
MEETING MINUTES

BROWARD WORKFORCE DEVELOPMENT BOARD, INC. & CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS

**Partnership Meeting #265
Thursday, August 28, 2025
CareerSource Broward Boardroom
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

The Board and Council are reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting whether or not you are able to attend the meeting if you have a conflict with any agenda items.

Attendees: Mayor Dean Trantalis, Mayor Beam Furr, Mayor Josh Levy, Vanessa Cantave, Zac Cassidy, Dr. Ben Chen, Keith Costello, Paul Farren, Michael Goldstein, Rufus James, Dr. Lisa Knowles, Kevin Kornahrens, Francois Leconte, Felipe Pinzon, Catherina Rozario, Richard Shawbell, Shane Strum, Bob Swindell, Tara Williams and Jim Ryan, who chaired the meeting.

Guests: Desmond Cox, Youseline Jean-Baptiste, Manesha Metayer, Clay Miller, and Cindy Arenberg Seltzer

Staff: Carol Hylton, Ron Moffett, Rochelle Daniels, Mark Klineciewicz, Tony Ash, Kim Bryant, Kaminnie Kangal, and Samantha Vazquez.

MISSION MOMENT

Board Chair Jim Ryan introduced Youseline Jean-Baptiste and Manesha Metayer, both former participants in the Summer Youth Employment Program (SYEP), to share their experiences with the Board.

Ms. Jean-Baptiste expressed her appreciation to CareerSource Broward (CSBD) and the Children's Services Council (CSC) for funding the SYEP. The program taught her valuable skills such as professional communication, time management, and soft skills. These foundational experiences eventually led to her current role as lead receptionist at CSC. She praised SYEP for equipping young people with the tools and confidence needed to take their first steps into the workforce.

Ms. Metayer shared that she participated in SYEP in 2017. Originally planning to study neuroscience, she was placed at JAFCO's Children's Ability Center, where she worked with youth with developmental disabilities. She has since progressed into a leadership role at JAFCO as Enrichment Staff Supervisor. The experience was transformative and led her to change her academic path and pursue a master's degree in behavioral sciences to become a Board-Certified Behavior Analyst. She thanked CSBD and CSC for creating a program that not only provides jobs, but also a sense of direction and purpose, stating, "You're not just giving people jobs—you're giving them opportunities and careers."

Mr. Ryan commended both speakers as outstanding ambassadors for SYEP and thanked them for sharing their stories. He recognized Michelle Hamilton, Director of Human Resources at CSC, and thanked Cindy Arenberg Seltzer, President/CEO of CSC, for their long-standing support of the program.

Ms. Arenberg Seltzer spoke about the program's evolution, noting that CSC has funded SYEP for nearly 25 years and significantly increased its investment from \$1.8 million to \$4.2 million in recent years due

to the CSBD's demonstrated success. She reflected on how impactful Ms. Jean-Baptiste and Ms. Metayer's testimonies emphasized the value of connecting youth to career exploration early, especially in the nonprofit sector, where staffing needs remain high. She expressed sincere appreciation for CSBD and the work we do.

Carol Hylton thanked Ms. Arenberg Seltzer for CSC's support. She also acknowledged Latema Thomas and her staff for delivering a seamless and impactful program year after year. Ms. Hylton highlighted recent operational improvements, such as web-based timesheets, and praised the collaborative efforts of employers and municipalities that allow CSBD to scale the program up in response to funding.

Mr. Ryan thanked Ms. Hylton for her leadership and passion, adding that her commitment to youth and workforce development is evident and inspiring.

PRESENTATION

Jim Ryan introduced the fourth and final Career Pathways video, which focuses on entry-level and advanced careers in Information Technology (IT), and recognized LAN Infotech and the Levan Center of Innovation for their contributions in the video.

Following the presentation, Mr. Ryan invited Board Member Michael Goldstein, President/CEO of LAN Infotech, to comment. Mr. Goldstein shared that demand for AI-related skills and certifications continues to grow rapidly, noting that he has conducted 67 presentations on AI to date. He emphasized the importance of upskilling both employees and clients to stay competitive in the evolving IT landscape.

Ms. Hylton noted that representatives from LAN Infotech who were unable to attend today's meeting will receive a certificate of appreciation.

