2026-2027 Regional Demand Occupations List
Sorted by Occupational Title

Workforce Development Area 22 - Broward County

Selection Criteria:

1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
2 80 annual openings and positive growth
3 Mean Wage of $20.23/hour and Entry Wage of $16.44/hour
4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of $31.68/hour and Entry Wage of $20.23/hour

			Regional				Statewide						
			Annual		2025 Hourly Wage		Annual		2025 Hourly Wage		LMEC Training Code	In Targeted Industry?	Qualifying Level***
SOC	HSHW**	Occupation Title*	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
132011	HSHW	Accountants and Auditors	1.56	1052	43.12	26.74	1.61	9,421	42.41	26.49	6	Yes	R
152011	HSHW	Actuaries	N/A	N/A	N/A	N/A	3.48	158	65.84	40.88	6	Yes	E
113012	HSHW	Administrative Services Managers	1.08	151	56.61	29.23	1.27	1,560	53.37	28.42	6	Yes	R
413011		Advertising Sales Agents	0.07	54	36.28	19.40	0.03	584	33.44	18.61	3	Yes	E
112011		Advertising and Promotions Managers	0.80	18	95.31	33.87	0.91	152	N/A	N/A	6	Yes	E
173021	HSHW	Aerospace Engineering and Operations Technologists and Technicians	N/A	N/A	N/A	N/A	1.68	180	39.99	29.10	5	Yes	E
172011	HSHW	Aerospace Engineers	2.14	10	62.04	42.52	1.46	247	63.01	44.60	6	Yes	E
493011	HSHW	Aircraft Mechanics and Service Technicians	1.57	214	41.62	24.71	1.56	1,400	38.40	23.81	5	Yes	R
512011	HSHW	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	N/A	N/A	N/A	N/A	-0.99	134	32.84	23.45	4	Yes	E
532022		Airfield Operations Specialists	1.75	117	26.13	18.08	1.46	410	27.97	19.45	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	1.77	154	120.14	71.88	1.78	892	122.32	64.73	6	Yes	R
171011	HSHW	Architects, Except Landscape and Naval	1.54	36	49.15	32.25	1.57	496	48.16	31.74	6	Yes	N
173011	HSHW	Architectural and Civil Drafters	1.50	52	30.11	20.17	1.57	901	31.52	21.30	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.32	43	84.79	57.10	1.34	628	85.58	60.02	6	Yes	S
271011	HSHW	Art Directors	1.11	62	51.94	30.28	1.29	604	50.58	30.58	6	Yes	S
274011		Audio and Video Technicians	1.08	73	28.96	18.99	1.05	629	28.79	19.57	5	Yes	N
493021		Automotive Body and Related Repairers	0.64	127	28.56	20.32	0.79	1,094	27.12	18.60	4	Yes	R
493023		Automotive Service Technicians and Mechanics	1.03	473	26.89	17.16	1.14	5,193	25.84	16.52	4	Yes	R
492091	HSHW	Avionics Technicians	1.68	28	37.58	24.72	1.63	212	42.04	27.97	5	Yes	E
172031	HSHW	Bioengineers and Biomedical Engineers	1.24	6	58.00	36.28	0.98	45	52.76	33.14	6	Yes	E
194021		Biological Technicians	1.08	40	23.69	17.89	1.41	396	25.20	17.69	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.22	1336	25.57	18.87	0.35	14,245	25.28	18.53	3	Yes	R
434011	HSHW	Brokerage Clerks	-0.58	17	N/A	N/A	-0.26	284	32.79	25.71	3	Yes	E
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.71	102	30.09	22.97	0.95	1,284	30.17	22.21	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.40	614	43.25	23.09	1.28	7,397	43.76	23.48	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	1.47	334	37.16	23.67	1.49	3,583	37.52	23.45	6	Yes	R
535021		Captains, Mates, and Pilots of Water Vessels	7.30	114	42.00	23.19	N/A	N/A	N/A	N/A	4	No	R

