



Broward Workforce Development Board  
**Youth Committee**  
Monday, June 24, 2024  
12:30 p.m. – 2:00 p.m.

Zoom Meeting ID: 811 2327 4276  
Zoom Password: 059731  
Zoom Call-In: 1 646 876 9923

**CareerSource Broward Boardroom**  
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309

**This meeting is being held in person.**  
**This meeting is also accessible via a Zoom video conference.**

**PROTOCOL FOR TELEPHONE/ZOOM MEETING**

1. Please state your name when making or seconding a motion. Such as “I move the item, and your name – “Jane Doe.” Please also identify yourself when asking a question.
2. Put your phone/microphone on mute when not speaking. Don’t forget to take it off when you wish to speak. Telephone users must press \*6 to mute or unmute yourself.
3. Votes in the affirmative should be “aye,” and in opposition should be “no” (delays in responding sometimes make it difficult to determine the intent of the vote).
4. Please be in a quiet area free of background noise, so we may hear you clearly when you are speaking. When using Zoom, please make sure the background is appropriate or choose one of their virtual backgrounds.
5. If you are calling and must leave the call, please don’t put your phone on hold. In some cases, we will get music or recorded messages, and we will not be able to conduct business.
6. If you are using your phone for audio, please identify yourself on the screen and state the last four digits of the number you are calling from.
7. Please note the chat function has been disabled.

**The Committee is reminded of the conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussion and declare the following information: 1) your name and position on the Board, 2) the nature of the conflict, and 3) who will gain or lose as a result of the conflict. Please also fill out form 8B prior to the meeting.**

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## MEETING AGENDA

### IDENTIFICATION AND INTRODUCTION OF ANY UNIDENTIFIED CALLERS

### APPROVAL OF MINUTES

Approval of the Minutes of the 3/18 Youth Committee Meeting.

<b>RECOMM</b>	Approval
<b>ACTION</b>	Motion for Approval
<b>EXHIBIT</b>	Minutes of the Meeting

Pages 5 – 9

### NEW BUSINESS

#### 1. Youth Committee Strategic Planning Matrix PY 24/25

On 4/25, the Board held its annual planning meeting. At the meeting, two separate workgroups discussed and made recommendations for the upcoming year. The Board approved these recommendations at the 5/23 meeting and staff has distributed the recommendations amongst Board committees. The goals and objectives are tracked by each committee in the form of a strategic planning matrix. The proposed PY 24/25 matrix is presented for your review. Consideration to 1) approve the matrix and 2) assign CSBD staff to develop the benchmarks and bring updates to the committee.

<b>RECOMM</b>	Approval
<b>ACTION</b>	Motion for Approval
<b>EXHIBIT</b>	Youth Committee Matrix

Pages 10 – 15

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**2. Planning for the Next Worlds of Work Youth Career Exploration Event**

In March 2024, CareerSource Broward (CSBD) partnered with the School Board of Broward County to host the first Worlds of Work (WOW) youth career exploration event. The event was an overwhelming success. Over 1,100 Broward County High School 9th and 10th graders attended. The youth immersed themselves in 9 different in demand occupational sectors through hands-on and virtual reality exhibits aimed at educating, inspiring and motivating them regarding their career pathway options. The worlds exhibited last year are still in demand. The Youth Committee is asked for input regarding 1) the addition of 1 – 2 new occupational sectors 2) how to also incorporate a track for adults to create a 2 Gen event and 3) additional partners for donations to help support the event.

**RECOMM**                      Dependent on Discussion  
**ACTION**                      Motion for Approval  
**EXHIBIT**                      Memo #23-23 (OPS)

**Pages 16 – 17**

**REPORTS**

**1. WIOA Youth Provider Performance PY 23/24**

CareerSource Broward (CSBD), funds four (4) Out-of-School (OSY) and two (2) In-School Youth (ISY) programs. The youth receive case management, career pathway planning, occupational skills training, and job readiness preparation. This Youth Performance report provides the Youth Committee with provider performance as required under their agreements and in accordance with the Workforce Innovation and Opportunity Act (WIOA). A final youth provider performance report for PY 23/24 will be brought to the Youth Committee during the 1<sup>st</sup> quarter of PY 24/25 after all outcomes and exits from the program have been entered into the Employ Florida system.