Mr. Ryan then invited Desmond Cox from the Levan Center to speak. Mr. Cox emphasized the importance of understanding foundational IT concepts as a gateway into the sector. Mr. Ryan and several members expressed their appreciation for Mr. Cox's role and presented him with a plaque recognizing his contributions in assisting with the video.

Fort Lauderdale Mayor Dean Trantalis commented on the economic realities faced by individuals entering the IT field. While acknowledging the potential for career growth, he observed that many entry-level IT positions offer modest starting wages, often making individuals eligible for affordable housing programs. He emphasized the need for compensation to reflect the rising cost of living and the importance of ensuring that all workers, regardless of age, have opportunities to earn a livable wage.

Ms. Hylton agreed, stating that the videos are being shared widely with partners in the Prosperity Zones, local school districts, and technical colleges. She explained that the purpose of our career pathways video series is to assist young people and a host of other job seekers in seeing the broader career ladders available to them in these industries. These are the career paths available locally that will lead to higher-paying jobs, which in turn will reduce dependency on public assistance and lead to self-sufficiency.

APPROVAL OF MINUTES

Approval of the BWDB minutes of the 6/26 (#264) meeting.

On a motion made by Mayor Dean Trantalis and seconded by Keith Costello, the BWDB/CSBD Council of Elected Officials unanimously approved the minutes of the 6/26 (#264) meeting.

CONSENT AGENDA

Consent Agenda items may not need individual discussion and may be voted on as one item. Any member wishing to discuss an item may move to have it considered individually.

ACCEPTANCE OF CONSENT AGENDA

1. Monthly Performance Report

The current performance for the month of June is provided. The data reflects that within the Big 6 Regions, CSBD is in a three-way tie for 1st in WIOA Entered Employment Rate (EER), 1st in WTP All Family Participation Rate and 2-Parent Family Participation Rate, and 2nd in Wagner Peyser EER.

2. Letters of Support

Letters of support were written for 1) Broward County Public Schools' application for the certified personal trainer program to remain on the Master Credentials List 2) OIC of South Florida's grant application to establish a Registered Electrician Apprenticeship Program 3) Broward State Attorney's Office grant application to connect survivors of violent crimes against women with career services 4) MVG Consulting LLC's grant application to promote long-term economic success to the community 5) Werne Enterprises LLC to establish AI Initiatives to assist manufacturers and Quick Response Training Grants for 6) The Pharmacy Hub, LLC 7) Tropic Ocean Airways, LLC 8) Complete Turbine Services, LLC 9) Jewel Toned, Inc. 10) Berkowitz Pollack Brant Advisors + CPAs, LLP 11) Xendoo, Inc. and 12) Gold Aviation Services, Inc.

On a motion made by Mayor Beam Furr and seconded by Francois Leconte, the BWDB/CSBD Council of Elected Officials unanimously approved the Consent Agenda of 8/28.

REGULAR AGENDA

These are items that the Council and Board will discuss individually in the order listed on the Agenda. Individuals who wish to participate in these discussions may do so merely by raising their hand during the discussion and being recognized by the Chair. The Chair will determine the order in which each individual will speak and the length of time allotted.

NEW BUSINESS

1. Contract Renewal for Audit Services with Anthony Brunson, P.A.

Considered approval to renew the contract between CareerSource Broward (CSBD) and Anthony Brunson P.A., with Watson Rice serving as the engagement partner for conduct of the CSBD fiscal year 24/25 organization-wide audit in the amount of \$34,000, the same rate as last year. This is the 2nd of 4 one-year renewals under their contract. Approved at the 8/11 Audit and Executive Committee meetings. *(This is in alignment with the Board goal to improve the sustainability of the workforce system through increased funding, technology and relevancy.)*

Carol Hylton reviewed the item and the recommendation to renew the contract with Anthony Brunson P.A.

On a motion made by Francois Leconte and seconded by Keith Costello, the BWDB/CSBD Council of Elected Officials unanimously approved renewing the contract between CSBD and Anthony Brunson P.A., with Watson Rice serving as the engagement partner for conduct of the CSBD fiscal year 24/25 organization-wide audit in the amount of \$34,000.

2. Contract Renewal with Taylor Hall Miller Parker, P.A. (THMP) for Program Monitoring

Considered approval to renew the contract with THMP for program monitoring for Program Year 25/26. The fee for each visit will be \$27,000, the same as last year, for a contract total of \$54,000. This is the 3rd of up to 4 one-year renewals under their contract. Approved at the 8/11 Audit and Executive Committee meetings. *(This is in alignment with the Board goal to improve the sustainability of the workforce system through increased funding, technology and relevancy.)*

Carol Hylton reviewed the item. She stated that the total amount of the renewal reflects the reduction to 2 visits from 3.