			Regional				Statewide				LMEC Training Code	In Targeted Industry?	Qualifying Level***
			Annual		2025 Hourly Wage		Annual		2025 Hourly Wage				
SOC	HSHW**	Occupation Title*	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
292031		Cardiovascular Technologists and Technicians	1.06	20	43.15	23.09	0.89	415	34.55	18.89	5	Yes	E
435011		Cargo and Freight Agents	-5.90	87	26.02	19.98	N/A	N/A	N/A	N/A	3	Yes	S
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	0.77	770	31.13	24.64	6	No	E
472031		Carpenters	1.26	494	25.57	19.37	1.49	5,497	25.27	18.99	4	Yes	R
351011		Chefs and Head Cooks	1.61	273	27.93	16.15	1.62	2,548	29.67	17.93	5	Yes	S
518091	HSHW	Chemical Plant and Systems Operators	N/A	N/A	N/A	N/A	-0.44	21	52.45	32.46	5	Yes	E
194031		Chemical Technicians	1.57	30	26.68	18.52	1.24	262	27.09	19.59	5	Yes	E
192031	HSHW	Chemists	2.00	19	40.70	26.29	1.50	149	44.04	25.81	6	Yes	E
111011	HSHW	Chief Executives	1.49	463	95.02	27.98	N/A	N/A	N/A	N/A	6	Yes	R
211021		Child, Family, and School Social Workers	0.89	196	28.00	21.32	0.95	1,604	27.87	20.48	6	Yes	R
173022	HSHW	Civil Engineering Technologists and Technicians	0.95	23	33.76	24.73	1.05	284	32.29	21.74	5	Yes	E
172051	HSHW	Civil Engineers	1.51	188	46.30	26.18	1.55	1,868	49.91	31.34	6	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.63	221	38.09	25.62	0.72	2,205	36.91	24.41	3	Yes	R
292010		Clinical Laboratory Technologists and Technicians	1.18	276	30.65	19.09	0.93	2,009	30.60	18.85	5	Yes	R
532012	HSHW	Commercial Pilots	1.54	202	69.35	35.96	1.32	854	69.87	36.26	4	Yes	R
211094		Community Health Workers	N/A	N/A	N/A	N/A	1.80	238	23.00	16.52	6	Yes	N
211099		Community and Social Service Specialists, All Other	0.89	96	28.83	20.40	1.12	640	25.83	18.27	6	Yes	R
113111	HSHW	Compensation and Benefits Managers	0.72	11	67.25	41.83	1.03	126	65.76	41.94	6	Yes	E
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.39	62	34.53	22.16	1.42	610	34.74	22.22	6	Yes	S
131041	HSHW	Compliance Officers	0.94	253	39.74	23.55	1.02	2,929	38.98	22.77	6	Yes	R
172061	HSHW	Computer Hardware Engineers	2.31	14	71.79	47.22	1.78	222	66.25	42.24	6	Yes	E
151241	HSHW	Computer Network Architects	2.49	55	65.91	42.98	2.31	668	66.01	44.28	6	Yes	S
151231	HSHW	Computer Network Support Specialists	0.92	58	41.79	24.86	1.04	608	38.14	24.53	5	Yes	E
519161		Computer Numerically Controlled Tool Operators	-0.36	40	24.46	18.94	-0.14	402	22.86	17.83	4	Yes	E
519162	HSHW	Computer Numerically Controlled Tool Programmers	2.02	7	31.46	22.65	2.17	96	31.43	21.62	5	Yes	E
151299	HSHW	Computer Occupations, All Other	2.00	139	53.76	28.04	1.91	1,557	53.08	29.17	6	Yes	R
151251	HSHW	Computer Programmers	0.68	33	49.33	31.30	0.33	287	46.61	28.17	6	Yes	E
151211	HSHW	Computer Systems Analysts	1.90	220	51.54	34.29	1.90	2,890	51.26	33.26	6	Yes	R
151232		Computer User Support Specialists	0.62	353	30.65	20.25	0.72	3,508	30.26	20.24	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	2.36	355	84.93	52.91	2.44	3,169	84.20	54.11	6	Yes	R
119021	HSHW	Construction Managers	1.63	384	66.88	39.57	1.76	4,371	61.64	35.77	6	Yes	R
474011	HSHW	Construction and Building Inspectors	0.58	146	37.42	24.33	0.78	1,416	34.30	22.92	4	Yes	R
131051	HSHW	Cost Estimators	0.40	115	39.71	24.06	0.57	1,344	39.00	23.50	6	Yes	R

