



Education and Industry Consortium

Tuesday, February 17, 2026
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID: 848 8323 9474

Zoom Password: 730708

Zoom Call-In: 1 646 876 9923

**CareerSource Broward Main Conference Room
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

**This meeting is being held in person.
This meeting is also accessible via a Zoom video conference.**

PROTOCOL FOR TELEPHONE/ZOOM MEETING

1. Please state your name when making or seconding a motion. Such as "I move the item, and your name – "Jane Doe." Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don't forget to take it off when you wish to speak. Telephone users must press *6 to mute or unmute yourself.
3. Votes in the affirmative should be "aye" and in opposition should be "no" (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don't put your phone on hold. In some cases, we will get music or recorded messages and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.
7. Please note the chat function has been disabled.

MEETING AGENDA

CALL TO ORDER

IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

SELF-INTRODUCTIONS

PRESENTATION

State of the Industry

Lori Morton, Associate Vice President, Employment Solutions & Strategic Partnerships, Broward College, will present on the state of the post-secondary education industry, emerging trends, and challenges. *(This aligns with the Consortium's requirement to review information on the status of existing talent pipelines and the need to expand or leverage existing and/or new resources.)*

NEW BUSINESS

1. **Topics and Thought Questions for 2026 Board Planning Session**

Preparations have begun for the 2026 Board Planning Session scheduled for April. The Consortium's input is requested regarding topics and thought questions for Board consideration at the Planning Session.

RECOMM	Discussion
ACTION	Motion for Approval Based on Discussion
EXHIBIT	None

2. Addition of Occupations to Current Targeted Occupation List (TOL)

Over the year, CSBD receives input from our industry intermediaries, eligible training providers, and employers in order to evaluate and update our local TOL. For an occupation to be included on our TOL, it must 1) have a minimum of 25 job openings and an entry wage of \$15.88 2) require more than a H.S. diploma but less than a Master’s degree and 3) require training that results in a post-secondary adult vocational training or college credit certificate, applied technology diploma, or A.S. or B.S. degree. The Consortium is asked to provide input on identifying additional occupations we should consider adding to our TOL. *(This aligns with the Consortium's requirement to review information on the status of existing talent pipelines and the need to expand or leverage existing and/or new resources.)*

RECOMM	Discussion
ACTION	Based on Discussion
EXHIBIT	None

3. Industry Updates

The consortium members are asked to 1) discuss their sector-specific development needs on talent in the local area and 2) provide input on emerging industry and/or occupational trends. *(This aligns with the Consortium's requirement to review information on the status of existing talent pipelines and the need to expand or leverage existing and/or new resources and to provide a quarterly report to the Broward Workforce Development Board.)*

RECOMM	Discussion
ACTION	Based on Discussion
EXHIBIT	None

4. Quarterly Report of the 11/20 Meeting

Approval of the Quarterly Report of the 11/20 meeting. *(This aligns with the Consortium's requirement to provide a quarterly report to the Broward Workforce Development Board.)*

RECOMM	Approval
ACTION	Motion for Approval
EXHIBIT	4 th Quarter Report

REPORTS

1. Update on AI Playbook for Small and Medium-sized Employers

CSBD held three AI Employer Roundtables engaging nearly 100 Broward County employers. Development of the AI Playbook is on track for completion by the end of February. The Playbook will be released in a digital flipbook format to maximize accessibility, with a printable Executive Summary available for broader distribution. Findings from the employer AI survey are being integrated into the content. The Playbook will be a practical, implementation-focused resource to assist employers in evaluating their company's AI readiness and address risk and compliance considerations.

ACTION None
EXHIBIT None

2. The Source Podcast

CSBD has released the fifth episode of The Source Podcast, where Mark Klincewicz (CSBD), Jim Ryan (Outplex), Marvin Dejean (Gilead Sanders), and Lonni Cibants (Alliant Power) discuss the development of the new AI Employer Playbook and how it will help small and mid-sized businesses adopt AI. The episode supports CSBD's digital marketing strategy and is now available on Spotify. The next episode will spotlight tools and support offered through Job Seeker Services.

