



**Education and Industry Consortium**  
**Tuesday, April 28, 2026**  
**12:30 p.m. – 2:00 p.m.**

**Zoom Meeting ID: 835 9813 2604**  
**Zoom Password: 362828**  
**Zoom Call-In: 1 646 876 9923**

**CareerSource Broward Main Conference Room**  
**2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

**This meeting is being held in person.**  
**This meeting is also accessible via a Zoom video conference.**

**PROTOCOL FOR TELEPHONE/ZOOM MEETING**

1. Please state your name when making or seconding a motion. Such as "I move the item", and your name – "Jane Doe." Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don't forget to take it off when you wish to speak. Telephone users must press \*6 to mute or unmute themselves.
3. Votes in the affirmative should be "aye," and in opposition should be "no" (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don't put your phone on hold. In some cases, we will get music or recorded messages, and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.
7. Please note the chat function has been disabled.

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**MEETING AGENDA**

**CALL TO ORDER**

**IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS**

**SELF-INTRODUCTIONS**

**NEW BUSINESS**

**1. Quarterly Report of the 2/17 Meeting**

Approval of the Quarterly Report of the 2/17 meeting. (*This aligns with the Consortium's requirement to provide a quarterly report to the Broward Workforce Development Board.*)

<b>RECOMM</b>	Approval
<b>ACTION</b>	Motion for Approval
<b>EXHIBIT</b>	1 <sup>st</sup> Quarter Report

**Pages 8 – 14**

**2. Industry Updates**

The consortium members are asked to 1) discuss their sector-specific development needs on talent in the local area and 2) provide input on emerging industry and/or occupational trends. (*This aligns with the Consortium's requirement to review information on the status of existing talent pipelines and the need to expand or leverage existing and/or new resources and to provide a quarterly report to the Broward Workforce Development Board.*)

<b>RECOMM</b>	Discussion
<b>ACTION</b>	Based on Discussion
<b>EXHIBIT</b>	None

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## REPORTS

### 1. Upcoming Industry Sector Job Fairs

CSBD is holding a series of Industry Job Fairs in the 1) Technology 2) Healthcare and 3) Hospitality sectors. During this time, job seekers will connect directly with employers actively seeking local talent. The events will strengthen employer pipelines, promote career pathways, and reinforce these industries as critical drivers of Broward County's economy.

**ACTION EXHIBITS**                      None  
[Technology Job Fair Flyer](#)  
[Healthcare Job Fair Flyer](#)  
[Hospitality Job Fair Flyer](#)

**Pages 15 – 17**

### 2. New Starter Guide For Youth on How To Get Started In Skilled Trades

CSBD has created a “How To Get Started in Skilled Trades” Starter Guide for Youth and Young Adults (Ages 16–24). This two-page resource gives our future workforce a clear, engaging overview of today's skilled trades, outlines practical training pathways, and provides a simple roadmap for getting started. It also highlights helpful career resources, including CSBD, to help youth move toward apprenticeships, certifications, and employment.

**ACTION EXHIBIT**                      None  
[Skilled Trades Guide](#)

**Pages 18 – 19**

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**3. Summer Youth Employment Program (SYEP) Update**

Our Summer Youth Application Portal received over 3,000 applications from youth. The employer portal is open, and we are actively seeking employers, not-for-profit organizations, and municipalities to serve as worksites. The program offers employers an incredible opportunity to empower the next generation. We are asking consortium members to distribute the flyer link to their employer networks.

**ACTION**                      None  
**EXHIBIT**                      [SYEP Employer Flyer](#)

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**4. Manufacturing Industry Employer Forum**

CSBD held a Manufacturing Employer Forum on 2/18 to engage local manufacturers on workforce needs and opportunities. The forum included 1) a presentation on operating within Foreign Trade Zones (FTZs) 2) a discussion on industry skill gaps and best practices and 3) strategies to strengthen the local manufacturing talent pipeline. Employers identified a need for trained FTZ operators and greater awareness of manufacturing careers among students and job seekers. CSBD intermediaries are currently researching potential strategies and partnerships to address the identified needs.

**ACTION**                      None  
**EXHIBIT**                      Memo #22 – 25 (BR)

**Pages 21 – 22**

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**5. Construction Industry Employer Forum**

CSBD partnered with the Greater Fort Lauderdale Chamber of Commerce (GFLCC) to host a Construction Industry Employer Forum on 2/25, bringing together industry stakeholders and workforce partners to discuss current hiring trends and workforce needs within the construction sector. Employers highlighted industry challenges such as 1) limited soft skills among entry-level workers 2) growing interest in understanding how artificial intelligence and digital tools can support construction operations and 3) low awareness among youth of career opportunities in the skilled trades. Follow-up efforts are underway to identify workforce strategies that respond to the needs highlighted by employers.

**ACTION**                      None  
**EXHIBIT**                      Memo #23 – 25 (BR)

**Pages 23 – 24**

**6. Worlds of Work (WOW) Youth Career Exploration Event**

CSBD, in partnership with the School Board of Broward County, hosted the 3<sup>rd</sup> Annual WOW Youth Career Exploration event on 3/4 at the Amerant Bank Arena for 9th and 10th-grade students. The event received media coverage from WSVN Channel 7, WSFL Channel 39, and 101.5 FM Voice of the Caribbean, raising community awareness of CSBD’s efforts to introduce Broward County youth to a wide range of career pathways. Students participated in hands-on activities across ten industry worlds. The exhibits were provided by our education and employer community. Feedback from students and exhibitors during the event was extremely positive.