			Regional				Statewide						
			Annual		2025 Hourly Wage		Annual		2025 Hourly Wage		LMEC Training Code	In Targeted Industry?	Qualifying Level***
SOC	HSHW**	Occupation Title*	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
434031		Court, Municipal, and License Clerks	0.65	130	25.43	19.85	0.79	1,175	23.66	18.40	3	Yes	R
271012		Craft Artists	N/A	N/A	N/A	N/A	N/A	N/A	24.52	17.56	3	Yes	E
132041	HSHW	Credit Analysts	0.50	22	39.45	27.52	0.28	227	43.12	27.75	6	Yes	E
152051	HSHW	Data Scientists	3.87	86	60.52	37.19	4.06	1,068	57.28	35.07	6	Yes	R
151243	HSHW	Database Architects	N/A	N/A	N/A	N/A	1.92	150	68.40	45.11	6	Yes	E
319091		Dental Assistants	1.43	322	23.38	19.84	1.51	3,552	23.32	19.50	4	Yes	R
291292	HSHW	Dental Hygienists	1.55	107	41.94	36.27	1.57	1,121	42.46	35.89	5	Yes	R
519081		Dental Laboratory Technicians	-0.06	23	N/A	N/A	-0.17	241	28.61	19.81	4	Yes	E
292032	HSHW	Diagnostic Medical Sonographers	2.02	49	44.02	36.26	2.01	519	41.34	34.05	5	Yes	S
291031	HSHW	Dietitians and Nutritionists	1.11	37	37.31	29.07	1.14	435	35.23	26.08	6	Yes	E
212021		Directors, Religious Activities and Education	0.21	101	26.25	16.73	0.54	970	26.48	15.91	6	Yes	R
119033	HSHW	Education Administrators, Postsecondary	1.40	362	51.72	33.51	N/A	N/A	N/A	N/A	5	No	S
172071	HSHW	Electrical Engineers	1.47	38	52.06	34.71	1.39	528	53.57	34.87	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	0.73	28	42.75	29.35	0.72	645	40.82	27.62	4	Yes	N
173012	HSHW	Electrical and Electronics Drafters	0.71	6	34.09	24.48	0.50	77	34.09	23.44	5	Yes	E
472111		Electricians	1.53	542	28.38	21.34	1.85	5,975	27.72	20.63	4	Yes	R
173024	HSHW	Electro-Mechanical and Mechatronics Technologists and Technicians	N/A	N/A	N/A	N/A	1.26	77	35.47	26.68	5	Yes	E
172072	HSHW	Electronics Engineers, Except Computer	2.06	29	60.44	41.51	1.62	373	59.18	41.63	6	Yes	E
252021		Elementary School Teachers, Except Special Education	0.63	521	29.40	24.68	0.75	6,005	28.62	23.37	6	No	R
292042		Emergency Medical Technicians	1.59	49	21.87	17.63	1.39	632	21.22	16.69	4	Yes	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	1.01	9	34.73	22.79	1.12	250	35.42	23.47	5	Yes	E
172199	HSHW	Engineers, All Other	0.38	35	44.89	28.70	0.77	634	53.09	31.36	6	Yes	E
173025		Environmental Engineering Technologists and Technicians	1.06	3	N/A	N/A	1.51	53	25.51	18.40	5	Yes	E
172081	HSHW	Environmental Engineers	1.95	10	49.88	28.94	1.82	138	53.62	31.53	6	Yes	E
194042		Environmental Science and Protection Technicians, Including Health	1.46	25	28.42	21.20	1.35	264	25.78	19.52	5	Yes	E
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.37	47	37.37	22.94	0.91	619	33.57	21.83	6	Yes	N
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	0.67	232	34.55	22.97	0.68	2,351	33.21	22.19	3	Yes	R
113013	HSHW	Facilities Managers	0.95	66	48.19	24.90	1.13	737	49.94	28.89	6	Yes	N
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	-0.18	4,939	53.80	29.25	6	Yes	E
433099		Financial Clerks, All Other	0.91	20	25.44	16.12	0.97	276	27.35	20.18	3	Yes	E