ACTION None
EXHIBIT [The Source Podcast Episode 5](#)

3. South Florida Manufacturers Association (SFMA) Pre-Apprenticeship Program

CSBD participated in a roundtable convened by the SFMA and Atlantic Technical College (ATC) to discuss the development of a manufacturing pre-apprenticeship program. The proposed pre-apprenticeship will prepare participants for entry into the SFMA/ATC registered CNC Apprenticeship Program. CSBD staff engaged employers on how available On-the-Job Training funding may support them in transitioning individuals from the pre-apprenticeship program into the registered apprenticeship program.

ACTION None
EXHIBIT None

4. Co-Parenting Resource & Employment Fair

On 1/27, CSBD hosted the second Co-Parenting Resource and Employment Fair, aimed at supporting the Non-Custodial Parent (NCP) population. Attendees were interviewed by employers for paid internship opportunities. The Department of Revenue's Child Support Team was also in attendance to answer questions. Additionally, participants who had lost their driver's license due to non-payment of child support were provided with information on how CSBD can assist them in reinstating their license.

ACTION None
EXHIBIT None

5. Aviation Industry Job Fair

On 2/12, CSBD hosted an Aviation Industry Job Fair to connect job seekers with high-demand career opportunities across the aviation sector, supporting workforce needs at Fort Lauderdale–Hollywood International Airport and the broader aviation ecosystem. This event strengthened employer pipelines, promoted career pathways, and reinforced aviation as a critical driver of Broward County's economy.

ACTION None
EXHIBIT None

6. Update on Summer Youth Employment Program 2026

The Summer Youth Employment Program 2026 is off to a strong start! The application period opened on 12/1/25 and closed on 1/5/26. More than 3,000 youth applications were received. SYEP is recruiting new employers to serve as host worksites for youth. These worksites will provide youth with meaningful, real-world career exploration in fields such as information technology, skilled trades, public service, and hospitality throughout Broward County.

ACTION None
EXHIBIT SYEP Employer Recruitment Flyer

7. CSBD Infograph January 2025 – December 2025

CSBD Infograph was created to convey information quickly and clearly through visual elements about our services to employers, community stakeholders and job seekers. The infograph is ideal for enhancing our storytelling and increasing the shareability of content across various platforms. During the period covered, the data reflect that CSBD hosted 65 recruitment events and job fairs, assisted Broward employers with nearly \$4.5 million in work-based training, and provided over \$1.2 million in scholarships for training. The infograph has been distributed throughout Broward County, including 1) our Community Partners, 2) Public Information Officers, and 3) the Broward Legislative Delegation.

ACTION None
EXHIBIT [CSBD Infograph](#)

Pages 15 – 16

8. Update on Worlds of Work (WOW) Youth Career Exploration Event

CSBD, in partnership with the School Board, will host over 1,000 youth at the 2026 WOW event on 3/4 at the Amerant Bank Arena. WOW is an immersive experiential learning event where 9th and 10th-grade youth will learn about in-demand career pathways that align with their interests.

ACTION None
EXHIBIT [Save the Date](#)

Page 17

9. Broward County Unemployment Information

The unemployment rate in Broward County was 4.2 percent in December 2025. This rate was 1.3 percentage points higher than the region's year-ago rate of 2.92 percent. The region's November 2025 unemployment rate was 0.2 percentage points lower than the state rate of 4.4 percent. Out of a labor force of 1,086,564, up 3,455 (+0.3 percent) over the year, there were 45,697 unemployed Broward County residents. The dashboard is a value-added resource that allows businesses to make data-informed decisions.

**ACTION
EXHIBITS**

None
Broward County Labor Market Information
[CSBD Economic Dashboard](#)

Pages 18 – 19

MATTERS FROM THE CONSORTIUM CHAIR

MATTERS FROM THE CONSORTIUM

MATTERS FROM THE FLOOR

MATTERS FROM THE CSBD PRESIDENT

ADJOURNMENT

THE NEXT EDUCATION AND INDUSTRY CONSORTIUM MEETING WILL BE HELD ON APRIL 28, 2026.