**ACTION**                      None  
**EXHIBIT**                      [2026 WOW Video](#)

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## 7. The Source Podcast – Apprenticeship Edition

CSBD has released the seventh episode of *The Source Podcast*, exploring pre-apprenticeship and registered apprenticeship opportunities for youth. The episode featured Rick Shawbell, BWDB Member and Training Director of the Florida East Coast Electrical Joint Apprenticeship Training Committee (JATC), along with Blake Kanarek, JATC Instructor, and hosted by Yushika Florence, CSBD's Youth Programs and Services Manager. Their discussion highlighted how apprenticeships combine classroom instruction with on-the-job training, enabling participants to build practical skills while earning an income. The podcast is part of CSBD's digital marketing strategy and is now available to stream on Spotify.

**ACTION  
EXHIBIT**

None  
[The Source Podcast - Apprenticeship Edition](#)

## 8. Tech Hub Pulse 2026

CSBD's Technology Industry Intermediary and Outreach Team participated in Tech Hub Pulse 2026 on 3/5 at the Broward County Convention Center, where BWDB Chair Jim Ryan served as a guest speaker. Hosted by the South Florida Tech Hub, the event convened IT professionals, employers, and community stakeholders to discuss emerging trends shaping South Florida's innovation economy, including artificial intelligence and cybersecurity. CSBD hosted an exhibitor table, connected with employers, promoted the upcoming AI Playbook for Small and Medium Employers, highlighted the AI Resources for Employers webpage, and shared information about workforce services, recruitment support, and work-based training funding opportunities.

**ACTION  
EXHIBIT**

None  
[Tech Hub Pulse 2026 Social Media Post](#)

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**9. Broward County Unemployment and Economic Dashboard**

The unemployment rate in Broward County was 4.6 percent in February 2026. This rate was 1.3 percentage points higher than the region's year-ago rate. In February 2026, Broward County's unemployment rate was 0.2 percentage points lower than the State's rate. Out of a labor force of 1,075,893, down 695 (-0.1%) over the year, there were 49,032 unemployed Broward County residents. The dashboard is a value-added resource allowing businesses the ability to make data-informed decisions.

**ACTION**                      None  
**EXHIBITS**                    Broward County Labor Market Information  
   [CareerSource Broward Dashboard](#)

**Pages 25 – 26**

**MATTERS FROM THE CONSORTIUM CHAIR**

**MATTERS FROM THE CONSORTIUM**

**MATTERS FROM THE FLOOR**

**MATTERS FROM THE CSBD PRESIDENT**

**ADJOURNMENT**

**THE NEXT EDUCATION AND INDUSTRY CONSORTIUM MEETING WILL BE ON AUGUST 18, 2026.**



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**Broward Workforce Development Board  
Education and Industry Consortium**  
Tuesday, February 17, 2026  
12:30 pm – 2:00 pm.

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**1<sup>st</sup> QUARTER REPORT**  
CareerSource Broward Main Conference Room  
2890 West Cypress Creek Road, Ft Lauderdale, FL 33309

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**ATTENDEES:** Kathleen Hagan, Marcy Mills-Matthews, and Maria Formoso, who chaired the meeting.

**STAFF:** Carol Hylton, Ron Moffett, Mark Klinecicz, Rochelle Daniels and Michell Williams.

**GUESTS:** Lori Morton

## **PRESENTATION**

### **1. State of the Industry**

Lori Morton, Associate Vice President, Employment Solutions & Strategic Partnerships, Broward College (BC), presented on the State of the post-secondary education industry, emerging trends, and challenges. *(This aligns with the Consortium's requirement to review information on the status of existing talent pipelines and the need to expand or leverage existing and/or new resources.)*

Lori Morton discussed emerging trends, including AI integration using tools such as ChatGPT, Grammarly, Copilot, Duolingo, and Khanmigo, an AI-powered digital tutor and teaching assistant developed by Khan Academy. She stated that local employers want people who can navigate data, use AI tools, and have soft skills simultaneously. Skills such as digital fluency and the ability to adapt to digital technology are essential. The goal is to be fluent in several AI processes.

Ms. Morton explained that experiential and immersive learning technologies were advancing hands-on learning experiences such as AI-assisted simulation, Virtual Reality, and Augmented Reality, and that adaptive learning tools help BC identify knowledge gaps and tailor instruction in real time for students. BC is adopting generative AI to keep up with its students and to be one step ahead.

Ms. Morton discussed BC's initiatives to prepare students for workforce success, including practical, short-term credentials and workforce training; embedding career-readiness modules into the curriculum; and partnering with different industries to ensure relevance and rapid program updates. She explained that BC partners with employers through Advisory Councils for each of its eight academic pathways, and that all of its majors fall under one of those pathways. She stated the importance of building relationships with employers, connecting

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them with the appropriate pathway and Advisory Council, so that employers are sitting with their deans, associate deans, and faculty to help build curricula. Having employers around the table on these Advisory Councils is important for conversations about building project capstones, graduation projects, and internships, to get direct feedback and ensure students are equipped with the skills they need when they graduate.