			Regional				Statewide				LMEC Training Code	In Targeted Industry?	Qualifying Level***
			Annual		2025 Hourly Wage		Annual		2025 Hourly Wage				
SOC	HSHW**	Occupation Title*	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
132061	HSHW	Financial Examiners	2.42	35	47.54	30.65	2.83	454	40.16	25.46	6	Yes	E
113031	HSHW	Financial Managers	2.16	494	86.08	47.38	2.28	4,861	81.72	43.84	6	Yes	R
132054	HSHW	Financial Risk Specialists	1.43	31	60.71	34.79	1.50	397	53.61	31.08	6	Yes	E
132099	HSHW	Financial Specialists, All Other	1.09	38	37.07	21.98	1.13	646	36.04	22.67	6	Yes	N
132051	HSHW	Financial and Investment Analysts	1.31	134	54.82	32.51	1.40	1,837	49.85	30.53	6	Yes	R
332011	HSHW	Firefighters	0.70	198	33.33	23.53	0.81	1,990	29.51	19.62	4	Yes	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.32	656	39.33	26.59	1.50	7,746	38.08	25.90	3	Yes	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	1.10	93	29.13	18.68	1.36	785	26.78	18.31	3	Yes	R
331021	HSHW	First-Line Supervisors of Firefighting and Prevention Workers	0.70	102	52.56	39.53	0.83	658	48.52	32.95	5	Yes	R
371011		First-Line Supervisors of Housekeeping and Janitorial Workers	1.50	318	23.65	17.53	N/A	N/A	N/A	N/A	3	No	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	0.90	169	27.27	19.07	1.05	2,531	27.34	19.32	3	Yes	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.09	398	38.18	25.19	1.11	3,975	37.64	24.97	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.69	237	44.65	26.59	0.76	2,014	43.89	26.12	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.78	1049	34.85	22.99	0.87	11,128	33.84	22.62	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	1.21	67	24.75	17.79	1.46	818	24.68	17.02	3	Yes	S
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.92	273	34.29	22.34	1.07	3,200	34.27	22.35	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.41	937	26.70	17.92	0.47	10,122	25.35	17.12	3	Yes	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1.09	382	32.50	21.41	1.32	4,026	31.10	21.34	3	Yes	R
331012	HSHW	First-Line Supervisors of Police and Detectives	0.60	72	56.33	40.28	0.70	754	51.37	34.28	6	No	E
194013		Food Science Technicians	N/A	N/A	N/A	N/A	0.79	73	29.93	19.71	5	Yes	E
191012	HSHW	Food Scientists and Technologists	N/A	N/A	N/A	N/A	1.03	14	49.02	28.65	6	Yes	E
119051	HSHW	Food Service Managers	1.45	291	40.92	25.82	1.50	4,173	37.19	24.20	3	Yes	R
131131		Fundraisers	1.24	95	33.18	19.79	1.26	600	37.51	21.11	6	Yes	R
111021	HSHW	General and Operations Managers	1.25	2454	63.24	28.19	1.35	24,561	61.03	27.36	6	Yes	R
194043		Geological Technicians, Except Hydrologic Technicians	N/A	N/A	N/A	N/A	1.36	29	26.00	18.69	5	Yes	E

