

**This meeting is  
being held via  
Zoom video  
conference**

# **AGENDA**

**Broward Workforce Development Board, Inc/  
CareerSource Broward Council of Elected Officials**

# **Meeting #261**

**Join Zoom Meeting Details:**

**Meeting ID:**  
845 2744 3595

**Passcode:**  
389056

**Call-in number:**  
+1 646 876 9923

**CareerSource Broward  
Ft. Lauderdale, FL 33309**

**WEDNESDAY  
March 26, 2025  
12:00 P.M.**

CareerSource Broward's mission is to provide innovative solutions through the professional delivery of quality services which consistently and effectively meet workforce needs.

---

## AGENDA

### **BROWARD WORKFORCE DEVELOPMENT BOARD, INC. & CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS**

**Partnership Meeting #261  
Wednesday, March 26, 2025  
CareerSource Broward Boardroom  
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

**This meeting is being held via Zoom video conference.**

<https://us02web.zoom.us/j/84527443595?pwd=kuwFb4RmAV9MJ1WiQ0CCfD3oJnyWtR.1>

### PROTOCOL FOR TELEPHONE/ZOOM MEETING

1. Please state your name when making or seconding a motion. Such as “I move the item, and your name – “Jane Doe.” Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don’t forget to take it off when you wish to speak. Telephone users must press \*6 to mute or unmute yourself.
3. Votes in the affirmative should be “aye” and in opposition should be “no” (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don’t put your phone on hold. In some cases, we will get music or recorded messages, and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last 4 digits of the number you are calling from.
7. Please note the chat function has been disabled.

**The Board and Council are reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board 2) the nature of the conflict and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting whether or not you are able to attend the meeting if you have a conflict with any agenda items.**

---

**IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS**

**NEW BUSINESS**

**1. Accept Artificial Intelligence (AI) Incumbent Worker Training (IWT) Pilot Program Funds**

Consideration to accept an award of \$300,000 from FloridaCommerce to assist eligible incumbent workers whose jobs are at risk due to automation and AI advancements with upskilling and reskilling to retain employment. These IWT funds will be used to cover a percentage of the training costs pursuant to the Workforce Innovation and Opportunity Act requirements and must be used by 6/30/25, the end of the grant period. *(This is in alignment with the Board goal to improve the sustainability of the workforce system through increased funding, technology and relevancy.)*

<b>RECOMM</b>	Approval
<b>ACTION</b>	Motion for Approval
<b>EXHIBIT</b>	None

**2. Broward Health Incumbent Worker Training (IWT) Grant Application**

Consideration to award Broward Health an IWT grant in the amount of up to \$25,000. The funds will be used for about 25 employees who need AI training to perform their job duties. CSBD will contribute 50% toward the total cost of the training. Because Board Member Shane Strum is the President/CEO of Broward Health a 2/3 vote of the Board is required. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their needs, and education and connecting them to the workforce system to produce innovative solutions.)*

<b>RECOMM</b>	Approval
<b>ACTION</b>	<b>2/3 Vote for Approval</b>
<b>EXHIBIT</b>	None

---

**3. Advanced Roofing Incumbent Worker Training (IWT) Grant Application**

Consideration to award Advanced Roofing an IWT grant in the amount up to \$26,500 to train about 30 employees on AI impacts on the roofing sector through AI-powered inspections, automated estimates, and predictive maintenance. CSBD will contribute 50% toward the total cost of the training. Because Board Officer Kevin Kornahrens is employed by Advanced Roofing, a 2/3 vote of the Board is required. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their needs, and education and connecting them to the workforce system to produce innovative solutions.)*

**RECOMM**                      Approval  
**ACTION**                      **2/3 Vote for Approval**  
**EXHIBIT**                      None

**4. Locality Bank Incumbent Worker Training (IWT) Grant Application**

Consideration to award Locality Bank an IWT grant in the amount of up to \$25,000 to train about 15 employees with respect to AI fraud prevention and to enhance concierge banking services. CSBD will contribute 90% toward the total cost of the training. Because Keith Costello, is a partner, and Heiko Dobrikow, is the Chair of the bank’s advisory board and a shareholder a 2/3 vote of the Board is required. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their needs, and education and connecting them to the workforce system to produce innovative solutions.)*

**RECOMM**                      Approval  
**ACTION**                      **2/3 Vote for Approval**  
**EXHIBIT**                      None

**5. LAN Infotech Incumbent Worker Training (IWT) Grant Application**

Consideration to award LAN Infotech an IWT grant in the amount of up to \$25,000 to train about five (5) Help Desk Engineers who need training in deployment of tools such as Remote Monitoring Management Tool. Professional Automation Tool, Azure Virtual Desktop Specialty. SonicWall Network Security Professional (SNSP) to maintain their jobs. CSBD will contribute 90% toward the total cost of the training. Because Board Member Michael Goldstein is the President of LAN Infotech, a 2/3 vote of the Board members is required. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their needs, and education and connecting them to the workforce system to produce innovative solutions.)*

**RECOMM**                      Approval  
**ACTION**                      **2/3 Vote for Approval**  
**EXHIBIT**                      None

---

**6. Riverside Hotel Incumbent Worker Training (IWT) Grant Application**

Consideration to award the Las Olas Company, Inc., the parent company of the Riverside Hotel, an IWT grant in the amount of up to \$20,000 to train about 9 employees whose jobs will be impacted with the advent of AI. CSBD will contribute 50% toward the total cost of the training. Because Board Member Heiko Dobrikow is the EVP & General Manager of the Las Olas Company a 2/3 vote of the Board is required. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their needs, and education and connecting them to the workforce system to produce innovative solutions.)*