Lastly, Ms. Morton highlighted BC's collaboration with CareerSource Broward through data sharing and labor intelligence, joint outreach and hiring events, and the integration of referral networks to help their students with their next steps and professional development using CSBD resources.

Ms. Formoso asked whether BC had rolled out any micro credentials in artificial intelligence. Ms. Morton responded that they were in the process of building that out for their continuing education program. Ms. Formoso added that Broward County Public Schools is addressing artificial intelligence through two different approaches: 1) working to have all teachers proficient in AI and 2) reinventing classrooms to provide hands-on learning to teach students AI skills through micro credentialing with support from Florida Ready to Work.

Ms. Hylton expressed a desire to collaborate more with BC to be more intentional about job fairs and work experience programs to connect students with employers. Ms. Morton agreed and said she would love to explore this idea. Ms. Mills-Matthews stated that whatever Broward Health could do to partner with Broward College, they would be happy to help grow any field, for example, in nursing, MRI, CT, and Radiology. All of these fields use AI in healthcare.

Ms. Hylton added that CareerSource Broward has shifted to smaller, more sector-focused hiring events so that people get jobs at the end of the day, and this approach would be great for students as they approach graduation.

## **NEW BUSINESS**

### **1. Topics and Thought Questions for 2026 Board Planning Session**

Preparations have begun for the 2026 Board Planning Session scheduled for April. The Consortium was requested to provide input on topics and thought questions for Board consideration at the Planning Session.

Ms. Hylton discussed the annual planning session, during which the Board focuses on drafting objectives for the upcoming year. For context, Ms. Hylton listed several emerging positions regarding the direction of workforce initiatives and funding. Ms. Hylton asked the Consortium to provide their input on thought questions for the Board to consider during the planning session.

Ms. Daniels further elaborated, stating that changes are coming, including the reauthorization of WIOA, Pell funding, and short-term training. She mentioned the impact of AI on jobs and the need for better workforce training and preparation.

Ms. Daniels added that another major focus will be on apprenticeship. Though most think apprenticeships are great, employers are not embracing them as a tool for recruiting, onboarding, and training workers. So, the question now would be what needs to change to make apprenticeships more acceptable to employers?

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Ms. Formoso asked whether there were any apprenticeship fairs for employers to learn how apprenticeships work. Ms. Daniels responded that Ms. Hylton was the pioneer in our State, holding an apprenticeship fair the year before last, during which we brought together all the subject-matter experts, as well as employers offering apprenticeships and those considering them. Ms. Hylton added that we have all the apprenticeship programs on our website and a navigator to engage employers because we can come in and offset the cost through upskill OJT.

Ms. Mills-Matthews shared that Broward Health was recently approved for its Bio-medical Tech Apprenticeship Program, and the process was very intensive and should be made easier for employers. One of the biggest obstacles was getting all the required documents submitted to the State, and the time it took staff to do so. Ms. Hylton replied that CareerSource Broward could assist with the paperwork.

**On a motion made by Marcy Mills-Matthews and seconded by Maria Formoso, the EIC members unanimously approved a recommendation to include an apprenticeship question for the Board to consider at the Planning Session.**

## **2. Addition of Occupational Title to Current Targeted Occupation List (TOL)**

Over the year, CSBD receives input from industry intermediaries, eligible training providers, and employers to evaluate and update the local TOL. For an occupation to be included on the TOL, it must 1) have a minimum of 25 job openings and an entry wage of \$15.88 2) require more than a H.S. diploma but less than a Master's degree, and 3) require training that results in a post-secondary adult vocational training or college credit certificate, applied technology diploma, or A.S. or B.S. degree. The Consortium was asked to provide input on identifying additional occupations that CareerSource Broward should consider adding to the TOL. (This aligns with the Consortium's requirement to review information on the status of existing talent pipelines and the need to expand or leverage existing and/or new resources.)

Ms. Hylton stated that the TOL governs WIOA referrals to occupational training. Recently, Medical Equipment Preparers was added to the TOL. The next step is to find training providers.

Ms. Hylton explained that the TOL can be updated at any time. She asked the Consortium whether they were aware of any in-demand occupations that should also be considered for addition to the TOL. Ms. Formoso suggested Veterinary Technician if it was not on the list because it was extremely popular at some of their high schools. Ms. Hylton replied that Veterinary Assistant was listed on the TOL and offered at Broward College.

Ms. Mills-Matthews suggested adding Radiology Technician and Cardiovascular Technician, explaining the need for these critical occupations and that the programs take only 18 months. Because of the shortage, Paramedics are being trained to become Cardiovascular Technicians. Carol Hylton thanked Ms. Mills-Matthews and responded that she would have staff review these occupations to see if they were already on our TOL or, if not, for possible addition to the TOL.

Ms. Mills-Matthews asked Ms. Formoso to send her contact information, and she would ensure the clinical education team reaches out because she would like to coordinate Broward Health coming out to the schools and speaking with students who are interested in these fields.

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Ms. Hylton suggested showing the students our Health Care Industry Day-In-The-Life career pathways video. She offered to host a “day-in-the-life” event at one of our centers to match graduating students with open positions.