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SOC	HSHW**	Occupation Title*	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
192042	HSHW	Geoscientists, Except Hydrologists and Geographers	N/A	N/A	N/A	N/A	1.53	81	49.66	29.60	6	Yes	E
271024	HSHW	Graphic Designers	1.11	159	34.19	22.22	1.16	1,489	32.73	21.17	6	Yes	R
211091	HSHW	Health Education Specialists	0.80	25	20.90	14.42	0.86	325	25.74	14.71	6	Yes	N
299021	HSHW	Health Information Technologists and Medical Registrars	2.12	19	42.76	22.41	2.33	234	38.23	23.67	4	Yes	E
251071	HSHW	Health Specialties Teachers, Postsecondary	1.49	110	64.88	30.81	2.23	1,047	63.24	28.88	6	No	R
292099		Health Technologists and Technicians, All Other	1.14	82	24.76	18.57	1.25	939	24.61	18.22	4	Yes	R
299099	HSHW	Healthcare Practitioners and Technical Workers, All Other	1.41	10	37.63	19.98	1.15	132	38.61	20.38	4	Yes	E
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.44	420	28.67	21.38	1.74	4,472	27.55	20.23	4	Yes	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.15	1049	26.86	19.88	1.36	13,716	26.37	19.45	4	Yes	R
434161		Human Resource Assistants, Except Payroll and Timekeeping	0.41	60	24.09	18.95	0.31	514	23.84	18.70	5	Yes	E
113121	HSHW	Human Resources Managers	1.17	105	72.72	44.89	1.37	1,061	72.29	42.66	6	Yes	R
131071	HSHW	Human Resources Specialists	1.32	665	35.59	22.83	1.51	6,246	35.87	22.58	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	1.26	21	29.27	19.93	1.16	243	30.30	20.73	5	Yes	E
172112	HSHW	Industrial Engineers	1.81	109	52.44	36.32	2.07	1,312	51.52	35.41	6	Yes	R
499041		Industrial Machinery Mechanics	2.24	113	30.48	22.05	2.24	1,679	30.14	21.44	4	Yes	R
113051	HSHW	Industrial Production Managers	1.00	59	63.93	36.99	1.06	673	62.98	36.02	6	Yes	N
537051		Industrial Truck and Tractor Operators	-2.40	206	24.91	18.49	N/A	N/A	N/A	N/A	3	Yes	R
151212	HSHW	Information Security Analysts	3.67	104	58.77	39.71	3.68	1,415	59.86	38.07	6	Yes	R
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	1.03	303	23.77	16.15	0.99	2,822	24.51	16.80	4	Yes	S
131032	HSHW	Insurance Appraisers, Auto Damage	N/A	N/A	N/A	N/A	N/A	N/A	32.33	23.11	4	Yes	E
413021		Insurance Sales Agents	1.35	747	36.38	19.55	1.44	6,866	35.27	19.72	4	Yes	R
132053	HSHW	Insurance Underwriters	0.72	61	43.99	26.90	0.97	601	42.81	26.28	6	Yes	E
271025		Interior Designers	1.61	102	31.91	19.60	1.58	930	31.72	19.89	6	Yes	R
273091		Interpreters and Translators	0.82	42	31.62	18.81	0.97	659	28.32	17.64	6	Yes	E
252012		Kindergarten Teachers, Except Special Education	0.67	100	28.89	24.06	0.77	1,148	28.83	23.63	6	No	R
171012	HSHW	Landscape Architects	1.62	11	41.29	30.38	1.42	160	41.03	28.73	6	Yes	E
436012		Legal Secretaries and Administrative Assistants	0.90	232	28.27	16.52	0.79	1,634	26.64	17.80	3	Yes	R

			Regional				Statewide						
			Annual		2025 Hourly Wage		Annual		2025 Hourly Wage		LMEC Training Code	In Targeted Industry?	Qualifying Level***
SOC	HSHW**	Occupation Title*	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
292061		Licensed Practical and Licensed Vocational Nurses	0.51	250	30.46	26.04	0.82	3,478	29.88	25.52	4	Yes	R
194099		Life, Physical, and Social Science Technicians, All Other	0.91	40	35.45	22.48	1.02	428	32.05	18.44	6	Yes	N
132072		Loan Officers	0.96	118	38.73	18.61	0.80	1,522	39.10	19.70	6	Yes	R
119081	HSHW	Lodging Managers	-1.20	84	44.09	22.22	N/A	N/A	N/A	N/A	6	No	S
131081	HSHW	Logisticians	2.71	142	35.87	23.42	2.58	1,688	38.25	23.98	6	Yes	R
514041		Machinists	0.57	61	30.37	21.81	0.85	905	27.69	20.71	4	Yes	E
292035	HSHW	Magnetic Resonance Imaging Technologists	1.41	17	44.85	35.16	1.42	233	41.40	33.31	5	Yes	E
499071		Maintenance & Repair Workers, General	-1.20	2,828	24.02	17.66	N/A	N/A	N/A	N/A	3	No	R
131111	HSHW	Management Analysts	2.03	989	51.33	29.96	1.87	9,182	48.00	27.91	6	Yes	R
119199	HSHW	Managers, All Other	1.15	781	58.88	29.73	1.28	8,651	59.51	29.42	6	Yes	R
172121	HSHW	Marine Engineers and Naval Architects	1.43	6	61.43	35.88	1.59	53	64.34	38.94	6	Yes	E
131161	HSHW	Market Research Analysts and Marketing Specialists	1.61	613	38.92	21.54	1.72	6,296	38.95	21.63	6	Yes	R
112021	HSHW	Marketing Managers	1.22	224	74.60	42.21	1.47	2,099	76.45	42.62	6	Yes	R
319011		Massage Therapists	1.70	174	24.99	17.70	1.98	2,063	25.83	17.26	4	Yes	R
192032	HSHW	Materials Scientists	N/A	N/A	N/A	N/A	N/A	N/A	52.21	37.09	6	Yes	E
173027		Mechanical Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.08	72	28.68	18.19	5	Yes	E
172141	HSHW	Mechanical Engineers	1.66	46	49.91	33.34	1.84	677	50.86	33.83	6	Yes	S
273099	HSHW	Media and Communication Workers, All Other	0.94	122	40.27	29.47	N/A	N/A	36.99	22.61	5	Yes	R
519082		Medical Appliance Technicians	0.48	23	22.99	16.91	0.78	177	22.97	16.72	4	Yes	E
319092		Medical Assistants	2.06	786	21.09	17.12	2.16	9,448	20.81	17.39	4	Yes	R
292036	HSHW	Medical Dosimetrists	N/A	N/A	N/A	N/A	1.26	26	73.35	61.10	4	Yes	E
319093		Medical Equipment Preparers	2.20	183	23.35	17.79	N/A	N/A	N/A	N/A	4	Yes	R
499062		Medical Equipment Repairers	1.61	59	28.25	19.64	1.58	408	29.18	18.71	5	Yes	N
292072		Medical Records Specialists	1.55	113	26.25	18.91	1.64	1,369	24.25	17.41	4	Yes	R
191042	HSHW	Medical Scientists, Except Epidemiologists	1.70	38	60.18	36.22	1.76	357	58.58	33.07	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.09	830	21.68	17.63	1.20	9,338	21.02	17.28	3	Yes	R
119111	HSHW	Medical and Health Services Managers	2.77	420	67.85	39.47	2.77	4,869	65.10	37.58	6	Yes	R
131121		Meeting, Convention, and Event Planners	1.13	109	30.59	18.56	1.22	1,192	31.01	18.16	6	Yes	R
211023		Mental Health and Substance Abuse Social Workers	1.51	89	26.71	19.96	1.57	725	26.59	19.34	6	Yes	R
252022		Middle School Teachers, Except Special and Career/Technical Education	0.62	199	29.49	24.96	0.74	2,486	28.86	23.77	6	No	R
514035		Milling and Planning Machine Setters, Operators, and Tenders, Metal and Plastic	N/A	N/A	N/A	N/A	-0.25	20	21.82	17.56	4	Yes	E