On a motion made by Felipe Pinzon and seconded by Mayor Beam Furr, the BWDB/CSBD Council of Elected Officials unanimously approved renewing the contract with THMP for program monitoring for Program Year 25/26 for a contract total of \$54,000.

3. Contract Renewal with Cherry Bekaert for Fiscal Monitoring

Considered approval to renew the contract with Cherry Bekaert for fiscal monitoring for Program Year 25/26. The fee for each visit will be \$24,600, the same as last year, for a contract total of \$49,200. This is the 3rd of up to 4 one-year renewals under their contract. Approved at the 8/11 Audit and Executive meetings. *(This is in alignment with the Board goal to improve the sustainability of the workforce system through increased funding, technology and relevancy.)*

Carol Hylton reviewed the item and its recommendation, emphasizing that the number of visits is reduced to 2 instead of 3.

On a motion made by Keith Costello and seconded by Tara Williams, the BWDB/CSBD Council of Elected Officials unanimously approved renewing the contract with Cherry Bekaert for fiscal monitoring for Program Year 25/26 for a contract total of \$49,200.

4. One-Stop Operator (OSO) Contract for PY 25/26

Considered approval to award the contract for the OSO to Workforce Guidance Associates, LLC. (WGA) at a cost of up to \$114,000. The contract will be for 1 year with 2 one-year renewals for a total of 3 years. CSBD issued a Request for Quotes, which was published in 2 papers, posted on our website, and notified all entities registered in our procurement database. The Review Committee, made up of board members, reviewed the proposal and is recommending WGA our current provider. The OSO must meet a set of highly specialized requirements. CSBD is satisfied with WGA. Approved at the 8/5 One-Stop Services and 8/11 Executive Committee meetings. *(This is in alignment with the Board goal to maintain our role as workforce development leaders through advocacy by the Board, collaboration, providing information and intelligence to stakeholders with feedback from the community.)*

Rick Shawbell, Chair of the One-Stop Committee, reviewed the item and its recommendation.

Bob Swindell asked whether only one proposal had been received. Carol Hylton confirmed that while the Request for Quotes was broadly distributed, including through an auto-notification

system, only one proposal received. Ms. Hylton explained the reason for this was due to the highly specialized nature of the work. Rochelle Daniels, General Counsel, agreed and added that although seven entities downloaded the solicitation, none chose to submit a proposal.

Mayor Josh Levy inquired why the OSO role, which is held by a single individual, is filled through a vendor rather than as an in-house position. Ms. Hylton explained that the Workforce Innovation and Opportunity Act (WIOA) requires each local area to designate a One-Stop Operator. The arrangement as a vendor is designed to create a separation of duties and responsibilities to prevent conflicts of interest and ensure the integrity of the workforce system. She added that the incumbent has successfully served in this role for several years and that CSBD is satisfied with their performance.

On a motion made by Mayor Dean Trantalis and seconded by Francois Leconte, the BWDB/CSBD Council of Elected Officials unanimously approved awarding the contract for the OSO to Workforce Guidance Associates, LLC. (WGA) at a cost of up to \$114,000.

5. Region 22 Targeted Occupations List (TOL) for Program Year 25/26

Considered approval of our local area's TOL for PY 25/26. Based upon our review and community input, CSBD is recommending to 1) add twelve (12) new occupations proposed by the State and 2) retain forty-one (41) occupations the State had slated for removal. As we always do, we researched the State's preliminary list and compared it to the Board-approved criteria. We sent the preliminary TOL to 1) members of the Education and Industry Consortium 2) local education and businesses and 3) community partners and invited them to a publicly noticed meeting held on 7/17. Approved at the 8/4 Employer Services and 8/11 Executive Committee meetings. *(This is in alignment with the Board goal to align Broward County community services (social services and education) to maximize employment and work opportunities for targeted populations (veterans, youth, individuals with disabilities, older workers, and ex-offenders).)*

Francois Leconte reviewed the item.

Mayor Beam Furr expressed surprise that acting-related occupations were included. Francois Leconte explained that Broward, Palm Beach, and Miami-Dade are all working to support this industry sector, and that Broward could one day replicate what Atlanta has accomplished in the film and media industry. Mayor Furr concurred, adding that a full studio is currently under development in Broward.