Ms. Formoso replied that she would send her contact information to Ms. Mills-Matthews for further discussion. She mentioned that in the past, she was part of a program, in collaboration with Broward Health, called the Speakers Bureau. They would do monthly chats and visits to the schools, and have doctors, nurses, and X-ray technicians come out to speak and interact with the students. It was one of the most valuable experiences for those students.

Ms. Hylton asked that if they were considering having the Speakers Bureau program again, to let her know so our Out of School youth in the GED program with other providers could attend. Ms. Mills-Matthews responded that she would need to speak with her marketing department to get more details on the program, as it was before she started at Broward Health.

### **3. Industry Updates**

The Consortium members were asked to 1) discuss their sector-specific development needs on talent in the local area and 2) provide input on emerging industry and/or occupational trends. *(This aligns with the Consortium's requirement to review information on the status of existing talent pipelines and the need to expand or leverage existing and/or new resources and to provide a quarterly report to the Broward Workforce Development Board.)*

Ms. Hylton asked the members to share what they are seeing in their industries that may have implications for the workforce.

Ms. Hagan shared that in the Marine industry, MIAF has a big event with Broward County on Saturday, 3/7 at 9 am called the Waterway Cleanup, with over 30 hosting and volunteering opportunities across the county. This will be the 39<sup>th</sup> year of the event. Ms. Hagan stated she would send the details of all locations out to the members.

Ms. Hagan added that students can receive up to 4 volunteer hours. Ms. Formoso asked Ms. Hagan to send her the details, and she would eblast it to the schools to get the word out.

### **4. Quarterly Report of the 11/20 Meeting**

Considered approving the 4<sup>th</sup> Quarterly Report of 2025 from the 11/20 meeting. *(This aligns with the Consortium's requirement to provide a quarterly report to the Broward Workforce Development Board.)*

Ms. Formoso introduced the item, and Ms. Hylton reviewed the report.

**On a motion made by Marcy Mills-Matthews and seconded by Kathleen Hagan, the EIC members unanimously approved the 4<sup>th</sup> Quarter Report.**

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## REPORTS

### 1. **Update on AI Playbook for Small and Medium-Sized Employers**

CSBD held three AI Employer Roundtables engaging nearly 100 Broward County employers. The Development of the AI Playbook was on track to be completed by the end of February.

The Playbook would be released in a digital flipbook format to maximize accessibility, with a printable Executive Summary available for broader distribution. Findings from the employer AI survey are being integrated into the content. The Playbook would be a practical, implementation-focused resource to assist employers in evaluating their company's AI readiness and address risk and compliance considerations.

Mr. Klincewicz provided an update on the AI Playbook roundtables, which are integral to the book's development, and mentioned the survey, which is still open. He asked the members to send us any additional thoughts they may have to see if there is anything else we should add to the book.

### 2. **The Source Podcast**

CSBD released the 5<sup>th</sup> episode of The Source Podcast, where Mark Klincewicz (CSBD), Jim Ryan (Outplex), Marvin Dejean (Gilead Sanders), and Lonni Cibants (Alliant Power) discuss the development of the new AI Employer Playbook and how it will help small and mid-sized businesses adopt AI. The episode supports CSBD's digital marketing strategy and is now available on Spotify. The next episode will spotlight tools and support offered through Job Seeker Services.

Mr. Klincewicz provided an update on the Podcast. He mentioned it was available on Spotify and on the CareerSource Broward website and encouraged the members to listen to it.

Ms. Formoso inquired if the podcast would be of value to their students in the AI pathways programs. Ms. Hylton replied that the AI Playbook would be more interesting for the students because it speaks to the core areas of AI.

### 3. **South Florida Manufacturers Association (SFMA) Pre-Apprenticeship Program**

CSBD participated in a roundtable convened by the SFMA and Atlantic Technical College (ATC) to discuss the development of a manufacturing pre-apprenticeship program. The proposed pre-apprenticeship would prepare participants for entry into the SFMA/ATC registered CNC Apprenticeship Program. CSBD staff engaged employers to discuss how available On-the-Job Training funding may support their transition of individuals from the pre-apprenticeship program into the registered apprenticeship program.

Ms. Hylton explained that members of our team participated in a roundtable at Atlantic Tech College with employers and Board member Matt Rocco. The discussion centered on 1) the talent pipeline 2) the need to develop a pre-apprenticeship program and 3) how CSBD can help offset costs.

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Ms. Formoso shared that Broward Schools was approved through their CAP grant to purchase

a semi-tractor trailer. It will be a classroom on wheels with all sorts of manufacturing stations, and they plan to take it on the road to promote the pre-apprenticeship program and also bring it to the WOW event.

#### **4. Co-Parenting Resource & Employment Fair**

On 1/27, CSBD hosted the second Co-Parenting Resource and Employment Fair to support the Non-Custodial Parent (NCP) population. Employers interviewed attendees for paid internship opportunities. The Department of Revenue's Child Support Team was also in attendance to answer questions. Additionally, participants who had lost their driver's license due to non-payment of child support were provided with information on how CSBD can assist them in reinstating their license.

Ms. Hylton stated that the fair was very successful, with 8 employers and almost 100 job seekers in attendance.