			Regional				Statewide						
			Annual		2025 Hourly Wage		Annual		2025 Hourly Wage		LMEC Training Code	In Targeted Industry?	Qualifying Level***
SOC	HSHW**	Occupation Title*	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
172151	HSHW	Mining and Geological Engineers, Including Mining Safety Engineers	N/A	N/A	N/A	N/A	1.46	4	59.67	42.36	6	Yes	E
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.04	81	31.58	23.75	1.23	1,019	30.81	22.81	4	Yes	R
493051		Motorboat Mechanics and Service Technicians	1.36	106	28.73	20.79	1.54	668	27.48	19.89	4	Yes	R
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	0.69	1,425	77.63	23.96	3	Yes	S
119121	HSHW	Natural Sciences Managers	1.42	33	78.12	37.64	1.25	421	65.75	32.74	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	0.71	134	49.55	32.02	0.68	1,290	46.85	30.56	6	Yes	R
292033	HSHW	Nuclear Medicine Technologists	1.07	10	46.58	38.60	1.08	117	46.34	39.17	5	Yes	E
195011	HSHW	Occupational Health and Safety Specialists	1.82	62	46.63	27.63	2.03	754	43.60	26.74	6	Yes	S
195012		Occupational Health and Safety Technicians	0.80	11	34.71	21.66	1.60	98	30.01	23.72	4	Yes	E
312011	HSHW	Occupational Therapy Assistants	1.98	47	33.48	26.71	2.00	559	33.80	28.42	5	Yes	S
439199		Office and Administrative Support Workers, All Other	0.12	282	26.93	16.99	0.05	3,871	20.78	15.27	3	Yes	R
472073		Operating Engineers and Other Construction Equipment Operators	0.40	93	26.52	20.94	N/A	N/A	N/A	N/A	3	No	R
152031	HSHW	Operations Research Analysts	2.97	72	39.16	25.97	2.76	786	40.51	24.68	6	Yes	S
292057		Ophthalmic Medical Technicians	2.66	102	23.07	18.24	2.66	1,282	22.26	17.63	4	Yes	R
472141		Painters, Construction and Maintenance	-3.90	71	24.44	18.63	N/A	N/A	N/A	N/A	3	No	S
232011		Paralegals and Legal Assistants	1.31	559	31.43	21.39	1.29	4,707	30.41	21.06	5	Yes	R
433051		Payroll and Timekeeping Clerks	-0.34	112	27.19	18.75	-0.35	1,037	26.52	18.84	3	Yes	E
132052	HSHW	Personal Financial Advisors	1.37	156	84.40	29.71	1.63	2,139	78.26	27.66	6	Yes	R
119179	HSHW	Personal Service Managers, All Other	9.00	163	32.17	20.81	N/A	N/A	N/A	N/A	5	No	R
372021		Pest Control Workers	-2.00	159	22.61	17.52	N/A	N/A	N/A	N/A	3	No	S
292052		Pharmacy Technicians	1.34	343	21.42	17.33	1.44	4,310	21.21	17.31	4	Yes	R
319097		Phlebotomists	1.70	133	20.60	17.32	1.62	1,476	20.19	17.25	4	Yes	R
312021	HSHW	Physical Therapist Assistants	2.24	146	35.43	28.62	2.22	1,788	34.19	27.96	5	Yes	R
291071	HSHW	Physician Assistants	2.00	361	66.28	51.45	N/A	N/A	N/A	N/A	5	No	S
472152		Plumbers, Pipefitters, and Steamfitters	1.03	192	27.30	21.05	1.36	2,988	26.94	20.44	4	Yes	R
333051	HSHW	Police and Sheriff's Patrol Officers	0.66	529	40.14	30.92	0.77	4,378	36.21	26.63	5	No	R
515111		Prepress Technicians and Workers	-1.11	13	22.75	18.69	-1.00	124	22.44	17.31	4	Yes	E
272012	HSHW	Producers and Directors	0.55	49	51.48	28.36	1.10	774	45.83	24.81	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.69	202	25.93	17.44	0.72	2,223	26.70	18.86	3	Yes	R
131082	HSHW	Project Management Specialists	1.36	585	50.43	31.89	1.51	5,993	49.89	31.12	6	Yes	R
119141	HSHW	Property, Real Estate, and Community Association Managers	1.17	505	42.89	24.32	1.21	4,514	40.07	23.12	6	Yes	R
292053		Psychiatric Technicians	2.64	200	21.80	16.79	2.59	1,748	21.59	17.29	4	Yes	R