**Broward Workforce Development Board
Education and Industry Consortium**
Tuesday, November 20, 2025
12:30 p.m. – 2:00 p.m.

4th QUARTER REPORT
CareerSource Broward Main Conference Room
2890 West Cypress Creek Road, Ft Lauderdale, FL 33309

ATTENDEES: Maria Formoso, Richard Haughton, Michael Smith, and Matthew Rocco, who chaired the meeting.

STAFF: Carol Hylton, Ron Moffett, Mark Klincewicz, Rochelle Daniels, Doug Saenz and Michell Williams.

GUESTS: None

PRESENTATION

1. State of the Industry

Maria (Loli) Formoso, Director of Career, Technical, Adult, and Community Education (CTACE), School Board of Broward County, presented on the state of the education industry, emerging trends, and challenges. *(This aligns with the Consortium's requirement to review information on the status of existing talent pipelines and the need to expand or leverage existing and/or new resources.)*

Ms. Formoso's report addressed 1) the talent and skills gaps in local industries 2) emerging trends in education and 3) engaging local youth through career exploration and internship opportunities. From an education industry perspective, Ms. Formoso stated that one challenge they face is recruiting and hiring individuals as educators who have worked in the in-demand industries.

Ms. Formoso shared that some of the emerging trends in education include expanding and integrating Artificial Intelligence (AI) into their classrooms and increasing the number of their IT pathways. She stated that they are providing teachers with AI professional development training, and now over 300 students have access to Microsoft Co-Pilot, which was rolled out this year. They also have a major initiative with the slogan "Broward Schools Powered by AI" with Superintendent and Broward Workforce Development Board member Dr. Howard Hepburn leading the way.

Ms. Formoso highlighted that within Broward high schools, there are over 50 different career and technical education (CTE) programs, and each school offers between 12 and 17 CTE pathways, which is unique to Broward compared to other school districts. This year, the new CTE advisor positions were launched, their traditional high schools have a CTE advisor to help prepare students for post-secondary and to create a pipeline directly into an industry, technical school, or Broward College.

Ms. Formoso provided a list of their technical school programs at Atlantic, McFatter and Sheridan Technical Colleges. She discussed the workforce educational programs, supported

by CSBD, that assist adults with disabilities, GED assistance, and Out-of-School Youth (OSY) and In-School Youth (ISY) grants.

Ms. Formoso reviewed several of the collaborations that Broward schools have with CSBD, including data sharing, grant opportunities, and student work experience internships.

Ms. Hylton informed Ms. Formoso that she would like to partner with them and one or two industries to initiate a pilot program, offering students on-the-job training or work experience before they graduate from the technical schools. This would allow them to gain experience and have an opportunity to secure employment upon graduation.

Mr. Rocco expressed his support for the idea. He shared that last Friday, at Atlantic Technical College, he attended a discussion forum with manufacturers about reviewing the current apprenticeship modules and exploring ways to fast-track some of the curriculum and training for apprenticeships.

Mr. Haughton asked Ms. Formoso for an update on aviation industry initiatives in middle and high schools. Ms. Formoso provided a copy of the 25/26 CTE Program locations, which listed the programs by industry and by school. She highlighted the aviation mechanics pilot program at Broward College and stated that the information she provided is also available on their website.

To illustrate ways CTACE actively promotes interest in local in-demand occupations, she shared that earlier today, CTACE had two events that she attended: A Day in the Life of a Nurse, with 15 hospitals on site and over 15 schools in attendance, and A Day in the Life of Hospitality, hosted at the Marriott hotel, with over 300 students in attendance.

Mr. Moffett inquired what the 'Day in the Life' event looked like for students who attend. Ms. Formoso explained they have keynote speakers, a panel discussion and a tour to gain real-world experience and interaction with experts in that industry.

Mr. Rocco thanked Ms. Formoso for her report.