#### **5. Aviation Industry Job Fair**

On 2/12, CSBD hosted an Aviation Industry Job Fair to connect job seekers with high-demand career opportunities across the aviation sector, supporting workforce needs at Fort Lauderdale–Hollywood International Airport and the broader aviation ecosystem. This event strengthened employer pipelines, promoted career pathways, and reinforced aviation as a critical driver of Broward County's economy.

Ms. Hylton informed the members that this was one in a series of industry-focused job fairs we host and that the feedback from attendees was very positive.

#### **6. Update on Summer Youth Employment Program 2026**

The Summer Youth Employment Program 2026 is off to a strong start! The application period opened on 12/1/25 and closed on 1/5/26. More than 3,000 youth applications were received. SYEP is recruiting new employers to serve as host worksites for youth. These worksites will provide youth with meaningful, real-world career exploration in fields such as information technology, skilled trades, public service, and hospitality throughout Broward County.

Ms. Hylton shared that CSBD was recruiting worksites and asked the members that if they would like to be a worksite, to let her know. Ms. Mills-Matthews mentioned that she has already started the process and that 25 spots are being held for youth through CSBD and Junior Achievement. Ms. Hylton thanked Ms. Mills-Matthews for Broward Health's continued support.

#### **7. CSBD Infograph January 2025 – December 2025**

CSBD Infograph was created to convey information about our services to employers, community stakeholders, and job seekers quickly and clearly through visual elements. The infograph was ideal for enhancing our storytelling and increasing the shareability of content across various platforms. During the period covered, the data reflect that CSBD hosted 65 recruitment events and job fairs, assisted Broward employers with nearly \$4.5 million in work-based training, and provided over \$1.2 million in scholarships for training. The infograph has

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been distributed throughout Broward County, including 1) our Community Partners, 2) Public Information Officers, and 3) the Broward Legislative Delegation.

Ms. Hylton provided an overview of the infographic.

#### **8. Update on Worlds of Work (WOW) Youth Career Exploration Event**

CSBD, in partnership with the School Board, will host over 1,000 youth at the WOW event on 3/4 at the Amerant Bank Arena. WOW is an immersive experiential learning event where 9th- and 10th-grade youth learn about in-demand career pathways that align with their interests. Ms. Hylton invited the members to join her at the WOW event on 3/4. Ms. Formoso added that their culinary program would provide and distribute 1,000 lunches to students this year.

Ms. Mills-Matthews mentioned that they are hosting a job fair for various food service positions and thought it would be a good opportunity to share it with high school students who are on the cusp of graduating and seeking employment. Ms. Hylton asked Ms. Mills-Matthews to send the job fair details, and Ms. Mills-Matthews confirmed she would send the flyer.

#### **9. Broward County Unemployment and Economic Dashboard**

The rate in Broward County was 4.2 percent in December 2025. This rate was 1.3 percentage points higher than the region's year-ago rate of 2.92 percent. The region's November 2025 unemployment rate was 0.2 percentage points lower than the state rate of 4.4 percent. Out of a labor force of 1,086,564, up 3,455 (+0.3 percent) over the year, there were 45,697 unemployed Broward County residents. The dashboard is a value-added resource that allows businesses to make data-informed decisions.

Mr. Klincewicz provided an overview of the Economic Dashboard.

**MATTERS FROM THE CONSORTIUM CHAIR:** None

**MATTERS FROM THE CONSORTIUM:** None

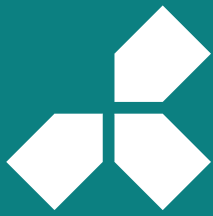
**MATTERS FROM THE FLOOR:** None

**MATTERS FROM THE CAREERSOURCE BROWARD PRESIDENT:**

Ms. Hylton stated that we are looking forward to finalizing the AI Playbook and to an amazing WOW event in March. Ms. Hylton thanked Ms. Formoso for chairing today's meeting.

**ADJOURNMENT** – 1:41 pm.

**THE NEXT EDUCATION AND INDUSTRY CONSORTIUM MEETING WILL BE HELD ON APRIL 28, 2026.**



CareerSource  
BROWARD



Launch Your Future in IT

# TECHNOLOGY INDUSTRY JOB FAIR

APRIL 29, 2026  
10AM – 12PM



## YOUR CAREER IN TECHNOLOGY AWAITS

Connect with hiring managers and explore advanced roles that match your expertise.

Expand your professional network by attending this event.

**CareerSource Broward**  
**2550 W Oakland Park Blvd**  
**Oakland Park, FL 33311**

Register today by visiting:

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The initiative referenced by this flyer is paid for by 100% federal funds through a grant totaling \$2,540,007. An equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711.



# HEALTHCARE INDUSTRY JOB FAIR

## The Cure for Your Job Search!



Meet face-to-face with hiring managers seeking skilled professionals like you, ready to fill roles that match your expertise.

Expand your professional network and discover your next meaningful opportunity in healthcare, all in one event!

# MAY 5, 2026 10AM – 12PM

CareerSource Broward  
2550 W Oakland Park Blvd  
Oakland Park, FL 33311

Register today by visiting:

## [bit.ly/healthjobfair1](https://bit.ly/healthjobfair1)



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# HOSPITALITY Job Fair

Land Your  
Next Career!