			Regional				Statewide						
			Annual		2025 Hourly Wage		Annual		2025 Hourly Wage		LMEC Training Code	In Targeted Industry?	Qualifying Level***
SOC	HSHW**	Occupation Title*	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
273031	HSHW	Public Relations Specialists	1.13	164	35.35	20.82	1.27	2,001	34.59	20.11	6	Yes	R
131023		Purchasing Agents, Except Wholesale, Retail & Farm Products	1.40	430	36.93	23.57	N/A	N/A	N/A	N/A	5	No	R
113061	HSHW	Purchasing Managers	0.50	268	66.30	39.30	N/A	N/A	N/A	N/A	6	Yes	N
291124	HSHW	Radiation Therapists	1.52	5	48.41	43.31	1.14	83	48.31	40.61	5	Yes	E
492021	HSHW	Radio, Cellular, and Tower Equipment Installers and Repairers	N/A	N/A	N/A	N/A	1.79	84	32.92	22.98	5	Yes	E
292034	HSHW	Radiologic Technologists and Technicians	1.11	75	38.00	26.36	1.14	1,049	35.94	26.67	5	Yes	N
419021		Real Estate Brokers	1.11	62	43.27	20.10	N/A	N/A	42.49	20.89	4	Yes	N
419022		Real Estate Sales Agents	1.12	687	40.41	18.44	1.21	5,224	35.39	17.01	4	Yes	R
291141	HSHW	Registered Nurses	1.02	1158	45.40	35.73	1.03	14,276	43.58	34.37	6	Yes	R
291126	HSHW	Respiratory Therapists	1.63	53	39.53	31.47	1.72	650	39.61	32.46	5	Yes	S
112022	HSHW	Sales Managers	1.17	358	71.94	38.30	1.33	3,422	72.17	38.03	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.12	1292	35.60	19.15	1.24	12,095	35.13	18.61	6	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	0.55	1114	36.47	19.52	0.77	9,273	36.50	19.49	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.47	293	58.16	26.19	1.12	2,094	56.43	27.67	6	Yes	R
252031		Secondary School Teachers, Except Special and Career/Technical Education	0.64	277	30.32	25.34	0.77	3,430	29.60	23.89	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	0.87	371	40.13	23.16	1.07	4,116	41.97	23.11	6	Yes	R
492098		Security and Fire Alarm Systems Installers	1.17	107	27.92	20.90	1.63	1,019	28.06	20.99	4	Yes	R
535031	HSHW	Ship Engineers	N/A	N/A	N/A	N/A	1.10	127	58.88	42.77	4	Yes	E
194061		Social Science Research Assistants	0.95	5	25.56	17.45	1.59	182	26.21	16.72	6	Yes	E
211029	HSHW	Social Workers, All Other	0.23	28	33.19	22.70	0.48	540	33.20	22.10	6	Yes	N
119151	HSHW	Social and Community Service Managers	1.11	75	42.72	26.12	1.18	793	40.32	25.41	6	Yes	S
211093		Social and Human Service Assistants	1.04	243	21.82	17.00	1.09	2,793	21.82	16.89	3	Yes	R
151252	HSHW	Software Developers	2.50	646	70.00	42.98	2.60	6,848	65.87	42.39	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	2.12	83	50.25	31.39	2.19	1,017	49.31	30.62	6	Yes	R
252052		Special Education Teachers, Kindergarten and Elementary School	N/A	N/A	N/A	N/A	0.78	666	29.14	24.94	6	No	E
252058	HSHW	Special Education Teachers, Secondary School	0.67	71	33.83	28.50	0.76	651	31.39	25.46	6	No	E