2. Jobs EQ Labor Market Software

Douglas Saenz, Business Services Manager, demonstrated the Jobs EQ software, which provides staff with comprehensive labor market data, skill demand insights, and employment projections. As part of our value proposition to employers and community leaders, we utilize Jobs EQ to provide them with just-in-time information that supports data-driven decision-making. *(This aligns with the Consortium's requirement to review information on the status of existing talent pipelines and the need to expand or leverage existing and/or new resources.)*

Mr. Saenz presented a demonstration of Jobs EQ. He navigated Jobs EQ using the manufacturing industry to illustrate the data that can be extrapolated and displayed, including wages, employment demands and projections, occupation groups and sub-sectors, and industry growth.

Mr. Rocco stated that he was impressed by the information that could be gleaned from the software and shared that, over the last 10 years, as a state, Florida had grown faster than any other state in the nation in the manufacturing industry.

Ms. Hylton added that as part of our services to employers, we can provide data for a specific industry, so leaders can make informed workforce decisions. Mr. Rocco asked Mr. Saenz to return to the EIC in a future meeting and expand on how employers are using the Jobs EQ's data.

NEW BUSINESS

1. The 8/26 Quarterly Report

Considered approving the 3rd Quarterly Report of 2025 from the 8/26 Consortium meeting. *(This aligns with the Consortium's requirement to provide a quarterly report to the Broward Workforce Development Board.)*

On a motion made by Maria Formoso and seconded by Michael Smith, the EIC members unanimously approved the 3rd Quarter Report.

2. Education and Industry Consortium (EIC) Meeting Calendar 2026

Considered the approval of the EIC Committee meeting schedule. As required by the REACH Act, 4 meetings were scheduled for the upcoming year. Meetings are in person. On occasion, if necessary, a consortium member could attend via Zoom.

On a motion made by Maria Formoso and seconded by Richard Haughton, the EIC members unanimously approved the 2026 EIC meeting calendar.

3. 2026 BWDB Legislative Agenda

Each year, our governing boards develop a legislative agenda. As the committee charged with aligning industry needs with educational offerings, CSBD solicited the committee's input with respect to state and federal legislation that would benefit our local employers and education providers. Their current federal Workforce Innovation and Opportunity Act concerns continue and were attached for reference. *(This aligns with the Consortium's requirement to emphasize priority industry sectors and occupations for the local area.)*

Mr. Moffett explained that the Board's legislative agenda was being developed. As part of this process, we ask our partners to share items related to workforce development that are on their agendas.

Mr. Rocco stated that he had reached out to his partner associations, and they are working on their legislative agenda. He stated that they are monitoring Senate Bill 528 which 1) establishes a Chief Manufacturing Officer 2) directs the creation of a manufacturing data report 3) funds a "Made in Florida" campaign and 4) includes a workforce grant. Mr. Rocco asked Ms. Daniels to discuss the sample letter. Ms. Daniels reviewed the Congressional Delegation letter drafted by the Conference of Mayors. She explained that WIOA was up for reauthorization, noting that there were some concerns with the particulars of the bill and suggestions made in committee hearings to merge various workforce funding streams. Ms. Daniels added, that historically, when funding streams are combined, the available funds decrease. Therefore, we should continue to inform Washington about what these programs deliver at the local level and how we allocate funds to provide meaningful and impactful workforce services to the people who need them.

Ms. Daniels explained to the members that the customizable letter, included in their agenda packets, was provided to inform congressional representatives of their support for maintaining a local workforce system.

On a motion made by Michael Smith and seconded by Richard Haughton, the EIC members unanimously approved 1) sharing legislative items related to workforce development and 2) the letter to show support for the local workforce system.

REPORTS

1. Florida Network Navigator Funds

CSBD received \$208,571 in Florida Network Navigator funds from Florida Commerce. The grant period is through 6/30. These funds provide support for dedicated navigator staff for the 1) Apprenticeship 2) Hope Florida and 3) Military Family programs. These navigators would engage with educational institutions, employers, and community organizations to strengthen awareness and utilization of available workforce services. The Military Family program provides employment services and case management to spouses and dependents of active-duty military personnel.

Ms. Hylton discussed the additional Florida Network Navigator funds received from Florida Commerce.