**Wednesday, May 13, 2026**  
**10:00 AM – 12:00 PM**

CareerSource Broward  
2550 W. Oakland Park Blvd.  
Oakland Park, FL 33311

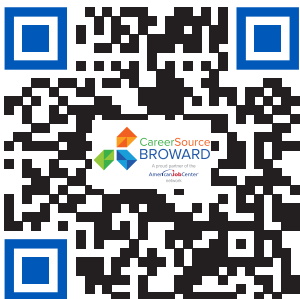
To register, please visit:

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## INTRODUCTION TO SKILLED TRADES

Skilled trades are the backbone of modern life. From the electricity that powers your phone to the plumbing that keeps homes running, tradespeople make everyday life possible. These careers focus on practical skills and hands-on work that build, maintain, and repair the world around us.

### MAJOR SKILLED TRADE CAREER AREAS

- **Electricians** install/maintain electrical systems in homes, businesses, and construction projects.
- **Plumbers** install/repair water systems, pipes, & sanitation infrastructures.
- **HVAC (Heating, Ventilation, & Air Conditioning)** Technicians install/maintain heating/cooling systems.
- **Welders** join/repair metal structures used in construction, manufacturing, and transportation.
- **Carpenters** build/repair structures used in residential & commercial buildings.
- **Heavy Equipment Operators** run machinery such as bulldozers, cranes, & excavators on construction sites.
- **Mechanical & Automotive Technicians** repair/maintain vehicles, engines, & mechanical systems.
- **Manufacturing Machinists & Technicians** produce precision parts & equipment.
- **Barbers & Cosmetologists** provide grooming & personal care services.

### WHY CONSIDER A SKILLED TRADE CAREER?

- Hands-on work where you can see the results of your effort
- Strong job demand across construction, manufacturing, and service industries
- Competitive wages with less student debt
- Opportunities to specialize, lead teams, or start your own business



### EDUCATION AND TRAINING PATHWAYS

- Apprenticeships – Paid training combining work experience and classroom learning.
- Technical Schools – Short-term programs focused on specific trade skills.
- Certifications and Licenses – Credentials required in some trades to work professionally.
- On-the-Job Training – Employer-provided paid training where workers learn skills while working.

### HOW TO GET STARTED (5 STEPS)

1. Explore your interests and strengths.
2. Research different skilled trades careers.
3. Talk with professionals or mentors in the field.
4. Find training programs, apprenticeships, or trade schools.
5. Apply and begin building your skills.

### QUICK CAREER MATCH QUIZ

Ask yourself these questions to discover which trades might fit you best:

- Do you prefer hands-on work rather than sitting at a desk?
- Do you like working with tools, machines, or technology?
- Do you enjoy solving practical problems and building or fixing things?

If you answered **YES** to several of these questions, a skilled trade career could be a great fit for you.

### HELPFUL CAREER RESOURCES

- **CareerSourceBroward.com** – Offers career coaching, training scholarships, apprenticeships, and job placement assistance.
- **Apprenticeship.gov** – Find apprenticeship opportunities.
- **CareerOneStop.org** – Career exploration tools and training information.
- **MyNextMove.org** – Career interest assessments.
- **ExploreTheTrades.org** – Information about plumbing, HVAC, and electrical careers.

**Your Future Starts with Skills. Skilled Trades offer stable careers, strong earning potential, and opportunities to build something meaningful every day.**

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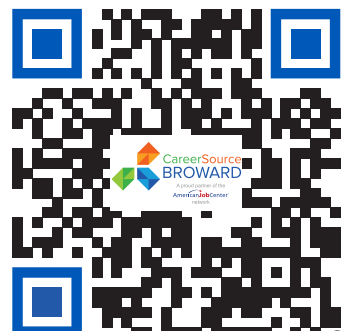
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### SCAN ME!



## Memorandum #22 – 25 (BR)

**To:** Employer Services Committee  
**From:** Carol Hylton, President/CEO  
**Subject:** Manufacturing Industry Employer Forum  
**Date:** March 9, 2026

### SUMMARY

CSBD held a Manufacturing Employer Forum on 2/18 to engage local manufacturers on workforce needs and opportunities. The forum included 1) a presentation on operating within Foreign Trade Zones (FTZs) 2) a discussion on industry skill gaps and best practices and 3) strategies to strengthen the local manufacturing talent pipeline. Employers identified a need for 1) trained FTZ operators 2) greater awareness of manufacturing careers among students and job seekers and 3) potential funding for advanced manufacturing training initiatives. CSBD intermediaries are currently researching potential strategies and partnerships to address the identified needs.

### BACKGROUND

CareerSource Broward convenes industry forums as part of its employer engagement strategy to strengthen partnerships with key industries and ensure workforce initiatives remain aligned with evolving employer needs. On 2/18, CSBD held an employer forum for the manufacturing industry. The objectives of the forum were to:

1. Educate local manufacturers about operating in FTZs.
2. Discuss best practices, skill gaps, talent shortages, and training needs.
3. Identify actionable strategies to improve the local technology talent pipeline.

### DISCUSSION

Twenty-three (23) representatives from employers, educational institutions, and community partners attended the forum. Participating employers included DeAngelo Marine, Point Blank Enterprises, Florida Power & Light, Port Everglades of Broward County, and the School Board of Broward County (SBBC).