			Regional				Statewide				LMEC Training Code	In Targeted Industry?	Qualifying Level***
			Annual		2025 Hourly Wage		Annual		2025 Hourly Wage				
SOC	HSHW**	Occupation Title*	% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.24	325	29.49	19.94	2.13	2,896	29.34	20.15	6	Yes	R
299093	HSHW	Surgical Assistants	1.28	12	46.82	22.81	1.33	175	36.52	21.50	4	Yes	E
292055	HSHW	Surgical Technologists	1.07	47	32.61	22.69	1.04	608	30.94	22.36	4	Yes	N
173031		Surveying and Mapping Technicians	1.48	40	26.24	18.99	1.53	769	25.01	18.34	5	Yes	S
171022	HSHW	Surveyors	1.71	20	40.24	26.38	1.55	396	36.77	23.76	6	Yes	E
132082		Tax Preparers	1.93	62	23.01	14.15	2.13	621	26.29	15.53	4	Yes	N
253099		Teachers and Instructors, All Other	0.73	200	26.65	19.27	0.89	1,446	27.44	17.13	6	No	R
273042	HSHW	Technical Writers	0.92	18	44.24	29.04	1.40	250	44.28	30.52	6	Yes	E
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	0.92	160	30.22	23.20	0.68	1,093	30.30	22.19	4	Yes	R
499052		Telecommunications Line Installers and Repairers	0.88	62	32.42	25.32	0.80	693	29.62	20.65	4	Yes	E
291129	HSHW	Therapists, All Other	1.54	39	45.77	28.48	1.76	127	35.44	23.68	6	Yes	E
514111		Tool and Die Makers	N/A	N/A	N/A	N/A	0.38	62	30.56	22.45	4	Yes	E
131151	HSHW	Training and Development Specialists	1.65	282	35.97	22.68	1.84	3,348	35.89	20.78	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.24	138	54.26	30.24	1.44	1,300	54.36	29.44	6	Yes	R
413041		Travel Agents	1.15	286	28.49	20.64	1.11	1,351	26.27	17.71	3	Yes	R
292056		Veterinary Technologists and Technicians	1.79	113	23.31	19.37	1.94	1,347	22.26	17.83	5	Yes	R
151254		Web Developers	1.49	31	41.49	23.98	1.65	367	N/A	N/A	5	Yes	E
151255	HSHW	Web and Digital Interface Designers	1.45	35	46.01	26.62	1.58	377	43.00	25.84	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.03	148	26.92	20.77	1.27	2,042	25.98	20.32	4	Yes	R
514122		Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	0.59	8	22.16	18.13	0.68	106	21.49	18.15	4	Yes	E
273043	HSHW	Writers and Authors	1.14	81	33.95	21.80	1.23	778	36.00	21.49	6	Yes	R

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.
**HSHW = High Skill/High Wage.

***Qualifying Level:
R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.
S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.
N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.
E = Meets emerging wage and openings criteria based on state Labor Market Statistics employer survey data.

N/A = Not available/releasable.
LMEC = Labor Market Estimating Conference