On a motion made by Francois Leconte and seconded by Keith Costello, the BWDB/CSBD Council of Elected Officials unanimously approved our local area's TOL for PY 25/26.

6. Florida Storms Funds

Considered acceptance of \$500,000 in National Emergency Grant – Florida Storms funds from Florida Commerce. Locally, this funding will be used to provide career services and training to WIOA eligible participants who are long-term unemployed and need services to return to work or whose employment was affected by the inclement weather. Approved at the 8/5 One-Stop Services and 8/11 Executive Committee meetings. *(This is in alignment with the Board goal to improve the sustainability of the workforce system through increased funding, technology and relevancy.)*

Rick Shawbell reviewed the item.

On a motion made by Rick Shawbell and seconded by Mayor Beam Furr, the BWDB/CSBD Council of Elected Officials unanimously approved accepting \$500,000 in National Emergency Grant – Florida Storms funds.

7. Simply Healthcare Funds

Considered acceptance of \$20,000 from Simply Healthcare. Simply Healthcare has created The Community Resource Link. The Link provides a platform of providers, including CSBD, for Simply Healthcare to utilize in referring its customers to employment and other services. CSBD will provide an opportunity for them to showcase their organization at three (3) of our events. Approved at the 8/5 One-Stop Services and 8/11 Executive Committee meetings. *(This is in alignment with the Board goal to improve the sustainability of the workforce system through increased funding, technology and relevancy.)*

Rick Shawbell reviewed the item.

On a motion made by Rick Shawbell and seconded by Mayor Beam Furr, the BWDB/CSBD Council of Elected Officials unanimously approved accepting \$20,000 from Simply Healthcare.

REPORTS

1. Budget vs. Actual Expenditure

CSBD receives funds based on our program year 7/1 – 6/30, and also based on the federal fiscal year 10/1 – 9/30. 1) We have a small amount of allowable carry forward in the Adult/Dislocated worker and Youth WIOA funds 2) in anticipation of the Central One-Stop Center move the state has allowed us to carry forward some Wagner Peyser funds and 3) we are on track to spend all other funds.

Carol Hylton indicated that we are on track to spend the majority of the Wagner-Peyser funds. She noted that the state has agreed to allow some funds to be carried forward to support a possible move of the north and central offices.

Regarding preparations for the Central One-Stop Center move, Ms. Hylton shared that while the original plan was to relocate to the west side of the Central strip, the state has indicated a buyer has expressed interest in that location and is therefore retaining CSBD in its current facility, albeit with a more condensed footprint.

2. General Fund Balance

As of 12/31/24 the General Fund balance was \$1,332,894. From 1/1/25 through 6/30/25, we realized revenues of \$145,804 and incurred expenditures of \$116,890. The General Fund balance as of 6/30/25 is \$1,361,808. Of this amount \$587,413 is held in reserve leaving a balance of \$774,395.

Rochelle Daniels reviewed the item. She noted that reserves are set aside for the mortgage principal and for contingencies not covered by insurance.

3. Taylor Hall Miller Parker, (THMP) P.A. Program Monitoring - Report #1

THMP conducted program monitoring for the period August 2024 through November 2024. They reviewed a total of 175 files consisting of 6,844 elements. There were 3 findings and 18

observations. This equates to an error rate of .07%, or less than 1%. All findings and observations were corrected except where cases were closed and no further action could be taken.

Ron Moffett, Executive Vice President, reviewed the item and acknowledged the staff's strong performance.

4. Taylor Hall Miller Parker, (THMP) P.A. Program Monitoring - Report #2

THMP conducted program monitoring for the period November 2024 through March 2025. They reviewed a total of 184 files consisting of 6,536 elements. There were 13 findings and 14 observations. This equates to an error rate of .30%, or less than 1%. All findings and observations were corrected except where cases were closed and no further action could be taken.

Ron Moffett reviewed the item.

5. Cherry Bekaert, LLP Fiscal Monitoring - Report #2

Cherry Bekaert conducted fiscal monitoring for the period October 2024 through February 2025. Cherry Bekaert reviewed a total of 1,042 elements during the review period. There were no findings or observations. Based upon the total elements reviewed, this was a 0% error rate.