2. Paychecks for Patriots Hiring Event

On 11/7, CSBD proudly hosted the 13th annual Paychecks for Patriots Job Fair, welcoming more than 2,400 job seekers, including over 350 veterans, and featuring 140+ employers actively recruiting talent. Youth providers referred work-ready participants, with Success Coaches accompanying them to provide added support. Employers in attendance included Broward Health, Memorial Healthcare, Seminole Hard Rock, Broward County Public Schools, Coca-Cola, Riverside Hotel, and numerous law enforcement agencies, such as Fort Lauderdale Police, the FBI, Broward Sheriff's Office, and Pembroke Pines Police. In addition to employer recruitment, job seekers benefited from free haircuts and professional headshots. Feedback from both employers and job seekers was overwhelmingly positive.

Ms. Hylton discussed the Paycheck for Patriots (P4P) event, and the video highlights were shown to the EIC members. Ms. Hylton mentioned that, due to the high level of participation involving about 2,400 job seekers, we may host two events next year.

Mr. Smith shared that he attended P4P. The event was well-attended, and he was able to find more qualified applicants than at any other event. Overall, it was a phenomenal career fair. Ms. Hylton thanked him for participating and sharing his positive experience.

3. CareerSource Broward To Serve As Quick Response Training Grants Fiscal Agent

CSBD will 1) serve as the local fiscal agent for the Quick Response Training (QRT) program and 2) add QRT to the employer services offered by CSBD. CareerSource Florida asked local boards to serve as the fiscal agent for the QRT grants. The program provides training grants to new and expanding businesses for new hires. As a fiscal agent, we assist employers with the application process and approve the grant distributions once training is completed, and CSBD would receive a payment of 5% of each grant awarded.

Ms. Hylton shared that the QRT grant covers 100% of the cost for new and expanding businesses for new hires.

4. The AI Playbook for Small and Medium-Sized Employers Update

CareerSource Broward, in partnership with Gilead Sanders LLC, continues progress on the region's first AI Playbook for Small and Medium-Sized Businesses. The first and second employer roundtables were held on 10/30 and 11/14. These sessions engaged local businesses in discussions on AI awareness and opportunities for adoption. Employers reported that the sessions were highly valuable, offering practical insights and sparking ideas on how AI can enhance their daily operations and drive long-term growth. The next and last roundtable is scheduled for 12/4. To broaden participation, a survey was distributed to employers and shared through key partners, including industry associations, local Chambers of Commerce, the Greater Fort Lauderdale Alliance, and the Broward Office of Economic and Small Business Development. Insights gathered from both efforts will guide development of the Playbook's practical tools and recommendations.

Mr. Klincewicz explained what the AI Playbook was and provided an update on its progress. He encouraged members interested in attending the next forum to register on the CSBD website. Ms. Hylton added that we also have an AI IWT grant, which offsets the cost of upskilling employees.

5. National Workforce Development Month

September was National Workforce Development Month. Our Chair Jim Ryan, President/CEO Carol Hylton, and staff attended the Annual State Workforce Summit, where two of our own were honored. County Administrator Monica Cepero received the Workforce Partner of the Year Award, and Adult Programs Administrator Kasia Kossak received the Florida Lighthouse Award in recognition of her service as a beacon for servant leadership and innovation. On 9/16, the Broward County Board of County Commissioners acknowledged CSBD and Workforce Development Month with a proclamation.

Pictures were shared with the members from the Workforce Professional Development Summit and the Proclamation Announcement.

6. Report on Aviation Industry Employer Forum

CSBD held an Aviation Industry Employer Forum on 11/4. The forum was well attended, representing employers, education, and economic development partners. The objective of the forum was to discuss skill gaps, training needs, best workforce practices, and to identify strategies to strengthen the local aviation talent pipeline. The strategies developed to address these challenges include 1) placing youth in summer internships 2) exploring the development of local aviation registered apprenticeship programs and 3) assisting employers with AI implementation through CSBD's AI IWT grant and AI Playbook for Small and Medium-Sized Employers.

7. Manufacturing Industry Career Fair

In alignment with hosting smaller, more targeted hiring events, a Manufacturing Industry Job Fair was held on 10/14 at our South One-Stop Center.

Both employers and job seekers expressed strong satisfaction with the format and connections made, and staff are currently following up with employers to capture hiring outcomes.

