	Electrical Go-Carts showing the manufacturing process
	Slate Solutions	Body Armor, Vests, Helmets, and shields Students saw how the manufacturing process works
	IMI	A video showing how the manufacturing process works along with in-person Engineers to connect with students
	Transfer VR	Manufacturing VR career exploration
	Stryker Robotics	Brought parts of their robot builders and the parts they make for medical devices
Healthcare	Atlantic Technical College	EKG and Patient Tech Students brought displays from their CTE Program
	McFatter Technical College	Representation from the Healthcare Program with exhibits
	Cleveland Clinic	Ambulance and medical equipment
	Memorial Healthcare System	Patient Simulators, Stop Bleed Nurse with exhibit
	Broward College	Representation from the CPR, Respiratory, and Nursing Program with exhibits
	Transfer VR	Healthcare VR career exploration
	Broward Health	Respiratory Mannequin, Rehab Services, and exhibits for ADLs

 Broward Workforce Development Board member

2024 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
Hospitality	Margaritaville Hollywood	Exhibits in culinary arts and service industry
	Riverside Hotel	Hospitality exhibit and interaction
	Conrad Hotel	Hospitality exhibit and interaction - Formal table place setting completion
	Transfer VR	Hospitality VR career exploration
	Atlantic, McFatter, and Sheridan Technical Colleges	Culinary exhibits and projects from students
Information Technology	Lan Infotech	Demo Copilot AI to Students - AI-powered digital assistant that aims to provide personalized assistance to users for a range of tasks and activities
	Hado	Augmented reality display and interactive activity
	First Inspired	STEM Robots with representatives
	Peter Solomon Design	3D printer models of furniture created with the device.
	From the Mouth of Babes	Live cameras, technology, and video to demonstrate a career in media and technology
	Nova University - Levan Center	Humanoid Robot and Dog Robot
	Florida Robotics	Interactive Robot
	Atlantic and Sheridan Technical College	Network Support, Systems, and Web Development projects from CTE students
	McFatter Technical College	Applied Cyber Security projects from CTE students
	Broward College	Robot, Critical thinking puzzles, STEM Mobile Unit

 Broward Workforce Development Board member

2024 CAREERSOURCE BROWARD - WORLDS OF WORK		
WORLD	EXHIBITOR	EXHIBITS DETAILS
Logistics, Automotive, and Transportation	Sheridan Technical College	Automotive Service Technology projects from Students and Representatives
	Broward College	Drones, Desktop simulator, Maintenance Exhibits
	Amazon	DeepRacer coding exhibit and interaction
	Goodwill Industries	VR experience in the area of logistics
	Transfer VR	Automotive Repair VR career exploration
	Tri-Rail	Materials and Discounts on Tri-rail passes.
Marine	McFatter Marine Advisory Board	Jet skis and boat motors
	Frank and Jimmy's Propellers	3-D scan of a marine object and present on large screen TV Video presentation of how propellers are manufactured
	Starboard Yacht	35 ft boat & representatives
Public Safety and Service	City of Sunrise Police Department	Officers -SWAT Bearcat - armored vehicle -Aggressive Driving Ford Mustang -Service Aide F-150 -K9 Tahoe -Harley Davidson Traffic Motorcycle -Ford Explorer Patrol Vehicle
	Broward College	An exhibit reflecting Crime Scene activity
	City of Ft. Lauderdale	HR and Developmental Services exhibits
	City of Ft. Lauderdale	IT and Public Works exhibits
	City of Sunrise Fire Rescue Department	Fire Engine & Department representatives
	Children's Services Council	Materials and social services exhibit

 Broward Workforce Development Board member

Memorandum #15-23 (BR)

To: Executive Committee
From: Carol Hylton, President/CEO
Subject: Donations for the 2024 State of the Workforce Event
Date: April 2, 2024

SUMMARY

Consideration to accept 1) a \$5,000 donation from the Greater Ft. Lauderdale Chamber of Commerce and 2) \$2,445 donated to CareerSource Broward through Eventbrite for a total of \$7,445. The donations will be used to off-set the cost of the speaker and the AV rental costs. A number of board members supported the event, purchasing sponsorships through our partner Chambers of Commerce and we would like to acknowledge and thank them for helping to make the event a success. Approved at the 4/1 Employer Services Committee meeting.