Ron Moffett reviewed the item and acknowledged Kaminnie Kangal and her team for successful monitoring results.

6. Chamber Contract Renewals

CSBD has renewed its contracts with the 1) Greater Hollywood Chamber of Commerce for up to \$45,000 and 2) Greater Fort Lauderdale Chamber of Commerce for up to \$50,000, which serve as business intermediaries and promote our work-based training services to their members. The chamber staff will develop commitments for work-based training in OJTs, internships, and incumbent worker training contracts. CSBD has been pleased with the services provided. The contracts will be through 9/30/26. In accordance with board policy, we report single-item purchases of \$10,000 or more.

Carol Hylton stated that besides promoting work-based training services, the Chambers partnered with CSBD over the past year to host several industry forums. Going forward, the Chambers will also assist with organizing job fairs to further support business engagement and talent connection efforts.

7. The Source Podcast

CSBD released its fourth podcast episode, which addresses an area of focus approved by the Employer Services Committee. Rocio Vargas, Director of Product Line Management at Cleva Technologies, shared how partnering with CSBD for On-the-Job Training assisted in meeting their company's workforce needs. The podcast series supports CSBD's digital marketing strategy and is now available to stream on Spotify, making it even more accessible to the community. Coming up next, we're turning the mic toward our job seeker services, highlighting the tools, support, and guidance we offer to help individuals succeed.

Carol Hylton reviewed the item and shared that, in addition to the recently released episode featuring Rocio Vargas of Cleva Technologies, past podcast episodes have highlighted the

Summer Youth Employment Program, and State of the Workforce and Worlds of Work events. She thanked the Board members who participated and acknowledged Ron Moffett, Alex Shaw, and Mark Klincewicz for their contributions to the production of each episode.

8. Summer Youth Employment Program 2025

The Summer Youth Employment Program had a remarkable year, receiving over 3,000 applications and placing nearly 1,200 youth at more than 400 worksites across Broward County. These opportunities provided real-world career exploration in 1) Information Technology 2) skilled trades and 3) public service. From helping Broward County schools with software upgrades to contributing to the City of Tamarac's metaverse project to learning plumbing and electrical skills alongside journeymen, the youth made a lasting impact while gaining valuable experience. This year also marked the launch of CSBD's new electronic timesheet system—a true game changer that streamlined the program for both youth and employers.

Carol Hylton reviewed the item and emphasized the positive feedback received from both employers and participants. Many employers observed significant growth and maturity in the youth over the course of the program. Ms. Hylton stated that the youth appreciated the hands-on experience and expressed enthusiasm for returning next year.

Jim Ryan commented on the benefits of the new electronic timesheet system, calling it a major advancement that reduced logistical challenges and the potential for errors or fraud.

Ms. Hylton agreed and noted that the timesheet system was developed in-house. She described it as a “game changer,” replacing the manual processing of 1,200 paper timesheets with a more efficient digital workflow. She recognized Mark Klincewicz, Peter Rivera, the Fiscal Department, and Latema Thomas for their pivotal role in developing the application.

9. Paycheck For Patriots (P4P) Update

CSBD will host its annual Paychecks for Patriots Veterans Hiring Fair on 11/7 at the Tamarac Community Center. The first hour of the event will be reserved for veterans and family members of veterans. The event will be marketed to job seekers and employees through social media, radio advertisements, distribution of flyers to community partners, advertising in the career centers, and word of mouth. Please share with your network.

Ron Moffett reviewed the item and announced that this year's Paychecks for Patriots (P4P) veterans hiring fair will take place on November 7th at the Tamarac Community Center. In preparation, staff are working with the City of Tamarac to arrange shuttle service from additional nearby parking areas to accommodate the high volume of job seekers expected to attend this year's job fair.

Mr. Moffett shared that advertising efforts will include social media, radio, flyers, and in-center promotions and encouraged Board members to share the event flyer and supporter commitment form through their networks to help promote the event.

Jim Ryan added his praise for the event and encouraged Board participation.

Mayor Josh Levy suggested exploring zip code-level data to identify where veterans live, which could help guide future site selection and improve accessibility. Carol Hylton responded that veterans served at our centers live throughout Broward County. She added that the County is arranging courtesy shuttle buses from the One Stop Centers to ensure everyone can attend the event.