**ACTION**                      None  
**EXHIBIT**                      Memo #24-23 (OPS)

**Pages 18 – 22**

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**2. Summer Youth Employment Program (SYEP) Update**

The SYEP kicked off on Wednesday, 6/12 with the first day of employability skills training held at four schools for about 1,300 youth. Due to the rain and flash flooding, Broward County Public Schools closed all of its facilities Thursday and Friday. CSBD staff proactively took action to email, text and call all of the youth, our worksite monitors and worksites. Due to our efforts all youth started their work assignments on time Monday morning as planned. We are currently working to reschedule the remaining two days of employability skills training.

<b>ACTION</b>	None
<b>EXHIBIT</b>	None

**MATTERS FROM THE YOUTH COMMITTEE CHAIR**

**MATTERS FROM THE YOUTH COMMITTEE**

**MATTERS FROM THE FLOOR**

**MATTERS FROM THE PRESIDENT/CEO**

**ADJOURNMENT**

<b>THE NEXT YOUTH COMMITTEE MEETING IS SEPTEMBER 23, 2024</b>
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**Broward Workforce Development Board  
Youth Committee Meeting**  
Monday, March 18, 2024  
12:30 p.m. – 2:00 p.m.

**Zoom Meeting ID:** 869 9484 5988  
**Zoom Password:** 754841  
**Zoom Call-In:** +1 646 876 9923

**MEETING MINUTES**

**CareerSource Broward Board Conference Room  
2890 West Cypress Creek Road, Ft. Lauderdale, FL 33309**

**The Committee was reminded of the conflict-of-interest provisions.**

**ATTENDEES:** Heiko Dobrikow, Dr. Lisa Knowles, Traci Schweitzer, and Dawn Liberta who chaired the meeting.

**STAFF:** Carol Hylton, Kimberly Bryant, Ron Moffett, Mark Klinecicz, Yushika Florence, Rochelle Daniels, and LaTanya Brown.

**GUESTS:** Cynthia Moreno, Kirk Brown, Robert Sawyer, Christine Frederick, and Laurie Sallarulo.

**APPROVAL OF MINUTES**

Approval of the Minutes of the 2/6 Youth Committee Meeting.

**On a motion by Traci Schweitzer and seconded by Dr. Lisa Knowles, the Youth Committee unanimously approved the minutes of the 2/6 meeting.**

**NEW BUSINESS**

**1. Approval of Work Experience Contracts for Locality Bank**

Considered approval of a non-financial 1) adult WIOA work experience contract and 2) a Summer Youth Employment Program (SYEP) contract with Locality Bank. CareerSource Broward is the employer of record. Adult participants are covered by the State's workers' compensation, and summer youth are covered by CSBD workers' compensation. Because Board Member Keith Costello is a partner and Board Chair of the bank, State rules require the governing boards to approve this item by a 2/3 vote of the established quorum after a conflict has been declared at the Board meeting.

Kimberly Bryant outlined the provisions of the contracts.

**On a motion by Dr. Lisa Knowles and seconded by Traci Schweitzer, the Youth Committee unanimously approved both Work Experience Contracts for Locality Bank.**

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## **2. Accept Funds for the Summer Youth Employment Program (SYEP)**

Considered acceptance of \$50,000 from the City of Dania Beach for the SYEP. The funding will serve 11 economically disadvantaged youth, aged 16 - 18 years old, who reside within the legal boundaries of the City of Dania Beach. The SYEP will provide each youth with three days of employability skills training and an eight-week meaningful summer work experience.

Dawn Liberta introduced the item and asked Carol Hylton to review the recommendation.

Carol Hylton explained that this additional funding for the SYEP will provide youth residing in the City of Dania Beach access to the program.