**RECOMM**                      Approval  
**ACTION**                      **2/3 Vote for Approval**  
**EXHIBIT**                      None

**7. Greater Fort Lauderdale Alliance Incumbent Worker Training (IWT) Grant Application**

Consideration to award the Greater Fort Lauderdale Alliance (GFLA) an IWT grant in the amount of up to \$11,000 to train about 22 employees whose jobs will be impacted by the advent of AI. CSBD will contribute 90% toward the total cost of the training. Because Board Member Bob Swindell is the President of GFLA, a 2/3 vote is required. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their needs, and education and connecting them to the workforce system to produce innovative solutions.)*

**RECOMM**                      Approval  
**ACTION**                      **2/3 Vote for Approval**  
**EXHIBIT**                      None

**8. The School Board of Broward County Incumbent Worker Training (IWT) Grant Application**

Consideration to award the School Board of Broward County an IWT grant in the amount of up to \$50,000 to train about 35 teachers who are required to be adept in the use of AI in the classroom or be at risk of being replaced. CSBD will contribute 50% toward the total cost of the training. Because Board Member Dr. Howard Hepburn is the Superintendent of Schools, a 2/3 vote is required. *(This is in alignment with the Board goal to encourage employers by engaging and identifying their needs, and education and connecting them to the workforce system to produce innovative solutions.)*

**RECOMM**                      Approval  
**ACTION**                      **2/3 Vote for Approval**  
**EXHIBIT**                      None

---

**REPORT**

**1. Upcoming 2025 Board Planning Session**

The 2025 Board Planning Session is scheduled for 4/24 following a short board meeting as we have done in previous years. Please plan to arrive at 11:30 a.m. Workgroup thought questions will include topics covering 1) local labor market conditions 2) steps we should take based on the effect of AI on the labor force 3) the silver tsunami and 4) WIOA reauthorization.

<b>ACTION</b>	None
<b>EXHIBIT</b>	None

**MATTERS FROM THE CAREERSOURCE BROWARD COUNCIL OF ELECTED OFFICIALS**

**MATTERS FROM THE BROWARD WORKFORCE DEVELOPMENT BOARD CHAIR**

**MATTERS FROM THE BOARD**

**MATTERS FROM THE FLOOR**

**MATTERS FROM THE PRESIDENT/CEO**

**ADJOURNMENT**

<p><b><i>THE DATE OF THE NEXT BROWARD WORKFORCE DEVELOPMENT BOARD/CAREERSOURCE BROWARD COUNCIL MEETING IS APRIL 24, 2025.</i></b></p>
---

**CAREER SOURCE BROWARD COUNCIL OF ELECTED OFFICIALS**

**Mayor Dean Trantalis**  
*City of Fort Lauderdale*  
**Chair**

**Mayor Beam Furr**  
*Broward County*  
**Vice Chair**

**Mayor Josh Levy**  
*City of Hollywood*  
**Chair Pro Tem**

**BROWARD WORKFORCE DEVELOPMENT BOARD, INC. - EXECUTIVE COMMITTEE**

**Jim Ryan, Chair**

**Kevin Kornahrens**  
*Vice Chair*

**Zac Cassidy**  
*Secretary/Treasurer*  
*Chair Audit Committee*

**Dr. Ben Chen**  
*Vice Chair of*  
*Legislative Affairs*  
(Board Chair, 2009-2010)

**Francois Leconte**  
*Chair Employer Services Committee*

**Richard Shawbell**  
*Chair One Stop Services Committee*

**Kevin Kornahrens**  
*Chair Organizational Resources*  
*Committee*

**Heiko Dobrikow**  
*Member*  
(*Immediate Past Chair*)

**Sandy McDonald**  
*Chair Strategic Planning Committee*

**Frank Horkey**  
(*Board Chair, 2021 - 2022*)

**Dr. Lisa Knowles**  
(*Board Chair, 2019 - 2020*)

**Dawn Liberta**  
*Chair Youth Committee*

**Marjorie Walters**  
*Participant*

**BROWARD WORKFORCE DEVELOPMENT BOARD, INC (BWDB) MEMBERSHIP**

Vanessa Cantave  
Zac Cassidy  
Dr. Ben Chen  
Keith Costello  
Heiko Dobrikow  
Paul Farren  
Michael Goldstein  
Dr. Howard Hepburn  
Frank Horkey

Rufus James  
Dr. Lisa Knowles  
Kevin Kornahrens  
Francois Leconte  
Dawn Liberta  
Sandy McDonald  
Felipe Pinzon  
Catherina Rozario

Jim Ryan  
Richard Shawbell  
Shane Strum  
Robert Swindell  
Dr. Stacy Volnick  
Marjorie Walters  
Lori Wheeler  
Tara Williams

“No member of any council shall cast a vote on the provision of services by that member (or any organization which that member directly represents) or vote on any matter which would provide direct financial benefit to that member.” Board and CareerSource Broward Council members should also avoid the appearance of a conflict of interest and apply any constraints applicable to them based on the Florida statutory conflict of interest prohibition.

An attendee may need to record this meeting if he/she intends to appeal.

**PUBLIC COMMENTS**

Public Comments are welcome; there is a signup sheet at the reception desk. Anyone wishing to comment on an agenda item is asked to sign up at the reception desk. The Board Chair will announce each item and will receive a motion and second from the Board. Then the Board Chair will ask if there are any public comments. Comments are not limited to those who have signed up to speak. Persons wishing to comment are asked to identify themselves before commenting. Comments will be limited to 2 or 3 minutes. Comments should be directed to the Board Chair, and not individual Board members. Board members may ask the commenter a question for clarification, but should not enter a dialog with the commenter. After the public comment period is closed, Board members will discuss the motion and vote.