Francois Leconte shared that he is working with POST29, a veterans organization launching a 24/7 networking platform, and expressed interest in partnering with CSBD to promote the P4P job fair. Ms. Hylton thanked Mr. Leconte and indicated that Tony Ash would connect with Mr. Leconte to coordinate outreach for P4P.

10. CSBD Infograph July 2024 – June 2025

CSBD's Job Seeker and Employer Services Infograph were created to convey information about the delivery of our services to employers and job seekers quickly and clearly through visual elements. The infograph is ideal for enhancing our storytelling and increasing the shareability of content across various platforms.

Ron Moffett reviewed the item, describing the Infograph as CSBD's impact statement, a visual snapshot of the agency's reach and effectiveness in the community. He noted that in addition to high service volumes, CSBD maintained top-tier performance, ranking first or second across all six state measures among large workforce regions. He emphasized that these results, coupled with excellent monitoring outcomes, reflect the team's commitment to being a high-performing workforce board.

Jim Ryan highlighted the importance of outcome-focused reporting and praised the infograph's clarity and usefulness for sharing with partners and stakeholders. He commended the team for producing a resource that is both data-driven and accessible.

Carol Hylton thanked Mr. Ryan and added that CSBD shares the infograph with the local legislative delegation and community partners to help raise awareness of the agency's impact.

11. Computer Server and Microphone System Replacement

CSBD has purchased a new 1) server for \$12,244.36 and 2) microphone conferencing system for \$68,929.87 to replace the failing 15-year-old system, as the manufacturers no longer provide support or replacement parts. The server was purchased using the state contract list. We must replace the servers every so often based on their age and life cycles. We obtained 2 quotes in accordance with our procurement policy for the microphones. Both purchases required prior state approval which was granted. In accordance with board policy, all single-item purchases exceeding \$10,000 are reported to the Board.

Carol Hylton indicated that we replaced our server and the outdated 15-year-old microphone conferencing system. She noted that the new system offers wireless functionality and improved sound quality. Both purchases followed procurement policy and received the required state approvals.

12. Board Member Recognition

We would like to recognize Board Members 1) Keith Costello, Co-founder and CEO of Locality Bank, who has been sworn in as Chairman of the Florida Bankers Association, one of the state's oldest and most influential financial trade groups and 2) Dr. Ben Chen, of Chen Moore and Associates, whose firm has been honored with the South Florida Business Journal's 2025 Business of the Year award and named Engineering News-Record (ENR) 2025 Top 500 Design Firms. The ENR List is widely regarded as the benchmark in national recognition for growth, innovation, and a community-first approach in the industry. Congratulations, Keith and Ben!

Carol Hylton recognized Keith Costello for being sworn in as Chairman of the Florida Bankers Association. Jim Ryan noted that Locality Bank also received several honors from the South Florida Business Journal, including being named the fastest-growing business under \$25 million in revenue. Mr. Costello thanked the Board for their support and highlighted how board connections, including Jim Ryan's role on Locality Bank's advisory board, have contributed to the bank's success.

Ms. Hylton added that she reached out to Mr. Costello following his appointment to determine whether he could connect us with other banks that may have CRA funds. As a result, CSBD has scheduled several meetings to discuss CRA funding and partnership opportunities.

Ms. Hylton also recognized Dr. Ben Chen, whose firm, Chen Moore and Associates, was honored with the South Florida Business Journal's 2025 Business of the Year award and was listed among Engineering News-Record's 2025 Top 500 Design Firms. The Board extended congratulations to both members.

13. Broward County Unemployment and Economic Dashboard

The unemployment rate in Broward County was 3.8 percent in July 2025. This rate was 0.2 percentage points higher than the region's year-ago rate. In July 2025, Broward County's unemployment rate was 0.3 percentage points lower than the State's rate. Out of a labor force of 1,094,935, up 3,122 (+0.3%) over the year, there were 41,650 unemployed Broward County residents. The dashboard is a value-added resource allowing businesses the ability to make data-informed decisions.

Mark Klincewicz reviewed the item, noting that Broward County's unemployment rate increased slightly to 3.8%, though it remained below the state average. He explained that while there was a slight oversupply in the labor market relative to demand, the difference is expected to balance out as Florida Commerce revises prior data. Most dashboard indicators remain stable, though some tiles still reflect lagging data and will be updated once new figures are released.

Mayor Dean Trantalis inquired whether the data reflected impacts on specific industries. Mr. Klincewicz answered yes, highlighting the ongoing downward trend in construction jobs.