**On a motion by Traci Schweitzer and seconded by Dr. Lisa Knowles, the Youth Committee unanimously approved the acceptance of the funds for the Summer Youth Program from the City of Dania Beach.**

## **3. Accept Donations for the Worlds of Work (WOW) Event**

Considered acceptance of \$14,500 that was donated from various organizations, including a number of our board members, to support the 2024 WOW Career Exploration event. CSBD partnered with the School Board of Broward County and hosted the event at the Amerant Bank Arena on 3/14, where 1,100 9th and 10th graders from 31 high schools across the county were invited to learn about a broad spectrum of career pathways through hands-on and virtual reality immersive exhibits. The 2024 WOW Youth Career Exploration event was made possible by the generous support of our partners, employers, education institutions, and donors.

Carol Hylton indicated the funds will be used to offset the cost of the rental space and provided an overview of the event. She explained that employers had the opportunity to bring various jobs within their industries to life for the youth through demonstrations and hands-on experiences. She informed the committee that the youth received a bookbag that contained a WOW program book, which provided information that they could share with their family, including a QR code linking to additional resources and information for the different career paths. Ms. Hylton reviewed the list of donors who generously supported this immersive career exploration event for our youth.

Mark Klinecicz, who led the event's coordination, shared some photos from the event. He reported that the School Board, our partner in the event, as well as the youth and exhibitors, provided positive feedback.

Traci Schweitzer indicated that she attended and was very impressed with the scope and organization of the event.

Dawn Liberta echoed these sentiments, affirming that the event was truly remarkable. She praised everyone involved and commended the team for their excellent work.

Heiko Dobrikow also lauded the event, expressing his enjoyment of the storytelling aspect highlighting various careers and how they successfully sparked interest in the youth. He commended the effective execution of the event and praised the venue and setup.

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Ms. Hylton thanked the committee members for attending the WOW event and for their kind words. She informed everyone that next year, they may consider a two-generation approach, with the first day dedicated to youth and the second day to their parents and caregivers.

**On a motion by Dr. Lisa Knowles and seconded by Traci Schweitzer, the Youth Committee unanimously approved the acceptance of the \$14,500 in funds donated to the WOW event.**

**4. School Board of Broward County Youth Contracts for Out-of-School and In-School Youth**

Considered approval of entry into contracts with the School Board of Broward County (SBBC) to serve 1) 135 Out-of-School Youth (OSY) for \$525,000 and 2) 50 In-School youth (ISY) for \$200,000 in accordance with the recommendation of the Youth Review Committee. Proposals were submitted in response to an RFP released on 1/16 for OSY and ISY providers. The Review Committee met on 3/12 to evaluate the proposals. Additional proposals were received and the recommendations are addressed further in the agenda. Staff advised the Review Committee that the funding levels for youth are anticipated to be lower next year because the youth carry forward has been expended. After rating and ranking the proposals, the Review Committee requested that staff contact the proposers to address the program funding. Staff spoke with the SBBC, and they agreed with the amounts. If approved, the contract will be funded for one year and renewable for 4 additional 1-year periods. Because Board Member Dr. Peter Licata is employed with the Broward County Public Schools; State rules require the governing boards to approve this item by 2/3 of the established quorum after a conflict has been declared at the Board meeting.

Rochelle Daniels reviewed the procurement process, including the RFP, the Review Committee process, and the recommendations. She also discussed what the contracts' terms would be should the Board approve the funding recommendations.

**On a motion by Traci Schweitzer and seconded by Dawn Liberta, the Youth Committee unanimously approved the School Board of Broward County Youth Contracts for Out-of-School and In-School Youth.**

**5. Approval of Contract Recommendations for OSY and ISY Providers**

Considered approval of entry into contracts with 1) The Center for Independent Living for \$60,896 to serve up to 15 OSY 2) The Ft Lauderdale Independent Training and Education Center for \$240,000 to serve up to 36 OSY 3) Helping Advance and Nurture the Development of Youth for \$152,000 to serve up to 30 OSY 4) Harmony Development Center, a new provider, for \$60,000 to serve up to 15 OSY and 5) Junior Achievement of South Florida for \$160,000 to serve up to 25 ISY. Proposals were submitted in response to an RFP released on 1/16 for OSY and ISY providers. The Review Committee met on 3/12 to evaluate the proposals. Staff advised the Review Committee that the funding levels for youth are anticipated to be lower next year because the youth carry forward has been expended. After rating and ranking the proposals, the Review Committee requested that staff contact the proposers to address the funding for the programs. Staff spoke with all the proposers, and they agreed with the amounts as recommended. If approved, the contracts will be funded for one year and will be renewable for 4 additional 1-year periods.