8. Employer Services Infograph October 2024 – September 2025

CSBD's Employer Services Infograph was created to convey information about the delivery of our services to employers quickly and clearly through visual elements. The infograph is ideal for enhancing our storytelling and increasing the shareability of content across various platforms. CSBD hosted 63 recruitment events and job fairs during the period covered by the infograph. Additionally, through the outreach team, CSBD assisted Broward employers with over \$4.4 million in work-based training investments, including OJT grants, paid internships, and incumbent worker training.

9. Broward County Unemployment and Economic Dashboard

The unemployment report was unavailable. We confirmed with the state that, due to the lapse in appropriations, it may take some time for the Bureau of Labor Statistics to finalize revised release dates.

MATTERS FROM THE CONSORTIUM CHAIR: None

MATTERS FROM THE CONSORTIUM: None

MATTERS FROM THE FLOOR: None

MATTERS FROM THE PRESIDENT/CEO: None

ADJOURNMENT – 1:54 p.m.

<p>THE NEXT EDUCATION AND INDUSTRY CONSORTIUM MEETING IS FEBRUARY 17, 2026</p>

SUMMER YOUTH EMPLOYMENT PROGRAM



SHAPE TOMORROW'S WORKFORCE

**BROWARD'S YOUTH ARE READY TO WORK
BECOME A SUMMER YOUTH
EMPLOYMENT PROGRAM WORKSITE TODAY!**

HOW IT WORKS

YOU PROVIDE YOUTH
(AGES 16-18) WITH
REAL-WORLD,
HANDS-ON EXPERIENCE

YOUTH WORK
30 HRS/WEEK
FOR 8 WEEKS
(JUNE - AUG)

PAID \$14/HR DIRECTLY
BY SUMMER YOUTH
EMPLOYMENT PROGRAM
(NO COST TO YOU)

CONTACT US:

 careersourcebroward.com/syep-emp

 Contact Ana Bravo at 954-202-3830 ext. 3020

A proud partner of the AmericanJobCenter® network

Find Us On:



SCAN ME!



EMPLOYER SERVICES INFOGRAPH

EMPLOYER TESTIMONIAL



LAT Service Group, Inc. - Loreen Thomas, Founder/CEO – *“CareerSource Broward is a trusted partner for our organization. After attending a Workforce Wednesday session, an employer-focused event that highlights available workforce services, their team quickly helped us access valuable hiring resources, such as Employ Florida, to post openings and review qualified candidates. They also guided us through the paid internship program, making it easier to connect with individuals who matched our needs. Their team is responsive, proactive, and focused on delivering real hiring solutions. We value CareerSource Broward’s commitment to supporting local businesses while helping build a strong workforce for our community.”*



8,943
EMPLOYERS SERVED

32,845

Business services provided to employers, such as: labor market information, candidate referrals, recruitment & job fairs

19,187

New Job Openings Posted in Employ Florida

\$4,439,568
WORK-BASED TRAINING INVESTMENTS

On-the-Job Training (OJT) Program - **\$137,576**
Skills Upgrade Incumbent Worker Training (IWT) - **\$168,180**
Adult and Youth Paid Internships - **\$4,133,812**

65 Job fairs and custom recruitment events conducted, connecting employers with job seekers throughout Broward County

EMPLOYER TESTIMONIAL



All My Children Academy - Stephanie Moran, Manager – *“CareerSource Broward has been a tremendous partner in helping us connect with quality, dependable staff. They held a recruitment event for us to fill our open positions, and their team made the process smooth from start to finish. They posted our openings on Employ Florida, promoted the event, and created a welcoming space for us to meet candidates, discuss roles, and collect résumés. Being able to speak directly with motivated applicants in one setting saved our team valuable time and strengthened our hiring efforts. We greatly appreciate CareerSource Broward’s support and the role they continue to play in helping us build a reliable team.”*

FOLLOW US ON SOCIAL MEDIA

- CareerSource Broward
- @CareerSourceBD
- @CareerSourceBD
- CareerSource Broward
- CareerSourceBroward

A proud partner of the
AmericanJobCenter
network



JOB SEEKER SERVICES INFOGRAPH

JAN 2025 - DEC 2025

SUCCESS STORY



Elaine – “After more than a decade working in medical collections, billing, and coding, I knew it was time for a new chapter, but taking that step felt overwhelming. CareerSource Broward helped me refocus my experience, strengthen my résumé, and regain confidence in my job search. With their guidance, I was referred to Quest Health Solutions and accepted a role as a Patient Experience Specialist. The support I received made all the difference as I moved into my new career. Thank you, CareerSource Broward, for helping me take this next step with confidence.”