Mayor Josh Levy asked to revisit the top-advertised occupations and noted that nursing continues to rank high. Mr. Klincewicz confirmed that professional business services showed the most demand and change, while education and health services were also strong.

MATTERS FROM THE CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS

Mayor Josh Levy opened the discussion by emphasizing the growing impact of artificial intelligence (AI), including tools like ChatGPT-5, and the importance of preparing for workforce disruption. He urged the Board to be proactive in understanding how AI might reshape employment in Broward County.

Jim Ryan remarked that businesses are beginning to see the value of AI when applied to their own internal data. He clarified that many companies are not focused on layoffs but are using AI to increase productivity in response to pressures like tariffs and workforce shortages.

Michael Goldstein shared that Lan Infotech has partnered with the Levan Center to deliver a six-week after-hours AI training program for businesses. He also explained how companies are using Microsoft's Copilot to integrate AI across platforms like Salesforce and Dropbox, enhancing output without cutting staff.

Vanessa Cantave described how her small government contracting firm, 2Lyons Aerospace, implemented an AI-based platform to streamline the bidding process. The AI tool allowed her team to increase daily bidding volume from 100 to 300 while improving efficiency and focus.

Mayor Dean Trantalis noted that AI continues the historical pattern of workforce evolution, like past shifts in automation and robotics. He stressed that education and training will remain critical to helping future generations succeed in a changing economy.

Mr. Ryan agreed and highlighted the launch of CSBD's AI Playbook, which will be developed in partnership with consulting firm Gilead Sanders. Underscoring the urgency of this work, he stated that Florida cities ranked high in projected AI-related job displacement.

Hollywood Mayor Levy also raised concerns about potential unintended consequences in automated decision-making, particularly following recent Department of Justice reviews. He emphasized that ethics must remain a priority in AI implementation.

Michael Goldstein cautioned that AI systems consume significantly more energy than traditional tools, up to 50 times more than a standard web search, and warned that many cities lack the infrastructure to support the growing demand for large-scale data centers.

The elected officials also discussed the broader implications of AI for legal and document review work, with examples such as law firms using AI for keyword filtering and discovery. Mayor Levy emphasized the importance of maintaining human oversight, even in highly automated systems.

To close, Mayor Levy announced that, as of 8/14, all three counties of Broward, Miami-Dade, and Palm Beach, have integrated their public transit systems under the new SoFlo Go app. Riders can now use a single ticket for travel across the tri-county area, potentially improving access to job opportunities across the region.

Mayor Trantalis announced that, due to a scheduling conflict, he would be unable to attend the next meeting.

MATTERS FROM THE BROWARD WORKFORCE DEVELOPMENT BOARD CHAIR

None.

MATTERS FROM THE BOARD

None.

MATTERS FROM THE FLOOR

None.

MATTERS FROM THE PRESIDENT/CEO

Carol Hylton provided updates on several AI-related initiatives. She elaborated on CSBD's partnership with Gilead Sanders, noting that the firm will host employer forums to identify workforce pain points and build a customized AI platform for Broward employers. A digital version of the AI Playbook will also be made available on CSBD's website via a dedicated landing page.

She also reported on CSBD's AI grant initiative, highlighting Broward Health's launch of an AI-powered dashboard developed through its "Better Together" collaboration with Memorial Health System. The

dashboard analyzes trends to address community health priorities such as infant mortality and maternity care.

Ms. Hylton shared that September is National Workforce Development Month and that she and Jim Ryan will attend the State Workforce Summit from 9/7 to 9/10. She also mentioned CSBD's annual staff training day on 9/11.

She announced her recent appointment as Vice President of the Florida Workforce Development Association and previewed an upcoming strategic retreat to help shape the association's statewide priorities for the coming years.

Ms. Hylton went on to highlight CSBD's involvement in the Greater Fort Lauderdale Alliance's Six Pillars initiative, where CSBD is active in the Talent and Education pillar. Bob Swindell expanded on this, noting that the Six Pillars framework supports a strong economy through six key focus areas. He encouraged interested parties to visit sixpillarsbroward.org for updates and event information.

ADJOURNMENT 1:36 p.m.

<i>THE DATE OF THE NEXT BROWARD WORKFORCE DEVELOPMENT BOARD/CAREERSOURCE BROWARD COUNCIL MEETING IS OCTOBER 23, 2025.</i>