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Rochelle Daniels provided an overview of each of the providers and their proposals. She then reviewed the RFP and Review Committee process with the members. She also discussed what the contracts' terms would be should the Board approve the funding recommendations.

Dawn Liberta, Dr. Lisa Knowles, and Traci Schweitzer all commended the staff for their excellent work in reviewing the proposals, providing staff comments, and preparing materials for the Review Committee meeting. They each expressed their appreciation to the providers for submitting proposals and for their contributions to the community.

**On a motion by Dr. Lisa Knowles and seconded by Traci Schweitzer, the Youth Committee unanimously approved the contract recommendations for OSY and ISY Providers.**

**6. Final Updates to the Youth Committee Strategic Planning Matrix for PY 23/24**

Considered the approval of the final updates to the Strategic Planning Matrix.

Kimberly Bryant reviewed the final updates to the Youth Committee strategic planning matrix for the program year 23/24. There was no further discussion.

**On a motion made by Dr. Lisa Knowles and seconded by Traci Schweitzer, the Youth Committee approved the final updates to the Youth Committee Strategic Planning Matrix for PY 23/24.**

**REPORTS**

**1. Update on WIOA Youth Performance for Program Year 23/24**

This Youth Performance report provided the Youth Committee with provider performance as required under their agreements and in accordance with the Workforce Innovation and Opportunity Act. CSBD funds four (4) Out-of-School (OSY) and two (2) In-School Youth (ISY) programs.

Kimberly Bryant reviewed the youth provider's performance updates with the committee. There was no further discussion.

**MATTERS FROM THE YOUTH COMMITTEE CHAIR:**

None.

**MATTERS FROM THE YOUTH COMMITTEE:**

None.



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**MATTERS FROM THE FLOOR:**

Laurie Sallarulo thanked the Committee Members and staff for their consideration of Junior Achievement’s ISY proposal and for CSBD’s partnership. Dawn Liberta thanked Ms. Sallarulo for having an amazing youth program.

Cynthia Moreno, CEO of Harmony Development Center, expressed her appreciation for the opportunity to serve OSY and stated that they are excited to begin working with CSBD.

**MATTERS FROM THE PRESIDENT/CEO:**

Carol Hylton shared that the Planning Session for Board Members is coming up on April 25, 2024. She informed the committee that some of our community partners have been invited, including Joe Cox, President and CEO of the Museum of Discovery and Science, and Germaine Smith-Baugh, President and CEO of the Urban League of Broward County.

Ms. Hylton stated that CSBD staff and board members will be attending the National Association of Workforce Boards (NAWB) Conference in Washington, D.C.

Lastly, Ms. Hylton provided an update on the progress being made toward developing four, potentially five, career pathway informational videos aimed at both youth and adults. She informed the committee that there will be one video per each of the targeted industries 1) manufacturing 2) marine 3) information technology 4) healthcare and, if funding allows 5) aviation.

**ADJOURNMENT** – 1:06 p.m.

<p><b>THE NEXT YOUTH COMMITTEE MEETING IS MONDAY; JUNE 24, 2024.</b></p>
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# YOUTH COMMITTEE

Strategic Planning Matrix for PY 24/25

Heiko Dobrikow, Board Chair  
Dawn Liberta, Youth Chair  
Carol Hylton, President/CEO

**CONNECTING • REIMAGINING • INNOVATING**

**Transformative Partnerships For Tomorrow's Workforce**

**CareerSource Broward Mission:**

To provide innovative solutions through the professional delivery of quality services, which consistently and effectively meet workforce needs.

**CareerSource Broward Vision:**

To be the premier workforce agency facilitating better jobs and providing quality workers that enhances the quality of life and builds a sustainable economy for Broward County.

**Youth Committee Goal:**

To promote the successful entry of youth into the workplace through the provision of training, education, and experiential activities.