BACKGROUND

On 1/24, CSBD in partnership with the chambers of commerce in Fort Lauderdale, Hollywood, Pompano Beach, and Tamarac, hosted the Inaugural State of the Workforce Breakfast and Job Fair at the Broward County Convention Center. The vision for the event came from our Board Chair, Heiko Dobrikow, and that vision was brought to life through the support we received from our board members. By all accounts, the event was an incredible success!

DISCUSSION

The State of the Workforce was the largest event that CSBD has brought to the community in our 51-year history. A number of board members supported the event, purchasing sponsorships through our partner Chambers of Commerce, and we would like to acknowledge and thank them for their generous support.

Advanced Roofing	Broward County Board of County Commissioners	Energy Store
Broward Health	Broward County Office of Economic and Small Business Development	Florida Atlantic University
City of Fort Lauderdale	Fort Lauderdale Executive Airport	Riverside Hotel
City of Hollywood	Marine Industries Association of South Florida	Hispanic Unity
IBEW Local 728	Greater Fort Lauderdale Alliance	OutPLEX
IUOE Local 487	School Board of Broward County	Locality Bank

RECOMMENDATION

Accept 1) a \$5,000 donation from the Greater Ft. Lauderdale Chamber of Commerce and 2) \$2,445 donated to CareerSource Broward through Eventbrite for a total of \$7,445. The donations will be used to off-set the cost of the speaker and the AV rental costs.

Memorandum #18-23 (OPS)

To: Executive Committee

From: Carol Hylton, President/CEO

Subject: Approval of Contracts with the School Board of Broward County (SBBC) to Serve In-School and Out-of-School Youth (ISY/OSY)

Date: March 22, 2024

SUMMARY

Consideration to approve contracts with the School Board of Broward County (SBBC) to serve 1) 135 Out-of-School Youth (OSY) for \$525,000 and 2) 50 In-School youth (ISY) for \$200,000 in accordance with the recommendation of the Review Committee which met on 3/12. Proposals were submitted in response to an RFP released on 1/16. Additional proposals and recommendations are addressed further in the agenda. If approved, the contracts will be funded for one year and will be renewable for 4 additional 1-year periods. Because Board Member Dr. Peter Licata is employed with the Broward County Public Schools, State rules require the governing boards approve this item by a 2/3 vote of the established quorum after a conflict has been declared at the Board meeting. Approved at the 3/18 Youth Committee meeting.

BACKGROUND

On 1/16 an RFP was issued for ISY and OSY program services including the WIOA 14 required elements, such as but not limited to: case management, employability skills, GED, post-secondary training, work experience placement, employment or placement into post-secondary schools/military/apprenticeship and follow-up. Responses were due 3/1.

Notice regarding the RFP was posted on the CSBD website and published in the Sun Sentinel, Westside Gazette, and Miami Herald. CSBD also notified community partners, the Children's Services Council, and the Coordinating Council of Broward, asking them to advise their providers regarding the RFP.

Funds are set aside in the CSBD budget for mandatory work experience wages, (20% of the youth allocation), tuition and support services which includes transportation, clothing vouchers, and incentives. These funds are distributed directly to the youth.

WIOA requires that local boards spend 75% of their youth funds on OSY. The State was awarded a waiver allowing for a 50% / 50% split between OSY and ISY, however we do not know if it will continue and the requirement is still to meet the OSY expenditure rate first. The committee recommendations would result in approximately 75% of the funds being spent on OSY.

DISCUSSION

A Review Committee consisting of board and committee members Rick Shawbell, Dr. Lisa Knowles, Frank Horkey, Traci Sweitzer, and Dawn Liberta was appointed. Ms. Liberta chaired the meeting. The proposals and rating forms along with the staff comments were transmitted to the Review Committee members. The staff comments were also sent to the individual proposers prior to the Review Committee meeting.

The Review Committee met on 3/12. Each proposer was given time to make a short presentation to the Committee and then the Committee members had a chance to ask them questions about their proposals. The Review Committee recommended funding both of the SBBC's proposals.

Prior to the Review Committee meeting, staff requested the Senior Vice President of Finance to provide projected fund availability for next year. Based on the advice from Finance, we anticipate a reduction in available funds for next year and shared this with the Committee.

Following the Committee Meeting, staff spoke with each of the recommended providers regarding the proposed funding levels to ensure that they were in agreement.