63,039



ONE-STOP CENTER VISITS

7,298



WORKSHOP PARTICIPANTS



2,399

JOB SEEKERS PLACED IN JOBS

\$1,285,830

TRAINING SCHOLARSHIPS



SUCCESS STORY



My-Lam – “While working toward my Registered Nurse license, I was also raising two young daughters and balancing the demands of school and family. At times, my goal felt out of reach. CareerSource Broward provided me with a training scholarship and a Success Coach who helped me stay focused and motivated. With this assistance, I graduated with high honors, passed my board exams, and accepted a position with Broward Health. I am deeply thankful to CareerSource Broward for helping me achieve my career goal.”

provided me with a training scholarship and a Success Coach who helped me stay focused and motivated. With this assistance, I graduated with high honors, passed my board exams, and accepted a position with Broward Health. I am deeply thankful to CareerSource Broward for helping me achieve my career goal.”



209,609

Job seeker services provided, such as: job referrals, résumé and career search assistance, referrals to training



SPECIAL POPULATIONS SERVED

Including Veterans, individuals with a disability, returning citizens, and youth

7,568 JOB SEEKERS

FOLLOW US ON SOCIAL MEDIA

CareerSource Broward
 @CareerSourceBD
 @CareerSourceBD
 CareerSource Broward
 CareerSourceBroward

A proud partner of the
AmericanJobCenter
 network





SAVE THE DATE



WEDNESDAY, MARCH 4, 2026
8:30 A.M. - 12:30 P.M.

AMERANT BANK ARENA | *Home of the Florida Panthers*

CareerSource Broward, in partnership with the Broward County School Board, is proud to announce the 2026 Worlds of Work (WOW) conference and expo. This amazing event allows our 9th and 10th-grade high school students to get a hands-on educational opportunity to become familiar with the wide range of career opportunities available to them. Youth will have the opportunity to participate in virtual reality work experiences in various high-wage-demand occupations. From robots to aircraft and healthcare simulations, career options will come alive for the teen!

Today's challenging economy means young people need to make the best career choice possible. However, many students do not know the details or educational requirements surrounding demand occupations within various industries. Worlds of Work focuses on introducing our students to the amazing career opportunities that are available to them. Youth from Broward County high schools will soon be gearing up to attend the 2026 Worlds of Work Expo. Universities and technical colleges will be on hand to advise youth on how to best prepare for their futures and showcase how youth can get the skills they will need to succeed.

At WOW, employers will collaborate within ten world industry focus areas to create interactive and immersive experiences for the students. Each world will be responsible for showcasing exciting careers in high demand and providing opportunities for economic mobility. Local educators will participate in their respective worlds to provide the most engaging opportunities for all participants.

1. Aviation
2. Construction, Energy and Utility
3. Manufacturing
4. Healthcare
5. Hospitality
6. Information Technology
7. Logistics, Transportation, and Automotive
8. Marine
9. Public Safety and Service
10. Professional Services

Overview of the CareerSource Broward Region
Not Seasonally Adjusted
January 23, 2026

- The unemployment rate in the CareerSource Broward region (Broward County) was 4.2 percent in December 2025. This rate was 1.3 percentage points greater than the region's year ago rate of 2.9 percent. The region's December 2025 unemployment rate was 0.2 percentage point lower than the state rate of 4.4 percent. The labor force was 1,086,564, up 3,455 (+0.3 percent) over the year. There were 45,697 unemployed residents in the region.