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #3:**

**Encourage employers by engaging, identifying their needs, educating, and connecting them to the workforce system to produce innovative workforce solutions.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
3.0 - Explore alternative ways to market Incumbent Worker Training to employers to provide additional upskilling for OSY they hire.				

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #4:**

**Encourage job seekers to choose CSBD for comprehensive employment, education and training services, and to connect them to the workforce system using the state's job bank.**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
4.0 - Consider additional ways to reach out to caregivers and parents to inform youth about locally in-demand and emerging occupations.				

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #5:**

**To Align Broward County Community Services (Social Services and Education) to Maximize Employment and Work Opportunities for Targeted Populations (Veterans, Youth, Individuals with Disabilities, Older Workers, and Ex-offenders).**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
5.0 - Research NOVA's robotic bus to see if we can develop partnership opportunities.				
5.1 - Consider ways to partner with the Museum of Discovery and Science to present careers and sustainable jobs in aviation, marine, and environmental industries.				

**STATE STRATEGIC GOAL: Lead the Nation in Economic Growth and Prosperity by Supporting Talent and Business Development.**

**CareerSource Broward Strategic Goal #5:**

**To Align Broward County Community Services (Social Services and Education) to Maximize Employment and Work Opportunities for Targeted Populations (Veterans, Youth, Individuals with Disabilities, Older Workers, and Ex-offenders).**

Objective	Next Steps	Benchmark / Performance Measures	Due Date	Comments
5.2 - Explore ways to dialog with younger youth (late elementary and middle school), their teachers, and parents to encourage career/job exploration.				
5.3 - Consider creating a presence in the library or malls, such as strategically placed kiosks.				

## Memorandum #23-23 (OPS)

**To:** Youth Committee  
**From:** Carol Hylton, President/CEO  
**Subject:** Worlds of Work (WOW) 2025  
**Date:** June 14, 2024

### SUMMARY

In March 2024, CareerSource Broward (CSBD) partnered with the School Board of Broward County to host the first Worlds of Work (WOW) youth career exploration event. The event was an overwhelming success. Over 1,100 Broward County High School 9th and 10th graders attended. The youth immersed themselves in 9 different in demand occupational sectors through hands-on and virtual reality exhibits aimed at educating, inspiring and motivating them regarding their career pathway options. The worlds exhibited last year are still in demand. The Youth Committee is asked for input regarding 1) the addition of 1 – 2 new occupational sectors 2) how to also incorporate a track for adults to create a 2 Gen event and 3) additional partners for donations to help support the event.

### BACKGROUND

Last March, CSBD partnered with the School Board of Broward County to host the first WOW event. WOW was an immersive career exploration event. Over 1,100 9th and 10th graders attended. The youth immersed themselves in 9 different in-demand occupational sectors through hands-on and virtual reality exhibits aimed at educating, inspiring and motivating them regarding their future career pathway choices.

Post-event surveys from the students were extremely positive:

- 94% enjoyed the exhibits
- 93% enjoyed the different sectors included
- 92% enjoyed the WOW event
- 75% found the program booklet useful and,
- 73% said the event sparked an interest in a career they had not thought about before

### DISCUSSION

CSBD would like to continue and expand upon the WOW event in the upcoming year. The event is expensive and we were able to generate some support last year from our stakeholders and business partners. Additional support will be needed to expand the event.



The 2024 WOW event industry clusters were:

1. Aviation	4. Healthcare	7. Information Technology
2. Manufacturing	5. Hospitality	8. Construction, Energy & Utility
3. Logistics, Transportation & Automotive	6. Marine	9. Public Safety & Service.

These worlds exhibited last year are still in demand.

The State recently required all local areas to establish an Education & Industry Consortium (EIC) to meet quarterly to discuss the skills needed for our targeted industries. During their recent meeting, the committee recommended:

Consider adding up to 3 new occupational sectors as there is ample room at the venue:

- Education
- Government
- Finance / Banking and

Expanding the event to include parents once the youth return to their classrooms.

The Youth Committee is requested to provide input regarding:

1. Which of the additional occupational clusters should be added
2. Whether to expand the event to include the parents
3. Additional partners for donations to help support the event.