Douglas Saenz, CSBD's manufacturing intermediary, facilitated the forum and provided a brief overview of strategies implemented since the previous manufacturing employer forum, including hosting an industry-specific job fair and coordinating a presentation for employers on FTZs. Mr. Saenz then introduced Gary Goldfarb, Chief Strategy Officer with

the Interport Group of Companies, who provided an overview of foreign trade zones and their role in supporting manufacturing and international trade. Krystal Permanan, Manager of Foreign Trade Zone #25 in Broward County, followed with a presentation on the application process for FTZ designation and how the County supports small businesses seeking participation. Both presentations generated strong engagement from attendees and prompted discussion on how manufacturers can leverage foreign trade zones to strengthen operations and competitiveness.

Following the presentations, Mr. Saenz facilitated a roundtable discussion with employers to identify workforce challenges, skill gaps, and training needs within the manufacturing industry. Attendees recommended strategies focused on pursuing federal grant opportunities to advance manufacturing initiatives, preparing talent to support companies operating within FTZs, and increasing awareness of manufacturing career pathways to students and job seekers. The following tables summarize the skill gaps, training needs, and strategies identified during the discussion.

Skill Gaps / Talent Shortages / Training Needs / Best Practices
Need for trained FTZ operators to support companies obtaining FTZ designation.
Seek opportunities to pursue regional advanced manufacturing grant funding to support workforce development initiatives.
Need for increased awareness of manufacturing career pathways and internship opportunities among high school students, young adults, and adult job seekers.

Potential Strategies to Address Needs
1. CSBD will consider to explore applying for a regional advanced manufacturing grant in partnership with the South Florida Manufacturers Association (SFMA).
2. Consider the development of training programs for FTZ Operators through Broward College and SBBC using the Miami-Dade College program as a model.
3. Using the CSBD Manufacturing Career Pathways Video, CSBD and SBBC collaborate to expand awareness of manufacturing career pathways among students. Specifically, high school seniors approaching graduation.
4. SFMA, SBBC, and CSBD explore a collaboration to promote registered apprenticeship programs as a viable career pathway for high school students, particularly juniors and seniors.

**RECOMMENDATION**

None. For information purposes only.

## Memorandum #23 – 25 (BR)

**To:** Employer Services Committee  
**From:** Carol Hylton, President/CEO  
**Subject:** Construction Industry Employer Forum  
**Date:** March 10, 2026

### SUMMARY

CSBD partnered with the Greater Fort Lauderdale Chamber of Commerce (GFLCC) to host a Construction Industry Employer Forum on 2/25, bringing together industry stakeholders and workforce partners to discuss current hiring trends and workforce needs within the construction sector. Employers highlighted industry challenges such as 1) limited soft skills among entry-level workers 2) growing interest in understanding how artificial intelligence and digital tools can support construction operations and 3) low awareness among youth of career opportunities in the skilled trades. Follow-up efforts are underway to identify workforce strategies that respond to the needs highlighted by employers.

### BACKGROUND

On 2/25, CSBD held a Construction Industry Employer Forum with the GFLCC to convene industry stakeholders and discuss workforce development challenges and opportunities.

The objectives of the forum were to:

- 1) Discuss skill gaps, talent shortages, training needs, and best practices.
- 2) Identify strategies to address these gaps and strengthen the local talent pipeline for construction careers.

### DISCUSSION

The forum, held in partnership with the GFLCC, brought together twenty-three (23) representatives from employers and community partners. Participating employers included Stiles Construction, The Energy Store, ANF Group, Advanced Roofing, International Brotherhood of Electrical Workers Local 728, Servpro, Ironworkers Local 272, and Goodwill Industries of South Florida.

Barbara Cevieux, CSBD's Business Services Manager for the Construction Industry, provided a recap of the strategies identified at the previous construction employer forum and offered an overview of CSBD's services.

The forum featured guest speaker Mr. Ian Schwartz, Vice President of Operations and Construction at Stiles Construction, who delivered a presentation on the company's workforce strategies and best practices.

Following the presentation, a roundtable discussion was held with employers to identify key workforce challenges, skill gaps, and training needs facing the construction industry.

## Skill Gaps and Potential Strategies

**Skill Gap:** Employers consistently identified a shortage of essential soft skills among job candidates and entry-level workers, including communication (written and verbal), follow-up, attention to detail, safety awareness, and emotional intelligence.

**Strategy:** CSBD will continue promoting its Soft Skills Training workshops to construction industry employers and encourage participation among their employees and job seekers entering the industry.

**Skill Gap:** Construction employers expressed a growing need for guidance and training on integrating artificial intelligence and other digital technologies into their operations.

**Strategy:** CSBD will provide construction employers with information and resources on the use of artificial intelligence and other digital technologies through multiple avenues, including Incumbent Worker Training grants, the AI Playbook for Small and Medium-Sized Employers, and the AI Resources for Employers webpage. These resources will help businesses identify practical AI applications and access training opportunities to improve operational efficiency.

**Skill Gap:** Participants noted that while registered apprenticeship programs exist across several construction trades, awareness of these “earn-while-you-learn” opportunities remains limited among youth entering the workforce. Employers emphasized the need to increase exposure to these career pathways to attract and prepare the next generation of skilled workers.