OSY FUNDING RECOMMENDATION						
Proposer	\$ Current Contract	# of Youth	\$ Amount Requested	# of Youth	\$ Amount Recommended	# of Youth
SBBC	615,185	135	615,185	135	525,000	135

ISY FUNDING RECOMMENDATION						
Proposer	\$ Current Contract	# of Youth	\$ Amount Requested	# of Youth	\$ Amount Recommended	# of Youth
SBBC	360,000	100	360,000	100	200,000	50

Contracts funded as a result of this procurement will be funded for one year and may be renewed for four additional one-year terms, subject to performance and funding availability.

Because Board member Dr. Peter Licata is employed with the SBBC, State rules require the governing boards to approve this item by a 2/3 vote of the established quorum after a conflict has been declared at the Board meeting.

RECOMMENDATION

Approve the recommendation of the RFP Review Committee to fund the SBBC for 1) OSY up to \$525,000 and 2) ISY up to \$200,000. Contracts will be funded for one year and may be renewed for four additional one-year terms.

Memorandum #19-23 (OPS)

To: Executive Committee

From: Carol Hylton, President/CEO

Subject: Approval of Contract Recommendations for Out-of-School Youth (OSY) and In-School Youth (ISY) Providers

Date: March 22, 2024

SUMMARY

Consideration to approve entry into contracts with 1) The Center for Independent Living for \$60,896 to serve up to 15 OSY 2) The Ft Lauderdale Independent Training and Education Center for \$240,000 to serve up to 36 OSY 3) Helping Advance and Nurture the Development of Youth for \$152,000 to serve up to 30 OSY 4) Harmony Development Center, a new provider, for \$60,000 to serve up to 15 OSY and 5) Junior Achievement of South Florida for \$160,000 to serve up to 25 ISY in accordance with the recommendations of the Review Committee which met on 3/12. Proposals were submitted in response to an RFP released on 1/16. If approved, the contracts will be funded for one year and will be renewable for 4 additional 1-year periods. Approved at the 3/18 Youth Committee meeting.

BACKGROUND

On 1/16 an RFP was issued for ISY and OSY program services including the WIOA 14 required elements, such as but not limited to: case management, employability skills, GED, post-secondary training, work experience placement, employment or placement into post-secondary schools/military/apprenticeship and follow-up. Responses were due 3/1.

Notice regarding the RFP was posted on the CSBD website and published in the Sun Sentinel, Westside Gazette, and Miami Herald. CSBD also notified community partners, the Children's Services Council, and the Coordinating Council of Broward asking them to advise their providers regarding the RFP.

Funds are set aside in the CSBD budget for mandatory work experience wages, (20% of the youth allocation), tuition and support services which includes transportation, clothing vouchers, and incentives. These funds are distributed directly to the youth.

As the Committee may recall, we fund both navigator and full service proposals. The navigator proposals are targeted toward organizations already serving the WIOA population. The contract budgets are based on staffing and do not require the same level of documentation as the full service contracts making it easier for community partners to process. All the proposals below are recommended for funding in the navigator category.

Nine (9) proposals were received by the due date. Staff reviewed the proposals for responsiveness and determined that all were responsive. Two of the proposals, 1 OSY and 1 ISY were received from the School Board of Broward County (SBBC) and are addressed in a

separate memo as their awards require a 2/3 vote because they have a representative on the Broward Workforce Development Board.

WIOA requires that local boards spend 75% of their youth funds on OSY. The State was awarded a waiver allowing for a 50% / 50% split between OSY and ISY, however we do not know if it will continue and the requirement is still to meet the OSY expenditure rate first. The committee recommendations would result in approximately 75% of the funds being spent on OSY.

DISCUSSION

A Review Committee consisting of board and committee members, Rick Shawbell, Dr. Lisa Knowles, Frank Horkey, Traci Sweitzer, and Dawn Liberta was appointed. Ms. Liberta chaired the meeting. The proposals and rating forms along with the staff comments were transmitted to the Review Committee members. The staff comments were also sent to the individual proposers prior to the Review Committee meeting.

The Review Committee met on 3/12. Each of the proposers were given time to make a short presentation to the Committee and then the Committee members had a chance to ask them questions about their proposals. The Review Committee recommended funding all 4 OSY proposals and 1 of the ISY proposals in this grouping. (Note SBBC is considered separately).

Prior to the Review Committee meeting, staff requested the Senior Vice President of Finance to provide projected fund availability for next year. Based on the advice from Finance we anticipate a reduction in available funds for next year and shared this with the Committee. The Committee rated, ranked and recommended the proposals listed below with directions to the staff to work with the providers on funding for the upcoming year.