## **RECOMMENDATION**

Discussion.

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**Memorandum #24-23 (OPS)**

**To:** Youth Committee  
**From:** Carol Hylton, President/CEO  
**Subject:** WIOA Youth Performance for Program Year (PY) 23/24  
**Date:** June 20, 2024

**SUMMARY**

CareerSource Broward (CSBD), funds four (4) Out-of-School (OSY) and two (2) In-School Youth (ISY) programs. The youth receive case management, career pathway planning, occupational skills training, and job readiness preparation. This Youth Performance report provides the Youth Committee with provider performance as required under their agreements and in accordance with the Workforce Innovation and Opportunity Act (WIOA). A final youth provider performance report for PY 23/24 will be brought to the Youth Committee during the 1<sup>st</sup> quarter of PY 24/25 after all outcomes and exits from the program have been entered into the Employ Florida system.

**BACKGROUND**

For Program Year 23/24 CSBD funded 4 OSY program contracts for the delivery of WIOA youth services as follows:

- The School Board of Broward County (SBBC) – Career, Technical Adult, and Community Education (CTACE),
- The Fort Lauderdale Independent Training and Education (FLITE) – Let’s Get To Work Program,
- Helping Advance and Nurture the Development of Youth (HANDY) – The LIFE Program; and,
- Center for Independent Living (CILB) – Jobs for youth.

Each OSY program serves youth between ages 17-24 through case management, referrals to WIOA-funded services, career pathway and planning, employability skills training, and paid work experience as well as access to the WIOA 14 elements as appropriate to the youth. <sup>1</sup>

CSBD also funded two (2) ISY program contracts for the delivery of WIOA youth services. They are:

- SBBC
- Junior Achievement of South Florida (JASF)

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<sup>1</sup> The WIOA 14 elements are the individual services allowed which help youth succeed such as tutoring, work experience, case management, employability skills, ITA’s, counseling, follow up, citizenship, financial literacy, etc.

## DISCUSSION

This Youth Performance report provides the Youth Committee with provider performance as required under their agreements and in accordance with WIOA. As reported previously, the providers implemented strategic recruitment plans and were successful. All of our providers have met their enrollment contract deliverables. The charts below provide an overview of each provider's performance from 7/1/23 to 6/17/24.

### OSY Programs

<b>SBBC GED Program</b>			
The program provides youth with assistance in obtaining their GED. Individual career pathway plans are developed with each youth. Youth receive employability skills training and a subsidized internship when appropriate for the youth.			
<b>Contract Deliverables</b>	<b>Due Date</b>	<b>Current Performance</b>	<b>CSBD Comments</b>
Enroll 135 youth into the OSY GED program.	3/31/24	136 youth were enrolled. 29 youth were carried forward from PY 22/23.	
90% of youth enrolled must achieve a Measurable Skills Gain (MSG).	6/30/24	As of 6/17, 119 youth (88%) received a MSG.	
Of the 94 youth that must exit prior to June 30 each year 80 youth, which is 85%, must complete their GED and obtain a High School credential by 6/30/24.	6/30/24	79 youth (99%) have obtained their GED.	
Of the 94 youth that must exit prior to June 30, 80 youth must enter the military, post-secondary education or unsubsidized employment during the 2 <sup>nd</sup> quarter after exit.	6/30/24	60 youth have exited, 51 (64%) have been placed.	We have confirmed with the School Board that they are in the process of entering data into Employ Florida and 94 youth will be exited by 6/30.

### HANDY – THE LIFE PROGRAM

This program serves youth with barriers to employment and education through case management; referral to WIOA-funded services, career pathway planning, job placement and follow-up services.

CSBD Comments	Due Date	Current Performance	CSBD Comments
Enroll 30 OSY.	3/31/24	30 youth were enrolled. 13 youth were carried forward from PY 22/23.	
100% of youth enrolled in training must achieve a measurable skills gain (MSG).	6/30/24	1 youth was enrolled in training, and earned a MSG (100%).	
100% of youth enrolled in a GED or post-secondary training must attain their GED or post-secondary credential in the program year in which they exit.	6/30/24	The youth in training obtained their credential (100%).	
Of the 15 youth that must exit prior to 6/30/24, 13 youth must enter the military, post-secondary education or unsubsidized employment upon exit.	6/30/24	5 youth have been placed.	HANDY is projecting to exit 7 youth by 6/30/24.