**Strategy:** CSBD will work with construction employers, unions, and education partners to increase awareness of registered apprenticeship opportunities among youth and job seekers by promoting these programs at CSBD job fairs and employer outreach events, collaborating with the School Board of Broward County to highlight apprenticeship career pathways, and leveraging targeted digital outreach, including geofencing campaigns, to reach individuals entering the workforce.

CSBD staff will continue working with employers and partners to advance the strategies identified during the forum. An update on the progress of these initiatives will be shared with participants at the next construction industry employer forum.

## RECOMMENDATION

None. For information purposes only.

**Overview of the CareerSource Broward Region**  
**Not Seasonally Adjusted**  
**April 17, 2026**

- The unemployment rate in the CareerSource Broward region (Broward County) was 4.6 percent in February 2026. This rate was 1.3 percentage points greater than the region's year ago rate of 3.3 percent. The region's February 2026 unemployment rate was 0.2 percentage point lower than the state rate of 4.8 percent. The labor force was 1,075,893, down 695 (-0.1 percent) over the year. There were 49,032 unemployed residents in the region.

**Fort Lauderdale-Pompano Beach-Sunrise Metro Division**

- In February 2026, nonagricultural employment in the Fort Lauderdale-Pompano Beach-Sunrise MD was 919,300, a decrease of 9,400 jobs (-1.0 percent) over the year.
- The Government (+0.7 percent); Manufacturing (+0.3 percent); and Construction (+0.2 percent) industries grew faster in the metro area than statewide over the year.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the highest annual job growth compared to all the metro areas in the state in the Government (+800 jobs) industry.
- The Fort Lauderdale-Pompano Beach-Sunrise MD was tied for the third highest annual job growth compared to all the metro areas in the state in the Construction (+100 jobs) industry.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the third fastest annual job growth rate compared to all the metro areas in the state in the Construction (+0.2 percent) industry.
- The industries gaining jobs over the year were Education and Health Services (+1,900 jobs); Government (+800 jobs); Construction (+100 jobs); and Manufacturing (+100 jobs).
- The industries losing jobs over the year were Professional and Business Services (-5,000 jobs); Leisure and Hospitality (-3,200 jobs); Trade, Transportation, and Utilities (-1,800 jobs); Other Services (-1,100 jobs); Financial Activities (-900 jobs); and Information (-300 jobs).

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

<b>Unemployment Rates</b>			
<b>(not seasonally adjusted)</b>	<b>Feb-26</b>	<b>Jan-26</b>	<b>Feb-25</b>
CareerSource Broward (Broward County)	4.6%	4.7%	3.3%
Florida	4.8%	4.9%	3.5%
United States	4.7%	4.7%	4.5%

<b>Nonagricultural Employment by Industry</b> <b>(not seasonally adjusted)</b>	<b>Ft. Lauderdale-Pompano Beach-Deerfield Beach</b>				<b>Florida</b>			
	<b>Metropolitan Division</b>							
	<b>Feb-26</b>	<b>Feb-25</b>	<b>change</b>	<b>percent change</b>	<b>Feb-26</b>	<b>Feb-25</b>	<b>change</b>	<b>percent change</b>
Total Employment	919,300	928,700	-9,400	-1.0	9,998,900	10,042,100	-43,200	-0.4
Mining and Logging	#N/A	#N/A	#N/A	#N/A	5,800	5,700	100	1.8
Construction	54,400	54,300	100	0.2	647,200	657,100	-9,900	-1.5
Manufacturing	32,700	32,600	100	0.3	428,300	429,000	-700	-0.2
Trade, Transportation, and Utilities	200,300	202,100	-1,800	-0.9	1,984,400	1,991,200	-6,800	-0.3
Wholesale Trade	53,700	53,600	100	0.2	401,600	398,100	3,500	0.9
Retail Trade	106,200	106,600	-400	-0.4	1,143,000	1,153,100	-10,100	-0.9
Transportation, Warehousing, and Utilities	40,400	41,900	-1,500	-3.6	439,800	440,000	-200	0.0
Information	18,600	18,900	-300	-1.6	150,500	155,700	-5,200	-3.3
Financial Activities	71,400	72,300	-900	-1.2	681,600	689,100	-7,500	-1.1
Professional and Business Services	171,800	176,800	-5,000	-2.8	1,603,200	1,619,700	-16,500	-1.0
Education and Health Services	126,100	124,200	1,900	1.5	1,621,300	1,589,800	31,500	2.0
Leisure and Hospitality	97,300	100,500	-3,200	-3.2	1,337,100	1,345,100	-8,000	-0.6
Other Services	35,100	36,200	-1,100	-3.0	377,400	386,300	-8,900	-2.3
Government	111,500	110,700	800	0.7	1,162,100	1,173,400	-11,300	-1.0

<b>Population</b>	<b>2024</b>	<b>2023</b>	<b>change</b>	<b>percent change</b>
CareerSource Broward (Broward County)	2,037,472	2,002,786	34,686	1.7
Florida	23,372,215	22,904,868	467,347	2.0

<b>Average Annual Wage</b>	<b>2024</b>	<b>2023</b>	<b>change</b>	<b>percent change</b>
CareerSource Broward (Broward County)	\$71,496	\$69,239	\$2,257	3.3
Florida	\$69,505	\$66,446	\$3,059	4.6

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.