Following the Committee Meeting staff spoke with each of the recommended providers regarding the proposed funding levels to assure that they were in agreement.

OSY FUNDING RECOMMENDATIONS						
Proposer	\$ Current Contract	# of Youth	\$ Amount Requested	# of Youth	\$ Amount Recommended	# of Youth
CIL	60,896	12	60,896	12 - 15	60,896	12 – 15
FLITE	236,452	36	331,400	40	240,000	36
HANDY	143,825	30	239,916	40	152,000	24 – 30
Harmony*	N/A	N/A	238,511	40	60,000*	12 – 15

*As Harmony is a new provider and has no WIOA experience, but indicated they have a pool of youth they are already serving, providing them with a navigator contract and a small caseload will make it more likely they can succeed.

ISY FUNDING RECOMMENDATIONS						
Proposer	\$ Current Contract	# of Youth	\$ Amount Requested	# of Youth	\$ Amount Recommended	# of Youth
JA	225,000	35	241,921	35	160,000	25
HANDY	N/A	N/A	239,916	40	0	---
Harmony	N/A	N/A	238,511	40	0	---

HANDY and Harmony are not recommended for ISY funding because of the ratios we need to maintain between OSY and ISY expenditures.

Contracts funded as a result of this procurement will be funded for one year and may be renewed for four additional one-year terms, subject to performance and funding availability.

RECOMMENDATION

Approve the recommendation of the RFP Review committee to fund the following OSY providers: 1) HANDY at \$152,000 2) FLITE at \$240,000 3) CIL at \$60,896 4) Harmony at \$60,000 and 5) JA the ISY provider at \$160,000. Contracts will be funded for one year and may be renewed for four additional one-year terms.

Memorandum #14-23 (BR)

To: Executive Committee

From: Carol Hylton, President/CEO

Subject: Total Network Consulting, Inc. Incumbent Worker Training Grant Application

Date: April 2, 2024

SUMMARY

Consideration to award Total Network Consulting, Inc. an Incumbent Worker Training (IWT) grant in the amount of \$79,324 to train 12 employees who will receive job-related certifications. The agreement will cross program years, and we will obligate funds accordingly. In accordance with governing boards' policy, IWT grant applications of \$50,000 go to the Employer Services and the Executive Committees for consideration, with a report to the BWDB and CSBD Council of Elected Officials at their next meeting. Approved at the 4/1 Employer Services Committee meeting.

BACKGROUND

IWT is a work-based training option under WIOA to assist companies in remaining competitive by upgrading existing employees' skills. Employees must have been employed by the employer for at least six (6) months, and employers must contribute to the cost of the training based on the number of their employees.

DISCUSSION

Total Network Consulting, Inc. has been providing communications installation and support for a wide number of businesses in Broward County, the State of Florida, and other locations in the Caribbean since 2006.

Total Network Consulting, Inc. submitted an IWT Application to train 12 employees at a cost of \$79,324. Employees in occupations such as Lead Technicians and Crew Leaders will earn a certification in fiber optic installation, burglar alarm installation, card access and biometric training, DAS installation, fusion splicing, wireless AP installation and security camera installation.

Total Network Consulting, Inc. will contribute 53% to the cost of the training by paying employee wages while they are in training. Total Network Consulting has obtained quotes for the training and selected the following training providers as their course offerings best suit each employee's distinct training needs: Light Brigade (Fiber Optic Installation), Elite CEU (Burglar Alarm Installation), ESA Training (Card Access and Biometric Certification), Anritsu (DAS Installation), International Network (Fusion Splicing), Skillsoft (Wireless AP Installation), and CMOOR Group (Security Camera Installation).

The occupations to be trained are on the Targeted Occupations List for Broward County. Employees will earn an average of \$28.50 an hour upon completion of the training. The training is projected to start in April 2024 and be completed by April 2025. A CSBD rating committee reviewed the application and recommended this grant for funding.

IWT grant applications of \$50,000 or more go to the Employer Services and the Executive Committees for consideration, with a report to the BWDB and CSBD Council of Elected Officials at their next meeting.

Due to the training's projected completion date of April 2025, \$30,084 in training costs will be obligated from PY 23/24's allocation, and \$49,240 in training costs will be obligated from PY 24/25's allocation.

RECOMMENDATION

Approve an Incumbent Worker Training (IWT) grant to Total Network Consulting, Inc. in the amount of \$79,324 to train 12 employees who will receive job-related certifications.