### THE FLITE CENTER

The Let's Get to Work program serves foster care youth transitioning to independent living with on-site GED preparation, employability skills training, and WEX.

Contract Deliverables	Due Date	Current Performance	CSBD Comments
Enroll 36 - 45 youth into the program.	3/31/24	44 youth were enrolled. 7 youth were carried forward from PY 22/23.	
100% of youth enrolled in training must achieve a measurable skills gain.	6/30/24	N/A - No youth are enrolled in training.	
100% of youth enrolled in training must obtain their GED or post-secondary credential in the year that they exit.	6/30/24	N/A - No youth are enrolled in training.	
Of the 18 youth that must exit prior to 6/30/24; 15 youth or 85% must enter the military, post-secondary education or unsubsidized employment at exit.	6/30/24	19 youth have exited and have been placed.	

**CENTER FOR INDEPENDENT LIVING BROWARD**

CILB's Jobs for Youth program helps youth with disabilities achieve their career and occupational goals through help with peer counseling, WEX and employability skills training.

<b>Contract Deliverables</b>	<b>Due Date</b>	<b>Current Performance</b>	<b>CSBD Comment</b>
Enroll 12 - 15 youth into the program.	3/31/24	15 youth were enrolled.	
Of the 6 youth that must exit prior to 6/30/24; 5 youth or 85% of the 6 youth shall enter the military, post-secondary education, or be in unsubsidized employment upon exit.	6/30/24	1 youth has been placed.	CILB is projecting to exit 4 youth by 6/30/24.

**ISY Programs**

These programs provide youth with assistance in obtaining their GED. Individual career pathway plans are developed with each youth. Youth receive employability skills training and a subsidized internship when appropriate for the youth.

<b>SBBC ISY Program</b>			
<b>Contract Deliverables</b>	<b>Due Date</b>	<b>Current Performance</b>	<b>CSBD Comments</b>
Enroll 100 youth into the ISY program.	6/30/24	100 youth were enrolled.	
100% of youth enrolled in GED must achieve a Measurable Skills Gain (MSG).	6/30/24	100 youth (100%) have received a MSG.	
Of the 100 youth that must exit prior to June 30 each year 90 youth, which is 90%, must obtain a High School credential by 6/30/24.	6/30/24	96 Youth have obtained their High School credential.	
Of the 100 youth that must exit prior to June 30, 90 youth must enter the military, post-secondary education or unsubsidized employment during the 2 <sup>nd</sup> quarter after exit from the program.	6/30/24	45 youth have exited positively.	We have confirmed with the School Board that they are in the process of entering data into Employ Florida and at least 90 youth will be exited by 6/30.

<b>JASF ISY Program</b>			
<b>Contract Deliverables</b>	<b>Due Date</b>	<b>Current Performance</b>	<b>CSBD Comments</b>
Enroll up to 35 youth into the ISY program.	6/30/24	30 youth were enrolled.	
100% of youth enrolled in GED must achieve a Measurable Skills Gain (MSG).	6/30/24	30 youth (100%) have earned a MSG.	
Of the 30 youth that must exit prior to June 30 each year 27 youth, which is 90% must obtain a High School credential by 6/30/24.	6/30/24	28 youth (93%) have obtained their high school credential.	
Of the youth that must exit prior to June 30, 90% of them must enter the military, post-secondary education or unsubsidized employment during the 2 <sup>nd</sup> quarter after exit from the program.	6/30/24	No youth have exited as of yet.	JASF has confirmed 26 youth will be exited into post-secondary and 2 youth into employment.

A final youth provider performance report for PY 23/24 will be brought to the Youth Committee during the 1<sup>st</sup> quarter of PY 24/25 after all outcomes and exits from the program have been entered into the Employ Florida system.

**RECOMMENDATION**

None – information only.