Fort Lauderdale-Pompano Beach-Sunrise Metro Division

- In December 2025, nonagricultural employment in the Fort Lauderdale-Pompano Beach-Sunrise MD was 944,700, an increase of 3,400 jobs (+0.4 percent) over the year.
- The Other Services (+1.6 percent); Leisure and Hospitality (+1.4 percent); Financial Activities (+1.2 percent); Government (+1.0 percent); and Trade, Transportation, and Utilities (+0.5 percent) industries grew faster in the metro area than statewide over the year.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the highest annual job growth compared to all the metro areas in the state in the Trade, Transportation, and Utilities (+1,000 jobs); Financial Activities (+900 jobs); and Other Services (+600 jobs) industries.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the fastest annual job growth rate compared to all the metro areas in the state in the Trade, Transportation, and Utilities (+0.5 percent) industry.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the second fastest annual job growth rate compared to all the metro areas in the state in the Other Services (+1.6 percent) industry.
- The Fort Lauderdale-Pompano Beach-Sunrise MD had the third highest annual job growth compared to all the metro areas in the state in the Leisure and Hospitality (+1,400 jobs) industry.
- The industries gaining jobs over the year were Education and Health Services (+1,600 jobs); Leisure and Hospitality (+1,400 jobs); Government (+1,100 jobs); Trade, Transportation, and Utilities (+1,000 jobs); Financial Activities (+900 jobs); and Other Services (+600 jobs).
- The industries losing jobs over the year were Professional and Business Services (-1,200 jobs); Construction (-1,100 jobs); Manufacturing (-600 jobs); and Information (-300 jobs).

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.

Unemployment Rates (not seasonally adjusted)	Dec-25	Nov-25	Dec-24
CareerSource Broward (Broward County)	4.2%	4.6%	2.9%
Florida	4.4%	4.9%	3.2%
United States	4.1%	4.3%	3.8%

Nonagricultural Employment by Industry (not seasonally adjusted)	Ft. Lauderdale-Pompano Beach-Deerfield Beach Metropolitan Division				Florida			
	Dec-25	Dec-24	change	percent change	Dec-25	Dec-24	change	percent change
Total Employment	944,700	941,300	3,400	0.4	10,142,500	10,107,300	35,200	0.3
Mining and Logging	#N/A	#N/A	#N/A	#N/A	5,600	5,600	0	0.0
Construction	54,800	55,900	-1,100	-2.0	654,500	662,200	-7,700	-1.2
Manufacturing	31,900	32,500	-600	-1.8	428,600	432,600	-4,000	-0.9
Trade, Transportation, and Utilities	213,000	212,000	1,000	0.5	2,067,700	2,071,700	-4,000	-0.2
Wholesale Trade	55,700	54,800	900	1.6	406,400	403,100	3,300	0.8
Retail Trade	114,300	113,600	700	0.6	1,194,000	1,197,700	-3,700	-0.3
Transportation, Warehousing, and Utilities	43,000	43,600	-600	-1.4	467,300	470,900	-3,600	-0.8
Information	19,700	20,000	-300	-1.5	161,000	160,200	800	0.5
Financial Activities	75,500	74,600	900	1.2	692,600	693,400	-800	-0.1
Professional and Business Services	173,500	174,700	-1,200	-0.7	1,624,200	1,628,000	-3,800	-0.2
Education and Health Services	124,000	122,400	1,600	1.3	1,615,700	1,561,800	53,900	3.5
Leisure and Hospitality	101,400	100,000	1,400	1.4	1,325,300	1,326,400	-1,100	-0.1
Other Services	38,600	38,000	600	1.6	383,900	385,400	-1,500	-0.4
Government	112,200	111,100	1,100	1.0	1,183,400	1,180,000	3,400	0.3

Population	2024	2023	change	percent change
CareerSource Broward (Broward County)	2,037,472	2,002,786	34,686	1.7
Florida	23,372,215	22,904,868	467,347	2.0

Average Annual Wage	2024	2023	change	percent change
CareerSource Broward (Broward County)	\$71,492	\$69,239	\$2,253	3.3
Florida	\$69,492	\$66,446	\$3,047	4.6

Note: All data are subject to revision.

Source: Florida Department of Commerce, Bureau of Workforce Statistics and Economic Research.